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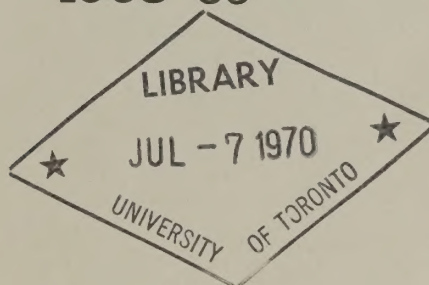
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Canada. Statistics, Bureau of

**SALARIES AND QUALIFICATIONS  
OF TEACHERS IN PUBLIC ELEMENTARY AND  
SECONDARY SCHOOLS**

**TRAITEMENTS ET QUALIFICATION DES  
INSTITUTEURS DES ÉCOLES PUBLIQUES  
ÉLÉMENTAIRES ET SECONDAIRES**

1968-69



DOMINION BUREAU OF STATISTICS

BUREAU FÉDÉRAL DE LA STATISTIQUE





PREFACE

PREFACE

This report on qualifications, salaries and experience of teachers in public elementary and secondary schools was prepared annually since 1964, except for the years 1967-68, 1968-69, 1969-70, 1970-71, 1971-72 and 1972-73. Data for these three years are included in the historical tables of this report.

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## SALARIES AND QUALIFICATIONS OF TEACHERS IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS

## TRAITEMENTS ET QUALIFICATION DES INSTITUTEURS DES ÉCOLES PUBLIQUES ÉLÉMENTAIRES ET SECONDAIRES

1968 - 69

Teacher data for the province of Quebec have previously been made available from the Quebec Department of Education as a form complement to those for other provinces. However, the Quebec Department publishes a series of statistical reports entitled *Statistique de l'enseignement*, the latest of which include information on teachers for 1968-69.

Le ministère de l'Éducation du Québec ne fournit pas d'information sur les instituteurs de cette province, complément à celle des autres provinces. Toutefois, le ministère publie une série de rapports statistiques intitulés *Statistique de l'enseignement*, dont le plus récent comprend des renseignements sur les instituteurs pour l'année 1968-69.

In the current edition of this report, as in previous ones, data on teachers in the Yukon, Northwest Territories, Indian Schools, and I.N.D. Schools (Therapeutic Units) are not included with the data for the provinces and territories.

Dans la présente édition du rapport, comme dans les éditions précédentes, les données sur les instituteurs des Territoires du Nord-Ouest, des Écoles indiennes et des Écoles I.N.D. (Unités thérapeutiques) ne sont pas incluses avec les données des provinces et territoires.

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This report was prepared in the Department of Industry, Trade and Commerce, Statistics Canada, Ottawa. Additional data or suggestions for improvement of the report should be directed to the Director of the Education Division or to the Chief of the Elementary Secondary Section.

Ce rapport a été préparé au Département de l'Industrie, du Commerce et des Relations extérieures, Statistique Canada, Ottawa. Des données supplémentaires ou des suggestions pour améliorer le rapport doivent être adressées au Directeur de la Division de l'éducation ou au Chef de la Section de l'enseignement élémentaire et secondaire.

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## PREFACE

A report on qualifications, salaries and experience of teachers in public elementary and secondary schools has been published annually since 1939, except for the years 1950 - 51, 1951 - 52 and 1955 - 56. Basic data for these three years are contained in the historical tables of this report.

As one result of the Federal-Provincial Conference on the Statistics of Education held in May 1952, a standard questionnaire for recording teacher-data was introduced in the fall of that year by all provinces except Quebec and Ontario. In 1959, the Ontario Department of Education began using a similar form and up to and including 1967-68 provided DBS with teacher-data roughly comparable to those available for the other provinces.

Because the Ontario Department of Education did not collect teacher-data for the school year under review (1968 - 69), statistics for that province are not included in this report.

Teacher-data for the province of Quebec have generally not been available from the Quebec Department of Education in a form comparable to those for other provinces. However, the Quebec Department publishes a series of statistical reports entitled *Statistiques de l'enseignement*, the latest of which include publications on teachers for 1966 - 67.

In the current edition of this report, as in previous ones, data on teachers of the Yukon, Northwest Territories, Indian Schools, and D.N.D. Schools Overseas have not been integrated with the statistics for the provincial school systems. They are given in a separate section.

This report was prepared in the Elementary-Secondary Section, Education Division. Requests for additional data or suggestions for improvement of the report, should be directed to the Director of the Education Division or to the Chief of the Elementary-Secondary Section.

WALTER E. DUFFETT,

*Dominion Statistician.*

## PRÉFACE

Un rapport sur la qualification, le traitement et l'expérience des instituteurs des écoles publiques élémentaires et secondaires a été publié chaque année depuis 1939, sauf pour les années scolaires 1950-51, 1951-52 et 1955-56. Les tableaux chronologiques du présent rapport comprennent les principales statistiques de ces trois années.

A la suite de la Conférence fédérale-provinciale sur la statistique de l'enseignement, en mai 1952, un nouveau questionnaire a été établi à l'automne de la même année et toutes les provinces, sauf le Québec et l'Ontario, l'utilisent. En 1959, l'Ontario a adopté un questionnaire semblable et cette province fournit au B.F.S. jusqu'en 1967-68 inclusivement des données comparables à celles des autres provinces.

Comme le ministère de l'Éducation de l'Ontario n'a pas recueilli de données sur les instituteurs pour l'année scolaire en revue (1968-69), les statistiques de cette province ne sont pas comprises dans le présent rapport.

Le ministère de l'Éducation de Québec ne fournit pas d'habitude des statistiques sur les instituteurs de cette province comparables à celles des autres provinces. Toutefois, ce ministère publie une série de rapports statistiques intitulée "Statistiques de l'enseignement" dont la plus récente comprend des publications sur les instituteurs pour l'année 1966-67.

Dans la présente édition du rapport, comme dans les rapports antérieurs, les données sur les instituteurs du Yukon et des Territoires du Nord-Ouest, des écoles indiennes et des écoles de la Défense nationale outre-mer n'ont pas été intégrées aux statistiques de l'enseignement provincial; elles paraissent dans une section distincte du rapport.

Le présent rapport a été rédigé par la Section de l'enseignement élémentaire-secondaire de la Division de l'éducation. Toute demande de renseignements supplémentaires ou suggestion visant à améliorer le rapport doit être adressée au directeur de la Division de l'éducation ou au chef de la Section de l'enseignement élémentaire-secondaire.

WALTER E. DUFFETT,

*Statisticien fédéral.*



### SYMBOLS

The interpretation of the symbols used in the tables throughout this publication is as follows:

- .. figures not available.
- ... figures not appropriate or not applicable.
- nil or negligible.
- x percentiles or percentages not calculated  
(number of classified teachers less than  
30); individual salary not shown.

### SIGNES CONVENTIONNELS

Signification des signes utilisés dans les tableaux de la présente publication:

- .. nombres indisponibles.
- ... n'ayant pas lieu de figurer.
- néant ou négligeable.
- x percentiles ou pourcentages non calculés  
(nombre d'instituteurs classés moindre que  
30); traitement particulier non indiqué.

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## INTRODUCTION

### Count of Teachers

The data of this report cover only school principals and full-time teachers instructing elementary and secondary grades in public schools. Differences between the counts reported by certain provinces and the numbers in this report result, for the most part, from this definition. Whereas some of the provincial departments of education account for every teacher, full-time and part-time employed for any period of time during the school year and may count two or more teachers for one position, in this report attempts are made to avoid duplications of teaching positions, *i.e.*, one teacher is counted for each full-time teaching position. Teachers, supervisors of special subjects and classes, principals, supervising principals, assistant principals and substitute teachers are included, provided they are full-time employees on an annual salary. Excluded are superintendents, inspectors and supervisors employed by the provinces or by the school boards; psychologists, attendance officers and others involved in pupil-personnel services or non-teaching fields; and part-time teachers paid on a daily basis.

In the context of this report, the word "teacher" is meant to include principal, vice-principal, department head and subject supervisor unless otherwise stated. Similarly, the term "principal" is used to include vice-principal and department head.

In all tables of this report except Tables 10, 15 - 16, teachers in Roman Catholic separate schools are not shown separately from those in the public schools. R.C. religious teachers are similarly included in all tables, even though they may also be shown separately as in Table 13 and 14.

The teachers shown as "unclassified" in some of the detail tables are those who completed a return but failed to report the item under consideration in the particular table.

For the purpose of this report, public schools are those operated by local school boards or boards of education, and supported by local taxation including the Roman Catholic and Protestant separate schools, where such exist, and the denominational schools of Newfoundland. Teachers in private schools and in special schools operated directly by provincial governments are not included.

### Size of School Board

From 1953 - 54 to 1967 - 68 many characteristics of the teaching force outlined in this report were categorized according to size of urban centre or according to size of school in rural areas. This

### Nombre d'instituteurs

Les données du rapport ne visent que les **directeurs et les instituteurs à plein temps qui enseignent dans les classes élémentaires et secondaires publiques**. Les différences entre les totaux déclarés par certaines provinces et ceux du présent rapport sont dues, en grande partie, à cette définition. Certaines provinces comptent chaque instituteur, à plein temps ou à temps partiel, même s'il n'a enseigné qu'une partie de l'année, et peuvent aussi compter deux instituteurs ou plus dans le même poste, mais on a tenté ici d'éviter le double emploi des postes d'enseignement, *i.e.*, un instituteur est compté dans chaque poste à plein temps. Les instituteurs, surveillants de matières et classes spéciales, directeurs, directeurs-surveillants, directeurs adjoints et instituteurs suppléants sont inclus, pourvu qu'ils soient employés à plein temps et touchent un traitement annuel. Sont inclus les surintendants, les inspecteurs et les surveillants à l'emploi des provinces ou des commissions scolaires; les psychologues, les contrôleurs des absences et les autres personnes en cause dans les services visant les élèves et le personnel ou qui se consacrent à d'autres tâches que l'enseignement, ainsi que les instituteurs à temps partiel qui sont rémunérés à la journée.

Dans le présent rapport, le mot "instituteurs" comprend le directeur, le directeur-adjoint, le chef du département et le surveillant de matières ou classes spéciales, à moins d'indication contraire. De même, le "directeur" comprend le directeur-adjoint et le chef du département.

Dans tous les tableaux du présent rapport, sauf les Tableaux 10, 15 - 16, on ne distingue pas entre les instituteurs des écoles séparées catholiques et ceux des écoles publiques. Les religieux sont de même inclus dans tous les tableaux, bien qu'ils puissent aussi être indiqués séparément, comme dans les Tableaux 13 et 14.

Les instituteurs "non classés" des tableaux détaillés sont ceux qui ont fait rapport, mais ont omis le renseignement sur lequel porte le tableau.

Aux fins du présent rapport, les écoles publiques comprennent toutes celles qui relèvent des commissions scolaires locales ou comités de l'Instruction publique et qui sont financées par les taxes locales, y compris les écoles séparées des catholiques et des protestants, là où il y en a, et les écoles confessionnelles de Terre-Neuve. Ne sont pas compris les instituteurs des écoles privées ni des écoles spéciales qui relèvent immédiatement des gouvernements provinciaux.

### Importance de la Commission scolaire

De 1953-54 à 1967-68 un grand nombre des caractéristiques de l'effectif enseignant décrites dans le présent rapport ont été réparties par catégorie suivant l'importance du centre urbain ou la grandeur de l'école

classification entitled "Type of Community" is replaced in the current edition by a classification based on the size of employing school board, using the following categories:

1. School boards employing 2,000 or more teachers.
2. School boards employing between 1,000 and 1,999 teachers.
3. School boards employing between 500 and 999 teachers.
4. School boards employing between 100 and 499 teachers.
5. School boards employing less than 100 teachers.

The ever-increasing number of geographically large school boards which provide equal benefits to teachers in urban centres and in the surrounding rural areas is in part responsible for the change. Thus, the old classification, with categories which separated teachers employed by the same school board, is eliminated. The new classification ensures that all teachers with any given board are counted in the same category but at the same time it gives some measure of the differences related to population variation as reflected in the size of the administrative unit.

The above change makes it impossible to continue the following historical tables which appeared in previous editions of this publication:

1. Median Experience of Teachers by Type of Community.
2. Median Tenure of Teachers by Type of Community.
3. Median Salaries of Teachers by Type of Community.

Historical tables which appear in this report for the first time are:

1. Median Experience of Teachers by Province and Sex — Table 5.
2. Median Tenure of Teachers by Province and Sex — Table 6.
3. Percentage of Teachers with Degrees by Province and Teaching Level — Table 3.

### Teaching Level

Because of the requirement by many users of educational statistics to have available a classification of teachers as either "elementary" or "secondary", an attempt is made in this publication to effect such a distinction. It should be remembered, however, that many teachers have either teaching or supervisory assignments which cover both levels of education and that there is in fact no standard definition of "elementary" and "secondary" appropriate for all provinces.

dans les régions rurales. Cette classification selon le "Genre de localité" est remplacée dans le présent numéro par une classification fondée sur l'importance de la commission scolaire qui emploie les enseignants, et on distingue les catégories suivantes:

1. Commissions scolaires employant 2,000 instituteurs ou plus.
2. Commissions scolaires employant de 1,000 à 1,999 instituteurs.
3. Commissions scolaires employant de 500 à 999 instituteurs.
4. Commissions scolaires employant de 100 à 499 instituteurs.
5. Commissions scolaires employant moins de 100 instituteurs.

Le nombre sans cesse croissant de commissions scolaires géographiquement très étendues qui assurent les mêmes bénéfices aux instituteurs des centres urbains qu'à ceux des régions rurales environnantes explique en partie ce changement. Ainsi, l'ancienne classification, par catégories, établissant une distinction entre les instituteurs employés par une même commission scolaire a été supprimée. La nouvelle classification fait que tous les instituteurs appartenant à une même commission scolaire sont inclus dans la même catégorie; mais, d'autre part, elle tient compte dans une certaine mesure des différences provenant de la variation de la population indiquée par l'effectif de l'unité administrative.

Le changement précité ne permet pas de continuer les tableaux historiques suivants publiés dans les numéros antérieurs de la présente publication:

1. Expérience médiane des instituteurs selon le genre de localité.
2. Stabilité médiane des instituteurs selon le genre de localité.
3. Traitement médian des instituteurs selon le genre de localité.

Voici les nouveaux tableaux historiques dans le présent rapport:

1. Expérience médiane des instituteurs par province et sexe — Tableau 5.
2. Stabilité médiane des instituteurs par province et sexe — Tableau 6.
3. Proportion d'instituteurs possédant des grades universitaires par province et niveau d'enseignement — Tableau 3.

### Niveau d'enseignement

Comme nombre d'utilisateurs ont besoin de statistiques sur l'éducation pour classer les instituteurs suivant le niveau "élémentaire" ou "secondaire", le présent rapport s'efforce d'établir la distinction entre ces deux niveaux. Il importe de retenir, toutefois, que beaucoup d'instituteurs occupent des postes soit d'enseignement ou de surveillance chevauchant les deux niveaux d'éducation et qu'on ne peut pas faire, en réalité, une distinction précise entre l'"élémentaire" et le "secondaire" valable pour toutes les provinces.



In classifications of teachers by teaching level, teachers are grouped according to the grades they teach (or supervise) and the type of school to which they are assigned. For example, a teacher of Grades 7 and 8 will be classified as "secondary" if teaching in a junior-high school, but will be classified as "elementary" if teaching in a school with Grades 1 - 8.

For purposes of record and to facilitate interpretation of the statistical tables, following are the definitions used to arrive at the teaching level distinction:

1. A teacher who teaches any grade or combination of Grades 1 - 6 but no grade above 6 is classified as "elementary".
2. A teacher who teaches any grade or combination of Grades 9 - 13 but no grade below 9 is classified as "secondary".
3. A teacher whose assignment does not fit into either of the two previous categories is classified as "secondary" if he teaches in a junior-high school or junior-senior high school, or if he teaches in more than one school; otherwise he is counted as "elementary".

The only exception to these definitions is for the province of British Columbia where, because of the district (1-7, 8-13) organization of schools, teachers of Grades 1 - 7 are classified as elementary and 8 - 13 are classified as secondary.

In application of the above definitions, those school personnel who do not teach are classified according to the grades they supervise.

It is to be observed that the definitions used for the current report are different from those used for previous years when teachers who taught both elementary and secondary grades were classified according to size and location of school (see previous publications for exact definitions). It can also be observed from the following table that the change in definition has resulted, for most provinces, in an increase in the proportion of teachers classified as elementary, the effect being most noticeable for the province of Alberta.

La classification des instituteurs par niveau d'enseignement groupe ceux-ci suivant le grade (ou le niveau de la surveillance) et le genre d'école où ils enseignent. Par exemple, un instituteur de 7<sup>e</sup> ou 8<sup>e</sup> année sera classé au niveau "secondaire" s'il enseigne dans une école intermédiaire, mais au niveau "élémentaire" s'il enseigne dans une école de 1<sup>re</sup> à 8<sup>e</sup> année.

Aux fins administratives et pour faciliter l'interprétation des tableaux statistiques, les définitions suivantes servent à distinguer le niveau d'enseignement:

1. Un instituteur qui enseigne dans une ou plusieurs classes de la 1<sup>re</sup> à la 6<sup>e</sup> année mais pas au-delà de la 6<sup>e</sup> année est classé au niveau "élémentaire".
2. Un instituteur qui enseigne dans une ou plusieurs classes de la 9<sup>e</sup> à la 13<sup>e</sup> année mais pas au-dessous de la 9<sup>e</sup> année est classé au niveau "secondaire".
3. Un instituteur dont le poste ne correspond ni à l'une ni à l'autre de ces deux catégories est classé au niveau "secondaire" s'il enseigne dans une école intermédiaire (élémentaire) ou dans une école intermédiaire (secondaire) ou s'il enseigne dans plus d'une école; autrement, il est classé au niveau "élémentaire".

La seule exception à cette règle vise la province de la Colombie-Britannique où, étant donné l'organisation des écoles de district (1-7, 8-12), les instituteurs de la 1<sup>re</sup> à la 7<sup>e</sup> année sont classés au niveau élémentaire et ceux de la 8<sup>e</sup> à la 12<sup>e</sup> année sont classés au secondaire.

En appliquant ces définitions, le personnel scolaire qui n'enseigne pas est classé suivant les grades qu'il surveille.

Il convient d'observer que les définitions retenues dans le présent rapport sont différentes de celles employées les années précédentes, alors que les instituteurs qui enseignaient tant au niveau élémentaire que secondaire étaient classés suivant l'importance de l'école et la localité où elle se trouvait (voir les définitions exactes dans les publications antérieures). On observera aussi, d'après le tableau suivant, que le fait de modifier la définition a provoqué, dans la plupart des provinces, l'accroissement de la proportion des instituteurs classés au niveau élémentaire, ceci étant particulièrement notable en Alberta.

**Elementary Teachers as a Percentage of All Teachers, 1966 - 67, 1967 - 68 and 1968 - 69**  
**Proportion d'instituteurs du niveau élémentaire par rapport au nombre total d'instituteurs,**  
**1966 - 67, 1967 - 68 et 1968 - 69**

| Province   | 1966 - 67 | 1967 - 68 | 1968 - 69<br>year under review<br>—<br>année en revue |
|--|-----------|-----------|---|
| Newfoundland — Terre-Neuve .....                   | 77.1      | 76.4      | 75.8  |
| Prince Edward Island — Île-du-Prince-Édouard ..... | 72.3      | 70.6      | 72.4  |
| Nova Scotia — Nouvelle-Écosse .....                | 68.2      | 66.7      | 69.8  |
| New Brunswick — Nouveau-Brunswick .....            | 67.2      | 64.4      | 69.3  |
| Manitoba .....                                     | 64.6      | 63.6      | 65.2  |
| Saskatchewan .....                                 | 65.8      | 64.0      | 65.1  |
| Alberta .....                                      | 57.8      | 56.3      | 65.1  |
| British Columbia — Colombie-Britannique .....      | 57.5      | 57.6      | 58.8  |
| Eight provinces — Huit provinces .....             | 63.4      | 62.1      | 65.4  |



The change in definition should be kept in mind when comparing data for the current year with data for previous years.

### Certificates

Over the past few years the DBS classification of certificates for this report has been expanded from four to nine categories. Table 2 illustrates this progressive development.

The classification in this report using "Levels" attempts to equate the various certificates of the nine provinces on the basis of the minimum number of years of academic and professional training required for the certificates related to the base of junior matriculation level.<sup>1</sup>

| Level   | Years of required training<br>beyond Junior Matriculation Level |
|---------|---|
| 7 ..... | 7   |
| 6 ..... | 6   |
| 5 ..... | 5   |
| 4 ..... | 4   |
| 3 ..... | 3   |
| 2 ..... | 2   |
| 1 ..... | 1   |

of which at  
least one year  
is professional  
training

0 ..... Commonly Junior Matriculation plus less than one year (usually 6 weeks but sometimes 12, 18 or 24 weeks) of professional training; or no professional training, regardless of academic standing.

No attempt is made to distinguish between "Less than Level 1" and "Level 0" as was done previous to 1965 - 66. It has been found that the lines of distinction between the various permits, letters of authority, letters of permission, etc., have become increasingly vague to the point where interprovincial comparisons between the two levels would be both meaningless and misleading.

Tables 20 to 23 represent a classification of teachers according to certificates — ordinary (basic) or special. Teaching certificates are normally issued by the provincial departments of education according to the professional and academic training of the teachers. Certain provinces, however, may not give as much credit for advanced academic training as others, so that some teachers with Level 4 certificates in a province where this is the upper limit of certificates may have the qualifications for a Level 5, 6 or 7 certificate in others.

Teachers holding a basic certificate from another province, but teaching on a permit (Level 0), are classified according to their original certificates.

Ne pas oublier qu'il y a eu un changement de définition lors de la comparaison des données de l'année courante avec celles des années antérieures.

### Brevets

Au cours des dernières années, le classement des brevets pour ce rapport a été porté de quatre à neuf catégories, (Tableau 2).

Le classement par "classes" tente de mettre au même niveau les différents brevets des neuf provinces en fonction du nombre minimum d'années de formation scolaire et pédagogique requises pour les brevets venant après l'immatriculation junior<sup>1</sup>.

| Classe  | Années de formation requises<br>après l'immatriculation junior |
|---------|--|
| 7 ..... | 7  |
| 6 ..... | 6  |
| 5 ..... | 5  |
| 4 ..... | 4  |
| 3 ..... | 3  |
| 2 ..... | 2  |
| 1 ..... | 1  |

dont au moins  
une année de formation  
pédagogique

0 ..... Habituellement l'immatriculation junior et moins d'une année (ordinairement 6 semaines, mais parfois 12, 18 ou 24 semaines) de formation pédagogique ou sans formation pédagogique sans regarder le rang académique.

On ne cherche pas à faire la distinction entre "Classe - 1" et "Classe 0" comme cela se faisait avant 1965 - 66. On a constaté que la distinction entre les divers permis, lettres d'autorisation, lettres de permission, etc. devenait de plus en plus vague au point que les comparaisons interprovinciales entre les deux classes seraient dépourvues de sens et trompeuses.

Les Tableaux 20 à 23 donnent le classement des instituteurs selon le brevet — ordinaire (de base) ou spécial. Les brevets d'enseignement sont normalement délivrés par les ministères provinciaux de l'Instruction publique selon la formation scolaire et pédagogique. Certaines provinces, toutefois, peuvent accorder moins d'importance que d'autres à la scolarité, de sorte que des instituteurs détenant un brevet de Classe 4 dans une province où cet échelon est le plus élevé pourraient appartenir à la Classe 5, 6 ou 7 dans une autre province.

Les instituteurs qui détiennent un brevet de base d'une autre province mais enseignent en vertu d'un permis (Classe 0) sont classés selon leur brevet.

<sup>1</sup> The requirement for entrance to a four-year general arts course or equivalent.

<sup>1</sup> Minimum requis pour l'admission au cours général des arts de quatre ans, ou l'équivalent.

With all due regard to the tables which classify teachers by certificate level as described above, it should be understood that these classifications do not provide a good basis on which to equate levels of education of the teaching force. Comparisons of education levels inferred from certificate levels would be valid if each province issued a certificate for each year of education beyond high school but the fact is that several provinces do not have such certificate schemes.

For the school year covered by this report, only Newfoundland, Prince Edward Island, Nova Scotia and New Brunswick have certificate schemes graduated for successive years of education. At present, British Columbia issues only three certificates: Teaching Licence, Standard Certificate and Professional Certificate corresponding to DBS Levels 2, 3 and 4 respectively, but old certificates have not been converted. As a result most of the teachers reported certificates obtained under the old scheme which provided a certificate for each successive year of education. In Alberta, only three certificates (Standard E, Standard S and Professional) are issued, the first two being granted after two years of the university education program (DBS Level 3) and the third after the third year (DBS Level 4). In Manitoba, two basic certificates only are issued (the First Class at the end of a one-year program after Grade XII and the Professional at the end of a one-year program after a bachelor's degree). In Saskatchewan, three certificates are issued corresponding to the DBS Levels 2, 3 and 5.

In those provinces which do not have a graduated certificate scale, a separate mechanism has been set up to evaluate a teacher's education record and to place each teacher on a scale for grant and/or salary purposes. Every teacher, then, is assigned a numerical value which gives the number of years of education recognized for salary or grant purposes. In Alberta, a teacher may also receive credit for fractions of years completed.

In Table 32, an attempt has been made to classify all teachers and principals by recognized years of teacher education beyond the junior matriculation level. This, in itself, has produced one problem in that the scales for the three prairie provinces use senior matriculation (Grade XII) as the base. It is because of this that there are no entries in the "less than 1 year" category for these provinces.

For the four Atlantic provinces and British Columbia, "years of education" was taken directly from the DBS "certificate level".

### University Degrees

Teachers and principals are classified according to the highest degree held without distinction between academic and professional degrees.

Compte tenu des tableaux qui classent les instituteurs suivant la classe de brevet, comme on l'explique plus haut, il faut comprendre que ces classements ne constituent pas une bonne base de comparaison des niveaux d'instruction du personnel enseignant. Les comparaisons entre les niveaux d'instruction faites à partir des classes de brevets seraient valables si chaque province délivrait un brevet pour chaque année d'instruction au-dessus du niveau secondaire, mais plusieurs provinces n'ont pas de tels régimes de brevets.

Pour l'année scolaire étudiée ici, seules les provinces de Terre-Neuve, de l'Île-du-Prince-Édouard, de la Nouvelle-Écosse et du Nouveau-Brunswick ont des régimes de brevets suivant les années successives d'enseignement. Ne sont délivrés à l'heure actuelle en Colombie-Britannique que trois brevets: la licence d'enseignement, le brevet général et le brevet professionnel qui correspondent aux Niveaux 2, 3 et 4 respectivement du B.F.S. Mais les anciens brevets n'ont pas été convertis et, en conséquence, la plupart des instituteurs ont déclaré des brevets obtenus sous l'ancien régime, soit un brevet pour chaque année d'études successive. En Alberta, ne sont délivrés que trois brevets (Classe E, Classe S et brevet professionnel), les deux premiers après deux années d'études universitaires (Niveau 3 du B.F.S.) et le troisième après trois années d'études (Niveau 4 du B.F.S.). Au Manitoba, deux brevets de base seulement sont délivrés (brevet de 1<sup>re</sup> classe au terme d'une année d'études au-delà de la 12<sup>e</sup> année, et brevet professionnel au terme d'une année d'études au-delà du baccalauréat. En Saskatchewan, il existe trois brevets, qui correspondent aux Niveaux 2, 3 et 5 du B.F.S.

Dans les provinces qui n'ont pas d'échelle graduée de brevets, on a instauré un mécanisme distinct pour évaluer le dossier de formation professionnelle d'un instituteur et pour classer chaque instituteur aux fins de subventions et (ou) de traitement. Il est alors assigné à chaque instituteur une valeur numérique qui donne le nombre d'années de scolarité reconnues aux fins de traitement ou de subvention. En Alberta, on tient également compte à instituteur de ses fractions d'année de scolarité.

Au Tableau 32, on a tenté de classer tous les instituteurs et directeurs suivant les années reconnues de formation pédagogique au-dessus du niveau de la première immatriculation. Cela a créé des difficultés du fait que les échelles de traitement pour les trois provinces des Prairies sont fondées sur l'immatriculation supérieure (12<sup>e</sup> année). C'est à cause de cela qu'il n'y a pas d'inscriptions dans la catégorie de "moins d'un an" pour ces provinces.

Pour les quatre provinces atlantiques et la Colombie-Britannique, les mots "années de scolarité" ont été empruntés directement du "niveau du brevet" du B.F.S.

### Degrés universitaires

Les instituteurs et directeurs sont classés selon leur plus haut grades, sans faire de distinction entre les grandes scolaires et professionnels.



## Experience

Tables 25 and 26 give data on total teaching experience and Tables 27 and 28 on tenure. For the purposes of this report, tenure is defined as "experience with the present school board, which may or may not be continuous".

## Average Salaries

Salary medians for the total teaching force of a province do not offer a good basis for interprovincial comparison since these groups are heterogeneous in structure. With years of training, experience, university degrees and other characteristics such as teaching level, teaching position, and size of employing school board varying widely, it is unwarranted to compare medians without eliminating as many of these factors as possible. While it might be desirable to classify the teaching force of each province by each of these factors, a lack of uniformity in requirements for certificates and in recognition of years of teaching experience for salary purposes, plus limitations imposed by the size of the teaching force, make such an analysis impossible.

## Calculation of Percentiles from Salary Distributions

In this report, all percentiles were calculated from distributions having \$100 intervals. Teachers drawing no salary or "unclassified" were omitted in calculating the percentiles. Wherever a column contained fewer than 30 teachers, percentiles were not calculated. The median is the middle point in a distribution. Half the teachers received salaries lower, half received salaries higher, than this figure. Commonly the arithmetic mean of the salaries of teachers is higher than the median. This difference may in some cases be as much as two or three hundred dollars, because the arithmetic mean is strongly affected by a relatively small number of teachers who are at a much higher level on the salary scale.

## Migrated Teachers

In several editions of this publication, previous to 1965 - 66, a table was provided to show the number of "migrated teachers" in each province. Migrated teachers were defined as those who possessed a certificate from another province or country and also had some teaching experience in that province or country.

Beginning with the year 1965 - 66, the table on migrated teachers was discontinued and is replaced by a tabulation showing all teachers in a province classified according to the province or country of their initial teaching certificate.

When comparing the present table with the ones previous to 1965 - 66 on migrated teachers, the change in definition should be remembered.

## Expérience

Les Tableaux 25 et 26 traitent de l'expérience dans l'enseignement et les Tableaux 27 et 28, des états de service. Aux fins du présent rapport, les états de service comprennent les années d'expérience avec la commission scolaire actuelle, que ce soit un service continu ou non.

## Moyennes des traitements

Les traitements médians du total du personnel enseignant d'une province ne permettent pas la comparaison interprovinciale, car ces groupes ont une structure. Comme les années de formation et d'expérience, les grades universitaires et d'autres caractéristiques (comme le niveau d'enseignement, le poste, et l'importance de la commission scolaire qui l'emploie) varient considérablement; il n'est pas juste de comparer les médianes sans éliminer autant de ces facteurs que possible. Alors qu'il y aurait peut-être lieu de classer l'effectif enseignant de chaque province en rapport avec chacun de ces facteurs, le manque d'uniformité, quant aux qualités requises pour obtenir le brevet et aux années d'enseignement admises comme expérience pour établir les traitements, outre les restrictions qu'impose l'importance du corps enseignant, rend l'analyse impossible.

## Calcul des percentiles des répartitions de traitements

Dans le présent rapport, tous les percentiles sont calculés à partir des répartitions ayant des intervalles de \$100. Les instituteurs sans traitements ou "non classés" sont omis du calcul des percentiles. Chaque fois qu'une colonne comprend moins de 30 instituteurs, les percentiles ne sont pas calculés. La médiane est le point central d'une répartition. La moitié des instituteurs touchait un traitement inférieur à ce chiffre et la moitié, un traitement supérieur. Ordinairement, la moyenne arithmétique des traitements des instituteurs est plus élevée que la médiane. La différence peut atteindre en certains cas jusqu'à deux ou trois cent dollars, parce que la moyenne arithmétique se ressent du nombre relativement peu élevé d'instituteurs à l'échelon le plus élevé de l'échelle des traitements.

## Instituteurs migrants

Plusieurs éditions de la présente publication avant 1965 - 66 présentaient sous forme de tableau le nombre d'"instituteurs migrants" dans chaque province. Ceux-ci étaient décrits comme titulaires d'un brevet d'une autre province ou d'un autre pays, qui avaient quelque expérience de l'enseignement dans la province ou le pays en cause.

A partir de 1965 - 66, le tableau sur les instituteurs migrants a été supprimé et remplacé par un tableau donnant tous les instituteurs d'une province classés selon la province ou le pays où ils ont obtenu leur premier brevet d'enseignement.

En comparant le présent tableau avec ceux des années antérieures à 1965 - 66 sur les instituteurs migrants, on tiendra compte de la nouvelle définition.



Table 30 shows the percentage of teachers in each province who received their initial teaching certificate from outside the province. It should be clearly understood that not all of those "migrated teachers" came to the province where now teaching, in the year under review.

### Age

Data on teachers classified by age appears for the first time in this edition of the publication. Tables 32 and 33 give data by age-group, years of experience, years of education and sex for eight provinces. The age of a teacher is determined from year of birth and therefore, must be considered as age as of December 31, 1968.

## REVIEW OF STATISTICS

### Number of Teachers

Between 1948 - 49 and 1968 - 69 the number of full-time teachers and principals in public schools of Canada increased by nearly 189 per cent, from 81,889 to 236,467. By far the greatest percentage increase was in British Columbia (261 per cent), followed by Ontario (251 per cent), Alberta (229 per cent), Quebec (174 per cent), Newfoundland (160 per cent), New Brunswick (138 per cent), Manitoba (131 per cent), Nova Scotia (118 per cent), Prince Edward Island (109 per cent), and Saskatchewan (60 per cent).

The 236,467 teachers and principals employed full-time in 1968 - 69 were distributed amongst the provinces as follows: Ontario 35.9 per cent, Quebec 28.3 per cent, British Columbia 8.2 per cent, Alberta 7.9 per cent, Saskatchewan 4.9 per cent, Manitoba 4.6 per cent, Nova Scotia 3.8 per cent, New Brunswick 3.2 per cent, Newfoundland 2.6 per cent, and Prince Edward Island 0.6 per cent.

### Sex and Marital Status

Of all teachers and principals in the eight provinces exclusive of Quebec and Ontario 37.2 per cent were men, a slight increase from the 36.3 per cent recorded in 1967 - 68. As in previous years, British Columbia had the highest (44.5 per cent) and Prince Edward Island the lowest percentage of men teachers (23.4 per cent).

In 1968 - 69, 59.5 per cent of all women teachers were married women. Newfoundland had the lowest percentage of married women teachers (44.3 per cent) and Prince Edward Island had the highest (65.1 per cent).

Almost 3.1 per cent, of all teachers outside of Quebec and Ontario were members of R.C. religious orders or secular priests. British Columbia is the only province, with no religious teachers in the public school system.

Le Tableau 30 montre la proportion des instituteurs de chaque province ayant reçus leur brevet d'enseignement hors de la province. Il importe d'établir clairement que les "instituteurs migrants" qui sont venus dans la province où ils enseignent maintenant ne sont pas tous venus pendant l'année en revue.

### Âge

Les données sur les instituteurs classés par âge paraissent pour la première fois dans ce numéro du rapport. Les Tableaux 32 et 33 donnent les statistiques par groupe d'âge, années d'expérience, années d'étude et sexe pour huit provinces. L'âge de l'instituteur est déterminé d'après l'année de naissance et, par conséquent, doit être considéré comme son âge au 31 décembre 1968.

## EXAMEN DES DONNÉES STATISTIQUES

### Nombre d'instituteurs

De 1948 - 49 à 1968 - 69, le nombre d'instituteur à plein temps et de directeurs dans les écoles publiques du Canada a augmenté de presque 189 p. 100, soit de 81,889 à 236,467. C'est la Colombie-Britannique qui a accusé la plus forte augmentation en pourcent (261 p. 100) suivie de l'Ontario (251), de l'Alberta (229), du Québec (174), de Terre-Neuve (160) du Nouveau-Brunswick (138), du Manitoba (131) de la Nouvelle-Écosse (118), de l'Île-du-Prince-Édouard (109) et de la Saskatchewan (60).

Voici la répartition provinciale des 236,467 instituteurs et directeurs d'écoles employés à plein temps en 1968 - 69. Ontario 35.9 p. 100; Québec, 28.3; Colombie-Britannique, 8.2; Alberta, 7.9; Saskatchewan, 4.9; Manitoba, 4.6; Nouvelle-Écosse, 3.8; Nouveau-Brunswick, 3.2; Terre-Neuve, 2.6; et l'Île-du-Prince-Édouard, 0.6.

### Sexe et état matrimonial

De tous les instituteurs et directeurs des huit provinces, (à l'exclusion du Québec et de l'Ontario), 37.2 p. 100 étaient des hommes, soit une légère augmentation par rapport aux 36.3 p. 100 enregistrés en 1967 - 68. Comme par le passé, la Colombie-Britannique a eu le plus fort pourcentage (44.5 p. 100) et l'Île-du-Prince-Édouard le plus faible (23.4 p. 100) des instituteurs de sexe masculin.

En 1968 - 69, 59.5 p. 100 de toutes les institutrices étaient mariées. Terre-Neuve accusait la plus faible proportion d'institutrices mariées (44.3 p. 100) et l'Île-du-Prince-Édouard, la proportion la plus élevée (65.1 p. 100).

Près de 3.1 p. 100 de tous les instituteurs hors du Québec et de l'Ontario étaient membres de communautés religieuses catholiques ou prêtres séculiers catholiques. La Colombie-Britannique est la seule province qui n'ait pas d'instituteurs religieux dans les écoles publiques.

### Teaching Level

Of all teachers outside of Quebec, and Ontario 65.4 per cent were instructing elementary grades (including kindergarten) and 34.6 per cent secondary grades.

### Salaries

The median salary for all teachers and principals in public elementary and secondary schools of the eight provinces exclusive of Quebec and Ontario was \$6,495. This represents an increase of 5.2 per cent from the 1967 - 68 median salary for the same eight provinces.

It should be recognized that variations in median salaries do not necessarily indicate variations in the salary schedules on which teachers are being paid. Since salary scales are based on both years of education and years of teaching service, improvements in the teaching force on either of these two factors could conceivably cause an increase in the median salary while the salary scale remained constant. For this reason, caution should be exercised in the use of the median as a value for interprovincial and historical comparisons unless the effects of other contributing factors can be isolated and measured.

In 1968 - 69, the teachers and principals instructing or supervising elementary grades in "public" schools received a median salary of \$5,801 and those in R.C. separate schools, \$6,275. R.C. religious elementary teachers in public and separate schools had a median salary of \$6,212.

The median salary for secondary teachers and principals in "public" schools was \$8,015, in R.C. separate schools, \$8,153, whereas the median for all R.C. religious secondary teachers was \$8,484.

The average salary (arithmetic mean) of principals and vice-principals of elementary schools was \$8,929, and that of the secondary school principals and vice-principals, \$10,726. The corresponding averages for teachers were \$5,824 and \$7,775.

### Certificates

Of the 84,677 teachers and principals who reported levels of certificate for the eight provinces other than Quebec and Ontario, 248 teachers did not possess a basic or ordinary certificate, or permit.

The proportion of teachers with Level 0 certificates (less than one year of academic or professional training) rose sharply during the war years, from slightly over 2 per cent in 1940 to almost 14 per cent in 1945 and then decreased to 9.6 per cent in 1950, and 5.4 per cent, in the year under review.

### Niveau d'enseignement

De tous les instituteurs hors du Québec et de l'Ontario, 65.4 p. 100 enseignaient les classes élémentaires (y compris le jardin d'enfance) et 34.6 p. 100, les classes secondaires.

### Traitements

Le traitement médian de tous les instituteurs et directeurs des écoles publiques élémentaires et secondaires des huit provinces autres que le Québec et l'Ontario était de \$6,495. Ceci représente une augmentation de 5.2 p. 100 du traitement médian de l'année 1967 - 68 pour les huit mêmes provinces.

Il y a lieu de signaler que les variations du traitement médian ne correspondent pas nécessairement à des variations des échelles de traitement des instituteurs. Comme les échelles de traitements sont fondées sur la scolarité et l'expérience de l'enseignement, l'amélioration du personnel enseignant à l'un ou l'autre de ces points de vue peut fort bien entraîner un relèvement du traitement médian, l'échelle de traitement demeurant constante. Aussi faut-il être prudent lorsqu'on utilise le traitement médian comme valeur aux fins de comparaison d'une province à l'autre ou d'une période à l'autre, à moins de pouvoir isoler et mesurer les autres facteurs qui entrent en ligne de compte.

En 1968 - 69, les instituteurs et directeurs d'écoles qui enseignaient ou surveillaient dans les classes élémentaires des écoles "publiques" recevaient un traitement médian de \$5,801 et ceux des écoles catholiques séparées, de \$6,275. Les religieux et religieuses dans les écoles publiques et séparées catholiques (niveau élémentaire) avaient un traitement médian de \$6,212.

Le traitement médian des instituteurs et directeurs secondaires dans les écoles "publiques" était de \$8,015, celui des écoles séparées catholiques, de \$8,153; tandis que celui de tous les enseignants religieux des écoles secondaires était de \$8,484.

Le traitement moyen (moyenne arithmétique) des directeurs et sous-directeurs dans les écoles élémentaires était de \$8,929 et celui des directeurs et sous-directeurs dans les écoles secondaires de \$10,726. Les moyennes correspondantes des instituteurs étaient de \$5,824 et \$7,775.

### Brevets

Sur les 84,677 instituteurs et directeurs qui déclarent leur niveau de brevet pour les huit provinces autres que le Québec et l'Ontario, 248 instituteurs ne possédaient pas de certificat ou de brevet de base ou ordinaire.

La proportion d'instituteurs détenant un brevet de Classe 0 (moins d'une année de formation scolaire et professionnelle) a monté en flèche pendant la guerre; elle est en effet passé, de 1940 à 1945, de 2 p. 100 à près de 14 p. 100. Elle est revenue ensuite à 9.6 p. 100 en 1950 et à 5.4 p. 100 durant l'année observée.



In 1948 - 49, 16.4 per cent of all teachers and principals had at least four years of training (academic and professional) while 20.6 per cent had only one year. Since then the proportion with one year of training has decreased to 7.3 per cent in 1968 - 69 while the proportion with four or more years of training has increased to 41.2 per cent. The proportion of teachers teaching with Level 2 and Level 3 certificates did not change appreciably between 1948 and 1962, varying from 51 per cent to 59 per cent. Since then it has begun to decline reaching a low of 45.8 per cent in the year under review.

The tables on teachers' certificates show that, on the average, the proportion of women with lower levels of certificate is higher than that of men, at both the elementary and secondary levels. They also show that larger centres have generally more teachers at the higher levels of certificate than do small urban and rural areas.

### University Degrees

Of the 84,677 teachers and principals in the eight provinces for which data are available (Quebec and Ontario excepted), 33,636 or 39.7 per cent held one or more university degrees. The proportion of men with degrees was 64.8 per cent and that of women 24.9 per cent.

Whereas 71.1 per cent of all secondary teachers and principals had one or more university degrees, only 23.2 per cent of the elementary teachers and principals were university graduates.

The highest percentage of university graduates was found in British Columbia (50.8 per cent) followed by Alberta (48.5 per cent), Nova Scotia (37.5 per cent), Manitoba (36.0 per cent), Saskatchewan (32.5 per cent), New Brunswick (27.2 per cent), Newfoundland (21.6 per cent), and Prince Edward Island (19.7 per cent).

The proportion of teachers holding university degrees has been increasing steadily. In 1944 - 45 it was 16.9 per cent; in 1954 - 55, 21.9 per cent; in 1959 - 60, 24.7 per cent; in 1963 - 64, 30.4 per cent; and in the year under review, 39.7 per cent.

### Teaching Experience

The median experience for all teachers and principals in the eight provinces (exclusive of Quebec and Ontario) was 7.4 years in 1968 - 69.

The median experience for elementary teachers was exactly the same as secondary teachers (7.4 years).

At both levels of teaching there was a considerable variation amongst the provinces. Median experience for elementary teachers varied from 4.6 years in New-

En 1948 - 49, 16.4 p. 100 de tous les instituteurs et directeurs avaient au moins quatre ans de formation (scolaire et professionnelle), tandis que 20.6 p. 100 n'avaient qu'un an de formation. Depuis, la proportion d'instituteurs et de directeurs n'ayant qu'un an de formation a diminué à 7.3 p. 100 en 1968 - 69, tandis que celle des instituteurs ayant quatre ans ou plus de formation a augmenté à 41.2 p. 100. La proportion d'instituteurs enseignant avec un certificat du Niveau 2 et 3 n'a pas beaucoup changé entre 1948 et 1962 variant de 51 p. 100 à 59 p. 100. Depuis ce temps, elle a commencé à diminuer et a atteint une baisse de 45.8 p. 100 pour l'année en revue.

Les tableaux relatifs aux certificats des instituteurs indiquent qu'en moyenne la proportion de femmes ayant un certificat d'un niveau inférieur est plus élevée que chez les hommes, tant au niveau élémentaire que secondaire. Ils montrent aussi que les plus grands centres ont en général plus d'instituteurs ayant un certificat d'un niveau plus élevé que les plus petits centres et les régions rurales.

### Grades universitaires

Sur les 84,677 instituteurs et directeurs dans les huit provinces pour lesquelles des données sont disponibles (sauf le Québec et l'Ontario), 33,636 ou 39.7 p. 100 détenaient un grade universitaire ou plus. La proportion des hommes ayant un grade était de 64.8 p. 100 et celle des femmes, de 24.9 p. 100.

Tandis que 71.1 p. 100 de tous les instituteurs et directeurs secondaires avaient un grade universitaire ou plus, seulement 23.2 p. 100 des instituteurs et directeurs élémentaires possédaient un grade universitaire.

La plus forte proportion de diplômés universitaires se trouvait en Colombie-Britannique (50.8 p. 100), puis en Alberta (48.5), en Nouvelle-Écosse (37.5), au Manitoba (36.0), en Saskatchewan (32.5), au Nouveau-Brunswick (27.2) à Terre-Neuve (21.6), et sur l'Île-du-Prince-Édouard (19.7).

La proportion d'instituteurs détenant un grade universitaire s'est accrue régulièrement. En 1944 - 45, elle était de 16.9 p. 100; en 1954 - 55, de 21.9 p. 100; en 1959 - 60, de 24.7 p. 100; en 1963 - 64, de 30.4 p. 100; et dans l'année observée, de 39.7 p. 100.

### Expérience dans l'enseignement

L'expérience médiane de tous les instituteurs et directeurs dans les huit provinces (à l'exception du Québec et de l'Ontario) était de 7.4 années en 1968 - 69.

Le nombre médian d'années d'expérience des instituteurs de l'élémentaire était exactement le même que celui des instituteurs du secondaire (7.4 années).

Aux deux niveaux de l'enseignement, un écart considérable existait d'une province à l'autre; l'expérience médiane des instituteurs élémentaires variait de 4.6 années



foundland to more than twice as much (10.2 years) in Nova Scotia, and the median for secondary teachers from 6.0 years in Newfoundland to 8.4 years in British Columbia.

The median years of experience for women was higher than that for men in all provinces except Manitoba, and British Columbia where median years of experience for men was higher at both elementary and secondary levels of teaching.

#### **Experience with Present School Board (Tenure)**

Generally speaking, median tenure increased a small amount each year (from 1.4 years in 1947 to 3.1 years in 1964). The trend appears to have reversed itself however, with a decrease to 3.0 years in 1965 and a similar decline to 2.8 years in the year under review.

In 1968-69 median tenure for elementary teachers was 3.0 years, and for secondary teachers it was 3.0 years.

Newfoundland has the lowest median for elementary and secondary teachers (1.8 and 1.9 respectively), whereas Nova Scotia at the elementary level (5.0) and British Columbia at the secondary level (3.6) had the highest median.

à Terre-Neuve à plus de deux fois autant (10.2 années) en Nouvelle-Écosse, et la médiane des instituteurs secondaires, de 6.0 années à Terre-Neuve à 8.4 années en Colombie-Britannique.

Le nombre médian d'années d'expérience était plus élevé chez les femmes que chez les hommes dans toutes les provinces, sauf au Manitoba et en Colombie-Britannique, où il était plus élevé chez les hommes aux niveaux élémentaire et secondaire.

#### **Expérience acquise avec la Commission scolaire actuelle (service courant)**

En général, le service courant médian a augmenté quelque peu chaque année (de 1.4 années en 1947 à 3.1 années en 1964). La tendance semble toutefois s'être renversée, le nombre d'années n'étant plus que de 3.0 années en 1965 et de 2.8 au cours de l'année observée.

En 1968-69, le service médian des instituteurs élémentaires était de 3.0 années et celui des instituteurs secondaires était de 3.0 années.

Terre-Neuve accuse la médiane la plus basse à l'égard des instituteurs de l'élémentaire et du secondaire (1.8 et 1.9 respectivement), tandis que la Nouvelle-Écosse au niveau élémentaire (5.0) et la Colombie-Britannique, au niveau secondaire (3.6) accusaient la médiane la plus élevée.

## SECTION I

Historical Data — Données historiques

1948-49 — 1968-69

Tables - Tableaux

1 — 8

TABLE 1. Number of Teachers — Ten Provinces, 1948-49 to 1968-69

TABLEAU 1. Nombre d'instituteurs — Dix provinces, 1948-49 à 1968-69

| School year<br>—<br>Année scolaire | New-<br>found-<br>land<br>—<br>Terre-<br>Neuve | Prince<br>Edward<br>Island<br>—<br>Île-du-<br>Prince-<br>Edouard | Nova<br>Scotia<br>—<br>Nouvelle<br>Ecosse | New<br>Brunswick<br>—<br>Nouveau-<br>Brunswick | Québec <sup>1</sup>   | Ontario <sup>2</sup> | Manitoba | Saskat-<br>chewan   | Alberta | British<br>Columbia<br>—<br>Colombie<br>Britan-<br>nique | Total   |
|------------------------------------|--|--|---|--|-----------------------|----------------------|----------|---------------------|---------|--|---------|
| Men — Hommes                       |  |  |   |  |                       |                      |          |                     |         |  |         |
| 1948-49 .....                      | 792  | 127  | 575                                       | 432  | 5,129                 | 7,054                | 1,251    | 3,134               | 1,744   | 1,950  | 21,188  |
| 1949-50 .....                      | 812  | 126  | 725                                       | 567  | 5,248                 | 7,396                | 1,404    | 2,201               | 1,974   | 2,156  | 22,609  |
| 1950-51 .....                      | 847  | 118  | 710                                       | 619  | 5,543                 | 7,919                | 1,405    | 2,230               | 2,216   | 2,457  | 24,064  |
| 1951-52 .....                      | 827  | 121  | 754                                       | 644  | 5,707                 | 8,484                | 1,405    | 2,262               | 2,271   | 2,639  | 25,114  |
| 1952-53 .....                      | 879  | 118  | 789                                       | 642  | 5,875                 | 8,898                | 1,528    | 2,298               | 2,277   | 2,912  | 26,216  |
| 1953-54 .....                      | 904  | 117  | 827                                       | 660  | 6,108                 | 9,347                | 1,597    | 2,254               | 2,302   | 3,130  | 27,246  |
| 1954-55 .....                      | 1,018  | 107  | 876                                       | 720  | 6,419                 | 9,983                | 1,668    | 2,369               | 2,409   | 3,325  | 28,894  |
| 1955-56 .....                      | 1,047  | 131  | 940                                       | 839  | 6,676                 | 10,836               | 1,744    | 2,551               | 2,593   | 3,641  | 30,998  |
| 1956-57 .....                      | 1,119  | 116  | 970                                       | 882  | 7,134                 | 11,640               | 1,866    | 2,521               | 2,655   | 3,907  | 32,810  |
| 1957-58 .....                      | 1,188  | 124  | 993                                       | 898  | 7,515                 | 12,365               | 1,985    | 2,646               | 2,882   | 4,144  | 34,740  |
| 1958-59 .....                      | 1,381  | 122  | 1,065                                     | 1,017  | 8,248                 | 13,482               | 2,089    | 2,704               | 3,186   | 4,461  | 37,755  |
| 1959-60 .....                      | 1,450  | 132  | 1,157                                     | 1,154  | 8,845                 | 14,434               | 2,238    | 2,811               | 3,330   | 4,803  | 40,354  |
| 1960-61 .....                      | 1,592  | 145  | 1,258                                     | 1,261  | 9,618                 | 16,336               | 2,489    | 2,940               | 3,654   | 5,146  | 44,439  |
| 1961-62 .....                      | 1,689  | 174  | 1,416                                     | 1,337  | 10,819                | 18,304               | 2,743    | 3,126               | 4,086   | 5,499  | 49,193  |
| 1962-63 .....                      | 1,791  | 189  | 1,467                                     | 1,365  | 12,412                | 20,507               | 2,925    | 3,378               | 4,510   | 5,862  | 54,406  |
| 1963-64 .....                      | 1,887  | 207  | 1,632                                     | 1,439  | 13,031                | 22,864               | 3,110    | 3,594               | 4,898   | 6,233  | 58,895  |
| 1964-65 .....                      | 2,010  | 228  | 1,749                                     | 1,586  | 14,909                | 25,014               | 3,324    | 3,742               | 5,307   | 6,543  | 64,412  |
| 1965-66 .....                      | 2,035  | 238  | 1,867                                     | 1,692  | 15,626                | 27,104               | 3,365    | 3,950 <sup>4</sup>  | 5,724   | 6,882  | 68,483  |
| 1966-67 .....                      | 1,986  | 272  | 1,926                                     | 1,741  | 19,793                | 28,939               | 3,408    | 4,088               | 6,115   | 7,447  | 75,715  |
| 1967-68 .....                      | 2,064  | 315  | 2,189                                     | 1,952  | 22,180 <sup>4,5</sup> | 31,384               | 3,566    | 4,191               | 6,630   | 8,046  | 82,517  |
| 1968-69 .....                      | 2,277  | 341  | 2,399                                     | 2,114  | 20,900 <sup>4,5</sup> | 33,300 <sup>4</sup>  | 3,950    | 4,406               | 7,307   | 8,666  | 85,660  |
| Women — Femmes                     |  |  |   |  |                       |                      |          |                     |         |  |         |
| 1948-49 .....                      | 1,595  | 570  | 3,517                                     | 2,739  | 19,285                | 17,117               | 3,432    | 5,025               | 3,966   | 3,455  | 60,701  |
| 1949-50 .....                      | 1,563  | 585  | 3,554                                     | 2,910  | 20,062                | 17,732               | 3,425    | 5,009               | 4,097   | 3,606  | 62,543  |
| 1950-51 .....                      | 1,652  | 601  | 3,726                                     | 3,288  | 21,108                | 18,283               | 3,585    | 4,988               | 4,572   | 3,815  | 65,618  |
| 1951-52 .....                      | 1,758  | 618  | 3,893                                     | 3,434  | 21,978                | 19,211               | 3,742    | 4,964               | 4,667   | 3,959  | 68,224  |
| 1952-53 .....                      | 1,857  | 623  | 4,236                                     | 3,361  | 23,185                | 20,218               | 3,830    | 4,936               | 4,861   | 4,155  | 71,262  |
| 1953-54 .....                      | 1,961  | 640  | 4,269                                     | 3,496  | 24,783                | 21,518               | 4,003    | 4,945               | 5,098   | 4,440  | 75,153  |
| 1954-55 .....                      | 2,031  | 671  | 4,469                                     | 3,665  | 26,709                | 23,076               | 4,169    | 4,976               | 5,305   | 4,703  | 79,774  |
| 1955-56 .....                      | 2,059  | 691  | 4,646                                     | 3,797  | 28,625                | 24,724               | 4,336    | 5,073               | 5,798   | 4,898  | 84,647  |
| 1956-57 .....                      | 2,249  | 717  | 4,796                                     | 3,976  | 30,368                | 26,503               | 4,479    | 5,246               | 6,255   | 5,303  | 89,892  |
| 1957-58 .....                      | 2,339  | 725  | 4,919                                     | 4,083  | 31,076                | 28,038               | 4,660    | 5,387               | 6,820   | 5,849  | 93,896  |
| 1958-59 .....                      | 2,515  | 731  | 5,112                                     | 4,320  | 32,836                | 30,104               | 4,830    | 5,536               | 7,669   | 6,206  | 99,859  |
| 1959-60 .....                      | 2,569  | 772  | 5,275                                     | 4,477  | 34,503                | 30,937               | 4,838    | 5,526               | 7,741   | 6,482  | 103,120 |
| 1960-61 .....                      | 2,725  | 824  | 5,406                                     | 4,605  | 36,076                | 32,956               | 4,971    | 5,698               | 8,108   | 6,722  | 108,091 |
| 1961-62 .....                      | 2,813  | 839  | 5,535                                     | 4,702  | 38,767                | 34,140               | 5,326    | 5,871               | 8,328   | 7,015  | 113,336 |
| 1962-63 .....                      | 2,998  | 883  | 5,709                                     | 4,903  | 41,473                | 35,280               | 5,328    | 5,868               | 8,626   | 7,449  | 118,517 |
| 1963-64 .....                      | 3,149  | 925  | 5,791                                     | 4,919  | 41,218                | 37,147               | 5,424    | 5,962               | 8,986   | 7,834  | 121,355 |
| 1964-65 .....                      | 3,341  | 938  | 5,889                                     | 4,991  | 42,844                | 39,115               | 5,651    | 6,254               | 9,395   | 8,336  | 126,754 |
| 1965-66 .....                      | 3,510  | 971  | 6,030                                     | 5,120  | 41,075                | 41,498               | 5,867    | 6,550 <sup>4</sup>  | 9,794   | 8,877  | 129,292 |
| 1966-67 .....                      | 3,658  | 1,046  | 6,107                                     | 5,186  | 43,730                | 45,004               | 6,024    | 6,835               | 10,243  | 9,519  | 137,352 |
| 1967-68 .....                      | 3,791  | 1,082  | 6,298                                     | 5,300  | 48,920 <sup>4,5</sup> | 47,916               | 6,360    | 6,918               | 10,862  | 10,226   | 147,673 |
| 1968-69 .....                      | 3,929  | 1,117  | 6,513                                     | 5,423  | 46,100 <sup>4,5</sup> | 51,490 <sup>4</sup>  | 6,869    | 7,083               | 11,463  | 10,820   | 150,807 |
| Total                              |  |  |   |  |                       |                      |          |                     |         |  |         |
| 1948-49 .....                      | 2,387  | 697  | 4,092                                     | 3,171  | 24,414                | 24,171               | 4,683    | 7,159               | 5,710   | 5,405  | 81,889  |
| 1949-50 .....                      | 2,375  | 711  | 4,279                                     | 3,477  | 25,310                | 25,128               | 4,829    | 7,210               | 6,071   | 5,762  | 85,152  |
| 1950-51 .....                      | 2,499  | 719  | 4,436                                     | 3,907  | 26,651                | 26,202               | 4,990    | 7,218               | 6,788   | 6,272  | 89,682  |
| 1951-52 .....                      | 2,585  | 739  | 4,647                                     | 4,078  | 27,685                | 27,695               | 5,147    | 7,226               | 6,938   | 6,598  | 93,338  |
| 1952-53 .....                      | 2,736  | 741  | 5,025                                     | 4,003  | 29,060                | 29,116               | 5,358    | 7,234               | 7,138   | 7,067  | 97,478  |
| 1953-54 .....                      | 2,865  | 757  | 5,096                                     | 4,156  | 30,891                | 30,865               | 5,600    | 7,199               | 7,400   | 7,570  | 102,399 |
| 1954-55 .....                      | 3,049  | 778  | 5,345                                     | 4,385  | 33,128                | 33,059               | 5,837    | 7,345               | 7,714   | 8,028  | 108,668 |
| 1955-56 .....                      | 3,106  | 822  | 5,586                                     | 4,636  | 35,301                | 35,560               | 6,080    | 7,624               | 8,391   | 8,539  | 115,645 |
| 1956-57 .....                      | 3,368  | 833  | 5,766                                     | 4,858  | 37,502                | 38,143               | 6,345    | 7,767               | 8,910   | 9,210  | 122,702 |
| 1957-58 .....                      | 3,527  | 849  | 5,912                                     | 4,981  | 38,591                | 40,403               | 6,645    | 8,033               | 9,702   | 9,993  | 128,636 |
| 1958-59 .....                      | 3,896  | 853  | 6,177                                     | 5,337  | 41,084                | 43,586               | 6,919    | 8,240               | 10,855  | 10,667   | 137,614 |
| 1959-60 .....                      | 4,019  | 904  | 6,432                                     | 5,631  | 43,348                | 45,371               | 7,076    | 8,337               | 11,071  | 11,285   | 143,474 |
| 1960-61 .....                      | 4,317  | 969  | 6,664                                     | 5,866  | 45,694                | 49,292               | 7,460    | 8,638               | 11,762  | 11,868   | 152,530 |
| 1961-62 .....                      | 4,502  | 1,013  | 6,951                                     | 6,039  | 49,586                | 52,444               | 8,069    | 8,997               | 12,414  | 12,514   | 162,529 |
| 1962-63 .....                      | 4,789  | 1,072  | 7,176                                     | 6,268  | 53,885                | 55,787               | 8,253    | 9,246               | 13,136  | 13,311   | 172,923 |
| 1963-64 .....                      | 5,036  | 1,132  | 7,423                                     | 6,358  | 54,249                | 60,011               | 8,534    | 9,556               | 13,884  | 14,067   | 180,250 |
| 1964-65 .....                      | 5,351  | 1,166  | 7,638                                     | 6,577  | 57,753                | 64,129               | 8,975    | 9,996               | 14,702  | 14,879   | 191,166 |
| 1965-66 .....                      | 5,545  | 1,209  | 7,897                                     | 6,812  | 56,701 <sup>3</sup>   | 68,602               | 9,232    | 10,500 <sup>4</sup> | 15,518  | 15,759   | 197,775 |
| 1966-67 .....                      | 5,644  | 1,318  | 8,033                                     | 6,927  | 63,523                | 73,943               | 9,432    | 10,923              | 16,358  | 16,966   | 213,067 |
| 1967-68 .....                      | 5,855  | 1,397  | 8,487                                     | 7,252  | 71,100 <sup>4</sup>   | 79,300               | 9,926    | 11,109              | 17,492  | 18,272   | 230,190 |
| 1968-69 .....                      | 6,206  | 1,458  | 8,912                                     | 7,537  | 67,000 <sup>4,5</sup> | 84,790               | 10,819   | 11,489              | 18,770  | 19,486   | 236,467 |

<sup>1</sup> Teachers in schools under control only. — Instituteurs dans les écoles sous contrôle seulement.<sup>2</sup> Ontario figures revised to include full-time itinerant teachers from 1960-61 on. — Les chiffres de l'Ontario ont été révisés, afin d'inclure les instituteurs itinérants à plein temps à compter de 1960-61.<sup>3</sup> Decrease reflects a change in definition of secondary grades in Quebec. — Cette baisse démontre le changement apporté à la définition des classes secondaires du Québec.<sup>4</sup> Estimate. — Estimation.<sup>5</sup> Restrictive age requirements for students entering public schools at the Grade I level resulted in a decrease in the estimated number of teachers. — Des conditions restrictives en ce que concerne l'âge des étudiants commençant dans les écoles publiques en première année ont fini par causer une baisse dans le nombre d'instituteurs estimés.



TABLE 2. Teachers' Certificates<sup>1</sup> - (Quebec excepted)<sup>2</sup> 1948-49 to 1968-69TABLEAU 2. Brevets des instituteurs<sup>1</sup> - (sauf le Québec<sup>2</sup>), 1948-49 à 1968-69

| School year<br>Année scolaire | Level<br>—<br>Classe<br>7 | Level<br>—<br>Classe<br>6 | Level<br>—<br>Classe<br>5 | Level<br>—<br>Classe<br>4 | Level<br>—<br>Classe<br>3 | Level<br>—<br>Classe<br>2 | Level<br>—<br>Classe<br>1 | Special<br>—<br>Spéciaux | Level<br>—<br>Classe<br>0 | Unclas-<br>sified<br>—<br>Non<br>classés | Total   |
|-------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------|---------------------------|--|---------|
| 1948-49                       |                           |                           | 9,065                     |                           |                           | 28,227                    | 11,370                    | 2,153                    | 6,638                     | 22                                       | 57,475  |
| 1949-50                       |                           |                           | 9,210                     |                           |                           | 30,655                    | 10,999                    | 2,653                    | 6,269                     | 56                                       | 59,842  |
| 1950-51                       |                           |                           | 10,261                    |                           |                           | 32,112                    | 10,751                    | 2,920                    | 5,619                     | 35                                       | 61,698  |
| 1951-52                       |                           |                           | 11,060                    |                           |                           | 33,153                    | 10,458                    | 3,489                    | 6,124                     | 709                                      | 64,993  |
| 1952-53                       |                           |                           | 11,499                    |                           |                           | 36,086                    | 9,753                     | 3,626                    | 7,063                     | 936                                      | 68,963  |
| 1953-54                       |                           | 5,223                     |                           | 7,020                     |                           | 37,845                    | 10,028                    | 3,679                    | 6,453                     | 757                                      | 71,005  |
| 1954-55                       |                           | 4,442                     | 6,531                     | 2,257                     | 3,162                     | 36,057                    | 11,676                    | 3,627                    | 7,090                     | 698                                      | 75,540  |
| 1955-56                       |                           | 4,590                     | 6,984                     | 2,531                     | 3,446                     | 38,255                    | 12,087                    | 4,017                    | 7,389                     | 1,045                                    | 80,344  |
| 1956-57                       |                           | 3,696                     | 8,846                     | 2,727                     | 3,825                     | 40,948                    | 11,909                    | 4,447                    | 8,056                     | 746                                      | 85,200  |
| 1957-58                       |                           | 4,033                     | 9,920                     | 3,195                     | 4,810                     | 42,767                    | 12,727                    | 3,596                    | 7,784                     | 1,213                                    | 90,045  |
| 1958-59                       |                           | 4,758                     | 10,554                    | 3,657                     | 5,847                     | 45,138                    | 11,581                    | 3,817                    | 9,548                     | 1,630                                    | 96,530  |
| 1959-60 <sup>3</sup>          |                           | 5,872                     | 10,956                    | 4,055                     | 6,620                     | 49,471                    | 11,642                    | 297                      | 9,323                     | 1,890                                    | 100,126 |
| 1960-61                       |                           | 6,083                     | 12,195                    | 4,932                     | 7,732                     | 51,850                    | 11,874                    | 347                      | 9,235                     | 1,134                                    | 105,382 |
| 1961-62                       |                           | 6,089                     | 13,990                    | 5,722                     | 8,763                     | 55,996                    | 11,764                    | 486                      | 8,198                     | 403                                      | 111,411 |
| 1962-63                       |                           | 6,456                     | 15,562                    | 6,530                     | 9,812                     | 59,361                    | 11,128                    | 485                      | 8,093                     | —  | 117,427 |
| 1963-64                       | 4                         | 6,855                     | 19,040                    | 7,374                     | 10,949                    | 60,069                    | 10,630                    | 604                      | 8,748                     | —  | 124,273 |
| 1964-65                       | 20                        | 7,374                     | 21,719                    | 8,174                     | 12,586                    | 61,404                    | 10,297                    | 632                      | 9,369                     | —  | 131,575 |
| 1965-66                       | 28                        | 8,027                     | 21,251                    | 9,453                     | 9,655                     | 59,727                    | 10,120                    | 619                      | 9,036                     | 220                                      | 128,136 |
| 1966-67                       | 30                        | 8,252                     | 26,138                    | 11,085                    | 15,028                    | 63,314                    | 8,898                     | 792                      | 8,850                     | 7,157                                    | 149,544 |
| 1967-68                       | 42                        | 10,418                    | 31,008                    | 20,444                    | 26,656                    | 54,220                    | 8,190                     | 248                      | 7,711                     | 153                                      | 159,090 |
| 1968-69                       | 95                        | 3,051                     | 17,097                    | 14,653                    | 17,698                    | 21,080                    | 6,207                     | 248                      | 4,548                     | —  | 84,677  |

<sup>1</sup> Forexplanation of this classification see page 10. — Voir l'explication de ce classement page 10.<sup>2</sup> Also excludes Saskatchewan for 1965-66, and Ontario for 1968-69. — Aussi, sauf la Saskatchewan pour 1965-66, et l'Ontario pour 1968-69.<sup>3</sup> Beginning with 1959-60 all teachers are classified according to their basic certificate and are counted as "special" if they reported only a special certificate. — A partir de 1959-60, tous les instituteurs sont classés d'après leur brevet de base, s'ils n'en ont pas, ils le sont d'après leur brevet spécial.TABLE 3. Percentage of Teachers with University Degrees, (Quebec excepted)<sup>1</sup>, 1959-60 to 1968-69TABLEAU 3. Proportion d'instituteurs ayant des grades universitaires (sauf Québec<sup>1</sup>), 1959-60 à 1968-69

| School year<br>Année scolaire   | New-<br>found-<br>land<br><br>Terre-<br>Neuve | Prince<br>Edward<br>Island<br><br>Île-du-<br>Prince-<br>Edouard | Nova<br>Scotia<br><br>Nouvelle-<br>Ecosse | New<br>Brunswick<br><br>Nouveau-<br>Brunswick | Ontario | Manitoba | Saskat-<br>chewan | Alberta | British<br>Columbia<br><br>Colombie-<br>Britan-<br>nique | Nine<br>provinces<br><br>Neuf<br>provinces |
|---|---|---|---|---|---------|----------|-------------------|---------|--|--|
| All elementary <sup>2</sup> teachers and principals — Tous directeurs et instituteurs élémentaires <sup>2</sup>   |   |   |   |   |         |          |                   |         |  |  |
| 1959-60   | 3.9   | 1.7   | 13.3                                      | 5.6   | 8.8     | 13.0     | 4.2               | 13.4    | 22.9   | 10.4                                       |
| 1960-61   | 4.4   | 2.2   | 13.8                                      | 5.6   | 8.8     | 12.3     | 4.4               | 14.5    | 25.1   | 10.7                                       |
| 1961-62   | 4.7   | 2.3   | 14.3                                      | 5.8   | 11.1    | 10.7     | 5.0               | 16.0    | 23.8   | 11.8                                       |
| 1962-63   | 4.6   | 2.1   | 15.1                                      | 5.3   | 9.1     | 11.1     | 5.4               | 17.7    | 24.0   | 11.1                                       |
| 1963-64   | 4.6   | 2.9   | 13.0                                      | ..  | 10.1    | 8.3      | 5.8               | 14.9    | 18.5   | 10.8                                       |
| 1964-65   | 4.7   | 2.3   | 13.6                                      | 5.9   | 10.6    | 8.4      | 6.4               | 16.6    | 19.0   | 11.1                                       |
| 1965-66   | 5.1   | 2.5   | 14.9                                      | 6.1   | 11.1    | 9.0      | ..                | 18.9    | 22.5   | 12.6                                       |
| 1966-67   | 6.0   | 2.8   | 16.5                                      | 7.7   | 11.2    | 9.4      | 9.3               | 21.9    | 25.3   | 13.3                                       |
| 1967-68   | 8.1   | 5.7   | 19.2                                      | 8.8   | 13.0    | 11.2     | 11.6              | 24.9    | 28.3   | 15.4                                       |
| 1968-69   | 11.5  | 6.4   | 24.2                                      | 14.1  | ..      | 15.6     | 14.2              | 33.9    | 32.3   | 23.2                                       |
| All secondary <sup>2</sup> teachers and principals — Tous directeurs et instituteurs secondaires <sup>2</sup>   |   |   |   |   |         |          |                   |         |  |  |
| 1959-60   | 39.0  | 38.5  | 59.7                                      | 38.8  | 87.7    | 57.6     | 57.6              | 58.6    | 64.5   | 70.3                                       |
| 1960-61   | 39.7  | 33.1  | 54.1                                      | 38.5  | 88.0    | 56.4     | 57.4              | 54.1    | 56.6   | 67.3                                       |
| 1961-62   | 40.0  | 33.1  | 53.3                                      | 38.0  | 93.9    | 57.1     | 56.5              | 55.6    | 58.4   | 70.4                                       |
| 1962-63   | 41.5  | 33.8  | 54.0                                      | 38.1  | 85.6    | 59.7     | 58.2              | 56.1    | 60.6   | 68.3                                       |
| 1963-64   | 42.2  | 41.7  | 61.5                                      | ..  | 83.3    | 68.8     | 59.3              | 65.5    | 71.9   | 73.5                                       |
| 1964-65   | 45.1  | 41.0  | 61.7                                      | 45.8  | 82.1    | 69.2     | 60.2              | 65.9    | 72.4   | 72.0                                       |
| 1965-66   | 45.6  | 41.0  | 61.8                                      | 48.1  | 81.2    | 68.7     | ..                | 66.7    | 73.3   | 72.9                                       |
| 1966-67   | 46.4  | 47.1  | 64.9                                      | 49.8  | 74.6    | 70.1     | 64.0              | 68.4    | 74.8   | 70.6                                       |
| 1967-68   | 50.8  | 51.3  | 65.1                                      | 50.4  | 78.9    | 72.2     | 63.5              | 69.2    | 76.0   | 72.8                                       |
| 1968-69   | 53.3  | 54.5  | 68.1                                      | 56.6  | ..      | 74.3     | 66.8              | 75.6    | 77.3   | 71.1                                       |
| Elementary <sup>2</sup> and secondary <sup>2</sup> teachers and principals — Directeurs et instituteurs élémentaires <sup>2</sup> et secondaires <sup>2</sup> |   |   |   |   |         |          |                   |         |  |  |
| 1959-60   | 9.7   | 6.3   | 23.7                                      | 13.5  | 26.6    | 25.6     | 15.9              | 25.5    | 35.4   | 24.7                                       |
| 1960-61   | 10.7  | 7.2   | 23.8                                      | 14.1  | 27.4    | 25.6     | 16.7              | 27.7    | 37.0   | 25.7                                       |
| 1961-62   | 11.3  | 7.7   | 24.7                                      | 14.5  | 32.0    | 24.5     | 18.0              | 29.6    | 37.4   | 28.2                                       |
| 1962-63   | 12.1  | 8.4   | 25.7                                      | 14.5  | 30.1    | 25.8     | 19.6              | 31.4    | 38.9   | 28.1                                       |
| 1963-64   | 12.6  | 11.0  | 27.0                                      | ..  | 31.7    | 27.0     | 21.0              | 33.5    | 40.5   | 30.4                                       |
| 1964-65   | 13.3  | 11.3  | 28.3                                      | 18.7  | 32.6    | 28.3     | 22.8              | 35.9    | 42.3   | 31.1                                       |
| 1965-66   | 14.0  | 12.1  | 30.0                                      | 19.9  | 33.7    | 29.3     | ..                | 38.4    | 44.2   | 33.2                                       |
| 1966-67   | 15.3  | 15.1  | 32.0                                      | 21.4  | 34.2    | 30.9     | 28.0              | 41.5    | 46.3   | 34.2                                       |
| 1967-68   | 18.2  | 19.1  | 34.5                                      | 23.6  | 35.1    | 33.4     | 30.3              | 44.2    | 48.5   | 35.9                                       |
| 1968-69   | 21.6  | 19.7  | 37.5                                      | 27.2  | ..      | 36.0     | 32.5              | 48.5    | 50.8   | 39.7                                       |

<sup>1</sup> Also excludes Ontario in 1968-69. — Aussi, sauf l'Ontario pour 1968-69.<sup>2</sup> For a definition of "elementary" and "secondary", see page 9. — Pour la définition "d'élémentaire" et de "secondaire", voir page 9.

TABLE 4. Number of Teachers with Extra-Provincial Experience, 1948-49 to 1968-69  
TABLEAU 4. Nombre d'instituteurs ayant enseigné hors de leur provinces, 1948-49 à 1968-69

| School year<br>—<br>Année scolaire | New-<br>found-<br>land<br>—<br>Terre-<br>Neuve | Prince<br>Edward<br>Island<br>—<br>Île-du-<br>Prince-<br>Edouard | Nova<br>Scotia<br>—<br>Nouvelle-<br>Ecosse | New<br>Brunswick<br>—<br>Nouveau-<br>Brunswick | Ontario | Manitoba | Saskat-<br>chewan | Alberta | British<br>Columbia<br>—<br>Colombie-<br>Britannique |
|------------------------------------|--|--|--|--|---------|----------|-------------------|---------|--|
| Men — Hommes                       |  |  |  |  |         |          |                   |         |  |
| 1948-49 .....                      | ..   | 8  | ..   | 45   | ..      | 190      | 189               | 286     | 515  |
| 1949-50 .....                      | ..   | 8  | ..   | 66   | ..      | 198      | 182               | 353     | 534  |
| 1950-51 .....                      | ..   | 9  | ..   | 49   | ..      | 220      | 172               | 370     | 520  |
| 1951-52 .....                      | 37   | 13   | ..   | 71   | ..      | 225      | 211               | 395     | 576  |
| 1952-53 .....                      | 44   | 14   | 78   | 75   | ..      | 224      | 203               | 383     | 722  |
| 1953-54 .....                      | 52   | 18   | 90   | 79   | ..      | 241      | 223               | 489     | 726  |
| 1954-55 .....                      | 50   | 11   | 98   | 104  | ..      | 250      | 277               | 528     | 730  |
| 1955-56 .....                      | 58   | 15   | 119  | 110  | ..      | 239      | 331               | 534     | 837  |
| 1956-57 .....                      | 51   | 10   | 118  | 125  | ..      | 264      | 270               | 560     | 893  |
| 1957-58 .....                      | 58   | 14   | 145  | 118  | ..      | 264      | 336               | 616     | 1,004  |
| 1958-59 .....                      | 60   | 13   | 150  | 123  | ..      | 271      | 351               | 716     | 1,134  |
| 1959-60 .....                      | 63   | 19   | 141  | 161  | ..      | 297      | 336               | 789     | 1,189  |
| 1960-61 .....                      | 58   | 21   | 163  | 173  | ..      | 340      | 344               | 910     | 1,242  |
| 1961-62 .....                      | 86   | 26   | 181  | 188  | ..      | 354      | 340               | 1,023   | 1,304  |
| 1962-63 .....                      | 80   | ..   | 201  | ..   | ..      | 397      | 347               | 1,116   | 1,338  |
| 1963-64 .....                      | 88   | 29   | 240  | ..   | 1,307   | 414      | 382               | 1,213   | 1,375  |
| 1964-65 .....                      | 82   | 38   | 289  | 225  | 1,745   | 416      | 431               | 1,352   | 1,518  |
| 1965-66 .....                      | 104  | 46   | 318  | 246  | 2,065   | 418      | ..                | 1,476   | 1,630  |
| 1966-67 .....                      | 108  | 63   | 357  | 225  | 2,291   | 474      | 650               | 1,637   | 1,948  |
| 1967-68 .....                      | 132  | 77   | 409  | 301  | 3,193   | 534      | 721               | 1,978   | 2,310  |
| 1968-69 .....                      | 139  | 69   | 479  | 339  | ..      | 679      | 825               | 2,329   | 2,505  |
| Women — Femmes                     |  |  |  |  |         |          |                   |         |  |
| 1948-49 .....                      | ..   | 40   | ..   | 165  | ..      | 494      | 441               | 783     | 1,071  |
| 1949-50 .....                      | ..   | 43   | ..   | 188  | ..      | 527      | 404               | 860     | 1,043  |
| 1950-51 .....                      | ..   | 43   | ..   | 208  | ..      | 624      | 398               | 1,009   | 1,041  |
| 1951-52 .....                      | 35   | 48   | ..   | 248  | ..      | 575      | 484               | 927     | 998  |
| 1952-53 .....                      | 37   | 57   | 277  | 282  | ..      | 609      | 586               | 996     | 1,217  |
| 1953-54 .....                      | 42   | 51   | 303  | 303  | ..      | 671      | 644               | 1,214   | 1,270  |
| 1954-55 .....                      | 48   | 51   | 494  | 318  | ..      | 707      | 716               | 1,320   | 1,333  |
| 1955-56 .....                      | 49   | 53   | 564  | 342  | ..      | 682      | 736               | 1,341   | 1,403  |
| 1956-57 .....                      | 62   | 48   | 597  | 369  | ..      | 723      | 681               | 1,486   | 1,539  |
| 1957-58 .....                      | 74   | 54   | 596  | 362  | ..      | 756      | 756               | 1,686   | 1,859  |
| 1958-59 .....                      | 90   | 49   | 643  | 373  | ..      | 794      | 760               | 1,789   | 2,053  |
| 1959-60 .....                      | 93   | 64   | 596  | 408  | ..      | 764      | 782               | 2,038   | 2,147  |
| 1960-61 .....                      | 101  | 86   | 659  | 447  | ..      | 799      | 799               | 2,200   | 2,189  |
| 1961-62 .....                      | 113  | 92   | 673  | 488  | ..      | 875      | 830               | 2,238   | 2,205  |
| 1962-63 .....                      | 105  | ..   | 733  | ..   | ..      | 918      | 777               | 2,334   | 2,393  |
| 1963-64 .....                      | 112  | 109  | 772  | ..   | 3,302   | 941      | 780               | 2,505   | 2,519  |
| 1964-65 .....                      | 139  | 108  | 837  | 598  | 3,973   | 960      | 892               | 2,689   | 2,742  |
| 1965-66 .....                      | 138  | 117  | 916  | 605  | 4,492   | 969      | ..                | 2,852   | 2,932  |
| 1966-67 .....                      | 165  | 149  | 996  | 609  | 4,502   | 1,053    | 1,202             | 3,128   | 3,774  |
| 1967-68 .....                      | 202  | 153  | 1,084                                      | 702  | 6,378   | 1,142    | 1,227             | 3,532   | 3,716  |
| 1968-69 .....                      | 249  | 161  | 1,142                                      | 722  | ..      | 1,273    | 1,314             | 3,815   | 3,890  |
| Total                              |  |  |  |  |         |          |                   |         |  |
| 1948-49 .....                      | ..   | 48   | ..   | 210  | ..      | 684      | 630               | 1,069   | 1,586  |
| 1949-50 .....                      | ..   | 51   | ..   | 254  | ..      | 725      | 586               | 1,213   | 1,577  |
| 1950-51 .....                      | ..   | 52   | ..   | 257  | ..      | 844      | 570               | 1,379   | 1,561  |
| 1951-52 .....                      | 72   | 61   | ..   | 319  | ..      | 800      | 695               | 1,322   | 1,574  |
| 1952-53 .....                      | 81   | 71   | 355  | 357  | ..      | 833      | 789               | 1,379   | 1,939  |
| 1953-54 .....                      | 94   | 69   | 393  | 382  | ..      | 912      | 867               | 1,703   | 1,996  |
| 1954-55 .....                      | 98   | 62   | 592  | 422  | ..      | 957      | 993               | 1,848   | 2,063  |
| 1955-56 .....                      | 107  | 68   | 683  | 452  | ..      | 921      | 1,067             | 1,875   | 2,240  |
| 1956-57 .....                      | 113  | 58   | 715  | 494  | ..      | 987      | 951               | 2,046   | 2,432  |
| 1957-58 .....                      | 132  | 68   | 741  | 480  | ..      | 1,020    | 1,092             | 2,302   | 2,863  |
| 1958-59 .....                      | 150  | 62   | 793  | 496  | ..      | 1,065    | 1,111             | 2,505   | 3,187  |
| 1959-60 .....                      | 156  | 83   | 737  | 569  | ..      | 1,061    | 1,118             | 2,827   | 3,336  |
| 1960-61 .....                      | 159  | 107  | 822  | 620  | ..      | 1,139    | 1,143             | 3,110   | 3,431  |
| 1961-62 .....                      | 199  | 118  | 854  | 676  | ..      | 1,229    | 1,170             | 3,261   | 3,509  |
| 1962-63 .....                      | 185  | ..   | 934  | ..   | ..      | 1,315    | 1,124             | 3,450   | 3,731  |
| 1963-64 .....                      | 200  | 138  | 1,012                                      | ..   | 4,609   | 1,355    | 1,162             | 3,718   | 3,894  |
| 1964-65 .....                      | 221  | 146  | 1,126                                      | 823  | 5,718   | 1,376    | 1,323             | 4,041   | 4,260  |
| 1965-66 .....                      | 242  | 163  | 1,234                                      | 851  | 6,557   | 1,387    | ..                | 4,328   | 4,562  |
| 1966-67 .....                      | 273  | 212  | 1,353                                      | 834  | 6,793   | 1,527    | 1,852             | 4,765   | 5,322  |
| 1967-68 .....                      | 334  | 230  | 1,493                                      | 1,003  | 9,571   | 1,676    | 1,948             | 5,510   | 6,026  |
| 1968-69 .....                      | 388  | 230  | 1,621                                      | 1,061  | ..      | 1,952    | 2,139             | 6,144   | 6,395  |

TABLE 5. Median Experience<sup>1</sup> of Teachers by Province (Quebec excepted),<sup>2</sup> 1949-50 to 1968-69TABLEAU 5. Expérience<sup>1</sup> médiane des instituteurs par province (sauf le Québec<sup>2</sup>), 1949-50 à 1968-69

| School year<br>—<br>Année scolaire | New-<br>found-<br>land<br>—<br>Terre-<br>Neuve | Prince-<br>Edward<br>Island<br>—<br>Île-du-<br>Prince-<br>Édouard | Nova<br>Scotia<br>—<br>Nouvelle-<br>Écosse | New<br>Brunswick<br>—<br>Nouveau<br>Brunswick | Ontario | Manitoba | Saskat-<br>chewan | Alberta | British<br>Columbia<br>—<br>Colombie-<br>Britan-<br>nique | Nine<br>provinces<br>—<br>Neuf<br>provinces |
|------------------------------------|--|---|--|---|---------|----------|-------------------|---------|---|---|
| Men — Hommes                       |  |   |  |   |         |          |                   |         |   |   |
| 1949-50 <sup>3</sup>               | 3-5  | 6-0   | 7-3  | 5-1   | ..      | 9-7      | 6-7               | 11-4    | 12-4  | 8-8   |
| 1950-51 <sup>3</sup>               | 3-8  | 6-5   | 6-5  | 4-7   | ..      | 7-3      | 6-9               | 10-5    | 10-4  | 7-9   |
| 1951-52 <sup>3</sup>               | 4-2  | 5-1   | 6-3  | 5-3   | ..      | 8-1      | 7-4               | 10-6    | 9-9   | 8-1   |
| 1952-53                            | 4-3  | 6-0   | 5-8  | 5-5   | ..      | 7-6      | 6-7               | 11-8    | 8-7   | 8-2   |
| 1953-54                            | 4-4  | 7-1   | 6-5  | 5-9   | ..      | 6-6      | 7-8               | 10-5    | 8-7   | 7-8   |
| 1954-55                            | 4-4  | 7-3   | 6-8  | 6-1   | ..      | 6-9      | 8-3               | 10-3    | 7-4   | 7-6   |
| 1955-56                            | 4-9  | 7-0   | 7-1  | 6-0   | ..      | 7-3      | 8-5               | 10-1    | 7-3   | 7-7   |
| 1956-57                            | 4-9  | 7-2   | 7-5  | 6-0   | ..      | 6-9      | 9-2               | 10-6    | 7-6   | 8-0   |
| 1957-58                            | 4-5  | 8-3   | 7-9  | 6-2   | ..      | 6-9      | 9-5               | 10-7    | 8-1   | 8-3   |
| 1958-59                            | 3-7  | 7-0   | 8-4  | 5-8   | ..      | 7-2      | 9-9               | 10-5    | 8-6   | 8-5   |
| 1959-60                            | 3-4  | 6-3   | 8-5  | 5-1   | 7-8     | 7-6      | 10-0              | 10-5    | 8-9   | 8-3   |
| 1960-61                            | 3-2  | 5-4   | 8-1  | 5-4   | 7-4     | 6-9      | 10-1              | 10-4    | 9-0   | 7-9   |
| 1961-62                            | 3-4  | 5-0   | 7-5  | 5-3   | 6-6     | 6-1      | 9-8               | 9-8     | 9-1   | 7-3   |
| 1962-63                            | 3-5  | 4-8   | 7-2  | 6-4   | 6-1     | 6-1      | 8-8               | 9-1     | 9-1   | 6-9   |
| 1963-64                            | 3-7  | 4-0   | 6-8  | 5-8   | 5-8     | 6-2      | 8-2               | 8-3     | 9-0   | 6-6   |
| 1964-65                            | 3-9  | 4-0   | 6-8  | 5-7   | 5-7     | 6-2      | 7-9               | 7-7     | 9-1   | 6-4   |
| 1965-66                            | 4-3  | 4-2   | 6-8  | 5-7   | 5-7     | 6-5      | ..                | 7-4     | 9-1   | 6-2   |
| 1966-67                            | 4-3  | 5-1   | 6-7  | 5-3   | 5-7     | 6-7      | 7-5               | 7-2     | 8-7   | 6-3   |
| 1967-68                            | 4-8  | 5-2   | 6-5  | 5-5   | 6-0     | 6-8      | 7-6               | 7-1     | 8-4   | 6-4   |
| 1968-69                            | 4-9  | 5-5   | 6-1  | 5-5   | ..      | 6-8      | 7-4               | 7-0     | 8-3   | 7-0   |
| Women — Femmes                     |  |   |  |   |         |          |                   |         |   |   |
| 1949-50 <sup>3</sup>               | 2-6  | 5-0   | 7-7  | 6-6   | ..      | 7-0      | 4-7               | 8-2     | 8-7   | 6-6   |
| 1950-51 <sup>3</sup>               | 3-5  | 5-3   | 8-2  | 7-2   | ..      | 7-4      | 5-9               | 8-5     | 8-6   | 7-2   |
| 1951-52 <sup>3</sup>               | 3-6  | 5-9   | 8-2  | 7-6   | ..      | 9-3      | 6-5               | 8-8     | 8-3   | 7-6   |
| 1952-53                            | 3-6  | 5-7   | 8-7  | 7-0   | ..      | 7-6      | 6-0               | 9-8     | 9-3   | 7-9   |
| 1953-54                            | 3-3  | 5-5   | 8-9  | 7-3   | ..      | 7-2      | 6-5               | 9-3     | 9-3   | 7-6   |
| 1954-55                            | 3-7  | 6-2   | 9-4  | 7-9   | ..      | 7-6      | 7-6               | 9-5     | 8-2   | 7-9   |
| 1955-56                            | 3-8  | 6-4   | 9-3  | 8-1   | ..      | 7-7      | 7-6               | 9-4     | 8-2   | 8-0   |
| 1956-57                            | 3-8  | 6-2   | 9-9  | 8-1   | ..      | 7-8      | 7-7               | 9-2     | 7-9   | 8-1   |
| 1957-58                            | 4-0  | 6-6   | 10-1                                       | 8-1   | ..      | 7-8      | 8-0               | 9-4     | 8-1   | 8-3   |
| 1958-59                            | 3-7  | 7-0   | 10-3                                       | 8-4   | ..      | 7-8      | 8-4               | 9-3     | 8-3   | 8-4   |
| 1959-60                            | 3-8  | 7-7   | 10-5                                       | 8-4   | 7-6     | 8-4      | 8-6               | 9-4     | 8-4   | 8-1   |
| 1960-61                            | 3-8  | 7-7   | 10-5                                       | 8-6   | 7-2     | 8-0      | 8-7               | 9-7     | 8-4   | 8-0   |
| 1961-62                            | 3-8  | 8-0   | 10-7                                       | 8-5   | 6-8     | 7-7      | 8-8               | 9-9     | 8-3   | 7-8   |
| 1962-63                            | 3-8  | 7-9   | 11-1                                       | 9-3   | 6-6     | 7-9      | 8-9               | 10-1    | 8-2   | 7-7   |
| 1963-64                            | 3-9  | 8-4   | 11-2                                       | 9-0   | 6-6     | 7-8      | 8-9               | 10-3    | 8-1   | 7-7   |
| 1964-65                            | 3-9  | 8-9   | 11-4                                       | 9-1   | 6-5     | 7-6      | 8-6               | 10-1    | 7-9   | 7-6   |
| 1965-66                            | 4-0  | 9-2   | 11-5                                       | 9-1   | 6-0     | 7-0      | ..                | 9-9     | 7-4   | 7-1   |
| 1966-67                            | 4-4  | 8-9   | 11-6                                       | 9-2   | 5-7     | 6-3      | 7-1               | 9-4     | 7-2   | 6-8   |
| 1967-68                            | 4-5  | 9-1   | 11-6                                       | 8-9   | 5-6     | 6-2      | 7-9               | 9-2     | 6-8   | 6-7   |
| 1968-69                            | 5-0  | 9-3   | 10-9                                       | 8-7   | ..      | 5-8      | 7-7               | 8-8     | 6-8   | 7-6   |
| Total                              |  |   |  |   |         |          |                   |         |   |   |
| 1949-50 <sup>3</sup>               | 2-9  | 5-1   | 7-7  | 6-4   | ..      | 7-4      | 5-1               | 9-0     | 9-8   | 6-9   |
| 1950-51 <sup>3</sup>               | 3-6  | 5-4   | 8-0  | 6-9   | ..      | 7-4      | 6-1               | 8-9     | 9-1   | 7-4   |
| 1951-52 <sup>3</sup>               | 3-8  | 5-8   | 8-0  | 7-1   | ..      | 9-0      | 6-7               | 9-2     | 8-9   | 7-7   |
| 1952-53                            | 3-8  | 5-8   | 8-4  | 6-8   | ..      | 7-6      | 6-3               | 10-1    | 9-1   | 8-0   |
| 1953-54                            | 3-6  | 5-7   | 8-6  | 7-0   | ..      | 7-0      | 6-8               | 9-5     | 9-1   | 7-6   |
| 1954-55                            | 3-9  | 6-3   | 8-9  | 7-7   | ..      | 7-4      | 7-8               | 9-7     | 7-9   | 7-8   |
| 1955-56                            | 4-1  | 6-5   | 8-9  | 7-6   | ..      | 7-6      | 8-0               | 9-6     | 7-8   | 7-9   |
| 1956-57                            | 4-0  | 6-3   | 9-7  | 7-7   | ..      | 7-5      | 8-2               | 9-7     | 7-9   | 8-1   |
| 1957-58                            | 4-1  | 6-8   | 9-7  | 7-7   | ..      | 7-5      | 8-6               | 9-8     | 8-1   | 8-3   |
| 1958-59                            | 3-7  | 7-0   | 9-9  | 7-9   | ..      | 7-6      | 8-9               | 9-6     | 8-4   | 8-4   |
| 1959-60                            | 3-6  | 7-5   | 10-0                                       | 7-6   | 7-7     | 8-1      | 9-1               | 9-8     | 8-7   | 8-2   |
| 1960-61                            | 3-6  | 7-4   | 9-9  | 7-7   | 7-2     | 7-7      | 9-1               | 9-9     | 8-7   | 8-0   |
| 1961-62                            | 3-7  | 7-6   | 10-1                                       | 7-5   | 6-8     | 7-1      | 9-2               | 9-9     | 8-6   | 7-6   |
| 1962-63                            | 3-7  | 7-5   | 10-4                                       | 8-5   | 6-4     | 7-0      | 8-9               | 10-2    | 8-6   | 7-4   |
| 1963-64                            | 3-8  | 7-7   | 10-4                                       | 8-0   | 6-3     | 7-1      | 8-7               | 9-6     | 8-6   | 7-3   |
| 1964-65                            | 3-9  | 7-9   | 10-5                                       | 8-1   | 6-1     | 6-9      | 8-3               | 9-3     | 8-5   | 7-1   |
| 1965-66                            | 4-1  | 8-2   | 10-4                                       | 8-2   | 5-9     | 6-8      | ..                | 9-0     | 8-1   | 6-7   |
| 1966-67                            | 4-4  | 8-1   | 10-2                                       | 8-0   | 5-7     | 6-5      | 7-2               | 8-5     | 7-8   | 6-6   |
| 1967-68                            | 4-6  | 7-9   | 10-0                                       | 7-9   | 5-8     | 6-4      | 7-8               | 8-3     | 7-5   | 6-6   |
| 1968-69                            | 4-9  | 8-3   | 9-2  | 7-6   | ..      | 6-3      | 7-6               | 8-0     | 7-5   | 7-4   |

<sup>1</sup> Teaching experience as of the opening of school in September. — Expérience pédagogique au début de l'année scolaire en Septembre.<sup>2</sup> Also excludes Ontario up to 1959-60 and in 1968-69, and Saskatchewan in 1965-66. — A l'exclusion de l'Ontario jusqu'à 1959-60 et 1968-69 et la Saskatchewan en 1965-66.<sup>3</sup> In these years teachers reported experience to the end of the school year under review. As a result, one year had to be subtracted from the median experience published in these annual reports. — Durant ces années, les instituteurs déclaraient l'expérience à la fin de l'année scolaire en revue. Il fallait donc soustraire une année de l'expérience médiane publiée dans ces rapports annuels.



**TABLE 6. Median Tenure<sup>1</sup> of Teachers by Province (Quebec excepted)<sup>2</sup>, 1949-50 to 1968-69**  
**TABLEAU 6. Stabilité<sup>1</sup> médiane des instituteurs par province (sauf le Québec<sup>2</sup>), 1949-50 à 1968-69**

| School year<br>—<br>Année scolaire | New-<br>found-<br>land<br>—<br>Terre-<br>Neuve | Prince<br>Edward<br>Island<br>—<br>Île-du-<br>Prince<br>Édouard | Nova<br>Scotia<br>—<br>Nouvelle-<br>Écosse | New<br>Brunswick<br>—<br>Nouveau-<br>Brunswick | Ontario | Manitoba | Saskat-<br>chewan | Alberta | British<br>Columbia<br>—<br>Colombie<br>Britan-<br>nique | Nine<br>provinces<br>—<br>Neuf<br>Provinces |
|------------------------------------|--|---|--|--|---------|----------|-------------------|---------|--|---|
| Men — Hommes                       |  |   |  |  |         |          |                   |         |  |   |
| 1949-50 <sup>3</sup>               | ..   | 1-3   | ..   | 1-4  | ..      | 1-7      | 1-4               | 2-0     | 3-4  | 1-9   |
| 1950-51 <sup>3</sup>               | 0-9  | 1-6   | 2-4  | 1-5  | ..      | 1-7      | 1-6               | 2-0     | 3-3  | 1-9   |
| 1951-52 <sup>3</sup>               | 0-9  | 1-5   | 1-8  | 1-6  | ..      | 2-5      | 1-8               | 2-4     | 2-3  | 2-1   |
| 1952-53                            | 1-3  | 1-4   | 2-0  | 1-7  | ..      | 1-8      | 1-9               | 4-1     | 4-3  | 3-2   |
| 1953-54                            | 1-3  | 1-5   | 2-6  | 1-8  | ..      | 2-1      | 3-4               | 4-3     | 4-3  | 3-6   |
| 1954-55                            | 1-1  | 2-3   | 2-9  | 1-9  | ..      | 1-8      | 2-6               | 3-8     | 4-0  | 2-8   |
| 1955-56                            | 1-1  | 1-8   | 3-3  | 1-8  | ..      | 2-0      | 2-6               | 3-6     | 3-8  | 2-8   |
| 1956-57                            | 1-4  | 1-9   | 3-8  | 2-2  | ..      | 2-0      | 2-8               | 3-8     | 3-8  | 2-8   |
| 1957-58                            | 1-3  | 1-9   | 3-7  | 2-3  | ..      | 2-1      | 2-6               | 3-9     | 3-8  | 2-9   |
| 1958-59                            | 1-2  | 1-8   | 3-8  | 2-2  | ..      | 2-2      | 2-7               | 3-7     | 3-8  | 2-9   |
| 1959-60                            | 1-3  | 1-7   | 3-7  | 2-0  | 3-4     | 2-4      | 3-7               | 3-8     | 4-0  | 3-2   |
| 1960-61                            | 1-2  | 1-9   | 3-4  | 2-1  | 3-4     | 1-9      | 2-6               | 3-7     | 4-3  | 3-2   |
| 1961-62                            | 1-2  | 1-8   | 2-8  | 2-3  | 3-0     | 2-1      | 2-7               | 3-5     | 4-5  | 2-9   |
| 1962-63                            | 1-3  | 1-9   | 3-0  | 2-0  | 3-1     | 2-4      | 2-7               | 3-4     | 4-7  | 3-0   |
| 1963-64                            | 1-3  | 2-0   | 3-9  | ..   | 3-0     | 2-6      | 2-7               | 3-4     | 4-7  | 3-0   |
| 1964-65                            | 1-3  | 1-7   | 3-1  | 2-6  | 3-0     | 2-7      | 2-7               | 3-3     | 4-8  | 3-0   |
| 1965-66                            | 1-5  | 1-8   | 3-0  | 2-4  | 3-0     | 2-8      | ..                | 3-2     | 4-5  | 3-1   |
| 1966-67                            | 1-6  | 2-1   | 2-9  | 2-5  | 3-2     | 2-7      | 2-8               | 3-2     | 4-1  | 3-1   |
| 1967-68                            | 1-7  | 1-9   | 3-0  | 2-8  | 3-2     | 2-6      | 2-9               | 3-1     | 3-9  | 3-1   |
| 1968-69                            | 1-8  | 2-5   | 2-8  | 2-9  | ..      | 2-7      | 2-9               | 3-0     | 3-8  | 3-0   |
| Women — Femmes                     |  |   |  |  |         |          |                   |         |  |   |
| 1949-50 <sup>3</sup>               | ..   | 1-3   | ..   | 1-5  | ..      | 1-6      | 1-0               | 1-7     | 2-2  | 1-5   |
| 1950-51 <sup>3</sup>               | 0-9  | 1-4   | 1-9  | 1-8  | ..      | 1-7      | 1-1               | 1-9     | 2-5  | 1-7   |
| 1951-52 <sup>3</sup>               | 0-9  | 1-4   | 1-6  | 2-2  | ..      | 2-3      | 1-1               | 1-9     | 2-6  | 1-8   |
| 1952-53                            | 1-2  | 1-3   | 2-4  | 1-5  | ..      | 1-6      | 1-2               | 3-1     | 3-6  | 2-5   |
| 1953-54                            | 1-1  | 1-3   | 2-5  | 1-7  | ..      | 1-5      | 1-3               | 2-3     | 3-6  | 1-9   |
| 1954-55                            | 1-3  | 1-5   | 2-9  | 2-2  | ..      | 1-8      | 1-8               | 2-6     | 2-9  | 2-2   |
| 1955-56                            | 1-1  | 1-6   | 3-1  | 2-2  | ..      | 1-9      | 1-8               | 2-6     | 2-9  | 2-3   |
| 1956-57                            | 1-4  | 1-6   | 3-7  | 2-3  | ..      | 2-1      | 2-0               | 2-7     | 2-8  | 2-4   |
| 1957-58                            | 1-5  | 1-7   | 3-8  | 2-4  | ..      | 2-2      | 2-2               | 2-8     | 2-6  | 2-5   |
| 1958-59                            | 1-4  | 1-8   | 4-1  | 2-6  | ..      | 2-3      | 2-3               | 2-8     | 2-7  | 2-6   |
| 1959-60                            | 1-6  | 1-9   | 4-4  | 2-7  | 2-7     | 2-6      | 2-4               | 3-0     | 3-0  | 2-8   |
| 1960-61                            | 1-6  | 2-1   | 4-4  | 2-9  | 2-9     | 2-6      | 2-5               | 3-3     | 3-2  | 2-9   |
| 1961-62                            | 1-6  | 2-3   | 4-4  | 3-2  | 3-0     | 2-6      | 2-6               | 3-6     | 3-4  | 3-0   |
| 1962-63                            | 1-5  | 1-9   | 4-6  | 2-7  | 3-1     | 2-8      | 2-8               | 3-7     | 3-5  | 3-1   |
| 1963-64                            | 1-6  | 2-4   | 4-7  | ..   | 3-1     | 2-9      | 3-0               | 3-9     | 3-4  | 3-2   |
| 1964-65                            | 1-6  | 2-5   | 5-0  | 3-9  | 3-1     | 2-8      | 2-9               | 4-0     | 3-2  | 3-2   |
| 1965-66                            | 1-7  | 2-5   | 5-2  | 3-9  | 2-7     | 2-6      | ..                | 3-8     | 3-0  | 3-0   |
| 1966-67                            | 1-8  | 2-3   | 5-3  | 4-0  | 2-7     | 2-4      | 2-8               | 3-8     | 2-8  | 2-9   |
| 1967-68                            | 1-7  | 2-4   | 5-4  | 4-4  | 2-5     | 2-1      | 2-9               | 3-5     | 2-7  | 2-7   |
| 1968-69                            | 1-8  | 2-6   | 5-1  | 4-4  | ..      | 2-1      | 2-9               | 3-4     | 2-7  | 3-0   |
| Total                              |  |   |  |  |         |          |                   |         |  |   |
| 1949-50 <sup>3</sup>               | ..   | 1-3   | ..   | 1-5  | ..      | 1-6      | 1-1               | 1-8     | 2-2  | 1-6   |
| 1950-51 <sup>3</sup>               | 0-9  | 1-4   | 1-9  | 1-8  | ..      | 1-7      | 1-3               | 1-9     | 2-7  | 1-8   |
| 1951-52 <sup>3</sup>               | 0-9  | 1-4   | 1-7  | 1-9  | ..      | 2-2      | 2-5               | 2-0     | 3-9  | 1-9   |
| 1952-53                            | 1-2  | 1-3   | 2-3  | 1-5  | ..      | 1-7      | 1-4               | 3-4     | 3-9  | 2-7   |
| 1953-54                            | 1-3  | 1-4   | 2-5  | 1-7  | ..      | 1-5      | 1-5               | 2-6     | 3-9  | 2-2   |
| 1954-55                            | 1-2  | 1-6   | 2-9  | 2-2  | ..      | 1-8      | 1-9               | 2-9     | 3-4  | 2-4   |
| 1955-56                            | 1-1  | 1-6   | 3-1  | 2-1  | ..      | 1-9      | 2-0               | 2-8     | 3-3  | 2-4   |
| 1956-57                            | 1-4  | 1-6   | 3-8  | 2-3  | ..      | 2-1      | 2-1               | 2-9     | 3-2  | 2-5   |
| 1957-58                            | 1-5  | 1-7   | 3-8  | 2-4  | ..      | 2-2      | 2-3               | 3-0     | 3-1  | 2-6   |
| 1958-59                            | 1-3  | 1-8   | 4-1  | 2-5  | ..      | 2-3      | 2-5               | 3-0     | 3-2  | 2-7   |
| 1959-60                            | 1-5  | 1-9   | 4-2  | 2-6  | 2-9     | 2-5      | 2-5               | 3-2     | 3-4  | 2-9   |
| 1960-61                            | 1-5  | 2-0   | 4-2  | 2-8  | 3-0     | 2-3      | 2-5               | 3-4     | 3-6  | 3-0   |
| 1961-62                            | 1-5  | 2-2   | 4-1  | 2-9  | 3-0     | 2-4      | 2-6               | 3-6     | 3-4  | 3-0   |
| 1962-63                            | 1-4  | 1-9   | 4-3  | 2-5  | 3-1     | 2-6      | 2-7               | 3-6     | 4-0  | 3-1   |
| 1963-64                            | 1-5  | 2-3   | 4-2  | ..   | 3-1     | 2-8      | 2-9               | 3-7     | 4-0  | 3-1   |
| 1964-65                            | 1-5  | 2-3   | 4-5  | 3-5  | 3-0     | 2-8      | 2-8               | 3-7     | 3-8  | 3-1   |
| 1965-66                            | 1-7  | 2-3   | 4-6  | 3-6  | 2-9     | 2-7      | ..                | 3-6     | 3-6  | 3-0   |
| 1966-67                            | 1-7  | 2-7   | 4-6  | 3-6  | 2-9     | 2-5      | 2-8               | 3-6     | 3-3  | 3-0   |
| 1967-68                            | 1-7  | 2-2   | 4-5  | 3-8  | 2-7     | 2-3      | 2-9               | 3-3     | 3-1  | 2-8   |
| 1968-69                            | 1-8  | 2-6   | 4-2  | 3-9  | ..      | 2-3      | 2-9               | 3-2     | 3-1  | 3-0   |

<sup>1</sup> Teaching experience with present school board as of the opening of school in September. — Expérience pédagogique avec la commission scolaire actuelle au début de l'année scolaire en Septembre.

<sup>2</sup> Also includes Ontario up to 1959-60 and in 1968-69, Newfoundland and Nova Scotia in 1949-50, New Brunswick in 1963-64 and Saskatchewan in 1965-66. — A l'exclusion de l'Ontario jusqu'à 1959-60 et 1968-69, de Terre-Neuve et de la Nouvelle-Écosse en 1949-50, Nouveau-Brunswick en 1963-64 et Saskatchewan en 1965-66.

<sup>3</sup> In these years, teachers reported experience to the end of the school year under review. As a result, one year had to be subtracted from the median tenure published in these annual reports. — Durant ces années, les instituteurs déclaraient l'expérience à la fin de l'année scolaire en revue. Il fallait donc soustraire une année de la stabilité médiane publiée dans ces rapports annuels.

TABLE 7. Median Salaries of Teachers by Province, (Quebec excepted), 1948-49 to 1968-69

TABLEAU 7. Traitements médians des instituteurs selon la province, (sauf le Québec), 1948-49 à 1968-69

| School year<br>—<br>Année scolaire | New-<br>found-<br>land<br>—<br>Terre-<br>Neuve | Prince<br>Edward<br>Island<br>—<br>Île-du-<br>Prince-<br>Édouard | Nova<br>Scotia<br>—<br>Nouvelle-<br>Écosse | New<br>Brunswick<br>—<br>Nouveau-<br>Brunswick | Ontario | Manitoba | Saskat-<br>chewan | Alberta | British<br>Columbia<br>—<br>Colombie-<br>Britan-<br>nique | Total              |
|------------------------------------|--|--|--|--|---------|----------|-------------------|---------|---|--------------------|
| 1948-49 .....                      | 976  | 1,048  | 1,520                                      | 1,258  | 1,974   | 1,593    | 1,514             | 2,163   | 2,502   | 1,855              |
| 1949-50 .....                      | 966  | 1,083  | 1,569                                      | 1,341  | 2,109   | 1,689    | 1,580             | 2,279   | 2,668   | 1,965              |
| 1950-51 .....                      | 919  | 1,135  | 1,595                                      | 1,493  | 2,217   | 1,782    | 1,748             | 2,376   | 2,770   | 2,050              |
| 1951-52 .....                      | 915  | 1,198  | 1,664                                      | 1,631  | 2,545   | 2,133    | 1,915             | 2,517   | 3,112   | 2,308              |
| 1952-53 .....                      | 1,199  | 1,365  | 1,793                                      | 1,740  | 2,771   | 2,136    | 2,132             | 2,781   | 3,510   | 2,510              |
| 1953-54 .....                      | 1,197  | 1,412  | 1,869                                      | 1,869  | 2,916   | 2,306    | 2,417             | 3,013   | 3,589   | 2,654              |
| 1954-55 .....                      | 1,407  | 1,494  | 1,874                                      | 1,926  | 3,008   | 2,530    | 2,818             | 3,199   | 3,644   | 2,840              |
| 1955-56 .....                      | 1,402  | 1,532  | 1,939                                      | 1,946  | 3,236   | 2,667    | 2,863             | 3,258   | 3,785   | 2,979              |
| 1956-57 .....                      | 1,422  | 1,680  | 2,445                                      | 2,142  | 3,490   | 2,818    | 2,969             | 3,401   | 3,855   | 3,162              |
| 1957-58 .....                      | 1,995  | 1,751  | 2,629                                      | 2,275  | 3,738   | 3,058    | 3,534             | 3,742   | 4,172   | 3,470              |
| 1958-59 .....                      | 2,338  | 1,915  | 2,785                                      | 2,464  | 4,026   | 3,244    | 3,776             | 4,057   | 4,710   | 3,757              |
| 1959-60 .....                      | 2,421  | 2,185  | 2,957                                      | 2,576  | 4,289   | 3,914    | 3,904             | 4,336   | 5,094   | 4,055              |
| 1960-61 .....                      | 2,421  | 2,294  | 2,992                                      | 2,735  | 4,496   | 3,946    | 4,070             | 4,585   | 5,416   | 4,247              |
| 1961-62 .....                      | 2,558  | 2,649  | 3,099                                      | 2,840  | 4,652   | 3,968    | 4,132             | 4,811   | 5,442   | 4,414              |
| 1962-63 .....                      | 2,667  | 2,734  | 3,117                                      | 3,013  | 4,804   | 4,039    | 4,306             | 4,973   | 5,466   | 4,522              |
| 1963-64 .....                      | 2,818  | 2,783  | 3,504                                      | 3,254  | 4,922   | 4,173    | 4,516             | 5,135   | 5,640   | 4,722              |
| 1964-65 .....                      | 2,966  | 2,925  | 3,609                                      | 3,439  | 5,182   | 4,250    | 4,854             | 5,367   | 5,775   | 4,954              |
| 1965-66 .....                      | 3,326  | 2,998  | 3,717                                      | 3,637  | 5,489   | 4,420    | ..                | 5,618   | 6,068   | 5,215 <sup>1</sup> |
| 1966-67 .....                      | 3,529  | 3,655  | 4,303                                      | 3,975  | 5,732   | 4,882    | 5,723             | 5,927   | 6,443   | 5,567              |
| 1967-68 .....                      | 3,969  | 4,110  | 5,350                                      | 4,492  | 6,900   | 5,849    | 6,407             | 6,614   | 6,961   | 6,524              |
| 1968-69 .....                      | 4,516  | 4,174  | 5,691                                      | 4,774  | ..      | 6,345    | 6,433             | 7,043   | 7,440   | 6,495 <sup>2</sup> |

<sup>1</sup> Excludes Saskatchewan. — Sauf la Saskatchewan.<sup>2</sup> Excludes Ontario. — Sauf l'Ontario.

TABLE 8. Median Salaries of Teachers in One-room Rural Schools, (Quebec excepted), 1948-49 to 1968-69

TABLEAU 8. Traitements médians des instituteurs des écoles rurales à classe unique (sauf le Québec), 1948-49 à 1968-69

| School year<br>—<br>Année scolaire | New-<br>found-<br>land<br>—<br>Terre-<br>Neuve | Prince<br>Edward<br>Island<br>—<br>Île-du-<br>Prince-<br>Édouard | Nova<br>Scotia<br>—<br>Nouvelle-<br>Écosse | New<br>Brunswick<br>—<br>Nouveau<br>Brunswick | Ontario | Manitoba | Saskat-<br>chewan | Alberta | British<br>Columbia<br>—<br>Colombie-<br>Britan-<br>nique | Total              |
|------------------------------------|--|--|--|---|---------|----------|-------------------|---------|---|--------------------|
| 1948-49 .....                      | ..   | 981  | 1,144                                      | 1,085   | 1,645   | 1,380    | 1,386             | 1,811   | 1,934   | 1,497              |
| 1949-50 .....                      | 751  | 1,022  | 1,259                                      | 1,128   | 1,788   | 1,483    | 1,482             | 1,976   | 2,071   | 1,569              |
| 1950-51 .....                      | 747  | 1,075  | 1,227                                      | 1,249   | 1,875   | 1,579    | 1,568             | 2,036   | 2,176   | 1,665              |
| 1951-52 .....                      | 757  | 1,112  | 1,235                                      | 1,346   | 2,013   | 1,788    | 1,693             | 2,073   | 2,377   | 1,801              |
| 1952-53 .....                      | 1,042  | 1,284  | 1,278                                      | 1,393   | 2,123   | 1,889    | 1,888             | 2,336   | 2,816   | 1,923              |
| 1953-54 .....                      | 956  | 1,330  | 1,339                                      | 1,435   | 2,216   | 2,061    | 2,095             | 2,644   | 2,880   | 2,077              |
| 1954-55 .....                      | 1,147  | 1,413  | 1,376                                      | 1,503   | 2,312   | 2,268    | 2,415             | 2,738   | 2,943   | 2,238              |
| 1955-56 .....                      | 1,156  | 1,417  | 1,367                                      | 1,540   | 2,402   | 2,370    | 2,447             | 2,922   | 3,019   | 2,314              |
| 1956-57 .....                      | 1,145  | 1,555  | 1,564                                      | 1,665   | 2,522   | 2,464    | 2,486             | 3,120   | 3,090   | 2,406              |
| 1957-58 .....                      | 1,260  | 1,598  | 1,768                                      | 1,765   | 2,726   | 2,566    | 2,856             | 3,404   | 3,288   | 2,596              |
| 1958-59 .....                      | 1,398  | 1,720  | 1,997                                      | 1,877   | ..      | 2,687    | 3,150             | 3,700   | 3,704   | 2,645 <sup>2</sup> |
| 1959-60 .....                      | 1,394  | 2,021  | 2,095                                      | 1,939   | 3,043   | 2,978    | 3,197             | 4,157   | 3,941   | 2,912              |
| 1960-61 .....                      | 1,397  | 2,111  | 2,142                                      | 2,084   | 3,175   | 2,975    | 3,466             | 4,379   | 4,264   | 3,021              |
| 1961-62 .....                      | 1,398  | 2,366  | 2,293                                      | 2,120   | 3,303   | 3,022    | 3,475             | 4,713   | 4,605   | 3,117              |
| 1962-63 .....                      | 1,398  | 2,397  | 2,360                                      | 2,264   | 3,240   | 3,084    | 3,502             | 4,844   | 4,468   | 2,983              |
| 1963-64 .....                      | 1,402  | 2,350  | 2,641                                      | 2,342   | 3,465   | 3,179    | 3,773             | 5,025   | 4,525   | 3,290              |
| 1964-65 .....                      | 1,497  | 2,440  | 2,644                                      | 2,490   | 3,594   | 3,235    | 4,271             | 5,154   | 4,939   | 3,402              |
| 1965-66 .....                      | 1,500  | 2,494  | 2,663                                      | 2,592   | 3,968   | 3,264    | ..                | 5,200   | 5,353   | 3,468 <sup>1</sup> |
| 1966-67 .....                      | 1,488  | 3,056  | 3,161                                      | 2,757   | 4,253   | 3,586    | 4,691             | 5,617   | 6,050   | 3,727              |
| 1967-68 .....                      | 1,932  | 3,212  | 3,690                                      | 3,613   | ..      | 4,350    | 5,145             | 6,265   | 6,450   | 4,032 <sup>2</sup> |
| 1968-69 .....                      | 1,942  | 3,288  | 3,808                                      | 4,008   | ..      | 5,671    | 5,172             | 6,488   | 7,100   | 4,054 <sup>2</sup> |

<sup>1</sup> Excludes Saskatchewan. — Sauf la Saskatchewan.<sup>2</sup> Excludes Ontario. — Sauf l'Ontario.





## SECTION II

Number of Teachers — Nombre d'instituteurs

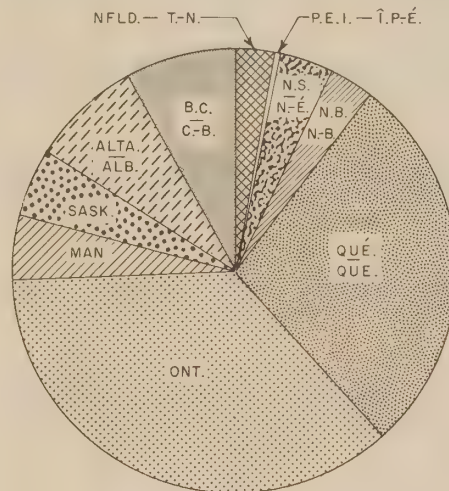
Tables - Tableaux

9 — 10

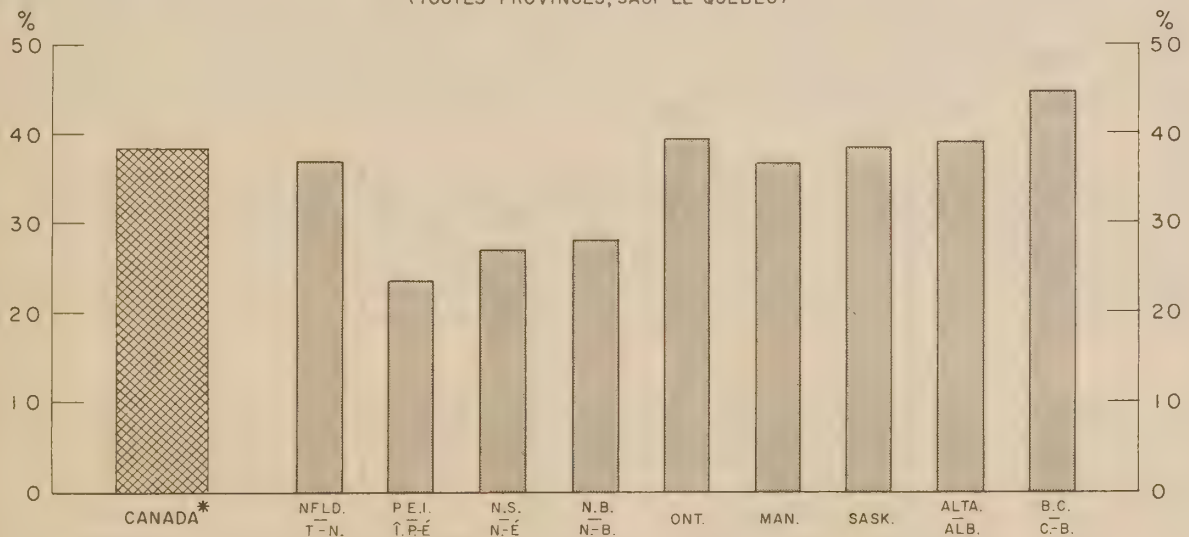
Chart — I

Graphique — I

DISTRIBUTION OF TEACHERS BY PROVINCE, 1968-69  
RÉPARTITION DES INSTITUTEURS PAR PROVINCE, 1968-69



MEN TEACHERS AS PERCENTAGE OF ALL TEACHERS, 1968-69  
(ALL PROVINCES, EXCEPT QUEBEC)  
POURCENTAGE MASCULIN DE TOUS LES INSTITUTEURS, 1968-69  
(TOUTES PROVINCES, SAUF LE QUÉBEC)



\*QUEBEC EXCEPTED. — SANS LE QUÉBEC.

**TABLE 9. Number of Teachers and Principals by Province, Sex, Marital Status and Teaching Level, Eight Provinces, 1968 - 69**

| No. | Teachers and principals  | Newfoundland<br>—<br>Terre-Neuve               |              |              | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |              |              | Nova Scotia<br>—<br>Nouvelle-Écosse |              |              | New Brunswick<br>—<br>Nouveau-Brunswick |              |              | Ontario   |           |           |
|-----|--------------------------|--|--------------|--------------|--|--------------|--------------|-------------------------------------|--------------|--------------|---|--------------|--------------|-----------|-----------|-----------|
|     |                          | M  | F            | T            | M  | F            | T            | M                                   | F            | T            | M                                       | F            | T            | M         | F         | T         |
|     |                          | All school boards                              |              |              |  |              |              |                                     |              |              |   |              |              |           |           |           |
|     | Elementary: <sup>1</sup> |  |              |              |  |              |              |                                     |              |              |   |              |              |           |           |           |
| 1   | Single .....             | 420  | 1,436        | 1,856        | 41   | 186          | 227          | 317                                 | 1,347        | 1,664        | 314                                     | 1,173        | 1,487        | ..        | ..        | ..        |
| 2   | Married .....            | 589  | 1,469        | 2,058        | 71   | 631          | 702          | 599                                 | 3,244        | 3,843        | 447                                     | 2,613        | 3,060        | ..        | ..        | ..        |
| 3   | Other <sup>2</sup> ..... | 4  | 49           | 53           | 1  | 54           | 55           | 9                                   | 377          | 386          | 3                                       | 219          | 222          | ..        | ..        | ..        |
| 4   | Religious .....          | 27   | 264          | 291          | —  | 59           | 59           | 1                                   | 324          | 325          | 12                                      | 330          | 342          | ..        | ..        | ..        |
| 5   | Unclassified .....       | 166  | 281          | 447          | 7  | 6            | 13           | —                                   | —            | —            | 23                                      | 86           | 109          | ..        | ..        | ..        |
| 6   | <b>Total</b> .....       | <b>1,206</b>                                   | <b>3,499</b> | <b>4,705</b> | <b>120</b>   | <b>936</b>   | <b>1,056</b> | <b>926</b>                          | <b>5,292</b> | <b>6,218</b> | <b>799</b>                              | <b>4,421</b> | <b>5,220</b> | <b>..</b> | <b>..</b> | <b>..</b> |
|     | Secondary: <sup>1</sup>  |  |              |              |  |              |              |                                     |              |              |   |              |              |           |           |           |
| 7   | Single .....             | 263  | 139          | 402          | 73   | 42           | 115          | 441                                 | 382          | 823          | 338                                     | 323          | 661          | ..        | ..        | ..        |
| 8   | Married .....            | 650  | 141          | 791          | 122  | 84           | 206          | 1,017                               | 621          | 1,638        | 890                                     | 499          | 1,389        | ..        | ..        | ..        |
| 9   | Other <sup>2</sup> ..... | 7  | 5            | 12           | 2  | 10           | 12           | 11                                  | 93           | 104          | 10                                      | 40           | 50           | ..        | ..        | ..        |
| 10  | Religious .....          | 52   | 132          | 184          | 1  | 33           | 34           | 4                                   | 125          | 129          | 30                                      | 116          | 146          | ..        | ..        | ..        |
| 11  | Unclassified .....       | 99   | 13           | 112          | 23   | 12           | 35           | —                                   | —            | —            | 47                                      | 24           | 71           | ..        | ..        | ..        |
| 12  | <b>Total</b> .....       | <b>1,071</b>                                   | <b>430</b>   | <b>1,501</b> | <b>221</b>   | <b>181</b>   | <b>402</b>   | <b>1,473</b>                        | <b>1,221</b> | <b>2,694</b> | <b>1,315</b>                            | <b>1,002</b> | <b>2,317</b> | <b>..</b> | <b>..</b> | <b>..</b> |
|     | Total:                   |  |              |              |  |              |              |                                     |              |              |   |              |              |           |           |           |
| 13  | Single .....             | 683  | 1,575        | 2,258        | 114  | 228          | 342          | 758                                 | 1,729        | 2,487        | 652                                     | 1,496        | 2,148        | ..        | ..        | ..        |
| 14  | Married .....            | 1,239  | 1,610        | 2,849        | 193  | 715          | 908          | 1,616                               | 3,865        | 5,481        | 1,337                                   | 3,112        | 4,449        | ..        | ..        | ..        |
| 15  | Other <sup>2</sup> ..... | 11   | 54           | 65           | 3  | 64           | 67           | 20                                  | 470          | 490          | 13                                      | 259          | 272          | ..        | ..        | ..        |
| 16  | Religious .....          | 79   | 396          | 475          | 1  | 92           | 93           | 5                                   | 449          | 454          | 42                                      | 446          | 488          | ..        | ..        | ..        |
| 17  | Unclassified .....       | 265  | 294          | 559          | 30   | 18           | 48           | —                                   | —            | —            | 70                                      | 110          | 180          | ..        | ..        | ..        |
| 18  | <b>Total</b> .....       | <b>2,277</b>                                   | <b>3,929</b> | <b>6,206</b> | <b>341</b>   | <b>1,117</b> | <b>1,458</b> | <b>2,399</b>                        | <b>6,513</b> | <b>8,912</b> | <b>2,114</b>                            | <b>5,423</b> | <b>7,537</b> | <b>..</b> | <b>..</b> | <b>..</b> |
|     |                          | School boards employing 2,000 or more teachers |              |              |  |              |              |                                     |              |              |   |              |              |           |           |           |
|     | Elementary: <sup>1</sup> |  |              |              |  |              |              |                                     |              |              |   |              |              |           |           |           |
| 19  | Single .....             | ..   | ..           | ..           | ..   | ..           | ..           | ..                                  | ..           | ..           | ..                                      | ..           | ..           | ..        | ..        | ..        |
| 20  | Married .....            | ..   | ..           | ..           | ..   | ..           | ..           | ..                                  | ..           | ..           | ..                                      | ..           | ..           | ..        | ..        | ..        |
| 21  | Other <sup>2</sup> ..... | ..   | ..           | ..           | ..   | ..           | ..           | ..                                  | ..           | ..           | ..                                      | ..           | ..           | ..        | ..        | ..        |
| 22  | Religious .....          | ..   | ..           | ..           | ..   | ..           | ..           | ..                                  | ..           | ..           | ..                                      | ..           | ..           | ..        | ..        | ..        |
| 23  | Unclassified .....       | ..   | ..           | ..           | ..   | ..           | ..           | ..                                  | ..           | ..           | ..                                      | ..           | ..           | ..        | ..        | ..        |
| 24  | <b>Total</b> .....       | <b>..</b>                                      | <b>..</b>    | <b>..</b>    | <b>..</b>  | <b>..</b>    | <b>..</b>    | <b>..</b>                           | <b>..</b>    | <b>..</b>    | <b>..</b>                               | <b>..</b>    | <b>..</b>    | <b>..</b> | <b>..</b> | <b>..</b> |
|     | Secondary: <sup>1</sup>  |  |              |              |  |              |              |                                     |              |              |   |              |              |           |           |           |
| 25  | Single .....             | ..   | ..           | ..           | ..   | ..           | ..           | ..                                  | ..           | ..           | ..                                      | ..           | ..           | ..        | ..        | ..        |
| 26  | Married .....            | ..   | ..           | ..           | ..   | ..           | ..           | ..                                  | ..           | ..           | ..                                      | ..           | ..           | ..        | ..        | ..        |
| 27  | Other <sup>2</sup> ..... | ..   | ..           | ..           | ..   | ..           | ..           | ..                                  | ..           | ..           | ..                                      | ..           | ..           | ..        | ..        | ..        |
| 28  | Religious .....          | ..   | ..           | ..           | ..   | ..           | ..           | ..                                  | ..           | ..           | ..                                      | ..           | ..           | ..        | ..        | ..        |
| 29  | Unclassified .....       | ..   | ..           | ..           | ..   | ..           | ..           | ..                                  | ..           | ..           | ..                                      | ..           | ..           | ..        | ..        | ..        |
| 30  | <b>Total</b> .....       | <b>..</b>                                      | <b>..</b>    | <b>..</b>    | <b>..</b>  | <b>..</b>    | <b>..</b>    | <b>..</b>                           | <b>..</b>    | <b>..</b>    | <b>..</b>                               | <b>..</b>    | <b>..</b>    | <b>..</b> | <b>..</b> | <b>..</b> |
|     | Total:                   |  |              |              |  |              |              |                                     |              |              |   |              |              |           |           |           |
| 31  | Single .....             | ..   | ..           | ..           | ..   | ..           | ..           | ..                                  | ..           | ..           | ..                                      | ..           | ..           | ..        | ..        | ..        |
| 32  | Married .....            | ..   | ..           | ..           | ..   | ..           | ..           | ..                                  | ..           | ..           | ..                                      | ..           | ..           | ..        | ..        | ..        |
| 33  | Other <sup>2</sup> ..... | ..   | ..           | ..           | ..   | ..           | ..           | ..                                  | ..           | ..           | ..                                      | ..           | ..           | ..        | ..        | ..        |
| 34  | Religious .....          | ..   | ..           | ..           | ..   | ..           | ..           | ..                                  | ..           | ..           | ..                                      | ..           | ..           | ..        | ..        | ..        |
| 35  | Unclassified .....       | ..   | ..           | ..           | ..   | ..           | ..           | ..                                  | ..           | ..           | ..                                      | ..           | ..           | ..        | ..        | ..        |
| 36  | <b>Total</b> .....       | <b>..</b>                                      | <b>..</b>    | <b>..</b>    | <b>..</b>  | <b>..</b>    | <b>..</b>    | <b>..</b>                           | <b>..</b>    | <b>..</b>    | <b>..</b>                               | <b>..</b>    | <b>..</b>    | <b>..</b> | <b>..</b> | <b>..</b> |

See footnote(s) at end of table.



TABLEAU 9. Nombre d'instituteurs et directeurs par province, selon le sexe, l'état matrimonial et le niveau d'enseignement, huit provinces, 1968 - 69

| Manitoba   |       |        | Saskatchewan |       |        | Alberta |        |        | British Columbia<br>—<br>Colombie-Britannique |        |        | Eight provinces<br>—<br>Huit provinces |        |        | Instituteurs et directeurs | N <sup>o</sup> |
|--|-------|--------|--------------|-------|--------|---------|--------|--------|---|--------|--------|--|--------|--------|----------------------------|----------------|
| M  | F     | T      | M            | F     | T      | M       | F      | T      | M   | F      | T      | M                                      | F      | T      |                            |                |
| Toutes les commissions scolaires                           |       |        |              |       |        |         |        |        |   |        |        |  |        |        |                            |                |
| 397  | 1,755 | 2,152  | 365          | 1,313 | 1,678  | 606     | 2,131  | 2,737  | 523   | 2,443  | 2,966  | 2,983                                  | 11,784 | 14,767 | Élémentaire <sup>1</sup> : |                |
| 1,015  | 2,984 | 3,999  | 1,227        | 3,687 | 4,914  | 2,367   | 5,958  | 8,325  | 2,572   | 4,984  | 7,556  | 8,887                                  | 25,570 | 34,457 | Célibataires .....         | 2              |
| 9  | 334   | 343    | 17           | 393   | 410    | 63      | 768    | 831    | 64  | 771    | 835    | 170                                    | 2,965  | 3,135  | Mariés .....               | 3              |
| 3  | 109   | 112    | 4            | 262   | 266    | 8       | 239    | 247    | —   | —      | —      | 55                                     | 1,587  | 1,642  | Autres <sup>2</sup> .....  | 4              |
| 148  | 301   | 449    | 82           | 127   | 209    | 73      | 14     | 87     | 65  | 34     | 99     | 564                                    | 849    | 1,413  | Religieux .....            | 5              |
| 1,572  | 5,483 | 7,055  | 1,695        | 5,782 | 7,477  | 3,117   | 9,110  | 12,227 | 3,224   | 8,232  | 11,456 | 12,659                                 | 42,755 | 55,414 | Non classés .....          | 6              |
|  |       |        |              |       |        |         |        |        |   |        |        |  |        |        | Total .....                |                |
| 514  | 483   | 997    | 482          | 343   | 825    | 676     | 691    | 1,367  | 704   | 858    | 1,562  | 3,491                                  | 3,261  | 6,752  | Secondaire <sup>1</sup> :  |                |
| 1,584  | 711   | 2,295  | 2,067        | 682   | 2,749  | 3,299   | 1,332  | 4,631  | 4,529   | 1,407  | 5,936  | 14,158                                 | 5,477  | 19,635 | Célibataires .....         | 7              |
| 24   | 88    | 112    | 27           | 85    | 112    | 65      | 225    | 290    | 93  | 296    | 389    | 239                                    | 842    | 1,081  | Mariés .....               | 8              |
| 10   | 52    | 62     | 36           | 157   | 193    | 42      | 100    | 142    | —   | —      | —      | 175                                    | 715    | 890    | Autres <sup>2</sup> .....  | 9              |
| 246  | 52    | 298    | 99           | 34    | 133    | 108     | 5      | 113    | 116   | 27     | 143    | 738                                    | 167    | 905    | Religieux .....            | 10             |
| 2,378  | 1,386 | 3,764  | 2,711        | 1,301 | 4,012  | 4,190   | 2,353  | 6,543  | 5,442   | 2,588  | 8,030  | 18,801                                 | 10,462 | 29,263 | Non classés .....          | 11             |
|  |       |        |              |       |        |         |        |        |   |        |        |  |        |        | Total .....                | 12             |
| 911  | 2,238 | 3,149  | 847          | 1,656 | 2,503  | 1,282   | 2,822  | 4,104  | 1,227   | 3,301  | 4,528  | 6,474                                  | 15,045 | 21,519 | Total:                     |                |
| 2,599  | 3,695 | 6,294  | 3,294        | 4,369 | 7,663  | 5,666   | 7,290  | 12,956 | 7,101   | 6,391  | 13,492 | 23,045                                 | 31,047 | 54,092 | Célibataires .....         | 13             |
| 33   | 422   | 455    | 44           | 478   | 522    | 128     | 993    | 1,121  | 157   | 1,067  | 1,224  | 409                                    | 3,807  | 4,216  | Mariés .....               | 14             |
| 13   | 161   | 174    | 40           | 419   | 459    | 50      | 339    | 389    | —   | —      | —      | 230                                    | 2,302  | 2,532  | Autres <sup>2</sup> .....  | 15             |
| 394  | 353   | 747    | 181          | 161   | 342    | 181     | 19     | 200    | 181   | 61     | 242    | 1,302                                  | 1,016  | 2,318  | Religieux .....            | 16             |
| 3,950  | 6,869 | 10,819 | 4,406        | 7,083 | 11,489 | 7,307   | 11,463 | 18,770 | 8,666   | 10,820 | 19,486 | 31,460                                 | 53,217 | 84,677 | Non classés .....          | 17             |
|  |       |        |              |       |        |         |        |        |   |        |        |  |        |        | Total .....                | 18             |
| Commissions scolaires employant 2,000 instituteurs ou plus |       |        |              |       |        |         |        |        |   |        |        |  |        |        |                            |                |
| 63   | 407   | 470    | ...          | ...   | ...    | 209     | 907    | 1,116  | 80  | 468    | 548    | 352                                    | 1,782  | 2,134  | Élémentaire <sup>1</sup> : |                |
| 166  | 499   | 665    | ...          | ...   | ...    | 835     | 1,875  | 2,710  | 332   | 725    | 1,057  | 1,333                                  | 3,099  | 4,432  | Célibataires .....         | 19             |
| 1  | 101   | 102    | ...          | ...   | ...    | 26      | 294    | 320    | 9   | 139    | 148    | 36                                     | 534    | 570    | Mariés .....               | 20             |
| —  | —     | —      | ...          | ...   | ...    | 1       | 1      | 2      | —   | —      | —      | 1                                      | 1      | 2      | Autres <sup>2</sup> .....  | 21             |
| 29   | 61    | 90     | ...          | ...   | ...    | 35      | 9      | 44     | 11  | 3      | 14     | 75                                     | 73     | 148    | Religieux .....            | 22             |
| 259  | 1,068 | 1,327  | ...          | ...   | ...    | 1,106   | 3,086  | 4,192  | 432   | 1,335  | 1,767  | 1,797                                  | 5,489  | 7,286  | Non classés .....          | 23             |
|  |       |        |              |       |        |         |        |        |   |        |        |  |        |        | Total .....                | 24             |
| 73   | 141   | 214    | ...          | ...   | ...    | 232     | 339    | 571    | 107   | 179    | 286    | 412                                    | 659    | 1,071  | Secondaire <sup>1</sup> :  |                |
| 441  | 168   | 609    | ...          | ...   | ...    | 1,228   | 525    | 1,753  | 644   | 169    | 813    | 2,313                                  | 862    | 3,175  | Célibataires .....         | 25             |
| 12   | 34    | 46     | ...          | ...   | ...    | 21      | 99     | 120    | 19  | 42     | 61     | 52                                     | 175    | 227    | Mariés .....               | 26             |
| —  | —     | —      | ...          | ...   | ...    | —       | —      | —      | —   | —      | —      | —                                      | —      | —      | Autres <sup>2</sup> .....  | 27             |
| 52   | 5     | 57     | ...          | ...   | ...    | 39      | 3      | 42     | 4   | 3      | 7      | 95                                     | 11     | 106    | Religieux .....            | 28             |
| 578  | 348   | 926    | ...          | ...   | ...    | 1,520   | 966    | 2,486  | 774   | 393    | 1,167  | 2,872                                  | 1,707  | 4,579  | Non classés .....          | 29             |
|  |       |        |              |       |        |         |        |        |   |        |        |  |        |        | Total .....                | 30             |
| 136  | 548   | 684    | ...          | ...   | ...    | 441     | 1,246  | 1,687  | 187   | 647    | 834    | 764                                    | 2,441  | 3,205  | Total:                     |                |
| 607  | 667   | 1,274  | ...          | ...   | ...    | 2,063   | 2,400  | 4,463  | 976   | 894    | 1,870  | 3,646                                  | 3,961  | 7,607  | Célibataires .....         | 31             |
| 13   | 135   | 148    | ...          | ...   | ...    | 47      | 393    | 440    | 28  | 181    | 209    | 88                                     | 709    | 797    | Mariés .....               | 32             |
| —  | —     | —      | ...          | ...   | ...    | 1       | 1      | 2      | —   | —      | —      | 1                                      | 1      | 2      | Autres <sup>2</sup> .....  | 33             |
| 81   | 66    | 147    | ...          | ...   | ...    | 74      | 12     | 86     | 15  | 6      | 21     | 170                                    | 84     | 254    | Religieux .....            | 34             |
| 837  | 1,416 | 2,253  | ...          | ...   | ...    | 2,626   | 4,052  | 6,678  | 1,206   | 1,728  | 2,934  | 4,669                                  | 7,196  | 11,865 | Non classés .....          | 35             |
|  |       |        |              |       |        |         |        |        |   |        |        |  |        |        | Total .....                | 36             |

Voir renvoi(s) à la fin du tableau.

**TABLE 9. Number of Teachers and Principals by Province, Sex, Marital Status and Teaching Level, Eight Provinces, 1968-69 - Continued**

| Teaching Level, Eight Provinces, 1999-2000 |                          |   |            |            |   |     |     |                                |              |              |                                    |            |              |         |    |    |
|--|--------------------------|---|------------|------------|---|-----|-----|--------------------------------|--------------|--------------|------------------------------------|------------|--------------|---------|----|----|
| No.  | Teachers and principals  | Newfoundland<br>Terre-Neuve                     |            |            | Prince Edward Island<br>Île-du-Prince-Édouard |     |     | Nova Scotia<br>Nouvelle-Écosse |              |              | New Brunswick<br>Nouveau-Brunswick |            |              | Ontario |    |    |
|  |                          | M   | F          | T          | M   | F   | T   | M                              | F            | T            | M                                  | F          | T            | M       | F  | T  |
|  |                          | School boards employing 1,000 to 1,999 teachers |            |            |   |     |     |                                |              |              |                                    |            |              |         |    |    |
|  | Elementary: <sup>1</sup> |   |            |            |   |     |     |                                |              |              |                                    |            |              |         |    |    |
| 1  | Single .....             | ...   | ...        | ...        | ...   | ... | ... | 58                             | 212          | 270          | 51                                 | 206        | 257          | ..      | .. | .. |
| 2  | Married .....            | ...   | ...        | ...        | ...   | ... | ... | 84                             | 531          | 615          | 103                                | 274        | 377          | ..      | .. | .. |
| 3  | Other <sup>2</sup> ..... | ...   | ...        | ...        | ...   | ... | ... | 1                              | 53           | 54           | —                                  | 27         | 27           | ..      | .. | .. |
| 4  | Religious .....          | ...   | ...        | ...        | ...   | ... | ... | —                              | 23           | 23           | 1                                  | 43         | 44           | ..      | .. | .. |
| 5  | Unclassified .....       | ...   | ...        | ...        | ...   | ... | ... | —                              | —            | —            | 6                                  | 14         | 20           | ..      | .. | .. |
| 6  | <b>Total</b> .....       | ...   | ...        | ...        | ...   | ... | ... | <b>143</b>                     | <b>819</b>   | <b>962</b>   | <b>161</b>                         | <b>564</b> | <b>725</b>   | ..      | .. | .. |
|  | Secondary: <sup>1</sup>  |   |            |            |   |     |     |                                |              |              |                                    |            |              |         |    |    |
| 7  | Single .....             | ...   | ...        | ...        | ...   | ... | ... | 84                             | 37           | 121          | 51                                 | 59         | 110          | ..      | .. | .. |
| 8  | Married .....            | ...   | ...        | ...        | ...   | ... | ... | 114                            | 68           | 182          | 143                                | 34         | 177          | ..      | .. | .. |
| 9  | Other <sup>2</sup> ..... | ...   | ...        | ...        | ...   | ... | ... | 2                              | 11           | 13           | 3                                  | 7          | 10           | ..      | .. | .. |
| 10   | Religious .....          | ...   | ...        | ...        | ...   | ... | ... | —                              | —            | —            | —                                  | 19         | 19           | ..      | .. | .. |
| 11   | Unclassified .....       | ...   | ...        | ...        | ...   | ... | ... | —                              | —            | —            | 6                                  | —          | 6            | ..      | .. | .. |
| 12   | <b>Total</b> .....       | ...   | ...        | ...        | ...   | ... | ... | <b>200</b>                     | <b>116</b>   | <b>316</b>   | <b>203</b>                         | <b>119</b> | <b>322</b>   | ..      | .. | .. |
|  | Total:                   |   |            |            |   |     |     |                                |              |              |                                    |            |              |         |    |    |
| 13   | Single .....             | ...   | ...        | ...        | ...   | ... | ... | 142                            | 249          | 391          | 102                                | 265        | 367          | ..      | .. | .. |
| 14   | Married .....            | ...   | ...        | ...        | ...   | ... | ... | 198                            | 599          | 797          | 246                                | 308        | 554          | ..      | .. | .. |
| 15   | Other <sup>2</sup> ..... | ...   | ...        | ...        | ...   | ... | ... | 3                              | 64           | 67           | 3                                  | 34         | 37           | ..      | .. | .. |
| 16   | Religious .....          | ...   | ...        | ...        | ...   | ... | ... | —                              | 23           | 23           | 1                                  | 62         | 63           | ..      | .. | .. |
| 17   | Unclassified .....       | ...   | ...        | ...        | ...   | ... | ... | —                              | —            | —            | 12                                 | 14         | 26           | ..      | .. | .. |
| 18   | <b>Total</b> .....       | ...   | ...        | ...        | ...   | ... | ... | <b>343</b>                     | <b>935</b>   | <b>1,278</b> | <b>364</b>                         | <b>683</b> | <b>1,047</b> | ..      | .. | .. |
|  |                          | School boards employing 500 to 999 teachers     |            |            |   |     |     |                                |              |              |                                    |            |              |         |    |    |
|  | Elementary: <sup>1</sup> |   |            |            |   |     |     |                                |              |              |                                    |            |              |         |    |    |
| 19   | Single .....             | 41  | 194        | 235        | ...   | ... | ... | 57                             | 357          | 414          | 16                                 | 144        | 160          | ..      | .. | .. |
| 20   | Married .....            | 46  | 184        | 230        | ...   | ... | ... | 127                            | 437          | 564          | 55                                 | 286        | 341          | ..      | .. | .. |
| 21   | Other <sup>2</sup> ..... | —   | 5          | 5          | ...   | ... | ... | 3                              | 60           | 63           | —                                  | 24         | 24           | ..      | .. | .. |
| 22   | Religious .....          | 25  | 94         | 119        | ...   | ... | ... | —                              | 64           | 64           | —                                  | 36         | 36           | ..      | .. | .. |
| 23   | Unclassified .....       | 3   | 5          | 8          | ...   | ... | ... | —                              | —            | —            | 1                                  | 20         | 21           | ..      | .. | .. |
| 24   | <b>Total</b> .....       | <b>115</b>                                      | <b>482</b> | <b>597</b> | ...   | ... | ... | <b>187</b>                     | <b>918</b>   | <b>1,105</b> | <b>72</b>                          | <b>510</b> | <b>582</b>   | ..      | .. | .. |
|  | Secondary: <sup>1</sup>  |   |            |            |   |     |     |                                |              |              |                                    |            |              |         |    |    |
| 25   | Single .....             | 23  | 34         | 57         | ...   | ... | ... | 64                             | 94           | 158          | 27                                 | 40         | 67           | ..      | .. | .. |
| 26   | Married .....            | 34  | 31         | 65         | ...   | ... | ... | 155                            | 106          | 261          | 115                                | 43         | 158          | ..      | .. | .. |
| 27   | Other <sup>2</sup> ..... | 1   | —          | 1          | ...   | ... | ... | 1                              | 12           | 13           | —                                  | 7          | 7            | ..      | .. | .. |
| 28   | Religious .....          | 27  | 43         | 70         | ...   | ... | ... | —                              | 32           | 32           | 2                                  | 5          | 7            | ..      | .. | .. |
| 29   | Unclassified .....       | —   | 1          | 1          | ...   | ... | ... | —                              | —            | —            | 9                                  | 3          | 12           | ..      | .. | .. |
| 30   | <b>Total</b> .....       | <b>85</b>                                       | <b>109</b> | <b>194</b> | ...   | ... | ... | <b>220</b>                     | <b>244</b>   | <b>464</b>   | <b>153</b>                         | <b>98</b>  | <b>251</b>   | ..      | .. | .. |
|  | Total:                   |   |            |            |   |     |     |                                |              |              |                                    |            |              |         |    |    |
| 31   | Single .....             | 64  | 228        | 292        | ...   | ... | ... | 121                            | 451          | 572          | 43                                 | 184        | 227          | ..      | .. | .. |
| 32   | Married .....            | 80  | 215        | 295        | ...   | ... | ... | 282                            | 543          | 825          | 170                                | 329        | 499          | ..      | .. | .. |
| 33   | Other <sup>2</sup> ..... | 1   | 5          | 6          | ...   | ... | ... | 4                              | 72           | 76           | —                                  | 31         | 31           | ..      | .. | .. |
| 34   | Religious .....          | 52  | 137        | 189        | ...   | ... | ... | —                              | 96           | 96           | 2                                  | 41         | 43           | ..      | .. | .. |
| 35   | Unclassified .....       | 3   | 6          | 9          | ...   | ... | ... | —                              | —            | —            | 10                                 | 23         | 33           | ..      | .. | .. |
| 36   | <b>Total</b> .....       | <b>200</b>                                      | <b>591</b> | <b>791</b> | ...   | ... | ... | <b>407</b>                     | <b>1,162</b> | <b>1,569</b> | <b>225</b>                         | <b>608</b> | <b>833</b>   | ..      | .. | .. |

See footnote(s) at end of table.

TABLEAU 9. Nombre d'instituteurs et directeurs par province, selon le sexe, l'état matrimonial et le niveau d'enseignement, huit provinces, 1968-69 - suite

| Manitoba  |     |       | Saskatchewan |     |     | Alberta |     |       | British Columbia<br>—<br>Colombie-Britannique |       |       | Eight provinces<br>—<br>Huit provinces |       |       | Instituteurs et directeurs | N° |
|---|-----|-------|--------------|-----|-----|---------|-----|-------|---|-------|-------|--|-------|-------|----------------------------|----|
| M   | F   | T     | M            | F   | T   | M       | F   | T     | M   | F     | T     | M                                      | F     | T     |                            |    |
| Commissions scolaires employant de 1,000 à 1,999 instituteurs |     |       |              |     |     |         |     |       |   |       |       |  |       |       |                            |    |
| ...   | ... | ...   | 24           | 164 | 188 | 67      | 194 | 261   | 68  | 396   | 464   | 268                                    | 1,172 | 1,440 | Élémentaire¹:              |    |
| ...   | ... | ...   | 120          | 330 | 450 | 150     | 377 | 527   | 426   | 802   | 1,228 | 883                                    | 2,314 | 3,197 | Célibataires .....         | 2  |
| ...   | ... | ...   | 1            | 27  | 28  | 1       | 45  | 46    | 9   | 137   | 146   | 12                                     | 289   | 301   | Mariés .....               | 3  |
| ...   | ... | ...   | —            | —   | —   | —       | 62  | 62    | —   | —     | —     | 1                                      | 128   | 129   | Autres² .....              | 4  |
| ...   | ... | ...   | 6            | 6   | 12  | 5       | 1   | 6     | 11  | 4     | 15    | 28                                     | 25    | 53    | Religieux .....            | 5  |
| ...   | ... | ...   | 151          | 527 | 678 | 223     | 679 | 902   | 514   | 1,339 | 1,853 | 1,192                                  | 3,928 | 5,120 | Non classés .....          | 6  |
| ...   | ... | ...   | ...          | ... | ... | ...     | ... | ...   | ...   | ...   | ...   | ...                                    | ...   | ...   | Total .....                |    |
| ...   | ... | ...   | 23           | 23  | 46  | 41      | 56  | 97    | 119   | 149   | 268   | 318                                    | 324   | 642   | Secondaire¹:               |    |
| ...   | ... | ...   | 184          | 58  | 242 | 154     | 70  | 224   | 805   | 296   | 1,101 | 1,400                                  | 526   | 1,926 | Célibataires .....         | 7  |
| ...   | ... | ...   | 3            | 7   | 10  | 1       | 14  | 15    | 15  | 59    | 74    | 24                                     | 98    | 122   | Mariés .....               | 8  |
| ...   | ... | ...   | —            | —   | —   | 20      | 45  | 65    | —   | —     | —     | 20                                     | 64    | 84    | Autres² .....              | 9  |
| ...   | ... | ...   | 9            | 2   | 11  | 10      | —   | 10    | 17  | 2     | 19    | 42                                     | 4     | 46    | Religieux .....            | 10 |
| ...   | ... | ...   | 219          | 90  | 309 | 226     | 185 | 411   | 956   | 506   | 1,462 | 1,804                                  | 1,016 | 2,820 | Non classés .....          | 11 |
| ...   | ... | ...   | ...          | ... | ... | ...     | ... | ...   | ...   | ...   | ...   | ...                                    | ...   | ...   | Total .....                | 12 |
| ...   | ... | ...   | 47           | 187 | 234 | 108     | 250 | 358   | 187   | 545   | 732   | 586                                    | 1,496 | 2,082 | Total:                     |    |
| ...   | ... | ...   | 304          | 388 | 692 | 304     | 447 | 751   | 1,231   | 1,098 | 2,329 | 2,283                                  | 2,840 | 5,123 | Célibataires .....         | 13 |
| ...   | ... | ...   | 4            | 34  | 38  | 2       | 59  | 61    | 24  | 196   | 220   | 36                                     | 387   | 423   | Mariés .....               | 14 |
| ...   | ... | ...   | —            | —   | —   | 20      | 107 | 127   | —   | —     | —     | 21                                     | 192   | 213   | Autres² .....              | 15 |
| ...   | ... | ...   | 15           | 8   | 23  | 15      | 1   | 16    | 28  | 6     | 34    | 70                                     | 29    | 99    | Religieux .....            | 16 |
| ...   | ... | ...   | 370          | 617 | 987 | 449     | 864 | 1,313 | 1,470   | 1,845 | 3,315 | 2,996                                  | 4,944 | 7,940 | Non classés .....          | 17 |
| ...   | ... | ...   | ...          | ... | ... | ...     | ... | ...   | ...   | ...   | ...   | ...                                    | ...   | ...   | Total .....                | 18 |
| Commissions scolaires employant de 500 à 999 instituteurs     |     |       |              |     |     |         |     |       |   |       |       |  |       |       |                            |    |
| 38  | 169 | 207   | 20           | 111 | 131 | 48      | 167 | 215   | 75  | 502   | 577   | 295                                    | 1,644 | 1,939 | Élémentaire¹:              |    |
| 104   | 268 | 372   | 141          | 323 | 464 | 128     | 197 | 325   | 428   | 868   | 1,296 | 1,029                                  | 2,563 | 3,592 | Célibataires .....         | 19 |
| —   | 22  | 22    | 2            | 46  | 48  | 3       | 16  | 19    | 14  | 136   | 150   | 22                                     | 309   | 331   | Mariés .....               | 20 |
| —   | —   | —     | —            | —   | —   | 1       | 20  | 21    | —   | —     | —     | 26                                     | 214   | 240   | Autres² .....              | 21 |
| 12  | 9   | 21    | 3            | 4   | 7   | 1       | 1   | 2     | 7   | 4     | 11    | 27                                     | 43    | 70    | Religieux .....            | 22 |
| 154   | 468 | 622   | 166          | 484 | 650 | 181     | 401 | 582   | 524   | 1,510 | 2,034 | 1,399                                  | 4,773 | 6,172 | Non classés .....          | 23 |
| ...   | ... | ...   | ...          | ... | ... | ...     | ... | ...   | ...   | ...   | ...   | ...                                    | ...   | ...   | Total .....                | 24 |
| 38  | 53  | 91    | —            | 1   | 1   | 23      | 41  | 64    | 135   | 166   | 301   | 310                                    | 429   | 739   | Secondaire¹:               |    |
| 177   | 84  | 261   | —            | 2   | 2   | 97      | 27  | 124   | 704   | 262   | 966   | 1,282                                  | 555   | 1,837 | Célibataires .....         | 25 |
| —   | 11  | 11    | —            | —   | —   | 1       | 8   | 9     | 18  | 50    | 68    | 21                                     | 88    | 109   | Mariés .....               | 26 |
| —   | —   | —     | —            | —   | —   | 10      | 11  | 21    | —   | —     | —     | 39                                     | 91    | 130   | Autres² .....              | 27 |
| 12  | 5   | 17    | —            | —   | —   | —       | —   | —     | 25  | 3     | 28    | 46                                     | 12    | 58    | Religieux .....            | 28 |
| 227   | 153 | 380   | —            | 3   | 3   | 131     | 87  | 218   | 882   | 481   | 1,363 | 1,698                                  | 1,175 | 2,873 | Non classés .....          | 29 |
| ...   | ... | ...   | ...          | ... | ... | ...     | ... | ...   | ...   | ...   | ...   | ...                                    | ...   | ...   | Total .....                | 30 |
| 76  | 222 | 298   | 20           | 112 | 132 | 71      | 208 | 279   | 210   | 668   | 878   | 605                                    | 2,073 | 2,678 | Total:                     |    |
| 281   | 352 | 633   | 141          | 325 | 466 | 225     | 224 | 449   | 1,132   | 1,130 | 2,262 | 2,311                                  | 3,118 | 5,429 | Célibataires .....         | 31 |
| —   | 33  | 33    | 2            | 46  | 48  | 4       | 24  | 28    | 32  | 186   | 218   | 43                                     | 397   | 440   | Mariés .....               | 32 |
| —   | —   | —     | —            | —   | —   | 11      | 31  | 42    | —   | —     | —     | 65                                     | 305   | 370   | Autres² .....              | 33 |
| 24  | 14  | 38    | 3            | 4   | 7   | 1       | 1   | 2     | 32  | 7     | 39    | 73                                     | 55    | 128   | Religieux .....            | 34 |
| 381   | 621 | 1,002 | 166          | 487 | 653 | 312     | 488 | 800   | 1,406   | 1,991 | 3,397 | 3,097                                  | 5,948 | 9,045 | Non classés .....          | 35 |
| ...   | ... | ...   | ...          | ... | ... | ...     | ... | ...   | ...   | ...   | ...   | ...                                    | ...   | ...   | Total .....                | 36 |

Voir renvoi(s) à la fin du tableau.



**TABLE 9. Number of Teachers and Principals by Province, Sex, Marital Status and Teaching Level, Eight Provinces, 1968-69 - Concluded**

| No. | Teachers and principals  | Newfoundland<br>—<br>Terre-Neuve               |              |              | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |            |              | Nova Scotia<br>—<br>Nouvelle-Écosse |              |              | New Brunswick<br>—<br>Nouveau-Brunswick |              |              | Ontario   |           |           |
|-----|--------------------------|--|--------------|--------------|--|------------|--------------|-------------------------------------|--------------|--------------|---|--------------|--------------|-----------|-----------|-----------|
|     |                          | M  | F            | T            | M  | F          | T            | M                                   | F            | T            | M                                       | F            | T            | M         | F         | T         |
|     |                          | School boards employing 100 to 499 teachers    |              |              |  |            |              |                                     |              |              |   |              |              |           |           |           |
|     | Elementary: <sup>1</sup> |  |              |              |  |            |              |                                     |              |              |   |              |              |           |           |           |
| 1   | Single .....             | 123  | 594          | 717          | 13   | 58         | 71           | 133                                 | 553          | 686          | 230                                     | 770          | 1,000        | ..        | ..        | ..        |
| 2   | Married .....            | 150  | 595          | 745          | 32   | 122        | 154          | 266                                 | 1,534        | 1,800        | 269                                     | 1,839        | 2,108        | ..        | ..        | ..        |
| 3   | Other <sup>2</sup> ..... | 2  | 26           | 28           | —  | 16         | 16           | 5                                   | 173          | 178          | 3                                       | 154          | 157          | ..        | ..        | ..        |
| 4   | Religious .....          | 2  | 149          | 151          | —  | 16         | 16           | 1                                   | 155          | 156          | 11                                      | 242          | 253          | ..        | ..        | ..        |
| 5   | Unclassified .....       | 26   | 69           | 95           | 2  | —          | 2            | —                                   | —            | —            | 15                                      | 51           | 66           | ..        | ..        | ..        |
| 6   | <b>Total</b> .....       | <b>303</b>                                     | <b>1,433</b> | <b>1,736</b> | <b>47</b>  | <b>212</b> | <b>259</b>   | <b>405</b>                          | <b>2,415</b> | <b>2,820</b> | <b>528</b>                              | <b>3,056</b> | <b>3,584</b> | <b>..</b> | <b>..</b> | <b>..</b> |
|     | Secondary: <sup>1</sup>  |  |              |              |  |            |              |                                     |              |              |   |              |              |           |           |           |
| 7   | Single .....             | 109  | 79           | 188          | 18   | 8          | 26           | 183                                 | 167          | 350          | 227                                     | 203          | 430          | ..        | ..        | ..        |
| 8   | Married .....            | 186  | 56           | 242          | 51   | 18         | 69           | 481                                 | 298          | 779          | 561                                     | 374          | 935          | ..        | ..        | ..        |
| 9   | Other <sup>2</sup> ..... | 2  | 5            | 7            | 1  | 5          | 6            | 5                                   | 40           | 45           | 7                                       | 23           | 30           | ..        | ..        | ..        |
| 10  | Religious .....          | 20   | 75           | 95           | 1  | 5          | 6            | 3                                   | 63           | 66           | 27                                      | 87           | 114          | ..        | ..        | ..        |
| 11  | Unclassified .....       | 27   | 5            | 32           | 1  | —          | 1            | —                                   | —            | —            | 28                                      | 20           | 48           | ..        | ..        | ..        |
| 12  | <b>Total</b> .....       | <b>344</b>                                     | <b>220</b>   | <b>564</b>   | <b>72</b>  | <b>36</b>  | <b>108</b>   | <b>672</b>                          | <b>568</b>   | <b>1,240</b> | <b>850</b>                              | <b>707</b>   | <b>1,557</b> | <b>..</b> | <b>..</b> | <b>..</b> |
|     | Total:                   |  |              |              |  |            |              |                                     |              |              |   |              |              |           |           |           |
| 13  | Single .....             | 232  | 673          | 905          | 31   | 66         | 97           | 316                                 | 720          | 1,036        | 457                                     | 973          | 1,430        | ..        | ..        | ..        |
| 14  | Married .....            | 336  | 651          | 987          | 83   | 140        | 223          | 747                                 | 1,832        | 2,579        | 830                                     | 2,213        | 3,043        | ..        | ..        | ..        |
| 15  | Other <sup>2</sup> ..... | 4  | 31           | 35           | 1  | 21         | 22           | 10                                  | 213          | 223          | 10                                      | 177          | 187          | ..        | ..        | ..        |
| 16  | Religious .....          | 22   | 224          | 246          | 1  | 21         | 22           | 4                                   | 218          | 222          | 38                                      | 329          | 367          | ..        | ..        | ..        |
| 17  | Unclassified .....       | 53   | 74           | 127          | 3  | —          | 3            | —                                   | —            | —            | 43                                      | 71           | 114          | ..        | ..        | ..        |
| 18  | <b>Total</b> .....       | <b>647</b>                                     | <b>1,653</b> | <b>2,300</b> | <b>119</b>   | <b>248</b> | <b>367</b>   | <b>1,077</b>                        | <b>2,983</b> | <b>4,060</b> | <b>1,378</b>                            | <b>3,763</b> | <b>5,141</b> | <b>..</b> | <b>..</b> | <b>..</b> |
|     |                          | School boards employing less than 100 teachers |              |              |  |            |              |                                     |              |              |   |              |              |           |           |           |
|     | Elementary: <sup>1</sup> |  |              |              |  |            |              |                                     |              |              |   |              |              |           |           |           |
| 19  | Single .....             | 256  | 648          | 904          | 28   | 128        | 156          | 69                                  | 225          | 294          | 17                                      | 53           | 70           | ..        | ..        | ..        |
| 20  | Married .....            | 393  | 690          | 1,083        | 39   | 509        | 548          | 122                                 | 742          | 864          | 20                                      | 214          | 234          | ..        | ..        | ..        |
| 21  | Other <sup>2</sup> ..... | 2  | 18           | 20           | 1  | 38         | 39           | —                                   | 91           | 91           | —                                       | 14           | 14           | ..        | ..        | ..        |
| 22  | Religious .....          | —  | 21           | 21           | —  | 43         | 43           | —                                   | 82           | 82           | —                                       | 9            | 9            | ..        | ..        | ..        |
| 23  | Unclassified .....       | 137  | 207          | 344          | 5  | 6          | 11           | —                                   | —            | —            | 1                                       | 1            | 2            | ..        | ..        | ..        |
| 24  | <b>Total</b> .....       | <b>788</b>                                     | <b>1,584</b> | <b>2,372</b> | <b>73</b>  | <b>724</b> | <b>797</b>   | <b>191</b>                          | <b>1,140</b> | <b>1,331</b> | <b>38</b>                               | <b>291</b>   | <b>329</b>   | <b>..</b> | <b>..</b> | <b>..</b> |
|     | Secondary: <sup>1</sup>  |  |              |              |  |            |              |                                     |              |              |   |              |              |           |           |           |
| 25  | Single .....             | 131  | 26           | 157          | 55   | 34         | 89           | 110                                 | 84           | 194          | 33                                      | 21           | 54           | ..        | ..        | ..        |
| 26  | Married .....            | 430  | 54           | 484          | 71   | 66         | 137          | 267                                 | 149          | 416          | 71                                      | 48           | 119          | ..        | ..        | ..        |
| 27  | Other <sup>2</sup> ..... | 4  | —            | 4            | 1  | 5          | 6            | 3                                   | 30           | 33           | —                                       | 3            | 3            | ..        | ..        | ..        |
| 28  | Religious .....          | 5  | 14           | 19           | —  | 28         | 28           | 1                                   | 30           | 31           | 1                                       | 5            | 6            | ..        | ..        | ..        |
| 29  | Unclassified .....       | 72   | 7            | 79           | 22   | 12         | 34           | —                                   | —            | —            | 4                                       | 1            | 5            | ..        | ..        | ..        |
| 30  | <b>Total</b> .....       | <b>642</b>                                     | <b>101</b>   | <b>743</b>   | <b>149</b>   | <b>145</b> | <b>294</b>   | <b>381</b>                          | <b>293</b>   | <b>674</b>   | <b>109</b>                              | <b>78</b>    | <b>187</b>   | <b>..</b> | <b>..</b> | <b>..</b> |
|     | Total:                   |  |              |              |  |            |              |                                     |              |              |   |              |              |           |           |           |
| 31  | Single .....             | 387  | 674          | 1,061        | 83   | 162        | 245          | 179                                 | 309          | 488          | 50                                      | 74           | 124          | ..        | ..        | ..        |
| 32  | Married .....            | 823  | 744          | 1,567        | 110  | 575        | 685          | 389                                 | 891          | 1,280        | 91                                      | 262          | 353          | ..        | ..        | ..        |
| 33  | Other <sup>2</sup> ..... | 6  | 18           | 24           | 2  | 43         | 45           | 3                                   | 121          | 124          | —                                       | 17           | 17           | ..        | ..        | ..        |
| 34  | Religious .....          | 5  | 35           | 40           | —  | 71         | 71           | 1                                   | 112          | 113          | 1                                       | 14           | 15           | ..        | ..        | ..        |
| 35  | Unclassified .....       | 209  | 214          | 423          | 27   | 18         | 45           | —                                   | —            | —            | 5                                       | 2            | 7            | ..        | ..        | ..        |
| 36  | <b>Total</b> .....       | <b>1,430</b>                                   | <b>1,685</b> | <b>3,115</b> | <b>222</b>   | <b>869</b> | <b>1,091</b> | <b>572</b>                          | <b>1,433</b> | <b>2,005</b> | <b>147</b>                              | <b>369</b>   | <b>516</b>   | <b>..</b> | <b>..</b> | <b>..</b> |

<sup>1</sup> For a definition of "elementary" and "secondary", see page 9.<sup>2</sup> Widowed, divorced and separated.

**TABLEAU 9. Nombre d'instituteurs et directeurs par province, selon le sexe, l'état matrimonial et le niveau d'enseignement, huit provinces, 1968-69 — fin**

| Manitoba  |       |       | Saskatchewan |       |       | Alberta |       |       | British Columbia<br>Colombie-Britannique |       |       | Eight provinces<br>Huit provinces |        |        | Instituteurs et directeurs   | N <sup>o</sup>                   |
|---|-------|-------|--------------|-------|-------|---------|-------|-------|--|-------|-------|-----------------------------------|--------|--------|--|----------------------------------|
| M   | F     | T     | M            | F     | T     | M       | F     | T     | M  | F     | T     | M                                 | F      | T      |  |                                  |
| Commissions scolaires employant de 100 à 499 instituteurs |       |       |              |       |       |         |       |       |  |       |       |                                   |        |        | Élémentaire <sup>1</sup> :<br>Célibataires.....<br>Mariés.....<br>Autres <sup>2</sup> .....<br>Religieux.....<br>Non classés.....<br>Total.....  | 2<br>3<br>4<br>5<br>6            |
| 231   | 922   | 1,153 | 229          | 725   | 954   | 191     | 587   | 778   | 219                                      | 853   | 1,072 | 1,369                             | 5,062  | 6,431  |  |                                  |
| 575   | 1,754 | 2,329 | 676          | 1,989 | 2,665 | 850     | 2,400 | 3,250 | 1,085                                    | 2,106 | 3,191 | 3,903                             | 12,339 | 16,242 |  |                                  |
| 7   | 176   | 183   | 6            | 218   | 224   | 26      | 290   | 316   | 27                                       | 286   | 313   | 76                                | 1,339  | 1,415  |  |                                  |
| 3   | 78    | 81    | 2            | 164   | 166   | 1       | 57    | 58    | —  | —     | —     | 20                                | 861    | 881    |  |                                  |
| 78  | 180   | 258   | 48           | 82    | 130   | 15      | 2     | 17    | 35                                       | 21    | 56    | 219                               | 405    | 624    |  |                                  |
| 894   | 3,110 | 4,004 | 961          | 3,178 | 4,139 | 1,083   | 3,336 | 4,419 | 1,366                                    | 3,266 | 4,632 | 5,587                             | 20,006 | 25,593 |  |                                  |
| 319   | 231   | 550   | 295          | 226   | 521   | 272     | 187   | 459   | 277                                      | 309   | 586   | 1,700                             | 1,410  | 3,110  |  |                                  |
| 748   | 378   | 1,126 | 1,317        | 426   | 1,743 | 1,284   | 538   | 1,822 | 1,978                                    | 570   | 2,548 | 6,606                             | 2,658  | 9,264  |  |                                  |
| 11  | 35    | 46    | 13           | 56    | 69    | 28      | 76    | 104   | 36                                       | 126   | 162   | 103                               | 366    | 469    |  |                                  |
| 9   | 36    | 45    | 20           | 97    | 117   | 3       | 16    | 19    | —  | —     | —     | 83                                | 379    | 462    |  |                                  |
| 142   | 34    | 176   | 61           | 24    | 85    | 37      | 2     | 39    | 67                                       | 15    | 82    | 363                               | 100    | 463    |  |                                  |
| 1,229   | 714   | 1,943 | 1,706        | 829   | 2,535 | 1,624   | 819   | 2,443 | 2,358                                    | 1,020 | 3,378 | 8,855                             | 4,913  | 13,768 |  |                                  |
| 550   | 1,153 | 1,703 | 524          | 951   | 1,475 | 463     | 774   | 1,237 | 496                                      | 1,162 | 1,658 | 3,069                             | 6,472  | 9,541  |  |                                  |
| 1,323   | 2,132 | 3,455 | 1,993        | 2,415 | 4,408 | 2,134   | 2,938 | 5,072 | 3,063                                    | 2,676 | 5,739 | 10,509                            | 14,997 | 25,506 |  |                                  |
| 18  | 211   | 229   | 19           | 274   | 293   | 54      | 366   | 420   | 63                                       | 412   | 475   | 179                               | 1,705  | 1,884  |  |                                  |
| 12  | 114   | 126   | 22           | 261   | 283   | 4       | 73    | 77    | —  | —     | —     | 103                               | 1,240  | 1,343  |  |                                  |
| 220   | 214   | 434   | 109          | 106   | 215   | 52      | 4     | 56    | 102                                      | 36    | 138   | 582                               | 505    | 1,087  |  |                                  |
| 2,123   | 3,824 | 5,947 | 2,667        | 4,007 | 6,674 | 2,707   | 4,155 | 6,862 | 3,724                                    | 4,286 | 8,010 | 14,442                            | 24,919 | 39,361 |  |                                  |
| Commissions scolaires employant moins de 100 instituteurs |       |       |              |       |       |         |       |       |  |       |       |                                   |        |        | Élémentaires <sup>1</sup> :<br>Célibataires.....<br>Mariés.....<br>Autres <sup>2</sup> .....<br>Religieux.....<br>Non classés.....<br>Total..... | 19<br>20<br>21<br>22<br>23<br>24 |
| 65  | 257   | 322   | 92           | 313   | 405   | 91      | 276   | 367   | 81                                       | 224   | 305   | 699                               | 2,124  | 2,823  |  |                                  |
| 170   | 463   | 633   | 290          | 1,045 | 1,335 | 404     | 1,109 | 1,513 | 301                                      | 483   | 784   | 1,739                             | 5,255  | 6,994  |  |                                  |
| 1   | 35    | 36    | 8            | 102   | 110   | 7       | 123   | 130   | 5  | 73    | 78    | 24                                | 494    | 518    |  |                                  |
| —   | 31    | 31    | 2            | 98    | 100   | 5       | 99    | 104   | —  | —     | —     | 7                                 | 383    | 390    |  |                                  |
| 29  | 51    | 80    | 25           | 35    | 60    | 17      | 1     | 18    | 1  | 2     | 3     | 215                               | 303    | 518    |  |                                  |
| 265   | 837   | 1,102 | 417          | 1,593 | 2,010 | 524     | 1,608 | 2,132 | 388                                      | 782   | 1,170 | 2,684                             | 8,559  | 11,243 |  |                                  |
| 84  | 58    | 142   | 164          | 93    | 257   | 108     | 68    | 176   | 66                                       | 55    | 121   | 751                               | 439    | 1,190  |  |                                  |
| 218   | 81    | 299   | 566          | 196   | 762   | 536     | 172   | 708   | 398                                      | 110   | 508   | 2,557                             | 876    | 3,433  |  |                                  |
| 1   | 8     | 9     | 11           | 22    | 33    | 14      | 28    | 42    | 5  | 19    | 24    | 39                                | 115    | 154    |  |                                  |
| 1   | 16    | 17    | 16           | 60    | 76    | 9       | 28    | 37    | —  | —     | —     | 33                                | 181    | 214    |  |                                  |
| 40  | 8     | 48    | 29           | 8     | 37    | 22      | —     | 22    | 3  | 4     | 7     | 192                               | 40     | 232    |  |                                  |
| 344   | 171   | 515   | 786          | 379   | 1,165 | 689     | 296   | 985   | 472                                      | 188   | 660   | 3,572                             | 1,651  | 5,223  |  |                                  |
| 149   | 315   | 464   | 256          | 406   | 662   | 199     | 344   | 543   | 147                                      | 279   | 426   | 1,450                             | 2,563  | 4,013  |  |                                  |
| 388   | 544   | 932   | 856          | 1,241 | 2,097 | 940     | 1,281 | 2,221 | 699                                      | 593   | 1,292 | 4,296                             | 6,131  | 10,427 |  |                                  |
| 2   | 43    | 45    | 19           | 124   | 143   | 21      | 151   | 172   | 10                                       | 92    | 102   | 63                                | 609    | 672    |  |                                  |
| 1   | 47    | 48    | 18           | 158   | 176   | 14      | 127   | 141   | —  | —     | —     | 40                                | 564    | 604    |  |                                  |
| 69  | 59    | 128   | 54           | 43    | 97    | 39      | 1     | 40    | 4  | 6     | 10    | 407                               | 343    | 750    |  |                                  |
| 609   | 1,008 | 1,617 | 1,203        | 1,972 | 3,175 | 1,213   | 1,904 | 3,117 | 860                                      | 970   | 1,830 | 6,256                             | 10,210 | 16,466 |  |                                  |

<sup>1</sup> Pour la définition "d'élémentaire" et de "secondaire", voir page 9.

<sup>2</sup> Veuf, divorcé et séparé.

TABLE 10. Number of Teachers and Principals in Roman Catholic Separate Schools by Province, Sex, Marital Status and Teaching Level, 1968-69

TABLEAU 10. Nombre d'instituteurs et directeurs des écoles catholiques séparées par province, selon le sexe, l'état matrimonial et le niveau d'enseignement, 1968-69

|  | Ontario |    |    | Saskatchewan |            |              | Alberta      |            |              | Total        |              |              |
|--|---------|----|----|--------------|------------|--------------|--------------|------------|--------------|--------------|--------------|--------------|
|  | M       | F  | T  | M            | F          | T            | M            | F          | T            | M            | F            | T            |
| Elementary <sup>1</sup> — Élémentaire <sup>1</sup> : |         |    |    |              |            |              |              |            |              |              |              |              |
| Single — Célibataires .....                          | ..      | .. | .. | 52           | 28         | 80           | 137          | 92         | 229          | 189          | 120          | 309          |
| Married — Mariés .....                               | ..      | .. | .. | 161          | 135        | 296          | 375          | 336        | 711          | 536          | 471          | 1,007        |
| Other <sup>2</sup> — Autres <sup>2</sup> .....       | ..      | .. | .. | —            | 2          | 2            | 5            | 3          | 8            | 5            | 5            | 10           |
| Religious — Religieux .....                          | ..      | .. | .. | 1            | 23         | 24           | 3            | 39         | 42           | 4            | 62           | 66           |
| Unclassified — Non classés .....                     | ..      | .. | .. | 11           | 4          | 15           | 13           | 11         | 24           | 24           | 15           | 39           |
| <b>Total</b> .....                                   | ..      | .. | .. | <b>225</b>   | <b>192</b> | <b>417</b>   | <b>533</b>   | <b>481</b> | <b>1,014</b> | <b>758</b>   | <b>673</b>   | <b>1,431</b> |
| Secondary <sup>1</sup> — Secondaire <sup>1</sup> :   |         |    |    |              |            |              |              |            |              |              |              |              |
| Single — Célibataires .....                          | ..      | .. | .. | 214          | 30         | 244          | 450          | 107        | 557          | 664          | 137          | 801          |
| Married — Mariés .....                               | ..      | .. | .. | 385          | 40         | 425          | 805          | 121        | 926          | 1,190        | 161          | 1,351        |
| Other <sup>2</sup> — Autres <sup>2</sup> .....       | ..      | .. | .. | 34           | 4          | 38           | 87           | 26         | 113          | 121          | 30           | 151          |
| Religious — Religieux .....                          | ..      | .. | .. | 129          | 70         | 199          | 169          | 75         | 244          | 298          | 145          | 443          |
| Unclassified — Non classés .....                     | ..      | .. | .. | 7            | 2          | 9            | 3            | —          | 3            | 10           | 2            | 12           |
| <b>Total</b> .....                                   | ..      | .. | .. | <b>769</b>   | <b>146</b> | <b>915</b>   | <b>1,514</b> | <b>329</b> | <b>1,843</b> | <b>2,283</b> | <b>475</b>   | <b>2,758</b> |
| Total:   |         |    |    |              |            |              |              |            |              |              |              |              |
| Single — Célibataires .....                          | ..      | .. | .. | 266          | 58         | 324          | 587          | 199        | 786          | 853          | 257          | 1,110        |
| Married — Mariés .....                               | ..      | .. | .. | 546          | 175        | 721          | 1,180        | 457        | 1,637        | 1,726        | 632          | 2,358        |
| Other <sup>2</sup> — Autres <sup>2</sup> .....       | ..      | .. | .. | 34           | 6          | 40           | 92           | 29         | 121          | 126          | 35           | 161          |
| Religious — Religieux .....                          | ..      | .. | .. | 130          | 93         | 223          | 172          | 114        | 286          | 302          | 207          | 509          |
| Unclassified — Non-classés .....                     | ..      | .. | .. | 18           | 6          | 24           | 16           | 11         | 27           | 34           | 17           | 51           |
| <b>Total</b> .....                                   | ..      | .. | .. | <b>994</b>   | <b>338</b> | <b>1,332</b> | <b>2,047</b> | <b>810</b> | <b>2,857</b> | <b>3,041</b> | <b>1,148</b> | <b>4,189</b> |

<sup>1</sup> For a definition of "elementary" and "secondary", see page 9. — Pour la définition "d'élémentaire" et de "secondaire", voir page 9.

<sup>2</sup> Widowed, divorced and separated. — Veuf, divorcé et séparé.



# SECTION III

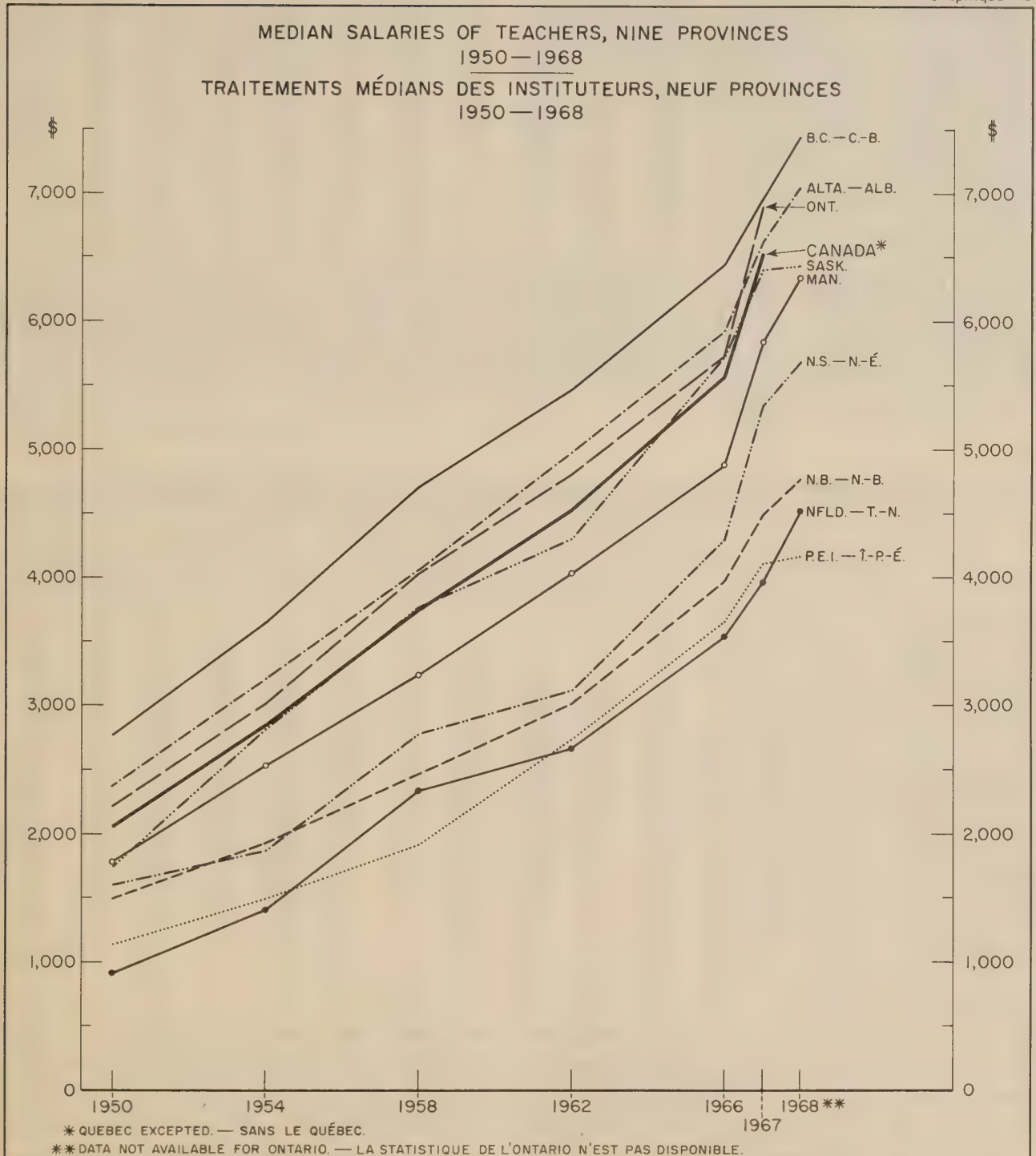
## Salaries — Traitements

Tables - Tableaux

11 — 20

Chart — 2

Graphique — 2



## SALARIES

TABLE 11. Salaries — Elementary<sup>1</sup> Teachers and Principals in Public Schools,<sup>2</sup> Eight Provinces, 1968 - 69

| No. | Salary — Traitements                       | Newfoundland<br>—<br>Terre-Neuve |              |              | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |              |              | Nova Scotia<br>—<br>Nouvelle-Écosse |              |              | New Brunswick<br>—<br>Nouveau-Brunswick |              |              |
|-----|--|----------------------------------|--------------|--------------|--|--------------|--------------|-------------------------------------|--------------|--------------|---|--------------|--------------|
|     |  | M                                | F            | T            | M  | F            | T            | M                                   | F            | T            | M                                       | F            | T            |
|     |  |                                  |              |              |  |              |              |                                     |              |              |   |              |              |
| 1   | Less than \$2,000 — Moins de \$2,000 ..... | 203                              | 685          | 888          | 3  | 23           | 26           | —                                   | —            | —            | 12                                      | 183          | 195          |
| 2   | \$ 2,000 - \$ 2,499 .....                  | 52                               | 126          | 178          | 3  | 14           | 17           | 7                                   | 161          | 168          | 4                                       | 100          | 104          |
| 3   | 2,500 - 2,999 .....                        | 5                                | 20           | 25           | 5  | 53           | 58           | 2                                   | 197          | 199          | 10                                      | 142          | 152          |
| 4   | 3,000 - 3,499 .....                        | 32                               | 84           | 116          | 7  | 146          | 153          | 24                                  | 189          | 213          | 42                                      | 258          | 300          |
| 5   | 3,500 - 3,999 .....                        | 52                               | 328          | 380          | 17   | 337          | 354          | 43                                  | 766          | 809          | 64                                      | 503          | 567          |
| 6   | 4,000 - 4,499 .....                        | 132                              | 1,153        | 1,285        | 21   | 142          | 163          | 83                                  | 1,310        | 1,393        | 120                                     | 1,658        | 1,778        |
| 7   | 4,500 - 4,999 .....                        | 116                              | 259          | 375          | 15   | 85           | 100          | 70                                  | 607          | 677          | 45                                      | 307          | 352          |
| 8   | 5,000 - 5,499 .....                        | 89                               | 285          | 374          | 9  | 53           | 62           | 50                                  | 281          | 331          | 106                                     | 568          | 674          |
| 9   | 5,500 - 5,999 .....                        | 96                               | 91           | 187          | 10   | 28           | 38           | 98                                  | 531          | 629          | 95                                      | 115          | 210          |
| 10  | 6,000 - 6,499 .....                        | 79                               | 163          | 242          | 3  | 15           | 18           | 79                                  | 289          | 368          | 63                                      | 262          | 325          |
| 11  | 6,500 - 6,999 .....                        | 83                               | 74           | 157          | 9  | 13           | 22           | 64                                  | 112          | 176          | 28                                      | 61           | 89           |
| 12  | 7,000 - 7,499 .....                        | 58                               | 69           | 127          | 2  | 6            | 8            | 70                                  | 263          | 333          | 37                                      | 26           | 63           |
| 13  | 7,500 - 7,999 .....                        | 42                               | 37           | 79           | 5  | 3            | 8            | 43                                  | 68           | 111          | 18                                      | 19           | 37           |
| 14  | 8,000 - 8,499 .....                        | 38                               | 29           | 67           | 3  | 7            | 10           | 27                                  | 35           | 62           | 27                                      | 120          | 147          |
| 15  | 8,500 - 8,999 .....                        | 37                               | 34           | 71           | 3  | 9            | 12           | 44                                  | 184          | 228          | 23                                      | 18           | 41           |
| 16  | 9,000 - 9,499 .....                        | 27                               | 18           | 45           | 1  | 1            | 2            | 49                                  | 178          | 227          | 28                                      | 58           | 86           |
| 17  | 9,500 - 9,999 .....                        | 17                               | 17           | 34           | 2  | 1            | 3            | 23                                  | 21           | 44           | 8                                       | 5            | 13           |
| 18  | 10,000 - 10,499 .....                      | 7                                | 3            | 10           | 1  | —            | 1            | 53                                  | 65           | 118          | 18                                      | 9            | 27           |
| 19  | 10,500 - 10,999 .....                      | 16                               | 6            | 22           | —  | —            | —            | 20                                  | 13           | 33           | 15                                      | 3            | 18           |
| 20  | 11,000 - 11,499 .....                      | 8                                | 10           | 18           | —  | —            | —            | 24                                  | 7            | 31           | 14                                      | 3            | 17           |
| 21  | 11,500 - 11,999 .....                      | 1                                | 1            | 2            | 1  | —            | 1            | 23                                  | 8            | 31           | 11                                      | 2            | 13           |
| 22  | 12,000 - 12,499 .....                      | 6                                | 3            | 9            | —  | —            | —            | 17                                  | 3            | 20           | 3                                       | —            | 3            |
| 23  | 12,500 - 12,999 .....                      | 5                                | 2            | 7            | —  | —            | —            | 6                                   | 2            | 8            | 4                                       | —            | 4            |
| 24  | 13,000 and over — et plus .....            | 5                                | 2            | 7            | —  | —            | —            | 7                                   | 2            | 9            | 4                                       | 1            | 5            |
| 25  | Unclassified — Non classés .....           | —                                | —            | —            | —  | —            | —            | —                                   | —            | —            | —                                       | —            | —            |
| 26  | <b>Total .....</b>                         | <b>1,206</b>                     | <b>3,499</b> | <b>4,705</b> | <b>120</b>   | <b>936</b>   | <b>1,056</b> | <b>926</b>                          | <b>5,292</b> | <b>6,218</b> | <b>799</b>                              | <b>4,421</b> | <b>5,220</b> |
| 27  | 10th percentile — 10e percentile .....     | 1,873                            | 1,842        | 1,846        | 3,100  | 3,012        | 3,015        | 4,145                               | 3,480        | 3,605        | 3,652                                   | 3,144        | 3,222        |
| 28  | 25th percentile — 25e percentile .....     | 3,631                            | 3,060        | 3,092        | 3,900  | 3,492        | 3,509        | 5,107                               | 4,018        | 4,179        | 4,405                                   | 3,875        | 3,898        |
| 29  | <b>Median — Médiane .....</b>              | <b>5,112</b>                     | <b>4,325</b> | <b>4,346</b> | <b>4,567</b>                                       | <b>3,826</b> | <b>3,898</b> | <b>6,541</b>                        | <b>4,523</b> | <b>4,676</b> | <b>5,413</b>                            | <b>4,393</b> | <b>4,429</b> |
| 30  | 75th percentile — 75e percentile .....     | 6,793                            | 4,947        | 5,280        | 6,100  | 4,435        | 4,578        | 8,965                               | 5,932        | 6,279        | 7,116                                   | 5,227        | 5,282        |
| 31  | 90th percentile — 90e percentile .....     | 8,560                            | 6,283        | 7,129        | 7,850  | 5,346        | 5,768        | 10,549                              | 7,953        | 8,944        | 9,428                                   | 6,444        | 6,656        |

<sup>1</sup> For definition of "elementary", see page 9.<sup>2</sup> Does not include R.C. separate schools.TABLE 12. Salaries — Secondary<sup>1</sup> Teachers and Principals in Public Schools,<sup>2</sup> Eight Provinces, 1968 - 69

| No. | Salary — Traitements                       | Newfoundland<br>—<br>Terre-Neuve |              |              | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |              |              | Nova Scotia<br>—<br>Nouvelle-Écosse |              |              | New Brunswick<br>—<br>Nouveau Brunswick |              |              |
|-----|--|----------------------------------|--------------|--------------|--|--------------|--------------|-------------------------------------|--------------|--------------|---|--------------|--------------|
|     |  | M                                | F            | T            | M  | F            | T            | M                                   | F            | T            | M                                       | F            | T            |
|     |  |                                  |              |              |  |              |              |                                     |              |              |   |              |              |
| 1   | Less than \$2,000 — Moins de \$2,000 ..... | 11                               | 6            | 17           | —  | —            | —            | —                                   | —            | —            | 2                                       | 3            | 5            |
| 2   | \$ 2,000 - \$ 2,499 .....                  | 1                                | —            | 1            | —  | 1            | 1            | 5                                   | 10           | 15           | 1                                       | 3            | 4            |
| 3   | 2,500 - 2,999 .....                        | —                                | —            | —            | —  | 2            | 2            | 2                                   | 6            | 8            | 5                                       | 8            | 13           |
| 4   | 3,000 - 3,499 .....                        | 14                               | 1            | 15           | 4  | 3            | 7            | 19                                  | 15           | 34           | 17                                      | 35           | 52           |
| 5   | 3,500 - 3,999 .....                        | 21                               | 15           | 36           | 6  | 24           | 30           | 25                                  | 38           | 63           | 25                                      | 72           | 97           |
| 6   | 4,000 - 4,499 .....                        | 70                               | 68           | 138          | 22   | 22           | 44           | 76                                  | 148          | 224          | 72                                      | 153          | 225          |
| 7   | 4,500 - 4,999 .....                        | 60                               | 26           | 86           | 11   | 20           | 31           | 71                                  | 86           | 157          | 43                                      | 50           | 93           |
| 8   | 5,000 - 5,499 .....                        | 71                               | 58           | 129          | 29   | 19           | 48           | 54                                  | 60           | 114          | 173                                     | 156          | 329          |
| 9   | 5,500 - 5,999 .....                        | 75                               | 27           | 102          | 25   | 28           | 53           | 148                                 | 119          | 267          | 161                                     | 81           | 242          |
| 10  | 6,000 - 6,499 .....                        | 111                              | 51           | 162          | 22   | 6            | 28           | 163                                 | 85           | 248          | 127                                     | 106          | 233          |
| 11  | 6,500 - 6,999 .....                        | 101                              | 30           | 131          | 21   | 11           | 32           | 103                                 | 48           | 151          | 78                                      | 37           | 115          |
| 12  | 7,000 - 7,499 .....                        | 114                              | 52           | 166          | 20   | 10           | 30           | 130                                 | 112          | 242          | 92                                      | 41           | 133          |
| 13  | 7,500 - 7,999 .....                        | 77                               | 19           | 96           | 10   | 2            | 12           | 84                                  | 43           | 127          | 68                                      | 20           | 88           |
| 14  | 8,000 - 8,499 .....                        | 57                               | 10           | 67           | 13   | 11           | 24           | 49                                  | 26           | 75           | 105                                     | 82           | 187          |
| 15  | 8,500 - 8,999 .....                        | 82                               | 28           | 110          | 14   | 8            | 22           | 149                                 | 182          | 331          | 52                                      | 13           | 65           |
| 16  | 9,000 - 9,499 .....                        | 39                               | 4            | 43           | 8  | 12           | 20           | 80                                  | 91           | 171          | 107                                     | 82           | 189          |
| 17  | 9,500 - 9,999 .....                        | 84                               | 19           | 103          | 10   | —            | 10           | 37                                  | 19           | 56           | 48                                      | 15           | 63           |
| 18  | 10,000 - 10,499 .....                      | 20                               | 3            | 23           | 5  | —            | 5            | 131                                 | 84           | 215          | 49                                      | 30           | 79           |
| 19  | 10,500 - 10,999 .....                      | 14                               | 1            | 15           | —  | 2            | 2            | 53                                  | 34           | 87           | 34                                      | 8            | 42           |
| 20  | 11,000 - 11,499 .....                      | 20                               | 9            | 29           | —  | —            | —            | 41                                  | 7            | 48           | 11                                      | 3            | 14           |
| 21  | 11,500 - 11,999 .....                      | 11                               | 1            | 12           | 1  | —            | 1            | 22                                  | 5            | 27           | 17                                      | 2            | 19           |
| 22  | 12,000 - 12,499 .....                      | 5                                | —            | 5            | —  | —            | —            | 12                                  | 1            | 13           | 7                                       | 1            | 8            |
| 23  | 12,500 - 12,999 .....                      | 6                                | 1            | 7            | —  | —            | —            | 11                                  | 2            | 13           | 12                                      | 1            | 13           |
| 24  | 13,000 - 13,499 .....                      | 4                                | —            | 4            | —  | —            | —            | 5                                   | —            | 5            | 2                                       | —            | 2            |
| 25  | 13,500 - 13,999 .....                      | 3                                | —            | 3            | —  | —            | —            | 3                                   | —            | 3            | 7                                       | —            | 7            |
| 26  | 14,000 - 14,499 .....                      | —                                | —            | —            | —  | —            | —            | —                                   | —            | —            | —                                       | —            | —            |
| 27  | 14,500 - 14,999 .....                      | —                                | 1            | 1            | —  | —            | —            | —                                   | —            | —            | —                                       | —            | —            |
| 28  | 15,000 and over — et plus .....            | —                                | —            | —            | —  | —            | —            | —                                   | —            | —            | —                                       | —            | —            |
| 29  | Unclassified — Non classés .....           | —                                | —            | —            | —  | —            | —            | —                                   | —            | —            | —                                       | —            | —            |
| 30  | <b>Total .....</b>                         | <b>1,071</b>                     | <b>430</b>   | <b>1,501</b> | <b>221</b>   | <b>181</b>   | <b>402</b>   | <b>1,473</b>                        | <b>1,221</b> | <b>2,694</b> | <b>1,315</b>                            | <b>1,002</b> | <b>2,317</b> |
| 31  | 10th percentile — 10e percentile .....     | 4,375                            | 4,286        | 4,331        | 4,418  | 3,885        | 4,020        | 4,865                               | 4,273        | 4,409        | 4,721                                   | 3,849        | 4,113        |
| 32  | 25th percentile — 25e percentile .....     | 5,643                            | 4,764        | 5,259        | 5,302  | 4,342        | 4,834        | 5,797                               | 5,025        | 5,721        | 5,369                                   | 4,464        | 5,225        |
| 33  | <b>Median — Médiane .....</b>              | <b>7,003</b>                     | <b>6,200</b> | <b>6,689</b> | <b>6,265</b>                                       | <b>5,475</b> | <b>5,935</b> | <b>7,225</b>                        | <b>6,895</b> | <b>7,120</b> | <b>6,727</b>                            | <b>5,550</b> | <b>6,407</b> |
| 34  | 75th percentile — 75e percentile .....     | 8,539                            | 7,361        | 8,285        | 7,875  | 6,988        | 7,450        | 9,171                               | 8,961        | 8,986        | 8,681                                   | 7,804        | 8,442        |
| 35  | 90th percentile — 90e percentile .....     | 9,860                            | 8,596        | 9,827        | 9,095  | 8,678        | 8,880        | 10,499                              | 10,023       | 10,246       | 10,206                                  | 9,239        | 9,663        |

<sup>1</sup> For definition of "secondary", see page 9.<sup>2</sup> Does not include R.C. separate schools.

TABLEAU 11. Traitements – Instituteurs et directeurs à l'échelon élémentaire<sup>1</sup> des écoles publiques<sup>2</sup>, huit provinces, 1968-69

| Ontario |    |    | Manitoba |        |        | Saskatchewan |        |        | Alberta |        |         | British Columbia<br>Colombie-Britannique |        |         | Eight provinces<br>—<br>Huit provinces |         |         | N° |
|---------|----|----|----------|--------|--------|--------------|--------|--------|---------|--------|---------|--|--------|---------|--|---------|---------|----|
| M       | F  | T  | M        | F      | T      | M            | F      | T      | M       | F      | T       | M  | F      | T       | M                                      | F       | T       |    |
| ..      | .. | .. | —        | —      | —      | —            | —      | —      | —       | —      | —       | —  | —      | —       | 218                                    | 891     | 1, 109  | 1  |
| ..      | .. | .. | —        | —      | —      | —            | —      | —      | —       | —      | —       | —  | —      | —       | 66                                     | 401     | 467     | 2  |
| ..      | .. | .. | —        | —      | —      | —            | —      | —      | —       | —      | —       | —  | —      | —       | 22                                     | 412     | 434     | 3  |
| ..      | .. | .. | 10       | 24     | 34     | 3            | 10     | 13     | —       | 6      | 6       | —  | —      | —       | 118                                    | 717     | 835     | 4  |
| ..      | .. | .. | 11       | 38     | 49     | 63           | 313    | 376    | 2       | 16     | 18      | 3  | 30     | 33      | 255                                    | 2, 331  | 2, 586  | 5  |
| ..      | .. | .. | 108      | 680    | 788    | 99           | 694    | 793    | 39      | 338    | 377     | 12                                       | 109    | 121     | 614                                    | 6, 084  | 6, 698  | 6  |
| ..      | .. | .. | 112      | 930    | 1, 042 | 109          | 605    | 714    | 100     | 713    | 813     | 55                                       | 395    | 450     | 622                                    | 3, 901  | 4, 523  | 7  |
| ..      | .. | .. | 130      | 666    | 796    | 153          | 868    | 1, 021 | 114     | 687    | 801     | 148                                      | 862    | 1, 010  | 799                                    | 4, 270  | 5, 069  | 8  |
| ..      | .. | .. | 181      | 1, 373 | 1, 554 | 103          | 405    | 508    | 122     | 1, 099 | 1, 221  | 234                                      | 1, 120 | 1, 354  | 939                                    | 4, 762  | 5, 701  | 9  |
| ..      | .. | .. | 156      | 507    | 663    | 195          | 959    | 1, 154 | 296     | 1, 452 | 1, 748  | 269                                      | 1, 093 | 1, 362  | 1, 140                                 | 4, 740  | 5, 880  | 10 |
| ..      | .. | .. | 167      | 572    | 739    | 144          | 654    | 798    | 204     | 856    | 1, 060  | 273                                      | 979    | 1, 252  | 972                                    | 3, 321  | 4, 293  | 11 |
| ..      | .. | .. | 111      | 169    | 280    | 122          | 206    | 328    | 265     | 873    | 1, 138  | 347                                      | 1, 617 | 1, 964  | 1, 012                                 | 3, 229  | 4, 241  | 12 |
| ..      | .. | .. | 113      | 137    | 250    | 72           | 64     | 136    | 187     | 390    | 577     | 274                                      | 749    | 1, 023  | 754                                    | 1, 467  | 2, 221  | 13 |
| ..      | .. | .. | 57       | 57     | 114    | 50           | 32     | 82     | 155     | 240    | 395     | 178                                      | 365    | 543     | 535                                    | 885     | 1, 420  | 14 |
| ..      | .. | .. | 53       | 39     | 92     | 51           | 21     | 72     | 126     | 167    | 293     | 145                                      | 162    | 307     | 482                                    | 634     | 1, 116  | 15 |
| ..      | .. | .. | 31       | 23     | 54     | 28           | 16     | 44     | 99      | 96     | 195     | 184                                      | 324    | 508     | 447                                    | 714     | 1, 161  | 16 |
| ..      | .. | .. | 40       | 42     | 82     | 48           | 51     | 99     | 76      | 55     | 131     | 85                                       | 107    | 192     | 299                                    | 299     | 598     | 17 |
| ..      | .. | .. | 31       | 29     | 60     | 34           | 57     | 91     | 132     | 190    | 322     | 126                                      | 64     | 190     | 402                                    | 417     | 819     | 18 |
| ..      | .. | .. | 49       | 100    | 149    | 31           | 30     | 61     | 147     | 201    | 348     | 151                                      | 169    | 320     | 429                                    | 522     | 951     | 19 |
| ..      | .. | .. | 42       | 54     | 96     | 37           | 11     | 48     | 100     | 83     | 183     | 74                                       | 25     | 99      | 299                                    | 193     | 492     | 20 |
| ..      | .. | .. | 28       | 11     | 39     | 40           | 2      | 42     | 83      | 55     | 138     | 98                                       | 33     | 131     | 285                                    | 112     | 397     | 21 |
| ..      | .. | .. | 26       | 5      | 31     | 33           | 6      | 39     | 74      | 26     | 100     | 80                                       | 13     | 93      | 239                                    | 56      | 295     | 22 |
| ..      | .. | .. | 27       | 1      | 28     | 32           | 3      | 35     | 61      | 24     | 85      | 71                                       | 7      | 78      | 206                                    | 39      | 245     | 23 |
| ..      | .. | .. | 89       | 26     | 115    | 23           | 6      | 29     | 202     | 28     | 230     | 417                                      | 9      | 426     | 747                                    | 74      | 821     | 24 |
| ..      | .. | .. | —        | —      | —      | —            | —      | —      | —       | 1      | —       | —  | —      | —       | —                                      | 1       | 1       | 25 |
| ..      | .. | .. | 1, 572   | 5, 483 | 7, 055 | 1, 470       | 5, 013 | 6, 483 | 2, 584  | 7, 596 | 10, 180 | 3, 224                                   | 8, 232 | 11, 456 | 11, 901                                | 40, 472 | 52, 373 | 26 |
| ..      | .. | .. | 4, 636   | 4, 391 | 4, 421 | 4, 418       | 4, 207 | 4, 227 | 5, 509  | 4, 817 | 4, 915  | 5, 763                                   | 5, 229 | 5, 321  | 4, 438                                 | 3, 827  | 3, 913  | 27 |
| ..      | .. | .. | 5, 585   | 4, 827 | 4, 920 | 5, 276       | 4, 711 | 4, 815 | 6, 427  | 5, 564 | 5, 775  | 6, 653                                   | 5, 828 | 5, 969  | 5, 639                                 | 4, 464  | 4, 606  | 28 |
| ..      | .. | .. | 6, 800   | 5, 663 | 5, 745 | 6, 518       | 5, 514 | 5, 791 | 7, 892  | 6, 315 | 6, 535  | 7, 996                                   | 6, 761 | 7, 032  | 7, 069                                 | 5, 656  | 5, 801  | 29 |
| ..      | .. | .. | 8, 755   | 6, 417 | 6, 812 | 8, 394       | 6, 485 | 6, 565 | 10, 575 | 7, 238 | 7, 882  | 10, 749                                  | 7, 484 | 8, 012  | 9, 436                                 | 6, 722  | 7, 173  | 30 |
| ..      | .. | .. | 11, 793  | 7, 349 | 8, 750 | 11, 233      | 7, 026 | 7, 976 | 12, 533 | 8, 996 | 10, 603 | 13, 590                                  | 8, 770 | 10, 505 | 12, 003                                | 7, 975  | 9, 258  | 31 |

<sup>1</sup> Pour la définition "d'élémentaire" voir page 9.<sup>2</sup> N'inclus pas les écoles séparées catholiques.TABLEAU 12. Traitements – Instituteurs et directeurs à l'échelon secondaire<sup>1</sup> des écoles publiques<sup>2</sup>, huit provinces, 1968-69

| Ontario |    |    | Manitoba |         |         | Saskatchewan |         |         | Alberta |         |         | British Columbia<br>Colombie-Britannique |         |         | Eight provinces<br>—<br>Huit provinces |         |         | N° |
|---------|----|----|----------|---------|---------|--------------|---------|---------|---------|---------|---------|--|---------|---------|--|---------|---------|----|
| M       | F  | T  | M        | F       | T       | M            | F       | T       | M       | F       | T       | M  | F       | T       | M                                      | F       | T       |    |
| ..      | .. | .. | —        | —       | —       | —            | —       | —       | —       | —       | —       | —  | —       | —       | 13                                     | 9       | 22      | 1  |
| ..      | .. | .. | —        | —       | —       | —            | —       | —       | —       | —       | —       | —  | —       | —       | 7                                      | 14      | 21      | 2  |
| ..      | .. | .. | —        | —       | —       | —            | —       | —       | —       | —       | —       | —  | —       | —       | 7                                      | 16      | 23      | 3  |
| ..      | .. | .. | —        | —       | —       | 3            | 2       | 5       | —       | 2       | 2       | —  | —       | —       | 57                                     | 58      | 115     | 4  |
| ..      | .. | .. | 4        | 1       | 5       | 17           | 42      | 59      | —       | 1       | 1       | —  | 3       | 3       | 98                                     | 196     | 294     | 5  |
| ..      | .. | .. | 13       | 17      | 30      | 34           | 46      | 80      | 23      | 32      | 55      | 11                                       | 6       | 17      | 321                                    | 492     | 813     | 6  |
| ..      | .. | .. | 23       | 37      | 60      | 73           | 63      | 136     | 45      | 112     | 157     | 15                                       | 12      | 27      | 341                                    | 406     | 747     | 7  |
| ..      | .. | .. | 67       | 70      | 137     | 103          | 80      | 183     | 88      | 113     | 201     | 25                                       | 37      | 62      | 610                                    | 593     | 1, 203  | 8  |
| ..      | .. | .. | 82       | 145     | 227     | 66           | 57      | 123     | 82      | 106     | 188     | 103                                      | 117     | 220     | 742                                    | 680     | 1, 422  | 9  |
| ..      | .. | .. | 218      | 206     | 424     | 203          | 165     | 368     | 262     | 223     | 485     | 298                                      | 284     | 582     | 1, 404                                 | 1, 126  | 2, 530  | 10 |
| ..      | .. | .. | 220      | 187     | 407     | 196          | 140     | 336     | 273     | 188     | 461     | 429                                      | 260     | 689     | 1, 421                                 | 901     | 2, 322  | 11 |
| ..      | .. | .. | 158      | 110     | 268     | 271          | 116     | 387     | 355     | 252     | 607     | 517                                      | 307     | 824     | 1, 657                                 | 1, 000  | 2, 657  | 12 |
| ..      | .. | .. | 167      | 91      | 258     | 148          | 56      | 204     | 280     | 153     | 433     | 407                                      | 209     | 616     | 1, 241                                 | 593     | 1, 834  | 13 |
| ..      | .. | .. | 149      | 73      | 222     | 157          | 46      | 203     | 267     | 119     | 386     | 398                                      | 179     | 577     | 1, 195                                 | 546     | 1, 741  | 14 |
| ..      | .. | .. | 120      | 37      | 157     | 114          | 34      | 148     | 210     | 105     | 315     | 338                                      | 126     | 464     | 1, 079                                 | 533     | 1, 612  | 15 |
| ..      | .. | .. | 95       | 28      | 123     | 96           | 20      | 116     | 230     | 60      | 290     | 374                                      | 211     | 585     | 1, 029                                 | 508     | 1, 537  | 16 |
| ..      | .. | .. | 115      | 66      | 181     | 228          | 116     | 344     | 177     | 48      | 225     | 220                                      | 99      | 319     | 919                                    | 382     | 1, 301  | 17 |
| ..      | .. | .. | 158      | 63      | 221     | 254          | 93      | 347     | 334     | 172     | 506     | 336                                      | 120     | 456     | 1, 287                                 | 565     | 1, 852  | 18 |
| ..      | .. | .. | 197      | 105     | 302     | 157          | 24      | 181     | 328     | 161     | 489     | 572                                      | 296     | 868     | 1, 355                                 | 631     | 1, 986  | 19 |
| ..      | .. | .. | 274      | 102     | 376     | 179          | 35      | 214     | 212     | 92      | 304     | 234                                      | 78      | 312     | 971                                    | 326     | 1, 297  | 20 |
| ..      | .. | .. | 105      | 25      | 130     | 82           | 11      | 93      | 162     | 51      | 213     | 499                                      | 169     | 668     | 899                                    | 264     | 1, 163  | 21 |
| ..      | .. | .. | 44       | 7       | 51      | 54           | 6       | 60      | 124     | 18      | 142     | 156                                      | 47      | 203     | 402                                    | 80      | 482     | 22 |
| ..      | .. | .. | 41       | 8       | 49      | 31           | 2       | 33      | 88      | 7       | 95      | 129                                      | 24      | 153     | 318                                    | 45      | 363     | 23 |
| ..      | .. | .. | 31       | 6       | 37      | 17           | 1       | 18      | 55      | 2       | 57      | 35                                       | 1       | 36      | 149                                    | 10      | 159     | 24 |
| ..      | .. | .. | 21       | —       | 21      | 11           | —       | 11      | 30      | 2       | 32      | 41                                       | 1       | 42      | 116                                    | 3       | 119     | 25 |
| ..      | .. | .. | 19       | 1       | 20      | 6            | —       | 6       | 33      | 4       | 37      | 41                                       | —       | 41      | 99                                     | 5       | 104     | 26 |
| ..      | .. | .. | 13       | —       | 13      | 7            | —       | 7       | 21      | —       | 21      | 35                                       | —       | 35      | 76                                     | 1       | 77      | 27 |
| ..      | .. | .. | 41       | 1       | 42      | 12           | —       | 12      | 30      | —       | 30      | 229                                      | 2       | 231     | 312                                    | 3       | 315     | 28 |
| ..      | .. | .. | 3        | —       | 3       | —            | —       | —       | —       | 1       | 1       | —  | —       | —       | 3                                      | 1       | 4       | 29 |
| ..      | .. | .. | 2, 378   | 1, 386  | 3, 764  | 2, 519       | 1, 155  | 3, 674  | 3, 709  | 2, 024  | 5, 733  | 5, 442                                   | 2, 588  | 8, 030  | 18, 128                                | 9, 987  | 28, 115 | 30 |
| ..      | .. | .. | 6, 085   | 5, 545  | 5, 818  | 5, 626       | 4, 795  | 5, 218  | 6, 317  | 5, 246  | 5, 907  | 6, 671                                   | 6, 198  | 6, 453  | 5, 759                                 | 4, 788  | 5, 286  | 31 |
| ..      | .. | .. | 6, 898   | 6, 224  | 6, 583  | 6, 829       | 5, 990  | 6, 477  | 7, 137  | 6, 346  | 6, 793  | 7, 456                                   | 6, 832  | 7, 202  | 6, 806                                 | 6, 019  | 6, 479  | 32 |
| ..      | .. | .. | 8, 871   | 7, 167  | 8, 111  | 8, 471       | 6, 881  | 7, 871  | 8, 922  | 7, 424  | 8, 309  | 9, 266                                   | 8, 157  | 8, 934  | 8, 480                                 | 7, 232  | 8, 015  | 33 |
| ..      | .. | .. | 10, 974  | 9, 750  | 10, 551 | 10, 344      | 9, 489  | 10, 066 | 10, 734 | 10, 054 | 10, 488 | 11, 086                                  | 10, 394 | 10, 739 | 10, 550                                | 9, 325  | 10, 267 | 34 |
| ..      | .. | .. | 11, 864  | 11, 018 | 11, 431 | 11, 288      | 10, 208 | 11, 174 | 12, 032 | 10, 918 | 11, 696 | 12, 368                                  | 11, 433 | 11, 943 | 11, 815                                | 10, 724 | 11, 486 | 35 |

<sup>1</sup> Pour la définition de "secondaire", voir page 9.<sup>2</sup> N'inclus pas les écoles séparées catholiques.



TABLE 13. Salaries — All Religious Elementary<sup>1</sup> Teachers and Principals,<sup>2</sup> 1968-69

| No. | Salary — Traitements                       | Newfoundland<br>—<br>Terre-Neuve |              |              | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |              |              | Nova Scotia<br>—<br>Nouvelle-Écosse |              |              | New Brunswick<br>—<br>Nouveau-Brunswick |              |              |
|-----|--|----------------------------------|--------------|--------------|--|--------------|--------------|-------------------------------------|--------------|--------------|---|--------------|--------------|
|     |  | M                                | F            | T            | M  | F            | T            | M                                   | F            | T            | M                                       | F            | T            |
| 1   | Less than \$4,000 — Moins de \$4,000 ..... | 2                                | 25           | 27           | —  | 6            | 6            | —                                   | 16           | 16           | 1                                       | 50           | 51           |
| 2   | \$ 4,000- \$ 4,499 .....                   | —                                | 70           | 70           | —  | 6            | 6            | —                                   | 28           | 28           | 1                                       | 36           | 37           |
| 3   | 4,500- 4,999 .....                         | 2                                | 15           | 17           | —  | 10           | 10           | —                                   | 14           | 14           | —                                       | 17           | 17           |
| 4   | 5,000- 5,499 .....                         | 1                                | 42           | 43           | —  | 5            | 5            | —                                   | 13           | 13           | 4                                       | 68           | 72           |
| 5   | 5,500- 5,999 .....                         | 4                                | 11           | 15           | —  | 12           | 12           | —                                   | 38           | 38           | 2                                       | 14           | 16           |
| 6   | 6,000- 6,499 .....                         | 4                                | 32           | 36           | —  | 6            | 6            | —                                   | 23           | 23           | —                                       | 65           | 65           |
| 7   | 6,500- 6,999 .....                         | 2                                | 8            | 10           | —  | 5            | 5            | —                                   | 7            | 7            | —                                       | 6            | 6            |
| 8   | 7,000- 7,499 .....                         | 1                                | 8            | 9            | —  | —            | —            | 1                                   | 49           | 50           | —                                       | 3            | 3            |
| 9   | 7,500- 7,999 .....                         | 4                                | 6            | 10           | —  | 1            | 1            | —                                   | 6            | 6            | —                                       | 3            | 3            |
| 10  | 8,000- 8,499 .....                         | 3                                | 7            | 10           | —  | 3            | 3            | —                                   | 1            | 1            | —                                       | 31           | 31           |
| 11  | 8,500- 8,999 .....                         | —                                | 10           | 10           | —  | 3            | 3            | —                                   | 61           | 61           | —                                       | 4            | 4            |
| 12  | 9,000- 9,499 .....                         | —                                | 5            | 5            | —  | 1            | 1            | —                                   | 37           | 37           | —                                       | 18           | 18           |
| 13  | 9,500- 9,999 .....                         | 1                                | 8            | 9            | —  | 1            | 1            | —                                   | 6            | 6            | —                                       | 3            | 3            |
| 14  | 10,000- 10,499 .....                       | —                                | 3            | 3            | —  | —            | —            | —                                   | 16           | 16           | 1                                       | 6            | 7            |
| 15  | 10,500- 10,999 .....                       | 2                                | 3            | 5            | —  | —            | —            | —                                   | 2            | 2            | —                                       | 2            | 2            |
| 16  | 11,000 and over — et plus .....            | 1                                | 11           | 12           | —  | —            | —            | —                                   | 7            | 7            | 3                                       | 4            | 7            |
| 17  | Unclassified — Non classés .....           | —                                | —            | —            | —  | —            | —            | —                                   | —            | —            | —                                       | —            | —            |
| 18  | <b>Total</b> .....                         | 27                               | 264          | 291          | —  | 59           | 59           | 1                                   | 324          | 325          | 12                                      | 330          | 342          |
| 19  | 10th percentile — 10e percentile .....     | x                                | 4,023        | 4,035        | x  | 3,990        | 3,990        | x                                   | 4,450        | 4,450        | x                                       | 3,617        | 3,620        |
| 20  | 25th percentile — 25e percentile .....     | x                                | 4,343        | 4,352        | x  | 4,592        | 4,592        | x                                   | 5,724        | 5,725        | x                                       | 4,484        | 4,489        |
| 21  | <b>Median — Médiane</b> .....              | x                                | <b>5,253</b> | <b>5,280</b> | x  | <b>5,675</b> | <b>5,675</b> | x                                   | <b>7,222</b> | <b>7,217</b> | x                                       | <b>5,343</b> | <b>5,343</b> |
| 22  | 75th percentile — 75e percentile .....     | x                                | 6,660        | 7,013        | x  | 6,463        | 6,463        | x                                   | 8,977        | 8,976        | x                                       | 6,496        | 6,497        |
| 23  | 90th percentile — 90e percentile .....     | x                                | 9,430        | 9,495        | x  | 8,410        | 8,410        | x                                   | 9,430        | 9,425        | x                                       | 8,900        | 9,093        |

<sup>1</sup> For definition of "elementary", see page 9.<sup>2</sup> Comprises teachers and principals in public and separate schools, who are members of R.C. religious orders or secular priests. These are included in Tables 11 and 15.TABLE 14. Salaries — All Religious Secondary<sup>1</sup> Teachers and Principals,<sup>2</sup> 1968-69

| No. | Salary — Traitements                       | Newfoundland<br>—<br>Terre-Neuve |              |              | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |              |              | Nova Scotia<br>—<br>Nouvelle-Écosse |              |              | New Brunswick<br>—<br>Nouveau-Brunswick |              |              |
|-----|--|----------------------------------|--------------|--------------|--|--------------|--------------|-------------------------------------|--------------|--------------|---|--------------|--------------|
|     |  | M                                | F            | T            | M  | F            | T            | M                                   | F            | T            | M                                       | F            | T            |
| 1   | Less than \$4,000 — Moins de \$4,000 ..... | —                                | —            | —            | —  | 1            | 1            | —                                   | —            | —            | 1                                       | 3            | 4            |
| 2   | \$ 4,000- \$ 4,499 .....                   | —                                | 15           | 15           | —  | 3            | 3            | 1                                   | 1            | 2            | —                                       | 9            | 9            |
| 3   | 4,500- 4,999 .....                         | 1                                | 5            | 6            | —  | 1            | 1            | —                                   | —            | —            | —                                       | 3            | 3            |
| 4   | 5,000- 5,499 .....                         | —                                | 25           | 25           | —  | 2            | 2            | —                                   | —            | —            | 4                                       | 12           | 16           |
| 5   | 5,500- 5,999 .....                         | 2                                | 1            | 3            | —  | 7            | 7            | 1                                   | 3            | 4            | 1                                       | 6            | 7            |
| 6   | 6,000- 6,499 .....                         | 3                                | 18           | 21           | —  | —            | —            | 1                                   | 1            | 2            | 1                                       | 15           | 16           |
| 7   | 6,500- 6,999 .....                         | 6                                | 5            | 11           | —  | 1            | 1            | —                                   | 1            | 1            | 1                                       | —            | 1            |
| 8   | 7,000- 7,499 .....                         | 7                                | 17           | 24           | —  | 3            | 3            | —                                   | 16           | 16           | 2                                       | 3            | 5            |
| 9   | 7,500- 7,999 .....                         | 9                                | 5            | 14           | —  | —            | —            | —                                   | 4            | 4            | 1                                       | 1            | 2            |
| 10  | 8,000- 8,499 .....                         | 4                                | —            | 4            | —  | 3            | 3            | 1                                   | 1            | 2            | 5                                       | 20           | 25           |
| 11  | 8,500- 8,999 .....                         | 4                                | 18           | 22           | 1  | 5            | 6            | —                                   | 35           | 35           | —                                       | —            | —            |
| 12  | 9,000- 9,499 .....                         | —                                | 4            | 4            | —  | 5            | 5            | —                                   | 21           | 21           | 5                                       | 25           | 30           |
| 13  | 9,500- 9,999 .....                         | 8                                | 8            | 16           | —  | —            | —            | —                                   | 4            | 4            | —                                       | 2            | 2            |
| 14  | 10,000- 10,499 .....                       | —                                | 2            | 2            | —  | —            | —            | —                                   | 15           | 15           | 6                                       | 13           | 19           |
| 15  | 10,500- 10,999 .....                       | 2                                | —            | 2            | —  | 2            | 2            | —                                   | 15           | 15           | 1                                       | 2            | 3            |
| 16  | 11,000- 11,499 .....                       | 1                                | 6            | 7            | —  | —            | —            | —                                   | 3            | 3            | —                                       | 1            | 1            |
| 17  | 11,500- 11,999 .....                       | 2                                | 1            | 3            | —  | —            | —            | —                                   | 3            | 3            | 1                                       | —            | 1            |
| 18  | 12,000- 12,499 .....                       | 2                                | —            | 2            | —  | —            | —            | —                                   | 1            | 1            | —                                       | —            | —            |
| 19  | 12,500- 12,999 .....                       | 1                                | 1            | 2            | —  | —            | —            | —                                   | —            | —            | 1                                       | 1            | 2            |
| 20  | 13,000 and over — et plus .....            | —                                | 1            | 1            | —  | —            | —            | —                                   | —            | —            | —                                       | —            | —            |
| 21  | Unclassified — Non classés .....           | —                                | —            | —            | —  | —            | —            | —                                   | —            | —            | —                                       | —            | —            |
| 22  | <b>Total</b> .....                         | 52                               | 132          | 184          | 1  | 33           | 34           | 4                                   | 125          | 129          | 30                                      | 116          | 146          |
| 23  | 10th percentile — 10e percentile .....     | 6,220                            | 4,384        | 4,585        | x  | 4,430        | 4,440        | x                                   | 7,213        | 7,158        | 5,267                                   | 4,490        | 4,930        |
| 24  | 25th percentile — 25e percentile .....     | 7,217                            | 5,252        | 5,500        | x  | 5,613        | 5,625        | x                                   | 8,904        | 8,525        | 6,550                                   | 5,567        | 5,817        |
| 25  | <b>Median — Médiane</b> .....              | <b>7,860</b>                     | <b>6,700</b> | <b>7,329</b> | x  | <b>7,175</b> | <b>7,300</b> | x                                   | <b>8,998</b> | <b>8,992</b> | <b>8,475</b>                            | <b>8,430</b> | <b>8,438</b> |
| 26  | 75th percentile — 75e percentile .....     | 9,825                            | 8,547        | 8,571        | x  | 8,875        | 8,875        | x                                   | 10,082       | 10,068       | 10,310                                  | 9,263        | 9,274        |
| 27  | 90th percentile — 90e percentile .....     | 11,180                           | 9,869        | 10,230       | x  | 9,170        | 9,160        | x                                   | 10,679       | 10,673       | 10,450                                  | 10,337       | 10,355       |

<sup>1</sup> For definition of "secondary", see page 9.<sup>2</sup> Comprises teachers and principals in public and separate schools, who are members of R.C. religious orders or secular priests. These are included in Tables 12 and 16.

TABLEAU 13. Traitements — Tous instituteurs et directeurs religieux<sup>2</sup> à l'échelon élémentaire<sup>1</sup>, 1968-69

| Ontario |    |    | Manitoba |        |        | Saskatchewan |       |       | Alberta |        |        | Total  |       |       | N° |
|---------|----|----|----------|--------|--------|--------------|-------|-------|---------|--------|--------|--------|-------|-------|----|
| M       | F  | T  | M        | F      | T      | M            | F     | T     | M       | F      | T      | M      | F     | T     |    |
| ..      | .. | .. | —        | 2      | 2      | —            | 18    | 18    | —       | 2      | 2      | 3      | 119   | 122   | 1  |
| ..      | .. | .. | 1        | 5      | 6      | —            | 33    | 33    | —       | 6      | 6      | 2      | 184   | 186   | 2  |
| ..      | .. | .. | —        | 10     | 10     | 1            | 26    | 27    | 1       | 11     | 12     | 4      | 103   | 107   | 3  |
| ..      | .. | .. | 1        | 8      | 9      | —            | 40    | 40    | —       | 24     | 24     | 6      | 200   | 206   | 4  |
| ..      | .. | .. | —        | 13     | 13     | —            | 24    | 24    | —       | 16     | 16     | 6      | 128   | 134   | 5  |
| ..      | .. | .. | 1        | 10     | 11     | 3            | 54    | 57    | 1       | 28     | 29     | 9      | 218   | 227   | 6  |
| ..      | .. | .. | —        | 19     | 19     | —            | 22    | 22    | 1       | 21     | 22     | 3      | 88    | 91    | 7  |
| ..      | .. | .. | —        | 5      | 5      | —            | 12    | 12    | —       | 27     | 27     | 2      | 104   | 106   | 8  |
| ..      | .. | .. | —        | 10     | 10     | —            | 8     | 8     | —       | 23     | 23     | 4      | 57    | 61    | 9  |
| ..      | .. | .. | —        | 8      | 8      | —            | 4     | 4     | —       | 9      | 9      | 3      | 63    | 66    | 10 |
| ..      | .. | .. | —        | 4      | 4      | —            | 3     | 3     | 2       | 14     | 16     | 2      | 99    | 101   | 11 |
| ..      | .. | .. | —        | —      | —      | —            | 2     | 2     | 1       | 13     | 14     | 1      | 76    | 77    | 12 |
| ..      | .. | .. | —        | 1      | 1      | —            | 7     | 7     | —       | 8      | 8      | 1      | 34    | 35    | 13 |
| ..      | .. | .. | —        | 5      | 5      | —            | 4     | 4     | 2       | 16     | 18     | 3      | 50    | 53    | 14 |
| ..      | .. | .. | —        | —      | —      | —            | 3     | 3     | —       | 12     | 12     | 2      | 22    | 24    | 15 |
| ..      | .. | .. | —        | 9      | 9      | —            | 2     | 2     | —       | 9      | 9      | 4      | 42    | 46    | 16 |
| ..      | .. | .. | —        | —      | —      | —            | —     | —     | —       | —      | —      | —      | —     | —     | 17 |
| ..      | .. | .. | 3        | 109    | 112    | 4            | 262   | 266   | 8       | 239    | 247    | 55     | 1,587 | 1,642 | 18 |
| ..      | .. | .. | x        | 4,823  | 4,805  | x            | 4,048 | 4,051 | x       | 5,070  | 5,067  | 4,500  | 4,153 | 4,189 | 19 |
| ..      | .. | .. | x        | 5,556  | 5,525  | x            | 4,763 | 4,770 | x       | 6,009  | 6,019  | 5,295  | 4,949 | 4,975 | 20 |
| ..      | .. | .. | x        | 6,828  | 6,819  | x            | 5,830 | 5,840 | x       | 7,208  | 7,225  | 6,417  | 6,206 | 6,212 | 21 |
| ..      | .. | .. | x        | 7,992  | 7,967  | x            | 6,513 | 6,504 | x       | 8,775  | 8,963  | 8,425  | 7,937 | 7,950 | 22 |
| ..      | .. | .. | x        | 10,353 | 10,345 | x            | 7,940 | 7,920 | x       | 10,403 | 10,408 | 10,650 | 9,394 | 9,431 | 23 |

<sup>1</sup> Pour la définition "d'élémentaire", voir page 9.<sup>2</sup> Comprend les instituteurs et les directeurs des écoles publiques et séparées, qui sont membres des ordres religieux catholiques ou prêtres séculiers. Inclus dans les Tableaux 11 et 15.TABLEAU 14. Traitements — Tous instituteurs et directeurs religieux<sup>2</sup> à l'échelon secondaire<sup>1</sup>, 1968-69

| Ontario |    |    | Manitoba |        |        | Saskatchewan |        |        | Alberta |        |        | Total  |        |        | N° |
|---------|----|----|----------|--------|--------|--------------|--------|--------|---------|--------|--------|--------|--------|--------|----|
| M       | F  | T  | M        | F      | T      | M            | F      | T      | M       | F      | T      | M      | F      | T      |    |
| ..      | .. | .. | —        | —      | —      | 1            | 2      | 3      | —       | —      | —      | 2      | 6      | 8      | 1  |
| ..      | .. | .. | —        | —      | —      | —            | 7      | 7      | —       | 1      | 1      | 1      | 36     | 37     | 2  |
| ..      | .. | .. | —        | 2      | 2      | 3            | 6      | 9      | —       | —      | —      | 4      | 18     | 22     | 3  |
| ..      | .. | .. | 1        | 2      | 3      | 1            | 5      | 6      | 6       | 6      | 12     | 12     | 52     | 64     | 4  |
| ..      | .. | .. | —        | 2      | 2      | —            | 12     | 12     | 1       | 5      | 6      | 5      | 36     | 41     | 5  |
| ..      | .. | .. | 1        | 2      | 3      | 8            | 12     | 20     | 1       | 3      | 4      | 15     | 51     | 66     | 6  |
| ..      | .. | .. | —        | 4      | 4      | 1            | 12     | 13     | 1       | —      | 1      | 9      | 23     | 32     | 7  |
| ..      | .. | .. | 1        | 1      | 2      | 2            | 9      | 11     | 7       | 4      | 11     | 19     | 53     | 72     | 8  |
| ..      | .. | .. | 2        | 3      | 5      | 3            | 5      | 8      | 4       | 11     | 15     | 19     | 29     | 48     | 9  |
| ..      | .. | .. | —        | 2      | 2      | 6            | 10     | 16     | 4       | 5      | 9      | 20     | 41     | 61     | 10 |
| ..      | .. | .. | —        | —      | —      | 2            | 10     | 12     | 1       | 9      | 10     | 8      | 77     | 85     | 11 |
| ..      | .. | .. | —        | 1      | 1      | —            | 6      | 6      | 1       | 5      | 6      | 6      | 67     | 73     | 12 |
| ..      | .. | .. | 1        | 5      | 6      | —            | 21     | 21     | 4       | 7      | 11     | 13     | 47     | 60     | 13 |
| ..      | .. | .. | 1        | 8      | 9      | 2            | 20     | 22     | 3       | 22     | 25     | 12     | 80     | 92     | 14 |
| ..      | .. | .. | 1        | 4      | 5      | 1            | 8      | 9      | 2       | 9      | 11     | 7      | 40     | 47     | 15 |
| ..      | .. | .. | 1        | 10     | 11     | 3            | 6      | 9      | 3       | 8      | 11     | 8      | 34     | 42     | 16 |
| ..      | .. | .. | 1        | 2      | 3      | 1            | 2      | 3      | 1       | 1      | 2      | 6      | 9      | 15     | 17 |
| ..      | .. | .. | —        | 1      | 1      | 1            | 1      | 2      | 1       | 3      | 4      | 4      | 6      | 10     | 18 |
| ..      | .. | .. | —        | 3      | 3      | —            | 1      | 1      | —       | —      | —      | 2      | 6      | 8      | 19 |
| ..      | .. | .. | —        | —      | —      | 1            | 2      | 3      | 2       | 1      | 3      | 3      | 4      | 7      | 20 |
| ..      | .. | .. | —        | —      | —      | —            | —      | —      | —       | —      | —      | —      | —      | —      | 21 |
| ..      | .. | .. | 10       | 52     | 62     | 36           | 157    | 193    | 42      | 100    | 142    | 175    | 715    | 890    | 22 |
| ..      | .. | .. | x        | 5,820  | 5,820  | 4,887        | 5,170  | 5,030  | 5,120   | 5,933  | 5,810  | 5,350  | 5,218  | 5,226  | 23 |
| ..      | .. | .. | x        | 7,300  | 7,250  | 6,150        | 6,432  | 6,403  | 7,210   | 7,586  | 7,507  | 6,655  | 6,299  | 6,423  | 24 |
| ..      | .. | .. | x        | 10,300 | 10,200 | 7,800        | 8,425  | 8,370  | 8,150   | 9,725  | 9,100  | 8,075  | 8,557  | 8,484  | 25 |
| ..      | .. | .. | x        | 11,043 | 11,036 | 9,500        | 10,006 | 10,006 | 10,150  | 10,463 | 10,444 | 9,956  | 10,001 | 9,983  | 26 |
| ..      | .. | .. | x        | 11,540 | 11,540 | 11,240       | 10,843 | 10,935 | 11,190  | 11,150 | 11,170 | 11,188 | 10,775 | 10,900 | 27 |

<sup>1</sup> Pour la définition de "secondaire", voir page 9.<sup>2</sup> Comprend les instituteurs et les directeurs des écoles publiques et séparées, qui sont membres des ordres religieux catholiques ou prêtres séculiers. Inclus dans les Tableaux 12 et 16.

TABLE 15. Salaries — Elementary<sup>1</sup> Teachers and Principals in Roman Catholic Separate Schools, 1968-69TABLEAU 15. Traitements — Instituteurs et directeurs à l'échelon élémentaire<sup>1</sup> des écoles catholiques séparées, 1968-69

| Salary — Traitement                        | Ontario |    |    | Saskatchewan |              |              | Alberta      |              |              | Total        |              |              |
|--|---------|----|----|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
|  | M       | F  | T  | M            | F            | T            | M            | F            | T            | M            | F            | T            |
| Less than \$3,500 — Moins de \$3,500 ..... | ..      | .. | .. | —            | —            | —            | —            | 2            | 2            | —            | 2            | 2            |
| \$ 3,500 - \$ 3,999 .....                  | ..      | .. | .. | 4            | 68           | 72           | 1            | 3            | 4            | 5            | 71           | 76           |
| 4,000 - 4,499 .....                        | ..      | .. | .. | 10           | 149          | 159          | 12           | 113          | 125          | 22           | 262          | 284          |
| 4,500 - 4,999 .....                        | ..      | .. | .. | 14           | 125          | 139          | 15           | 158          | 173          | 29           | 283          | 312          |
| 5,000 - 5,499 .....                        | ..      | .. | .. | 13           | 119          | 132          | 19           | 154          | 173          | 32           | 273          | 305          |
| 5,500 - 5,999 .....                        | ..      | .. | .. | 20           | 101          | 121          | 25           | 188          | 213          | 45           | 289          | 334          |
| 6,000 - 6,499 .....                        | ..      | .. | .. | 18           | 91           | 109          | 59           | 257          | 316          | 77           | 348          | 425          |
| 6,500 - 6,999 .....                        | ..      | .. | .. | 17           | 38           | 55           | 59           | 187          | 246          | 76           | 225          | 301          |
| 7,000 - 7,499 .....                        | ..      | .. | .. | 17           | 22           | 39           | 50           | 168          | 218          | 67           | 190          | 257          |
| 7,500 - 7,999 .....                        | ..      | .. | .. | 11           | 17           | 28           | 45           | 66           | 111          | 56           | 83           | 139          |
| 8,000 - 8,499 .....                        | ..      | .. | .. | 15           | 5            | 20           | 40           | 35           | 75           | 55           | 40           | 95           |
| 8,500 - 8,999 .....                        | ..      | .. | .. | 11           | 6            | 17           | 31           | 33           | 64           | 42           | 39           | 81           |
| 9,000 - 9,499 .....                        | ..      | .. | .. | 6            | 5            | 11           | 32           | 34           | 66           | 38           | 39           | 77           |
| 9,500 - 9,999 .....                        | ..      | .. | .. | 15           | 6            | 21           | 24           | 28           | 52           | 39           | 34           | 73           |
| 10,000 - 10,499 .....                      | ..      | .. | .. | 6            | 9            | 15           | 28           | 27           | 55           | 34           | 36           | 70           |
| 10,500 - 10,999 .....                      | ..      | .. | .. | 11           | 2            | 13           | 24           | 34           | 58           | 35           | 36           | 71           |
| 10,500 - 10,999 .....                      | ..      | .. | .. | 9            | 4            | 13           | 13           | 11           | 24           | 22           | 15           | 37           |
| 11,000 - 11,499 .....                      | ..      | .. | .. | 6            | —            | 6            | 13           | 7            | 20           | 19           | 7            | 26           |
| 11,500 - 11,999 .....                      | ..      | .. | .. | 22           | 2            | 24           | 42           | 9            | 51           | 64           | 11           | 75           |
| 12,000 and over — et plus .....            | ..      | .. | .. | —            | —            | —            | 1            | —            | 1            | 1            | —            | 1            |
| Unclassified — Non classés .....           | ..      | .. | .. | ..           | ..           | ..           | ..           | ..           | ..           | ..           | ..           | ..           |
| <b>Total .....</b>                         | ..      | .. | .. | <b>225</b>   | <b>769</b>   | <b>994</b>   | <b>533</b>   | <b>1,514</b> | <b>2,047</b> | <b>758</b>   | <b>2,283</b> | <b>3,041</b> |
| 10th percentile — 10e percentile .....     | ..      | .. | .. | 4,825        | 4,037        | 4,106        | 5,652        | 4,556        | 4,639        | 5,352        | 4,282        | 4,380        |
| 25th percentile — 25e percentile .....     | ..      | .. | .. | 5,953        | 4,435        | 4,583        | 6,540        | 5,360        | 5,635        | 6,369        | 4,892        | 5,154        |
| <b>Median — Médiane .....</b>              | ..      | .. | .. | <b>7,375</b> | <b>5,211</b> | <b>5,486</b> | <b>7,817</b> | <b>6,279</b> | <b>6,522</b> | <b>7,756</b> | <b>5,952</b> | <b>6,275</b> |
| 75th percentile — 75e percentile .....     | ..      | .. | .. | 9,944        | 6,061        | 6,584        | 9,838        | 7,152        | 7,782        | 9,868        | 6,854        | 7,457        |
| 90th percentile — 90e percentile .....     | ..      | .. | .. | 11,950       | 7,028        | 9,187        | 11,545       | 8,930        | 10,057       | 11,615       | 8,373        | 9,882        |

<sup>1</sup> For definition of "elementary", see page 9. — Pour une définition "d'élémentaire", voir page 9.TABLE 16. Salaries — Secondary<sup>1</sup> Teachers and Principals in Roman Catholic Separate Schools, 1968-69TABLEAU 16. Traitements — Instituteurs et directeurs à l'échelon secondaire<sup>1</sup> des écoles catholiques séparées, 1968-69

| Salary — Traitement                        | Saskatchewan |              |              | Alberta      |              |              | Total        |              |              |
|--|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
|  | M            | F            | T            | M            | F            | T            | M            | F            | T            |
| Less than \$4,000 — Moins de \$4,000 ..... | —            | 1            | 1            | —            | 1            | 1            | —            | 2            | 2            |
| \$ 4,000 - \$ 4,499 .....                  | 1            | 11           | 12           | 3            | 5            | 8            | 4            | 16           | 20           |
| 4,500 - 4,999 .....                        | 5            | 11           | 16           | 7            | 7            | 14           | 12           | 18           | 30           |
| 5,000 - 5,499 .....                        | 7            | 9            | 16           | 14           | 23           | 37           | 21           | 32           | 53           |
| 5,500 - 5,999 .....                        | 5            | 9            | 14           | 15           | 17           | 32           | 20           | 26           | 46           |
| 6,000 - 6,499 .....                        | 18           | 19           | 37           | 39           | 25           | 64           | 57           | 44           | 101          |
| 6,500 - 6,999 .....                        | 15           | 14           | 29           | 32           | 27           | 59           | 47           | 41           | 88           |
| 7,000 - 7,499 .....                        | 16           | 11           | 27           | 42           | 37           | 79           | 58           | 48           | 106          |
| 7,500 - 7,999 .....                        | 10           | 6            | 16           | 46           | 45           | 91           | 56           | 51           | 107          |
| 8,000 - 8,499 .....                        | 16           | 11           | 27           | 36           | 16           | 52           | 52           | 27           | 79           |
| 8,500 - 8,999 .....                        | 10           | 10           | 20           | 26           | 15           | 41           | 36           | 25           | 61           |
| 9,000 - 9,499 .....                        | 11           | 3            | 14           | 43           | 16           | 59           | 54           | 19           | 73           |
| 9,500 - 9,999 .....                        | 15           | 10           | 25           | 40           | 19           | 59           | 55           | 29           | 84           |
| 10,000 - 10,499 .....                      | 22           | 6            | 28           | 32           | 26           | 58           | 54           | 32           | 86           |
| 10,500 - 10,999 .....                      | 8            | 6            | 14           | 33           | 18           | 51           | 41           | 24           | 65           |
| 11,000 - 11,499 .....                      | 15           | 5            | 20           | 22           | 21           | 43           | 37           | 26           | 63           |
| 11,500 - 11,999 .....                      | 2            | —            | 2            | 15           | 3            | 18           | 17           | 3            | 20           |
| 12,000 - 12,499 .....                      | 4            | 1            | 5            | 8            | 3            | 11           | 12           | 4            | 16           |
| 12,500 - 12,999 .....                      | 5            | 1            | 6            | 8            | 4            | 12           | 13           | 5            | 18           |
| 13,000 and over — et plus .....            | 7            | 2            | 9            | 20           | 1            | 21           | 27           | 3            | 30           |
| Unclassified — Non classés .....           | —            | —            | —            | —            | —            | —            | —            | —            | —            |
| <b>Total .....</b>                         | <b>192</b>   | <b>146</b>   | <b>338</b>   | <b>481</b>   | <b>329</b>   | <b>810</b>   | <b>673</b>   | <b>475</b>   | <b>1,148</b> |
| 10th percentile — 10e percentile .....     | 6,030        | 4,587        | 5,096        | 6,162        | 5,448        | 5,850        | 6,105        | 5,231        | 5,635        |
| 25th percentile — 25e percentile .....     | 6,940        | 5,750        | 6,338        | 7,085        | 6,608        | 6,869        | 7,045        | 6,340        | 6,677        |
| <b>Median — Médiane .....</b>              | <b>8,650</b> | <b>6,967</b> | <b>8,025</b> | <b>8,619</b> | <b>7,693</b> | <b>8,206</b> | <b>8,619</b> | <b>7,562</b> | <b>8,153</b> |
| 75th percentile — 75e percentile .....     | 10,389       | 8,864        | 9,996        | 10,238       | 9,911        | 10,115       | 10,361       | 9,714        | 10,073       |
| 90th percentile — 90e percentile .....     | 11,440       | 10,713       | 11,143       | 11,730       | 10,970       | 11,300       | 11,585       | 10,842       | 11,213       |

<sup>1</sup> For definition of "secondary", see page 9. — Pour une définition de "secondaire", voir page 9.



TABLE 17. Average Salaries — All Teachers and Principals<sup>1</sup> by Size of School Board, 1968-69TABLEAU 17. Moyennes des traitements — Tous instituteurs et directeurs<sup>1</sup>, selon l'importance de la commission scolaire 1968-69

| Province   | School boards<br>employing<br>2,000 or more<br>teachers<br>—<br>Commissions<br>scolaires<br>employant<br>2,000 institu-<br>teurs ou plus | School boards<br>employing<br>1,000 to 1,999<br>teachers<br>—<br>Commissions<br>scolaires<br>employant de<br>1,000 à 1,999<br>instituteurs | School boards<br>employing<br>500 to 999<br>teachers<br>—<br>Commissions<br>scolaires<br>employant de<br>500 à 999<br>instituteurs | School boards<br>employing<br>100 to 499<br>teachers<br>—<br>Commissions<br>scolaires<br>employant de<br>100 à 499<br>instituteurs | School boards<br>employing<br>less than 100<br>teachers<br>—<br>Commissions<br>scolaires<br>employant<br>moins de 100<br>instituteurs | Total  |
|--|--|--|--|--|---|--------|
| Elementary <sup>2</sup> teachers and principals — Directeurs et instituteurs élémentaires <sup>2</sup> |  |  |  |  |   |        |
| Newfoundland — Terre-Neuve:  |  |  |  |  |   |        |
| Number — Nombre.....   | ...  | ...  | 597  | 1,736  | 2,372   | 4,705  |
| Average — Moyenne..... \$  | ...  | ...  | 5,389  | 4,538  | 4,121   | 4,436  |
| Prince Edward Island — Île-du-Prince-Édouard:  |  |  |  |  |   |        |
| Number — Nombre.....   | ...  | ...  | ...  | 259  | 797   | 1,056  |
| Average — Moyenne..... \$  | ...  | ...  | ...  | 5,069  | 3,854   | 4,152  |
| Nova Scotia — Nouvelle-Écosse:   |  |  |  |  |   |        |
| Number — Nombre.....   | ...  | 962  | 1,105  | 2,820  | 1,331   | 6,218  |
| Average — Moyenne..... \$  | ...  | 5,213  | 6,648  | 5,214  | 4,922   | 5,406  |
| New Brunswick — Nouveau-Brunswick:   |  |  |  |  |   |        |
| Number — Nombre.....   | ...  | 725  | 582  | 3,584  | 329   | 5,220  |
| Average — Moyenne..... \$  | ...  | 5,202  | 5,034  | 4,658  | 4,186   | 4,746  |
| Ontario:   |  |  |  |  |   |        |
| Number — Nombre.....   | ..   | ..   | ..   | ..   | ..  | ..     |
| Average — Moyenne..... \$  | ..   | ..   | ..   | ..   | ..  | ..     |
| Manitoba:  |  |  |  |  |   |        |
| Number — Nombre.....   | 1,327  | ...  | 622  | 4,004  | 1,102   | 7,055  |
| Average — Moyenne..... \$  | 6,951  | ...  | 6,396  | 5,995  | 5,855   | 6,189  |
| Saskatchewan:  |  |  |  |  |   |        |
| Number — Nombre.....   | ...  | 678  | 650  | 4,139  | 2,010   | 7,477  |
| Average — Moyenne..... \$  | ...  | 6,553  | 7,157  | 5,896  | 5,687   | 6,009  |
| Alberta:   |  |  |  |  |   |        |
| Number — Nombre.....   | 4,192  | 902  | 582  | 4,419  | 2,130   | 12,225 |
| Average — Moyenne..... \$  | 7,314  | 6,904  | 6,945  | 6,952  | 6,994   | 7,080  |
| British Columbia — Colombie-Britannique:   |  |  |  |  |   |        |
| Number — Nombre.....   | 1,767  | 1,853  | 2,034  | 4,632  | 1,170   | 11,456 |
| Average — Moyenne..... \$  | 7,848  | 7,576  | 7,327  | 7,289  | 7,250   | 7,424  |
| Secondary <sup>2</sup> teachers and principals — Directeurs et instituteurs secondaires <sup>2</sup>   |  |  |  |  |   |        |
| Newfoundland — Terre-Neuve:  |  |  |  |  |   |        |
| Number — Nombre.....   | ...  | ...  | 194  | 564  | 743   | 1,501  |
| Average — Moyenne..... \$  | ...  | ...  | 7,295  | 6,632  | 6,909   | 6,855  |
| Prince Edward Island — Île-du-Prince-Édouard:  |  |  |  |  |   |        |
| Number — Nombre.....   | ...  | ...  | ...  | 108  | 294   | 402    |
| Average — Moyenne..... \$  | ...  | ...  | ...  | 6,991  | 5,878   | 6,177  |
| Nova Scotia — Nouvelle-Écosse:   |  |  |  |  |   |        |
| Number — Nombre.....   | ...  | 316  | 464  | 1,240  | 674   | 2,694  |
| Average — Moyenne..... \$  | ...  | 6,639  | 8,224  | 7,251  | 6,947   | 7,271  |
| New Brunswick — Nouveau-Brunswick:   |  |  |  |  |   |        |
| Number — Nombre.....   | ...  | 322  | 251  | 1,557  | 187   | 2,317  |
| Average — Moyenne..... \$  | ...  | 7,494  | 7,033  | 6,545  | 5,875   | 6,676  |
| Ontario:   |  |  |  |  |   |        |
| Number — Nombre.....   | ..   | ..   | ..   | ..   | ..  | ..     |
| Average — Moyenne..... \$  | ..   | ..   | ..   | ..   | ..  | ..     |
| Manitoba:  |  |  |  |  |   |        |
| Number — Nombre.....   | 924  | ...  | 380  | 1,942  | 515   | 3,761  |
| Average — Moyenne..... \$  | 9,182  | ...  | 8,956  | 8,257  | 8,150   | 8,540  |
| Saskatchewan:  |  |  |  |  |   |        |
| Number — Nombre.....   | ...  | 309  | 3  | 2,535  | 1,165   | 4,012  |
| Average — Moyenne..... \$  | ...  | 9,394  | 7,680  | 8,160  | 7,876   | 8,172  |
| Alberta:   |  |  |  |  |   |        |
| Number — Nombre.....   | 2,486  | 411  | 218  | 2,442  | 985   | 6,542  |
| Average — Moyenne..... \$  | 8,594  | 8,182  | 9,121  | 8,640  | 8,716   | 8,621  |
| British Columbia — Colombie-Britannique:   |  |  |  |  |   |        |
| Number — Nombre.....   | 1,167  | 1,462  | 1,363  | 3,378  | 660   | 8,030  |
| Average — Moyenne..... \$  | 9,858  | 9,267  | 9,071  | 9,033  | 9,069   | 9,205  |

<sup>1</sup> Excludes those teachers who did not report their salary. — Sans les instituteurs qui n'ont pas déclaré leur traitement.<sup>2</sup> For the definition of "elementary" and "secondary" see page 9. — Pour la définition "d'élémentaire" et de "secondaire", voir page 9.

TABLE 18. Average Salaries - All Teachers and Principals, by Experience, 1968-69

| No. | Experience   | Newfoundland<br>Terre-Neuve                      |                  | Prince Edward Island<br>Île-du-Prince-Édouard |                  | Nova Scotia<br>Nouvelle-Écosse |                  | New Brunswick<br>Nouveau-Brunswick |                  | Ontario            |                  |
|-----|--|--|------------------|---|------------------|--------------------------------|------------------|------------------------------------|------------------|--------------------|------------------|
|     |  | Average<br>Moyenne                               | Number<br>Nombre | Average<br>Moyenne                            | Number<br>Nombre | Average<br>Moyenne             | Number<br>Nombre | Average<br>Moyenne                 | Number<br>Nombre | Average<br>Moyenne | Number<br>Nombre |
|     |  | \$   |                  | \$  |                  | \$                             |                  | \$                                 |                  | \$                 |                  |
|     |  | Elementary teachers                              |                  |   |                  |                                |                  |                                    |                  |                    |                  |
| 1   | Less than 1 year.....                                      | 3,029  | 689              | 3,630   | 67               | 4,463                          | 534              | 3,678                              | 511              | ..                 | ..               |
| 2   | 1- 3 years.....  | 3,862  | 1,239            | 3,746   | 168              | 4,895                          | 1,004            | 4,242                              | 1,124            | ..                 | ..               |
| 3   | 4- 9 ".....  | 4,573  | 1,197            | 3,888   | 280              | 5,316                          | 1,343            | 4,597                              | 1,219            | ..                 | ..               |
| 4   | 10-15 ".....   | 4,623  | 385              | 4,060   | 185              | 5,296                          | 941              | 4,799                              | 744              | ..                 | ..               |
| 5   | 16-25 ".....   | 5,017  | 246              | 4,480   | 162              | 5,061                          | 1,090            | 4,816                              | 793              | ..                 | ..               |
| 6   | 26 years and over.....                                     | 5,430  | 111              | 4,758   | 70               | 5,751                          | 619              | 5,149                              | 342              | ..                 | ..               |
| 7   | Not reported.....  | 3,309  | 7                | 3,616   | 4                | —                              | —                | 1,400                              | 1                | ..                 | ..               |
| 8   | <b>Total.....</b>  | <b>4,126</b>                                     | <b>3,874</b>     | <b>4,044</b>                                  | <b>936</b>       | <b>5,152</b>                   | <b>5,531</b>     | <b>4,521</b>                       | <b>4,734</b>     | ..                 | ..               |
|     |  | Elementary school principals                     |                  |   |                  |                                |                  |                                    |                  |                    |                  |
| 9   | Less than 1 year.....                                      | 3,211  | 67               | 3,124   | 7                | 5,056                          | 8                | 4,809                              | 5                | ..                 | ..               |
| 10  | 1- 3 years.....  | 4,408  | 153              | 3,969   | 21               | 5,639                          | 33               | 5,234                              | 50               | ..                 | ..               |
| 11  | 4- 9 ".....  | 5,986  | 229              | 5,183   | 37               | 7,272                          | 138              | 7,018                              | 137              | ..                 | ..               |
| 12  | 10-15 ".....   | 6,262  | 140              | 5,585   | 20               | 7,409                          | 130              | 7,252                              | 113              | ..                 | ..               |
| 13  | 16-25 ".....   | 7,079  | 130              | 5,076   | 23               | 7,458                          | 210              | 7,224                              | 104              | ..                 | ..               |
| 14  | 26 years and over.....                                     | 7,384  | 112              | 6,261   | 11               | 8,085                          | 168              | 7,124                              | 76               | ..                 | ..               |
| 15  | Not reported.....  | —  | —                | 5,051   | 1                | —                              | —                | 11,050                             | 1                | ..                 | ..               |
| 16  | <b>Total.....</b>  | <b>5,878</b>                                     | <b>831</b>       | <b>4,994</b>                                  | <b>120</b>       | <b>7,449</b>                   | <b>687</b>       | <b>6,935</b>                       | <b>486</b>       | ..                 | ..               |
|     |  | Elementary teachers and principals               |                  |   |                  |                                |                  |                                    |                  |                    |                  |
| 17  | <b>Total.....</b>  | <b>4,436</b>                                     | <b>4,705</b>     | <b>4,152</b>                                  | <b>1,056</b>     | <b>5,406</b>                   | <b>6,218</b>     | <b>4,746</b>                       | <b>5,220</b>     | ..                 | ..               |
|     |  | Secondary teachers                               |                  |   |                  |                                |                  |                                    |                  |                    |                  |
| 18  | Less than 1 year.....                                      | 5,342  | 161              | 4,602   | 38               | 4,955                          | 316              | 4,659                              | 259              | ..                 | ..               |
| 19  | 1- 3 years.....  | 5,971  | 324              | 5,270   | 79               | 5,612                          | 576              | 5,318                              | 492              | ..                 | ..               |
| 20  | 4- 9 ".....  | 6,750  | 366              | 6,162   | 103              | 7,174                          | 596              | 6,313                              | 512              | ..                 | ..               |
| 21  | 10-15 ".....   | 6,898  | 118              | 6,304   | 44               | 8,138                          | 270              | 7,012                              | 252              | ..                 | ..               |
| 22  | 16-25 ".....   | 7,573  | 98               | 6,735   | 48               | 8,269                          | 328              | 7,210                              | 247              | ..                 | ..               |
| 23  | 26 years and over.....                                     | 7,861  | 68               | 6,168   | 23               | 8,596                          | 201              | 7,785                              | 132              | ..                 | ..               |
| 24  | Not reported.....  | —  | —                | 5,450   | 2                | —                              | —                | 4,308                              | 3                | ..                 | ..               |
| 25  | <b>Total.....</b>  | <b>6,481</b>                                     | <b>1,135</b>     | <b>5,873</b>                                  | <b>337</b>       | <b>6,870</b>                   | <b>2,287</b>     | <b>6,138</b>                       | <b>1,897</b>     | ..                 | ..               |
|     |  | Secondary school principals                      |                  |   |                  |                                |                  |                                    |                  |                    |                  |
| 26  | Less than 1 year.....                                      | 4,644  | 14               | —   | —                | 4,900                          | 1                | 3,600                              | 1                | ..                 | ..               |
| 27  | 1- 3 years.....  | 6,346  | 50               | 5,524   | 10               | 6,630                          | 42               | 6,927                              | 28               | ..                 | ..               |
| 28  | 4- 9 ".....  | 8,049  | 117              | 7,509   | 28               | 8,855                          | 102              | 8,500                              | 132              | ..                 | ..               |
| 29  | 10-15 ".....   | 8,274  | 64               | 8,211   | 8                | 10,294                         | 72               | 9,501                              | 102              | ..                 | ..               |
| 30  | 16-25 ".....   | 9,028  | 80               | 9,404   | 12               | 10,435                         | 102              | 9,599                              | 101              | ..                 | ..               |
| 31  | 26 years and over.....                                     | 8,714  | 41               | 8,536   | 7                | 10,054                         | 88               | 10,108                             | 56               | ..                 | ..               |
| 32  | Not reported.....  | —  | —                | —   | —                | —                              | —                | —                                  | —                | ..                 | ..               |
| 33  | <b>Total.....</b>  | <b>8,014</b>                                     | <b>366</b>       | <b>7,750</b>                                  | <b>65</b>        | <b>9,525</b>                   | <b>407</b>       | <b>9,105</b>                       | <b>420</b>       | ..                 | ..               |
|     |  | Secondary teachers and principals                |                  |   |                  |                                |                  |                                    |                  |                    |                  |
| 34  | <b>Total.....</b>  | <b>6,855</b>                                     | <b>1,501</b>     | <b>6,177</b>                                  | <b>402</b>       | <b>7,271</b>                   | <b>2,694</b>     | <b>6,676</b>                       | <b>2,317</b>     | ..                 | ..               |
|     |  | Elementary and secondary teachers and principals |                  |   |                  |                                |                  |                                    |                  |                    |                  |
| 35  | <b>Total teachers and principals reporting salary.....</b> | <b>5,021</b>                                     | <b>6,206</b>     | <b>4,710</b>                                  | <b>1,458</b>     | <b>5,970</b>                   | <b>8,912</b>     | <b>5,339</b>                       | <b>7,537</b>     | ..                 | ..               |
| 36  | Salary not reported.....                                   | ...  | —                | ...   | —                | ...                            | —                | ...                                | —                | ..                 | ..               |
| 37  | <b>Total teachers and principals.....</b>                  | <b>5,021</b>                                     | <b>6,206</b>     | <b>4,710</b>                                  | <b>1,458</b>     | <b>5,970</b>                   | <b>8,912</b>     | <b>5,339</b>                       | <b>7,537</b>     | ..                 | ..               |

TABLEAU 18. Moyennes des traitements — Tous instituteurs et directeurs, selon l'expérience, 1968-69

| Manitoba   |                  | Saskatchewan       |                  | Alberta            |                  | British Columbia<br>Colombie-Britannique |                  | Eight provinces<br>Huit provinces |                  | Expérience   | N° |
|--|------------------|--------------------|------------------|--------------------|------------------|--|------------------|-----------------------------------|------------------|--|----|
| Average<br>Moyenne                                     | Number<br>Nombre | Average<br>Moyenne | Number<br>Nombre | Average<br>Moyenne | Number<br>Nombre | Average<br>Moyenne                       | Number<br>Nombre | Average<br>Moyenne                | Number<br>Nombre |  |    |
| \$   |                  | \$                 |                  | \$                 |                  | \$                                       |                  | \$                                |                  |  |    |
| Instituteurs élémentaires                              |                  |                    |                  |                    |                  |  |                  |                                   |                  |  |    |
| 4,686  | 779              | 4,388              | 782              | 5,233              | 1,037            | 5,412                                    | 1,025            | 4,544                             | 5,424            | Moins d'un an .....  | 1  |
| 5,096  | 1,867            | 4,881              | 1,517            | 5,778              | 2,379            | 5,952                                    | 2,571            | 5,145                             | 11,869           | 1- 3 ans .....   | 2  |
| 6,151  | 1,633            | 5,779              | 1,721            | 6,566              | 2,843            | 6,884                                    | 3,082            | 5,945                             | 13,318           | 4- 9 " .....   | 3  |
| 6,638  | 836              | 6,435              | 946              | 7,320              | 1,679            | 7,972                                    | 1,459            | 6,501                             | 7,175            | 10-15 " .....  | 4  |
| 6,764  | 747              | 6,463              | 1,088            | 7,394              | 1,900            | 8,125                                    | 1,226            | 6,535                             | 7,252            | 16-25 " .....  | 5  |
| 7,000  | 450              | 6,396              | 484              | 7,728              | 799              | 8,338                                    | 566              | 6,799                             | 3,441            | 26 ans et plus .....   | 6  |
| 6,541  | 34               | 5,370              | 37               | 6,932              | 17               | 6,548                                    | 32               | 5,966                             | 132              | Non déclarés .....   | 7  |
| 5,859  | 6,346            | 5,657              | 6,575            | 6,615              | 10,654           | 6,886                                    | 9,961            | 5,824                             | 48,611           | Total .....  | 8  |
| Directeurs d'écoles élémentaires                       |                  |                    |                  |                    |                  |  |                  |                                   |                  |  |    |
| 5,260  | 12               | 5,876              | 15               | 6,061              | 8                | 6,114                                    | 12               | 4,288                             | 134              | Moins d'un an .....  | 9  |
| 5,933  | 50               | 6,377              | 86               | 7,460              | 91               | 6,822                                    | 78               | 5,804                             | 562              | 1- 3 ans .....   | 10 |
| 7,984  | 197              | 7,934              | 274              | 9,160              | 407              | 8,962                                    | 388              | 8,013                             | 1,807            | 4- 9 " .....   | 11 |
| 9,319  | 151              | 9,374              | 184              | 10,324             | 308              | 11,451                                   | 368              | 9,404                             | 1,414            | 10-15 " .....  | 12 |
| 10,155   | 168              | 9,110              | 205              | 10,922             | 424              | 12,434                                   | 432              | 9,983                             | 1,696            | 16-25 " .....  | 13 |
| 11,062   | 125              | 9,770              | 131              | 11,447             | 330              | 12,955                                   | 212              | 10,285                            | 1,165            | 26 ans et plus .....   | 14 |
| 7,998  | 6                | 7,423              | 7                | 10,533             | 3                | 10,019                                   | 5                | 8,598                             | 23               | Non déclarés .....   | 15 |
| 9,135  | 709              | 8,575              | 902              | 10,233             | 1,571            | 11,013                                   | 1,495            | 8,929                             | 6,801            | Total .....  | 16 |
| Directeurs et instituteurs élémentaires                |                  |                    |                  |                    |                  |  |                  |                                   |                  |  |    |
| 6,189  | 7,055            | 6,009              | 7,477            | 7,080              | 12,225           | 7,424                                    | 11,456           | 6,205                             | 55,412           | Total .....  | 17 |
| Instituteurs secondaires                               |                  |                    |                  |                    |                  |  |                  |                                   |                  |  |    |
| 6,031  | 472              | 5,547              | 369              | 5,922              | 564              | 6,306                                    | 629              | 5,701                             | 2,808            | Moins d'un an .....  | 18 |
| 6,868  | 891              | 6,476              | 750              | 6,739              | 1,414            | 6,930                                    | 1,478            | 6,487                             | 6,004            | 1- 3 ans .....   | 19 |
| 8,566  | 877              | 7,687              | 830              | 8,195              | 1,549            | 8,255                                    | 1,941            | 7,857                             | 6,774            | 4- 9 " .....   | 20 |
| 9,688  | 389              | 8,817              | 470              | 9,389              | 657              | 10,109                                   | 1,014            | 9,144                             | 3,214            | 10-15 " .....  | 21 |
| 9,545  | 339              | 9,201              | 572              | 9,634              | 705              | 10,481                                   | 991              | 9,386                             | 3,328            | 16-25 " .....  | 22 |
| 10,027   | 216              | 9,100              | 246              | 9,975              | 433              | 10,880                                   | 444              | 9,635                             | 1,763            | 26 ans et plus .....   | 23 |
| 7,842  | 41               | 5,913              | 16               | 7,838              | 14               | 8,124                                    | 17               | 7,396                             | 93               | Non déclarés .....   | 24 |
| 8,053  | 3,225            | 7,693              | 3,253            | 8,049              | 5,336            | 8,572                                    | 6,514            | 7,775                             | 23,984           | Total .....  | 25 |
| Directeurs d'écoles secondaires                        |                  |                    |                  |                    |                  |  |                  |                                   |                  |  |    |
| 6,050  | 4                | 6,079              | 11               | 6,706              | 4                | 6,326                                    | 6                | 5,594                             | 41               | Moins d'un an .....  | 26 |
| 7,920  | 37               | 7,118              | 62               | 7,857              | 92               | 7,649                                    | 71               | 7,258                             | 392              | 1- 3 ans .....   | 27 |
| 10,465   | 146              | 9,083              | 170              | 9,909              | 306              | 9,817                                    | 346              | 9,412                             | 1,347            | 4- 9 " .....   | 28 |
| 12,209   | 126              | 10,628             | 133              | 11,574             | 226              | 11,943                                   | 317              | 11,125                            | 1,048            | 10-15 " .....  | 29 |
| 12,156   | 117              | 11,094             | 237              | 12,047             | 312              | 13,094                                   | 474              | 11,767                            | 1,435            | 16-25 " .....  | 30 |
| 12,707   | 100              | 11,542             | 141              | 12,391             | 264              | 13,663                                   | 291              | 12,159                            | 988              | 26 ans et plus .....   | 31 |
| 12,178   | 6                | 7,760              | 5                | 11,650             | 2                | 12,095                                   | 11               | 11,176                            | 24               | Non déclarés .....   | 32 |
| 11,473   | 536              | 10,226             | 759              | 11,153             | 1,206            | 11,926                                   | 1,516            | 10,726                            | 5,275            | Total .....  | 33 |
| Instituteurs et directeurs secondaires                 |                  |                    |                  |                    |                  |  |                  |                                   |                  |  |    |
| 8,540  | 3,761            | 8,172              | 4,012            | 8,621              | 6,542            | 9,205                                    | 8,030            | 8,307                             | 29,259           | Total .....  | 34 |
| Directeurs et instituteurs élémentaires et secondaires |                  |                    |                  |                    |                  |  |                  |                                   |                  |  |    |
| 7,007  | 10,816           | 6,764              | 11,489           | 7,617              | 18,767           | 8,158                                    | 19,486           | 6,931                             | 84,671           | Total, instituteurs et directeurs ayant<br>déclaré leurs traitements ..... | 35 |
| ...  | 3                | ...                | -                | ...                | 3                | ...                                      | -                | ...                               | 6                | Traitements non indiqués .....   | 36 |
| ..   | 10,819           | 6,764              | 11,489           | ..                 | 18,770           | 8,158                                    | 19,486           | ..                                | 84,677           | Total, instituteurs et directeurs...                                       | 37 |



TABLE 19. Average Salaries — All Teachers and Principals, by Certificate, 1968-69

| No. | Level of certificate                                   | Newfoundland<br>—<br>Terre-Neuve                 |                       | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |                       | Nova Scotia<br>—<br>Nouvelle-Écosse |                       | New Brunswick<br>—<br>Nouveau-Brunswick |                       | Ontario                 |                       |
|-----|--|--|-----------------------|--|-----------------------|-------------------------------------|-----------------------|---|-----------------------|-------------------------|-----------------------|
|     |  | Average<br>—<br>Moyenne                          | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                            | Number<br>—<br>Nombre | Average<br>—<br>Moyenne             | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                 | Number<br>—<br>Nombre | Average<br>—<br>Moyenne | Number<br>—<br>Nombre |
|     |  | \$   |                       | \$   |                       | \$                                  |                       | \$                                      |                       | \$                      |                       |
|     |  | Elementary teachers                              |                       |  |                       |                                     |                       |   |                       |                         |                       |
| 1   | Level 4-7 .....  | 7,347  | 441                   | 6,225  | 86                    | 7,336                               | 1,613                 | 6,965                                   | 580                   | ..                      | ..                    |
| 2   | Levels 2 and 3 .....                                   | 5,256  | 704                   | 4,456  | 317                   | 4,641                               | 2,807                 | 4,580                                   | 2,720                 | ..                      | ..                    |
| 3   | Level 1 .....  | 4,182  | 1,658                 | 3,617  | 364                   | 3,671                               | 679                   | 3,983                                   | 969                   | ..                      | ..                    |
| 4   | Level 0 .....  | 1,972  | 1,071                 | 3,083  | 169                   | 2,655                               | 432                   | 2,247                                   | 465                   | ..                      | ..                    |
| 5   | Special .....  | —  | —                     | —  | —                     | —                                   | —                     | —                                       | —                     | ..                      | ..                    |
| 6   | <b>Total</b> .....                                     | <b>4,126</b>                                     | <b>3,874</b>          | <b>4,044</b>                                       | <b>936</b>            | <b>5,152</b>                        | <b>5,531</b>          | <b>4,521</b>                            | <b>4,734</b>          | <b>..</b>               | <b>..</b>             |
|     |  | Elementary school principals                     |                       |  |                       |                                     |                       |   |                       |                         |                       |
| 7   | Level 4-7 .....  | 9,366  | 204                   | 7,595  | 29                    | 9,750                               | 348                   | 9,804                                   | 169                   | ..                      | ..                    |
| 8   | Levels 2 and 3 .....                                   | 6,250  | 248                   | 4,795  | 45                    | 5,482                               | 257                   | 5,946                                   | 226                   | ..                      | ..                    |
| 9   | Level 1 .....  | 4,772  | 233                   | 3,766  | 36                    | 4,150                               | 63                    | 4,442                                   | 69                    | ..                      | ..                    |
| 10  | Level 0 .....  | 2,135  | 146                   | 2,773  | 10                    | 2,869                               | 19                    | 2,876                                   | 22                    | ..                      | ..                    |
| 11  | Special .....  | —  | —                     | —  | —                     | —                                   | —                     | —                                       | —                     | ..                      | ..                    |
| 12  | <b>Total</b> .....                                     | <b>5,878</b>                                     | <b>831</b>            | <b>4,994</b>                                       | <b>120</b>            | <b>7,449</b>                        | <b>687</b>            | <b>6,935</b>                            | <b>486</b>            | <b>..</b>               | <b>..</b>             |
|     |  | Elementary teachers and principals               |                       |  |                       |                                     |                       |   |                       |                         |                       |
| 13  | <b>Total</b> .....                                     | <b>4,436</b>                                     | <b>4,705</b>          | <b>4,152</b>                                       | <b>1,056</b>          | <b>5,406</b>                        | <b>6,218</b>          | <b>4,746</b>                            | <b>5,220</b>          | <b>..</b>               | <b>..</b>             |
|     |  | Secondary teachers                               |                       |  |                       |                                     |                       |   |                       |                         |                       |
| 14  | Levels 4-7 .....                                       | 7,674  | 661                   | 6,652  | 217                   | 7,689                               | 1,701                 | 7,251                                   | 1,029                 | ..                      | ..                    |
| 15  | Levels 2 and 3 .....                                   | 5,350  | 298                   | 4,837  | 75                    | 4,698                               | 469                   | 4,985                                   | 719                   | ..                      | ..                    |
| 16  | Level 1 .....  | 4,189  | 149                   | 3,940  | 41                    | 3,706                               | 33                    | 4,185                                   | 116                   | ..                      | ..                    |
| 17  | Level 0 .....  | 2,397  | 27                    | 2,900  | 4                     | 3,652                               | 84                    | 3,426                                   | 33                    | ..                      | ..                    |
| 18  | Special .....  | —  | —                     | —  | —                     | —                                   | —                     | —                                       | —                     | ..                      | ..                    |
| 19  | <b>Total</b> .....                                     | <b>6,481</b>                                     | <b>1,135</b>          | <b>5,873</b>                                       | <b>337</b>            | <b>6,870</b>                        | <b>2,287</b>          | <b>6,138</b>                            | <b>1,897</b>          | <b>..</b>               | <b>..</b>             |
|     |  | Secondary school principals                      |                       |  |                       |                                     |                       |   |                       |                         |                       |
| 20  | Levels 4-7 .....                                       | 9,602  | 218                   | 8,069  | 58                    | 9,781                               | 383                   | 9,852                                   | 318                   | ..                      | ..                    |
| 21  | Levels 2 and 3 .....                                   | 6,485  | 85                    | 4,768  | 4                     | 5,939                               | 18                    | 6,765                                   | 98                    | ..                      | ..                    |
| 22  | Level 1 .....  | 4,875  | 53                    | 5,569  | 3                     | 4,591                               | 4                     | 7,099                                   | 4                     | ..                      | ..                    |
| 23  | Level 0 .....  | 3,017  | 10                    | —  | —                     | 2,750                               | 2                     | —                                       | —                     | ..                      | ..                    |
| 24  | Special .....  | —  | —                     | —  | —                     | —                                   | —                     | —                                       | —                     | ..                      | ..                    |
| 25  | <b>Total</b> .....                                     | <b>8,014</b>                                     | <b>366</b>            | <b>7,750</b>                                       | <b>65</b>             | <b>9,525</b>                        | <b>407</b>            | <b>9,105</b>                            | <b>420</b>            | <b>..</b>               | <b>..</b>             |
|     |  | Secondary teachers and principals                |                       |  |                       |                                     |                       |   |                       |                         |                       |
| 26  | <b>Total</b> .....                                     | <b>6,855</b>                                     | <b>1,501</b>          | <b>6,177</b>                                       | <b>402</b>            | <b>7,271</b>                        | <b>2,694</b>          | <b>6,676</b>                            | <b>2,317</b>          | <b>..</b>               | <b>..</b>             |
|     |  | Elementary and secondary teachers and principals |                       |  |                       |                                     |                       |   |                       |                         |                       |
| 27  | <b>Total teachers and principals reporting salary.</b> | <b>5,021</b>                                     | <b>6,206</b>          | <b>4,710</b>                                       | <b>1,458</b>          | <b>5,970</b>                        | <b>8,912</b>          | <b>5,339</b>                            | <b>7,537</b>          | <b>..</b>               | <b>..</b>             |
| 28  | <i>Salary not reported .....</i>                       | ...  | —                     | ...  | —                     | ...                                 | —                     | ...                                     | —                     | ..                      | ..                    |
| 29  | <i>Total teachers and principals .....</i>             | <i>5,021</i>                                     | <i>6,206</i>          | <i>4,710</i>                                       | <i>1,458</i>          | <i>5,970</i>                        | <i>8,912</i>          | <i>5,339</i>                            | <i>7,537</i>          | <i>..</i>               | <i>..</i>             |

TABLEAU 19. Moyennes des traitements — Tous instituteurs et directeurs, selon le brevet, 1968-69

| Manitoba   |                       | Saskatchewan            |                       | Alberta                 |                       | British Columbia<br>—<br>Colombie-Britannique |                       | Eight provinces<br>—<br>Huit provinces |                       | Classes des brevets  | N° |
|--|-----------------------|-------------------------|-----------------------|-------------------------|-----------------------|---|-----------------------|--|-----------------------|--|----|
| Average<br>—<br>Moyenne                                | Number<br>—<br>Nombre | Average<br>—<br>Moyenne | Number<br>—<br>Nombre | Average<br>—<br>Moyenne | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                       | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                | Number<br>—<br>Nombre |  |    |
| \$   |                       | \$                      |                       | \$                      |                       | \$  |                       | \$                                     |                       |  |    |
| Instituteurs élémentaires                              |                       |                         |                       |                         |                       |   |                       |  |                       |  |    |
| 8,646  | 668                   | 8,234                   | 633                   | 7,886                   | 3,228                 | 8,059   | 2,920                 | 7,830                                  | 10,169                | Classes 4-7 .....  | 1  |
| 5,611  | 4,470                 | 5,433                   | 5,675                 | 6,119                   | 6,527                 | 6,462   | 6,756                 | 5,675                                  | 29,976                | Classes 2 et 3 .....   | 2  |
| 5,384  | 949                   | 4,429                   | 64                    | 6,007                   | 237                   | 4,781   | 227                   | 4,372                                  | 5,147                 | Classe 1 .....   | 3  |
| 4,481  | 234                   | 4,174                   | 189                   | 5,513                   | 662                   | 5,432   | 58                    | 3,240                                  | 3,280                 | Classe 0 .....   | 4  |
| 6,802  | 25                    | 5,652                   | 14                    | —                       | —                     | —   | —                     | 6,389                                  | 39                    | Spéciaux .....   | 5  |
| 5,859  | 6,346                 | 5,657                   | 6,575                 | 6,615                   | 10,654                | 6,886   | 9,961                 | 5,824                                  | 48,611                | Total .....  | 6  |
| Directeurs d'écoles élémentaires                       |                       |                         |                       |                         |                       |   |                       |  |                       |  |    |
| 12,142   | 280                   | 10,923                  | 398                   | 11,298                  | 1,040                 | 12,023  | 1,114                 | 11,187                                 | 3,582                 | Classes 4-7 .....  | 7  |
| 7,340  | 361                   | 6,739                   | 492                   | 8,206                   | 499                   | 8,107   | 374                   | 7,039                                  | 2,502                 | Classes 2 et 3 .....   | 8  |
| 6,471  | 56                    | 4,788                   | 4                     | 7,017                   | 19                    | 5,591   | 7                     | 4,865                                  | 487                   | Classe 1 .....   | 9  |
| 4,750  | 10                    | 6,169                   | 7                     | 7,424                   | 13                    | —   | —                     | 2,839                                  | 227                   | Classe 0 .....   | 10 |
| 8,575  | 2                     | 9,660                   | 1                     | —                       | —                     | —   | —                     | 8,937                                  | 3                     | Spéciaux .....   | 11 |
| 9,135  | 709                   | 8,575                   | 902                   | 10,233                  | 1,571                 | 11,013  | 1,495                 | 8,929                                  | 6,801                 | Total .....  | 12 |
| Directeurs et instituteurs élémentaires                |                       |                         |                       |                         |                       |   |                       |  |                       |  |    |
| 6,189  | 7,055                 | 6,009                   | 7,477                 | 7,080                   | 12,225                | 7,424   | 11,456                | 6,205                                  | 55,412                | Total .....  | 13 |
| Instituteurs secondaires                               |                       |                         |                       |                         |                       |   |                       |  |                       |  |    |
| 9,014  | 1,926                 | 8,705                   | 2,054                 | 8,604                   | 3,572                 | 8,878   | 5,404                 | 8,513                                  | 16,564                | Classes 4-7 .....  | 14 |
| 6,822  | 627                   | 6,060                   | 990                   | 6,967                   | 1,615                 | 7,154   | 938                   | 6,279                                  | 5,731                 | Classes 2 et 3 .....   | 15 |
| 6,037  | 111                   | 4,617                   | 3                     | 5,795                   | 11                    | 5,989   | 37                    | 4,716                                  | 501                   | Classe 1 .....   | 16 |
| 6,085  | 405                   | 5,152                   | 175                   | 6,527                   | 138                   | 6,858   | 135                   | 5,683                                  | 1,001                 | Classe 0 .....   | 17 |
| 7,680  | 156                   | 7,425                   | 31                    | —                       | —                     | —   | —                     | 7,638                                  | 187                   | Spéciaux .....   | 18 |
| 8,053  | 3,225                 | 7,693                   | 3,253                 | 8,049                   | 5,336                 | 8,572   | 6,514                 | 7,775                                  | 23,984                | Total .....  | 19 |
| Directeurs d'écoles secondaires                        |                       |                         |                       |                         |                       |   |                       |  |                       |  |    |
| 11,874   | 460                   | 10,864                  | 632                   | 11,454                  | 1,033                 | 12,015  | 1,479                 | 11,214                                 | 4,581                 | Classes 4-7 .....  | 20 |
| 9,124  | 47                    | 7,203                   | 117                   | 9,403                   | 167                   | 8,454   | 32                    | 7,839                                  | 568                   | Classes 2 et 3 .....   | 21 |
| 7,688  | 4                     | —                       | —                     | 6,150                   | 2                     | 7,246   | 2                     | 5,269                                  | 72                    | Classe 1 .....   | 22 |
| 6,828  | 9                     | 5,335                   | 9                     | 9,119                   | 4                     | 8,226   | 3                     | 5,575                                  | 37                    | Classe 0 .....   | 23 |
| 10,406   | 16                    | 4,700                   | 1                     | —                       | —                     | —   | —                     | 10,070                                 | 17                    | Spéciaux .....   | 24 |
| 11,473   | 536                   | 10,226                  | 759                   | 11,153                  | 1,206                 | 11,926  | 1,516                 | 10,726                                 | 5,275                 | Total .....  | 25 |
| Directeurs et instituteurs secondaires                 |                       |                         |                       |                         |                       |   |                       |  |                       |  |    |
| 8,540  | 3,761                 | 8,172                   | 4,012                 | 8,621                   | 6,542                 | 9,205   | 8,030                 | 8,307                                  | 29,259                | Total .....  | 26 |
| Directeurs et instituteurs élémentaires et secondaires |                       |                         |                       |                         |                       |   |                       |  |                       |  |    |
| 7,007  | 10,816                | 6,764                   | 11,489                | 7,617                   | 18,767                | 8,158   | 19,486                | 6,931                                  | 84,671                | Total, instituteurs et directeurs ayant<br>déclaré leurs traitements. .... | 27 |
| ...  | 3                     | ...                     | —                     | ...                     | 3                     | ...   | —                     | ...                                    | 6                     | Traitements non indiqués .....   | 28 |
| ..   | 10,819                | 6,764                   | 11,489                | ..                      | 18,770                | 8,158   | 19,486                | ..                                     | 84,677                | Total, instituteurs et directeurs ....                                     | 29 |

**TABLE 20. Average Salaries — Teachers and Principals with University Degrees by Number of Years since First Degree, Seven Provinces, 1968-69**

**TABLEAU 20. Moyennes des traitements — Instituteurs et directeurs d'écoles ayant des grades universitaires par nombre d'années écoulées depuis l'obtention du premier grade, sept provinces, 1968-69**

|   |    | 0 years — ans           |                       | 1-5 years — ans                    |                       | 6-10 years — ans                 |                       | 11-15 years — ans       |                       |
|---|----|-------------------------|-----------------------|------------------------------------|-----------------------|----------------------------------|-----------------------|-------------------------|-----------------------|
|   |    | Average<br>—<br>Moyenne | Number<br>—<br>Nombre | Average<br>—<br>Moyenne            | Number<br>—<br>Nombre | Average<br>—<br>Moyenne          | Number<br>—<br>Nombre | Average<br>—<br>Moyenne | Number<br>—<br>Nombre |
|   |    | \$                      |                       | \$                                 |                       | \$                               |                       | \$                      |                       |
| Newfoundland — Terre-Neuve .....                    | M. | 6,853                   | 152                   | 7,968                              | 348                   | 9,443                            | 139                   | 9,747                   | 77                    |
|   | F. | 6,614                   | 89                    | 7,453                              | 171                   | 8,590                            | 75                    | 9,162                   | 33                    |
|   | T. | 6,765                   | 241                   | 7,799                              | 519                   | 9,144                            | 214                   | 9,572                   | 110                   |
| Prince Edward Island — Île-du-Prince-Édouard .....  | M. | 5,439                   | 25                    | 6,451                              | 70                    | 7,688                            | 27                    | 8,641                   | 14                    |
|   | F. | 5,464                   | 18                    | 6,495                              | 48                    | 7,959                            | 13                    | 9,295                   | 3                     |
|   | T. | 5,450                   | 43                    | 6,469                              | 118                   | 7,776                            | 40                    | 8,756                   | 17                    |
| Nova Scotia — Nouvelle-Écosse .....                 | M. | ..                      | ..                    | ..                                 | ..                    | ..                               | ..                    | ..                      | ..                    |
|   | F. | ..                      | ..                    | ..                                 | ..                    | ..                               | ..                    | ..                      | ..                    |
|   | T. | ..                      | ..                    | ..                                 | ..                    | ..                               | ..                    | ..                      | ..                    |
| New Brunswick — Nouveau-Brunswick .....             | M. | 5,716                   | 121                   | 7,082                              | 555                   | 8,543                            | 196                   | 9,673                   | 95                    |
|   | F. | 6,153                   | 144                   | 7,258                              | 434                   | 8,395                            | 83                    | 8,613                   | 50                    |
|   | T. | 5,953                   | 265                   | 7,159                              | 989                   | 8,499                            | 279                   | 9,308                   | 145                   |
| Ontario.....  | M. | ..                      | ..                    | ..                                 | ..                    | ..                               | ..                    | ..                      | ..                    |
|   | F. | ..                      | ..                    | ..                                 | ..                    | ..                               | ..                    | ..                      | ..                    |
|   | T. | ..                      | ..                    | ..                                 | ..                    | ..                               | ..                    | ..                      | ..                    |
| Manitoba .....                                      | M. | 7,868                   | 271                   | 8,556                              | 1,092                 | 10,285                           | 446                   | 11,461                  | 182                   |
|   | F. | 6,933                   | 166                   | 7,768                              | 718                   | 9,485                            | 186                   | 9,985                   | 86                    |
|   | T. | 7,513                   | 437                   | 8,243                              | 1,810                 | 10,049                           | 632                   | 10,987                  | 268                   |
| Saskatchewan .....                                  | M. | 7,703                   | 280                   | 8,627                              | 1,193                 | 10,028                           | 508                   | 10,532                  | 194                   |
|   | F. | 7,425                   | 165                   | 8,021                              | 538                   | 9,265                            | 156                   | 9,374                   | 74                    |
|   | T. | 7,600                   | 445                   | 8,439                              | 1,731                 | 9,849                            | 664                   | 10,212                  | 268                   |
| Alberta.....  | M. | 7,394                   | 546                   | 8,387                              | 2,291                 | 10,068                           | 997                   | 11,037                  | 527                   |
|   | F. | 7,096                   | 524                   | 8,096                              | 1,748                 | 9,510                            | 509                   | 9,922                   | 272                   |
|   | T. | 7,249                   | 1,070                 | 8,261                              | 4,039                 | 9,879                            | 1,506                 | 10,657                  | 799                   |
| British Columbia — Colombie-Britannique .....       | M. | 7,803                   | 411                   | 8,530                              | 2,370                 | 10,031                           | 1,203                 | 11,248                  | 559                   |
|   | F. | 6,945                   | 442                   | 7,745                              | 1,700                 | 9,162                            | 546                   | 9,549                   | 229                   |
|   | T. | 7,359                   | 853                   | 8,202                              | 4,070                 | 9,760                            | 1,749                 | 10,754                  | 788                   |
| Seven provinces — Sept provinces .....              | M. | 7,421                   | 1,806                 | 8,363                              | 7,919                 | 9,949                            | 3,516                 | 10,937                  | 1,648                 |
|   | F. | 6,936                   | 1,548                 | 7,830                              | 5,357                 | 9,245                            | 1,568                 | 10,531                  | 747                   |
|   | T. | 7,197                   | 3,354                 | 8,148                              | 13,276                | 9,732                            | 5,084                 | 10,531                  | 2,395                 |
|   |    | 16-20 years — ans       |                       | 21 or more years<br>21 ou plus ans |                       | Not reported<br>—<br>Non classés |                       | Total                   |                       |
|   |    | Average<br>—<br>Moyenne | Number<br>—<br>Nombre | Average<br>—<br>Moyenne            | Number<br>—<br>Nombre | Average<br>—<br>Moyenne          | Number<br>—<br>Nombre | Average<br>—<br>Moyenne | Number<br>—<br>Nombre |
|   |    | \$                      |                       | \$                                 |                       | \$                               |                       | \$                      |                       |
| Newfoundland — Terre-Neuve.....                     | M. | 10,008                  | 41                    | 10,303                             | 16                    | 8,358                            | 110                   | 8,349                   | 883                   |
|   | F. | 8,986                   | 8                     | 9,076                              | 23                    | 7,893                            | 57                    | 7,764                   | 456                   |
|   | T. | 9,841                   | 49                    | 9,579                              | 39                    | 8,199                            | 167                   | 8,150                   | 1,339                 |
| Prince Edouard Island — Île-du-Prince-Édouard ..... | M. | 8,995                   | 11                    | 9,319                              | 08                    | 7,033                            | 21                    | 7,030                   | 176                   |
|   | F. | 7,743                   | 7                     | 7,772                              | 10                    | 6,296                            | 12                    | 6,747                   | 111                   |
|   | T. | 8,508                   | 18                    | 8,459                              | 18                    | 6,765                            | 33                    | 6,921                   | 287                   |
| Nova Scotia — Nouvelle-Écosse .....                 | M. | ..                      | ..                    | ..                                 | ..                    | ..                               | ..                    | ..                      | ..                    |
|   | F. | ..                      | ..                    | ..                                 | ..                    | ..                               | ..                    | ..                      | ..                    |
|   | T. | ..                      | ..                    | ..                                 | ..                    | ..                               | ..                    | ..                      | ..                    |
| New Brunswick — Nouveau-Brunswick .....             | M. | 9,985                   | 90                    | 9,990                              | 77                    | 8,266                            | 27                    | 7,844                   | 1,161                 |
|   | F. | 9,096                   | 42                    | 8,682                              | 122                   | 7,317                            | 13                    | 7,545                   | 888                   |
|   | T. | 9,702                   | 132                   | 9,188                              | 199                   | 7,958                            | 40                    | 7,714                   | 2,049                 |
| Ontario.....  | M. | ..                      | ..                    | ..                                 | ..                    | ..                               | ..                    | ..                      | ..                    |
|   | F. | ..                      | ..                    | ..                                 | ..                    | ..                               | ..                    | ..                      | ..                    |
|   | T. | ..                      | ..                    | ..                                 | ..                    | ..                               | ..                    | ..                      | ..                    |
| Manitoba .....                                      | M. | 11,487                  | 175                   | 12,051                             | 208                   | 9,403                            | 30                    | 9,545                   | 2,404                 |
|   | F. | 9,592                   | 79                    | 10,357                             | 235                   | 9,365                            | 20                    | 8,544                   | 1,490                 |
|   | T. | 10,898                  | 254                   | 11,153                             | 443                   | 9,387                            | 50                    | 9,162                   | 3,894                 |
| Saskatchewan .....                                  | M. | 10,886                  | 232                   | 11,647                             | 145                   | 9,823                            | 40                    | 9,334                   | 2,592                 |
|   | F. | 9,295                   | 62                    | 10,157                             | 129                   | 9,732                            | 13                    | 8,525                   | 1,137                 |
|   | T. | 10,551                  | 294                   | 10,946                             | 274                   | 9,801                            | 53                    | 9,087                   | 3,729                 |
| Alberta.....  | M. | 11,546                  | 605                   | 11,957                             | 389                   | 10,119                           | 69                    | 9,484                   | 5,424                 |
|   | F. | 9,973                   | 230                   | 10,124                             | 330                   | 8,950                            | 60                    | 8,598                   | 3,673                 |
|   | T. | 11,112                  | 835                   | 11,116                             | 719                   | 9,575                            | 129                   | 9,126                   | 9,097                 |
| British Columbia — Colombie-Britannique .....       | M. | 11,977                  | 869                   | 12,748                             | 642                   | 10,255                           | 65                    | 9,975                   | 6,119                 |
|   | F. | 9,699                   | 229                   | 10,499                             | 603                   | 8,099                            | 32                    | 8,526                   | 3,781                 |
|   | T. | 11,502                  | 1,098                 | 11,659                             | 1,245                 | 9,544                            | 97                    | 9,422                   | 9,900                 |
| Seven provinces — Sept provinces.....               | M. | 11,536                  | 2,023                 | 12,148                             | 1,485                 | 9,199                            | 362                   | 9,453                   | 18,759                |
|   | F. | 9,676                   | 657                   | 10,166                             | 1,452                 | 8,360                            | 207                   | 8,428                   | 11,536                |
|   | T. | 11,080                  | 2,680                 | 11,168                             | 2,937                 | 8,894                            | 569                   | 9,063                   | 30,295                |



## SECTION IV

### Certificates and University Degrees

#### Brevets et grades universitaires

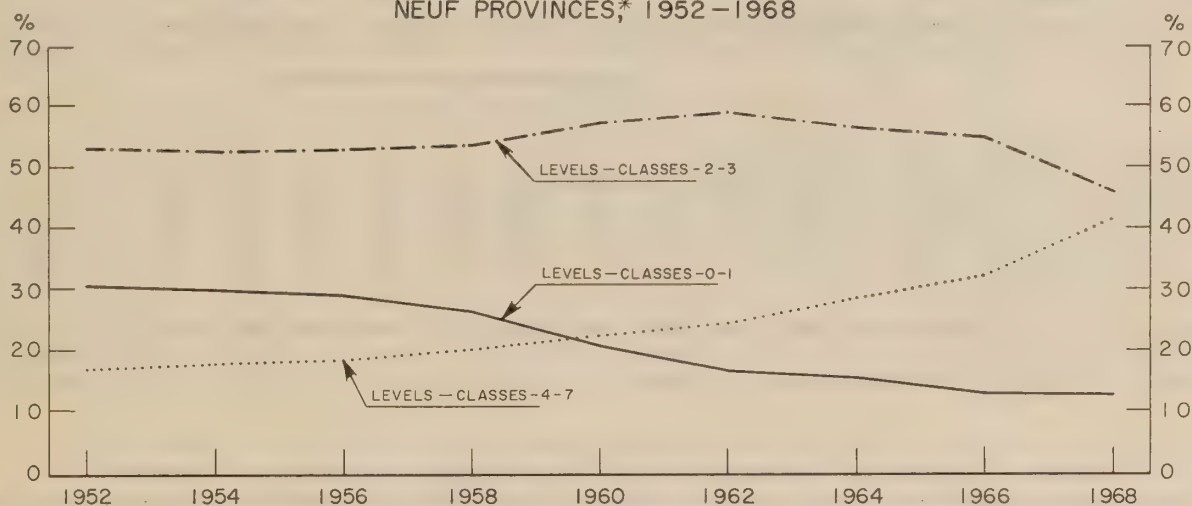
Tables - Tableaux

21 — 28

Chart — 3

Graphique — 3

PERCENTAGE DISTRIBUTION OF TEACHERS WITH VARIOUS LEVELS OF CERTIFICATE,  
NINE PROVINCES\*, 1952-1968  
RÉPARTITION PROCENTUELLE DES INSTITUTEURS AYANT DES BREVETS DE NIVEAUX DIVERS,  
NEUF PROVINCES\*, 1952-1968

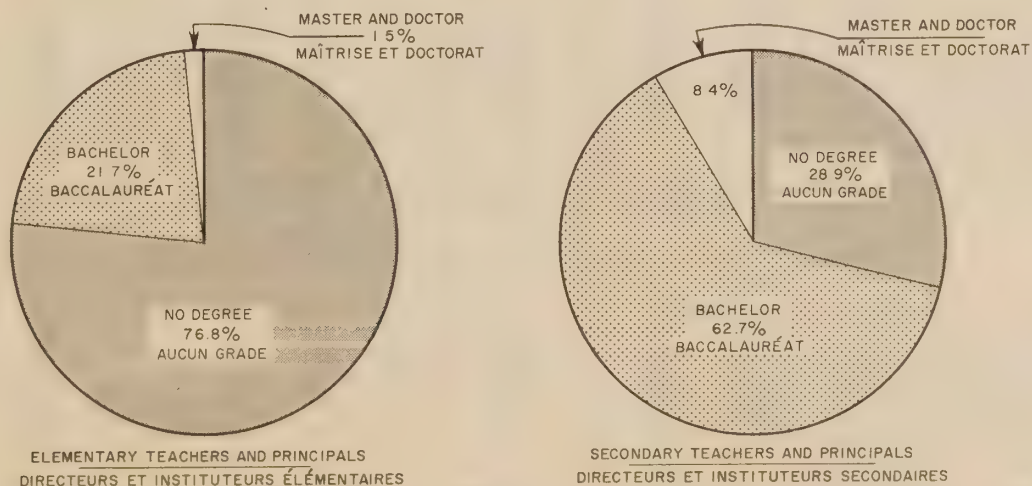


\* QUEBEC EXCLUDED. ALSO EXCLUDES ONTARIO IN 1968. — SANS LE QUÉBEC. SANS L'ONTARIO EN 1968

Chart — 4

Graphique — 4

PERCENTAGE DISTRIBUTION OF TEACHERS WITH UNIVERSITY DEGREES,  
EIGHT PROVINCES\*, 1968-1969  
RÉPARTITION PROCENTUELLE DES INSTITUTEURS AYANT UN GRADE UNIVERSITAIRE,  
HUIT PROVINCES\*, 1968-1969



\* QUEBEC AND ONTARIO EXCLUDED. — SANS LE QUÉBEC ET L'ONTARIO.

## CERTIFICATES

TABLE 21. Certificates — All Teachers and Principals, Eight Provinces, 1968-69

| No. | Certificates  | Newfoundland<br>Terre-Neuve                         |       |       | Prince Edward Island<br>Île-du-Prince-Édouard |     |       | Nova Scotia<br>Nouvelle-Écosse |       |       | New Brunswick<br>Nouveau-Brunswick |       |       | Ontario |    |    |
|-----|---------------|---|-------|-------|---|-----|-------|--------------------------------|-------|-------|------------------------------------|-------|-------|---------|----|----|
|     |               | M   | F     | T     | M   | F   | T     | M                              | F     | T     | M                                  | F     | T     | M       | F  | T  |
|     |               | All elementary <sup>1</sup> teachers and principals |       |       |   |     |       |                                |       |       |                                    |       |       |         |    |    |
| 1   | Level 7 ..... | 10  | 4     | 14    | —   | —   | —     | 11                             | 6     | 17    | —                                  | —     | —     | ..      | .. | .. |
| 2   | " 6 .....     | 45  | 26    | 71    | 3   | 1   | 4     | 120                            | 94    | 214   | 19                                 | 8     | 27    | ..      | .. | .. |
| 3   | " 5 .....     | 111   | 78    | 189   | 26  | 40  | 66    | 349                            | 795   | 1,144 | 132                                | 112   | 244   | ..      | .. | .. |
| 4   | " 4 .....     | 163   | 208   | 371   | 12  | 33  | 45    | 146                            | 440   | 586   | 168                                | 310   | 478   | ..      | .. | .. |
| 5   | " 3 .....     | 129   | 144   | 273   | 19  | 73  | 92    | 140                            | 1,045 | 1,185 | 124                                | 446   | 570   | ..      | .. | .. |
| 6   | " 2 .....     | 182   | 497   | 679   | 28  | 242 | 270   | 110                            | 1,769 | 1,879 | 279                                | 2,097 | 2,376 | ..      | .. | .. |
| 7   | " 1 .....     | 268   | 1,623 | 1,891 | 24  | 376 | 400   | 16                             | 726   | 742   | 45                                 | 993   | 1,038 | ..      | .. | .. |
| 8   | " 0 .....     | 298   | 919   | 1,217 | 8   | 171 | 179   | 34                             | 417   | 451   | 32                                 | 455   | 487   | ..      | .. | .. |
| 9   | Special ..... | —   | —     | —     | —   | —   | —     | —                              | —     | —     | —                                  | —     | —     | ..      | .. | .. |
| 10  | Total .....   | 1,206   | 3,499 | 4,705 | 120   | 936 | 1,056 | 926                            | 5,292 | 6,218 | 799                                | 4,421 | 5,220 | ..      | .. | .. |
|     |               | All secondary <sup>1</sup> teachers and principals  |       |       |   |     |       |                                |       |       |                                    |       |       |         |    |    |
| 11  | Level 7 ..... | 23  | 11    | 34    | —   | —   | —     | 22                             | 8     | 30    | —                                  | —     | —     | ..      | .. | .. |
| 12  | " 6 .....     | 154   | 20    | 174   | 19  | 8   | 27    | 309                            | 142   | 451   | 106                                | 44    | 150   | ..      | .. | .. |
| 13  | " 5 .....     | 270   | 71    | 341   | 130   | 70  | 200   | 736                            | 523   | 1,259 | 390                                | 153   | 543   | ..      | .. | .. |
| 14  | " 4 .....     | 221   | 109   | 330   | 31  | 17  | 48    | 182                            | 162   | 344   | 389                                | 265   | 654   | ..      | .. | .. |
| 15  | " 3 .....     | 122   | 40    | 162   | 12  | 26  | 38    | 120                            | 217   | 337   | 163                                | 113   | 276   | ..      | .. | .. |
| 16  | " 2 .....     | 138   | 83    | 221   | 14  | 27  | 41    | 43                             | 107   | 150   | 225                                | 316   | 541   | ..      | .. | .. |
| 17  | " 1 .....     | 113   | 89    | 202   | 13  | 31  | 44    | 10                             | 27    | 37    | 27                                 | 93    | 120   | ..      | .. | .. |
| 18  | " 0 .....     | 30  | 7     | 37    | 2   | 2   | 4     | 51                             | 35    | 86    | 15                                 | 18    | 33    | ..      | .. | .. |
| 19  | Special ..... | —   | —     | —     | —   | —   | —     | —                              | —     | —     | —                                  | —     | —     | ..      | .. | .. |
| 20  | Total .....   | 1,071   | 430   | 1,501 | 221   | 181 | 402   | 1,473                          | 1,221 | 2,694 | 1,315                              | 1,002 | 2,317 | ..      | .. | .. |

<sup>1</sup> For definition of "elementary" and "secondary" teachers, see page 9.TABLE 22. Certificates — All Religious Teachers and Principals,<sup>1</sup> Seven Provinces, 1968-69

| No. | Certificates  | Newfoundland<br>—<br>Terre-Neuve |     |     | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |    |    | Nova Scotia<br>—<br>Nouvelle-Écosse |     |     | New Brunswick<br>—<br>Nouveau-Brunswick |     |     | Ontario |    |    |
|-----|---------------|----------------------------------|-----|-----|--|----|----|-------------------------------------|-----|-----|---|-----|-----|---------|----|----|
|     |               | M                                | F   | T   | M  | F  | T  | M                                   | F   | T   | M                                       | F   | T   | M       | F  | T  |
|     |               | Elementary <sup>2</sup>          |     |     |  |    |    |                                     |     |     |   |     |     |         |    |    |
| 1   | Level 7 ..... | —                                | 3   | 3   | —  | —  | —  | —                                   | 2   | 2   | —                                       | —   | —   | ..      | .. | .. |
| 2   | " 6 .....     | 2                                | 11  | 13  | —  | —  | —  | —                                   | 17  | 17  | 2                                       | 2   | 4   | ..      | .. | .. |
| 3   | " 5 .....     | 11                               | 19  | 30  | —  | 10 | 10 | —                                   | 130 | 130 | 1                                       | 22  | 23  | ..      | .. | .. |
| 4   | " 4 .....     | 7                                | 17  | 24  | —  | 11 | 11 | 1                                   | 74  | 75  | 7                                       | 57  | 64  | ..      | .. | .. |
| 5   | " 3 .....     | 2                                | 33  | 35  | —  | 17 | 17 | —                                   | 54  | 54  | 1                                       | 86  | 87  | ..      | .. | .. |
| 6   | " 2 .....     | 3                                | 75  | 78  | —  | 18 | 18 | —                                   | 36  | 36  | —                                       | 128 | 128 | ..      | .. | .. |
| 7   | " 1 .....     | 2                                | 100 | 102 | —  | 3  | 3  | —                                   | 6   | 6   | —                                       | 13  | 13  | ..      | .. | .. |
| 8   | " 0 .....     | —                                | 6   | 6   | —  | —  | —  | —                                   | 5   | 5   | 1                                       | 22  | 23  | ..      | .. | .. |
| 9   | Special ..... | —                                | —   | —   | —  | —  | —  | —                                   | —   | —   | —                                       | —   | —   | ..      | .. | .. |
| 10  | Total .....   | 27                               | 264 | 291 | —  | 59 | 59 | 1                                   | 324 | 325 | 12                                      | 330 | 342 | ..      | .. | .. |
|     |               | Secondary <sup>2</sup>           |     |     |  |    |    |                                     |     |     |   |     |     |         |    |    |
| 11  | Level 7 ..... | 3                                | 5   | 8   | —  | —  | —  | —                                   | 2   | 2   | —                                       | —   | —   | ..      | .. | .. |
| 12  | " 6 .....     | 12                               | 9   | 21  | —  | 5  | 5  | —                                   | 33  | 33  | 7                                       | 13  | 20  | ..      | .. | .. |
| 13  | " 5 .....     | 28                               | 28  | 56  | 1  | 17 | 18 | 2                                   | 70  | 72  | 9                                       | 33  | 42  | ..      | .. | .. |
| 14  | " 4 .....     | 8                                | 20  | 28  | —  | 2  | 2  | 1                                   | 17  | 18  | 12                                      | 32  | 44  | ..      | .. | .. |
| 15  | " 3 .....     | —                                | 23  | 23  | —  | 4  | 4  | 1                                   | 2   | 3   | —                                       | 18  | 18  | ..      | .. | .. |
| 16  | " 2 .....     | 1                                | 32  | 33  | —  | 4  | 4  | —                                   | 1   | 1   | 1                                       | 15  | 16  | ..      | .. | .. |
| 17  | " 1 .....     | —                                | 15  | 15  | —  | 1  | 1  | —                                   | —   | —   | 1                                       | 4   | 5   | ..      | .. | .. |
| 18  | " 0 .....     | —                                | —   | —   | —  | —  | —  | —                                   | —   | —   | —                                       | 1   | 1   | ..      | .. | .. |
| 19  | Special ..... | —                                | —   | —   | —  | —  | —  | —                                   | —   | —   | —                                       | —   | —   | ..      | .. | .. |
| 20  | Total .....   | 52                               | 132 | 184 | 1  | 33 | 34 | 4                                   | 125 | 129 | 30                                      | 116 | 146 | ..      | .. | .. |

<sup>1</sup> Comprises teachers and principals who are members of R.C. religious orders or secular priests. These are included in Table 21 above.<sup>2</sup> For definition of "elementary" and "secondary" teachers, see page 9.

TABLEAU 21. Brevets — Tous instituteurs et directeurs, huit provinces, 1968 - 69

| Manitoba  |       |       | Saskatchewan |       |       | Alberta |       |        | British Columbia<br>Colombie-Britannique |       |        | Eight provinces<br>Huit provinces |        |        | Brevets        | N  |
|---|-------|-------|--------------|-------|-------|---------|-------|--------|--|-------|--------|-----------------------------------|--------|--------|----------------|----|
| M   | F     | T     | M            | F     | T     | M       | F     | T      | M  | F     | T      | M                                 | F      | T      |                |    |
| Tous directeurs et instituteurs élémentaires <sup>1</sup> |       |       |              |       |       |         |       |        |  |       |        |                                   |        |        |                |    |
| —   | —     | —     | —            | —     | —     | —       | —     | —      | —  | —     | —      | 21                                | 10     | 31     | Classe 7 ..... | 1  |
| —   | —     | —     | —            | 1     | 1     | —       | —     | —      | 303                                      | 53    | 356    | 490                               | 183    | 673    | “ 6 .....      | 2  |
| 436   | 512   | 948   | 592          | 438   | 1,030 | —       | —     | —      | 951                                      | 680   | 1,631  | 2,597                             | 2,655  | 5,252  | “ 5 .....      | 3  |
| —   | —     | —     | —            | —     | —     | 1,986   | 2,282 | 4,268  | 763                                      | 1,284 | 2,047  | 3,238                             | 4,557  | 7,795  | “ 4 .....      | 4  |
| 874   | 3,957 | 4,831 | 875          | 3,796 | 4,671 | 699     | 3,146 | 3,845  | 692                                      | 2,621 | 3,313  | 2,678                             | 11,271 | 13,949 | “ 3 .....      | 5  |
| 180   | 825   | 1,005 | 173          | 1,323 | 1,496 | 316     | 2,865 | 3,181  | 480                                      | 3,337 | 3,817  | 2,442                             | 16,087 | 18,529 | “ 2 .....      | 6  |
| 68  | 176   | 244   | 42           | 154   | 196   | 18      | 238   | 256    | 19                                       | 215   | 234    | 578                               | 5,056  | 5,634  | “ 1 .....      | 7  |
| 14  | 13    | 27    | 5            | 10    | 15    | 98      | 579   | 677    | 16                                       | 42    | 58     | 596                               | 2,913  | 3,509  | “ 0 .....      | 8  |
| 1,572   | 5,483 | 7,055 | 1,695        | 5,782 | 7,477 | —       | —     | —      | —  | —     | —      | 19                                | 23     | 42     | Spéciaux ..... | 9  |
|   |       |       |              |       |       | 3,117   | 9,110 | 12,227 | 3,224                                    | 8,232 | 11,456 | 12,659                            | 42,755 | 55,414 | Total .....    | 10 |
| Tous directeurs et instituteurs secondaires <sup>1</sup>  |       |       |              |       |       |         |       |        |  |       |        |                                   |        |        |                |    |
| —   | —     | —     | —            | 17    | 10    | —       | —     | —      | —  | —     | —      | 45                                | 19     | 64     | Classe 7 ..... | 11 |
| 1,643   | 743   | 2,386 | 2,019        | 640   | 2,659 | —       | —     | —      | 1,255                                    | 294   | 1,549  | 1,860                             | 518    | 2,378  | “ 6 .....      | 12 |
| —   | —     | —     | —            | —     | —     | 3,169   | 1,436 | 4,605  | 3,120                                    | 1,337 | 4,457  | 8,308                             | 3,537  | 11,845 | “ 5 .....      | 13 |
| —   | —     | —     | 505          | 485   | 990   | 791     | 614   | 1,405  | 477                                      | 400   | 877    | 4,469                             | 2,389  | 6,858  | “ 4 .....      | 14 |
| 346   | 329   | 675   | 48           | 69    | 117   | 156     | 221   | 377    | 233                                      | 196   | 429    | 1,203                             | 1,348  | 2,551  | “ 3 .....      | 15 |
| 56  | 59    | 115   | 1            | 2     | 3     | 3       | 10    | 13     | 24                                       | 15    | 39     | 247                               | 326    | 573    | “ 2 .....      | 16 |
| 252   | 162   | 414   | 111          | 73    | 184   | 71      | 72    | 143    | 80                                       | 58    | 138    | 612                               | 427    | 1,039  | “ 1 .....      | 17 |
| 81  | 93    | 174   | 10           | 22    | 32    | —       | —     | —      | —  | —     | —      | 91                                | 115    | 206    | “ 0 .....      | 18 |
| 2,378   | 1,386 | 3,764 | 2,711        | 1,301 | 4,012 | 4,190   | 2,353 | 6,543  | 5,442                                    | 2,588 | 8,030  | 18,801                            | 10,462 | 29,263 | Spéciaux ..... | 19 |
|   |       |       |              |       |       |         |       |        |  |       |        |                                   |        |        | Total .....    | 20 |

<sup>1</sup> Pour la définition "d'élémentaire" et de "secondaire", voir page 9.TABLEAU 22. Brevets — Tous instituteurs et directeurs religieux<sup>1</sup>, sept provinces, 1968 - 69

| Manitoba                  |     |     | Saskatchewan |     |     | Alberta |     |     | Seven provinces<br>Sept provinces |       |       | Brevets  | N°   |
|---------------------------|-----|-----|--------------|-----|-----|---------|-----|-----|-----------------------------------|-------|-------|--|--|
| M                         | F   | T   | M            | F   | T   | M       | F   | T   | M                                 | F     | T     |  |  |
| Élémentaires <sup>2</sup> |     |     |              |     |     |         |     |     |                                   |       |       | Classe 7 .....<br>" 6 .....<br>" 5 .....<br>" 4 .....<br>" 3 .....<br>" 2 .....<br>" 1 .....<br>" 0 .....<br>Spéciaux .....<br>Total ..... | 1<br>2<br>3<br>4<br>5<br>6<br>7<br>8<br>9<br>10          |
| —                         | —   | —   | —            | —   | —   | —       | —   | —   | —                                 | —     | —     |  |  |
| 1                         | 18  | 19  | 1            | 34  | 35  | —       | —   | —   | —                                 | —     | —     |  |  |
| —                         | —   | —   | —            | —   | —   | 3       | 81  | 84  | 18                                | 240   | 258   |  |  |
| 1                         | 79  | 80  | —            | 165 | 167 | 3       | 70  | 73  | 8                                 | 425   | 433   |  |  |
| 1                         | 8   | 9   | 1            | 57  | 57  | 1       | 75  | 76  | 5                                 | 468   | 473   |  |  |
| —                         | 4   | 4   | —            | 2   | 3   | —       | 2   | 2   | 4                                 | 134   | 138   |  |  |
| —                         | —   | —   | —            | 3   | 3   | 1       | 11  | 12  | 2                                 | 51    | 53    |  |  |
| —                         | —   | —   | —            | 1   | 1   | —       | —   | —   | —                                 | 1     | 1     |  |  |
| 3                         | 109 | 112 | 4            | 262 | 266 | 8       | 239 | 247 | 55                                | 1,587 | 1,642 |  |  |
| Secondaires <sup>2</sup>  |     |     |              |     |     |         |     |     |                                   |       |       | Classe 7 .....<br>" 6 .....<br>" 5 .....<br>" 4 .....<br>" 3 .....<br>" 2 .....<br>" 1 .....<br>" 0 .....<br>Spéciaux .....<br>Total ..... | 11<br>12<br>13<br>14<br>15<br>16<br>17<br>18<br>19<br>20 |
| —                         | —   | —   | —            | —   | —   | —       | —   | —   | 3                                 | 7     | 10    |  |  |
| 7                         | 39  | 46  | 24           | 109 | 133 | —       | —   | —   | 19                                | 60    | 79    |  |  |
| —                         | —   | —   | —            | —   | —   | 33      | 83  | 116 | 71                                | 296   | 367   |  |  |
| —                         | —   | —   | 3            | 40  | 43  | 6       | 8   | 14  | 54                                | 154   | 208   |  |  |
| 2                         | 9   | 11  | —            | 5   | 5   | 1       | 8   | 9   | 10                                | 95    | 105   |  |  |
| —                         | 3   | 3   | —            | —   | —   | —       | —   | —   | 5                                 | 74    | 79    |  |  |
| 1                         | 1   | 2   | 9            | 3   | 12  | 2       | 1   | 3   | 1                                 | 23    | 24    |  |  |
| —                         | —   | —   | —            | —   | —   | —       | —   | —   | 12                                | 6     | 18    |  |  |
| 10                        | 52  | 62  | 36           | 157 | 193 | 42      | 100 | 142 | 175                               | 715   | 890   |  |  |

<sup>1</sup> Comprend les instituteurs et les directeurs qui sont des religieux ou des prêtre séculiers. Inclus dans le tableau 21 ci-dessus.<sup>2</sup> Pour la définition "d'élémentaire" et de "secondaire", voir page 9.



## CERTIFICATES

TABLE 23. Certificates — All Elementary<sup>1</sup> Teachers and Principals, by Size of School Board, 1968-69TABLEAU 23. Brevets — Tous instituteurs et directeurs à l'échelon élémentaire<sup>1</sup>, selon l'importance de la commission scolaire, 1968-69

| Certificates<br>—<br>Brevets  | New-<br>found-<br>land<br>—<br>Terre-<br>Neuve | Prince<br>Edward<br>Island<br>—<br>Île-du-<br>Prince-<br>Édouard | Nova<br>Scotia<br>—<br>Nouvelle-<br>Écosse | New<br>Brunswick<br>—<br>Nouveau-<br>Brunswick | Ontario | Manitoba | Saskat-<br>chewan | Alberta | British<br>Columbia<br>—<br>Colombie-<br>Britannique | Eight<br>provinces<br>—<br>Huit<br>provinces |
|---|--|--|--|--|---------|----------|-------------------|---------|--|--|
| School boards employing 2,000 or more teachers<br>—<br>Commissions scolaires employant 2,000 instituteurs ou plus     |  |  |  |  |         |          |                   |         |  |  |
| Level — Classe 6 .....  | ...  | ...  | ...  | ...  | ..      | —        | ...               | ...     | 131  | 131  |
| “ “ 5 .....   | ...  | ...  | ...  | ...  | ..      | 375      | ...               | ...     | 312  | 687  |
| “ “ 4 .....   | ...  | ...  | ...  | ...  | ..      | ...      | ...               | 2,044   | 357  | 2,401  |
| “ “ 3 .....   | ...  | ...  | ...  | ...  | ..      | ...      | ...               | 1,292   | 479  | 1,771  |
| “ “ 2 .....   | ...  | ...  | ...  | ...  | ..      | 772      | ...               | 715     | 469  | 1,956  |
| “ “ 1 .....   | ...  | ...  | ...  | ...  | ..      | 160      | ...               | 31      | 17   | 208  |
| “ “ 0 .....   | ...  | ...  | ...  | ...  | ..      | 10       | ...               | 110     | 2  | 122  |
| Special — Spéciaux .....  | ...  | ...  | ...  | ...  | ..      | 10       | ...               | —       | —  | 10   |
| Total .....   | ...  | ...  | ...  | ...  | ..      | 1,327    | ...               | 4,192   | 1,767  | 7,286  |
| School boards employing 1,000 to 1,999 teachers<br>—<br>Commissions scolaires employant de 1,000 à 1,999 instituteurs |  |  |  |  |         |          |                   |         |  |  |
| Level — Classe 7 .....  | ...  | ...  | 3  | ...  | ..      | ...      | ...               | ...     | ...  | 3  |
| “ “ 6 .....   | ...  | ...  | 31   | 5  | ..      | ...      | 1                 | ...     | 78   | 115  |
| “ “ 5 .....   | ...  | ...  | 189  | 69   | ..      | ...      | 158               | ...     | 283  | 699  |
| “ “ 4 .....   | ...  | ...  | 79   | 100  | ..      | ...      | ...               | 386     | 381  | 946  |
| “ “ 3 .....   | ...  | ...  | 164  | 74   | ..      | ...      | 448               | 283     | 581  | 1,550  |
| “ “ 2 .....   | ...  | ...  | 286  | 339  | ..      | ...      | 64                | 159     | 513  | 1,361  |
| “ “ 1 .....   | ...  | ...  | 102  | 129  | ..      | ...      | 1                 | 12      | 14   | 258  |
| “ “ 0 .....   | ...  | ...  | 108  | 9  | ..      | ...      | 5                 | 62      | 3  | 187  |
| Special — Spéciaux .....  | ...  | ...  | —  | —  | ..      | ...      | 1                 | —       | —  | 1  |
| Total .....   | ...  | ...  | 962  | 725  | ..      | ...      | 678               | 902     | 1,853  | 5,120  |
| School boards employing 500 to 999 teachers<br>—<br>Commissions scolaires employant de 500 à 999 instituteurs         |  |  |  |  |         |          |                   |         |  |  |
| Level — Classe 7 .....  | 2  | ...  | 9  | ...  | ..      | ...      | ...               | ...     | ...  | 11   |
| “ “ 6 .....   | 21   | ...  | 93   | 5  | ..      | —        | —                 | ...     | 48   | 167  |
| “ “ 5 .....   | 48   | ...  | 407  | 33   | ..      | 104      | 259               | ...     | 312  | 1,163  |
| “ “ 4 .....   | 65   | ...  | 132  | 54   | ..      | ...      | ...               | 231     | 381  | 863  |
| “ “ 3 .....   | 58   | ...  | 209  | 70   | ..      | ...      | 368               | 204     | 637  | 1,546  |
| “ “ 2 .....   | 138  | ...  | 187  | 292  | ..      | 427      | 23                | 105     | 624  | 1,796  |
| “ “ 1 .....   | 248  | ...  | 50   | 118  | ..      | 84       | —                 | 5       | 24   | 529  |
| “ “ 0 .....   | 17   | ...  | 18   | 10   | ..      | 7        | —                 | 37      | 8  | 97   |
| Special — Spéciaux .....  | —  | ...  | —  | —  | ..      | —        | —                 | —       | —  | —  |
| Total .....   | 597  | ...  | 1,105                                      | 582  | ..      | 622      | 650               | 582     | 2,034  | 6,172  |
| School boards employing 100 to 499 teachers<br>—<br>Commissions scolaires employant de 100 à 499 instituteurs         |  |  |  |  |         |          |                   |         |  |  |
| Level — Classe 7 .....  | 6  | ...  | 5  | ...  | ..      | ...      | ...               | ...     | ...  | 11   |
| “ “ 6 .....   | 32   | 1  | 59   | 17   | ..      | —        | —                 | ...     | 83   | 192  |
| “ “ 5 .....   | 73   | 38   | 405  | 137  | ..      | 401      | 491               | ...     | 576  | 2,121  |
| “ “ 4 .....   | 147  | 17   | 261  | 315  | ..      | ...      | ...               | 1,104   | 768  | 2,612  |
| “ “ 3 .....   | 73   | 40   | 570  | 385  | ..      | ...      | 2,376             | 1,247   | 1,140  | 5,831  |
| “ “ 2 .....   | 242  | 90   | 985  | 1,627  | ..      | 2,865    | 1,078             | 1,643   | 1,901  | 10,431                                       |
| “ “ 1 .....   | 768  | 61   | 363  | 675  | ..      | 562      | 48                | 152     | 126  | 2,755  |
| “ “ 0 .....   | 395  | 12   | 172  | 428  | ..      | 160      | 133               | 273     | 38   | 1,611  |
| Special — Spéciaux .....  | —  | —  | —  | —  | ..      | 16       | 13                | —       | —  | 29   |
| Total .....   | 1,736  | 259  | 2,820                                      | 3,584  | ..      | 4,004    | 4,139             | 4,419   | 4,632  | 25,593                                       |
| School boards employing less than 100 teachers<br>—<br>Commissions scolaires employant moins de 100 instituteurs      |  |  |  |  |         |          |                   |         |  |  |
| Level — Classe 7 .....  | 6  | ...  | —  | ...  | ..      | ...      | ...               | ...     | ...  | 6  |
| “ “ 6 .....   | 18   | 3  | 31   | —  | ..      | —        | —                 | ...     | 16   | 68   |
| “ “ 5 .....   | 68   | 28   | 143  | 5  | ..      | 68       | 122               | ...     | 148  | 582  |
| “ “ 4 .....   | 159  | 28   | 114  | 9  | ..      | ...      | ...               | 503     | 160  | 973  |
| “ “ 3 .....   | 130  | 50   | 232  | 22   | ..      | ...      | 1,286             | 661     | 307  | 2,688  |
| “ “ 2 .....   | 311  | 182  | 431  | 137  | ..      | 767      | 524               | 717     | 479  | 3,548  |
| “ “ 1 .....   | 875  | 339  | 227  | 116  | ..      | 199      | 19                | 56      | 53   | 1,884  |
| “ “ 0 .....   | 805  | 167  | 153  | 40   | ..      | 67       | 58                | 195     | 7  | 1,492  |
| Special — Spéciaux .....  | —  | —  | —  | —  | ..      | 1        | 1                 | —       | —  | 2  |
| Total .....   | 2,372  | 797  | 1,331                                      | 329  | ..      | 1,102    | 2,010             | 2,132   | 1,170  | 11,243                                       |

<sup>1</sup> For definition of “elementary”, see page 9. — Pour la définition “d’élémentaire”, voir page 9.

TABLE 24. Certificates – All Secondary<sup>1</sup> Teachers and Principals, by Size of School Board, 1968-69TABLEAU 24. Brevets – Tous instituteurs et directeurs à l'échelon secondaire<sup>1</sup>, selon l'importance de la commission scolaire, 1968-69

| Certificates<br>—<br>Brevets                                  | New-<br>found-<br>land<br>—<br>Terre-<br>Neuve | Prince<br>Edward<br>Island<br>—<br>Île-du-<br>Prince-<br>Edouard | Nova<br>Scotia<br>—<br>Nouvelle-<br>Ecosse | New<br>Brunswick<br>—<br>Nouveau-<br>Brunswick | Ontario | Manitoba | Saskat-<br>chewan | Alberta | British<br>Columbia<br>—<br>Colombie-<br>Britannique | Eight<br>provinces<br>—<br>Huit<br>provinces |
|---|--|--|--|--|---------|----------|-------------------|---------|--|--|
| School boards employing 2,000 or more teachers                |  |  |  |  |         |          |                   |         |  |  |
| Commissions scolaires employant 2,000 instituteurs ou plus    |  |  |  |  |         |          |                   |         |  |  |
| Level – Classe 6 .....  | ...  | ...  | ...  | ...  | ..      | —        | ...               | ...     | 377  | 377  |
| “ “ 5 .....   | ...  | ...  | ...  | ...  | ..      | 682      | ...               | ...     | 658  | 1,340  |
| “ “ 4 .....   | ...  | ...  | ...  | ...  | ..      | ...      | ...               | 1,929   | 72   | 2,001  |
| “ “ 3 .....   | ...  | ...  | ...  | ...  | ..      | ...      | ...               | 431     | 24   | 455  |
| “ “ 2 .....   | ...  | ...  | ...  | ...  | ..      | 132      | ...               | 90      | 31   | 253  |
| “ “ 1 .....   | ...  | ...  | ...  | ...  | ..      | 24       | ...               | 3       | 2  | 29   |
| “ “ 0 .....   | ...  | ...  | ...  | ...  | ..      | 32       | ...               | 33      | 3  | 68   |
| Special – Spéciaux .....                                      | ...  | ...  | ...  | ...  | ..      | 56       | ...               | —       | —  | 56   |
| Total .....   | ...  | ...  | ...  | ...  | ..      | 926      | ...               | 2,486   | 1,167  | 4,579  |
| School boards employing 1,000 to 1,999 teachers               |  |  |  |  |         |          |                   |         |  |  |
| Commissions scolaires employant de 1,000 à 1,999 instituteurs |  |  |  |  |         |          |                   |         |  |  |
| Level – Classe 7 .....  | ...  | ...  | 4  | ...  | ..      | ...      | ...               | ...     | ...  | 4  |
| “ “ 6 .....   | ...  | ...  | 35   | 39   | ..      | ...      | 2                 | ...     | 312  | 388  |
| “ “ 5 .....   | ...  | ...  | 148  | 97   | ..      | ...      | 269               | ...     | 827  | 1,341  |
| “ “ 4 .....   | ...  | ...  | 42   | 87   | ..      | ...      | ...               | 308     | 148  | 585  |
| “ “ 3 .....   | ...  | ...  | 48   | 24   | ..      | ...      | 26                | 74      | 93   | 265  |
| “ “ 2 .....   | ...  | ...  | 12   | 49   | ..      | ...      | 6                 | 20      | 69   | 156  |
| “ “ 1 .....   | ...  | ...  | 7  | 17   | ..      | ...      | —                 | —       | 4  | 28   |
| “ “ 0 .....   | ...  | ...  | 20   | 9  | ..      | ...      | 4                 | 9       | 9  | 51   |
| Special – Spéciaux .....                                      | ...  | ...  | —  | —  | ..      | ...      | 2                 | —       | —  | 2  |
| Total .....   | ...  | ...  | 316  | 322  | ..      | ...      | 309               | 411     | 1,462  | 2,820  |
| School boards employing 500 to 999 teachers                   |  |  |  |  |         |          |                   |         |  |  |
| Commissions scolaires employant de 500 à 999 instituteurs     |  |  |  |  |         |          |                   |         |  |  |
| Level – Classe 7 .....  | 10   | ...  | 12   | ...  | ..      | ...      | ...               | ...     | ...  | 22   |
| “ “ 6 .....   | 28   | ...  | 130  | 21   | ..      | —        | —                 | ...     | 232  | 411  |
| “ “ 5 .....   | 64   | ...  | 246  | 71   | ..      | 294      | 1                 | ...     | 822  | 1,498  |
| “ “ 4 .....   | 46   | ...  | 46   | 74   | ..      | ...      | ...               | 172     | 150  | 488  |
| “ “ 3 .....   | 18   | ...  | 18   | 30   | ..      | ...      | 2                 | 35      | 83   | 186  |
| “ “ 2 .....   | 13   | ...  | 4  | 46   | ..      | 62       | —                 | 6       | 62   | 193  |
| “ “ 1 .....   | 15   | ...  | 2  | 9  | ..      | 8        | —                 | —       | 3  | 37   |
| “ “ 0 .....   | —  | ...  | 6  | —  | ..      | 9        | —                 | 5       | 11   | 31   |
| Special – Spéciaux .....                                      | —  | ...  | —  | —  | ..      | 7        | —                 | —       | —  | 7  |
| Total .....   | 194  | ...  | 464  | 251  | ..      | 380      | 3                 | 218     | 1,363  | 2,873  |
| School boards employing 100 to 499 teachers                   |  |  |  |  |         |          |                   |         |  |  |
| Commissions scolaires employant de 100 à 499 instituteurs     |  |  |  |  |         |          |                   |         |  |  |
| Level – Classe 7 .....  | 10   | ...  | 10   | ...  | ..      | ...      | ...               | ...     | ...  | 20   |
| “ “ 6 .....   | 67   | 7  | 190  | 88   | ..      | —        | 21                | ...     | 545  | 918  |
| “ “ 5 .....   | 127  | 65   | 589  | 352  | ..      | 1,150    | 1,672             | ...     | 1,823  | 5,778  |
| “ “ 4 .....   | 110  | 10   | 161  | 449  | ..      | ...      | ...               | 1,583   | 419  | 2,732  |
| “ “ 3 .....   | 47   | 4  | 159  | 192  | ..      | ...      | 633               | 613     | 267  | 1,915  |
| “ “ 2 .....   | 87   | 14   | 78   | 378  | ..      | 368      | 69                | 175     | 209  | 1,378  |
| “ “ 1 .....   | 98   | 8  | 15   | 77   | ..      | 64       | 2                 | 7       | 23   | 294  |
| “ “ 0 .....   | 18   | —  | 38   | 21   | ..      | 274      | 117               | 65      | 92   | 625  |
| Special – Spéciaux .....                                      | —  | —  | —  | —  | ..      | 87       | 21                | —       | —  | 108  |
| Total .....   | 564  | 108  | 1,240                                      | 1,557  | ..      | 1,943    | 2,535             | 2,443   | 3,378  | 13,768                                       |
| School boards employing less than 100 teachers                |  |  |  |  |         |          |                   |         |  |  |
| Commissions scolaires employant moins de 100 instituteurs     |  |  |  |  |         |          |                   |         |  |  |
| Level – Classe 7 .....  | 14   | ...  | 4  | ...  | ..      | ...      | ...               | ...     | ...  | 18   |
| “ “ 6 .....   | 79   | 20   | 96   | 2  | ..      | —        | 4                 | ...     | 83   | 284  |
| “ “ 5 .....   | 150  | 135  | 276  | 23   | ..      | 260      | 717               | ...     | 327  | 1,888  |
| “ “ 4 .....   | 174  | 38   | 95   | 44   | ..      | ...      | ...               | 613     | 88   | 1,052  |
| “ “ 3 .....   | 97   | 34   | 112  | 30   | ..      | ...      | 329               | 252     | 74   | 928  |
| “ “ 2 .....   | 121  | 27   | 56   | 68   | ..      | 113      | 42                | 86      | 58   | 571  |
| “ “ 1 .....   | 89   | 36   | 13   | 17   | ..      | 19       | 1                 | 3       | 7  | 185  |
| “ “ 0 .....   | 19   | 4  | 22   | 3  | ..      | 99       | 63                | 31      | 23   | 264  |
| Special – Spéciaux .....                                      | —  | —  | —  | —  | ..      | 24       | 9                 | —       | —  | 33   |
| Total .....   | 743  | 294  | 674  | 187  | ..      | 515      | 1,165             | 985     | 660  | 5,223  |

<sup>1</sup> For definition of “secondary”, see page 9. — Pour la définition de “secondaire”, voir page 9.

**TABLE 25. All Teachers and Principals by Number and Type of University Degree,  
Seven Provinces, 1968 - 69**

| No. | Province and teaching level | Degrees in Education<br>grades pédagogiques |              |               |                         |            |              | Degrees in Arts<br>or Science<br>—<br>Grades en arts<br>et sciences |              |               |                         |            |              |
|-----|-----------------------------|---|--------------|---------------|-------------------------|------------|--------------|---|--------------|---------------|-------------------------|------------|--------------|
|     |                             | Bachelor<br>—<br>Baccalauréat               |              |               | Master<br>—<br>Maîtrise |            |              | Bachelor<br>—<br>Baccalauréat                                       |              |               | Master<br>—<br>Maîtrise |            |              |
|     |                             | M   | F            | T             | M                       | F          | T            | M   | F            | T             | M                       | F          | T            |
|     | Newfoundland:               |   |              |               |                         |            |              |   |              |               |                         |            |              |
| 1   | Elementary .....            | 202   | 198          | 400           | 15                      | 7          | 22           | 134   | 93           | 227           | 8                       | 10         | 18           |
| 2   | Secondary .....             | 437   | 101          | 538           | 29                      | 5          | 34           | 400   | 117          | 517           | 31                      | 14         | 45           |
| 3   | <b>Total .....</b>          | <b>639</b>                                  | <b>299</b>   | <b>938</b>    | <b>44</b>               | <b>12</b>  | <b>56</b>    | <b>534</b>  | <b>210</b>   | <b>744</b>    | <b>39</b>               | <b>24</b>  | <b>63</b>    |
|     | Prince Edward Island:       |   |              |               |                         |            |              |   |              |               |                         |            |              |
| 4   | Elementary .....            | 5   | 8            | 13            | 2                       | —          | 2            | 27  | 31           | 58            | 1                       | —          | 1            |
| 5   | Secondary .....             | 40  | 20           | 60            | 4                       | 4          | 8            | 138   | 71           | 209           | 11                      | 4          | 15           |
| 6   | <b>Total .....</b>          | <b>45</b>                                   | <b>28</b>    | <b>73</b>     | <b>6</b>                | <b>4</b>   | <b>10</b>    | <b>165</b>  | <b>102</b>   | <b>267</b>    | <b>12</b>               | <b>4</b>   | <b>16</b>    |
|     | Nova Scotia:                |   |              |               |                         |            |              |   |              |               |                         |            |              |
| 7   | Elementary .....            | ..  | ..           | ..            | ..                      | ..         | ..           | ..  | ..           | ..            | ..                      | ..         | ..           |
| 8   | Secondary .....             | ..  | ..           | ..            | ..                      | ..         | ..           | ..  | ..           | ..            | ..                      | ..         | ..           |
| 9   | <b>Total .....</b>          | <b>..</b>                                   | <b>..</b>    | <b>..</b>     | <b>..</b>               | <b>..</b>  | <b>..</b>    | <b>..</b>   | <b>..</b>    | <b>..</b>     | <b>..</b>               | <b>..</b>  | <b>..</b>    |
|     | New Brunswick:              |   |              |               |                         |            |              |   |              |               |                         |            |              |
| 10  | Elementary .....            | 157   | 207          | 364           | 10                      | 1          | 11           | 273   | 303          | 576           | 11                      | 9          | 20           |
| 11  | Secondary .....             | 474   | 206          | 680           | 39                      | 9          | 48           | 777   | 409          | 1,186         | 51                      | 32         | 83           |
| 12  | <b>Total .....</b>          | <b>631</b>                                  | <b>413</b>   | <b>1,044</b>  | <b>49</b>               | <b>10</b>  | <b>59</b>    | <b>1,050</b>  | <b>712</b>   | <b>1,762</b>  | <b>62</b>               | <b>41</b>  | <b>103</b>   |
|     | Ontario:                    |   |              |               |                         |            |              |   |              |               |                         |            |              |
| 13  | Elementary .....            | ..  | ..           | ..            | ..                      | ..         | ..           | ..  | ..           | ..            | ..                      | ..         | ..           |
| 14  | Secondary .....             | ..  | ..           | ..            | ..                      | ..         | ..           | ..  | ..           | ..            | ..                      | ..         | ..           |
| 15  | <b>Total .....</b>          | <b>..</b>                                   | <b>..</b>    | <b>..</b>     | <b>..</b>               | <b>..</b>  | <b>..</b>    | <b>..</b>   | <b>..</b>    | <b>..</b>     | <b>..</b>               | <b>..</b>  | <b>..</b>    |
|     | Manitoba:                   |   |              |               |                         |            |              |   |              |               |                         |            |              |
| 16  | Elementary .....            | 252   | 185          | 437           | 26                      | 20         | 46           | 443   | 496          | 939           | 16                      | 7          | 23           |
| 17  | Secondary .....             | 975   | 263          | 1,238         | 89                      | 24         | 113          | 1,760   | 775          | 2,535         | 87                      | 45         | 132          |
| 18  | <b>Total .....</b>          | <b>1,227</b>                                | <b>448</b>   | <b>1,675</b>  | <b>115</b>              | <b>44</b>  | <b>159</b>   | <b>2,203</b>  | <b>1,271</b> | <b>3,474</b>  | <b>103</b>              | <b>52</b>  | <b>155</b>   |
|     | Saskatchewan:               |   |              |               |                         |            |              |   |              |               |                         |            |              |
| 19  | Elementary .....            | 469   | 319          | 788           | 22                      | 5          | 27           | 289   | 223          | 512           | 6                       | 5          | 11           |
| 20  | Secondary .....             | 1,496                                       | 400          | 1,896         | 74                      | 19         | 93           | 1,278   | 426          | 1,704         | 100                     | 28         | 128          |
| 21  | <b>Total .....</b>          | <b>1,965</b>                                | <b>719</b>   | <b>2,684</b>  | <b>96</b>               | <b>24</b>  | <b>120</b>   | <b>1,567</b>  | <b>649</b>   | <b>2,216</b>  | <b>106</b>              | <b>33</b>  | <b>139</b>   |
|     | Alberta:                    |   |              |               |                         |            |              |   |              |               |                         |            |              |
| 22  | Elementary .....            | 1,597                                       | 1,686        | 3,283         | 126                     | 44         | 170          | 722   | 603          | 1,325         | 43                      | 40         | 83           |
| 23  | Secondary .....             | 2,604                                       | 1,021        | 3,625         | 239                     | 79         | 318          | 1,564   | 691          | 2,255         | 197                     | 61         | 258          |
| 24  | <b>Total .....</b>          | <b>4,201</b>                                | <b>2,707</b> | <b>6,908</b>  | <b>365</b>              | <b>123</b> | <b>488</b>   | <b>2,286</b>  | <b>1,294</b> | <b>3,580</b>  | <b>240</b>              | <b>101</b> | <b>341</b>   |
|     | British Columbia:           |   |              |               |                         |            |              |   |              |               |                         |            |              |
| 25  | Elementary .....            | 1,173                                       | 1,385        | 2,558         | 135                     | 29         | 164          | 727   | 534          | 1,261         | 32                      | 23         | 55           |
| 26  | Secondary .....             | 1,910                                       | 624          | 2,534         | 394                     | 64         | 458          | 2,720   | 1,083        | 3,803         | 250                     | 95         | 345          |
| 27  | <b>Total .....</b>          | <b>3,083</b>                                | <b>2,009</b> | <b>5,092</b>  | <b>529</b>              | <b>93</b>  | <b>622</b>   | <b>3,447</b>  | <b>1,617</b> | <b>5,064</b>  | <b>282</b>              | <b>118</b> | <b>400</b>   |
|     | Seven provinces:            |   |              |               |                         |            |              |   |              |               |                         |            |              |
| 28  | Elementary .....            | 3,855                                       | 3,988        | 7,843         | 336                     | 106        | 442          | 2,615   | 2,283        | 4,898         | 117                     | 94         | 211          |
| 29  | Secondary .....             | 7,936                                       | 2,635        | 10,571        | 868                     | 204        | 1,072        | 8,637   | 3,572        | 12,209        | 727                     | 279        | 1,006        |
| 30  | <b>Total .....</b>          | <b>11,791</b>                               | <b>6,623</b> | <b>18,414</b> | <b>1,204</b>            | <b>310</b> | <b>1,514</b> | <b>11,252</b>   | <b>5,855</b> | <b>17,107</b> | <b>844</b>              | <b>373</b> | <b>1,217</b> |



**TABLEAU 25. Tous instituteurs et directeurs d'écoles, selon le nombre de grades et de titres universitaires, sept provinces, 1968 - 69**

| Degrees in other fields<br>—<br>Grades d'autres disciplines |     |       |                         |    |     | Doctorate<br>(any field)<br>—<br>Doctorat<br>(toutes disciplines) |    |    | Total  |        |        | Total number<br>of teachers<br>holding<br>these<br>degrees<br>—<br>Nombre total<br>d'institu-<br>teurs<br>auxquels ont<br>été conférés<br>ces grades | Province et niveau<br>d'enseignement | N° |
|---|-----|-------|-------------------------|----|-----|---|----|----|--------|--------|--------|--|--------------------------------------|----|
| Bachelor<br>—<br>Baccalauréat                               |     |       | Master<br>—<br>Maîtrise |    |     | M   | F  | T  | M      | F      | T      |  |                                      |    |
| 19  | 24  | 43    | 2                       | 2  | 4   | —   | 1  | 1  | 380    | 335    | 715    | 539  | Terre-Neuve                          |    |
| 30  | 16  | 46    | 2                       | 6  | 8   | —   | 1  | 1  | 929    | 260    | 1,189  | 800  | Élémentaire .....                    | 1  |
| 49  | 40  | 89    | 4                       | 8  | 12  | —   | 2  | 2  | 1,309  | 595    | 1,904  | 1,339  | Secondaire .....                     | 2  |
|   |     |       |                         |    |     |   |    |    |        |        |        |  | <b>Total .....</b>                   | 3  |
| 4   | 3   | 7     | —                       | —  | —   | —   | —  | —  | 39     | 42     | 81     | 68   | Île-du-Prince-Édouard:               |    |
| 7   | 2   | 9     | —                       | 1  | 1   | —   | —  | —  | 200    | 102    | 302    | 219  | Élémentaire .....                    | 4  |
| 11  | 5   | 16    | —                       | 1  | 1   | —   | —  | —  | 239    | 144    | 383    | 287  | Secondaire .....                     | 5  |
|   |     |       |                         |    |     |   |    |    |        |        |        |  | <b>Total .....</b>                   | 6  |
| ..  | ..  | ..    | ..                      | .. | ..  | ..  | .. | .. | ..     | ..     | ..     | ..   | Nouvelle-Écosse:                     |    |
| ..  | ..  | ..    | ..                      | .. | ..  | ..  | .. | .. | ..     | ..     | ..     | ..   | Élémentaire .....                    | 7  |
| ..  | ..  | ..    | ..                      | .. | ..  | ..  | .. | .. | ..     | ..     | ..     | ..   | Secondaire .....                     | 8  |
|   |     |       |                         |    |     |   |    |    |        |        |        |  | <b>Total .....</b>                   | 9  |
| 24  | 26  | 50    | 1                       | 3  | 4   | —   | —  | —  | 476    | 549    | 1,025  | 738  | Nouveau-Brunswick:                   |    |
| 66  | 22  | 88    | 5                       | 3  | 8   | 1   | 1  | 2  | 1,413  | 682    | 2,095  | 1,311  | Élémentaire .....                    | 10 |
| 90  | 48  | 138   | 6                       | 6  | 12  | 1   | 1  | 2  | 1,889  | 1,231  | 3,120  | 2,049  | Secondaire .....                     | 11 |
|   |     |       |                         |    |     |   |    |    |        |        |        |  | <b>Total .....</b>                   | 12 |
| ..  | ..  | ..    | ..                      | .. | ..  | ..  | .. | .. | ..     | ..     | ..     | ..   | Ontario:                             |    |
| ..  | ..  | ..    | ..                      | .. | ..  | ..  | .. | .. | ..     | ..     | ..     | ..   | Élémentaire .....                    | 13 |
| ..  | ..  | ..    | ..                      | .. | ..  | ..  | .. | .. | ..     | ..     | ..     | ..   | Secondaire .....                     | 14 |
|   |     |       |                         |    |     |   |    |    |        |        |        |  | <b>Total .....</b>                   | 15 |
| 19  | 45  | 64    | 1                       | 1  | 2   | —   | 1  | 1  | 757    | 755    | 1,512  | 1,098  | Manitoba:                            |    |
| 75  | 92  | 167   | 3                       | 3  | 6   | 6   | 1  | 7  | 2,995  | 1,203  | 4,198  | 2,796  | Élémentaire .....                    | 16 |
| 94  | 137 | 231   | 4                       | 4  | 8   | 6   | 2  | 8  | 3,752  | 1,958  | 5,710  | 3,894  | Secondaire .....                     | 17 |
|   |     |       |                         |    |     |   |    |    |        |        |        |  | <b>Total .....</b>                   | 18 |
| 12  | 10  | 22    | 1                       | —  | 1   | 1   | —  | 1  | 800    | 562    | 1,362  | 1,050  | Saskatchewan:                        |    |
| 118   | 73  | 191   | 3                       | 2  | 5   | 9   | —  | 9  | 3,078  | 948    | 4,026  | 2,679  | Élémentaire .....                    | 19 |
| 130   | 83  | 213   | 4                       | 2  | 6   | 10  | —  | 10 | 3,878  | 1,510  | 5,388  | 3,729  | Secondaire .....                     | 20 |
|   |     |       |                         |    |     |   |    |    |        |        |        |  | <b>Total .....</b>                   | 21 |
| 94  | 63  | 157   | 4                       | 4  | 8   | 5   | 1  | 6  | 2,591  | 2,441  | 5,032  | 4,149  | Alberta:                             |    |
| 219   | 104 | 323   | 17                      | 12 | 29  | 14  | 4  | 18 | 4,856  | 1,971  | 6,827  | 4,948  | Élémentaire .....                    | 22 |
| 313   | 167 | 480   | 21                      | 16 | 37  | 19  | 5  | 24 | 7,447  | 4,412  | 11,859 | 9,097  | Secondaire .....                     | 23 |
|   |     |       |                         |    |     |   |    |    |        |        |        |  | <b>Total .....</b>                   | 24 |
| 105   | 44  | 149   | 8                       | 1  | 9   | 3   | —  | 3  | 2,183  | 2,016  | 4,199  | 3,695  | Colombie-Britannique:                |    |
| 439   | 307 | 746   | 34                      | 5  | 39  | 12  | 2  | 14 | 5,759  | 2,180  | 7,939  | 6,205  | Élémentaire .....                    | 25 |
| 544   | 351 | 895   | 42                      | 6  | 48  | 15  | 2  | 17 | 7,942  | 4,196  | 12,138 | 9,900  | Secondaire .....                     | 26 |
|   |     |       |                         |    |     |   |    |    |        |        |        |  | <b>Total .....</b>                   | 27 |
| 277   | 215 | 492   | 17                      | 11 | 28  | 9   | 3  | 12 | 7,226  | 6,700  | 13,926 | 11,337   | Sept provinces:                      |    |
| 954   | 616 | 1,570 | 64                      | 32 | 96  | 42  | 9  | 51 | 19,230 | 7,346  | 26,576 | 18,958   | Élémentaire .....                    | 28 |
|   |     |       |                         |    |     |   |    |    |        |        |        |  | Secondaire .....                     | 29 |
| 1,231   | 831 | 2,062 | 81                      | 43 | 124 | 51  | 12 | 63 | 26,456 | 14,046 | 40,502 | 30,295   | <b>Total .....</b>                   | 30 |

**TABLE 26. All Teachers and Principals with University Degrees by University Granting the Degrees,  
Seven Provinces, 1968 - 69**

| No. | University granting the degrees                           | Newfoundland<br>—<br>Terre-Neuve |            |              | Prince Edward<br>Island<br>—<br>Île-du-Prince-Édouard |            |            | Nova<br>Scotia<br>—<br>Nouvelle-Écosse |           |           | New<br>Brunswick<br>—<br>Nouveau-Brunswick |              |              | Ontario   |           |           |
|-----|---|----------------------------------|------------|--------------|---|------------|------------|--|-----------|-----------|--|--------------|--------------|-----------|-----------|-----------|
|     |   | M                                | F          | T            | M   | F          | T          | M                                      | F         | T         | M  | F            | T            | M         | F         | T         |
| 1   | Newfoundland:<br>Memorial University .....                | 914                              | 282        | 1,196        | —   | 1          | 1          | ..                                     | ..        | ..        | —  | 4            | 4            | ..        | ..        | ..        |
| 2   | Prince Edward Island:<br>St. Dunstons University .....    | 14                               | —          | 14           | 115   | 43         | 158        | ..                                     | ..        | ..        | 11   | 3            | 14           | ..        | ..        | ..        |
| 3   | Nova Scotia:<br>Acadia University .....                   | 18                               | 9          | 27           | 16  | 14         | 30         | ..                                     | ..        | ..        | 29   | 31           | 60           | ..        | ..        | ..        |
| 4   | Dalhousie University .....                                | 6                                | 12         | 18           | 11  | 9          | 20         | ..                                     | ..        | ..        | 18   | 28           | 46           | ..        | ..        | ..        |
| 5   | St. Francis Xavier University .....                       | 23                               | 17         | 40           | 8   | 10         | 18         | ..                                     | ..        | ..        | 69   | 28           | 97           | ..        | ..        | ..        |
| 6   | Mount Saint Vincent University .....                      | 10                               | 33         | 43           | —   | —          | —          | ..                                     | ..        | ..        | 1  | 29           | 30           | ..        | ..        | ..        |
| 7   | Nova Scotia Technical College .....                       | 1                                | —          | 1            | —   | —          | —          | ..                                     | ..        | ..        | —  | —            | —            | ..        | ..        | ..        |
| 8   | Saint Mary's University .....                             | 11                               | —          | 11           | —   | —          | —          | ..                                     | ..        | ..        | 5  | —            | 5            | ..        | ..        | ..        |
| 9   | Collège Ste-Anne .....                                    | —                                | —          | —            | 2   | —          | 2          | ..                                     | ..        | ..        | 8  | 3            | 11           | ..        | ..        | ..        |
| 10  | University of King's College .....                        | 1                                | —          | 1            | —   | —          | —          | ..                                     | ..        | ..        | —  | 1            | 1            | ..        | ..        | ..        |
| 11  | Others .....  | —                                | —          | —            | —   | —          | —          | ..                                     | ..        | ..        | 1  | —            | 1            | ..        | ..        | ..        |
| 12  | New Brunswick:<br>University of New Brunswick .....       | 3                                | 5          | 8            | 17  | 9          | 26         | ..                                     | ..        | ..        | 582  | 384          | 966          | ..        | ..        | ..        |
| 13  | Mount Allison University .....                            | 33                               | 27         | 60           | 22  | 12         | 34         | ..                                     | ..        | ..        | 91   | 113          | 204          | ..        | ..        | ..        |
| 14  | Université de Moncton .....                               | 1                                | 7          | 8            | 4   | 3          | 7          | ..                                     | ..        | ..        | 610  | 398          | 1,008        | ..        | ..        | ..        |
| 15  | St. Thomas University .....                               | 2                                | —          | 2            | 3   | —          | 3          | ..                                     | ..        | ..        | 208  | 43           | 251          | ..        | ..        | ..        |
| 16  | Quebec:<br>McGill University .....                        | 3                                | —          | 3            | 3   | 3          | 6          | ..                                     | ..        | ..        | 9  | 9            | 18           | ..        | ..        | ..        |
| 17  | Université de Montréal .....                              | 4                                | —          | 4            | —   | 3          | 3          | ..                                     | ..        | ..        | 27   | 14           | 41           | ..        | ..        | ..        |
| 18  | Sir George Williams University .....                      | 3                                | —          | 3            | —   | —          | —          | ..                                     | ..        | ..        | 9  | 1            | 10           | ..        | ..        | ..        |
| 19  | Université Laval .....                                    | 5                                | 6          | 11           | 1   | —          | 1          | ..                                     | ..        | ..        | 16   | 18           | 34           | ..        | ..        | ..        |
| 20  | Bishop's University .....                                 | 2                                | —          | 2            | 1   | —          | 1          | ..                                     | ..        | ..        | —  | 1            | 1            | ..        | ..        | ..        |
| 21  | Université de Sherbrooke .....                            | —                                | —          | —            | —   | —          | —          | ..                                     | ..        | ..        | 1  | —            | 1            | ..        | ..        | ..        |
| 22  | Others .....  | —                                | —          | —            | —   | —          | —          | ..                                     | ..        | ..        | 2  | 1            | 3            | ..        | ..        | ..        |
| 23  | Ontario:<br>University of Waterloo .....                  | —                                | —          | —            | —   | —          | —          | ..                                     | ..        | ..        | —  | —            | —            | ..        | ..        | ..        |
| 24  | University of Toronto .....                               | 27                               | 7          | 34           | 3   | 4          | 7          | ..                                     | ..        | ..        | 7  | 7            | 14           | ..        | ..        | ..        |
| 25  | Queens University .....                                   | 3                                | 1          | 4            | —   | 2          | 2          | ..                                     | ..        | ..        | 3  | 2            | 5            | ..        | ..        | ..        |
| 26  | University of Western Ontario .....                       | 1                                | 2          | 3            | —   | 1          | 1          | ..                                     | ..        | ..        | 2  | 5            | 7            | ..        | ..        | ..        |
| 27  | McMaster University .....                                 | 2                                | 4          | 6            | 1   | —          | 1          | ..                                     | ..        | ..        | 1  | 2            | 3            | ..        | ..        | ..        |
| 28  | Carleton University .....                                 | 1                                | —          | 1            | —   | —          | —          | ..                                     | ..        | ..        | 2  | —            | 2            | ..        | ..        | ..        |
| 29  | University of Ottawa .....                                | 23                               | 68         | 91           | —   | 8          | 8          | ..                                     | ..        | ..        | 14   | 9            | 23           | ..        | ..        | ..        |
| 30  | Laurentian University .....                               | —                                | —          | —            | —   | —          | —          | ..                                     | ..        | ..        | —  | —            | —            | ..        | ..        | ..        |
| 31  | University of Windsor .....                               | 1                                | 1          | 2            | —   | —          | —          | ..                                     | ..        | ..        | 2  | —            | 2            | ..        | ..        | ..        |
| 32  | Others .....  | —                                | 1          | 1            | —   | —          | —          | ..                                     | ..        | ..        | 1  | —            | 1            | ..        | ..        | ..        |
| 33  | Manitoba:<br>University of Manitoba .....                 | 3                                | —          | 3            | 2   | 2          | 4          | ..                                     | ..        | ..        | 5  | 1            | 6            | ..        | ..        | ..        |
| 34  | Brandon University .....                                  | —                                | —          | —            | —   | —          | —          | ..                                     | ..        | ..        | —  | —            | —            | ..        | ..        | ..        |
| 35  | University of Winnipeg .....                              | —                                | —          | —            | —   | —          | —          | ..                                     | ..        | ..        | —  | —            | —            | ..        | ..        | ..        |
| 36  | Other .....   | —                                | —          | —            | —   | —          | —          | ..                                     | ..        | ..        | —  | —            | —            | ..        | ..        | ..        |
| 37  | Saskatchewan:<br>University of Saskatchewan .....         | 1                                | 1          | 2            | —   | —          | —          | ..                                     | ..        | ..        | —  | 1            | 1            | ..        | ..        | ..        |
| 38  | Others .....  | —                                | —          | —            | —   | —          | —          | ..                                     | ..        | ..        | 1  | —            | 1            | ..        | ..        | ..        |
| 39  | Alberta:<br>University of Alberta .....                   | 5                                | 6          | 11           | —   | —          | —          | ..                                     | ..        | ..        | 1  | 3            | 4            | ..        | ..        | ..        |
| 40  | University of Calgary .....                               | —                                | —          | —            | —   | —          | —          | ..                                     | ..        | ..        | 1  | 1            | 2            | ..        | ..        | ..        |
| 41  | University of Lethbridge .....                            | —                                | —          | —            | —   | —          | —          | ..                                     | ..        | ..        | —  | —            | —            | ..        | ..        | ..        |
| 42  | Others .....  | —                                | —          | —            | 1   | —          | 1          | ..                                     | ..        | ..        | —  | —            | —            | ..        | ..        | ..        |
| 43  | British Columbia:<br>University of British Columbia ..... | 1                                | 1          | 2            | —   | —          | —          | ..                                     | ..        | ..        | 1  | 5            | 6            | ..        | ..        | ..        |
| 44  | University of Victoria .....                              | —                                | —          | —            | 1   | —          | 1          | ..                                     | ..        | ..        | —  | —            | —            | ..        | ..        | ..        |
| 45  | Notre Dame University .....                               | —                                | —          | —            | —   | —          | —          | ..                                     | ..        | ..        | —  | 1            | 1            | ..        | ..        | ..        |
| 46  | Simon Fraser University .....                             | —                                | —          | —            | —   | —          | —          | ..                                     | ..        | ..        | —  | —            | —            | ..        | ..        | ..        |
| 47  | Others .....  | —                                | —          | —            | —   | —          | —          | ..                                     | ..        | ..        | —  | —            | —            | ..        | ..        | ..        |
| 48  | Foreign universities by country:<br>United States .....   | 162                              | 66         | 228          | 11  | 12         | 23         | ..                                     | ..        | ..        | 103  | 54           | 157          | ..        | ..        | ..        |
| 49  | United Kingdom .....                                      | 3                                | 7          | 10           | 3   | —          | 3          | ..                                     | ..        | ..        | 23   | 9            | 32           | ..        | ..        | ..        |
| 50  | Continental Europe .....                                  | 1                                | 1          | 2            | —   | —          | —          | ..                                     | ..        | ..        | 1  | 8            | 9            | ..        | ..        | ..        |
| 51  | India .....   | 8                                | 6          | 14           | 13  | 5          | 18         | ..                                     | ..        | ..        | 17   | 9            | 26           | ..        | ..        | ..        |
| 52  | Asia .....  | 10                               | 24         | 34           | —   | 1          | 1          | ..                                     | ..        | ..        | 2  | 3            | 5            | ..        | ..        | ..        |
| 53  | Africa .....  | —                                | —          | —            | —   | —          | —          | ..                                     | ..        | ..        | 1  | —            | 1            | ..        | ..        | ..        |
| 54  | New Zealand .....   | —                                | —          | —            | —   | 1          | 1          | ..                                     | ..        | ..        | 2  | —            | 2            | ..        | ..        | ..        |
| 55  | Australia .....   | —                                | —          | —            | —   | —          | —          | ..                                     | ..        | ..        | —  | —            | —            | ..        | ..        | ..        |
| 56  | Others .....  | —                                | —          | —            | —   | —          | —          | ..                                     | ..        | ..        | 1  | —            | 1            | ..        | ..        | ..        |
| 57  | University not reported .....                             | 3                                | 1          | 4            | 1   | 1          | 2          | ..                                     | ..        | ..        | 1  | 2            | 3            | ..        | ..        | ..        |
| 58  | <b>Total .....</b>  | <b>1,309</b>                     | <b>595</b> | <b>1,904</b> | <b>239</b>  | <b>144</b> | <b>383</b> | <b>..</b>                              | <b>..</b> | <b>..</b> | <b>1,889</b>                               | <b>1,231</b> | <b>3,120</b> | <b>..</b> | <b>..</b> | <b>..</b> |

TABLEAU 26. Tous instituteurs et directeurs d'écoles ayant des grades universitaires, selon l'université ayant conféré le grade, sept provinces, 1968 - 69

| Manitoba |        |        | Saskatchewan |        |        | Alberta |        |         | British Columbia<br>—<br>Colombie-Britannique |        |         | Total   |         |         | Université ayant conféré le grade                             | N° |
|----------|--------|--------|--------------|--------|--------|---------|--------|---------|---|--------|---------|---------|---------|---------|---|----|
| M        | F      | T      | M            | F      | T      | M       | F      | T       | M   | F      | T       | M       | F       | T       |   |    |
| 1        | —      | 1      | —            | —      | —      | 6       | 7      | 13      | 3   | 1      | 4       | 924     | 295     | 1, 219  | Terre-Neuve:<br>Memorial University .....                     | 1  |
| 2        | 2      | 4      | —            | —      | —      | 4       | 5      | 9       | 4   | 2      | 6       | 150     | 55      | 205     | Île-du-Prince-Édouard:<br>St. Dunstons University .....       | 2  |
| 3        | 2      | 5      | 2            | 2      | 4      | 13      | 10     | 23      | 15  | 9      | 24      | 96      | 77      | 173     | Nouvelle-Écosse:<br>Acadia University .....                   | 3  |
| 2        | 2      | 4      | 1            | 2      | 3      | 20      | 33     | 53      | 21  | 17     | 38      | 79      | 103     | 182     | Dalhousie University .....                                    | 4  |
| 6        | 1      | 7      | 19           | 4      | 23     | 96      | 31     | 127     | 16  | 3      | 19      | 237     | 94      | 331     | St. Francis Xavier University .....                           | 5  |
| —        | 1      | 1      | —            | —      | —      | 1       | 44     | 45      | —   | 2      | 2       | 12      | 109     | 121     | Mount Saint Vincent University .....                          | 6  |
| —        | —      | —      | —            | —      | —      | —       | —      | —       | —   | —      | —       | 1       | —       | 1       | Nova Scotia Technical College .....                           | 7  |
| 3        | —      | 3      | —            | —      | —      | 8       | —      | 8       | 3   | —      | 3       | 30      | —       | 30      | Saint Mary's University .....                                 | 8  |
| —        | —      | —      | —            | —      | —      | —       | —      | —       | —   | —      | —       | 10      | 3       | 13      | Collège Ste-Anne .....  | 9  |
| —        | —      | —      | 1            | 1      | 2      | —       | —      | —       | 1   | —      | 1       | 3       | 2       | 5       | University of Kings College .....                             | 10 |
| —        | —      | —      | —            | —      | —      | —       | —      | —       | —   | —      | —       | 1       | —       | 1       | Autres .....  | 11 |
| 5        | 4      | 9      | 2            | 11     | 13     | 26      | 14     | 40      | 17  | 10     | 27      | 652     | 437     | 1, 089  | Nouveau-Brunswick:<br>University of New Brunswick .....       | 12 |
| 5        | 3      | 8      | 4            | 2      | 6      | 17      | 15     | 32      | 14  | 14     | 28      | 186     | 186     | 372     | Mount Allison University .....                                | 13 |
| 1        | —      | 1      | —            | 3      | 3      | —       | 2      | 2       | —   | —      | —       | 616     | 413     | 1, 029  | Université de Moncton .....                                   | 14 |
| —        | 1      | 1      | —            | —      | —      | 1       | —      | 1       | 5   | —      | 5       | 219     | 44      | 263     | St. Thomas University .....                                   | 15 |
| 7        | 12     | 19     | 2            | 1      | 3      | 17      | 11     | 28      | 40  | 33     | 73      | 81      | 69      | 150     | Québec:<br>McGill University .....                            | 16 |
| 14       | 6      | 20     | 14           | 2      | 16     | 19      | 16     | 35      | 5   | 2      | 7       | 83      | 43      | 126     | Université de Montréal .....                                  | 17 |
| 6        | 3      | 9      | 1            | 2      | 9      | 13      | 22     | 31      | 5   | 36     | 59      | 23      | 82      | 82      | Sir George Williams University .....                          | 18 |
| 5        | 2      | 7      | 8            | 5      | 13     | 10      | 11     | 21      | 4   | 1      | 5       | 49      | 43      | 92      | Université Laval .....  | 19 |
| —        | —      | —      | —            | 1      | 1      | 2       | 5      | 7       | 5   | 1      | 6       | 10      | 8       | 18      | Bishops University .....                                      | 20 |
| —        | —      | —      | 1            | 3      | 4      | 8       | 5      | 13      | 7   | 10     | 17      | 17      | 18      | 35      | Université de Sherbrooke .....                                | 21 |
| —        | —      | —      | 1            | —      | 1      | —       | 1      | 1       | 2   | —      | 2       | 5       | 2       | 7       | Autres .....  | 22 |
| 10       | —      | 10     | 2            | —      | 2      | 4       | 2      | 6       | 3   | 1      | 4       | 19      | 3       | 22      | Ontario:<br>University of Waterloo .....                      | 23 |
| 8        | 20     | 28     | 21           | 24     | 45     | 44      | 34     | 78      | 55  | 45     | 100     | 165     | 141     | 306     | University of Toronto .....                                   | 24 |
| 4        | 4      | 8      | 7            | 8      | 15     | 16      | 17     | 33      | 15  | 26     | 41      | 48      | 60      | 108     | Queens University .....                                       | 25 |
| 4        | 2      | 6      | 5            | 3      | 8      | 12      | 18     | 30      | 24  | 14     | 38      | 48      | 45      | 93      | University of Western Ontario .....                           | 26 |
| 8        | 24     | 32     | 2            | 4      | 6      | 18      | 14     | 32      | 10  | 12     | 22      | 42      | 60      | 102     | McMaster University .....                                     | 27 |
| 3        | 3      | 6      | —            | —      | —      | 3       | 6      | 9       | 4   | 5      | 9       | 13      | 14      | 27      | Carleton University .....                                     | 28 |
| 46       | 46     | 92     | 161          | 90     | 251    | 86      | 42     | 128     | 11  | 9      | 20      | 341     | 272     | 613     | Université d'Ottawa .....                                     | 29 |
| —        | —      | —      | 2            | —      | 2      | —       | —      | —       | 1   | —      | 1       | 3       | —       | 3       | Université Laurentienne .....                                 | 30 |
| —        | —      | —      | —            | 3      | 3      | 9       | 4      | 13      | 2   | 2      | 4       | 14      | 10      | 24      | University of Windsor .....                                   | 31 |
| 3        | 3      | 6      | 3            | 4      | 7      | 17      | 5      | 22      | 6   | 5      | 11      | 30      | 18      | 48      | Autres .....  | 32 |
| 3, 023   | 1, 470 | 4, 493 | 58           | 54     | 112    | 109     | 83     | 192     | 131   | 152    | 283     | 3, 331  | 1, 762  | 5, 093  | Manitoba:<br>University of Manitoba .....                     | 33 |
| 41       | 33     | 74     | 1            | 1      | 2      | 4       | 4      | 8       | 3   | 1      | 4       | 49      | 39      | 88      | Brandon University .....                                      | 34 |
| 40       | 34     | 74     | —            | 2      | —      | —       | 3      | 3       | 1   | —      | 1       | 41      | 39      | 80      | University of Winnipeg .....                                  | 35 |
| 8        | 3      | 11     | —            | 1      | 1      | —       | 1      | 1       | 1   | —      | 1       | 9       | 5       | 14      | Autres .....  | 36 |
| 82       | 50     | 132    | 3, 000       | 1, 036 | 4, 036 | 683     | 302    | 985     | 243   | 130    | 373     | 4, 009  | 1, 520  | 5, 529  | Saskatchewan:<br>University of Saskatchewan .....             | 37 |
| —        | —      | —      | 2            | —      | 2      | 1       | —      | 1       | —   | —      | —       | 4       | —       | 4       | Autres .....  | 38 |
| 13       | 11     | 24     | 36           | 42     | 78     | 4, 083  | 2, 332 | 6, 415  | 239   | 173    | 412     | 4, 377  | 2, 567  | 6, 944  | Alberta:<br>University of Alberta .....                       | 39 |
| 2        | 1      | 3      | 10           | 3      | 13     | 676     | 455    | 1, 131  | 35  | 13     | 48      | 724     | 473     | 1, 197  | University of Calgary .....                                   | 40 |
| —        | —      | —      | —            | —      | —      | 9       | 6      | 15      | —   | —      | —       | 9       | 6       | 15      | University of Lethbridge .....                                | 41 |
| —        | 2      | 2      | —            | —      | —      | 2       | 1      | 3       | —   | —      | —       | 3       | 3       | 6       | Autres .....  | 42 |
| 19       | 14     | 33     | 44           | 26     | 70     | 97      | 93     | 190     | 5, 305  | 2, 722 | 8, 027  | 5, 467  | 2, 861  | 8, 328  | Colombie-Britannique:<br>University of British Columbia ..... | 43 |
| —        | 1      | 1      | 1            | —      | 1      | 3       | 7      | 10      | 343   | 179    | 522     | 348     | 187     | 535     | University of Victoria .....                                  | 44 |
| —        | —      | —      | 2            | 2      | 4      | 8       | —      | 8       | 18  | 10     | 28      | 28      | 13      | 41      | Notre Dame University .....                                   | 45 |
| 1        | 1      | 2      | —            | —      | —      | —       | —      | —       | 11  | 2      | 13      | 12      | 3       | 15      | Simon Fraser University .....                                 | 46 |
| —        | —      | —      | —            | —      | —      | —       | —      | —       | 1   | —      | 1       | 1       | —       | 1       | Autres .....  | 47 |
| 227      | 117    | 344    | 168          | 77     | 245    | 819     | 426    | 1, 245  | 745   | 320    | 1, 065  | 2, 235  | 1, 072  | 3, 307  | Universités à l'étranger selon le pays:<br>États-Unis .....   | 48 |
| 66       | 33     | 99     | 98           | 32     | 130    | 137     | 71     | 208     | 274   | 133    | 407     | 604     | 285     | 889     | Royaume-Uni .....   | 49 |
| 8        | —      | 8      | 4            | —      | 4      | 21      | 11     | 32      | 22  | 11     | 33      | 57      | 31      | 88      | Europe continentale .....                                     | 50 |
| 42       | 21     | 63     | 146          | 27     | 173    | 200     | 73     | 273     | 77  | 37     | 114     | 503     | 178     | 681     | Indes .....   | 51 |
| 2        | 11     | 13     | 30           | 25     | 55     | 32      | 143    | 175     | 14  | 26     | 40      | 90      | 233     | 323     | Asie .....  | 52 |
| 17       | —      | 17     | 7            | 1      | 8      | 11      | 5      | 16      | 32  | 13     | 45      | 68      | 19      | 87      | Afrique .....   | 53 |
| 3        | 2      | 5      | 4            | —      | 4      | 7       | 2      | 9       | 27  | 9      | 36      | 43      | 14      | 57      | Nouvelle Zélande .....  | 54 |
| 7        | 2      | 9      | 6            | 2      | 8      | 64      | 19     | 83      | 76  | 29     | 105     | 153     | 52      | 205     | Australie .....   | 55 |
| —        | 1      | 1      | —            | —      | —      | 3       | 3      | 6       | 5   | —      | 5       | 9       | 4       | 13      | Autres .....  | 56 |
| 5        | 10     | 15     | 2            | 5      | 7      | 12      | 7      | 19      | 15  | 7      | 22      | 39      | 33      | 72      | Universités non classées .....                                | 57 |
| 3, 752   | 1, 958 | 5, 710 | 3, 878       | 1, 510 | 5, 388 | 7, 447  | 4, 412 | 11, 859 | 7, 942  | 4, 196 | 12, 138 | 26, 456 | 14, 046 | 40, 502 | Total .....   | 58 |



**TABLE 27. Teachers and Principals with University Degrees by Number of Years Since First Degree and Number of Years Since Most Recent Degree, Seven Provinces, 1968-69**

**TABLERAU 27. Tous instituteurs et directeurs d'écoles ayant des grades universitaires, par nombre d'années écoulées depuis l'obtention du premier grade et du grade le plus récent, sept provinces, 1968-69**

| Province   | Number of years since first degree obtained                         |                          |                           |                            |                            |                                |  |        |
|--|---|--------------------------|---------------------------|----------------------------|----------------------------|--------------------------------|--|--------|
|  | Nombre d'années écoulées depuis l'obtention du premier grade        |                          |                           |                            |                            |                                |  |        |
|  | 0<br>years<br>—<br>ans  | 1-5<br>years<br>—<br>ans | 6-10<br>years<br>—<br>ans | 11-15<br>years<br>—<br>ans | 16-20<br>years<br>—<br>ans | 21<br>and over<br>—<br>et plus | Not<br>reported<br>—<br>Non<br>classés | Total  |
| Newfoundland — Terre-Neuve .....                   | M. 152  | 348                      | 139                       | 77                         | 41                         | 16                             | 110                                    | 883    |
|  | F. 89   | 171                      | 75                        | 33                         | 8                          | 23                             | 57                                     | 456    |
|  | T. 241  | 519                      | 214                       | 110                        | 49                         | 39                             | 167                                    | 1,339  |
| Prince Edward Island — Île-du-Prince-Édouard ..... | M. 25   | 70                       | 27                        | 14                         | 11                         | 8                              | 21                                     | 176    |
|  | F. 18   | 48                       | 13                        | 3                          | 7                          | 10                             | 12                                     | 111    |
|  | T. 43   | 118                      | 40                        | 17                         | 18                         | 18                             | 33                                     | 287    |
| Nova Scotia — Nouvelle-Écosse .....                | M. ..   | ..                       | ..                        | ..                         | ..                         | ..                             | ..                                     | ..     |
|  | F. ..   | ..                       | ..                        | ..                         | ..                         | ..                             | ..                                     | ..     |
|  | T. ..   | ..                       | ..                        | ..                         | ..                         | ..                             | ..                                     | ..     |
| New Brunswick — Nouveau Brunswick .....            | M. 121  | 555                      | 196                       | 95                         | 90                         | 77                             | 27                                     | 1,161  |
|  | F. 144  | 434                      | 83                        | 50                         | 42                         | 122                            | 13                                     | 888    |
|  | T. 265  | 989                      | 279                       | 145                        | 132                        | 199                            | 40                                     | 2,049  |
| Ontario .....                                      | M. ..   | ..                       | ..                        | ..                         | ..                         | ..                             | ..                                     | ..     |
|  | F. ..   | ..                       | ..                        | ..                         | ..                         | ..                             | ..                                     | ..     |
|  | T. ..   | ..                       | ..                        | ..                         | ..                         | ..                             | ..                                     | ..     |
| Manitoba .....                                     | M. 271  | 1,092                    | 446                       | 182                        | 175                        | 208                            | 30                                     | 2,404  |
|  | F. 166  | 718                      | 186                       | 86                         | 79                         | 235                            | 20                                     | 1,490  |
|  | T. 437  | 1,810                    | 632                       | 268                        | 254                        | 443                            | 50                                     | 3,894  |
| Saskatchewan .....                                 | M. 280  | 1,193                    | 508                       | 194                        | 232                        | 145                            | 40                                     | 2,592  |
|  | F. 165  | 538                      | 156                       | 74                         | 62                         | 129                            | 13                                     | 1,137  |
|  | T. 445  | 1,731                    | 664                       | 268                        | 294                        | 274                            | 53                                     | 3,729  |
| Alberta .....                                      | M. 546  | 2,291                    | 997                       | 527                        | 605                        | 389                            | 69                                     | 5,424  |
|  | F. 524  | 1,748                    | 509                       | 272                        | 230                        | 330                            | 60                                     | 3,673  |
|  | T. 1,070  | 4,039                    | 1,506                     | 799                        | 835                        | 719                            | 129                                    | 9,097  |
| British Columbia — Colombie-Britannique .....      | M. 411  | 2,370                    | 1,203                     | 559                        | 869                        | 642                            | 65                                     | 6,119  |
|  | F. 442  | 1,700                    | 546                       | 229                        | 229                        | 603                            | 32                                     | 3,781  |
|  | T. 853  | 4,070                    | 1,749                     | 788                        | 1,098                      | 1,245                          | 97                                     | 9,900  |
| <b>Total .....</b>                                 | M. 1,806  | 7,919                    | 3,516                     | 1,648                      | 2,023                      | 1,485                          | 362                                    | 18,759 |
|  | F. 1,548  | 5,357                    | 1,568                     | 747                        | 657                        | 1,452                          | 207                                    | 11,536 |
|  | T. 3,354  | 13,276                   | 5,084                     | 2,395                      | 2,680                      | 2,937                          | 569                                    | 30,295 |
| Province   | Number of years since most recent degree obtained                   |                          |                           |                            |                            |                                |  |        |
|  | Nombre d'années écoulées depuis l'obtention du grade le plus récent |                          |                           |                            |                            |                                |  |        |
|  | 0<br>years<br>—<br>ans  | 1-5<br>years<br>—<br>ans | 6-10<br>years<br>—<br>ans | 11-15<br>years<br>—<br>ans | 16-20<br>years<br>—<br>ans | 21<br>and over<br>—<br>et plus | Not<br>reported<br>—<br>Non<br>classés | Total  |
| Newfoundland — Terre-Neuve .....                   | M. 232  | 376                      | 92                        | 42                         | 19                         | 9                              | 113                                    | 883    |
|  | F. 110  | 187                      | 60                        | 21                         | 7                          | 14                             | 57                                     | 456    |
|  | T. 342  | 563                      | 152                       | 63                         | 26                         | 23                             | 170                                    | 1,339  |
| Prince Edward Island — Île-du-Prince-Édouard ..... | M. 33   | 82                       | 17                        | 11                         | 5                          | 5                              | 23                                     | 176    |
|  | F. 23   | 52                       | 10                        | 1                          | 6                          | 6                              | 13                                     | 111    |
|  | T. 56   | 134                      | 27                        | 12                         | 11                         | 11                             | 36                                     | 287    |
| Nova Scotia — Nouvelle-Écosse .....                | M. ..   | ..                       | ..                        | ..                         | ..                         | ..                             | ..                                     | ..     |
|  | F. ..   | ..                       | ..                        | ..                         | ..                         | ..                             | ..                                     | ..     |
|  | T. ..   | ..                       | ..                        | ..                         | ..                         | ..                             | ..                                     | ..     |
| New Brunswick — Nouveau-Brunswick .....            | M. 226  | 606                      | 140                       | 85                         | 42                         | 34                             | 28                                     | 1,161  |
|  | F. 195  | 458                      | 81                        | 43                         | 21                         | 76                             | 14                                     | 888    |
|  | T. 421  | 1,064                    | 221                       | 128                        | 63                         | 110                            | 42                                     | 2,049  |
| Ontario .....                                      | M. ..   | ..                       | ..                        | ..                         | ..                         | ..                             | ..                                     | ..     |
|  | F. ..   | ..                       | ..                        | ..                         | ..                         | ..                             | ..                                     | ..     |
|  | T. ..   | ..                       | ..                        | ..                         | ..                         | ..                             | ..                                     | ..     |
| Manitoba .....                                     | M. 444  | 1,278                    | 366                       | 135                        | 75                         | 75                             | 31                                     | 2,404  |
|  | F. 223  | 765                      | 201                       | 91                         | 52                         | 138                            | 20                                     | 1,490  |
|  | T. 667  | 2,043                    | 567                       | 226                        | 127                        | 213                            | 51                                     | 3,894  |
| Saskatchewan .....                                 | M. 430  | 1,368                    | 396                       | 133                        | 153                        | 75                             | 37                                     | 2,592  |
|  | F. 204  | 576                      | 145                       | 64                         | 55                         | 81                             | 12                                     | 1,137  |
|  | T. 634  | 1,944                    | 541                       | 197                        | 208                        | 156                            | 49                                     | 3,729  |
| Alberta .....                                      | M. 770  | 2,611                    | 940                       | 404                        | 432                        | 197                            | 70                                     | 5,424  |
|  | F. 618  | 1,871                    | 495                       | 224                        | 176                        | 227                            | 62                                     | 3,673  |
|  | T. 1,388  | 4,482                    | 1,435                     | 628                        | 608                        | 424                            | 132                                    | 9,097  |
| British Columbia — Colombie-Britannique .....      | M. 538  | 2,740                    | 1,216                     | 630                        | 575                        | 348                            | 72                                     | 6,119  |
|  | F. 474  | 1,774                    | 566                       | 233                        | 207                        | 494                            | 33                                     | 3,781  |
|  | T. 1,012  | 4,514                    | 1,782                     | 863                        | 782                        | 842                            | 105                                    | 9,900  |
| <b>Total .....</b>                                 | M. 2,673  | 9,061                    | 3,167                     | 1,440                      | 1,301                      | 743                            | 374                                    | 18,759 |
|  | F. 1,847  | 5,683                    | 1,558                     | 677                        | 524                        | 1,036                          | 211                                    | 11,536 |
|  | T. 4,520  | 14,744                   | 4,725                     | 2,117                      | 1,825                      | 1,779                          | 585                                    | 30,295 |

TABLE 28. All Teachers and Principals by Highest University Degree, Eight Provinces, 1968-69

TABLEAU 28. Tous instituteurs et directeurs selon le grade universitaire le plus élevé, huit provinces, 1968-69

| Province and teaching level<br>Province et niveau d'enseignement              | Doctorate<br>—<br>Doctarat |     |     | Master<br>—<br>Maîtrise |     |       | Bachelor<br>—<br>Baccalauréat |        |        | Total  |        |        |  |
|---|----------------------------|-----|-----|-------------------------|-----|-------|-------------------------------|--------|--------|--------|--------|--------|--|
|   | M                          | F   | T   | M                       | F   | T     | M                             | F      | T      | M      | F      | T      | Percentage <sup>1</sup><br>—<br>Pourcentage <sup>1</sup> |
| Newfoundland — Terre-Neuve:   |                            |     |     |                         |     |       |                               |        |        |        |        |        |  |
| Elementary — Élémentaires .....   | —                          | 1   | 1   | 23                      | 18  | 41    | 247                           | 250    | 497    | 270    | 269    | 539    | 11.5   |
| Secondary — Secondaires .....   | —                          | 1   | 1   | 58                      | 25  | 83    | 555                           | 161    | 716    | 613    | 187    | 800    | 53.3   |
| <b>Total</b> .....  | —                          | 2   | 2   | 81                      | 43  | 124   | 802                           | 411    | 1,213  | 883    | 456    | 1,339  | 21.6   |
| As percentage of all teachers — Pourcentage<br>de tous les instituteurs ..... | —                          | 0.1 | 0.0 | 3.6                     | 1.1 | 2.0   | 35.2                          | 10.5   | 19.5   | 38.8   | 11.6   | 21.6   |  |
| Prince Edward Island — Île-du-Prince-Édouard:                                 |                            |     |     |                         |     |       |                               |        |        |        |        |        |  |
| Elementary — Élémentaires .....   | —                          | —   | —   | 3                       | —   | 3     | 29                            | 36     | 65     | 32     | 36     | 68     | 6.4  |
| Secondary — Secondaires .....   | —                          | —   | —   | 14                      | 9   | 23    | 130                           | 66     | 196    | 144    | 75     | 219    | 54.5   |
| <b>Total</b> .....  | —                          | —   | —   | 17                      | 9   | 26    | 159                           | 102    | 261    | 176    | 111    | 287    | 19.7   |
| As percentage of all teachers — Pourcentage<br>de tous les instituteurs ..... | —                          | —   | —   | 5.0                     | 0.8 | 1.8   | 46.6                          | 9.1    | 17.9   | 51.6   | 9.9    | 19.7   |  |
| Nova Scotia — Nouvelle-Écosse:  |                            |     |     |                         |     |       |                               |        |        |        |        |        |  |
| Elementary — Élémentaires .....   | —                          | —   | —   | 84                      | 68  | 152   | 432                           | 922    | 1,354  | 516    | 990    | 1,506  | 24.2   |
| Secondary — Secondaires .....   | 1                          | 2   | 3   | 237                     | 118 | 355   | 872                           | 605    | 1,477  | 1,110  | 725    | 1,835  | 68.1   |
| <b>Total</b> .....  | 1                          | 2   | 3   | 321                     | 186 | 507   | 1,304                         | 1,527  | 2,831  | 1,626  | 1,715  | 3,341  | 37.5   |
| As percentage of all teachers — Pourcentage<br>de tous les instituteurs ..... | 0.0                        | 0.0 | 0.0 | 13.4                    | 2.9 | 5.7   | 54.4                          | 23.4   | 31.8   | 67.8   | 26.3   | 37.5   |  |
| New Brunswick — Nouveau-Brunswick:  |                            |     |     |                         |     |       |                               |        |        |        |        |        |  |
| Elementary — Élémentaires .....   | —                          | —   | —   | 21                      | 13  | 34    | 289                           | 415    | 704    | 310    | 428    | 738    | 14.1   |
| Secondary — Secondaires .....   | 1                          | 1   | 2   | 92                      | 43  | 135   | 758                           | 416    | 1,174  | 851    | 460    | 1,311  | 56.6   |
| <b>Total</b> .....  | 1                          | 1   | 2   | 113                     | 56  | 169   | 1,047                         | 831    | 1,878  | 1,161  | 888    | 2,049  | 27.2   |
| As percentage of all teachers — Pourcentage<br>de tous les instituteurs ..... | 0.0                        | 0.0 | 0.0 | 5.5                     | 1.0 | 2.2   | 49.5                          | 15.3   | 24.9   | 54.9   | 16.4   | 27.2   |  |
| Ontario:  |                            |     |     |                         |     |       |                               |        |        |        |        |        |  |
| Elementary — Élémentaires .....   | ..                         | ..  | ..  | ..                      | ..  | ..    | ..                            | ..     | ..     | ..     | ..     | ..     | ..   |
| Secondary — Secondaires .....   | ..                         | ..  | ..  | ..                      | ..  | ..    | ..                            | ..     | ..     | ..     | ..     | ..     | ..   |
| <b>Total</b> .....  | ..                         | ..  | ..  | ..                      | ..  | ..    | ..                            | ..     | ..     | ..     | ..     | ..     | ..   |
| As percentage of all teachers — Pourcentage<br>de tous les instituteurs ..... | ..                         | ..  | ..  | ..                      | ..  | ..    | ..                            | ..     | ..     | ..     | ..     | ..     | ..   |
| Manitoba:   |                            |     |     |                         |     |       |                               |        |        |        |        |        |  |
| Elementary — Élémentaires .....   | —                          | 1   | 1   | 41                      | 27  | 68    | 458                           | 571    | 1,029  | 499    | 599    | 1,098  | 15.6   |
| Secondary — Secondaires .....   | 6                          | 1   | 7   | 170                     | 66  | 236   | 1,729                         | 824    | 2,553  | 1,905  | 891    | 2,796  | 74.3   |
| <b>Total</b> .....  | 6                          | 2   | 8   | 211                     | 93  | 304   | 2,187                         | 1,395  | 3,582  | 2,404  | 1,490  | 3,894  | 36.0   |
| As percentage of all teachers — Pourcentage<br>de tous les instituteurs ..... | 0.2                        | 0.0 | 0.1 | 5.3                     | 1.4 | 2.8   | 55.4                          | 20.3   | 33.1   | 60.9   | 21.7   | 36.0   |  |
| Saskatchewan:   |                            |     |     |                         |     |       |                               |        |        |        |        |        |  |
| Elementary — Élémentaires .....   | 1                          | —   | 1   | 26                      | 10  | 36    | 565                           | 448    | 1,013  | 592    | 458    | 1,050  | 14.0   |
| Secondary — Secondaires .....   | 9                          | —   | 9   | 154                     | 48  | 202   | 1,837                         | 631    | 2,468  | 2,000  | 679    | 2,679  | 66.8   |
| <b>Total</b> .....  | 10                         | —   | 10  | 180                     | 58  | 238   | 2,402                         | 1,079  | 3,481  | 2,592  | 1,137  | 3,729  | 32.5   |
| As percentage of all teachers — Pourcentage<br>de tous les instituteurs ..... | 0.2                        | —   | 0.1 | 4.1                     | 0.8 | 2.1   | 54.5                          | 15.2   | 30.3   | 58.8   | 16.1   | 32.5   |  |
| Alberta:  |                            |     |     |                         |     |       |                               |        |        |        |        |        |  |
| Elementary — Élémentaires .....   | 5                          | 1   | 6   | 166                     | 86  | 252   | 1,814                         | 2,077  | 3,891  | 1,985  | 2,164  | 4,149  | 33.9   |
| Secondary — Secondaires .....   | 14                         | 4   | 18  | 422                     | 140 | 562   | 3,003                         | 1,365  | 4,368  | 3,439  | 1,509  | 4,948  | 75.6   |
| <b>Total</b> .....  | 19                         | 5   | 24  | 588                     | 226 | 814   | 4,817                         | 3,442  | 8,259  | 5,424  | 3,673  | 9,097  | 48.5   |
| As percentage of all teachers — Pourcentage<br>de tous les instituteurs ..... | 0.3                        | 0.0 | 0.1 | 8.0                     | 2.0 | 4.3   | 65.9                          | 30.0   | 44.0   | 74.2   | 32.0   | 48.5   |  |
| British Columbia — Colombie-Britannique:                                      |                            |     |     |                         |     |       |                               |        |        |        |        |        |  |
| Elementary — Élémentaires .....   | 3                          | —   | 3   | 170                     | 53  | 223   | 1,621                         | 1,848  | 3,469  | 1,794  | 1,901  | 3,695  | 32.3   |
| Secondary — Secondaires .....   | 12                         | 2   | 14  | 646                     | 160 | 806   | 3,667                         | 1,718  | 5,385  | 4,325  | 1,880  | 6,205  | 77.3   |
| <b>Total</b> .....  | 15                         | 2   | 17  | 816                     | 213 | 1,029 | 5,288                         | 3,566  | 8,854  | 6,119  | 3,781  | 9,900  | 50.8   |
| As percentage of all teachers — Pourcentage<br>de tous les instituteurs ..... | 0.2                        | 0.0 | 0.1 | 9.4                     | 2.0 | 5.3   | 61.0                          | 33.0   | 45.4   | 70.6   | 34.9   | 50.8   |  |
| 8 provinces:  |                            |     |     |                         |     |       |                               |        |        |        |        |        |  |
| Elementary — Élémentaires .....   | 9                          | 3   | 12  | 534                     | 275 | 809   | 5,455                         | 6,567  | 12,022 | 5,998  | 6,845  | 12,843 | 23.2   |
| Secondary — Secondaires .....   | 43                         | 11  | 54  | 1,793                   | 609 | 2,402 | 12,551                        | 5,786  | 18,337 | 14,387 | 6,406  | 20,793 | 71.1   |
| <b>Total</b> .....  | 52                         | 14  | 66  | 2,327                   | 884 | 3,211 | 18,006                        | 12,353 | 30,359 | 20,385 | 13,251 | 33,636 | 39.7   |
| As percentage of all teachers — Pourcentage<br>de tous les instituteurs ..... | 0.2                        | 0.0 | 0.1 | 7.4                     | 1.7 | 3.8   | 57.2                          | 23.2   | 35.9   | 64.8   | 24.9   | 39.7   |  |

<sup>1</sup> Percentage of all teachers. — Pourcentage de tous les instituteurs et directeurs.





# SECTION V

## Experience and Tenure — Expérience et états de service courant

Tables - Tableaux

29 — 32

Chart—5

Graphique—5

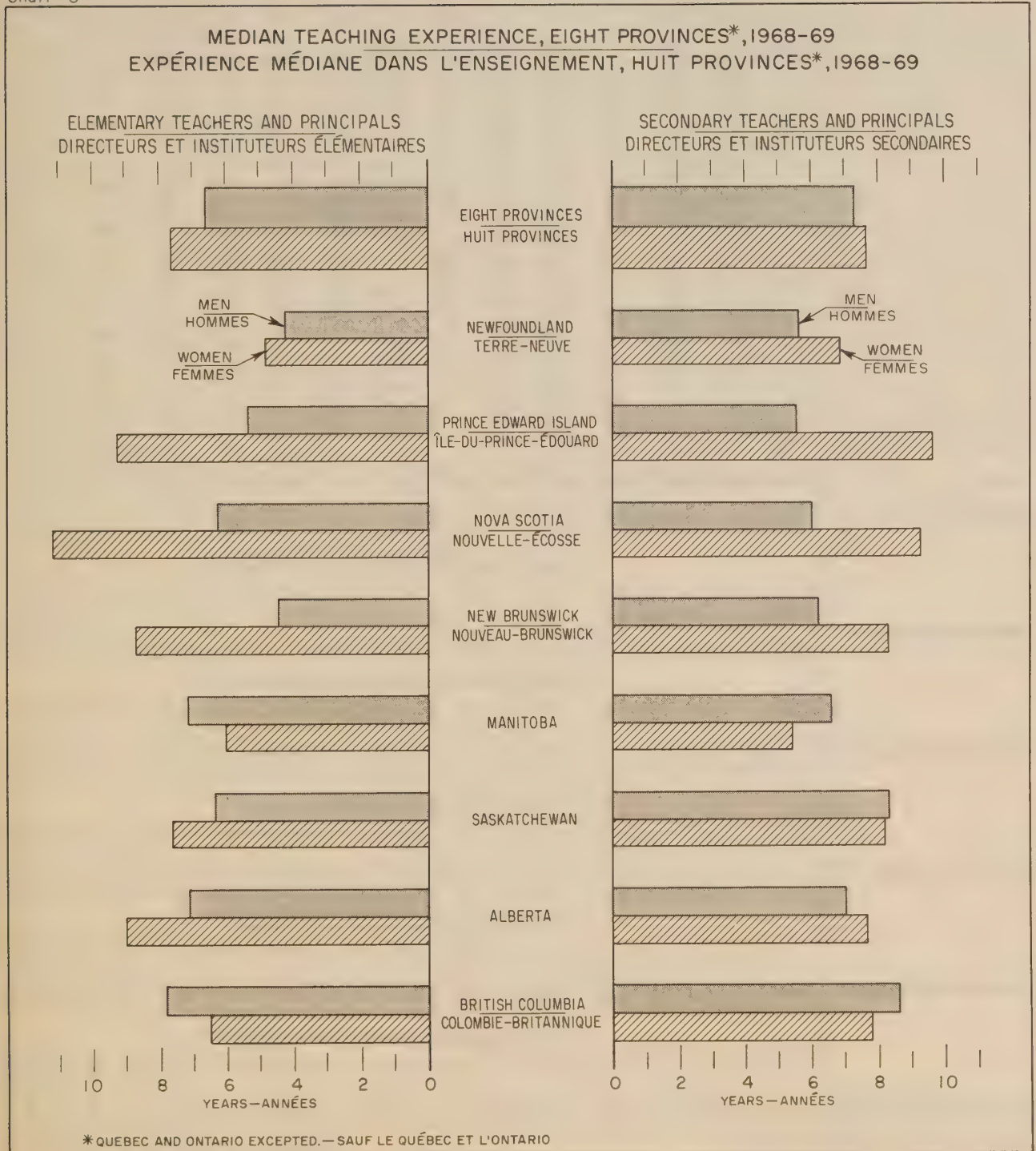


TABLE 29. Total Teaching Experience — All Elementary<sup>1</sup> Teachers and Principals, Eight Provinces, 1968-69

| Total experience                                |                               | Newfoundland<br>Terre-Neuve            |       |       | Prince Edward Island<br>Île-du-Prince-Édouard |      |       | Nova Scotia<br>Nouvelle-Écosse |       |       | New Brunswick<br>Nouveau-Brunswick |       |       | Ontario |    |    |
|---|-------------------------------|--|-------|-------|---|------|-------|--------------------------------|-------|-------|------------------------------------|-------|-------|---------|----|----|
|   |                               | M                                      | F     | T     | M   | F    | T     | M                              | F     | T     | M                                  | F     | T     | M       | F  | T  |
| No.   |                               | All elementary teachers and principals |       |       |   |      |       |                                |       |       |                                    |       |       |         |    |    |
| 1   | None .....                    | 216                                    | 505   | 721   | 18  | 52   | 70    | 109                            | 400   | 509   | 105                                | 396   | 501   | ..      | .. | .. |
| 2   | Less than 1 year .....        | 10                                     | 25    | 35    | 3   | 1    | 4     | 6                              | 27    | 33    | 4                                  | 11    | 15    | ..      | .. | .. |
| 3   | 1 year .....                  | 135                                    | 384   | 519   | 5   | 67   | 72    | 103                            | 312   | 415   | 113                                | 386   | 499   | ..      | .. | .. |
| 4   | 2 years .....                 | 123                                    | 329   | 452   | 8   | 48   | 56    | 79                             | 282   | 361   | 86                                 | 290   | 376   | ..      | .. | .. |
| 5   | 3 " .....                     | 104                                    | 317   | 421   | 17  | 44   | 61    | 59                             | 202   | 261   | 63                                 | 236   | 299   | ..      | .. | .. |
| 6   | 4 " .....                     | 83                                     | 238   | 321   | 5   | 36   | 41    | 57                             | 194   | 251   | 64                                 | 217   | 281   | ..      | .. | .. |
| 7   | 5 " .....                     | 68                                     | 282   | 350   | 12  | 47   | 59    | 41                             | 200   | 241   | 39                                 | 133   | 172   | ..      | .. | .. |
| 8   | 6 " .....                     | 58                                     | 192   | 250   | 8   | 55   | 63    | 42                             | 188   | 230   | 41                                 | 202   | 243   | ..      | .. | .. |
| 9   | 7 " .....                     | 41                                     | 148   | 189   | 3   | 60   | 63    | 57                             | 227   | 284   | 32                                 | 199   | 231   | ..      | .. | .. |
| 10  | 8 " .....                     | 43                                     | 109   | 152   | 6   | 47   | 53    | 38                             | 211   | 249   | 34                                 | 201   | 235   | ..      | .. | .. |
| 11  | 9 " .....                     | 34                                     | 130   | 164   | 2   | 36   | 38    | 32                             | 194   | 226   | 30                                 | 164   | 194   | ..      | .. | .. |
| 12  | 10 " .....                    | 34                                     | 84    | 118   | 2   | 36   | 38    | 20                             | 178   | 198   | 25                                 | 156   | 181   | ..      | .. | .. |
| 13  | 11 " .....                    | 26                                     | 72    | 98    | 4   | 36   | 40    | 29                             | 169   | 198   | 20                                 | 136   | 156   | ..      | .. | .. |
| 14  | 12 " .....                    | 20                                     | 63    | 83    | 5   | 39   | 44    | 22                             | 152   | 174   | 12                                 | 143   | 155   | ..      | .. | .. |
| 15  | 13 " .....                    | 19                                     | 81    | 100   | 4   | 26   | 30    | 12                             | 139   | 151   | 16                                 | 116   | 132   | ..      | .. | .. |
| 16  | 14 " .....                    | 10                                     | 58    | 68    | 1   | 25   | 26    | 18                             | 167   | 185   | 12                                 | 111   | 123   | ..      | .. | .. |
| 17  | 15-19 years .....             | 57                                     | 191   | 248   | 5   | 117  | 122   | 85                             | 715   | 800   | 45                                 | 501   | 546   | ..      | .. | .. |
| 18  | 20-24 " .....                 | 43                                     | 120   | 163   | 7   | 71   | 78    | 44                             | 531   | 575   | 21                                 | 383   | 404   | ..      | .. | .. |
| 19  | 25-29 " .....                 | 29                                     | 73    | 102   | 2   | 50   | 52    | 39                             | 380   | 419   | 12                                 | 237   | 249   | ..      | .. | .. |
| 20  | 30-34 " .....                 | 25                                     | 42    | 67    | 2   | 23   | 25    | 23                             | 247   | 270   | 12                                 | 123   | 135   | ..      | .. | .. |
| 21  | 35 years and over .....       | 26                                     | 51    | 77    | 1   | 15   | 16    | 11                             | 177   | 188   | 12                                 | 79    | 91    | ..      | .. | .. |
| 22  | Unclassified .....            | 2                                      | 5     | 7     | —   | 5    | 5     | —                              | —     | —     | 1                                  | 1     | 2     | ..      | .. | .. |
| 23  | Total .....                   | 1,206                                  | 3,499 | 4,705 | 120   | 936  | 1,056 | 926                            | 5,292 | 6,218 | 799                                | 4,421 | 5,220 | ..      | .. | .. |
| 24  | Median total experience ..... | 4-2                                    | 4-8   | 4-6   | 5-3   | 9-2  | 8-7   | 6-2                            | 11-2  | 10-2  | 4-4                                | 8-7   | 8-0   | ..      | .. | .. |
| School boards employing 2,000 or more teachers  |                               |  |       |       |   |      |       |                                |       |       |                                    |       |       |         |    |    |
| 25  | Median total experience ..... | ...                                    | ...   | ...   | ...   | ...  | ...   | ...                            | ...   | ...   | ...                                | ...   | ...   | ..      | .. | .. |
| School boards employing 1,000 to 1,999 teachers |                               |  |       |       |   |      |       |                                |       |       |                                    |       |       |         |    |    |
| 26  | Median total experience ..... | ...                                    | ...   | ...   | ...   | ...  | ...   | 4-6                            | 8-3   | 7-7   | 4-9                                | 7-1   | 6-5   | ..      | .. | .. |
| School boards employing 500 to 999 teachers     |                               |  |       |       |   |      |       |                                |       |       |                                    |       |       |         |    |    |
| 27  | Median total experience ..... | 4-0                                    | 6-0   | 5-6   | ...   | ...  | ...   | 6-2                            | 8-5   | 8-0   | 5-0                                | 9-5   | 8-6   | ..      | .. | .. |
| School boards employing 100 to 499 teachers     |                               |  |       |       |   |      |       |                                |       |       |                                    |       |       |         |    |    |
| 28  | Median total experience ..... | 3-8                                    | 5-2   | 5-0   | 5-2   | 11-2 | 9-9   | 6-9                            | 12-2  | 11-2  | 4-1                                | 8-7   | 8-0   | ..      | .. | .. |
| School boards employing less than 100 teachers  |                               |  |       |       |   |      |       |                                |       |       |                                    |       |       |         |    |    |
| 29  | Median total experience ..... | 4-3                                    | 3-9   | 4-0   | 5-5   | 8-8  | 8-5   | 6-2                            | 13-7  | 12-1  | 4-0                                | 10-3  | 9-4   | ..      | .. | .. |

<sup>1</sup> For a definition of "elementary", see page 9.

**TABLEAU 29. Expérience pédagogique totale – Tous instituteurs et directeurs à l'échelon élémentaire<sup>1</sup>, huit provinces, 1968-69**

| Manitoba  |       |       | Saskatchewan |       |       | Alberta |       |        | British Columbia<br>Colombie-Britannique |       |        | Eight provinces<br>—<br>Huit provinces |        |        | Expérience totale             | N <sup>o</sup> |
|---|-------|-------|--------------|-------|-------|---------|-------|--------|--|-------|--------|--|--------|--------|-------------------------------|----------------|
| M   | F     | T     | M            | F     | T     | M       | F     | T      | M  | F     | T      | M                                      | F      | T      |                               |                |
| Tous directeurs et instituteurs élémentaires                  |       |       |              |       |       |         |       |        |  |       |        |  |        |        |                               |                |
| 145   | 598   | 743   | 150          | 598   | 748   | 286     | 687   | 973    | 198                                      | 775   | 973    | 1,227                                  | 4,011  | 5,238  | Aucune .....                  |                |
| 10  | 38    | 48    | 11           | 38    | 49    | 20      | 52    | 72     | 15                                       | 49    | 64     | 79                                     | 241    | 320    | Moins d'un an .....           | 2              |
| 135   | 627   | 762   | 144          | 469   | 613   | 224     | 652   | 876    | 186                                      | 738   | 924    | 1,045                                  | 3,635  | 4,680  | 1 an .....                    | 3              |
| 110   | 507   | 617   | 124          | 397   | 521   | 232     | 579   | 811    | 203                                      | 679   | 882    | 965                                    | 3,111  | 4,076  | 2 ans .....                   | 4              |
| 100   | 439   | 539   | 119          | 350   | 469   | 211     | 573   | 784    | 231                                      | 612   | 843    | 904                                    | 2,773  | 3,677  | 3 " .....                     | 5              |
| 103   | 270   | 373   | 142          | 338   | 480   | 189     | 461   | 650    | 228                                      | 564   | 792    | 871                                    | 2,318  | 3,189  | 4 " .....                     | 6              |
| 87  | 255   | 342   | 130          | 295   | 425   | 193     | 407   | 600    | 210                                      | 481   | 691    | 780                                    | 2,100  | 2,880  | 5 " .....                     | 7              |
| 84  | 228   | 312   | 81           | 263   | 344   | 189     | 412   | 601    | 204                                      | 424   | 628    | 707                                    | 1,964  | 2,671  | 6 " .....                     | 8              |
| 81  | 235   | 316   | 64           | 221   | 285   | 148     | 379   | 527    | 176                                      | 358   | 534    | 602                                    | 1,827  | 2,429  | 7 " .....                     | 9              |
| 89  | 195   | 284   | 69           | 182   | 251   | 109     | 357   | 466    | 131                                      | 293   | 424    | 519                                    | 1,595  | 2,114  | 8 " .....                     | 10             |
| 62  | 140   | 202   | 48           | 162   | 210   | 103     | 304   | 407    | 118                                      | 283   | 401    | 429                                    | 1,413  | 1,842  | 9 " .....                     | 11             |
| 60  | 140   | 200   | 54           | 178   | 232   | 93      | 294   | 387    | 103                                      | 249   | 352    | 391                                    | 1,315  | 1,706  | 10 " .....                    | 12             |
| 51  | 119   | 170   | 45           | 149   | 194   | 74      | 269   | 343    | 83                                       | 237   | 320    | 332                                    | 1,187  | 1,519  | 11 " .....                    | 13             |
| 58  | 131   | 189   | 38           | 153   | 191   | 93      | 255   | 348    | 134                                      | 221   | 355    | 382                                    | 1,157  | 1,539  | 12 " .....                    | 14             |
| 48  | 99    | 147   | 34           | 140   | 174   | 59      | 232   | 291    | 116                                      | 194   | 310    | 308                                    | 1,027  | 1,335  | 13 " .....                    | 15             |
| 26  | 112   | 138   | 25           | 149   | 174   | 60      | 245   | 305    | 81                                       | 154   | 235    | 233                                    | 1,021  | 1,254  | 14 " .....                    | 16             |
| 138   | 492   | 630   | 141          | 638   | 779   | 314     | 1,135 | 1,449  | 397                                      | 760   | 1,157  | 1,182                                  | 4,549  | 5,731  | 15-19 ans .....               | 17             |
| 69  | 303   | 372   | 116          | 475   | 591   | 189     | 848   | 1,037  | 182                                      | 489   | 671    | 671                                    | 3,220  | 3,891  | 20-24 " .....                 | 18             |
| 25  | 199   | 224   | 46           | 289   | 335   | 115     | 478   | 593    | 81                                       | 320   | 401    | 349                                    | 2,026  | 2,375  | 25-29 " .....                 | 19             |
| 29  | 141   | 170   | 56           | 179   | 235   | 100     | 256   | 356    | 71                                       | 177   | 248    | 318                                    | 1,188  | 1,506  | 30-34 " .....                 | 20             |
| 57  | 180   | 237   | 54           | 79    | 133   | 114     | 217   | 331    | 66                                       | 148   | 214    | 341                                    | 946    | 1,287  | 35 ans et plus .....          | 21             |
| 5   | 35    | 40    | 4            | 40    | 44    | 2       | 18    | 20     | 10                                       | 27    | 37     | 24                                     | 131    | 155    | Non classés .....             | 22             |
| 1,572   | 5,483 | 7,055 | 1,695        | 5,782 | 7,477 | 3,117   | 9,110 | 12,227 | 3,224                                    | 8,232 | 11,456 | 12,659                                 | 42,755 | 55,414 | Total .....                   | 23             |
| 7-1   | 6-0   | 6-3   | 6-3          | 7-6   | 7-2   | 7-1     | 9-0   | 8-4    | 7-8                                      | 6-5   | 6-9    | 6-6                                    | 7-6    | 7-4    | Expérience totale médiane.... | 24             |
| Commissions scolaires employant 2,000 instituteurs ou plus    |       |       |              |       |       |         |       |        |  |       |        |  |        |        |                               |                |
| 9-0   | 8-2   | 8-4   | ...          | ...   | ...   | 6-4     | 6-4   | 6-4    | 10-8                                     | 7-5   | 8-0    | 7-4                                    | 6-9    | 7-0    | Expérience totale médiane.... | 25             |
| Commissions scolaires employant de 1,000 à 1,999 instituteurs |       |       |              |       |       |         |       |        |  |       |        |  |        |        |                               |                |
| ...   | ...   | ...   | 5-6          | 6-0   | 5-8   | 5-4     | 7-9   | 7-0    | 10-0                                     | 6-1   | 7-1    | 7-0                                    | 6-9    | 7-0    | Expérience totale médiane.... | 26             |
| Commissions scolaires employant de 500 à 999 instituteurs     |       |       |              |       |       |         |       |        |  |       |        |  |        |        |                               |                |
| 6-8   | 5-3   | 5-8   | 6-7          | 5-9   | 6-0   | 4-5     | 6-2   | 5-5    | 7-2                                      | 5-2   | 5-8    | 6-2                                    | 6-3    | 6-2    | Expérience totale médiane.... | 27             |
| Commissions scolaires employant de 100 à 499 instituteurs     |       |       |              |       |       |         |       |        |  |       |        |  |        |        |                               |                |
| 6-7   | 5-7   | 5-9   | 6-1          | 7-7   | 7-2   | 8-6     | 11-2  | 10-5   | 7-3                                      | 6-8   | 7-0    | 6-7                                    | 8-1    | 7-8    | Expérience totale médiane.... | 28             |
| Commissions scolaires employant moins de 100 instituteurs     |       |       |              |       |       |         |       |        |  |       |        |  |        |        |                               |                |
| 7-2   | 5-1   | 5-9   | 7-0          | 8-5   | 8-2   | 8-6     | 11-0  | 10-4   | 6-6                                      | 6-9   | 6-8    | 6-2                                    | 7-9    | 7-5    | Expérience totale médiane.... | 29             |

<sup>1</sup> Pour la définition "d'élémentaire", voir page 9.



TABLE 30. Total Teaching Experience — All Secondary<sup>1</sup> Teachers and Principals, Eight Provinces, 1968-69

| No. | Total experience              | Newfoundland<br>Terre-Neuve                     |     |       | Prince Edward Island<br>Île-du-Prince-Édouard |      |     | Nova Scotia<br>Nouvelle-Écosse |       |       | New Brunswick<br>Nouveau-Brunswick |       |       | Ontario |    |    |
|-----|-------------------------------|---|-----|-------|---|------|-----|--------------------------------|-------|-------|------------------------------------|-------|-------|---------|----|----|
|     |                               | M   | F   | T     | M   | F    | T   | M                              | F     | T     | M                                  | F     | T     | M       | F  | T  |
|     |                               | All secondary teachers and principals           |     |       |   |      |     |                                |       |       |                                    |       |       |         |    |    |
| 1   | None .....                    | 112   | 47  | 159   | 24  | 14   | 38  | 165                            | 131   | 296   | 141                                | 105   | 246   | ..      | .. | .. |
| 2   | Less than 1 year .....        | 9   | 7   | 16    | —   | —    | —   | 12                             | 9     | 21    | 9                                  | 5     | 14    | ..      | .. | .. |
| 3   | 1 year .....                  | 83  | 39  | 122   | 21  | 15   | 36  | 143                            | 99    | 242   | 90                                 | 84    | 174   | ..      | .. | .. |
| 4   | 2 years .....                 | 110   | 33  | 143   | 15  | 12   | 27  | 130                            | 77    | 207   | 110                                | 65    | 175   | ..      | .. | .. |
| 5   | 3 " .....                     | 83  | 26  | 109   | 17  | 9    | 26  | 105                            | 64    | 169   | 114                                | 57    | 171   | ..      | .. | .. |
| 6   | 4 " .....                     | 83  | 22  | 105   | 17  | 9    | 26  | 96                             | 51    | 147   | 94                                 | 69    | 163   | ..      | .. | .. |
| 7   | 5 " .....                     | 81  | 20  | 101   | 25  | 3    | 28  | 89                             | 49    | 138   | 87                                 | 40    | 127   | ..      | .. | .. |
| 8   | 6 " .....                     | 57  | 24  | 81    | 14  | 7    | 21  | 62                             | 48    | 110   | 70                                 | 36    | 106   | ..      | .. | .. |
| 9   | 7 " .....                     | 62  | 14  | 76    | 5   | 7    | 12  | 79                             | 33    | 112   | 54                                 | 33    | 87    | ..      | .. | .. |
| 10  | 8 " .....                     | 41  | 21  | 62    | 18  | 10   | 28  | 63                             | 41    | 104   | 58                                 | 23    | 81    | ..      | .. | .. |
| 11  | 9 " .....                     | 42  | 16  | 58    | 10  | 6    | 16  | 59                             | 28    | 87    | 49                                 | 31    | 80    | ..      | .. | .. |
| 12  | 10 " .....                    | 30  | 12  | 42    | 8   | 7    | 15  | 33                             | 32    | 65    | 46                                 | 27    | 73    | ..      | .. | .. |
| 13  | 11 " .....                    | 25  | 8   | 33    | 1   | 2    | 3   | 31                             | 27    | 58    | 41                                 | 26    | 67    | ..      | .. | .. |
| 14  | 12 " .....                    | 19  | 14  | 33    | 4   | 8    | 12  | 37                             | 21    | 58    | 42                                 | 21    | 63    | ..      | .. | .. |
| 15  | 13 " .....                    | 17  | 10  | 27    | 2   | 4    | 6   | 30                             | 26    | 56    | 40                                 | 23    | 63    | ..      | .. | .. |
| 16  | 14 " .....                    | 16  | 7   | 23    | 1   | 4    | 5   | 22                             | 32    | 54    | 24                                 | 23    | 47    | ..      | .. | .. |
| 17  | 15-19 years .....             | 83  | 31  | 114   | 16  | 20   | 36  | 147                            | 135   | 282   | 108                                | 105   | 213   | ..      | .. | .. |
| 18  | 20-24 " .....                 | 52  | 20  | 72    | 8   | 22   | 30  | 50                             | 119   | 169   | 61                                 | 92    | 153   | ..      | .. | .. |
| 19  | 25-29 " .....                 | 39  | 19  | 58    | 3   | 8    | 11  | 42                             | 86    | 128   | 26                                 | 70    | 96    | ..      | .. | .. |
| 20  | 30-34 " .....                 | 17  | 17  | 34    | 6   | 6    | 12  | 39                             | 67    | 106   | 26                                 | 39    | 65    | ..      | .. | .. |
| 21  | 35 years and over .....       | 10  | 23  | 33    | 5   | 7    | 12  | 39                             | 46    | 85    | 23                                 | 27    | 50    | ..      | .. | .. |
| 22  | Unclassified .....            | —   | —   | —     | 1   | 1    | 2   | —                              | —     | —     | 2                                  | 1     | 3     | ..      | .. | .. |
| 23  | Total .....                   | 1,071   | 430 | 1,501 | 221   | 181  | 402 | 1,473                          | 1,221 | 2,694 | 1,315                              | 1,002 | 2,317 | ..      | .. | .. |
| 24  | Median total experience ..... | 5-7   | 6-9 | 6-0   | 5-6   | 9-7  | 6-9 | 6-0                            | 9-3   | 7-2   | 6-2                                | 8-3   | 6-8   | ..      | .. | .. |
|     |                               | School boards employing 2,000 or more teachers  |     |       |   |      |     |                                |       |       |                                    |       |       |         |    |    |
| 25  | Median total experience ..... | ...   | ... | ...   | ...   | ...  | ... | ...                            | ...   | ...   | ...                                | ...   | ...   | ..      | .. | .. |
|     |                               | School boards employing 1,000 to 1,999 teachers |     |       |   |      |     |                                |       |       |                                    |       |       |         |    |    |
| 26  | Median total experience ..... | ...   | ... | ...   | ...   | ...  | ... | 3-7                            | 4-7   | 4-1   | 9-0                                | 10-7  | 10-0  | ..      | .. | .. |
|     |                               | School boards employing 500 to 999 teachers     |     |       |   |      |     |                                |       |       |                                    |       |       |         |    |    |
| 27  | Median total experience ..... | 4-3   | 6-1 | 4-9   | ...   | ...  | ... | 7-2                            | 7-7   | 7-4   | 6-8                                | 7-4   | 7-0   | ..      | .. | .. |
|     |                               | School boards employing 100 to 499 teachers     |     |       |   |      |     |                                |       |       |                                    |       |       |         |    |    |
| 28  | Median total experience ..... | 4-7   | 8-1 | 5-6   | 8-2   | 12-0 | 8-8 | 6-4                            | 11-1  | 7-8   | 5-7                                | 8-3   | 6-5   | ..      | .. | .. |
|     |                               | School boards employing less than 100 teachers  |     |       |   |      |     |                                |       |       |                                    |       |       |         |    |    |
| 29  | Median total experience ..... | 6-6   | 5-6 | 6-5   | 5-1   | 9-2  | 6-3 | 6-1                            | 12-5  | 7-8   | 4-9                                | 7-2   | 5-9   | ..      | .. | .. |

<sup>1</sup> For a definition of "secondary", see page 9.

TABLEAU 30. Expérience pédagogique totale – Tous instituteurs et directeurs à l'échelon secondaire<sup>1</sup>, huit provinces, 1968-69

| Manitoba  |       |       | Saskatchewan |       |       | Alberta |       |       | British Columbia<br>—<br>Colombie-Britannique |       |       | Eight provinces<br>—<br>Huit provinces |        |        | Expérience totale              | N° |
|---|-------|-------|--------------|-------|-------|---------|-------|-------|---|-------|-------|--|--------|--------|--------------------------------|----|
| M   | F     | T     | M            | F     | T     | M       | F     | T     | M   | F     | T     | M                                      | F      | T      |                                |    |
| Tous directeurs et instituteurs secondaires                   |       |       |              |       |       |         |       |       |   |       |       |  |        |        |                                |    |
| 229   | 204   | 433   | 199          | 150   | 349   | 318     | 207   | 525   | 339   | 249   | 588   | 1,527                                  | 1,107  | 2,634  | Aucune.....                    | 1  |
| 34  | 10    | 44    | 20           | 11    | 31    | 31      | 12    | 43    | 28  | 19    | 47    | 143                                    | 73     | 216    | Moins d'un an .....            | 2  |
| 205   | 169   | 374   | 175          | 98    | 273   | 310     | 220   | 530   | 366   | 178   | 544   | 1,393                                  | 902    | 2,295  | 1 an .....                     | 3  |
| 177   | 119   | 296   | 194          | 95    | 289   | 331     | 182   | 513   | 330   | 162   | 492   | 1,397                                  | 745    | 2,142  | 2 ans .....                    | 4  |
| 169   | 89    | 258   | 174          | 76    | 250   | 297     | 166   | 463   | 341   | 172   | 513   | 1,300                                  | 659    | 1,959  | 3 " .....                      | 5  |
| 155   | 73    | 228   | 153          | 67    | 220   | 299     | 147   | 446   | 315   | 155   | 470   | 1,212                                  | 593    | 1,805  | 4 " .....                      | 6  |
| 132   | 57    | 189   | 162          | 50    | 212   | 278     | 101   | 379   | 304   | 139   | 443   | 1,158                                  | 459    | 1,617  | 5 " .....                      | 7  |
| 119   | 47    | 166   | 140          | 43    | 183   | 229     | 79    | 308   | 281   | 120   | 401   | 972                                    | 404    | 1,376  | 6 " .....                      | 8  |
| 117   | 47    | 164   | 110          | 50    | 160   | 202     | 88    | 290   | 251   | 114   | 365   | 880                                    | 386    | 1,266  | 7 " .....                      | 9  |
| 115   | 34    | 149   | 83           | 38    | 121   | 152     | 54    | 206   | 259   | 88    | 347   | 789                                    | 309    | 1,098  | 8 " .....                      | 10 |
| 93  | 34    | 127   | 76           | 28    | 104   | 152     | 75    | 227   | 181   | 80    | 261   | 662                                    | 298    | 960    | 9 " .....                      | 11 |
| 74  | 32    | 106   | 76           | 35    | 111   | 122     | 55    | 177   | 164   | 76    | 240   | 553                                    | 276    | 829    | 10 " .....                     | 12 |
| 83  | 36    | 119   | 81           | 34    | 115   | 109     | 55    | 164   | 143   | 69    | 212   | 514                                    | 257    | 771    | 11 " .....                     | 13 |
| 59  | 25    | 84    | 54           | 37    | 91    | 108     | 46    | 154   | 173   | 60    | 233   | 496                                    | 232    | 728    | 12 " .....                     | 14 |
| 56  | 26    | 82    | 60           | 32    | 92    | 85      | 51    | 136   | 175   | 65    | 240   | 465                                    | 237    | 702    | 13 " .....                     | 15 |
| 40  | 24    | 64    | 61           | 33    | 94    | 74      | 61    | 135   | 144   | 72    | 216   | 382                                    | 256    | 638    | 14 " .....                     | 16 |
| 190   | 112   | 302   | 345          | 152   | 497   | 380     | 244   | 624   | 734   | 259   | 993   | 2,003                                  | 1,058  | 3,061  | 15-19 ans .....                | 17 |
| 104   | 83    | 187   | 242          | 122   | 364   | 265     | 184   | 449   | 389   | 200   | 589   | 1,171                                  | 842    | 2,013  | 20-24 " .....                  | 18 |
| 53  | 49    | 102   | 119          | 56    | 175   | 149     | 137   | 286   | 182   | 147   | 329   | 613                                    | 572    | 1,185  | 25-29 " .....                  | 19 |
| 68  | 47    | 115   | 99           | 52    | 151   | 126     | 90    | 216   | 145   | 83    | 228   | 526                                    | 401    | 927    | 30-34 " .....                  | 20 |
| 77  | 51    | 128   | 75           | 34    | 109   | 162     | 94    | 256   | 179   | 72    | 251   | 570                                    | 354    | 924    | 35 ans et plus.....            | 21 |
| 29  | 18    | 47    | 13           | 8     | 21    | 11      | 5     | 16    | 19  | 9     | 28    | 75                                     | 42     | 117    | Non classés .....              | 22 |
| 2,378   | 1,386 | 3,764 | 2,711        | 1,301 | 4,012 | 4,190   | 2,353 | 6,543 | 5,442   | 2,588 | 8,030 | 18,801                                 | 10,462 | 29,263 | Total .....                    | 23 |
| 6-6   | 5-4   | 6-2   | 8-3          | 8-2   | 8-2   | 7-0     | 7-7   | 7-2   | 8-6   | 7-8   | 8-4   | 7-3                                    | 7-7    | 7-4    | Expérience totale médiane .... | 24 |
| Commissions scolaires employant 2,000 instituteurs ou plus    |       |       |              |       |       |         |       |       |   |       |       |  |        |        |                                |    |
| 9-8   | 8-8   | 9-5   | ...          | ...   | ...   | 5-7     | 5-3   | 5-6   | 11-5  | 10-9  | 11-3  | 7-6                                    | 7-1    | 7-4    | Expérience totale médiane .... | 25 |
| Commissions scolaires employant de 1,000 à 1,999 instituteurs |       |       |              |       |       |         |       |       |   |       |       |  |        |        |                                |    |
| ...   | ...   | ...   | 9-1          | 5-5   | 8-0   | 6-0     | 7-6   | 6-6   | 9-5   | 8-1   | 9-0   | 8-1                                    | 7-3    | 7-8    | Expérience totale médiane .... | 26 |
| Commissions scolaires employant de 500 à 999 instituteurs     |       |       |              |       |       |         |       |       |   |       |       |  |        |        |                                |    |
| 7-2   | 6-0   | 6-7   | ...          | ...   | ...   | 6-7     | 8-3   | 6-8   | 7-1   | 7-2   | 7-2   | 6-9                                    | 7-0    | 6-9    | Expérience totale médiane .... | 27 |
| Commissions scolaires employant de 100 à 499 instituteurs     |       |       |              |       |       |         |       |       |   |       |       |  |        |        |                                |    |
| 5-7   | 4-7   | 5-3   | 8-3          | 8-2   | 8-3   | 7-9     | 10-2  | 8-6   | 8-3   | 7-5   | 8-1   | 7-2                                    | 7-9    | 7-4    | Expérience totale médiane .... | 28 |
| Commissions scolaires employant moins de 100 instituteurs     |       |       |              |       |       |         |       |       |   |       |       |  |        |        |                                |    |
| 5-5   | 3-2   | 4-9   | 7-8          | 8-8   | 8-2   | 9-0     | 12-0  | 9-6   | 7-5   | 6-6   | 7-2   | 7-1                                    | 8-7    | 7-5    | Expérience totale médiane .... | 29 |

<sup>1</sup> Pour la définition de "secondaire", voir page 9.

TABLE 31. Tenure — All Elementary<sup>1</sup> Teachers and Principals, Eight provinces, 1968-69

| No. | Experience where teaching        | Newfoundland<br>—<br>Terre-Neuve                |       |       | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |     |       | Nova Scotia<br>—<br>Nouvelle-Écosse |       |       | New Brunswick<br>—<br>Nouveau-Brunswick |       |       | Ontario |    |    |
|-----|----------------------------------|---|-------|-------|--|-----|-------|-------------------------------------|-------|-------|---|-------|-------|---------|----|----|
|     |                                  | M   | F     | T     | M  | F   | T     | M                                   | F     | T     | M                                       | F     | T     | M       | F  | T  |
|     |                                  | All elementary teachers and principals          |       |       |  |     |       |                                     |       |       |   |       |       |         |    |    |
| 1   | None .....                       | 468   | 1,140 | 1,608 | 36   | 199 | 235   | 223                                 | 857   | 1,080 | 181                                     | 764   | 945   | ..      | .. | .. |
| 2   | Less than 1 year .....           | 15  | 64    | 79    | 4  | 16  | 20    | 6                                   | 68    | 74    | 4                                       | 41    | 45    | ..      | .. | .. |
| 3   | 1 year .....                     | 199   | 654   | 853   | 20   | 178 | 198   | 150                                 | 594   | 744   | 162                                     | 584   | 746   | ..      | .. | .. |
| 4   | 2 years .....                    | 125   | 362   | 487   | 14   | 124 | 138   | 86                                  | 421   | 507   | 101                                     | 407   | 508   | ..      | .. | .. |
| 5   | 3 " .....                        | 96  | 252   | 348   | 12   | 101 | 113   | 71                                  | 321   | 392   | 60                                      | 270   | 330   | ..      | .. | .. |
| 6   | 4 " .....                        | 55  | 211   | 266   | 11   | 49  | 60    | 65                                  | 245   | 310   | 54                                      | 244   | 298   | ..      | .. | .. |
| 7   | 5 " .....                        | 54  | 153   | 207   | 6  | 42  | 48    | 48                                  | 264   | 312   | 39                                      | 204   | 243   | ..      | .. | .. |
| 8   | 6 " .....                        | 29  | 125   | 154   | 3  | 30  | 33    | 27                                  | 194   | 221   | 29                                      | 224   | 253   | ..      | .. | .. |
| 9   | 7 " .....                        | 21  | 86    | 107   | 3  | 22  | 25    | 44                                  | 232   | 276   | 29                                      | 188   | 217   | ..      | .. | .. |
| 10  | 8 " .....                        | 11  | 57    | 68    | 1  | 25  | 26    | 23                                  | 199   | 222   | 23                                      | 183   | 206   | ..      | .. | .. |
| 11  | 9 " .....                        | 17  | 60    | 77    | —  | 17  | 17    | 19                                  | 148   | 167   | 15                                      | 147   | 162   | ..      | .. | .. |
| 12  | 10 " .....                       | 15  | 50    | 65    | 3  | 25  | 28    | 19                                  | 180   | 199   | 15                                      | 142   | 157   | ..      | .. | .. |
| 13  | 11 " .....                       | 9   | 40    | 49    | —  | 18  | 18    | 13                                  | 123   | 136   | 12                                      | 132   | 144   | ..      | .. | .. |
| 14  | 12 " .....                       | 10  | 41    | 51    | —  | 17  | 17    | 20                                  | 130   | 150   | 16                                      | 116   | 132   | ..      | .. | .. |
| 15  | 13 " .....                       | 6   | 25    | 31    | 1  | 14  | 15    | 12                                  | 148   | 160   | 6                                       | 102   | 108   | ..      | .. | .. |
| 16  | 14 " .....                       | 8   | 29    | 37    | —  | 9   | 9     | 12                                  | 135   | 147   | 8                                       | 100   | 108   | ..      | .. | .. |
| 17  | 15-19 years .....                | 34  | 82    | 116   | 3  | 24  | 27    | 45                                  | 476   | 521   | 23                                      | 296   | 319   | ..      | .. | .. |
| 18  | 20-24 " .....                    | 18  | 31    | 49    | 1  | 6   | 7     | 20                                  | 285   | 305   | 9                                       | 162   | 171   | ..      | .. | .. |
| 19  | 25-29 " .....                    | 5   | 14    | 19    | 2  | 8   | 10    | 15                                  | 147   | 162   | 7                                       | 75    | 82    | ..      | .. | .. |
| 20  | 30-34 " .....                    | 8   | 9     | 17    | —  | 4   | 4     | 3                                   | 66    | 69    | 1                                       | 24    | 25    | ..      | .. | .. |
| 21  | 35 years and over .....          | 1   | 9     | 10    | —  | 3   | 3     | 5                                   | 59    | 64    | 4                                       | 15    | 19    | ..      | .. | .. |
| 22  | Not reported .....               | 2   | 5     | 7     | —  | 5   | 5     | —                                   | —     | —     | 1                                       | 1     | 2     | ..      | .. | .. |
| 23  | Total .....                      | 1,206   | 3,499 | 4,705 | 120  | 936 | 1,056 | 926                                 | 5,292 | 6,218 | 799                                     | 4,421 | 5,220 | ..      | .. | .. |
| 24  | Median experience where teaching | 1-6   | 1-8   | 1-8   | 2-0  | 2-6 | 2-5   | 3-0                                 | 5-5   | 5-0   | 2-5                                     | 4-6   | 4-1   | ..      | .. | .. |
|     |                                  | School boards employing 2,000 or more teachers  |       |       |  |     |       |                                     |       |       |   |       |       |         |    |    |
| 25  | Median experience where teaching | ...   | ...   | ...   | ...  | ... | ...   | ...                                 | ...   | ...   | ...                                     | ...   | ...   | ..      | .. | .. |
|     |                                  | School boards employing 1,000 to 1,999 teachers |       |       |  |     |       |                                     |       |       |   |       |       |         |    |    |
| 26  | Median experience where teaching | ...   | ...   | ...   | ...  | ... | ...   | 2-2                                 | 3-4   | 3-2   | 3-7                                     | 4-4   | 4-2   | ..      | .. | .. |
|     |                                  | School boards employing 500 to 999 teachers     |       |       |  |     |       |                                     |       |       |   |       |       |         |    |    |
| 27  | Median experience where teaching | 2-8   | 3-5   | 3-3   | ...  | ... | ...   | 3-6                                 | 3-4   | 3-4   | 2-5                                     | 4-3   | 3-9   | ..      | .. | .. |
|     |                                  | School boards employing 100 to 499 teachers     |       |       |  |     |       |                                     |       |       |   |       |       |         |    |    |
| 28  | Median experience where teaching | 1-6   | 2-0   | 1-9   | 3-3  | 4-4 | 4-0   | 3-8                                 | 7-0   | 6-2   | 2-2                                     | 4-5   | 4-0   | ..      | .. | .. |
|     |                                  | School boards employing less than 100 teachers  |       |       |  |     |       |                                     |       |       |   |       |       |         |    |    |
| 29  | Median experience where teaching | 1-4   | 1-4   | 1-4   | 1-5  | 2-2 | 2-1   | 2-0                                 | 6-5   | 5-6   | 2-6                                     | 6-3   | 5-7   | ..      | .. | .. |

<sup>1</sup> For definition of "elementary", see page 9.



TABLEAU 31. Service courant – Tous instituteurs et directeurs à l'échelon élémentaire<sup>1</sup>, huit provinces, 1968-69

| Manitoba  |       |       | Saskatchewan |       |       | Alberta |       |        | British Columbia<br>—<br>Colombie-Britannique |       |        | Eight provinces<br>—<br>Huit provinces |        |        | Durée du service courant     | N° |
|---|-------|-------|--------------|-------|-------|---------|-------|--------|---|-------|--------|--|--------|--------|------------------------------|----|
| M   | F     | T     | M            | F     | T     | M       | F     | T      | M   | F     | T      | M                                      | F      | T      |                              |    |
| Tous directeurs et instituteurs élémentaires                  |       |       |              |       |       |         |       |        |   |       |        |  |        |        |                              |    |
| 376   | 1,418 | 1,794 | 425          | 1,349 | 1,774 | 749     | 1,901 | 2,650  | 641   | 1,917 | 2,558  | 3,099                                  | 9,545  | 12,644 | Aucune .....                 |    |
| 33  | 137   | 170   | 25           | 93    | 118   | 45      | 135   | 180    | 40  | 137   | 177    | 172                                    | 691    | 863    | Moins d'un an .....          | 2  |
| 281   | 1,128 | 1,409 | 254          | 890   | 1,144 | 473     | 1,268 | 1,741  | 410   | 1,434 | 1,844  | 1,949                                  | 6,730  | 8,679  | 1 an .....                   | 3  |
| 169   | 600   | 769   | 174          | 537   | 711   | 297     | 898   | 1,195  | 327   | 944   | 1,271  | 1,293                                  | 4,293  | 5,586  | 2 ans .....                  | 4  |
| 118   | 369   | 487   | 123          | 417   | 540   | 234     | 650   | 884    | 235   | 615   | 850    | 949                                    | 2,995  | 3,944  | 3 " .....                    | 5  |
| 100   | 255   | 355   | 119          | 342   | 461   | 199     | 464   | 663    | 194   | 463   | 657    | 797                                    | 2,273  | 3,070  | 4 " .....                    | 6  |
| 64  | 199   | 263   | 90           | 243   | 333   | 137     | 412   | 549    | 144   | 348   | 492    | 582                                    | 1,865  | 2,447  | 5 " .....                    | 7  |
| 48  | 146   | 194   | 57           | 196   | 253   | 142     | 368   | 510    | 153   | 265   | 418    | 488                                    | 1,548  | 2,036  | 6 " .....                    | 8  |
| 51  | 126   | 177   | 45           | 171   | 216   | 114     | 310   | 424    | 107   | 243   | 350    | 414                                    | 1,378  | 1,792  | 7 " .....                    | 9  |
| 53  | 117   | 170   | 47           | 173   | 220   | 89      | 298   | 387    | 87  | 204   | 291    | 334                                    | 1,256  | 1,590  | 8 " .....                    | 10 |
| 40  | 96    | 136   | 40           | 167   | 207   | 58      | 284   | 342    | 80  | 181   | 261    | 269                                    | 1,100  | 1,369  | 9 " .....                    | 11 |
| 38  | 77    | 115   | 57           | 134   | 191   | 67      | 278   | 345    | 103   | 200   | 303    | 317                                    | 1,086  | 1,403  | 10 " .....                   | 12 |
| 24  | 87    | 111   | 31           | 125   | 156   | 59      | 251   | 310    | 82  | 177   | 259    | 230                                    | 953    | 1,183  | 11 " .....                   | 13 |
| 31  | 76    | 107   | 28           | 117   | 145   | 61      | 230   | 291    | 70  | 117   | 187    | 236                                    | 844    | 1,080  | 12 " .....                   | 14 |
| 20  | 73    | 93    | 12           | 115   | 127   | 47      | 202   | 249    | 75  | 124   | 199    | 179                                    | 803    | 982    | 13 " .....                   | 15 |
| 13  | 64    | 77    | 15           | 122   | 137   | 51      | 189   | 240    | 56  | 92    | 148    | 163                                    | 740    | 903    | 14 " .....                   | 16 |
| 56  | 212   | 268   | 62           | 304   | 366   | 147     | 508   | 655    | 234   | 345   | 579    | 604                                    | 2,247  | 2,851  | 15-19 ans .....              | 17 |
| 17  | 124   | 141   | 42           | 166   | 208   | 72      | 253   | 325    | 96  | 244   | 340    | 275                                    | 1,271  | 1,546  | 20-24 " .....                | 18 |
| 19  | 61    | 80    | 22           | 52    | 74    | 42      | 120   | 162    | 35  | 74    | 109    | 147                                    | 551    | 698    | 25-29 " .....                | 19 |
| 8   | 29    | 37    | 14           | 17    | 31    | 15      | 37    | 52     | 24  | 29    | 53     | 73                                     | 215    | 288    | 30-34 " .....                | 20 |
| 8   | 54    | 62    | 9            | 12    | 21    | 17      | 34    | 51     | 21  | 52    | 73     | 65                                     | 238    | 303    | 35 ans et plus .....         | 21 |
| 5   | 35    | 40    | 4            | 40    | 44    | 2       | 20    | 22     | 10  | 27    | 37     | 24                                     | 133    | 157    | Non déclarés .....           | 22 |
| 1,572   | 5,483 | 7,055 | 1,695        | 5,782 | 7,477 | 3,117   | 9,110 | 12,227 | 3,224   | 8,232 | 11,456 | 12,659                                 | 42,755 | 55,514 | Total .....                  | 23 |
| 2-6   | 2-1   | 2-2   | 2-8          | 3-0   | 3-0   | 3-0     | 3-5   | 3-4    | 3-8   | 2-7   | 2-9    | 2-8                                    | 3-0    | 3-0    | Service courant médian ..... | 24 |
| Commissions scolaires employant 2,000 instituteurs ou plus    |       |       |              |       |       |         |       |        |   |       |        |  |        |        |                              |    |
| 4-9   | 4-1   | 4-4   | ...          | ...   | ...   | 4-3     | 3-2   | 3-5    | 6-8   | 4-1   | 4-6    | 4-7                                    | 3-6    | 3-9    | Service courant médian ..... | 25 |
| Commissions scolaires employant de 1,000 à 1,999 instituteurs |       |       |              |       |       |         |       |        |   |       |        |  |        |        |                              |    |
| ...   | ...   | ...   | 4-7          | 3-6   | 4-0   | 3-4     | 2-5   | 2-7    | 7-6   | 3-2   | 4-1    | 4-8                                    | 3-3    | 3-7    | Service courant médian ..... | 26 |
| Commissions scolaires employant de 500 à 999 instituteurs     |       |       |              |       |       |         |       |        |   |       |        |  |        |        |                              |    |
| 3-8   | 2-5   | 2-8   | 3-1          | 2-5   | 2-6   | 2-2     | 2-4   | 2-4    | 3-7   | 2-2   | 2-5    | 3-2                                    | 2-7    | 2-8    | Service courant médian ..... | 27 |
| Commissions scolaires employant 100 à 499 instituteurs        |       |       |              |       |       |         |       |        |   |       |        |  |        |        |                              |    |
| 2-3   | 1-9   | 1-9   | 2-6          | 2-9   | 2-9   | 2-4     | 4-6   | 3-9    | 2-9   | 2-4   | 2-5    | 2-6                                    | 3-1    | 3-0    | Service courant médian ..... | 28 |
| Commissions scolaires employant moins de 100 instituteurs     |       |       |              |       |       |         |       |        |   |       |        |  |        |        |                              |    |
| 1-7   | 1-6   | 1-6   | 2-6          | 3-1   | 3-0   | 2-3     | 3-5   | 3-2    | 1-9   | 1-9   | 1-9    | 1-9                                    | 2-6    | 2-4    | Service courant médian ..... | 29 |

<sup>1</sup> Pour la définition "d'élémentaire", voir page 9.

TABLE 32. Tenure — All Secondary<sup>1</sup> Teachers and Principals, Eight Provinces, 1968-69

| No. | Experience where teaching        | Newfoundland<br>—<br>Terre-Neuve                |     |       | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |     |     | Nova Scotia<br>—<br>Nouvelle-Écosse |       |       | New Brunswick<br>—<br>Nouveau-Brunswick |       |       | Ontario |    |    |
|-----|----------------------------------|---|-----|-------|--|-----|-----|-------------------------------------|-------|-------|---|-------|-------|---------|----|----|
|     |                                  | M   | F   | T     | M  | F   | T   | M                                   | F     | T     | M                                       | F     | T     | M       | F  | T  |
|     |                                  | All secondary teachers and principals           |     |       |  |     |     |                                     |       |       |   |       |       |         |    |    |
| 1   | None .....                       | 342   | 136 | 478   | 44   | 39  | 83  | 361                                 | 271   | 632   | 278                                     | 239   | 517   | ..      | .. | .. |
| 2   | Less than 1 year .....           | 23  | 14  | 37    | —  | —   | —   | 13                                  | 14    | 27    | 16                                      | 11    | 27    | ..      | .. | .. |
| 3   | 1 year .....                     | 171   | 82  | 253   | 40   | 29  | 69  | 233                                 | 172   | 405   | 192                                     | 133   | 325   | ..      | .. | .. |
| 4   | 2 years .....                    | 122   | 42  | 164   | 42   | 23  | 65  | 178                                 | 99    | 277   | 141                                     | 80    | 221   | ..      | .. | .. |
| 5   | 3 " .....                        | 92  | 41  | 133   | 19   | 7   | 26  | 114                                 | 92    | 206   | 120                                     | 54    | 174   | ..      | .. | .. |
| 6   | 4 " .....                        | 75  | 15  | 90    | 23   | 11  | 34  | 89                                  | 65    | 154   | 88                                      | 62    | 150   | ..      | .. | .. |
| 7   | 5 " .....                        | 42  | 15  | 57    | 10   | 16  | 26  | 78                                  | 56    | 134   | 65                                      | 42    | 107   | ..      | .. | .. |
| 8   | 6 " .....                        | 46  | 8   | 54    | 9  | 14  | 23  | 47                                  | 45    | 92    | 67                                      | 37    | 104   | ..      | .. | .. |
| 9   | 7 " .....                        | 30  | 10  | 40    | 2  | 5   | 7   | 54                                  | 46    | 100   | 45                                      | 39    | 84    | ..      | .. | .. |
| 10  | 8 " .....                        | 19  | 12  | 31    | 10   | 12  | 22  | 47                                  | 41    | 88    | 48                                      | 24    | 72    | ..      | .. | .. |
| 11  | 9 " .....                        | 11  | 9   | 20    | 5  | 3   | 8   | 41                                  | 28    | 69    | 36                                      | 29    | 65    | ..      | .. | .. |
| 12  | 10 " .....                       | 14  | 12  | 26    | 3  | 5   | 8   | 18                                  | 30    | 48    | 28                                      | 35    | 63    | ..      | .. | .. |
| 13  | 11 " .....                       | 12  | 6   | 18    | 2  | 4   | 6   | 18                                  | 20    | 38    | 26                                      | 23    | 49    | ..      | .. | .. |
| 14  | 12 " .....                       | 13  | 4   | 17    | —  | 4   | 4   | 19                                  | 24    | 43    | 28                                      | 19    | 47    | ..      | .. | .. |
| 15  | 13 " .....                       | 9   | —   | 9     | 1  | —   | 1   | 16                                  | 21    | 37    | 18                                      | 14    | 32    | ..      | .. | .. |
| 16  | 14 " .....                       | 6   | —   | 6     | 1  | 1   | 2   | 15                                  | 23    | 38    | 23                                      | 21    | 44    | ..      | .. | .. |
| 17  | 15-19 years .....                | 27  | 7   | 34    | 5  | 2   | 7   | 64                                  | 65    | 129   | 45                                      | 67    | 112   | ..      | .. | .. |
| 18  | 20-24 " .....                    | 9   | 10  | 19    | 2  | 3   | 5   | 25                                  | 52    | 77    | 23                                      | 31    | 54    | ..      | .. | .. |
| 19  | 25-29 " .....                    | 6   | 4   | 10    | 2  | —   | 2   | 23                                  | 29    | 52    | 13                                      | 21    | 34    | ..      | .. | .. |
| 20  | 30-34 " .....                    | 2   | 1   | 3     | —  | 1   | 1   | 13                                  | 14    | 27    | 11                                      | 12    | 23    | ..      | .. | .. |
| 21  | 35 years and over .....          | —   | 2   | 2     | —  | 1   | 1   | 7                                   | 14    | 21    | 2                                       | 8     | 10    | ..      | .. | .. |
| 22  | Not reported .....               | —   | —   | —     | 1  | 1   | 2   | —                                   | —     | —     | 2                                       | 1     | 3     | ..      | .. | .. |
| 23  | Total .....                      | 1,071   | 430 | 1,501 | 221  | 181 | 402 | 1,473                               | 1,221 | 2,694 | 1,315                                   | 1,002 | 2,317 | ..      | .. | .. |
| 24  | Median experience where teaching | 2-0   | 1-8 | 1-9   | 2-6  | 3-0 | 2-7 | 2-7                                 | 3-6   | 3-0   | 3-2                                     | 3-7   | 3-4   | ..      | .. | .. |
|     |                                  | School boards employing 2,000 or more teachers  |     |       |  |     |     |                                     |       |       |   |       |       |         |    |    |
| 25  | Median experience where teaching | ...   | ... | ...   | ...  | ... | ... | ...                                 | ...   | ...   | ...                                     | ...   | ...   | ..      | .. | .. |
|     |                                  | School boards employing 1,000 to 1,999 teachers |     |       |  |     |     |                                     |       |       |   |       |       |         |    |    |
| 26  | Median experience where teaching | ...   | ... | ...   | ...  | ... | ... | 1-8                                 | 2-5   | 1-9   | 6-4                                     | 6-9   | 6-5   | ..      | .. | .. |
|     |                                  | School boards employing 500 to 999 teachers     |     |       |  |     |     |                                     |       |       |   |       |       |         |    |    |
| 27  | Median experience where teaching | 2-4   | 1-7 | 2-0   | ...  | ... | ... | 3-8                                 | 2-8   | 3-3   | 4-0                                     | 2-6   | 3-6   | ..      | .. | .. |
|     |                                  | School boards employing 100 to 499 teachers     |     |       |  |     |     |                                     |       |       |   |       |       |         |    |    |
| 28  | Median experience where teaching | 1-9   | 1-8 | 1-9   | 2-9  | 2-7 | 2-8 | 3-3                                 | 4-3   | 3-7   | 2-8                                     | 3-3   | 3-0   | ..      | .. | .. |
|     |                                  | School boards employing less than 100 teachers  |     |       |  |     |     |                                     |       |       |   |       |       |         |    |    |
| 29  | Median experience where teaching | 2-0   | 1-9 | 2-0   | 2-5  | 3-0 | 2-7 | 2-3                                 | 3-7   | 2-7   | 2-1                                     | 4-9   | 3-0   | ..      | .. | .. |

<sup>1</sup> For definition of "secondary," see page 9.

TABLEAU 32. Service courant – Tous instituteurs et directeurs à l'échelon secondaire<sup>1</sup>, huit provinces, 1968-69

| Manitoba  |       |       | Saskatchewan |       |       | Alberta |       |       | British Columbia<br>Colombie-Britannique |       |       | Eight provinces<br>—<br>Huit provinces |        |        | Durée du service courant     | N <sup>o</sup> |
|---|-------|-------|--------------|-------|-------|---------|-------|-------|--|-------|-------|--|--------|--------|------------------------------|----------------|
| M   | F     | T     | M            | F     | T     | M       | F     | T     | M  | F     | T     | M                                      | F      | T      |                              |                |
| Tous directeurs et instituteurs secondaires                   |       |       |              |       |       |         |       |       |  |       |       |  |        |        |                              |                |
| 515   | 368   | 883   | 676          | 394   | 1,070 | 912     | 516   | 1,428 | 1,032                                    | 649   | 1,681 | 4,160                                  | 2,612  | 6,772  | Aucune .....                 |                |
| 46  | 25    | 71    | 29           | 19    | 48    | 45      | 30    | 75    | 64                                       | 47    | 111   | 236                                    | 160    | 396    | Moins d'un an .....          | 2              |
| 399   | 239   | 638   | 392          | 181   | 573   | 682     | 372   | 1,054 | 708                                      | 376   | 1,084 | 2,817                                  | 1,584  | 4,401  | 1 an .....                   | 3              |
| 277   | 139   | 416   | 256          | 113   | 369   | 457     | 257   | 714   | 546                                      | 233   | 779   | 2,019                                  | 986    | 3,005  | 2 ans .....                  | 4              |
| 178   | 101   | 279   | 219          | 90    | 309   | 319     | 170   | 489   | 430                                      | 164   | 594   | 1,491                                  | 719    | 2,210  | 3 " .....                    | 5              |
| 141   | 59    | 200   | 169          | 66    | 235   | 269     | 107   | 376   | 295                                      | 105   | 400   | 1,149                                  | 490    | 1,639  | 4 " .....                    | 6              |
| 94  | 41    | 135   | 123          | 61    | 184   | 229     | 101   | 330   | 249                                      | 104   | 353   | 890                                    | 436    | 1,326  | 5 " .....                    | 7              |
| 93  | 46    | 139   | 131          | 48    | 179   | 187     | 79    | 266   | 195                                      | 89    | 284   | 775                                    | 366    | 1,141  | 6 " .....                    | 8              |
| 105   | 39    | 144   | 82           | 43    | 125   | 134     | 60    | 194   | 176                                      | 61    | 237   | 628                                    | 303    | 931    | 7 " .....                    | 9              |
| 101   | 40    | 141   | 84           | 31    | 115   | 112     | 91    | 203   | 165                                      | 81    | 246   | 586                                    | 332    | 918    | 8 " .....                    | 10             |
| 55  | 47    | 102   | 72           | 29    | 101   | 101     | 78    | 179   | 174                                      | 84    | 258   | 495                                    | 307    | 802    | 9 " .....                    | 11             |
| 50  | 21    | 71    | 62           | 32    | 94    | 89      | 57    | 146   | 160                                      | 56    | 216   | 424                                    | 248    | 672    | 10 " .....                   | 12             |
| 35  | 30    | 65    | 56           | 32    | 88    | 84      | 47    | 131   | 153                                      | 72    | 225   | 386                                    | 234    | 620    | 11 " .....                   | 13             |
| 25  | 14    | 39    | 33           | 21    | 54    | 65      | 49    | 114   | 142                                      | 53    | 195   | 325                                    | 188    | 513    | 12 " .....                   | 14             |
| 26  | 20    | 46    | 42           | 21    | 63    | 60      | 44    | 104   | 128                                      | 52    | 180   | 300                                    | 172    | 472    | 13 " .....                   | 15             |
| 28  | 13    | 41    | 28           | 8     | 36    | 53      | 31    | 84    | 101                                      | 50    | 151   | 255                                    | 147    | 402    | 14 " .....                   | 16             |
| 93  | 52    | 145   | 131          | 59    | 190   | 160     | 111   | 271   | 339                                      | 139   | 478   | 864                                    | 502    | 1,366  | 15-19 ans .....              | 17             |
| 36  | 22    | 58    | 69           | 27    | 96    | 113     | 75    | 188   | 176                                      | 84    | 260   | 453                                    | 304    | 757    | 20-24 " .....                | 18             |
| 26  | 19    | 45    | 27           | 9     | 36    | 45      | 47    | 92    | 89                                       | 32    | 121   | 231                                    | 161    | 392    | 25-29 " .....                | 19             |
| 17  | 17    | 34    | 13           | 6     | 19    | 37      | 14    | 51    | 56                                       | 24    | 80    | 149                                    | 89     | 238    | 30-34 " .....                | 20             |
| 9   | 16    | 25    | 4            | 3     | 7     | 26      | 12    | 38    | 45                                       | 24    | 69    | 93                                     | 80     | 173    | 35 ans et plus .....         | 21             |
| 29  | 18    | 47    | 13           | 8     | 21    | 11      | 5     | 16    | 19                                       | 9     | 28    | 75                                     | 42     | 117    | Non déclarés .....           | 22             |
| 2,378   | 1,386 | 3,764 | 2,711        | 1,301 | 4,012 | 4,190   | 2,353 | 6,543 | 5,442                                    | 2,588 | 8,030 | 18,801                                 | 10,462 | 29,263 | Total .....                  | 23             |
| 2-8   | 2-4   | 2-6   | 3-0          | 2-5   | 2-8   | 3-0     | 3-0   | 3-0   | 3-8                                      | 2-9   | 3-6   | 3-1                                    | 2-9    | 3-0    | Service courant médian ..... | 24             |
| Commissions scolaires employant 2,000 instituteurs ou plus    |       |       |              |       |       |         |       |       |  |       |       |  |        |        |                              |                |
| 5-9   | 5-0   | 5-6   | ...          | ...   | ...   | 4-0     | 3-0   | 3-6   | 9-1                                      | 6-7   | 8-3   | 5-2                                    | 4-0    | 4-8    | Service courant médian ..... | 25             |
| Commissions scolaires employant de 1,000 à 1,999 instituteurs |       |       |              |       |       |         |       |       |  |       |       |  |        |        |                              |                |
| ...   | ...   | ...   | 5-7          | 2-8   | 5-1   | 3-0     | 2-5   | 2-7   | 5-7                                      | 3-8   | 5-2   | 4-6                                    | 3-2    | 4-1    | Service courant médian ..... | 26             |
| Commissions scolaires employant de 500 à 999 instituteurs     |       |       |              |       |       |         |       |       |  |       |       |  |        |        |                              |                |
| 4-1   | 3-1   | 3-6   | —            | x     | x     | 2-7     | 2-4   | 2-6   | 3-2                                      | 2-6   | 3-0   | 3-2                                    | 2-6    | 3-0    | Service courant médian ..... | 27             |
| Commissions scolaires employant de 100 à 499 instituteurs     |       |       |              |       |       |         |       |       |  |       |       |  |        |        |                              |                |
| 2-3   | 2-0   | 2-2   | 2-9          | 2-5   | 2-8   | 2-5     | 3-3   | 2-7   | 3-2                                      | 2-4   | 2-9   | 2-8                                    | 2-7    | 2-7    | Service courant médian ..... | 28             |
| Commissions scolaires employant moins de 100 instituteurs     |       |       |              |       |       |         |       |       |  |       |       |  |        |        |                              |                |
| 1-5   | 1-5   | 1-5   | 2-6          | 2-2   | 2-5   | 2-6     | 3-2   | 2-8   | 2-4                                      | 1-7   | 2-2   | 2-3                                    | 2-5    | 2-3    | Service courant médian ..... | 29             |

<sup>1</sup> Pour la définition de "secondaire," voir page 9.





## SECTION VI

Miscellaneous — Divers

Tables - Tableaux

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**TABLE 33. Teaching Staff — Retention, Recruitment and Losses, Nine Provinces, 1968-69**  
**TABLEAU 33. Personnel enseignant — Rétentions, recrutement et pertes, neuf provinces, 1968-69**

|   | New-<br>found-<br>land<br>—<br>Terre-<br>Neuve | Prince<br>Edward<br>Island<br>—<br>Île-du-<br>Prince-<br>Edouard | Nova<br>Scotia<br>—<br>Nouvelle-<br>Ecosse | New<br>Brunswick<br>—<br>Nouveau-<br>Brunswick | Ontario       | Manitoba     | Saskat-<br>chewan | Alberta       | British<br>Columbia<br>—<br>Colombie-<br>Britan-<br>nique |
|---|--|--|--|--|---------------|--------------|-------------------|---------------|---|
| <b>Retention — Rétentions:</b>  |  |  |  |  |               |              |                   |               |   |
| Teaching with present school board — Enseignant avec la commission scolaire actuelle .....                          | 3,645  | 1,073  | 6,825                                      | 5,756  | ..            | 7,691        | 7,943             | 13,744        | 14,483  |
| Teaching elsewhere in the province — Enseignant ailleurs dans la province .....                                     | 888  | 143  | 583  | 466  | ..            | 920          | 998               | 1,109         | 1,373   |
| <b>Total staff retained from 1967-68 — Total, personnel retenu 1967-68 .....</b>                                    | <b>4,533</b>                                   | <b>1,216</b>   | <b>7,408</b>                               | <b>6,222</b>                                   | <b>68,709</b> | <b>8,611</b> | <b>8,941</b>      | <b>14,853</b> | <b>15,856</b>   |
| <b>Recruitment during summer, 1968 — Recruté durant l'été de 1968:</b>  |  |  |  |  |               |              |                   |               |   |
| Teachers from another province or country — Instituteurs d'une autre province ou d'un autre pays .....              | 95   | 42   | 225  | 184  | ..            | 298          | 483               | 1,034         | 1,026   |
| From teacher-training institutions <sup>1</sup> — D'institutions pédagogiques <sup>1</sup> .....                    | 777  | 67   | 687  | 617  | 6,424         | 936          | 1,201             | 1,995         | 1,677   |
| From other educational institutions — D'autres institutions éducationnelles .....                                   | 479  | 52   | 203  | 231  | ..            | 441          | 284               | 238           | 219   |
| From other occupations or activities — D'autres professions ou emplois .....  | 322  | 81   | 389  | 283  | 9,657         | 533          | 580               | 650           | 708   |
| <b>Total staff recruited for 1968-69 — Total, personnel recruté, 1968-69 .....</b>                                  | <b>1,673</b>                                   | <b>242</b>   | <b>1,504</b>                               | <b>1,315</b>                                   | <b>16,081</b> | <b>2,208</b> | <b>2,548</b>      | <b>3,917</b>  | <b>3,630</b>  |
| <b>Losses during summer, 1968 — Pertes durant l'été de 1968:</b>  |  |  |  |  |               |              |                   |               |   |
| Total teaching staff, 1968-69 — Total, personnel enseignant, 1968-69 .....  | 6,206  | 1,458  | 8,912                                      | 7,537  | 84,790        | 10,819       | 11,489            | 18,770        | 19,486  |
| Total teaching staff, 1967-68 — Total, personnel enseignant, 1967-68 .....  | 5,855  | 1,397  | 8,487                                      | 7,252  | 78,182        | 9,926        | 11,109            | 17,492        | 18,272  |
| Net increase of staff 1968-69 — Augmentation nette du personnel, 1968-69 .....                                      | 351  | 61   | 425  | 285  | 6,608         | 893          | 380               | 1,278         | 1,214   |
| Teachers lost to province from 1967-68 <sup>2</sup> — Départs pour la province sur 1967-68 <sup>2</sup> .....       | 1,322  | 181  | 1,079                                      | 1,030  | 9,473         | 1,315        | 2,168             | 2,639         | 2,416   |
| Losses as a percentage of 1967-68 staff — Pertes en pourcentage du personnel de 1967-68 .....                       | 22.6   | 13.0   | 12.7                                       | 14.2   | 12.1          | 13.2         | 19.5              | 15.1          | 13.2  |
| <b>Percentage distribution of losses by destination — Répartition procentuelle des pertes selon la destination:</b> |  |  |  |  |               |              |                   |               |   |
| Teaching outside the province — Enseignant hors de la province .....  | 8  | 24   | 21   | 23   | 10            | 20           | ..                | 23            | 20  |
| Administrative position in education — Gestion en éducation ....  | ..   | 1  | 4  | 2  | 6             | 5            | ..                | 6             | 7   |
| Housekeeping (married women teachers only) — Travaux ménagers (institutrices mariées seulement) .....               | 28   | 39   | 35   | 34   | 39            | 32           | ..                | 29            | 34  |
| Other non-teaching activities or occupations — Autres initiatives ou professions hors de l'enseignement .....       | 22   | 10   | 6  | 10   | 13            | 9            | ..                | 6             | 11  |
| Further training (academic or professional) — Autres formation (scolaire ou professionnelle) .....                  | 39   | 22   | 17   | 20   | 15            | 26           | ..                | 27            | 19  |
| Superannuation, illness or death — Retraite, maladie ou décès .....   | 3  | 4  | 17   | 11   | 17            | 8            | ..                | 9             | 9   |

<sup>1</sup> Teachers colleges and university faculties or schools of education. — Écoles normales et facultés ou écoles de pédagogie.

<sup>2</sup> Total recruitment less net increase of staff. — Recrutement total moins augmentation nette du personnel.



TABLE 34. Teachers and Principals by Province or Country of Original Certificate, Eight Province, 1968-69

TABLEAU 34. Instituteurs et directeurs par province ou pays d'émission du brevet d'origine, huit provinces, 1968-69

| Original certificate from<br>—<br>Brevet d'origine de  | New-<br>found-<br>land<br>—<br>Terre-<br>Neuve | Prince<br>Edward<br>Island<br>—<br>Île-du-<br>Prince-<br>Edouard | Nova<br>Scotia<br>—<br>Nouvelle-<br>Ecosse | New<br>Brunswick<br>—<br>Nouveau-<br>Brunswick | Ontario   | Manitoba      | Saskat-<br>chewan | Alberta       | British<br>Columbia<br>—<br>Colombie-<br>Britan-<br>nique | Eight<br>provinces<br>—<br>Huit<br>provinces |
|--|--|--|--|--|-----------|---------------|-------------------|---------------|---|--|
| Newfoundland — Terre-Neuve .....   | 5,944  | 5  | 43   | 10   | ..        | 3             | 1                 | 16            | 19  | 6,041  |
| Prince Edward Island — Île-du-Prince-Edouard .....   | 4  | 1,346  | 50   | 29   | ..        | 7             | 1                 | 30            | 18  | 1,485  |
| Nova Scotia — Nouvelle-Ecosse .....  | 39   | 33   | 8,150                                      | 167  | ..        | 26            | 28                | 245           | 103   | 8,791  |
| New Brunswick — Nouveau-Brunswick .....  | 24   | 32   | 187  | 7,074  | ..        | 21            | 14                | 87            | 69  | 7,508  |
| Québec .....   | 18   | 15   | 68   | 107  | ..        | 51            | 48                | 127           | 109   | 543  |
| Ontario .....  | 33   | 13   | 62   | 41   | ..        | 167           | 130               | 270           | 340   | 1,056  |
| Manitoba .....   | 6  | 1  | 16   | 6  | ..        | 9,577         | 223               | 388           | 505   | 10,722                                       |
| Saskatchewan .....   | 5  | 3  | 16   | 2  | ..        | 437           | 10,170            | 2,388         | 1,241   | 14,262                                       |
| Alberta .....  | 7  | —  | 24   | 5  | ..        | 40            | 98                | 13,206        | 803   | 14,183                                       |
| British Columbia — Colombie-Britannique .....  | 4  | 2  | 22   | 3  | ..        | 43            | 43                | 213           | 13,907  | 14,237                                       |
| United States of America — États-Unis d'Amérique .....   | 57   | 3  | 61   | 24   | ..        | 114           | 69                | 520           | 330   | 1,178  |
| Continental Europe — Europe continentale .....   | 2  | —  | 13   | 8  | ..        | 21            | 14                | 59            | 68  | 185  |
| United Kingdom — Royaume-Uni .....   | 41   | 2  | 90   | 45   | ..        | 222           | 522               | 719           | 1,246   | 2,887  |
| Asia — Asie .....  | 21   | 3  | 91   | 8  | ..        | 17            | 70                | 165           | 60  | 435  |
| Other <sup>1</sup> — Autres <sup>1</sup> .....   | 1  | —  | 19   | 8  | ..        | 73            | 58                | 337           | 668   | 1,164  |
| <b>Total .....</b>   | <b>6,206</b>                                   | <b>1,458</b>   | <b>8,912</b>                               | <b>7,537</b>                                   | <b>..</b> | <b>10,819</b> | <b>11,489</b>     | <b>18,770</b> | <b>19,486</b>   | <b>84,677</b>                                |
| Number of teachers holding original certificate from<br>another province — Nombre d'instituteurs détenant<br>un brevet d'origine d'une autre province .....        | 262  | 112  | 762  | 463  | ..        | 1,242         | 1,319             | 5,564         | 5,579   | 15,303                                       |
| Percentage of teachers holding original certificate<br>from another province — Moyenne d'instituteurs dé-<br>tenant un brevet d'origine d'une autre province ..... | 4.2  | 7.7  | 8.6  | 6.1  | ..        | 11.5          | 11.5              | 29.6          | 28.6  | 18.1   |

<sup>1</sup> Includes "Not reported". — Inclus les "non classés".

TABLE 35. Beginning Teachers, 1968-69, Activity Last Year — Eight Provinces

TABLEAU 35. Instituteurs débutants, 1968-69, occupation l'an dernier — huit provinces

| Province   | Activity as of June 1968 — Occupation en juin 1968                                    |              |              |  |            |            |                               |           |           |  |            |            |              |              |              |
|--|---|--------------|--------------|--|------------|------------|-------------------------------|-----------|-----------|--|------------|------------|--------------|--------------|--------------|
|  | Attending teacher-<br>training school <sup>1</sup><br>—<br>École normale <sup>1</sup> |              |              | Attending high school<br>or university<br>—<br>École secondaire<br>ou université |            |            | In household<br>—<br>Au foyer |           |           | Other <sup>2</sup><br>—<br>Autres <sup>2</sup> |            |            | Total        |              |              |
|  | M   | F            | T            | M  | F          | T          | M                             | F         | T         | M  | F          | T          | M            | F            | T            |
|  | Elementary — Élémentaires   |              |              |  |            |            |                               |           |           |  |            |            |              |              |              |
| Newfoundland — Terre-Neuve .....                   | 76  | 266          | 342          | 119  | 204        | 323        | —                             | 10        | 10        | 21   | 25         | 46         | 216          | 505          | 721          |
| Prince Edward Island — Île-du-Prince-Edouard ..... | 7   | 33           | 40           | 7  | 12         | 19         | —                             | 2         | 2         | 4  | 5          | 9          | 18           | 52           | 70           |
| Nova Scotia — Nouvelle-Ecosse .....                | 74  | 326          | 400          | 19   | 33         | 52         | —                             | 17        | 17        | 16   | 24         | 40         | 109          | 400          | 509          |
| New Brunswick — Nouveau-Brunswick .....            | 65  | 340          | 405          | 33   | 41         | 74         | —                             | 6         | 6         | 7  | 9          | 16         | 105          | 396          | 501          |
| Ontario .....                                      | ..  | ..           | ..           | ..   | ..         | ..         | ..                            | ..        | ..        | ..   | ..         | ..         | ..           | ..           | ..           |
| Manitoba .....                                     | 96  | 499          | 595          | 34   | 55         | 89         | —                             | 12        | 12        | 15   | 32         | 47         | 145          | 598          | 743          |
| Saskatchewan .....                                 | 121   | 491          | 612          | 17   | 61         | 78         | —                             | 15        | 15        | 12   | 31         | 43         | 150          | 598          | 748          |
| Alberta .....                                      | 266   | 640          | 906          | 14   | 32         | 46         | —                             | 9         | 9         | 6  | 6          | 12         | 286          | 687          | 973          |
| British Columbia — Colombie-Britannique .....      | 171   | 712          | 883          | 13   | 30         | 43         | —                             | 11        | 11        | 14   | 22         | 36         | 198          | 775          | 973          |
| <b>Eight provinces — Total — Huit provinces</b>    | <b>876</b>  | <b>3,307</b> | <b>4,183</b> | <b>256</b>   | <b>468</b> | <b>724</b> | <b>—</b>                      | <b>82</b> | <b>82</b> | <b>95</b>                                      | <b>154</b> | <b>249</b> | <b>1,227</b> | <b>4,011</b> | <b>5,238</b> |
| Province   | Secondary — Secondaires   |              |              |  |            |            |                               |           |           |  |            |            |              |              |              |
|  | M   | F            | T            | M  | F          | T          | M                             | F         | T         | M  | F          | T          | M            | F            | T            |
| Newfoundland — Terre-Neuve .....                   | 60  | 29           | 89           | 46   | 14         | 60         | —                             | —         | —         | 6  | 4          | 10         | 112          | 47           | 159          |
| Prince Edward Island — Île-du-Prince-Edouard ..... | 9   | 4            | 13           | 13   | 4          | 17         | —                             | 2         | 2         | 2  | 4          | 6          | 24           | 14           | 38           |
| Nova Scotia — Nouvelle-Ecosse .....                | 105   | 82           | 187          | 37   | 22         | 59         | —                             | 6         | 6         | 23   | 21         | 44         | 165          | 131          | 296          |
| New Brunswick — Nouveau-Brunswick .....            | 64  | 60           | 124          | 60   | 37         | 97         | —                             | 2         | 2         | 17   | 6          | 23         | 141          | 105          | 246          |
| Ontario .....                                      | ..  | ..           | ..           | ..   | ..         | ..         | ..                            | ..        | ..        | ..   | ..         | ..         | ..           | ..           | ..           |
| Manitoba .....                                     | 107   | 103          | 210          | 87   | 66         | 153        | —                             | 4         | 4         | 35   | 31         | 66         | 229          | 204          | 433          |
| Saskatchewan .....                                 | 136   | 102          | 238          | 43   | 21         | 64         | —                             | 4         | 4         | 20   | 23         | 43         | 199          | 150          | 349          |
| Alberta .....                                      | 283   | 189          | 472          | 20   | 11         | 31         | —                             | 3         | 3         | 15   | 4          | 19         | 318          | 207          | 525          |
| British Columbia — Colombie-Britannique .....      | 284   | 182          | 466          | 26   | 41         | 67         | —                             | 4         | 4         | 29   | 22         | 51         | 339          | 249          | 588          |
| <b>Eight provinces — Total — Huit provinces</b>    | <b>1,048</b>  | <b>751</b>   | <b>1,799</b> | <b>332</b>   | <b>216</b> | <b>548</b> | <b>—</b>                      | <b>25</b> | <b>25</b> | <b>147</b>                                     | <b>115</b> | <b>262</b> | <b>1,527</b> | <b>1,107</b> | <b>2,634</b> |

<sup>1</sup> Teachers' colleges and university faculties or schools of education. — Écoles normales et facultés ou écoles de pédagogie.<sup>2</sup> Includes "Not reported". — Inclus les "non classés".

**TABLE 36. All Teachers and Principals with Extra-provincial Teaching Experience, by Location Most Recent, Seven Provinces,<sup>1</sup> 1968 - 69**

| No. |  | Location most recent — Dernière localit  |  |  |  |        |         |               |                   |         |   |       |   |
|-----|--|--|--|--|--|--------|---------|---------------|-------------------|---------|---|-------|---|
|     |  | Newfound<br>land<br>—<br>Terre-<br>Neuve | Prince<br>Edward<br>Island<br>—<br> le-du-<br>Prince-<br>Edouard | Nova-<br>Scotia<br>—<br>Nou-<br>velle-<br>Ecosse | New-<br>Brun-<br>swick<br>—<br>Nou-<br>veau-<br>Brun-<br>swick | Qu bec | Ontario | Mani-<br>toba | Saskat-<br>chewan | Alberta | British<br>Columbia<br>—<br>Colombie-<br>Britan-<br>nique | Yukon | Northwest<br>Terri-<br>tories<br>—<br>Terri-<br>toires<br>du Nord-<br>Ouest |
|     | Newfoundland:                              |  |  |  |  |        |         |               |                   |         |   |       |   |
|     | Came to Nfld. in September 1968:           |  |  |  |  |        |         |               |                   |         |   |       |   |
| 1   | With previous experience in Nfld. ....     | —  | —  | 2  | 2  | 10     | 6       | —             | —                 | 1       | 1   | —     | —   |
| 2   | With no previous experience in Nfld. ....  | —  | 3  | 3  | 9  | 7      | 15      | 3             | 3                 | 1       | 2   | —     | —   |
| 3   | Sub-totals .....                           | —  | 3  | 5  | 11   | 17     | 21      | 3             | 3                 | 2       | 3   | —     | —   |
|     | Came to Nfld. prior to September 1968:     |  |  |  |  |        |         |               |                   |         |   |       |   |
| 4   | With previous experience in Nfld. ....     | —  | —  | 5  | 4  | 6      | 12      | 2             | —                 | 3       | 2   | 1     | 1   |
| 5   | With no previous experience in Nfld. ....  | —  | 3  | 33   | 13   | 27     | 38      | 1             | 3                 | 9       | 16  | 1     | 1   |
| 6   | Sub-totals .....                           | —  | 3  | 38   | 17   | 33     | 50      | 3             | 3                 | 12      | 18  | 2     | 2   |
| 7   | Total Newfoundland .....                   | —  | 6  | 43   | 28   | 50     | 71      | 6             | 6                 | 14      | 21  | 2     | 2   |
|     | Prince Edward Island:                      |  |  |  |  |        |         |               |                   |         |   |       |   |
|     | Came to P.E.I. in September 1968:          |  |  |  |  |        |         |               |                   |         |   |       |   |
| 8   | With previous experience in P.E.I. ....    | —  | —  | 2  | 4  | 2      | 2       | —             | 1                 | —       | —   | —     | —   |
| 9   | With no previous experience in P.E.I. .... | 1  | —  | 5  | 7  | 4      | 3       | 1             | —                 | —       | —   | —     | —   |
| 10  | Sub-totals .....                           | 1  | —  | 7  | 11   | 6      | 5       | 1             | 1                 | —       | —   | —     | —   |
|     | Came to P.E.I. prior to September 1968:    |  |  |  |  |        |         |               |                   |         |   |       |   |
| 11  | With previous experience in P.E.I. ....    | 1  | —  | 6  | 7  | 15     | 9       | 1             | 1                 | 6       | 1   | —     | —   |
| 12  | With no previous experience in P.E.I. .... | 3  | —  | 24   | 28   | 26     | 22      | 2             | 4                 | 4       | 8   | —     | —   |
| 13  | Sub-totals .....                           | 4  | —  | 30   | 35   | 41     | 31      | 3             | 5                 | 10      | 9   | —     | —   |
| 14  | Total Prince Edward Island .....           | 5  | —  | 37   | 46   | 47     | 36      | 4             | 6                 | 10      | 9   | —     | —   |
|     | New Brunswick:                             |  |  |  |  |        |         |               |                   |         |   |       |   |
|     | Came to N.B. in September 1968:            |  |  |  |  |        |         |               |                   |         |   |       |   |
| 15  | With previous experience in N.B. ....      | —  | 1  | 8  | —  | 26     | 6       | —             | 1                 | 1       | 2   | —     | 1   |
| 16  | With no previous experience in N.B. ....   | 4  | 8  | 27   | —  | 41     | 18      | 1             | —                 | 3       | 4   | —     | 1   |
| 17  | Sub-totals .....                           | 4  | 9  | 35   | —  | 67     | 24      | 1             | 1                 | 4       | 6   | —     | 2   |
|     | Came to N.B. prior to September 1968:      |  |  |  |  |        |         |               |                   |         |   |       |   |
| 18  | With previous experience in N.B. ....      | 2  | 2  | 21   | —  | 76     | 16      | 2             | 2                 | 9       | 4   | —     | —   |
| 19  | With no previous experience in N.B. ....   | 12                                       | 26   | 162  | —  | 256    | 62      | 12            | 10                | 27      | 18  | —     | 7   |
| 20  | Sub-totals .....                           | 14                                       | 28   | 183  | —  | 332    | 78      | 14            | 12                | 36      | 22  | —     | 7   |
| 21  | Total New Brunswick .....                  | 18                                       | 37   | 218  | —  | 399    | 102     | 15            | 13                | 40      | 28  | —     | 9   |

<sup>1</sup> Excludes Nova Scotia, Quebec and Ontario.

TABLEAU 36. Tous instituteurs et directeurs d'écoles ayant enseigné hors de la province, selon la dernière localité où ils ont exercé leurs fonctions, sept provinces<sup>1</sup>, 1968-69

| Location most recent — Dernière localité   |        |                                   |                        |                     |                             |                                      |                                  |                     |                                  |       | N°   |
|--|--------|-----------------------------------|------------------------|---------------------|-----------------------------|--------------------------------------|----------------------------------|---------------------|----------------------------------|-------|--|
| United Kingdom<br>—<br>Royaume-Uni         | France | Other Europe<br>—<br>Autre Europe | Africa<br>—<br>Afrique | India<br>—<br>Indes | Australia<br>—<br>Australie | New Zealand<br>—<br>Nouvelle-Zélande | United States<br>—<br>États-Unis | Other<br>—<br>Autre | Not reported<br>—<br>Non classés | Total |  |
| Terre-Neuve:                               |        |                                   |                        |                     |                             |                                      |                                  |                     |                                  |       |  |
| Arrivés à T.-N. en septembre 1968:         |        |                                   |                        |                     |                             |                                      |                                  |                     |                                  |       |  |
| 2  | —      | —                                 | —                      | —                   | —                           | —                                    | 1                                | 1                   | —                                | 26    | Ayant exercé antérieurement à T.-N. .... 1       |
| 7  | —      | 1                                 | 1                      | —                   | —                           | —                                    | 6                                | 5                   | 1                                | 67    | Sans expérience préalable à T.-N. .... 2         |
| 9  | —      | 1                                 | 1                      | —                   | —                           | —                                    | 7                                | 6                   | 1                                | 93    | Total partiel ..... 3                            |
| Arrivés à T.-N. avant septembre 1968:      |        |                                   |                        |                     |                             |                                      |                                  |                     |                                  |       |  |
| 1  | —      | —                                 | —                      | —                   | —                           | —                                    | 2                                | 3                   | —                                | 42    | Ayant exercé antérieurement à T.-N. .... 4       |
| 29   | —      | 2                                 | 1                      | 6                   | —                           | —                                    | 27                               | 23                  | 2                                | 235   | Sans expérience préalable à T.-N. .... 5         |
| 30   | —      | 2                                 | 1                      | 6                   | —                           | —                                    | 29                               | 26                  | 2                                | 277   | Total partiel ..... 6                            |
| 39   | —      | 3                                 | 2                      | 6                   | —                           | —                                    | 36                               | 32                  | 3                                | 370   | Total Terre-Neuve ..... 7                        |
| Île-du-Prince-Édouard:                     |        |                                   |                        |                     |                             |                                      |                                  |                     |                                  |       |  |
| Arrivés sur Î. P.-É. en septembre 1968:    |        |                                   |                        |                     |                             |                                      |                                  |                     |                                  |       |  |
| —  | —      | —                                 | —                      | —                   | —                           | —                                    | —                                | —                   | —                                | 11    | Ayant exercé antérieurement sur Î. P.-É. .... 8  |
| 1  | —      | —                                 | —                      | —                   | —                           | 1                                    | 4                                | 3                   | —                                | 30    | Sans expérience préalable sur Î. P.-É. .... 9    |
| 1  | —      | —                                 | —                      | —                   | —                           | 1                                    | 4                                | 3                   | —                                | 41    | Total partiel ..... 10                           |
| Arrivés sur Î. P.-É. avant septembre 1968: |        |                                   |                        |                     |                             |                                      |                                  |                     |                                  |       |  |
| —  | —      | —                                 | —                      | —                   | —                           | —                                    | 1                                | —                   | —                                | 48    | Ayant exercé antérieurement sur Î. P.-É. .... 11 |
| 1  | —      | —                                 | —                      | —                   | —                           | —                                    | 4                                | 7                   | —                                | 133   | Sans expérience préalable sur Î. P.-É. .... 12   |
| 1  | —      | —                                 | —                      | —                   | —                           | —                                    | 5                                | 7                   | —                                | 181   | Total partiel ..... 13                           |
| 2  | —      | —                                 | —                      | —                   | —                           | 1                                    | 9                                | 10                  | —                                | 222   | Total Île-du-Prince-Édouard ..... 14             |
| Nouveau-Brunswick:                         |        |                                   |                        |                     |                             |                                      |                                  |                     |                                  |       |  |
| Arrivés au N.-B. en septembre 1968:        |        |                                   |                        |                     |                             |                                      |                                  |                     |                                  |       |  |
| 4  | —      | 1                                 | 3                      | —                   | —                           | —                                    | —                                | 1                   | —                                | 55    | Ayant exercé antérieurement au N.-B. .... 15     |
| 4  | —      | 2                                 | —                      | 2                   | —                           | —                                    | 9                                | 5                   | —                                | 129   | Sans expérience préalable au N.-B. .... 16       |
| 8  | —      | 3                                 | 3                      | 2                   | —                           | —                                    | 9                                | 6                   | —                                | 184   | Total partiel ..... 17                           |
| Arrivés au N.-B. en septembre 1968:        |        |                                   |                        |                     |                             |                                      |                                  |                     |                                  |       |  |
| 2  | —      | 1                                 | —                      | —                   | —                           | —                                    | 8                                | 5                   | —                                | 150   | Ayant exercé antérieurement au N.-B. .... 18     |
| 26   | 4      | 7                                 | 5                      | 10                  | 1                           | —                                    | 35                               | 13                  | —                                | 693   | Sans expérience préalable au N.-B. .... 19       |
| 28   | 4      | 8                                 | 5                      | 10                  | 1                           | —                                    | 43                               | 18                  | —                                | 843   | Total partiel ..... 20                           |
| 36   | 4      | 11                                | 8                      | 12                  | 1                           | —                                    | 52                               | 24                  | —                                | 1,027 | Total Nouveau-Brunswick ..... 21                 |

<sup>1</sup> Exclut la Nouvelle-Écosse, le Québec et l'Ontario.



**TABLE 36. All Teachers and Principals with Extra-Provincial Teaching Experience, by Location Most Recent, Seven Provinces,<sup>1</sup> 1968 - 69 — Concluded**

| No. |   | Location most recent — Dernière localit  |  |                                     |   |            |            |            |               |            |   |           |   |
|-----|---|--|--|-------------------------------------|---|------------|------------|------------|---------------|------------|---|-----------|---|
|     |   | New-found-land<br>—<br>Terre-Neuve       | Prince Edward Island<br>—<br> le-du-Prince Edouard | Nova Scotia<br>—<br>Nouvelle-Ecosse | New-Brunswick<br>—<br>Nouveau-Brunswick | Qu bec     | Ontario    | Mani-toba  | Saskat-chewan | Alberta    | British Columbia<br>—<br>Colombie-Britannique | Yukon     | Northwest Territories<br>—<br>Territoires du Nord-Ouest |
|     | Manitoba:                                 |  |  |                                     |   |            |            |            |               |            |   |           |   |
|     | Came to Man. in September 1968:           |  |  |                                     |   |            |            |            |               |            |   |           |   |
| 1   | With previous experience in Man. ....     | —  | —  | 2                                   | —                                       | 3          | 11         | —          | 15            | 5          | 8   | 1         | 3   |
| 2   | With no previous experience in Man. ....  | 1  | 3  | 3                                   | 6                                       | 19         | 36         | —          | 36            | 16         | 8   | 1         | 2   |
| 3   | Sub-totals .....                          | 1  | 3  | 5                                   | 6                                       | 22         | 47         | —          | 51            | 21         | 16  | 2         | 5   |
|     | Came to Man. prior to September 1968:     |  |  |                                     |   |            |            |            |               |            |   |           |   |
| 4   | With previous experience in Man. ....     | 2  | —  | 1                                   | —                                       | 2          | 24         | —          | 23            | 18         | 17  | 2         | 5   |
| 5   | With no previous experience in Man. ....  | 6  | 1  | 25                                  | 15                                      | 66         | 251        | —          | 454           | 98         | 77  | 7         | 15  |
| 6   | Sub-totals .....                          | 8  | 1  | 26                                  | 15                                      | 68         | 275        | —          | 477           | 116        | 94  | 9         | 20  |
| 7   | <b>Total Manitoba .....</b>               | <b>9</b>                                 | <b>4</b>   | <b>31</b>                           | <b>21</b>                               | <b>90</b>  | <b>322</b> | <b>—</b>   | <b>528</b>    | <b>137</b> | <b>110</b>                                    | <b>11</b> | <b>25</b>   |
|     | Saskatchewan:                             |  |  |                                     |   |            |            |            |               |            |   |           |   |
|     | Came to Sask. in September 1968:          |  |  |                                     |   |            |            |            |               |            |   |           |   |
| 8   | With previous experience in Sask. ....    | —  | —  | 1                                   | —                                       | 6          | 8          | 11         | —             | 25         | 11  | 3         | 3   |
| 9   | With no previous experience in Sask. .... | 1  | —  | —                                   | 2                                       | 3          | 21         | 29         | —             | 46         | 18  | 1         | 2   |
| 10  | Sub-totals .....                          | 1  | —  | 1                                   | 2                                       | 9          | 29         | 40         | —             | 71         | 29  | 4         | 5   |
|     | Came to Sask. prior to September 1968:    |  |  |                                     |   |            |            |            |               |            |   |           |   |
| 11  | With previous experience in Sask. ....    | —  | —  | 1                                   | —                                       | 5          | 22         | 37         | —             | 94         | 34  | 4         | 7   |
| 12  | With no previous experience in Sask. .... | 2  | 1  | 11                                  | 9                                       | 34         | 114        | 216        | —             | 323        | 123   | 12        | 13  |
| 13  | Sub-totals .....                          | 2  | 1  | 12                                  | 9                                       | 39         | 136        | 253        | —             | 417        | 157   | 16        | 20  |
| 14  | <b>Total Saskatchewan .....</b>           | <b>3</b>                                 | <b>1</b>   | <b>13</b>                           | <b>11</b>                               | <b>48</b>  | <b>165</b> | <b>293</b> | <b>—</b>      | <b>488</b> | <b>186</b>                                    | <b>20</b> | <b>25</b>   |
|     | Alberta:                                  |  |  |                                     |   |            |            |            |               |            |   |           |   |
|     | Came to Alta. in September 1968:          |  |  |                                     |   |            |            |            |               |            |   |           |   |
| 15  | With previous experience in Alta. ....    | —  | —  | 2                                   | —                                       | —          | 3          | —          | 7             | —          | 9   | —         | 1   |
| 16  | With no previous experience in Alta. .... | 5  | 4  | 26                                  | 6                                       | 27         | 66         | 42         | 199           | —          | 64  | 4         | 8   |
| 17  | Sub-totals .....                          | 5  | 4  | 28                                  | 6                                       | 27         | 69         | 42         | 206           | —          | 73  | 4         | 9   |
|     | Came to Alta. prior to September 1968:    |  |  |                                     |   |            |            |            |               |            |   |           |   |
| 18  | With previous experience in Alta. ....    | —  | —  | 4                                   | —                                       | 10         | 21         | 10         | 46            | —          | 50  | 16        | 1   |
| 19  | With no previous experience in Alta. .... | 10                                       | 14   | 153                                 | 70                                      | 119        | 295        | 343        | 1,836         | —          | 366   | 38        | 5   |
| 20  | Sub-totals .....                          | 10                                       | 14   | 157                                 | 70                                      | 129        | 316        | 353        | 1,882         | —          | 416   | 54        | 7   |
| 21  | <b>Total Alberta .....</b>                | <b>15</b>                                | <b>18</b>  | <b>185</b>                          | <b>76</b>                               | <b>156</b> | <b>385</b> | <b>395</b> | <b>2,088</b>  | <b>—</b>   | <b>489</b>                                    | <b>58</b> | <b>8</b>  |
|     | British Columbia:                         |  |  |                                     |   |            |            |            |               |            |   |           |   |
|     | Came to B.C. in September 1968:           |  |  |                                     |   |            |            |            |               |            |   |           |   |
| 22  | With previous experience in B.C. ....     | —  | —  | 3                                   | —                                       | 9          | 8          | 5          | 6             | 9          | —   | 4         | —   |
| 23  | With no previous experience in B.C. ....  | 2  | 2  | 20                                  | 16                                      | 37         | 66         | 32         | 79            | 122        | —   | 8         | —   |
| 24  | Sub-totals .....                          | 2  | 2  | 23                                  | 16                                      | 46         | 74         | 37         | 85            | 131        | —   | 12        | 1   |
|     | Came to B.C. prior to September 1968:     |  |  |                                     |   |            |            |            |               |            |   |           |   |
| 25  | With previous experience in B.C. ....     | 1  | 2  | 4                                   | —                                       | 15         | 40         | 17         | 35            | 49         | —   | 25        | 1   |
| 26  | With no previous experience in B.C. ....  | 22                                       | 12   | 67                                  | 35                                      | 121        | 339        | 437        | 1,023         | 800        | —   | 58        | 2   |
| 27  | Sub-totals .....                          | 23                                       | 14   | 71                                  | 35                                      | 136        | 379        | 454        | 1,058         | 849        | —   | 83        | 3   |
| 28  | <b>Total British Columbia .....</b>       | <b>25</b>                                | <b>16</b>  | <b>94</b>                           | <b>51</b>                               | <b>182</b> | <b>453</b> | <b>491</b> | <b>1,143</b>  | <b>980</b> | <b>—</b>                                      | <b>95</b> | <b>4</b>  |

<sup>1</sup> Excludes Nova Scotia, Quebec and Ontario.

**TABLEAU 36. Tous les instituteurs et directeurs d'écoles ayant enseigné hors de la province selon la dernière localité où ils ont exercé leurs fonctions, sept provinces<sup>1</sup>, 1968-69 — fin**

| Location most recent — Dernière localité |        |                                   |                        |                     |                             |                                      |                                  |                      |                                  |       | N°  |
|--|--------|-----------------------------------|------------------------|---------------------|-----------------------------|--------------------------------------|----------------------------------|----------------------|----------------------------------|-------|---|
| United Kingdom<br>—<br>Royaume-Uni       | France | Other Europe<br>—<br>Autre Europe | Africa<br>—<br>Afrique | India<br>—<br>Indes | Australia<br>—<br>Australie | New Zealand<br>—<br>Nouvelle-Zélande | United States<br>—<br>États-Unis | Other<br>—<br>Autres | Not reported<br>—<br>Non classés | Total |   |
| Manitoba:                                |        |                                   |                        |                     |                             |                                      |                                  |                      |                                  |       |   |
| Arrivés au Man. en septembre 1968:       |        |                                   |                        |                     |                             |                                      |                                  |                      |                                  |       |   |
| —  | —      | 1                                 | 4                      | —                   | —                           | —                                    | 3                                | 2                    | —                                | 58    | Ayant exercé antérieurement au Man. ....  |
| 54                                       | 2      | 4                                 | 7                      | 1                   | 4                           | 2                                    | 25                               | 9                    | 1                                | 240   | Sans expérience préalable au Man. ....    |
| 54                                       | 2      | 5                                 | 11                     | 1                   | 4                           | 2                                    | 28                               | 11                   | 1                                | 298   | Total partiel.....                        |
| Arrivés au Man. avant septembre 1968:    |        |                                   |                        |                     |                             |                                      |                                  |                      |                                  |       |   |
| 3  | 1      | 4                                 | 7                      | —                   | —                           | —                                    | 3                                | 6                    | —                                | 118   | Ayant exercé antérieurement au Man. ....  |
| 168                                      | 6      | 29                                | 35                     | 11                  | 7                           | 5                                    | 71                               | 68                   | 4                                | 1,419 | Sans expérience préalable au Man. ....    |
| 171                                      | 7      | 33                                | 42                     | 11                  | 7                           | 5                                    | 74                               | 74                   | 4                                | 1,537 | Total partiel.....                        |
| 225                                      | 9      | 38                                | 53                     | 12                  | 11                          | 7                                    | 102                              | 85                   | 5                                | 1,835 | Total Manitoba .....                      |
| Saskatchewan:                            |        |                                   |                        |                     |                             |                                      |                                  |                      |                                  |       |   |
| Arrivés en Sask. en septembre 1968:      |        |                                   |                        |                     |                             |                                      |                                  |                      |                                  |       |   |
| 2  | —      | 1                                 | 3                      | —                   | 1                           | —                                    | 2                                | 3                    | —                                | 80    | Ayant exercé antérieurement en Sask. .... |
| 212                                      | 3      | 1                                 | 7                      | 8                   | 12                          | 1                                    | 22                               | 13                   | —                                | 402   | Sans expérience préalable en Sask. ....   |
| 214                                      | 3      | 2                                 | 10                     | 8                   | 13                          | 1                                    | 24                               | 16                   | —                                | 482   | Total partiel.....                        |
| Arrivés en Sask. avant septembre 1968:   |        |                                   |                        |                     |                             |                                      |                                  |                      |                                  |       |   |
| 9  | 1      | 1                                 | 5                      | —                   | —                           | —                                    | 4                                | 7                    | —                                | 231   | Ayant exercé antérieurement en Sask. .... |
| 264                                      | 5      | 14                                | 40                     | 34                  | 3                           | 3                                    | 53                               | 47                   | 2                                | 1,323 | Sans expérience préalable en Sask. ....   |
| 273                                      | 6      | 15                                | 45                     | 34                  | 3                           | 3                                    | 57                               | 54                   | 2                                | 1,554 | Total partiel.....                        |
| 487                                      | 9      | 17                                | 55                     | 42                  | 16                          | 4                                    | 81                               | 70                   | 2                                | 2,036 | Total Saskatchewan .....                  |
| Alberta:                                 |        |                                   |                        |                     |                             |                                      |                                  |                      |                                  |       |   |
| Arrivés en Alta. en septembre 1968:      |        |                                   |                        |                     |                             |                                      |                                  |                      |                                  |       |   |
| 1  | —      | —                                 | —                      | —                   | —                           | —                                    | —                                | 1                    | 2                                | 26    | Ayant exercé antérieurement en Alb. ....  |
| 190                                      | 3      | 9                                 | 24                     | 3                   | 110                         | 5                                    | 100                              | 33                   | 76                               | 1,004 | Sans expérience préalable en Alb. ....    |
| 191                                      | 3      | 9                                 | 24                     | 3                   | 110                         | 5                                    | 100                              | 34                   | 78                               | 1,030 | Total partiel .....                       |
| Arrivés en Alb. avant septembre 1968:    |        |                                   |                        |                     |                             |                                      |                                  |                      |                                  |       |   |
| 17                                       | 3      | 6                                 | 7                      | —                   | 9                           | 1                                    | 22                               | 12                   | 1                                | 248   | Ayant exercé antérieurement en Alb. ....  |
| 451                                      | 10     | 68                                | 81                     | 71                  | 101                         | 20                                   | 353                              | 232                  | 33                               | 4,723 | Sans expérience préalable en Alb. ....    |
| 468                                      | 13     | 74                                | 88                     | 71                  | 110                         | 21                                   | 375                              | 244                  | 34                               | 4,971 | Total partiel .....                       |
| 659                                      | 16     | 83                                | 112                    | 74                  | 220                         | 26                                   | 475                              | 278                  | 112                              | 6,001 | Total Alberta .....                       |
| Colombie-Britannique:                    |        |                                   |                        |                     |                             |                                      |                                  |                      |                                  |       |   |
| Arrivés en C.-B. en septembre 1968:      |        |                                   |                        |                     |                             |                                      |                                  |                      |                                  |       |   |
| 29                                       | 1      | 2                                 | 8                      | —                   | 11                          | 1                                    | 8                                | 2                    | 3                                | 112   | Ayant exercé antérieurement en C.-B. .... |
| 202                                      | 1      | 6                                 | 22                     | 2                   | 144                         | 35                                   | 84                               | 16                   | 7                                | 910   | Sans expérience préalable en C.-B. ....   |
| 231                                      | 2      | 8                                 | 30                     | 2                   | 155                         | 36                                   | 92                               | 18                   | 10                               | 1,022 | Total partiel.....                        |
| Arrivés en C.-B. avant septembre 1968:   |        |                                   |                        |                     |                             |                                      |                                  |                      |                                  |       |   |
| 76                                       | 4      | 3                                 | 11                     | —                   | 17                          | 5                                    | 14                               | 18                   | —                                | 350   | Ayant exercé antérieurement en C.-B. .... |
| 852                                      | 7      | 77                                | 74                     | 26                  | 289                         | 95                                   | 231                              | 137                  | 65                               | 4,789 | Sans expérience préalable en C.-B. ....   |
| 928                                      | 11     | 80                                | 85                     | 26                  | 306                         | 100                                  | 245                              | 155                  | 65                               | 5,139 | Total partiel.....                        |
| 1,159                                    | 13     | 88                                | 115                    | 28                  | 461                         | 136                                  | 337                              | 173                  | 75                               | 6,161 | Total Colombie-Britannique.....           |

<sup>1</sup> Exclut la Nouvelle-Écosse, le Québec et l'Ontario.

TABLE 37. Teachers and Principals by Age Group and Years of Education, Eight Provinces, 1968-69

| No. | Province                   | Age — Âge                               |                      |                    |                                      |                                    |                         |   |                      |                    |                                      |                                    |                         |   |                      |                    |                                      |                                    |                         |
|-----|----------------------------|---|----------------------|--------------------|--------------------------------------|------------------------------------|-------------------------|---|----------------------|--------------------|--------------------------------------|------------------------------------|-------------------------|---|----------------------|--------------------|--------------------------------------|------------------------------------|-------------------------|
|     |                            | 25 years or less — 25 ans ou moins      |                      |                    |                                      |                                    |                         | 26 to 35 years — 26 à 35 ans            |                      |                    |                                      |                                    |                         | 36 to 45 years — 36 à 45 ans            |                      |                    |                                      |                                    |                         |
|     |                            | Years of education — Années d'études    |                      |                    |                                      |                                    |                         |   |                      |                    |                                      |                                    |                         |   |                      |                    |                                      |                                    |                         |
|     |                            | Less than 2 yrs.<br>—<br>Moins de 2 ans | 2-3 yrs.<br>—<br>ans | 4 yrs.<br>—<br>ans | 5 or more yrs.<br>—<br>5 ans ou plus | Not re-ported<br>—<br>Non clas-sés | Med-ian<br>—<br>Méd-ian | Less than 2 yrs.<br>—<br>Moins de 2 ans | 2-3 yrs.<br>—<br>ans | 4 yrs.<br>—<br>ans | 5 or more yrs.<br>—<br>5 ans ou plus | Not re-ported<br>—<br>Non clas-sés | Med-ian<br>—<br>Méd-ian | Less than 2 yrs.<br>—<br>Moins de 2 ans | 2-3 yrs.<br>—<br>ans | 4 yrs.<br>—<br>ans | 5 or more yrs.<br>—<br>5 ans ou plus | Not re-ported<br>—<br>Non clas-sés | Med-ian<br>—<br>Méd-ian |
| 1   | Newfoundland .....         | 1,710                                   | 510                  | 282                | 178                                  | —                                  | 1-6                     | 568                                     | 365                  | 202                | 275                                  | —                                  | 2-6                     | 265                                     | 125                  | 57                 | 135                                  | —                                  | 2-4                     |
| 2   | Prince Edward Island ..... | 68                                      | 177                  | 32                 | 77                                   | —                                  | 2-8                     | 155                                     | 106                  | 27                 | 101                                  | 1                                  | 2-5                     | 92                                      | 47                   | 8                  | 53                                   | —                                  | 2-3                     |
| 3   | Nova Scotia .....          | 5                                       | 1,137                | 309                | 685                                  | 92                                 | 3-9                     | 120                                     | 875                  | 314                | 1,001                                | 55                                 | 4-5                     | 153                                     | 501                  | 117                | 535                                  | 92                                 | 4-0                     |
| 3   | New Brunswick .....        | 245                                     | 1,616                | 437                | 160                                  | —                                  | 2-7                     | 421                                     | 1,040                | 358                | 393                                  | —                                  | 2-9                     | 278                                     | 449                  | 136                | 199                                  | —                                  | 2-8                     |
| 5   | Ontario .....              | ..                                      | ..                   | ..                 | ..                                   | ..                                 | ..                      | ..                                      | ..                   | ..                 | ..                                   | ..                                 | ..                      | ..                                      | ..                   | ..                 | ..                                   | ..                                 | ..                      |
| 6   | Manitoba .....             | 58                                      | 2,348                | 426                | 858                                  | —                                  | 3-0                     | 19                                      | 1,279                | 318                | 1,313                                | 1                                  | 4-5                     | 19                                      | 764                  | 124                | 765                                  | 3                                  | 4-4                     |
| 7   | Saskatchewan .....         | 13                                      | 2,020                | 484                | 705                                  | —                                  | 3-7                     | 3                                       | 1,138                | 490                | 1,313                                | —                                  | 4-7                     | 6                                       | 988                  | 234                | 840                                  | —                                  | 4-2                     |
| 8   | Alberta .....              | 1                                       | 1,873                | 765                | 1,800                                | 1                                  | 4-5                     | 1                                       | 1,705                | 718                | 2,977                                | 6                                  | 5-1                     | 2                                       | 1,321                | 371                | 1,739                                | —                                  | 5-0                     |
| 9   | British Columbia .....     | 117                                     | 2,501                | 812                | 828                                  | —                                  | 3-7                     | 124                                     | 2,291                | 1,085              | 2,681                                | 1                                  | 4-6                     | 93                                      | 1,573                | 562                | 2,318                                | 1                                  | 5-0                     |
| 10  | Eight provinces .....      | 2,217                                   | 12,182               | 3,547              | 5,291                                | 93                                 |                         | 1,411                                   | 8,799                | 3,512              | 10,054                               | 64                                 |                         | 908                                     | 5,768                | 1,609              | 6,584                                | 96                                 |                         |

TABLE 38. Teachers and Principals by Age Group and Sex, Eight Provinces, 1968-69

| No. | Age as of December 31, 1968     | Newfoundland<br>Terre-Neuve |       |       | Prince Edward Island<br>Île-du-Prince-Edouard |       |       | Nova Scotia<br>Nouvelle Ecosse |       |       | New Brunswick<br>Nouveau-Brunswick |       |       | Ontario |    |    |
|-----|---------------------------------|-----------------------------|-------|-------|---|-------|-------|--------------------------------|-------|-------|------------------------------------|-------|-------|---------|----|----|
|     |                                 | M                           | F     | T     | M   | F     | T     | M                              | F     | T     | M                                  | F     | T     | M       | F  | T  |
| 1   | Under 20 .....                  | 156                         | 507   | 663   | —   | 9     | 9     | 1                              | 24    | 25    | 7                                  | 41    | 48    | ..      | .. | .. |
| 2   | 20-24 .....                     | 612                         | 1,107 | 1,719 | 70  | 204   | 274   | 482                            | 1,309 | 1,791 | 523                                | 1,476 | 1,999 | ..      | .. | .. |
| 3   | 25-29 .....                     | 517                         | 599   | 1,116 | 110   | 179   | 289   | 691                            | 923   | 1,614 | 663                                | 892   | 1,555 | ..      | .. | .. |
| 4   | 30-34 .....                     | 231                         | 295   | 526   | 46  | 101   | 147   | 387                            | 609   | 996   | 358                                | 588   | 946   | ..      | .. | .. |
| 5   | 35-39 .....                     | 138                         | 211   | 349   | 28  | 87    | 115   | 232                            | 562   | 794   | 191                                | 425   | 616   | ..      | .. | .. |
| 6   | 40-44 .....                     | 81                          | 176   | 257   | 17  | 74    | 91    | 182                            | 461   | 643   | 105                                | 357   | 462   | ..      | .. | .. |
| 7   | 45-49 .....                     | 74                          | 145   | 219   | 9   | 91    | 100   | 121                            | 623   | 744   | 70                                 | 419   | 489   | ..      | .. | .. |
| 8   | 50-54 .....                     | 57                          | 127   | 184   | 15  | 133   | 148   | 121                            | 676   | 797   | 76                                 | 464   | 540   | ..      | .. | .. |
| 9   | 55-59 .....                     | 43                          | 89    | 132   | 12  | 103   | 115   | 101                            | 726   | 827   | 72                                 | 427   | 499   | ..      | .. | .. |
| 10  | 60 and over .....               | 15                          | 49    | 64    | 6   | 73    | 79    | 81                             | 600   | 681   | 37                                 | 302   | 339   | ..      | .. | .. |
| 11  | Not reported .....              | 353                         | 624   | 977   | 28  | 63    | 91    | —                              | —     | —     | 12                                 | 32    | 44    | ..      | .. | .. |
| 12  | Total .....                     | 2,277                       | 3,929 | 6,206 | 341   | 1,117 | 1,458 | 2,399                          | 6,513 | 8,912 | 2,114                              | 5,423 | 7,537 | ..      | .. | .. |
| 13  | Median (years and months) ..... | 26-6                        | 25-3  | 25-9  | 28-10   | 37-1  | 33-5  | 30-3                           | 38-4  | 35-2  | 28-8                               | 32-1  | 30-7  | ..      | .. | .. |



TABLEAU 37. Instituteurs et directeurs par groupe d'âge et années d'études, huit provinces, 1968-69

| Age — Âge                               |                      |                    |                                      |                                    |                         |   |                      |                    |                                      |                                    |                         |   |                      |                    |                                      |                                    |                         | Province                   | N <sup>o</sup> |
|---|----------------------|--------------------|--------------------------------------|------------------------------------|-------------------------|---|----------------------|--------------------|--------------------------------------|------------------------------------|-------------------------|---|----------------------|--------------------|--------------------------------------|------------------------------------|-------------------------|----------------------------|----------------|
| 46 years or more — 46 ans ou plus       |                      |                    |                                      |                                    |                         | Not reported — Non classés              |                      |                    |                                      |                                    |                         | Total                                   |                      |                    |                                      |                                    |                         |                            |                |
| Years of education — Années d'études    |                      |                    |                                      |                                    |                         |   |                      |                    |                                      |                                    |                         |   |                      |                    |                                      |                                    |                         |                            |                |
| Less than 2 yrs.<br>—<br>Moins de 2 ans | 2-3 yrs.<br>—<br>ans | 4 yrs.<br>—<br>ans | 5 or more yrs.<br>—<br>5 ans ou plus | Not re-ported<br>—<br>Non clas-sés | Med-ian<br>—<br>Méd-ian | Less than 2 yrs.<br>—<br>Moins de 2 ans | 2-3 yrs.<br>—<br>ans | 4 yrs.<br>—<br>ans | 5 or more yrs.<br>—<br>5 ans ou plus | Not re-ported<br>—<br>Non clas-sés | Med-ian<br>—<br>Méd-ian | Less than 2 yrs.<br>—<br>Moins de 2 ans | 2-3 yrs.<br>—<br>ans | 4 yrs.<br>—<br>ans | 5 or more yrs.<br>—<br>5 ans ou plus | Not re-ported<br>—<br>Non clas-sés | Med-ian<br>—<br>Méd-ian |                            |                |
| 228                                     | 141                  | 62                 | 126                                  | —                                  | 2-6                     | 576                                     | 194                  | 98                 | 109                                  | —                                  | 1-7                     | 3,347                                   | 1,335                | 701                | 823                                  | —                                  | 1-9                     | Terre-Neuve .....          | 1              |
| 271                                     | 89                   | 19                 | 44                                   | —                                  | 1-6                     | 42                                      | 22                   | 6                  | 21                                   | —                                  | 2-2                     | 628                                     | 441                  | 92                 | 296                                  | 1                                  | 2-3                     | Île-du-Prince-Édouard ...  | 2              |
| 506                                     | 1,038                | 195                | 891                                  | 291                                | 3-3                     | —                                       | —                    | —                  | —                                    | —                                  | —                       | 784                                     | 3,551                | 935                | 3,112                                | 530                                | 3-9                     | Nouvelle-Écosse .....      | 3              |
| 723                                     | 641                  | 194                | 203                                  | —                                  | 2-9                     | 11                                      | 17                   | 7                  | 9                                    | —                                  | 2-7                     | 1,678                                   | 3,763                | 1,132              | 964                                  | —                                  | 2-7                     | Nouveau-Brunswick .....    | 4              |
| ..                                      | ..                   | ..                 | ..                                   | ..                                 | ..                      | ..                                      | ..                   | ..                 | ..                                   | ..                                 | ..                      | ..                                      | ..                   | ..                 | ..                                   | ..                                 | ..                      | Ontario .....              | 5              |
| 12                                      | 1,326                | 144                | 858                                  | 1                                  | 4-6                     | —                                       | 93                   | 14                 | 76                                   | —                                  | 3-9                     | 108                                     | 5,810                | 1,026              | 3,870                                | 5                                  | 3-7                     | Manitoba .....             | 6              |
| 2                                       | 1,728                | 257                | 828                                  | —                                  | 4-7                     | 2                                       | 249                  | 53                 | 136                                  | —                                  | 3-8                     | 26                                      | 6,123                | 1,518              | 3,822                                | —                                  | 3-9                     | Saskatchewan .....         | 7              |
| 9                                       | 2,765                | 426                | 2,201                                | 4                                  | 4-9                     | —                                       | 33                   | 12                 | 40                                   | —                                  | 4-8                     | 13                                      | 7,697                | 2,292              | 8,757                                | 11                                 | 4-7                     | Alberta .....              | 8              |
| 134                                     | 1,668                | 485                | 2,151                                | 1                                  | 4-9                     | 7                                       | 30                   | 7                  | 16                                   | —                                  | 3-5                     | 475                                     | 8,063                | 2,951              | 7,994                                | 3                                  | 4-4                     | Colombie-Britannique ..... | 9              |
| 1,885                                   | 9,396                | 1,782              | 7,302                                | 297                                |                         | 638                                     | 638                  | 197                | 407                                  | —                                  |                         | 7,059                                   | 36,783               | 10,647             | 29,638                               | 550                                |                         | Huit provinces .....       | 10             |

TABLEAU 38. Instituteurs et directeurs par groupe d'âge et sexe, huit provinces, 1968-69

| Manitoba |       |        | Saskatchewan |       |        | Alberta |        |        | British Columbia<br>—<br>Colombie-Britannique |        |        | Eight provinces<br>—<br>Huit provinces |        |        | Âge le 31 décembre, 1968      | N° |
|----------|-------|--------|--------------|-------|--------|---------|--------|--------|---|--------|--------|--|--------|--------|-------------------------------|----|
| M        | F     | T      | M            | F     | T      | M       | F      | T      | M   | F      | T      | M                                      | F      | T      |                               |    |
| 17       | 213   | 230    | 15           | 92    | 107    | 1       | 22     | 23     | 2   | 15     | 17     | 199                                    | 923    | 1,122  | Moins de 20 .....             | 1  |
| 717      | 2,269 | 2,986  | 685          | 1,880 | 2,565  | 848     | 2,555  | 3,403  | 543   | 2,615  | 3,158  | 4,480                                  | 13,415 | 17,895 | 20-24 .....                   | 2  |
| 1,075    | 929   | 2,004  | 1,178        | 986   | 2,164  | 2,006   | 1,932  | 3,938  | 2,060   | 2,272  | 4,332  | 8,300                                  | 8,712  | 17,012 | 25-29 .....                   | 3  |
| 715      | 515   | 1,230  | 645          | 476   | 1,121  | 1,222   | 942    | 2,164  | 1,622   | 931    | 2,553  | 5,226                                  | 4,457  | 9,683  | 30-34 .....                   | 4  |
| 428      | 458   | 886    | 516          | 534   | 1,050  | 894     | 838    | 1,732  | 1,273   | 870    | 2,143  | 3,700                                  | 3,985  | 7,685  | 35-39 .....                   | 5  |
| 317      | 489   | 806    | 447          | 610   | 1,057  | 698     | 987    | 1,685  | 1,033   | 858    | 1,891  | 2,880                                  | 4,012  | 6,892  | 40-44 .....                   | 6  |
| 173      | 493   | 666    | 208          | 648   | 856    | 488     | 1,103  | 1,591  | 794   | 866    | 1,660  | 1,937                                  | 4,388  | 6,325  | 45-49 .....                   | 7  |
| 147      | 412   | 559    | 219          | 572   | 791    | 434     | 1,019  | 1,453  | 629   | 896    | 1,525  | 1,698                                  | 4,299  | 5,997  | 50-54 .....                   | 8  |
| 157      | 488   | 645    | 213          | 618   | 831    | 370     | 1,131  | 1,501  | 418   | 922    | 1,340  | 1,386                                  | 4,504  | 5,890  | 55-59 .....                   | 9  |
| 135      | 489   | 624    | 128          | 379   | 507    | 311     | 884    | 1,195  | 266   | 541    | 807    | 979                                    | 3,317  | 4,296  | 60 et plus .....              | 10 |
| 69       | 114   | 183    | 152          | 288   | 440    | 35      | 50     | 85     | 26  | 34     | 60     | 675                                    | 1,205  | 1,880  | Non classés .....             | 11 |
| 3,950    | 6,869 | 10,819 | 4,406        | 7,083 | 11,489 | 7,307   | 11,463 | 18,770 | 8,666   | 10,820 | 19,486 | 31,460                                 | 53,217 | 84,677 | Total .....                   | 12 |
| 30-10    | 29-9  | 30-4   | 31-8         | 34-7  | 32-10  | 32-11   | 36-8   | 34-5   | 35-5  | 32-6   | 34-3   | 32-0                                   | 33-1   | 32-6   | Médian (années et mois) ..... | 13 |

**TABLE 39. All Teachers and Principals classified by Years of Education,<sup>1</sup> 1968-69**  
**TABLEAU 39. Tous les instituteurs et directeurs classés par année de scolarité<sup>1</sup>, 1968-69**

| TABLEAU 3. Tous les instituteurs et directeurs classés par année             |                             |       |              |   |       |         |                                |       |  |                                    |       |                                   |         |        |    |
|--|-----------------------------|-------|--------------|---|-------|---------|--------------------------------|-------|--|------------------------------------|-------|-----------------------------------|---------|--------|----|
| Years of education<br>Année de scolarité                                     | Newfoundland<br>Terre-Neuve |       |              | Prince Edward Island<br>Île-du-Prince-Édouard |       |         | Nova Scotia<br>Nouvelle-Écosse |       |  | New Brunswick<br>Nouveau-Brunswick |       |                                   | Ontario |        |    |
|  | M                           | F     | T            | M   | F     | T       | M                              | F     | T  | M                                  | F     | T                                 | M       | F      | T  |
| Elementary teachers and principals — Directeurs et instituteurs élémentaires |                             |       |              |   |       |         |                                |       |  |                                    |       |                                   |         |        |    |
| 6 years and over — ans et plus....   | 55                          | 30    | 85           | 3   | 1     | 4       | 132                            | 100   | 232                                      | 19                                 | 8     | 27                                | ..      | ..     | .. |
| 5 " — ans .....  | 111                         | 78    | 189          | 26  | 40    | 66      | 348                            | 795   | 1,143                                    | 132                                | 112   | 244                               | ..      | ..     | .. |
| 4 " " .....  | 163                         | 208   | 371          | 12  | 32    | 44      | 146                            | 443   | 589                                      | 168                                | 310   | 478                               | ..      | ..     | .. |
| 3 " " .....  | 129                         | 144   | 273          | 19  | 73    | 92      | 141                            | 1,048 | 1,189                                    | 124                                | 446   | 570                               | ..      | ..     | .. |
| 2 " " .....  | 182                         | 497   | 679          | 28  | 242   | 270     | 109                            | 1,766 | 1,875                                    | 279                                | 2,097 | 2,376                             | ..      | ..     | .. |
| 1 year — an .....  | 268                         | 1,623 | 1,891        | 24  | 374   | 398     | 16                             | 730   | 746                                      | 45                                 | 993   | 1,038                             | ..      | ..     | .. |
| 0 " " .....  | 298                         | 919   | 1,217        | 8   | 173   | 181     | —                              | —     | —  | 32                                 | 455   | 487                               | ..      | ..     | .. |
| Unclassified — Non classés .....   | —                           | —     | —            | —   | 1     | 1       | 34                             | 410   | 444                                      | —                                  | —     | —                                 | ..      | ..     | .. |
| Total .....  | 1,206                       | 3,499 | 4,705        | 120   | 936   | 1,056   | 926                            | 5,292 | 6,218                                    | 799                                | 4,421 | 5,220                             | ..      | ..     | .. |
| Secondary teachers and principals — Directeurs et instituteurs secondaires   |                             |       |              |   |       |         |                                |       |  |                                    |       |                                   |         |        |    |
| 6 years and over — ans et plus ....  | 177                         | 31    | 208          | 19  | 8     | 27      | 331                            | 150   | 481                                      | 106                                | 44    | 150                               | ..      | ..     | .. |
| 5 " — ans .....  | 270                         | 71    | 341          | 129   | 70    | 199     | 736                            | 523   | 1,259                                    | 390                                | 153   | 543                               | ..      | ..     | .. |
| 4 " " .....  | 221                         | 109   | 330          | 31  | 17    | 48      | 183                            | 163   | 346                                      | 389                                | 265   | 654                               | ..      | ..     | .. |
| 3 " " .....  | 122                         | 40    | 162          | 12  | 26    | 38      | 119                            | 217   | 336                                      | 163                                | 113   | 276                               | ..      | ..     | .. |
| 2 " " .....  | 138                         | 83    | 221          | 14  | 27    | 41      | 44                             | 107   | 151                                      | 225                                | 316   | 541                               | ..      | ..     | .. |
| 1 year — an .....  | 113                         | 89    | 202          | 13  | 31    | 44      | 10                             | 28    | 38                                       | 27                                 | 93    | 120                               | ..      | ..     | .. |
| 0 " " .....  | 30                          | 7     | 37           | 3   | 2     | 5       | —                              | —     | —  | 15                                 | 18    | 33                                | ..      | ..     | .. |
| Unclassified — Non classés .....   | —                           | —     | —            | —   | —     | —       | 50                             | 33    | 83                                       | —                                  | —     | —                                 | ..      | ..     | .. |
| Total .....  | 1,071                       | 430   | 1,501        | 221   | 181   | 402     | 1,473                          | 1,221 | 2,694                                    | 1,315                              | 1,002 | 2,317                             | ..      | ..     | .. |
| Elementary teachers and principals — Directeurs et instituteurs élémentaires |                             |       |              |   |       |         |                                |       |  |                                    |       |                                   |         |        |    |
| Manitoba   |                             |       | Saskatchewan |   |       | Alberta |                                |       | British Columbia<br>Colombie-Britannique |                                    |       | Eight Provinces<br>Huit provinces |         |        |    |
| M  | F                           | T     | M            | F   | T     | M       | F                              | T     | M  | F                                  | T     | M                                 | F       | T      |    |
| Elementary teachers and principals — Directeurs et instituteurs élémentaires |                             |       |              |   |       |         |                                |       |  |                                    |       |                                   |         |        |    |
| 6 years and over — ans et plus ....  | 222                         | 140   | 362          | 237   | 147   | 384     | 699                            | 282   | 304                                      | 53                                 | 357   | 1,671                             | 761     | 2,432  |    |
| 5 " — ans .....  | 272                         | 435   | 707          | 369   | 305   | 674     | 1,239                          | 1,657 | 2,896                                    | 950                                | 681   | 1,631                             | 3,447   | 7,550  |    |
| 4 " " .....  | 193                         | 323   | 516          | 345   | 612   | 957     | 505                            | 1,084 | 1,589                                    | 768                                | 1,298 | 2,066                             | 2,300   | 6,610  |    |
| 3 " " .....  | 342                         | 1,019 | 1,361        | 546   | 3,240 | 3,786   | 430                            | 2,926 | 3,356                                    | 687                                | 2,604 | 3,291                             | 2,418   | 13,918 |    |
| 2 " " .....  | 520                         | 3,487 | 4,007        | 192   | 1,464 | 1,656   | 242                            | 3,151 | 3,393                                    | 480                                | 3,331 | 3,811                             | 2,032   | 18,067 |    |
| 1 year — an .....  | 23                          | 78    | 101          | 6   | 14    | 20      | 2                              | 10    | 12                                       | 19                                 | 220   | 239                               | 403     | 4,445  |    |
| 0 " " .....  | —                           | —     | —            | —   | —     | —       | —                              | —     | —  | 16                                 | 42    | 58                                | 354     | 1,943  |    |
| Unclassified — Non classés .....   | —                           | 1     | 1            | —   | —     | —       | —                              | —     | —  | —                                  | 3     | 3                                 | 34      | 448    |    |
| Total .....  | 1,572                       | 5,483 | 7,055        | 1,695   | 5,782 | 7,477   | 3,117                          | 9,110 | 12,227                                   | 3,224                              | 8,232 | 11,456                            | 12,659  | 42,755 |    |
| Secondary teachers and principals — Directeurs et instituteurs secondaires   |                             |       |              |   |       |         |                                |       |  |                                    |       |                                   |         |        |    |
| 6 years and over — ans et plus ....  | 952                         | 274   | 1,226        | 987   | 253   | 1,240   | 1,494                          | 485   | 1,979                                    | 1,254                              | 296   | 1,550                             | 5,320   | 1,541  |    |
| 5 " — ans .....  | 962                         | 613   | 1,575        | 1,092   | 432   | 1,524   | 1,924                          | 981   | 2,905                                    | 3,121                              | 1,335 | 4,456                             | 8,624   | 4,178  |    |
| 4 " " .....  | 271                         | 239   | 510          | 368   | 193   | 561     | 408                            | 295   | 703                                      | 482                                | 403   | 885                               | 2,353   | 1,684  |    |
| 3 " " .....  | 130                         | 128   | 258          | 207   | 333   | 540     | 302                            | 398   | 700                                      | 246                                | 285   | 531                               | 1,301   | 1,540  |    |
| 2 " " .....  | 56                          | 128   | 184          | 53  | 88    | 141     | 62                             | 193   | 255                                      | 234                                | 196   | 430                               | 826     | 1,138  |    |
| 1 year — an .....  | 4                           | 3     | 7            | 4   | 2     | 6       | —                              | 1     | 1  | 24                                 | 15    | 39                                | 195     | 262    |    |
| 0 " " .....  | —                           | —     | —            | —   | —     | —       | —                              | —     | —  | 81                                 | 58    | 139                               | 129     | 85     |    |
| Unclassified — Non classés .....   | 3                           | 1     | 4            | —   | —     | —       | —                              | —     | —  | —                                  | —     | —                                 | 53      | 34     |    |
| Total .....  | 2,378                       | 1,386 | 3,764        | 2,711   | 1,301 | 4,012   | 4,190                          | 2,353 | 6,543                                    | 5,442                              | 2,588 | 8,030                             | 18,801  | 10,462 |    |

<sup>1</sup> Years of education beyond junior matriculation recognized for salary purposes. — Années d'études au-delà de l'immatriculation reconnues aux fins de traitement.

## SECTION VII

### Yukon, N.W.T., Indian Schools, D.N.D. Overseas

### Yukon, T.N.O., Écoles Indiennes, M.D.N. Outre-mer

Tables - Tableaux

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#### Yukon

The Territorial Government operates schools in the Yukon with a total staff of 194 teachers and principals. Most of the staff have come from the Western provinces and in 1968 - 69 approximately one-third were teaching for the first time in the Yukon.

#### Northwest Territories

In 1968 - 69 there were 510 teachers and principals in the schools of the N.W.T. With the exception of two Company schools, two R.C. separate schools and one public school, the schools were all Federal institutions under the jurisdiction of the Education Branch, Department of Indian Affairs and Northern Development.

Most of the teaching staff for these schools came from Ontario and the Prairies.

#### Indian Schools

Schools for Indian children are operated by the Education Branch, Department of Indian Affairs and Northern Development in the Yukon and all provinces except Newfoundland. In 1968 - 69 there were 1,248 teachers and principals in these schools, exclusive of those teachers who were employed by the Indian Affairs Branch to teach Indian children in the public and separate schools.

The teaching staffs of Indian schools were largely drawn from the provinces in which the schools are located.

#### Department of National Defence, Schools Overseas

The Department of National Defence operates several schools in Europe for the children of Canadian servicemen overseas. In 1968 - 69 there were 521 teachers and principals in these schools, over half of them having come from Ontario.

#### Yukon

Le gouvernement territorial administre les Écoles au Yukon dont le personnel total comprend 194 instituteurs et directeurs. La majeure partie d'entre eux avait été recrutée dans les provinces de l'Ouest et en 1968 - 69 environ un tiers enseignaient pour la première fois au Yukon.

#### Territoires du Nord-Ouest

En 1968 - 69, les écoles des Territoires du Nord-Ouest comptaient 510 instituteurs et directeurs. Sauf deux écoles de Société, deux écoles séparées catholiques et une école publique, les écoles étaient des institutions fédérales sous la juridiction de la Direction de l'Éducation du ministère des Affaires indiennes et du Nord canadien.

La plus grande partie du personnel enseignant de ces écoles a été recrutée en Ontario et dans les Prairies.

#### Écoles pour Indiens

Les écoles pour les enfants indiens relèvent de la Direction de l'Éducation, ministère des Affaires indiennes et du Nord canadien au Yukon et dans toutes les provinces sauf à Terre-Neuve. En 1968 - 69, il y avait 1,248 instituteurs et directeurs dans ces écoles, sans compter les instituteurs employés par la Division des affaires indiennes pour enseigner aux enfants indiens dans les écoles publiques et séparées.

Le personnel enseignant des écoles pour Indiens venait en grande partie des provinces où ces écoles sont situées.

#### Ministère de la Défense nationale, écoles outre-mer

Le ministère de la Défense nationale administre plusieurs écoles en Europe pour les enfants des militaires canadiens. En 1968 - 69, il y avait 521 instituteurs et principaux dans ces écoles; la moitié d'entre eux viennent de l'Ontario.



TABLE 40. Number of Teachers and Principals, by Sex, Marital Status and Teaching Level, 1968-69

TABLEAU 40. Nombre d'instituteurs et de directeurs selon le sexe, l'état matrimonial et le niveau d'enseignement, 1968-69

| Number teaching<br>Personnel enseignant                      | Yukon     |            |            | N.W.T. - T. N.-O. |            |            | Indian schools<br>Écoles indiennes |            |              | D.N.D. overseas<br>M.D.N. outre-mer |            |            |
|--|-----------|------------|------------|-------------------|------------|------------|------------------------------------|------------|--------------|-------------------------------------|------------|------------|
|  | M         | F          | T          | M                 | F          | T          | M                                  | F          | T            | M                                   | F          | T          |
| Elementary grades only - Enseignement élémentaire seulement: |           |            |            |                   |            |            |                                    |            |              |                                     |            |            |
| Single <sup>1</sup> - Célibataires <sup>1</sup> .....        | 13        | 52         | 65         | 37                | 130        | 167        | 104                                | 349        | 453          | 52                                  | 227        | 279        |
| Married - Mariés .....                                       | 17        | 54         | 71         | 127               | 94         | 221        | 239                                | 325        | 564          | 54                                  | 55         | 109        |
| Religious - Religieux .....                                  | -         | 4          | 4          | -                 | 7          | 7          | 7                                  | 169        | 176          | -                                   | -          | -          |
| Unclassified - Non classés .....                             | -         | -          | -          | 6                 | 6          | 12         | 16                                 | 27         | 43           | 5                                   | 11         | 16         |
| <b>Total</b> .....   | <b>30</b> | <b>110</b> | <b>140</b> | <b>170</b>        | <b>237</b> | <b>407</b> | <b>366</b>                         | <b>870</b> | <b>1,236</b> | <b>111</b>                          | <b>293</b> | <b>404</b> |
| Secondary grades only - Enseignement secondaire seulement:   |           |            |            |                   |            |            |                                    |            |              |                                     |            |            |
| Single <sup>1</sup> - Célibataires <sup>1</sup> .....        | 13        | 12         | 25         | 9                 | 21         | 30         | 1                                  | 2          | 3            | 34                                  | 14         | 48         |
| Married - Mariés .....                                       | 21        | 8          | 29         | 56                | 9          | 65         | 4                                  | 2          | 6            | 56                                  | 7          | 63         |
| Religious - Religieux .....                                  | -         | -          | -          | -                 | 1          | 1          | 2                                  | 1          | 3            | -                                   | -          | -          |
| Unclassified - Non classés .....                             | -         | -          | -          | 7                 | -          | 7          | -                                  | -          | -            | 6                                   | -          | 6          |
| <b>Total</b> .....   | <b>34</b> | <b>20</b>  | <b>54</b>  | <b>72</b>         | <b>31</b>  | <b>103</b> | <b>7</b>                           | <b>5</b>   | <b>12</b>    | <b>96</b>                           | <b>21</b>  | <b>117</b> |
| Total:   |           |            |            |                   |            |            |                                    |            |              |                                     |            |            |
| Single <sup>1</sup> - Célibataires <sup>1</sup> .....        | 26        | 64         | 90         | 46                | 151        | 197        | 105                                | 351        | 456          | 86                                  | 241        | 327        |
| Married - Mariés .....                                       | 38        | 62         | 100        | 183               | 103        | 286        | 243                                | 327        | 570          | 110                                 | 62         | 172        |
| Religious - Religieux .....                                  | -         | 4          | 4          | -                 | 8          | 8          | 9                                  | 170        | 179          | -                                   | -          | -          |
| Unclassified - Non classés .....                             | -         | -          | -          | 13                | 6          | 19         | 16                                 | 27         | 43           | 11                                  | 11         | 22         |
| <b>Total</b> .....   | <b>64</b> | <b>130</b> | <b>194</b> | <b>242</b>        | <b>268</b> | <b>510</b> | <b>373</b>                         | <b>875</b> | <b>1,248</b> | <b>207</b>                          | <b>314</b> | <b>521</b> |

<sup>1</sup> Includes widowed, divorced and separated. - Inclus veuf, divorcé et séparé.

TABLE 41. Number of Teachers and Principals, by Province of Original Certificate, 1968-69

TABLEAU 41. Nombre d'instituteurs et de directeurs selon la province du premier brevet, 1968-69

| Province of original certificate<br>Province du premier brevet | Yukon     |            |            | N.W.T. - T. N.-O. |            |            | Indian schools<br>Écoles indiennes |            |              | D.N.D. overseas<br>M.D.N. outre-mer |            |            |
|--|-----------|------------|------------|-------------------|------------|------------|------------------------------------|------------|--------------|-------------------------------------|------------|------------|
|  | M         | F          | T          | M                 | F          | T          | M                                  | F          | T            | M                                   | F          | T          |
| Newfoundland - Terre-Neuve .....                               | -         | 1          | 1          | 11                | 9          | 20         | 3                                  | 1          | 4            | -                                   | 1          | 1          |
| Prince Edward Island - Île-du-Prince-Édouard .....             | -         | 1          | 1          | 4                 | 5          | 9          | 9                                  | 13         | 22           | -                                   | -          | -          |
| Nova Scotia - Nouvelle-Écosse .....                            | 4         | 6          | 10         | 19                | 19         | 38         | 12                                 | 26         | 38           | 5                                   | 12         | 17         |
| New Brunswick - Nouveau-Brunswick .....                        | 2         | 5          | 7          | 13                | 14         | 27         | 16                                 | 48         | 64           | 4                                   | 11         | 15         |
| Québec .....   | 2         | -          | 2          | 6                 | 18         | 24         | 7                                  | 120        | 127          | 10                                  | 50         | 60         |
| Ontario .....  | 4         | 10         | 14         | 57                | 45         | 102        | 68                                 | 167        | 235          | 113                                 | 149        | 262        |
| Manitoba .....   | 9         | 11         | 20         | 16                | 17         | 33         | 72                                 | 136        | 208          | 9                                   | 15         | 24         |
| Saskatchewan .....   | 13        | 39         | 52         | 43                | 38         | 81         | 66                                 | 131        | 197          | 18                                  | 30         | 48         |
| Alberta .....  | 7         | 26         | 33         | 27                | 43         | 70         | 19                                 | 31         | 50           | 15                                  | 12         | 27         |
| British Columbia - Colombie-Britannique .....                  | 4         | 14         | 18         | 13                | 15         | 28         | 13                                 | 41         | 54           | 26                                  | 31         | 57         |
| Yukon .....  | -         | -          | -          | -                 | -          | -          | -                                  | -          | -            | -                                   | -          | -          |
| United States - États-Unis .....                               | 5         | 4          | 9          | 6                 | 4          | 10         | 10                                 | 22         | 32           | 1                                   | -          | 1          |
| Continental Europe - Europe continentale .....                 | -         | 1          | 1          | 1                 | 1          | 2          | 6                                  | 6          | 12           | 1                                   | -          | 1          |
| United Kingdom - Royaume-Uni .....                             | 5         | 3          | 8          | 15                | 27         | 42         | 25                                 | 26         | 51           | 4                                   | 3          | 7          |
| Other - Autres .....   | 5         | 6          | 11         | 10                | 10         | 20         | 20                                 | 46         | 66           | -                                   | -          | -          |
| Not stated - Non déclarés .....                                | 4         | 3          | 7          | 1                 | 3          | 4          | 27                                 | 61         | 88           | 1                                   | -          | 1          |
| <b>Total</b> .....   | <b>64</b> | <b>130</b> | <b>194</b> | <b>242</b>        | <b>268</b> | <b>510</b> | <b>373</b>                         | <b>875</b> | <b>1,248</b> | <b>207</b>                          | <b>314</b> | <b>521</b> |

TABLE 42. Salaries — Elementary<sup>1</sup> and Secondary<sup>1</sup> Teachers and Principals, 1968-69TABLEAU 42. Traitements — Instituteurs et directeurs des écoles élémentaires<sup>1</sup> et secondaires<sup>1</sup>, 1968-69

| Salary<br>—<br>Traitement                           | Yukon     |            |            | N.W.T. — T.N.-O. |            |            | Indian schools<br>—<br>Écoles indiennes |            |              | D.N.D. overseas<br>—<br>M.D.N. outre-mer |            |            |
|---|-----------|------------|------------|------------------|------------|------------|---|------------|--------------|--|------------|------------|
|   | M         | F          | T          | M                | F          | T          | M                                       | F          | T            | M  | F          | T          |
| Elementary <sup>1</sup> — Élémentaires <sup>1</sup> |           |            |            |                  |            |            |   |            |              |  |            |            |
| \$ 2,000-\$ 2,499 .....                             | —         | —          | —          | —                | —          | —          | —                                       | —          | —            | —  | —          | —          |
| 2,500- 2,999 .....                                  | —         | —          | —          | 1                | —          | 1          | 1                                       | 7          | 8            | —  | —          | —          |
| 3,000- 3,499 .....                                  | —         | —          | —          | —                | —          | —          | 9                                       | 11         | 20           | —  | —          | —          |
| 3,500- 3,999 .....                                  | —         | —          | —          | —                | —          | —          | 7                                       | 29         | 36           | —  | —          | —          |
| 4,000- 4,499 .....                                  | —         | —          | —          | —                | 1          | 1          | 11                                      | 23         | 34           | —  | 1          | 1          |
| 4,500- 4,999 .....                                  | —         | —          | —          | —                | —          | —          | 17                                      | 70         | 87           | —  | 14         | 14         |
| 5,000- 5,499 .....                                  | —         | 5          | 5          | —                | 1          | 1          | 17                                      | 135        | 152          | —  | 18         | 18         |
| 5,500- 5,999 .....                                  | —         | 7          | 7          | —                | 1          | 1          | 28                                      | 71         | 99           | 6  | 25         | 31         |
| 6,000- 6,499 .....                                  | 3         | 9          | 12         | 3                | 10         | 13         | 27                                      | 121        | 148          | 5  | 44         | 49         |
| 6,500- 6,999 .....                                  | 1         | 16         | 17         | 3                | 16         | 19         | 34                                      | 97         | 131          | 12                                       | 52         | 64         |
| 7,000- 7,499 .....                                  | 2         | 11         | 13         | 11               | 28         | 39         | 27                                      | 49         | 76           | 13                                       | 33         | 46         |
| 7,500- 7,999 .....                                  | 3         | 18         | 21         | 10               | 38         | 48         | 26                                      | 70         | 96           | 17                                       | 33         | 50         |
| 8,000- 8,499 .....                                  | 2         | 4          | 6          | 11               | 41         | 52         | 30                                      | 49         | 79           | 11                                       | 20         | 31         |
| 8,500- 8,999 .....                                  | 2         | 12         | 14         | 17               | 23         | 40         | 31                                      | 46         | 77           | 7  | 17         | 24         |
| 9,000- 9,499 .....                                  | 5         | 10         | 15         | 27               | 20         | 47         | 15                                      | 16         | 31           | 5  | 14         | 19         |
| 9,500- 9,999 .....                                  | 1         | 4          | 5          | 13               | 15         | 28         | 18                                      | 19         | 37           | 2  | 9          | 11         |
| 10,000- 10,499 .....                                | 3         | 5          | 8          | 4                | 7          | 11         | 4                                       | 12         | 16           | 4  | 4          | 8          |
| 10,500- 10,999 .....                                | 1         | 1          | 2          | 12               | 8          | 20         | 20                                      | 11         | 31           | 2  | 5          | 7          |
| 11,000- 11,499 .....                                | —         | 1          | 1          | 11               | 4          | 15         | 13                                      | 14         | 27           | 3  | —          | 3          |
| 11,500 and over — et plus .....                     | 7         | 7          | 14         | 47               | 24         | 71         | 31                                      | 20         | 51           | 24                                       | 4          | 28         |
| Unclassified — Non classés .....                    | —         | —          | —          | —                | —          | —          | —                                       | —          | —            | —  | —          | —          |
| <b>Total .....</b>                                  | <b>30</b> | <b>110</b> | <b>140</b> | <b>170</b>       | <b>237</b> | <b>407</b> | <b>366</b>                              | <b>870</b> | <b>1,236</b> | <b>111</b>                               | <b>293</b> | <b>404</b> |
| Median — Médiane .....                              | 9,150     | 7,833      | 7,944      | 9,600            | 8,277      | 8,821      | 7,600                                   | 6,319      | 6,600        | 8,036                                    | 6,925      | 7,250      |
| Secondary <sup>1</sup> — Secondaires <sup>1</sup>   |           |            |            |                  |            |            |   |            |              |  |            |            |
| \$ 2,500-\$ 2,999 .....                             | —         | —          | —          | —                | —          | —          | —                                       | —          | —            | —  | —          | —          |
| 3,000- 3,499 .....                                  | —         | —          | —          | —                | —          | —          | —                                       | —          | —            | —  | —          | —          |
| 3,500- 3,999 .....                                  | —         | —          | —          | —                | —          | —          | —                                       | —          | —            | —  | —          | —          |
| 4,000- 4,499 .....                                  | —         | —          | —          | —                | —          | —          | —                                       | 1          | 1            | —  | —          | —          |
| 4,500- 4,999 .....                                  | —         | —          | —          | —                | —          | —          | —                                       | 1          | 1            | —  | —          | —          |
| 5,000- 5,499 .....                                  | 1         | —          | 1          | —                | —          | —          | —                                       | —          | —            | 1  | —          | 1          |
| 5,500- 5,999 .....                                  | —         | 1          | 1          | —                | —          | —          | —                                       | —          | —            | —  | 1          | 1          |
| 6,000- 6,499 .....                                  | —         | 1          | 1          | —                | —          | —          | —                                       | —          | —            | —  | —          | —          |
| 6,500- 6,999 .....                                  | —         | 1          | 1          | —                | —          | —          | —                                       | —          | —            | —  | —          | —          |
| 7,000- 7,499 .....                                  | —         | —          | —          | 6                | 5          | 11         | 1                                       | —          | 1            | —  | —          | —          |
| 7,500- 7,999 .....                                  | —         | 1          | 1          | 2                | 2          | 4          | —                                       | 2          | 2            | 2  | 1          | 3          |
| 8,000- 8,499 .....                                  | 4         | —          | 4          | 4                | —          | 4          | —                                       | —          | —            | 7  | 1          | 8          |
| 8,500- 8,999 .....                                  | 3         | 2          | 5          | 2                | —          | 2          | —                                       | —          | —            | 8  | 4          | 12         |
| 9,000- 9,499 .....                                  | 7         | 2          | 9          | 4                | 5          | 9          | —                                       | 1          | 1            | 9  | 6          | 15         |
| 9,500- 9,999 .....                                  | 4         | 1          | 5          | 3                | 2          | 5          | —                                       | —          | —            | 11                                       | 1          | 12         |
| 10,000- 10,499 .....                                | 1         | 2          | 3          | 5                | 4          | 9          | —                                       | —          | —            | 17                                       | 1          | 18         |
| 10,500- 10,999 .....                                | —         | 3          | 3          | 8                | 2          | 10         | 2                                       | —          | 2            | 10                                       | 3          | 13         |
| 11,000- 11,499 .....                                | 1         | —          | 1          | 6                | 2          | 8          | —                                       | —          | —            | 14                                       | 1          | 15         |
| 11,500- 11,999 .....                                | 3         | —          | 3          | 3                | 1          | 4          | 1                                       | —          | 1            | 5  | 1          | 6          |
| 12,000- 12,499 .....                                | 2         | —          | 2          | 2                | 1          | 3          | 1                                       | —          | 1            | 1  | —          | 1          |
| 12,500- 12,999 .....                                | 2         | 1          | 3          | 3                | 1          | 4          | —                                       | —          | —            | 2  | —          | 2          |
| 13,000 and over — et plus .....                     | 6         | 5          | 11         | 24               | 6          | 30         | 2                                       | —          | 2            | 9  | 1          | 10         |
| Unclassified — Non classés .....                    | —         | —          | —          | —                | —          | —          | —                                       | —          | —            | —  | —          | —          |
| <b>Total .....</b>                                  | <b>34</b> | <b>20</b>  | <b>54</b>  | <b>72</b>        | <b>31</b>  | <b>103</b> | <b>7</b>                                | <b>5</b>   | <b>12</b>    | <b>96</b>                                | <b>21</b>  | <b>117</b> |
| Median — Médiane .....                              | 9,700     | x          | 9,850      | 11,167           | 10,050     | 10,838     | x                                       | x          | x            | 10,250                                   | x          | 10,093     |

<sup>1</sup> For a definition of "elementary" and "secondary", see page 9. — Pour la définition "d'élémentaire" et de "secondaire", voir page 9.

**TABLE 43. Certificates – Elementary<sup>1</sup> and Secondary<sup>1</sup> Teachers and Principals, 1968-69**  
**TABLEAU 43. Brevets – Instituteurs et directeurs des écoles élémentaires<sup>1</sup> et secondaires<sup>1</sup>, 1968-69**

| Certificates<br>—<br>Brevets                        | Yukon     |            |            | N.W.T. – T.N.-O. |            |            | Indian schools<br>—<br>Écoles indiennes |            |              | D.N.D. overseas<br>—<br>M.D.N. outre-mer |            |            |
|---|-----------|------------|------------|------------------|------------|------------|---|------------|--------------|--|------------|------------|
|   | M         | F          | T          | M                | F          | T          | M                                       | F          | T            | M  | F          | T          |
| Elementary <sup>1</sup> – Élémentaires <sup>1</sup> |           |            |            |                  |            |            |   |            |              |  |            |            |
| Level – Classe 7 .....                              | —         | —          | —          | 7                | 1          | 8          | 15                                      | 7          | 22           | —  | —          | —          |
| “ “ 6 .....   | 6         | 1          | 7          | 15               | 12         | 27         | 18                                      | 16         | 34           | 9  | 3          | 12         |
| “ “ 5 .....   | 6         | 18         | 24         | 47               | 33         | 80         | 63                                      | 55         | 118          | 34                                       | 34         | 68         |
| “ “ 4 .....   | 8         | 19         | 27         | 27               | 34         | 61         | 37                                      | 87         | 124          | 31                                       | 47         | 78         |
| “ “ 3 .....   | 4         | 36         | 40         | 36               | 76         | 112        | 91                                      | 155        | 246          | 21                                       | 101        | 122        |
| “ “ 2 .....   | 6         | 35         | 41         | 37               | 76         | 113        | 104                                     | 396        | 500          | 15                                       | 103        | 118        |
| “ “ 1 .....   | —         | 1          | 1          | 1                | 5          | 6          | 13                                      | 94         | 107          | 1  | 5          | 6          |
| “ “ 0 .....   | —         | —          | —          | —                | —          | —          | 25                                      | 60         | 85           | —  | —          | —          |
| Special – Spéciaux .....                            | —         | —          | —          | —                | —          | —          | —                                       | —          | —            | —  | —          | —          |
| <b>Total .....</b>                                  | <b>30</b> | <b>110</b> | <b>140</b> | <b>170</b>       | <b>237</b> | <b>407</b> | <b>366</b>                              | <b>870</b> | <b>1,236</b> | <b>111</b>                               | <b>293</b> | <b>404</b> |
| Secondary <sup>1</sup> – Secondaires <sup>1</sup>   |           |            |            |                  |            |            |   |            |              |  |            |            |
| Level – Classe 7 .....                              | —         | —          | —          | 7                | 2          | 9          | 2                                       | —          | 2            | —  | —          | —          |
| “ “ 6 .....   | 9         | 9          | 18         | 13               | 4          | 17         | 1                                       | —          | 1            | 27                                       | 8          | 35         |
| “ “ 5 .....   | 20        | 3          | 23         | 27               | 11         | 38         | 3                                       | 1          | 4            | 54                                       | 10         | 64         |
| “ “ 4 .....   | 2         | 4          | 6          | 12               | 9          | 21         | 1                                       | 1          | 2            | 9  | 2          | 11         |
| “ “ 3 .....   | —         | 1          | 1          | 9                | 4          | 13         | —                                       | 1          | 1            | 2  | —          | 2          |
| “ “ 2 .....   | 1         | 2          | 3          | 4                | 1          | 5          | —                                       | 1          | 1            | 3  | 1          | 4          |
| “ “ 1 .....   | 1         | —          | 1          | —                | —          | —          | —                                       | 1          | 1            | —  | —          | 1          |
| “ “ 0 .....   | —         | —          | —          | —                | —          | —          | —                                       | —          | —            | 1  | —          | —          |
| Special – Spéciaux .....                            | 1         | 1          | 2          | —                | —          | —          | —                                       | —          | —            | —  | —          | —          |
| <b>Total .....</b>                                  | <b>34</b> | <b>20</b>  | <b>54</b>  | <b>72</b>        | <b>31</b>  | <b>103</b> | <b>7</b>                                | <b>5</b>   | <b>12</b>    | <b>96</b>                                | <b>21</b>  | <b>117</b> |

<sup>1</sup> For a definition of “elementary” and “secondary,” see page 9. — Pour la définition “d’élémentaire” et de “secondaire”, voir page 9.

**TABLE 44. Teachers and Principals with a University Degree, 1968-69**  
**TABLEAU 44. Tous instituteurs et directeurs ayant un grade universitaire, 1968-69**

| Level of teaching and degree<br>—<br>Niveau d'enseignement et grade                                   | Yukon     |           |           | N.W.T. – T.N.-O. |           |            | Indian schools<br>—<br>Écoles indiennes |            |            | D.N.D. overseas<br>—<br>M.D.N. outre-mer |           |            |
|---|-----------|-----------|-----------|------------------|-----------|------------|---|------------|------------|--|-----------|------------|
|   | M         | F         | T         | M                | F         | T          | M                                       | F          | T          | M  | F         | T          |
| Elementary <sup>1</sup> – Élémentaire: <sup>1</sup>   |           |           |           |                  |           |            |   |            |            |  |           |            |
| Doctorate – Doctorat .....  | —         | —         | —         | 1                | —         | 1          | 1                                       | 1          | 2          | —  | —         | —          |
| Master – Maîtrise .....   | 4         | —         | 4         | 6                | 6         | 12         | 14                                      | 14         | 28         | 11                                       | 2         | 13         |
| Bachelor – Baccalauréat .....   | 9         | 24        | 33        | 66               | 49        | 115        | 113                                     | 127        | 240        | 55                                       | 66        | 121        |
| <b>Total .....</b>  | <b>13</b> | <b>24</b> | <b>37</b> | <b>73</b>        | <b>55</b> | <b>128</b> | <b>128</b>                              | <b>142</b> | <b>270</b> | <b>66</b>                                | <b>68</b> | <b>134</b> |
| As percentage of all elementary teachers — Pourcentage<br>de tous les instituteurs élémentaires ..... | 43.3      | 21.8      | 26.4      | 42.9             | 23.2      | 31.4       | 35.0                                    | 16.3       | 21.8       | 59.5                                     | 23.2      | 33.2       |
| Secondary <sup>1</sup> – Secondaire: <sup>1</sup>   |           |           |           |                  |           |            |   |            |            |  |           |            |
| Doctorate – Doctorat .....  | —         | —         | —         | —                | 1         | 1          | 2                                       | —          | 2          | —  | —         | —          |
| Master – Maîtrise .....   | 2         | 2         | 4         | 4                | 1         | 5          | 2                                       | —          | 2          | 7  | —         | 7          |
| Bachelor – Baccalauréat .....   | 29        | 11        | 40        | 40               | 18        | 58         | 2                                       | 2          | 4          | 83                                       | 18        | 101        |
| <b>Total .....</b>  | <b>31</b> | <b>13</b> | <b>44</b> | <b>44</b>        | <b>20</b> | <b>64</b>  | <b>6</b>                                | <b>2</b>   | <b>8</b>   | <b>90</b>                                | <b>18</b> | <b>108</b> |
| As percentage of all secondary teachers — Pourcentage<br>de tous les instituteurs secondaires .....   | 91.2      | 65.0      | 81.5      | 61.1             | 64.5      | 62.1       | 85.7                                    | 40.0       | 66.7       | 93.8                                     | 85.7      | 92.3       |
| All levels – Tous les niveaux:  |           |           |           |                  |           |            |   |            |            |  |           |            |
| Doctorate – Doctorat .....  | —         | —         | —         | 1                | 1         | 2          | 3                                       | 1          | 4          | —  | —         | —          |
| Master – Maîtrise .....   | 6         | 2         | 8         | 10               | 7         | 17         | 16                                      | 14         | 30         | 18                                       | 2         | 20         |
| Bachelor – Baccalauréat .....   | 38        | 35        | 73        | 106              | 67        | 173        | 115                                     | 129        | 244        | 138                                      | 84        | 222        |
| <b>Total .....</b>  | <b>44</b> | <b>37</b> | <b>81</b> | <b>117</b>       | <b>75</b> | <b>192</b> | <b>134</b>                              | <b>144</b> | <b>278</b> | <b>156</b>                               | <b>86</b> | <b>242</b> |
| As percentage of all teachers — Pourcentage de tous les<br>instituteurs .....                         | 68.8      | 28.5      | 41.8      | 48.3             | 28.0      | 37.6       | 35.9                                    | 16.5       | 22.3       | 75.4                                     | 27.4      | 46.4       |

<sup>1</sup> For a definition of “elementary” and “secondary,” see page 9. — Pour la définition “d’élémentaire” et de “secondaire”, voir page 9.



**TABLE 45. Total Teaching Experience — Elementary<sup>1</sup> and Secondary<sup>1</sup> Teachers and Principals, 1968-69**  
**TABLEAU 45. Expérience pédagogique totale — Directeurs et instituteurs élémentaires<sup>1</sup> et secondaires<sup>1</sup>, 1968-69**

| Total experience<br>Expérience totale               | Yukon     |            |            | N.W.T. — T. N.-O. |            |            | Indian schools<br>—<br>Écoles indiennes |            |              | D.N.D. overseas<br>—<br>M.D.N. outre-mer |            |            |
|---|-----------|------------|------------|-------------------|------------|------------|---|------------|--------------|--|------------|------------|
|   | M         | F          | T          | M                 | F          | T          | M                                       | F          | T            | M  | F          | T          |
| Elementary <sup>1</sup> — Élémentaires <sup>1</sup> |           |            |            |                   |            |            |   |            |              |  |            |            |
| None — Aucune .....                                 | 1         | 4          | 5          | 6                 | 10         | 16         | 45                                      | 73         | 118          | —  | —          | —          |
| Less than 1 year — Moins d'un an .....              | —         | 3          | 3          | —                 | 1          | 1          | 3                                       | 11         | 14           | —  | —          | —          |
| 1 year — an .....                                   | 1         | 8          | 9          | 11                | 16         | 27         | 26                                      | 65         | 91           | —  | —          | —          |
| 2 years — ans .....                                 | 2         | 9          | 11         | 21                | 25         | 46         | 20                                      | 55         | 75           | 3  | 5          | 8          |
| 3 " " .....   | 4         | 11         | 15         | 15                | 31         | 46         | 18                                      | 45         | 63           | 5  | 11         | 16         |
| 4 " " .....   | 3         | 9          | 12         | 19                | 22         | 41         | 20                                      | 36         | 56           | 4  | 20         | 24         |
| 5 " " .....   | 1         | 7          | 8          | 21                | 31         | 52         | 16                                      | 48         | 64           | 14                                       | 45         | 59         |
| 6 " " .....   | 4         | 8          | 12         | 13                | 13         | 26         | 18                                      | 36         | 54           | 17                                       | 41         | 58         |
| 7 " " .....   | 2         | 6          | 8          | 13                | 10         | 23         | 16                                      | 31         | 47           | 16                                       | 40         | 56         |
| 8 " " .....   | 2         | 2          | 4          | 5                 | 7          | 12         | 11                                      | 37         | 48           | 11                                       | 25         | 36         |
| 9 " " .....   | 2         | 6          | 8          | 6                 | 11         | 17         | 18                                      | 32         | 50           | 8  | 20         | 28         |
| 10 " " .....  | 2         | 2          | 4          | 9                 | 9          | 18         | 24                                      | 43         | 67           | 5  | 15         | 20         |
| 11 " " .....  | 1         | 3          | 4          | 6                 | 11         | 17         | 7                                       | 25         | 32           | 3  | 17         | 20         |
| 12 " " .....  | 1         | 3          | 4          | 2                 | 4          | 6          | 15                                      | 25         | 40           | 2  | 9          | 11         |
| 13 " " .....  | —         | 3          | 3          | 4                 | 6          | 10         | 15                                      | 34         | 49           | —  | 8          | 8          |
| 14 " " .....  | —         | 2          | 2          | 7                 | 4          | 11         | 6                                       | 21         | 27           | 2  | 8          | 10         |
| 15-19 years — ans .....                             | 3         | 11         | 14         | 8                 | 11         | 19         | 28                                      | 76         | 104          | 10                                       | 22         | 32         |
| 20-24 " " .....                                     | 1         | 2          | 3          | 3                 | 6          | 9          | 31                                      | 61         | 92           | 4  | 6          | 10         |
| 25-29 " " .....                                     | —         | 7          | 7          | 1                 | 5          | 6          | 9                                       | 53         | 62           | 4  | —          | 4          |
| 30-34 " " .....                                     | —         | 1          | 1          | —                 | 4          | 4          | 9                                       | 32         | 41           | 2  | 1          | 3          |
| 35 years and over — ans et plus .....               | —         | 3          | 3          | —                 | —          | —          | 11                                      | 31         | 42           | 1  | —          | 1          |
| Unclassified — Non classés .....                    | —         | —          | —          | —                 | —          | —          | —                                       | —          | —            | —  | —          | —          |
| <b>Total .....</b>                                  | <b>30</b> | <b>110</b> | <b>140</b> | <b>170</b>        | <b>237</b> | <b>407</b> | <b>366</b>                              | <b>870</b> | <b>1,236</b> | <b>111</b>                               | <b>293</b> | <b>404</b> |
| Median experience — Total — Expérience médiane      | 6-8       | 6-5        | 6-6        | 5-6               | 5-4        | 5-5        | 8-1                                     | 8-9        | 8-8          | 7-8                                      | 7-6        | 7-7        |
| Secondary <sup>1</sup> — Secondaires <sup>1</sup>   |           |            |            |                   |            |            |   |            |              |  |            |            |
| None — Aucune .....                                 | 5         | —          | 5          | 3                 | 4          | 7          | —                                       | 1          | 1            | —  | —          | —          |
| Less than 1 year — Moins d'un an .....              | —         | 1          | 1          | —                 | 1          | 1          | —                                       | —          | —            | 1  | —          | 1          |
| 1 year — an .....                                   | 2         | 3          | 5          | 1                 | 3          | 4          | —                                       | —          | —            | —  | —          | —          |
| 2 years — ans .....                                 | 4         | 2          | 6          | 7                 | 1          | 8          | —                                       | 1          | 1            | —  | 1          | 1          |
| 3 " " .....   | 5         | —          | 5          | 10                | 1          | 11         | —                                       | —          | —            | 4  | —          | 4          |
| 4 " " .....   | 2         | 2          | 4          | 5                 | 2          | 7          | —                                       | —          | —            | 4  | 3          | 7          |
| 5 " " .....   | —         | —          | —          | 3                 | 2          | 5          | 1                                       | —          | 1            | 12                                       | 4          | 16         |
| 6 " " .....   | 3         | 1          | 4          | 1                 | 1          | 2          | —                                       | 1          | 1            | 14                                       | 5          | 19         |
| 7 " " .....   | 2         | 1          | 3          | 5                 | 1          | 6          | —                                       | 1          | 1            | 8  | 3          | 11         |
| 8 " " .....   | 1         | —          | 1          | 9                 | 2          | 11         | —                                       | —          | —            | 11                                       | 1          | 12         |
| 9 " " .....   | 2         | 1          | 3          | 3                 | 2          | 5          | —                                       | —          | —            | 8  | 1          | 9          |
| 10 " " .....  | 2         | —          | 2          | 3                 | —          | 3          | 2                                       | —          | 2            | 7  | —          | 7          |
| 11 " " .....  | 1         | —          | 1          | 2                 | 1          | 3          | —                                       | —          | —            | 4  | —          | 4          |
| 12 " " .....  | 1         | 1          | 2          | 2                 | —          | 2          | —                                       | —          | —            | 3  | 1          | 4          |
| 13 " " .....  | 1         | —          | 1          | 1                 | —          | 1          | —                                       | —          | —            | 3  | 2          | 5          |
| 14 " " .....  | 1         | 1          | 2          | —                 | 3          | 3          | 2                                       | 1          | 3            | —  | —          | —          |
| 15-19 years — ans .....                             | 1         | 3          | 4          | 12                | 2          | 14         | 1                                       | —          | 1            | 10                                       | —          | 10         |
| 20-24 " " .....                                     | —         | 4          | 4          | 3                 | 3          | 6          | —                                       | —          | —            | 4  | —          | 4          |
| 25-29 " " .....                                     | 1         | —          | 1          | 1                 | —          | 1          | 1                                       | —          | 1            | —  | —          | —          |
| 30-34 " " .....                                     | —         | —          | —          | 1                 | 1          | 2          | —                                       | —          | —            | 2  | —          | 2          |
| 35 years and over — ans et plus .....               | —         | —          | —          | —                 | 1          | 1          | —                                       | —          | —            | 1  | —          | 1          |
| Unclassified — Non classés .....                    | —         | —          | —          | —                 | —          | —          | —                                       | —          | —            | —  | —          | —          |
| <b>Total .....</b>                                  | <b>34</b> | <b>20</b>  | <b>54</b>  | <b>72</b>         | <b>31</b>  | <b>103</b> | <b>7</b>                                | <b>5</b>   | <b>12</b>    | <b>96</b>                                | <b>21</b>  | <b>117</b> |
| Median experience — Total — Expérience médiane      | 4-5       | x          | 6-3        | 8-1               | 7-5        | 8-0        | x                                       | x          | x            | 8-5                                      | x          | 8-0        |

<sup>1</sup> For a definition of "elementary" and "secondary", see page 9. — Pour la définition "d'élémentaire" et de "secondaire", voir page 9.

**TABLE 46. Tenure – Elementary<sup>1</sup> and Secondary<sup>1</sup> Teachers and Principals, 1968-69**  
**TABLEAU 46. Service courant – Directeurs et instituteurs élémentaires<sup>1</sup> et secondaires<sup>1</sup>, 1968-69**

| Experience where teaching<br>Durée du service courant | Yukon     |            |            | N.W.T. – T.N.-O. |            |            | Indian schools<br>Écoles indiennes |            |              | D.N.D. overseas<br>M.D.N. outre-mer |            |            |
|---|-----------|------------|------------|------------------|------------|------------|------------------------------------|------------|--------------|-------------------------------------|------------|------------|
|   | M         | F          | T          | M                | F          | T          | M                                  | F          | T            | M                                   | F          | T          |
| Elementary <sup>1</sup> – Élémentaires <sup>1</sup>   |           |            |            |                  |            |            |                                    |            |              |                                     |            |            |
| None – Aucune .....                                   | 9         | 38         | 47         | 60               | 97         | 157        | 96                                 | 199        | 295          | 40                                  | 107        | 147        |
| Less than 1 year – Moins d'un an .....                | —         | 3          | 3          | 1                | 3          | 4          | 9                                  | 23         | 32           | —                                   | 3          | 3          |
| 1 year – an .....                                     | 8         | 23         | 31         | 36               | 51         | 87         | 50                                 | 125        | 175          | 33                                  | 81         | 114        |
| 2 years – ans .....                                   | 4         | 19         | 23         | 23               | 27         | 50         | 31                                 | 90         | 121          | 22                                  | 66         | 88         |
| 3 “ “ .....   | 3         | 7          | 10         | 13               | 21         | 34         | 17                                 | 55         | 72           | 5                                   | 16         | 21         |
| 4 “ “ .....   | 1         | 1          | 2          | 15               | 10         | 25         | 28                                 | 46         | 74           | 5                                   | 3          | 8          |
| 5 “ “ .....   | 1         | 5          | 6          | 3                | 4          | 7          | 21                                 | 32         | 53           | 3                                   | 5          | 8          |
| 6 “ “ .....   | 3         | 3          | 6          | 6                | 9          | 15         | 14                                 | 36         | 50           | —                                   | 1          | 1          |
| 7 “ “ .....   | —         | 2          | 2          | 5                | 2          | 7          | 14                                 | 28         | 42           | 1                                   | 4          | 5          |
| 8 “ “ .....   | —         | 1          | 1          | —                | 2          | 2          | 12                                 | 27         | 39           | 2                                   | 4          | 6          |
| 9 “ “ .....   | 1         | 1          | 2          | 3                | 1          | 4          | 14                                 | 37         | 51           | —                                   | 1          | 1          |
| 10 “ “ .....  | —         | 1          | 1          | 3                | 1          | 4          | 10                                 | 30         | 40           | —                                   | —          | —          |
| 11 “ “ .....  | —         | —          | —          | —                | 2          | 2          | 6                                  | 23         | 29           | —                                   | —          | —          |
| 12 “ “ .....  | —         | 1          | 1          | —                | 1          | 1          | 5                                  | 19         | 24           | —                                   | 1          | 1          |
| 13 “ “ .....  | —         | 1          | 1          | 1                | 1          | 2          | 4                                  | 5          | 9            | —                                   | —          | —          |
| 14 “ “ .....  | —         | 2          | 2          | —                | 1          | 1          | 7                                  | 8          | 15           | —                                   | —          | —          |
| 15-19 years – ans .....                               | —         | 2          | 2          | 1                | 3          | 4          | 21                                 | 46         | 67           | —                                   | 1          | 1          |
| 20-24 “ “ .....                                       | —         | —          | —          | —                | 1          | 1          | 4                                  | 19         | 23           | —                                   | —          | —          |
| 25-29 “ “ .....                                       | —         | —          | —          | —                | —          | —          | 1                                  | 9          | 10           | —                                   | —          | —          |
| 30-34 “ “ .....                                       | —         | —          | —          | —                | —          | —          | 1                                  | 10         | 11           | —                                   | —          | —          |
| 35 years and over – ans et plus .....                 | —         | —          | —          | —                | —          | —          | 1                                  | 3          | 4            | —                                   | —          | —          |
| Unclassified – Non classés .....                      | —         | —          | —          | —                | —          | —          | —                                  | —          | —            | —                                   | —          | —          |
| <b>Total .....</b>                                    | <b>30</b> | <b>110</b> | <b>140</b> | <b>170</b>       | <b>237</b> | <b>407</b> | <b>366</b>                         | <b>870</b> | <b>1,236</b> | <b>111</b>                          | <b>293</b> | <b>404</b> |
| Median tenure – Total – Service courant médian ....   | 1-8       | 1-6        | 1-6        | 1-7              | 1-4        | 1-5        | 2-9                                | 3-0        | 3-0          | 1-5                                 | 1-5        | 1-5        |
| Secondary <sup>1</sup> – Secondaires <sup>1</sup>     |           |            |            |                  |            |            |                                    |            |              |                                     |            |            |
| None – Aucune .....                                   | 15        | 7          | 22         | 30               | 11         | 41         | 2                                  | 2          | 4            | 39                                  | 11         | 50         |
| Less than 1 year – Moins d'un an .....                | 1         | —          | 1          | —                | 1          | 1          | —                                  | —          | —            | —                                   | —          | —          |
| 1 year – an .....                                     | 9         | 1          | 10         | 9                | 4          | 13         | —                                  | 2          | 2            | 24                                  | 6          | 30         |
| 2 years – ans .....                                   | 3         | 3          | 6          | 8                | 3          | 11         | 2                                  | —          | 2            | 19                                  | 3          | 22         |
| 3 “ “ .....   | 1         | —          | 1          | 4                | 1          | 5          | 2                                  | —          | 2            | 8                                   | 1          | 9          |
| 4 “ “ .....   | 1         | —          | 1          | 5                | 3          | 8          | —                                  | —          | —            | 1                                   | —          | 1          |
| 5 “ “ .....   | 1         | 1          | 2          | 3                | 2          | 5          | —                                  | —          | —            | 2                                   | —          | 2          |
| 6 “ “ .....   | 3         | —          | 3          | 7                | 3          | 10         | —                                  | —          | —            | 1                                   | —          | 1          |
| 7 “ “ .....   | —         | 3          | 3          | 4                | 1          | 5          | —                                  | —          | —            | —                                   | —          | —          |
| 8 “ “ .....   | —         | 1          | 1          | 1                | —          | 1          | —                                  | —          | —            | —                                   | —          | —          |
| 9 “ “ .....   | —         | —          | —          | 1                | 2          | 3          | —                                  | 1          | 1            | 2                                   | —          | 2          |
| 10 “ “ .....  | —         | 1          | 1          | —                | —          | —          | 1                                  | —          | 1            | —                                   | —          | —          |
| 11 “ “ .....  | —         | —          | —          | —                | —          | —          | —                                  | —          | —            | —                                   | —          | —          |
| 12 “ “ .....  | —         | 1          | 1          | —                | —          | —          | —                                  | —          | —            | —                                   | —          | —          |
| 13 “ “ .....  | —         | —          | —          | —                | —          | —          | —                                  | —          | —            | —                                   | —          | —          |
| 14 “ “ .....  | —         | —          | —          | —                | —          | —          | —                                  | —          | —            | —                                   | —          | —          |
| 15-19 years – ans .....                               | —         | 1          | 1          | —                | —          | —          | —                                  | —          | —            | —                                   | —          | —          |
| 20-24 “ “ .....                                       | —         | 1          | 1          | —                | —          | —          | —                                  | —          | —            | —                                   | —          | —          |
| 25-29 “ “ .....                                       | —         | —          | —          | —                | —          | —          | —                                  | —          | —            | —                                   | —          | —          |
| 30-34 “ “ .....                                       | —         | —          | —          | —                | —          | —          | —                                  | —          | —            | —                                   | —          | —          |
| 35 years and over – ans et plus .....                 | —         | —          | —          | —                | —          | —          | —                                  | —          | —            | —                                   | —          | —          |
| Unclassified – Non classés .....                      | —         | —          | —          | —                | —          | —          | —                                  | —          | —            | —                                   | —          | —          |
| <b>Total .....</b>                                    | <b>34</b> | <b>20</b>  | <b>54</b>  | <b>72</b>        | <b>31</b>  | <b>103</b> | <b>7</b>                           | <b>5</b>   | <b>12</b>    | <b>96</b>                           | <b>21</b>  | <b>111</b> |
| Median tenure – Total – Service courant médian ....   | 1-1       | x          | 1-4        | 1-7              | 1-9        | 1-7        | x                                  | x          | x            | 1-4                                 | x          | 1-4        |

<sup>1</sup> For a definition of “elementary” and “secondary”, see page 9. — Pour la définition “d’élémentaire” et de “secondaire”, voir page 9.

TABLE 47. Teachers and Principals in Indian Schools by Province Where Teaching and by Province of Original Certificate, 1968-69

TABLEAU 47. Instituteurs et directeurs des écoles indiennes par province d'enseignement et par province du premier brevet, 1968-69

| Province of original certificate<br>Province du premier brevet | Prince Edward Island<br>Île-du-Prince-Édouard |            |            | Nova Scotia<br>Nouvelle-Écosse |            |            | New Brunswick<br>Nouveau-Brunswick |            |            | Québec                                   |            |            | Ontario   |            |            |
|--|---|------------|------------|--------------------------------|------------|------------|------------------------------------|------------|------------|--|------------|------------|-----------|------------|------------|
|  | M   | F          | T          | M                              | F          | T          | M                                  | F          | T          | M  | F          | T          | M         | F          | T          |
| Newfoundland — Terre-Neuve .....                               | —   | —          | —          | —                              | —          | —          | —                                  | —          | —          | —  | —          | —          | 1         | —          | 1          |
| Prince Edward Island — Île-du-Prince-Édouard .....             | —   | 3          | 3          | 1                              | —          | 1          | 1                                  | 1          | 2          | —  | —          | —          | 3         | 1          | 4          |
| Nova Scotia — Nouvelle-Écosse .....                            | —   | —          | —          | 3                              | 19         | 22         | 1                                  | 1          | 2          | —  | —          | —          | 2         | 2          | 4          |
| New Brunswick — Nouveau-Brunswick .....                        | —   | —          | —          | —                              | —          | —          | 2                                  | 18         | 20         | 5  | 7          | 12         | —         | 13         | 13         |
| Québec .....   | —   | —          | —          | —                              | —          | —          | —                                  | —          | —          | 4  | 88         | 92         | 1         | 6          | 7          |
| Ontario .....  | —   | —          | —          | —                              | 1          | 1          | —                                  | —          | —          | 6  | 12         | 18         | 52        | 131        | 183        |
| Manitoba .....   | —   | —          | —          | —                              | —          | —          | —                                  | —          | —          | 2  | —          | 2          | 4         | 11         | 15         |
| Saskatchewan .....   | —   | —          | —          | —                              | —          | —          | —                                  | —          | —          | —  | —          | —          | 3         | 3          | 6          |
| Alberta .....  | —   | —          | —          | —                              | —          | —          | —                                  | —          | —          | —  | —          | —          | —         | 1          | 1          |
| British Columbia — Colombie-Britannique .....                  | —   | —          | —          | —                              | —          | —          | —                                  | —          | —          | —  | —          | —          | —         | 1          | 1          |
| United States — États-Unis .....                               | —   | —          | —          | —                              | —          | —          | —                                  | —          | —          | 1  | 1          | 2          | 1         | 2          | 3          |
| Continental Europe — Europe continentale .....                 | —   | —          | —          | —                              | —          | —          | —                                  | —          | —          | —  | —          | —          | 3         | 2          | 5          |
| United Kingdom — Royaume-Uni .....                             | —   | —          | —          | —                              | —          | —          | —                                  | —          | —          | 2  | 1          | 3          | 6         | 2          | 8          |
| Other — Autres .....   | —   | —          | —          | —                              | —          | —          | —                                  | —          | —          | 6  | 6          | 12         | 2         | 7          | 9          |
| Not reported — Non déclarés .....                              | —   | —          | —          | —                              | —          | —          | —                                  | 2          | 2          | 2  | 6          | 8          | 4         | 6          | 10         |
| <b>Total .....</b>   | <b>—</b>                                      | <b>3</b>   | <b>3</b>   | <b>4</b>                       | <b>20</b>  | <b>24</b>  | <b>4</b>                           | <b>22</b>  | <b>26</b>  | <b>28</b>                                | <b>121</b> | <b>149</b> | <b>82</b> | <b>188</b> | <b>270</b> |
|  | Manitoba                                      |            |            | Saskatchewan                   |            |            | Alberta                            |            |            | British Columbia<br>Colombie-Britannique |            |            | Yukon     |            |            |
|  | M   | F          | T          | M                              | F          | T          | M                                  | F          | T          | M  | F          | T          | M         | F          | T          |
| Newfoundland — Terre-Neuve .....                               | 1   | 1          | 2          | —                              | —          | —          | —                                  | —          | —          | 1  | —          | 1          | —         | —          | —          |
| Prince Edward Island — Île-du-Prince-Édouard .....             | —   | —          | —          | —                              | —          | —          | 3                                  | 4          | 7          | 1  | 4          | 5          | —         | —          | —          |
| Nova Scotia — Nouvelle-Écosse .....                            | 1   | —          | 1          | 1                              | —          | 1          | 2                                  | 2          | 4          | 2  | 2          | 4          | —         | —          | —          |
| New Brunswick — Nouveau-Brunswick .....                        | 2   | —          | 2          | —                              | 1          | 1          | 5                                  | 5          | 10         | 2  | 4          | 6          | —         | —          | —          |
| Québec .....   | 1   | 3          | 4          | 1                              | 4          | 5          | —                                  | 6          | 6          | —  | 13         | 13         | —         | —          | —          |
| Ontario .....  | 2   | 5          | 7          | —                              | 2          | 2          | 1                                  | 7          | 8          | 7  | 9          | 16         | —         | —          | —          |
| Manitoba .....   | 52  | 93         | 145        | 4                              | 16         | 20         | 3                                  | 5          | 8          | 7  | 11         | 18         | —         | —          | —          |
| Saskatchewan .....   | 2   | 5          | 7          | 46                             | 88         | 134        | 6                                  | 13         | 19         | 8  | 20         | 28         | 1         | 2          | 3          |
| Alberta .....  | 1   | 1          | 2          | —                              | 1          | 1          | 15                                 | 22         | 37         | 3  | 6          | 9          | —         | —          | —          |
| British Columbia — Colombie-Britannique .....                  | 1   | —          | 1          | —                              | —          | —          | 3                                  | 3          | 6          | 9  | 37         | 46         | —         | —          | —          |
| United States — États-Unis .....                               | 2   | 3          | 5          | 1                              | 1          | 2          | 5                                  | 4          | 9          | —  | 11         | 11         | —         | —          | —          |
| Continental Europe — Europe continentale .....                 | —   | 1          | 1          | —                              | —          | —          | 1                                  | —          | 1          | 2  | 3          | 5          | —         | —          | —          |
| United Kingdom — Royaume-Uni .....                             | —   | 4          | 4          | 2                              | 5          | 7          | 12                                 | 7          | 19         | 3  | 6          | 9          | —         | 1          | 1          |
| Other — Autres .....   | 3   | 4          | 7          | —                              | 1          | 1          | 5                                  | 22         | 27         | 4  | 6          | 10         | —         | —          | —          |
| Not reported — Non déclarés .....                              | 16  | 30         | 46         | 1                              | 9          | 10         | 1                                  | 5          | 6          | 3  | 3          | 6          | —         | —          | —          |
| <b>Total .....</b>   | <b>84</b>                                     | <b>150</b> | <b>234</b> | <b>56</b>                      | <b>128</b> | <b>184</b> | <b>62</b>                          | <b>105</b> | <b>167</b> | <b>52</b>                                | <b>135</b> | <b>187</b> | <b>1</b>  | <b>3</b>   | <b>4</b>   |





## PUBLICATIONS COURANTES DE LA DIVISION DE L'ÉDUCATION

Les personnes qui désirent recevoir l'avis des nouvelles publications sont priées d'écrire à la Division de l'éducation, B.F.S.

Numéro de  
catalogue

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- 81-208 Les finances de l'enseignement. Bilingue.
- 81-220 Statistique de l'enseignement — Estimations. Bilingue.
- 81-535 *The Organization and Administration of Public Schools in Canada*. Édition anglaise.
- 81-515 F Illustration graphique de l'enseignement au Canada. Éditions anglaise et française.
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- 81-523 Guide bibliographique de l'enseignement au Canada. Bilingue.
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- 81-537 Statistique de l'enseignement spécial des enfants exceptionnels. Bilingue.
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- 81-527 Grades des professeurs des universités canadiennes, Partie I: Répartition selon le rang, la faculté et le domaine. Bilingue.

### INITIATIVES CULTURELLES DES ADULTES

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- 81-206 Relevé des bibliothèques, Partie II: Bibliothèques scolaires. Bilingue.
- 81-207 L'éducation des adultes. Bilingue.
- 81-218 Bibliothèques des universités et des collèges, l'année académique (rapport préliminaire). Bilingue.
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- 81-529 Musées et galeries d'art. Bilingue.
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(English, back cover)

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*Persons wishing notices of new publications are invited to write to the Education Division, DBS.*

Catalogue  
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- 81-532 Survey of Libraries, Part III: Library Education. Bilingual.

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- 81-214 Statistics of Private Trade Schools. Bilingual.
- 81-539 Organized Training in Four Industry Groups. Bilingual.

*In addition to the selected publications listed above, the Dominion Bureau of Statistics publishes a wide range of statistical reports on Canadian economic and social affairs. A comprehensive catalogue of all current publications is available free on request from the Dominion Bureau of Statistics, Ottawa 3.*

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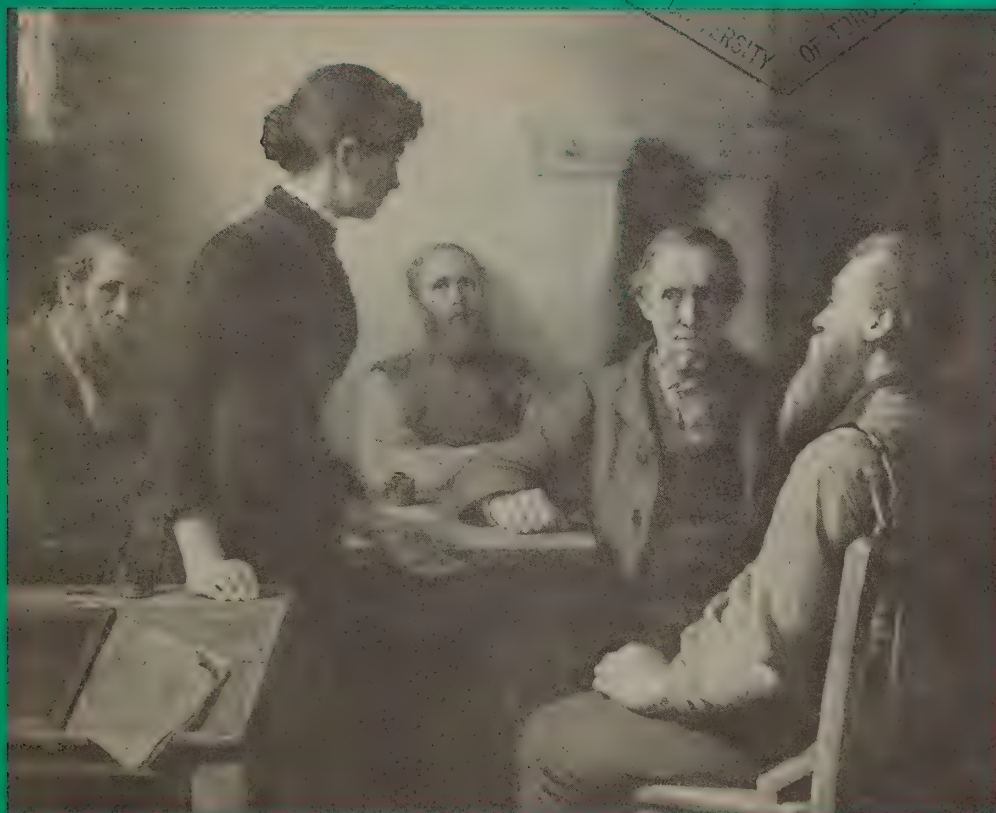


# Salaries and qualifications of teachers

IN PUBLIC ELEMENTARY  
AND SECONDARY SCHOOLS  
1969-70

# Traitements et qualifications des instituteurs

DES ÉCOLES PUBLIQUES  
ÉLÉMENTAIRES ET SECONDAIRES  
1969-70





DOMINION BUREAU OF STATISTICS — BUREAU FÉDÉRAL DE LA STATISTIQUE

Education Division — Division de l'éducation

Teacher Information Section — Section de l'information sur les enseignants

# SALARIES AND QUALIFICATIONS OF TEACHERS IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS

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## TRAITEMENTS ET QUALIFICATIONS DES INSTITUTEURS DES ÉCOLES PUBLIQUES ÉLÉMENTAIRES ET SECONDAIRES

1969-70

*Published by Authority of*  
The Minister of Industry, Trade and Commerce

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1849 - 1919

Canada

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The Meeting of the School Trustees  
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Galerie nationale du Canada, Ottawa

## PREFACE

A report on qualifications, salaries and experience of teachers in public elementary and secondary schools has been published annually since 1939, except for the years 1950 - 51, 1951 - 52 and 1955 - 56. Basic data for these three years are contained in the historical tables of this report.

As one result of the Federal-Provincial Conference on the Statistics of Education held in May 1952, a standard questionnaire for recording teacher-data was introduced in the fall of that year by all provinces except Quebec and Ontario. In 1959, the Ontario Department of Education began using a similar form and up to and including 1967-68 provided DBS with teacher-data roughly comparable to those available for the other provinces.

Because the Ontario Department of Education did not collect teacher-data for the school year under review 1969 - 70, statistics for that province are not included in this report.

Teacher-data for the province of Quebec have generally not been available from the Quebec Department of Education in a form comparable to those for other provinces. However, the Quebec Department publishes a series of statistical reports entitled *Statistiques de l'enseignement*, the latest of which include publications on teachers for 1966 - 67.

In the current edition of this report, as in previous ones, data on teachers of the Yukon, Northwest Territories, Indian Schools, and D.N.D. Schools Overseas have not been integrated with the statistics for the provincial school systems. They are given in a separate section.

This report was prepared in the Teacher Information Section, Education Division. Requests for additional data or suggestions for improvement of the report, should be directed to the Director of the Education Division or to the Chief of the Teacher Information Section.

WALTER E. DUFFETT,

*Dominion Statistician.*

## PRÉFACE

Un rapport sur la qualification, le traitement et l'expérience des instituteurs des écoles publiques élémentaires et secondaires a été publié chaque année depuis 1939, sauf pour les années scolaires 1950-51, 1951-52 et 1955-56. Les tableaux chronologiques du présent rapport comprennent les principales statistiques de ces trois années.

A la suite de la Conférence fédérale-provinciale sur la statistique de l'enseignement, en mai 1952, un nouveau questionnaire a été établi à l'automne de la même année et toutes les provinces, sauf le Québec et l'Ontario, l'utilisent. En 1959, l'Ontario a adopté un questionnaire semblable et cette province fournit au B.F.S. jusqu'en 1967-68 inclusivement des données comparables à celles des autres provinces.

Comme le ministère de l'Éducation de l'Ontario n'a pas recueilli de données sur les instituteurs pour l'année scolaire en revue 1969 - 70, les statistiques de cette province ne sont pas comprises dans le présent rapport.

Le ministère de l'Éducation de Québec ne fournit pas d'habitude des statistiques sur les instituteurs de cette province comparables à celles des autres provinces. Toutefois, ce ministère publie une série de rapports statistiques intitulée "Statistiques de l'enseignement" dont la plus récente comprend des publications sur les instituteurs pour l'année 1966-67.

Dans la présente édition du rapport, comme dans les rapports antérieurs, les données sur les instituteurs du Yukon et des Territoires du Nord-Ouest, des écoles indiennes et des écoles de la Défense nationale outre-mer n'ont pas été intégrées aux statistiques de l'enseignement provincial; elles paraissent dans une section distincte du rapport.

Le présent rapport a été rédigé par la Section de l'information sur les enseignants de la Division de l'éducation. Toute demande de renseignements supplémentaires ou suggestion visant à améliorer le rapport doit être adressé au directeur de la Division de l'éducation ou au chef de la Section de l'information sur les enseignants.

WALTER E. DUFFETT,

*Statisticien fédéral.*

## SYMBOLS

The interpretation of the symbols used in the tables throughout this publication is as follows:

- .. figures not available.
- ... figures not appropriate or not applicable.
- nil or negligible.
- x percentiles or percentages not calculated  
(number of classified teachers less than 30); individual salary not shown.

## SIGNES CONVENTIONNELS

Signification des signes utilisés dans les tableaux de la présente publication:

- .. nombres indisponibles.
- ... n'ayant pas lieu de figurer.
- néant ou négligeable.
- x percentiles ou pourcentages non calculés  
(nombre d'instituteurs classés moindre que 30); traitement particulier non indiqué.



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## INTRODUCTION

### Count of Teachers

The data of this report cover only school principals and full-time teachers instructing elementary and secondary grades in public schools. Differences between the counts reported by certain provinces and the numbers in this report result, for the most part, from this definition. Whereas some of the provincial departments of education account for every teacher, full-time and part-time employed for any period of time during the school year and may count two or more teachers for one position, in this report attempts are made to avoid duplications of teaching positions, *i.e.*, one teacher is counted for each full-time teaching position. Teachers, supervisors of special subjects and classes, principals, supervising principals, assistant principals and substitute teachers are included, provided they are full-time employees on an annual salary. Excluded are superintendents, inspectors and supervisors employed by the provinces or by the school boards; psychologists, attendance officers and others involved in pupil-personnel services or non-teaching fields; and part-time teachers paid on a daily basis.

In the context of this report, the word "teacher" is meant to include principal, vice-principal, department head and subject supervisor unless otherwise stated. Similarly, the term "principal" is used to include vice-principal and department head.

In all tables of this report except Tables 10, 15 - 16, teachers in Roman Catholic separate schools are not shown separately from those in the public schools. R.C. religious teachers are similarly included in all tables, even though they may also be shown separately as in Table 13 and 14.

The teachers shown as "unclassified" in some of the detail tables are those who completed a return but failed to report the item under consideration in the particular table.

For the purpose of this report, public schools are those operated by local school boards or boards of education, and supported by local taxation including the Roman Catholic and Protestant separate schools, where such exist, and the denominational schools of Newfoundland. Teachers in private schools and in special schools operated directly by provincial governments are not included.

### Size of School Board

From 1953-54 to 1967-68 many characteristics of the teaching force outlined in this report were categorized according to size of urban centre or according to size of school in rural areas. This

### Nombre d'instituteurs

Les données du rapport ne visent que les directeurs et les instituteurs à plein temps qui enseignent dans les classes élémentaires et secondaires publiques. Les différences entre les totaux déclarés par certaines provinces et ceux du présent rapport sont dues, en grande partie, à cette définition. Certaines provinces comptent chaque instituteur, à plein temps ou à temps partiel, même s'il n'a enseigné qu'une partie de l'année, et peuvent aussi compter deux instituteurs ou plus dans le même poste, mais on a tenté ici d'éviter le double emploi des postes d'enseignement, *i.e.*, un instituteur est compté dans chaque poste à plein temps. Les instituteurs, surveillants de matières et classes spéciales, directeurs, directeurs-surveillants, directeurs adjoints et instituteurs suppléants sont inclus, pourvu qu'ils soient employés à plein temps et touchent un traitement annuel. Sont inclus les surintendants, les inspecteurs et les surveillants à l'emploi des provinces ou des commissions scolaires; les psychologues, les contrôleurs des absences et les autres personnes en cause dans les services visant les élèves et le personnel ou qui se consacrent à d'autres tâches que l'enseignement, ainsi que les instituteurs à temps partiel qui sont rémunérés à la journée.

Dans le présent rapport, le mot "instituteurs" comprend le directeur, le directeur-adjoint, le chef du département et le surveillant de matières ou classes spéciales, à moins d'indication contraire. De même, le "directeur" comprend le directeur-adjoint et le chef du département.

Dans tous les tableaux du présent rapport, sauf les Tableaux 10, 15 - 16, on ne distingue pas entre les instituteurs des écoles séparées catholiques et ceux des écoles publiques. Les religieux sont de même inclus dans tous les tableaux, bien qu'ils puissent aussi être indiqués séparément, comme dans les Tableaux 13 et 14.

Les instituteurs "non classés" des tableaux détaillés sont ceux qui ont fait rapport, mais ont omis le renseignement sur lequel porte le tableau.

Aux fins du présent rapport, les écoles publiques comprennent toutes celles qui relèvent des commissions scolaires locales ou comités de l'Instruction publique et qui sont financées par les taxes locales, y compris les écoles séparées des catholiques et des protestants, là où il y en a, et les écoles confessionnelles de Terre-Neuve. Ne sont pas compris les instituteurs des écoles privées ni des écoles spéciales qui relèvent immédiatement des gouvernements provinciaux.

### Importance de la Commission scolaire

De 1953-54 à 1967-68 un grand nombre des caractéristiques de l'effectif enseignant décrites dans le présent rapport ont été réparties par catégorie suivant l'importance du centre urbain ou la grandeur de l'école



classification entitled "Type of Community" was replaced in the 1968 - 69 edition by a classification based on the size of employing school board, using the following categories:

1. School boards employing 2,000 or more teachers.
2. School boards employing between 1,000 and 1,999 teachers.
3. School boards employing between 500 and 999 teachers.
4. School boards employing between 100 and 499 teachers.
5. School boards employing less than 100 teachers.

The ever-increasing number of geographically large school boards which provide equal benefits to teachers in urban centres and in the surrounding rural areas is in part responsible for the change. Thus, the old classification, with categories which separated teachers employed by the same school board, is eliminated. The new classification ensures that all teachers with any given board are counted in the same category but at the same time it gives some measure of the differences related to population variation as reflected in the size of the administrative unit.

The above change makes it impossible to continue the following historical tables which appeared in editions of this publication prior to 1968 - 69:

1. Median Experience of Teachers by Type of Community.
2. Median Tenure of Teachers by Type of Community.
3. Median Salaries of Teachers by Type of Community.

Historical tables which appeared in this report for the first time in 1968 - 69 are:

1. Median Experience of Teachers by Province and Sex — Table 5.
2. Median Tenure of Teachers by Province and Sex — Table 6.
3. Percentage of Teachers with Degrees by Province and Teaching Level — Table 3.

### Teaching Level

Because of the requirement by many users of educational statistics to have available a classification of teachers as either "elementary" or "secondary", an attempt is made in this publication to effect such a distinction. It should be remembered, however, that many teachers have either teaching or supervisory assignments which cover both levels of education and that there is in fact no standard definition of "elementary" and "secondary" appropriate for all provinces.

dans les régions rurales. Cette classification selon le "Genre de localité" a été remplacée dans la publication de 1968 - 69 par une classification fondée sur l'importance de la commission scolaire qui emploie les enseignants, et on distingue les catégories suivantes:

1. Commissions scolaires employant 2,000 instituteurs ou plus.
2. Commissions scolaires employant de 1,000 à 1,999 instituteurs.
3. Commissions scolaires employant de 500 à 999 instituteurs.
4. Commissions scolaires employant de 100 à 499 instituteurs.
5. Commissions scolaires employant moins de 100 instituteurs.

Le nombre sans cesse croissant de commissions scolaires géographiquement très étendues qui assurent les mêmes bénéfices aux instituteurs des centres urbains qu'à ceux des régions rurales environnantes explique en partie ce changement. Ainsi, l'ancienne classification, par catégories, établissant une distinction entre les instituteurs employés par une même commission scolaire a été supprimée. La nouvelle classification fait que tous les instituteurs appartenant à une même commission scolaire sont inclus dans la même catégorie; mais, d'autre part, elle tient compte dans une certaine mesure des différences provenant de la variation de la population indiquée par l'effectif de l'unité administrative.

Le changement précité ne permet pas de continuer les tableaux historiques suivants publiés dans les numéros antérieurs à l'année 1968 - 69:

1. Expérience médiane des instituteurs selon le genre de localité.
2. Stabilité médiane des instituteurs selon le genre de localité.
3. Traitement médian des instituteurs selon le genre de localité.

Voici les nouveaux tableaux historiques compilés en 1968 - 69 pour la première fois:

1. Expérience médiane des instituteurs par province et sexe — Tableau 5.
2. Stabilité médiane des instituteurs par province et sexe — Tableau 6.
3. Proportion d'instituteurs possédant des grades universitaires par province et niveau d'enseignement — Tableau 3.

### Niveau d'enseignement

Comme nombre d'utilisateurs ont besoin de statistiques sur l'éducation pour classer les instituteurs suivant le niveau "élémentaire" ou "secondaire", le présent rapport s'efforce d'établir la distinction entre ces deux niveaux. Il importe de retenir, toutefois, que beaucoup d'instituteurs occupent des postes soit d'enseignement ou de surveillance chevauchant les deux niveaux d'éducation et qu'on ne peut pas faire, en réalité, une distinction précise entre l'"élémentaire" et le "secondaire" valable pour toutes les provinces.

In classifications of teachers by teaching level, teachers are grouped according to the grades they teach (or supervise) and the type of school to which they are assigned. For example, a teacher of Grades 7 and 8 will be classified as "secondary" if teaching in a junior-high school, but will be classified as "elementary" if teaching in a school with Grades 1 - 8.

For purposes of record and to facilitate interpretation of the statistical tables, following are the definitions used to arrive at the teaching level distinction:

1. A teacher who teaches any grade or combination of Grades 1 - 6 but no grade above 6 is classified as "elementary".
2. A teacher who teaches any grade or combination of Grades 9 - 13 but no grade below 9 is classified as "secondary".
3. A teacher whose assignment does not fit into either of the two previous categories is classified as "secondary" if he teaches in a junior-high school or junior-senior high school, or if he teaches in more than one school; otherwise he is counted as "elementary".

The only exception to these definitions is for the province of British Columbia where, because of the district (1 - 7, 8 - 13) organization of schools, teachers of Grades 1 - 7 are classified as elementary and 8 - 13 are classified as secondary.

In application of the above definitions, those school personnel who do not teach are classified according to the grades they supervise.

It is to be observed that the definitions used from 1968 - 69 on are different from those used for previous years when teachers who taught both elementary and secondary grades were classified according to size and location of school (see publications prior to 1968 - 69 for exact definitions). It can also be observed from the following table that the change in definition has resulted, for most provinces, in an increase in the proportion of teachers classified as elementary, the effect being most noticeable for the province of Alberta.

La classification des instituteurs par niveau d'enseignement groupe ceux-ci suivant le grade (ou le niveau de la surveillance) et le genre d'école où ils enseignent. Par exemple, un instituteur de 7<sup>e</sup> ou 8<sup>e</sup> année sera classé au niveau "secondaire" s'il enseigne dans une école intermédiaire, mais au niveau "élémentaire" s'il enseigne dans une école de 1<sup>re</sup> à 8<sup>e</sup> année.

Aux fins administratives et pour faciliter l'interprétation des tableaux statistiques, les définitions suivantes servent à distinguer le niveau d'enseignement:

1. Un instituteur qui enseigne dans une ou plusieurs classes de la 1<sup>re</sup> à la 6<sup>e</sup> année mais pas au-delà de la 6<sup>e</sup> année est classé au niveau "élémentaire".
2. Un instituteur qui enseigne dans une ou plusieurs classes de la 9<sup>e</sup> à la 13<sup>e</sup> année mais pas au-dessous de la 9<sup>e</sup> année est classé au niveau "secondaire".
3. Un instituteur dont le poste ne correspond ni à l'une ni à l'autre de ces deux catégories est classé au niveau "secondaire" s'il enseigne dans une école intermédiaire (élémentaire) ou dans une école intermédiaire (secondaire) ou s'il enseigne dans plus d'une école; autrement, il est classé au niveau "élémentaire".

La seule exception à cette règle vise la province de la Colombie-Britannique où, étant donné l'organisation des écoles de district (1-7, 8-12), les instituteurs de la 1<sup>re</sup> à la 7<sup>e</sup> année sont classés au niveau élémentaire et ceux de la 8<sup>e</sup> à la 12<sup>e</sup> année sont classés au secondaire.

En appliquant ces définitions, le personnel scolaire qui n'enseigne pas est classé suivant les grades qu'il surveille.

Il convient d'observer que les définitions retenues à partir de 1968 - 69 sont différentes de celles employées les années précédentes, alors que les instituteurs qui enseignaient tant au niveau élémentaire que secondaire étaient classés suivant l'importance de l'école et la localité où elle se trouvait (voir les définitions exactes dans les publications antérieures à l'année 1968 - 69). On observera aussi, d'après le tableau suivant, que le fait de modifier la définition a provoqué, dans la plupart des provinces, l'accroissement de la proportion des instituteurs classés au niveau élémentaire, ceci étant particulièrement notable en Alberta.

**Elementary Teachers as a Percentage of All Teachers, 1967 - 68 to 1969 - 70**  
**Proportion d'instituteurs du niveau élémentaire par rapport au nombre total d'instituteurs,**  
**1967 - 68 à 1969 - 70**

| Province   | 1967 - 68 | 1968 - 69 | 1969 - 70<br>year under review<br>—<br>année en revue |
|--|-----------|-----------|---|
| Newfoundland — Terre-Neuve .....                   | 76.4      | 75.8      | 74.1  |
| Prince Edward Island — Île-du-Prince-Édouard ..... | 70.6      | 72.4      | 69.4  |
| Nova Scotia — Nouvelle-Ecosse .....                | 66.7      | 69.8      | 67.8  |
| New Brunswick — Nouveau-Brunswick .....            | 64.4      | 69.3      | 66.1  |
| Manitoba .....                                     | 63.6      | 65.2      | 64.7  |
| Saskatchewan .....                                 | 64.0      | 65.1      | 63.7  |
| Alberta .....                                      | 56.3      | 65.1      | 64.0  |
| British Columbia — Colombie-Britannique .....      | 57.6      | 58.8      | 58.2  |
| Eight provinces — Huit provinces .....             | 62.1      | 65.4      | 64.1  |



The change in definition should be kept in mind when comparing data for 1968 - 69 and 1969 - 70 with data for previous years.

### Certificates

Over the past few years the DBS classification of certificates for this report has been expanded from four to ten categories. Table 2 illustrates this progressive development.

The classification in this report using "Levels" attempts to equate the various certificates of the eight provinces on the basis of the minimum number of years of academic and professional training required for the certificates related to the base of junior matriculation level.<sup>1</sup>

| Level | { Years of required training   |               |   |
|-------|--|---------------|---|
|       | beyond Junior  | Matriculation | Level   |
| 8     | .....  | 8             | } of which at least one year is professional training |
| 7     | .....  | 7             |   |
| 6     | .....  | 6             |   |
| 5     | .....  | 5             |   |
| 4     | .....  | 4             |   |
| 3     | .....  | 3             |   |
| 2     | .....  | 2             |   |
| 1     | .....  | 1             |   |
| 0     | ..... Commonly Junior Matriculation plus less than one year (usually 6 weeks but sometimes 12, 18 or 24 weeks) of professional training; or no professional training, regardless of academic standing. |               |   |

No attempt is made to distinguish between "Less than Level 1" and "Level 0" as was done previous to 1965 - 66. It has been found that the lines of distinction between the various permits, letters of authority, letters of permission, etc., have become increasingly vague to the point where interprovincial comparisons between the two levels would be both meaningless and misleading.

Tables 21 to 24 represent a classification of teachers according to certificates — ordinary (basic) or special. Teaching certificates are normally issued by the provincial departments of education according to the professional and academic training of the teachers. Certain provinces, however, may not give as much credit for advanced academic training as others, so that some teachers with Level 4 certificates in a province where this is the upper limit of certificates may have the qualifications for a Level 5, 6 or 7 certificate in others.

Teachers holding a basic certificate from another province, but teaching on a permit (Level 0), are classified according to their original certificates.

<sup>1</sup> The requirement for entrance to a four-year general arts course or equivalent.

Ne pas oublier qu'il y a eu un changement de définition lors de la comparaison des données des années 1968 - 69 et 1969 - 70 avec celles des années antérieures.

### Brevets

Au cours des dernières années, le classement des brevets pour ce rapport a été porté de quatre à dix catégories, (Tableau 2).

Le classement par "classes" tente de mettre au même niveau les différents brevets des huit provinces en fonction du nombre minimum d'années de formation scolaire et pédagogique requises pour les brevets venant après l'immatriculation junior<sup>1</sup>.

| Classe      | { Années de formation requises<br>après l'immatriculation junior  |  |
|-------------|---|--|
| 8 . . . . . | 8   | } dont au moins<br>une année de formation<br>pédagogique |
| 7 . . . . . | 7   |  |
| 6 . . . . . | 6   |  |
| 5 . . . . . | 5   |  |
| 4 . . . . . | 4   |  |
| 3 . . . . . | 3   |  |
| 2 . . . . . | 2   |  |
| 1 . . . . . | 1   |  |
| 0 . . . . . | Habituellement l'immatriculation junior et<br>moins d'une année (ordinairement 6 se-<br>maines, mais parfois 12, 18 ou 24 semai-<br>nes) de formation pédagogique ou sans<br>formation pédagogique sans regarder le<br>rang académique. |  |

On ne cherche pas à faire la distinction entre "Classe - 1" et "Classe 0" comme cela se faisait avant 1965 - 66. On a constaté que la distinction entre les divers permis, lettres d'autorisation, lettres de permission, etc. devenait de plus en plus vague au point que les comparaisons interprovinciales entre les deux classes seraient dépourvues de sens et trompeuses.

Les Tableaux 21 à 24 donnent le classement des instituteurs selon le brevet — ordinaire (de base) ou spécial. Les brevets d'enseignement sont normalement délivrés par les ministères provinciaux de l'Instruction publique selon la formation scolaire et pédagogique. Certaines provinces, toutefois, peuvent accorder moins d'importance que d'autres à la scolarité, de sorte que des instituteurs détenant un brevet de Classe 4 dans une province où cet échelon est le plus élevé pourraient appartenir à la Classe 5, 6 ou 7 dans une autre province.

Les instituteurs qui détiennent un brevet de base d'une autre province mais enseignent en vertu d'un permis (Classe 0) sont classés selon leur brevet.

<sup>1</sup> Minimum requis pour l'admission au cours général des arts de quatre ans, ou l'équivalent.



With all due regard to the tables which classify teachers by certificate level as described above, it should be understood that these classifications do not provide a good basis on which to equate levels of education of the teaching force. Comparisons of education levels inferred from certificate levels would be valid if each province issued a certificate for each year of education beyond high school but the fact is that several provinces do not have such certificate schemes.

For the school year covered by this report, only Newfoundland, Prince Edward Island, Nova Scotia and New Brunswick have certificate schemes graduated for successive years of education. At present, British Columbia issues only three certificates: Teaching Licence, Standard Certificate and Professional Certificate corresponding to DBS Levels 2, 3 and 4 respectively, but old certificates have not been converted. As a result most of the teachers reported certificates obtained under the old scheme which provided a certificate for each successive year of education. In Alberta, only three certificates (Standard E, Standard S and Professional) are issued, the first two being granted after two years of the university education program (DBS Level 3) and the third after the third year (DBS Level 4). In Manitoba, two basic certificates only are issued (the First Class at the end of a one-year program after Grade XII and the Professional at the end of a one-year program after a bachelor's degree). In Saskatchewan, three certificates are issued corresponding to the DBS Levels 2, 3 and 5.

In those provinces which do not have a graduated certificate scale, a separate mechanism has been set up to evaluate a teacher's education record and to place each teacher on a scale for grant and/or salary purposes. Every teacher, then, is assigned a numerical value which gives the number of years of education recognized for salary or grant purposes. In Alberta, a teacher may also receive credit for fractions of years completed.

In Tables 36 and 38, an attempt has been made to classify all teachers and principals by recognized years of teacher education beyond the junior matriculation level. This, in itself, has produced one problem in that the scales for the three prairie provinces use senior matriculation (Grade XII) as the base. It is because of this that there are no entries in the "less than 1 year" category for these provinces.

For the four Atlantic provinces and British Columbia, "years of education" was taken directly from the DBS "certificate level".

### University Degrees

Teachers and principals are classified according to the highest degree held without distinction between academic and professional degrees.

Compte tenu des tableaux qui classent les instituteurs suivant la classe de brevet, comme on l'explique plus haut, il faut comprendre que ces classements ne constituent pas une bonne base de comparaison des niveaux d'instruction du personnel enseignant. Les comparaisons entre les niveaux d'instruction faites à partir des classes de brevets seraient valables si chaque province délivrait un brevet pour chaque année d'instruction au-dessus du niveau secondaire, mais plusieurs provinces n'ont pas de tels régimes de brevets.

Pour l'année scolaire étudiée ici, seules les provinces de Terre-Neuve, de l'Île-du-Prince-Édouard, de la Nouvelle-Écosse et du Nouveau-Brunswick ont des régimes de brevets suivant les années successives d'enseignement. Ne sont délivrés à l'heure actuelle en Colombie-Britannique que trois brevets: la licence d'enseignement, le brevet général et le brevet professionnel qui correspondent aux Niveaux 2, 3 et 4 respectivement du B.F.S. Mais les anciens brevets n'ont pas été convertis et, en conséquence, la plupart des instituteurs ont déclaré des brevets obtenus sous l'ancien régime, soit un brevet pour chaque année d'études successive. En Alberta, ne sont délivrés que trois brevets (Classe E, Classe S et brevet professionnel), les deux premiers après deux années d'études universitaires (Niveau 3 du B.F.S.) et le troisième après trois années d'études (Niveau 4 du B.F.S.). Au Manitoba, deux brevets de base seulement sont délivrés (brevet de 1<sup>re</sup> classe au terme d'une année d'études au-delà de la 12<sup>e</sup> année, et brevet professionnel au terme d'une année d'études au-delà du baccalauréat. En Saskatchewan, il existe trois brevets, qui correspondent aux Niveaux 2, 3 et 5 du B.F.S.

Dans les provinces qui n'ont pas d'échelle graduée de brevets, on a instauré un mécanisme distinct pour évaluer le dossier de formation professionnelle d'un instituteur et pour classer chaque instituteur aux fins de subventions et (ou) de traitement. Il est alors assigné à chaque instituteur une valeur numérique qui donne le nombre d'années de scolarité reconnues aux fins de traitement ou de subvention. En Alberta, on tient également compte à instituteur de ses fractions d'année de scolarité.

Aux Tableaux 36 et 38, on a tenté de classer tous les instituteurs et directeurs suivant les années reconnues de formation pédagogique au-dessus du niveau de la première immatriculation. Cela a créé des difficultés du fait que les échelles de traitement pour les trois provinces des Prairies sont fondées sur l'immatriculation supérieure (12<sup>e</sup> année). C'est à cause de cela qu'il n'y a pas d'inscriptions dans la catégorie de "moins d'un an" pour ces provinces.

Pour les quatre provinces atlantiques et la Colombie-Britannique, les mots "années de scolarité" ont été empruntés directement du "niveau du brevet" du B.F.S.

### Degrés universitaires

Les instituteurs et directeurs sont classés selon leur plus haut grades, sans faire de distinction entre les grandes scolaires et professionnels.

### Experience

Tables 29 and 30 give data on total teaching experience and Tables 31 and 32 on tenure. For the purposes of this report, tenure is defined as "experience with the present school board, which may or may not be continuous".

### Average Salaries

Salary medians for the total teaching force of a province do not offer a good basis for interprovincial comparison since these groups are heterogeneous in structure. With years of training, experience, university degrees and other characteristics such as teaching level, teaching position, and size of employing school board varying widely, it is unwarranted to compare medians without eliminating as many of these factors as possible. While it might be desirable to classify the teaching force of each province by each of these factors, a lack of uniformity in requirements for certificates and in recognition of years of teaching experience for salary purposes, plus limitations imposed by the size of the teaching force, make such an analysis impossible.

### Calculation of Percentiles from Salary Distributions

In this report, all percentiles were calculated from distributions having \$100 intervals. Teachers drawing no salary or "unclassified" were omitted in calculating the percentiles. Wherever a column contained fewer than 30 teachers, percentiles were not calculated. The median is the middle point in a distribution. Half the teachers received salaries lower, half received salaries higher, than this figure. Commonly the arithmetic mean of the salaries of teachers is higher than the median. This difference may in some cases be as much as two or three hundred dollars, because the arithmetic mean is strongly affected by a relatively small number of teachers who are at a much higher level on the salary scale.

### Migrated Teachers

In several editions of this publication, previous to 1965 - 66, a table was provided to show the number of "migrated teachers" in each province. Migrated teachers were defined as those who possessed a certificate from another province or country and also had some teaching experience in that province or country.

Beginning with the year 1965 - 66, the table on migrated teachers was discontinued and is replaced by a tabulation showing all teachers in a province classified according to the province or country of their initial teaching certificate.

When comparing the present table with the ones previous to 1965 - 66 on migrated teachers, the change in definition should be remembered.

### Expérience

Les Tableaux 29 et 30 traitent de l'expérience dans l'enseignement et les Tableaux 31 et 32, des états de service. Aux fins du présent rapport, les états de service comprennent les années d'expérience avec la commission scolaire actuelle, que ce soit un service continu ou non.

### Moyennes des traitements

Les traitements médians du total du personnel enseignant d'une province ne permettent pas la comparaison interprovinciale, car ces groupes ont une structure. Comme les années de formation et d'expérience, les grades universitaires et d'autres caractéristiques (comme le niveau d'enseignement, le poste, et l'importance de la commission scolaire qui l'emploie) varient considérablement; il n'est pas juste de comparer les médianes sans éliminer autant de ces facteurs que possible. Alors qu'il y aurait peut-être lieu de classer l'effectif enseignant de chaque province en rapport avec chacun de ces facteurs, le manque d'uniformité, quant aux qualités requises pour obtenir le brevet et aux années d'enseignement admises comme expérience pour établir les traitements, outre les restrictions qu'impose l'importance du corps enseignant, rend l'analyse impossible.

### Calcul des percentiles des répartitions de traitements

Dans le présent rapport, tous les percentiles sont calculés à partir des répartitions ayant des intervalles de \$100. Les instituteurs sans traitements ou "non classés" sont omis du calcul des percentiles. Chaque fois qu'une colonne comprend moins de 30 instituteurs, les percentiles ne sont pas calculés. La médiane est le point central d'une répartition. La moitié des instituteurs touchait un traitement inférieur à ce chiffre et la moitié, un traitement supérieur. Ordinairement, la moyenne arithmétique des traitements des instituteurs est plus élevée que la médiane. La différence peut atteindre en certains cas jusqu'à deux ou trois cent dollars, parce que la moyenne arithmétique se ressent du nombre relativement peu élevé d'instituteurs à l'échelon le plus élevé de l'échelle des traitements.

### Instituteurs migrants

Plusieurs éditions de la présente publication avant 1965 - 66 présentaient sous forme de tableau le nombre d'"instituteurs migrants" dans chaque province. Ceux-ci étaient décrits comme titulaires d'un brevet d'une autre province ou d'un autre pays, qui avaient quelque expérience de l'enseignement dans la province ou le pays en cause.

A partir de 1965 - 66, le tableau sur les instituteurs migrants a été supprimé et remplacé par un tableau donnant tous les instituteurs d'une province classés selon la province ou le pays où ils ont obtenu leur premier brevet d'enseignement.

En comparant le présent tableau avec ceux des années antérieures à 1965 - 66 sur les instituteurs migrants, on tiendra compte de la nouvelle définition.



Table 34 shows the percentage of teachers in each province who received their initial teaching certificate from outside the province. It should be clearly understood that not all of those "migrated teachers" came to the province where now teaching, in the year under review.

#### Age

Data on teachers classified by age which appeared for the first time last year are included again for the year under review. Tables 36 to 37 give data by age-group, years of education and sex for eight provinces. The age of a teacher is determined from year of birth and therefore, must be considered as age as of December 31, 1969.

### REVIEW OF STATISTICS

#### Number of Teachers

Between 1950 - 51 and 1969 - 70 the number of full-time teachers and principals in public schools of Canada increased by nearly 178 per cent, from 89,682 to 249,078. By far the greatest percentage increase was in Ontario (243 per cent), followed by British Columbia (232 per cent), Alberta (192 per cent), Quebec (165 per cent), Newfoundland (153 per cent), Manitoba (124 per cent), Nova Scotia (113 per cent), Prince Edward Island (107 per cent), New Brunswick (100 per cent), and Saskatchewan (60 per cent).

The 249,078 teachers and principals employed full-time in 1969 - 70 were distributed amongst the provinces as follows: Ontario 36.1 per cent, Quebec 28.4 per cent, British Columbia 8.4 per cent, Alberta 8.0 per cent, Saskatchewan 4.6 per cent, Manitoba 4.5 per cent, Nova Scotia 3.8 per cent, New Brunswick 3.1 per cent, Newfoundland 2.5 per cent, and Prince Edward Island 0.6 per cent.

#### Sex and Marital Status

Of all teachers and principals in the eight provinces exclusive of Quebec and Ontario 38.2 per cent were men, a slight increase from the 37.2 per cent recorded in 1968 - 69. As in previous years, British Columbia had the highest (45.0 per cent) and Prince Edward Island the lowest percentage of men teachers (26.2 per cent).

In 1969 - 70, 59.9 per cent of all women teachers were married women. Newfoundland had the lowest percentage of married women teachers (43.9 per cent) and Prince Edward Island had the highest (65.9 per cent).

Almost 2.7 per cent of all teachers outside of Quebec and Ontario were members of R.C. religious orders or secular priests. British Columbia is the only province, with no religious teachers in the public schools system.

Le Tableau 34 montre la proportion des instituteurs de chaque province ayant reçus leur brevet d'enseignement hors de la province. Il importe d'établir clairement que les "instituteurs migrants" qui sont venus dans la province où ils enseignent maintenant ne sont pas tous venus pendant l'année en revue.

#### Âge

Les données sur les instituteurs classés par âge qui ont paru l'année dernière pour la première fois sont encore inclus pour l'année en revue. Les Tableaux 36 et 37 donnent les statistiques par groupe d'âge, années d'expérience, années d'étude et sexe pour huit provinces. L'âge de l'instituteur est déterminé d'après l'année de naissance et, par conséquent, doit être considéré comme son âge au 31 décembre 1969.

### EXAMEN DES DONNÉES STATISTIQUES

#### Nombre d'instituteurs

De 1950 - 51 à 1969 - 70, le nombre d'instituteur à plein temps et de directeurs dans les écoles publiques du Canada a augmenté de presque 178 p. 100, soit de 89,682 à 249,078. C'est l'Ontario qui a accusé la plus forte augmentation en pourcent (243 p. 100) suivie de la Colombie-Britannique (232), de l'Alberta (192), du Québec (165), de Terre-Neuve (153), du Manitoba (124), de la Nouvelle-Écosse (113), de l'Île-du-Prince-Édouard (107), du Nouveau-Brunswick (100) et de la Saskatchewan (60).

Voici la répartition provinciale des 249,078 instituteurs et directeurs d'écoles employés à plein temps en 1969 - 70. Ontario 36.1 p. 100; Québec, 28.4; Colombie-Britannique, 8.4; Alberta, 8.0; Saskatchewan, 4.6; Manitoba, 4.5; Nouvelle-Écosse, 3.8; Nouveau-Brunswick, 3.1; Terre-Neuve, 2.5; et l'Île-du-Prince-Édouard, 0.6.

#### Sexe et état matrimonial

De tous les instituteurs et directeurs des huit provinces, (à l'exclusion du Québec et de l'Ontario), 38.2 p. 100 étaient des hommes, soit une légère augmentation par rapport aux 37.2 p. 100 enregistrés en 1968 - 69. Comme par le passé, la Colombie-Britannique a eu le plus fort pourcentage (45.0 p. 100) et l'Île-du-Prince-Édouard le plus faible (26.2 p. 100) des instituteurs de sexe masculin.

En 1969 - 70, 59.9 p. 100 de toutes les institutrices étaient mariées. Terre-Neuve accusait la plus faible proportion d'institutrices mariées (43.9 p. 100) et l'Île-du-Prince-Édouard, la proportion la plus élevée (65.9 p. 100).

Près de 2.7 p. 100 de tous les instituteurs hors du Québec et de l'Ontario étaient membres de communautés religieuses catholiques ou prêtres séculiers catholiques. La Colombie-Britannique est la seule province qui n'ait pas d'instituteurs religieux dans les écoles publiques.



## Teaching Level

Of all teachers outside of Quebec, and Ontario 64.1 per cent were instructing elementary grades (including kindergarten) and 35.9 per cent secondary grades.

## Salaries

The median salary for all teachers and principals in public elementary and secondary schools of the eight provinces exclusive of Quebec and Ontario was \$7,124. This represents an increase of 9.7 per cent from the 1968 - 69 median salary for the same eight provinces.

It should be recognized that variations in median salaries do not necessarily indicate variations in the salary schedules on which teachers are being paid. Since salary scales are based on both years of education and years of teaching service, improvements in the teaching force on either of these two factors could conceivably cause an increase in the median salary while the salary scale remained constant. For this reason, caution should be exercised in the use of the median as a value for interprovincial and historical comparisons unless the effects of other contributing factors can be isolated and measured.

In 1969 - 70, the teachers and principals instructing or supervising elementary grades in "public" schools received a median salary of \$6,420 and those in R.C. separate schools, \$6,921, R.C. religious elementary teachers in public and separate schools had a median salary of \$6,953.

The median salary for secondary teachers and principals in "public" schools was \$8,538, in R.C. separate schools, \$8,803, whereas the median for all R.C. religious secondary teachers was \$9,376.

The average salary (arithmetic mean) of principals and vice-principals of elementary schools was \$9,803, and that of the secondary school principals and vice-principals, \$11,445. The corresponding averages for teachers were \$6,411 and \$8,303.

## Certificates

Of the 88,449 teachers and principals who reported levels of certificate for the eight provinces other than Quebec and Ontario, 463 teachers did not possess a basic or ordinary certificate, or permit.

The proportion of teachers with Level 0 certificates (less than one year of academic or professional training) rose sharply during the war years from slightly over 2 per cent in 1940 to almost 14 per cent in 1945 and then decreased to 9.6 per cent in 1950, and 3.6 per cent, in the year under review.

## Niveau d'enseignement

De tous les instituteurs hors du Québec et de l'Ontario, 64.1 p. 100 enseignaient les classes élémentaires (y compris le jardin d'enfance) et 35.9 p. 100, les classes secondaires.

## Traitements

Le traitement médian de tous les instituteurs et directeurs des écoles publiques élémentaires et secondaires des huit provinces autres que le Québec et l'Ontario était de \$7,124. Ceci représente une augmentation de 9.7 p. 100 du traitement médian de l'année 1968 - 69 pour les huit mêmes provinces.

Il y a lieu de signaler que les variations du traitement médian ne correspondent pas nécessairement à des variations des échelles de traitement des instituteurs. Comme les échelles de traitements sont fondées sur la scolarité et l'expérience de l'enseignement, l'amélioration du personnel enseignant à l'un ou l'autre de ces points de vue peut fort bien entraîner un relèvement du traitement médian, l'échelle de traitement demeurant constante. Aussi faut-il être prudent lorsqu'on utilise le traitement médian comme valeur aux fins de comparaison d'une province à l'autre ou d'une période à l'autre, à moins de pouvoir isoler et mesurer les autres facteurs qui entrent en ligne de compte.

En 1969 - 70, les instituteurs et directeurs d'écoles qui enseignaient ou surveillaient dans les classes élémentaires des écoles "publiques" recevaient un traitement médian de \$6,420 et ceux des écoles catholiques séparées, de \$6,921. Les religieux et religieuses dans les écoles publiques et séparées catholiques (niveau élémentaire) avaient un traitement médian de \$6,953.

Le traitement médian des instituteurs et directeurs secondaires dans les écoles "publiques" était de \$8,538, celui des écoles séparées catholiques, de \$8,803; tandis que celui de tous les enseignants religieux des écoles secondaires était de \$9,376.

Le traitement moyen (moyenne arithmétique) des directeurs et sous-directeurs dans les écoles élémentaires était de \$9,803 et celui des directeurs et sous-directeurs dans les écoles secondaires de \$11,445. Les moyennes correspondantes des instituteurs étaient de \$6,411 et \$8,303.

## Brevets

Sur les 88,449 instituteurs et directeurs qui déclarent leur niveau de brevet pour les huit provinces autres que le Québec et l'Ontario, 463 instituteurs ne possédaient pas de certificat ou de brevet de base ou ordinaire.

La proportion d'instituteurs détenant un brevet de Classe 0 (moins d'une année de formation scolaire et professionnelle) a monté en flèche pendant la guerre; elle est en effet passé, de 1940 à 1945, de 2 p. 100 à près de 14 p. 100. Elle est revenue ensuite à 9.6 p. 100 en 1950 et à 3.6 p. 100 durant l'année observée.

In 1948 - 49, 16.4 per cent of all teachers and principals had at least four years of training (academic and professional) while 20.6 per cent had only one year. Since then the proportion with one year of training has decreased to 6.4 per cent in 1969 - 70 while the proportion with four or more years of training has increased to 45.3 per cent. The proportion of teachers teaching with Level 2 and Level 3 certificates did not change appreciably between 1948 and 1962, varying from 51 per cent to 59 per cent. Since then it has begun to decline reaching a low of 44.1 per cent in the year under review.

The tables on teachers' certificates show that, on the average, the proportion of women with lower levels of certificate is higher than that of men, at both the elementary and secondary levels.

### University Degrees

Of the 88,449 teachers and principals in the eight provinces for which data are available (Quebec and Ontario excepted), 38,101 or 43.1 per cent held one or more university degrees. The proportion of men with degrees was 67.4 per cent and that of women 28.0 per cent.

Whereas 72.3 per cent of all secondary teachers and principals had one or more university degrees, only 26.7 per cent of the elementary teachers and principals were university graduates.

The highest percentage of university graduates was found in British Columbia (53.7 per cent) followed by Alberta (52.8 per cent), Nova Scotia (39.1 per cent), Manitoba (37.7 per cent), Saskatchewan (34.0 per cent), New Brunswick (32.9 per cent), Newfoundland (26.3 per cent), and Prince Edward Island (24.6 per cent).

The proportion of teachers holding university degrees has been increasing steadily. In 1944 - 45 it was 16.9 per cent; in 1954 - 55, 21.9 per cent; in 1959 - 60, 24.7 per cent; in 1963 - 64, 30.4 per cent; and in the year under review, 43.1 per cent.

### Teaching Experience

The median experience for all teachers and principals in the eight provinces (exclusive of Quebec and Ontario) was 7.3 years in 1969 - 70.

The median experience for elementary teachers was slightly higher than for secondary teachers (7.4 years and 7.1 years respectively).

At both levels of teaching there was a considerable variation amongst the provinces. Median experience for elementary teachers varied from 5.0 years in New-

En 1948 - 49, 16.4 p. 100 de tous les instituteurs et directeurs avaient au moins quatre ans de formation (scolaire et professionnelle), tandis que 20.6 p. 100 n'avaient qu'un an de formation. Depuis, la proportion d'instituteurs et de directeurs n'ayant qu'un an de formation a diminué à 6.4 p. 100 en 1969 - 70, tandis que celle des instituteurs ayant quatre ans ou plus de formation a augmenté à 45.3 p. 100. La proportion d'instituteurs enseignant avec un certificat du Niveau 2 et 3 n'a pas beaucoup changé entre 1948 et 1962 variant de 51 p. 100 à 59 p. 100. Depuis ce temps, elle a commencé à diminuer et a atteint une baisse de 44.1 p. 100 pour l'année en revue.

Les tableaux relatifs aux certificats des instituteurs indiquent qu'en moyenne la proportion de femmes ayant un certificat d'un niveau inférieur est plus élevée que chez les hommes, tant au niveau élémentaire que secondaire.

### Grades universitaires

Sur les 88,449 instituteurs et directeurs dans les huit provinces pour lesquelles des données sont disponibles (sauf le Québec et l'Ontario), 38,101 ou 43.1 p. 100 détenaient un grade universitaire ou plus. La proportion des hommes ayant un grade était de 67.4 p. 100 et celle des femmes, de 28.0 p. 100.

Tandis que 72.3 p. 100 de tous les instituteurs et directeurs secondaires avaient un grade universitaire ou plus, seulement 26.7 p. 100 des instituteurs et directeurs élémentaires possédaient un grade universitaire.

La plus forte proportion de diplômés universitaires se trouvait en Colombie-Britannique (53.7 p. 100), puis en Alberta (52.8), en Nouvelle-Écosse (39.1), au Manitoba (37.7), en Saskatchewan (34.0), au Nouveau-Brunswick (32.9), à Terre-Neuve (26.3), et sur l'Île-du-Prince-Édouard (24.6).

La proportion d'instituteurs détenant un grade universitaire s'est accrue régulièrement. En 1944 - 45, elle était de 16.9 p. 100; en 1954 - 55, de 21.9 p. 100; en 1959 - 60, de 24.7 p. 100; en 1963 - 64, de 30.4 p. 100; et dans l'année observée, de 43.1 p. 100.

### Expérience dans l'enseignement

L'expérience médiane de tous les instituteurs et directeurs dans les huit provinces (à l'exception du Québec et de l'Ontario) était de 7.3 années en 1969 - 70.

Le nombre médian d'années d'expérience des instituteurs de l'élémentaire était un peu plus élevé que celui des instituteurs du secondaire (7.4 et 7.1 années respectivement).

Aux deux niveaux de l'enseignement, un écart considérable existait d'une province à l'autre; l'expérience médiane des instituteurs élémentaires variait de 5.0 années



foundland to almost twice as much (9.8 years) in Nova Scotia, and the median for secondary teachers from 5.9 years in Newfoundland to 8.2 years in British Columbia.

The median years of experience for women was higher than that for men in all provinces except Manitoba, and British Columbia where median years of experience for men was higher at both elementary and secondary levels of teaching.

#### Experience with Present School Board (Tenure)

Generally speaking, median tenure increased a small amount each year (from 1.4 years in 1947 to 3.1 years in the year under review), except from 1964 to 1968 when it decreased from 3.1 years to 2.8 years respectively.

In 1969-70 median tenure for elementary teachers was 3.1 years, and for secondary teachers it was 3.0 years.

Newfoundland has the lowest median for elementary and secondary teachers (2.1 and 1.9 respectively), whereas Nova Scotia at the elementary level (4.6) and British Columbia at the secondary level (3.6) had the highest median.

à Terre-Neuve à presque deux fois autant (9.8 années) en Nouvelle-Écosse, et la médiane des instituteurs secondaires, de 5.9 années à Terre-Neuve à 8.2 années en Colombie-Britannique.

Le nombre médian d'années d'expérience était plus élevé chez les femmes que chez les hommes dans toutes les provinces, sauf au Manitoba et en Colombie-Britannique, où il était plus élevé chez les hommes aux niveaux élémentaire et secondaire.

#### Expérience acquise avec la Commission scolaire actuelle (service courant)

En général, le service courant médian a augmenté quelque peu chaque année (de 1.4 années en 1947 à 3.1 pour l'année en revue excepté pendant les années de 1964 à 1968 lorsqu'il diminua de 3.1 années à 2.8 années respectivement.

En 1969-70, le service médian des instituteurs élémentaires était de 3.1 années et celui des instituteurs secondaires était de 3.0 années.

Terre-Neuve accuse la médiane la plus basse à l'égard des instituteurs de l'élémentaire et du secondaire (2.1 et 1.9 respectivement), tandis que la Nouvelle-Écosse au niveau élémentaire (4.6) et la Colombie-Britannique, au niveau secondaire (3.6) accusaient la médiane la plus élevée.



## SECTION I

Historical Data — Données historiques

1950-51 — 1969-70

Tables - Tableaux

1 — 8

**TABLE 1. Number of Teachers — Ten Provinces, 1950-51 to 1969-70**  
**TABLEAU 1. Nombre d'instituteurs — dix provinces, 1950-51 à 1969-70**

| School year<br>—<br>Année scolaire | New-<br>found-<br>land<br>—<br>Terre-<br>Neuve | Prince<br>Edward<br>Island<br>—<br>Île-du-<br>Prince-<br>Édouard | Nova<br>Scotia<br>—<br>Nouvelle-<br>Écosse | New<br>Brunswick<br>—<br>Nouveau-<br>Brunswick | Québec <sup>1</sup>   | Ontario <sup>2</sup> | Manitoba | Saskat-<br>chewan   | Alberta | British<br>Columbia<br>—<br>Colombie-<br>Britannique | Total   |
|------------------------------------|--|--|--|--|-----------------------|----------------------|----------|---------------------|---------|--|---------|
| Men — Hommes                       |  |  |  |  |                       |                      |          |                     |         |  |         |
| 1950-51 .....                      | 847  | 118  | 710  | 619  | 5,543                 | 7,919                | 1,405    | 2,230               | 2,216   | 2,457  | 24,064  |
| 1951-52 .....                      | 827  | 121  | 754  | 644  | 5,707                 | 8,484                | 1,405    | 2,262               | 2,271   | 2,639  | 25,114  |
| 1952-53 .....                      | 879  | 118  | 789  | 642  | 5,875                 | 8,898                | 1,528    | 2,298               | 2,277   | 2,912  | 26,216  |
| 1953-54 .....                      | 904  | 117  | 827  | 660  | 6,108                 | 9,347                | 1,597    | 2,254               | 2,302   | 3,130  | 27,246  |
| 1954-55 .....                      | 1,018  | 107  | 876  | 720  | 6,419                 | 9,983                | 1,668    | 2,369               | 2,409   | 3,325  | 28,894  |
| 1955-56 .....                      | 1,047  | 131  | 940  | 839  | 6,676                 | 10,836               | 1,744    | 2,551               | 2,593   | 3,641  | 30,998  |
| 1956-57 .....                      | 1,119  | 116  | 970  | 882  | 7,134                 | 11,640               | 1,866    | 2,521               | 2,655   | 3,907  | 32,810  |
| 1957-58 .....                      | 1,188  | 124  | 993  | 898  | 7,515                 | 12,365               | 1,985    | 2,646               | 2,882   | 4,144  | 34,740  |
| 1958-59 .....                      | 1,381  | 122  | 1,065                                      | 1,017  | 8,248                 | 13,482               | 2,089    | 2,704               | 3,186   | 4,461  | 37,755  |
| 1959-60 .....                      | 1,450  | 132  | 1,157                                      | 1,154  | 8,845                 | 14,434               | 2,238    | 2,811               | 3,330   | 4,803  | 40,354  |
| 1960-61 .....                      | 1,592  | 145  | 1,258                                      | 1,261  | 9,618                 | 16,336               | 2,489    | 2,940               | 3,654   | 5,146  | 44,439  |
| 1961-62 .....                      | 1,689  | 174  | 1,416                                      | 1,337  | 10,819                | 18,304               | 2,743    | 3,126               | 4,086   | 5,499  | 49,193  |
| 1962-63 .....                      | 1,791  | 189  | 1,467                                      | 1,365  | 12,412                | 20,507               | 2,925    | 3,378               | 4,510   | 5,862  | 54,406  |
| 1963-64 .....                      | 1,887  | 207  | 1,632                                      | 1,439  | 13,031                | 22,864               | 3,110    | 3,594               | 4,898   | 6,233  | 58,895  |
| 1964-65 .....                      | 2,010  | 228  | 1,749                                      | 1,586  | 14,909                | 25,014               | 3,324    | 3,742               | 5,307   | 6,543  | 64,412  |
| 1965-66 .....                      | 2,035  | 238  | 1,867                                      | 1,692  | 15,626                | 27,104               | 3,365    | 3,950 <sup>3</sup>  | 5,724   | 6,882  | 68,483  |
| 1966-67 .....                      | 1,986  | 272  | 1,926                                      | 1,741  | 19,793                | 28,939               | 3,408    | 4,088               | 6,115   | 7,447  | 75,715  |
| 1967-68 .....                      | 2,064  | 315  | 2,189                                      | 1,952  | 22,180 <sup>3</sup>   | 31,384               | 3,566    | 4,191               | 6,630   | 8,046  | 82,517  |
| 1968-69 .....                      | 2,277  | 341  | 2,399                                      | 2,114  | 20,900 <sup>3,4</sup> | 33,300 <sup>3</sup>  | 3,950    | 4,406               | 7,307   | 8,666  | 85,660  |
| 1969-70 .....                      | 2,398  | 390  | 2,699                                      | 2,368  | 22,100 <sup>3</sup>   | 36,152 <sup>3</sup>  | 4,183    | 4,547               | 7,839   | 9,374  | 92,050  |
| Women — Femmes                     |  |  |  |  |                       |                      |          |                     |         |  |         |
| 1950-51 .....                      | 1,652  | 601  | 3,726                                      | 3,288  | 21,108                | 18,283               | 3,585    | 4,988               | 4,572   | 3,815  | 65,618  |
| 1951-52 .....                      | 1,758  | 618  | 3,893                                      | 3,434  | 21,978                | 19,211               | 3,742    | 4,964               | 4,667   | 3,959  | 68,224  |
| 1952-53 .....                      | 1,857  | 623  | 4,236                                      | 3,361  | 23,185                | 20,218               | 3,830    | 4,936               | 4,861   | 4,155  | 71,262  |
| 1953-54 .....                      | 1,961  | 640  | 4,269                                      | 3,496  | 24,783                | 21,518               | 4,003    | 4,945               | 5,098   | 4,440  | 75,153  |
| 1954-55 .....                      | 2,031  | 671  | 4,469                                      | 3,665  | 26,709                | 23,076               | 4,169    | 4,976               | 5,305   | 4,703  | 79,774  |
| 1955-56 .....                      | 2,059  | 691  | 4,646                                      | 3,797  | 28,625                | 24,724               | 4,336    | 5,073               | 5,798   | 4,898  | 84,647  |
| 1956-57 .....                      | 2,249  | 717  | 4,796                                      | 3,976  | 30,368                | 26,503               | 4,479    | 5,246               | 6,255   | 5,303  | 89,892  |
| 1957-58 .....                      | 2,339  | 725  | 4,919                                      | 4,083  | 31,076                | 28,038               | 4,660    | 5,387               | 6,820   | 5,849  | 93,896  |
| 1958-59 .....                      | 2,515  | 731  | 5,112                                      | 4,320  | 32,836                | 30,104               | 4,830    | 5,536               | 7,669   | 6,206  | 99,859  |
| 1959-60 .....                      | 2,569  | 772  | 5,275                                      | 4,477  | 34,503                | 30,937               | 4,838    | 5,526               | 7,741   | 6,482  | 103,120 |
| 1960-61 .....                      | 2,725  | 824  | 5,406                                      | 4,605  | 36,076                | 32,956               | 4,971    | 5,698               | 8,108   | 6,722  | 108,091 |
| 1961-62 .....                      | 2,813  | 839  | 5,535                                      | 4,702  | 38,767                | 34,140               | 5,326    | 5,871               | 8,328   | 7,015  | 113,336 |
| 1962-63 .....                      | 2,998  | 883  | 5,709                                      | 4,903  | 41,473                | 35,280               | 5,328    | 5,868               | 8,626   | 7,449  | 118,517 |
| 1963-64 .....                      | 3,149  | 925  | 5,791                                      | 4,919  | 41,218                | 37,147               | 5,424    | 5,962               | 8,986   | 7,834  | 121,355 |
| 1964-65 .....                      | 3,341  | 938  | 5,889                                      | 4,991  | 42,844                | 39,115               | 5,651    | 6,254               | 9,395   | 8,336  | 126,754 |
| 1965-66 .....                      | 3,510  | 971  | 6,030                                      | 5,120  | 41,075                | 41,498               | 5,867    | 6,550 <sup>3</sup>  | 9,794   | 8,877  | 129,292 |
| 1966-67 .....                      | 3,658  | 1,046  | 6,107                                      | 5,186  | 43,730                | 45,004               | 6,024    | 6,835               | 10,243  | 9,519  | 137,352 |
| 1967-68 .....                      | 3,791  | 1,082  | 6,298                                      | 5,300  | 48,920 <sup>3</sup>   | 47,916               | 6,360    | 6,918               | 10,862  | 10,226   | 147,673 |
| 1968-69 .....                      | 3,929  | 1,117  | 6,513                                      | 5,423  | 46,100 <sup>3,4</sup> | 51,490 <sup>3</sup>  | 6,869    | 7,083               | 11,463  | 10,820   | 150,807 |
| 1969-70 .....                      | 3,917  | 1,096  | 6,744                                      | 5,454  | 48,600 <sup>3</sup>   | 53,777 <sup>3</sup>  | 7,011    | 7,006               | 11,982  | 11,441   | 157,028 |
| Total                              |  |  |  |  |                       |                      |          |                     |         |  |         |
| 1950-51 .....                      | 2,499  | 719  | 4,436                                      | 3,907  | 26,651                | 26,202               | 4,990    | 7,218               | 6,788   | 6,272  | 89,682  |
| 1951-52 .....                      | 2,585  | 739  | 4,647                                      | 4,078  | 27,685                | 27,695               | 5,147    | 7,226               | 6,938   | 6,598  | 93,338  |
| 1952-53 .....                      | 2,736  | 741  | 5,025                                      | 4,003  | 29,060                | 29,116               | 5,358    | 7,234               | 7,138   | 7,067  | 97,478  |
| 1953-54 .....                      | 2,865  | 757  | 5,096                                      | 4,156  | 30,891                | 30,865               | 5,600    | 7,199               | 7,400   | 7,570  | 102,399 |
| 1954-55 .....                      | 3,049  | 778  | 5,345                                      | 4,385  | 33,128                | 33,059               | 5,837    | 7,345               | 7,714   | 8,028  | 108,668 |
| 1955-56 .....                      | 3,106  | 822  | 5,586                                      | 4,636  | 35,301                | 35,560               | 6,080    | 7,624               | 8,391   | 8,539  | 115,645 |
| 1956-57 .....                      | 3,368  | 833  | 5,766                                      | 4,858  | 37,502                | 38,143               | 6,345    | 7,767               | 8,910   | 9,210  | 122,702 |
| 1957-58 .....                      | 3,527  | 849  | 5,912                                      | 4,981  | 38,591                | 40,403               | 6,645    | 8,033               | 9,702   | 9,993  | 128,636 |
| 1958-59 .....                      | 3,896  | 853  | 6,177                                      | 5,337  | 41,084                | 43,586               | 6,919    | 8,240               | 10,855  | 10,667   | 137,614 |
| 1959-60 .....                      | 4,019  | 904  | 6,432                                      | 5,631  | 43,348                | 45,371               | 7,076    | 8,337               | 11,071  | 11,285   | 143,474 |
| 1960-61 .....                      | 4,317  | 969  | 6,664                                      | 5,866  | 45,694                | 49,292               | 7,460    | 8,638               | 11,762  | 11,868   | 152,530 |
| 1961-62 .....                      | 4,502  | 1,013  | 6,951                                      | 6,039  | 49,586                | 52,444               | 8,069    | 8,997               | 12,414  | 12,514   | 162,529 |
| 1962-63 .....                      | 4,789  | 1,072  | 7,176                                      | 6,268  | 53,885                | 55,787               | 8,253    | 9,246               | 13,136  | 13,311   | 172,923 |
| 1963-64 .....                      | 5,036  | 1,132  | 7,423                                      | 6,358  | 54,249                | 60,011               | 8,534    | 9,556               | 13,884  | 14,067   | 180,250 |
| 1964-65 .....                      | 5,351  | 1,166  | 7,638                                      | 6,577  | 57,753                | 64,129               | 8,975    | 9,996               | 14,702  | 14,879   | 191,166 |
| 1965-66 .....                      | 5,545  | 1,209  | 7,897                                      | 6,812  | 56,701 <sup>5</sup>   | 68,602               | 9,232    | 10,500 <sup>3</sup> | 15,518  | 15,759   | 197,775 |
| 1966-67 .....                      | 5,644  | 1,318  | 8,033                                      | 6,927  | 63,523                | 73,943               | 9,432    | 10,923              | 16,358  | 16,966   | 213,067 |
| 1967-68 .....                      | 5,855  | 1,397  | 8,487                                      | 7,252  | 71,100 <sup>3</sup>   | 79,300               | 9,926    | 11,109              | 17,492  | 18,272   | 230,190 |
| 1968-69 .....                      | 6,206  | 1,458  | 8,912                                      | 7,537  | 67,000 <sup>3,4</sup> | 84,790               | 10,819   | 11,489              | 18,770  | 19,486   | 236,467 |
| 1969-70 .....                      | 6,315  | 1,486  | 9,443                                      | 7,822  | 70,700 <sup>3</sup>   | 89,929 <sup>3</sup>  | 11,194   | 11,553              | 19,821  | 20,815   | 249,078 |

<sup>1</sup> Teachers in schools under control only. — Instituteurs dans les écoles sous contrôle seulement.

<sup>2</sup> Ontario figures revised to include full-time itinerant teachers from 1960-61 on. — Les chiffres de l'Ontario ont été révisés, afin d'inclure les instituteurs itinérants à plein temps à compter de 1960-61.

<sup>3</sup> Estimate. — Estimation.

<sup>4</sup> Restrictive age requirements for students entering public schools at the Grade I level resulted in a decrease in the estimated number of teachers. — Des conditions restrictives en ce que concerne l'âge des étudiants commençant dans les écoles publiques en première année ont fini par causer une baisse dans le nombre d'instituteurs estimés.

<sup>5</sup> Decrease reflects a change in definition of secondary grades in Quebec. — Cette baisse démontre le changement apporté à la définition des classes secondaires du Québec.

TABLE 2. Teachers' Certificates<sup>1</sup> - (Quebec excepted)<sup>2</sup> 1950-51 to 1969-70TABLEAU 2. Brevets des instituteurs<sup>1</sup> - (sauf le Québec<sup>2</sup>), 1950-51 à 1969-70

| School year<br>—<br>Année scolaire | Level<br>—<br>Classe<br>8 | Level<br>—<br>Classe<br>7 | Level<br>—<br>Classe<br>6 | Level<br>—<br>Classe<br>5 | Level<br>—<br>Classe<br>4 | Level<br>—<br>Classe<br>3 | Level<br>—<br>Classe<br>2 | Level<br>—<br>Classe<br>1 | Special<br>—<br>Spéciaux | Level<br>—<br>Classe<br>0 | Unclas-<br>sified<br>—<br>Nom<br>classés | Total   |
|------------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|--------------------------|---------------------------|--|---------|
| 1950-51 .....                      |                           |                           |                           | 10,261                    |                           | 32,112                    |                           | 10,751                    | 2,920                    | 5,619                     | 35                                       | 61,698  |
| 1951-52 .....                      |                           |                           |                           | 11,060                    |                           | 33,153                    |                           | 10,458                    | 3,489                    | 6,124                     | 709                                      | 64,993  |
| 1952-53 .....                      |                           |                           |                           | 11,499                    |                           | 36,086                    |                           | 9,753                     | 3,626                    | 7,063                     | 936                                      | 68,963  |
| 1953-54 .....                      |                           |                           | 5,223                     | 7,020                     |                           | 37,845                    |                           | 10,028                    | 3,679                    | 6,453                     | 757                                      | 71,005  |
| 1954-55 .....                      |                           |                           | 4,442                     | 6,531                     | 2,257                     | 3,162                     | 36,057                    | 11,676                    | 3,627                    | 7,090                     | 698                                      | 75,540  |
| 1955-56 .....                      |                           |                           | 4,590                     | 6,984                     | 2,531                     | 3,446                     | 38,255                    | 12,087                    | 4,017                    | 7,389                     | 1,045                                    | 80,344  |
| 1956-57 .....                      |                           |                           | 3,696                     | 8,846                     | 2,727                     | 3,825                     | 40,948                    | 11,909                    | 4,447                    | 8,056                     | 746                                      | 85,200  |
| 1957-58 .....                      |                           |                           | 4,033                     | 9,920                     | 3,195                     | 4,810                     | 42,767                    | 12,727                    | 3,596                    | 7,784                     | 1,213                                    | 90,045  |
| 1958-59 .....                      |                           |                           | 4,758                     | 10,554                    | 3,657                     | 5,847                     | 45,138                    | 11,581                    | 3,817                    | 9,548                     | 1,630                                    | 96,530  |
| 1959-60 <sup>3</sup> .....         |                           |                           | 5,872                     | 10,956                    | 4,055                     | 6,620                     | 49,471                    | 11,642                    | 297                      | 9,323                     | 1,890                                    | 100,126 |
| 1960-61 .....                      |                           |                           | 6,083                     | 12,195                    | 4,932                     | 7,732                     | 51,850                    | 11,874                    | 347                      | 9,235                     | 1,134                                    | 105,382 |
| 1961-62 .....                      |                           |                           | 6,089                     | 13,990                    | 5,722                     | 8,763                     | 55,996                    | 11,764                    | 486                      | 8,198                     | 403                                      | 111,411 |
| 1962-63 .....                      |                           |                           | 6,456                     | 15,562                    | 6,530                     | 9,812                     | 59,361                    | 11,128                    | 485                      | 8,093                     | —  | 117,427 |
| 1963-64 .....                      |                           | 4                         | 6,855                     | 19,040                    | 7,374                     | 10,949                    | 60,069                    | 10,630                    | 604                      | 8,748                     | —  | 124,273 |
| 1964-65 .....                      |                           | 20                        | 7,374                     | 21,719                    | 8,174                     | 12,586                    | 61,404                    | 10,297                    | 632                      | 9,369                     | —  | 131,575 |
| 1965-66 .....                      |                           | 28                        | 8,027                     | 21,251                    | 9,453                     | 9,655                     | 59,727                    | 10,120                    | 619                      | 9,036                     | 220                                      | 128,136 |
| 1966-67 .....                      |                           | 30                        | 8,252                     | 26,138                    | 11,085                    | 15,028                    | 63,314                    | 8,898                     | 792                      | 8,850                     | 7,157                                    | 149,544 |
| 1967-68 .....                      |                           | 42                        | 10,418                    | 31,008                    | 20,444                    | 26,656                    | 54,220                    | 8,190                     | 248                      | 7,711                     | 153                                      | 159,090 |
| 1968-69 .....                      |                           | 95                        | 3,051                     | 17,097                    | 14,653                    | 17,698                    | 21,080                    | 6,207                     | 248                      | 4,548                     | —  | 84,677  |
| 1969-70 .....                      | 5                         | 180                       | 3,415                     | 18,911                    | 17,538                    | 18,864                    | 20,186                    | 5,664                     | 463                      | 3,223                     | —  | 88,449  |

<sup>1</sup> For explanation of this classification see page 10. — Voir l'explication de ce classement page 10.<sup>2</sup> Also excludes Saskatchewan for 1965-66, and Ontario for 1968-69 and 1969-70. — Aussi, sauf la Saskatchewan pour 1965-66, et l'Ontario pour 1968-69 et 1969-70.<sup>3</sup> Beginning with 1959-60 all teachers are classified according to their basic certificate and are counted as "special" if they reported only a special certificate. — A partir de 1959-60, tous les instituteurs sont classés d'après leur brevet de base, s'ils n'en ont pas, ils le sont d'après leur brevet spécial.TABLE 3. Percentage of Teachers with University Degrees, (Quebec excepted),<sup>1</sup> 1959-60 to 1969-70TABLEAU 3. Proportion d'instituteurs ayant des grades universitaires (sauf Québec)<sup>1</sup>, 1959-60 à 1969-70

| School year<br>—<br>Année scolaire  | New<br>found-<br>land<br>—<br>Terre-<br>Neuve | Prince<br>Edward<br>Island<br>—<br>Île-du-<br>Prince-<br>Edouard | Nova<br>Scotia<br>—<br>Nouvelle-<br>Écosse | New<br>Brunswick<br>—<br>Nouveau-<br>Brunswick | Ontario | Manitoba | Saskat-<br>chewan | Alberta | British<br>Columbia<br>—<br>Colombie-<br>Britan-<br>nique | Nine<br>provinces<br>—<br>Neuf<br>provinces |
|---|---|--|--|--|---------|----------|-------------------|---------|---|---|
| All elementary <sup>2</sup> teachers and principals — Tous directeurs et instituteurs élémentaires <sup>2</sup>   |   |  |  |  |         |          |                   |         |   |   |
| 1959-60 .....   | 3.9   | 1.7  | 13.3                                       | 5.6  | 8.8     | 13.0     | 4.2               | 13.4    | 22.9  | 10.4  |
| 1960-61 .....   | 4.4   | 2.2  | 13.8                                       | 5.6  | 8.8     | 12.3     | 4.4               | 14.5    | 25.1  | 10.7  |
| 1961-62 .....   | 4.7   | 2.3  | 14.3                                       | 5.8  | 11.1    | 10.7     | 5.0               | 16.0    | 23.8  | 11.8  |
| 1962-63 .....   | 4.6   | 2.1  | 15.1                                       | 5.3  | 9.1     | 11.1     | 5.4               | 17.7    | 24.0  | 11.1  |
| 1963-64 .....   | 4.6   | 2.9  | 13.0                                       | ..   | 10.1    | 8.3      | 5.8               | 14.9    | 18.5  | 10.8  |
| 1964-65 .....   | 4.7   | 2.3  | 13.6                                       | 5.9  | 10.6    | 8.4      | 6.4               | 16.6    | 19.0  | 11.1  |
| 1965-66 .....   | 5.1   | 2.5  | 14.9                                       | 6.1  | 11.1    | 9.0      | ..                | 18.9    | 22.5  | 12.6  |
| 1966-67 .....   | 6.0   | 2.8  | 16.5                                       | 7.7  | 11.2    | 9.4      | 9.3               | 21.9    | 25.3  | 13.3  |
| 1967-68 .....   | 8.1   | 5.7  | 19.2                                       | 8.8  | 13.0    | 11.2     | 11.6              | 24.9    | 28.3  | 15.4  |
| 1968-69 .....   | 11.5  | 6.4  | 24.2                                       | 14.1   | ..      | 15.6     | 14.2              | 33.9    | 32.3  | 23.2  |
| 1969-70 .....   | 15.7  | 9.6  | 25.5                                       | 18.8   | ..      | 18.1     | 16.1              | 38.9    | 35.2  | 26.7  |
| All secondary <sup>2</sup> teachers and principals — Tous directeurs et instituteurs secondaires <sup>2</sup>   |   |  |  |  |         |          |                   |         |   |   |
| 1959-60 .....   | 39.0  | 38.5   | 59.7                                       | 38.8   | 87.7    | 57.6     | 57.6              | 58.6    | 64.5  | 70.3  |
| 1960-61 .....   | 39.7  | 33.1   | 54.1                                       | 38.5   | 88.0    | 56.4     | 57.4              | 54.1    | 56.6  | 67.3  |
| 1961-62 .....   | 40.0  | 33.1   | 53.3                                       | 38.0   | 93.9    | 57.1     | 56.5              | 55.6    | 58.4  | 70.4  |
| 1962-63 .....   | 41.5  | 33.8   | 54.0                                       | 38.1   | 85.6    | 59.7     | 58.2              | 56.1    | 60.6  | 68.3  |
| 1963-64 .....   | 42.2  | 41.7   | 61.5                                       | ..   | 83.3    | 68.8     | 59.3              | 65.5    | 71.9  | 73.5  |
| 1964-65 .....   | 45.1  | 41.0   | 61.7                                       | 45.8   | 82.1    | 69.2     | 60.2              | 65.9    | 72.4  | 72.0  |
| 1965-66 .....   | 45.6  | 41.0   | 61.8                                       | 48.1   | 81.2    | 68.7     | ..                | 66.7    | 73.3  | 72.9  |
| 1966-67 .....   | 46.4  | 47.1   | 64.9                                       | 49.8   | 74.6    | 70.1     | 64.0              | 68.4    | 74.8  | 70.6  |
| 1967-68 .....   | 50.8  | 51.3   | 65.1                                       | 50.4   | 78.9    | 72.2     | 63.5              | 69.2    | 76.0  | 72.8  |
| 1968-69 .....   | 53.3  | 54.5   | 68.1                                       | 56.6   | ..      | 74.3     | 66.8              | 75.6    | 77.3  | 71.1  |
| 1969-70 .....   | 56.7  | 58.5   | 67.7                                       | 60.6   | ..      | 73.6     | 65.2              | 77.7    | 79.5  | 72.3  |
| Elementary <sup>2</sup> and secondary <sup>2</sup> teachers and principals — Directeurs et instituteurs élémentaires <sup>2</sup> et secondaires <sup>2</sup> |   |  |  |  |         |          |                   |         |   |   |
| 1959-60 .....   | 9.7   | 6.3  | 23.7                                       | 13.5   | 26.6    | 25.0     | 15.9              | 25.5    | 35.4  | 24.7  |
| 1960-61 .....   | 10.7  | 7.2  | 23.8                                       | 14.1   | 27.4    | 25.6     | 16.7              | 27.7    | 37.0  | 25.7  |
| 1961-62 .....   | 11.3  | 7.7  | 24.7                                       | 14.5   | 32.0    | 24.5     | 18.0              | 29.6    | 37.4  | 28.2  |
| 1962-63 .....   | 12.1  | 8.4  | 25.7                                       | 14.5   | 30.1    | 25.8     | 19.6              | 31.4    | 38.9  | 28.1  |
| 1963-64 .....   | 12.6  | 11.0   | 27.0                                       | ..   | 31.7    | 27.0     | 21.0              | 33.5    | 40.5  | 30.4  |
| 1964-65 .....   | 13.3  | 11.3   | 28.3                                       | 18.7   | 32.6    | 28.3     | 22.8              | 35.9    | 42.3  | 31.1  |
| 1965-66 .....   | 14.0  | 12.1   | 30.0                                       | 19.9   | 33.7    | 29.3     | ..                | 38.4    | 44.2  | 33.2  |
| 1966-67 .....   | 15.3  | 15.1   | 32.0                                       | 21.4   | 34.2    | 30.9     | 28.0              | 41.5    | 46.3  | 34.2  |
| 1967-68 .....   | 18.2  | 19.1   | 34.5                                       | 23.6   | 35.1    | 33.4     | 30.3              | 44.2    | 48.5  | 35.9  |
| 1968-69 .....   | 21.6  | 19.7   | 37.5                                       | 27.2   | ..      | 36.0     | 32.5              | 48.5    | 50.8  | 39.7  |
| 1969-70 .....   | 26.3  | 24.6   | 39.1                                       | 32.9   | ..      | 37.7     | 34.0              | 52.8    | 53.7  | 43.1  |

<sup>1</sup> Also excludes Ontario in 1968-69 and 1969-70 — Exclut aussi l'Ontario en 1968-69 et 1969-70.<sup>2</sup> For a definition of "elementary" and "secondary", see page 9. — Pour la définition "d'élémentaire" et de "secondaire", voir page 9.



TABLE 4. Number of Teachers with Extra-Provincial Experience, 1950-51 to 1969-70

TABLEAU 4. Nombre d'instituteurs ayant enseigné hors de leurs provinces, 1950-51 à 1969-70

| School year<br>—<br>Année scolaire | New-found-land<br>—<br>Terre-Neuve | Prince Edward Island<br>—<br>Île-du-Prince-Édouard | Nova Scotia<br>—<br>Nouvelle-Écosse | New Brunswick<br>—<br>Nouveau-Brunswick | Ontario | Manitoba | Saskatchewan | Alberta | British Columbia<br>—<br>Colombie-Britannique |
|------------------------------------|------------------------------------|--|-------------------------------------|---|---------|----------|--------------|---------|---|
| Men — Hommes                       |                                    |  |                                     |   |         |          |              |         |   |
| 1950-51                            | ..                                 | 9  | ..                                  | 49                                      | ..      | 220      | 172          | 370     | 520   |
| 1951-52                            | 37                                 | 13   | ..                                  | 71                                      | ..      | 225      | 211          | 395     | 576   |
| 1952-53                            | 44                                 | 14   | 78                                  | 75                                      | ..      | 224      | 203          | 383     | 722   |
| 1953-54                            | 52                                 | 18   | 90                                  | 79                                      | ..      | 241      | 223          | 489     | 726   |
| 1954-55                            | 50                                 | 11   | 98                                  | 104                                     | ..      | 250      | 277          | 528     | 730   |
| 1955-56                            | 58                                 | 15   | 119                                 | 110                                     | ..      | 239      | 331          | 534     | 837   |
| 1956-57                            | 51                                 | 10   | 118                                 | 125                                     | ..      | 264      | 270          | 560     | 893   |
| 1957-58                            | 58                                 | 14   | 145                                 | 118                                     | ..      | 264      | 336          | 616     | 1,004   |
| 1958-59                            | 60                                 | 13   | 150                                 | 123                                     | ..      | 271      | 351          | 716     | 1,134   |
| 1959-60                            | 63                                 | 19   | 141                                 | 161                                     | ..      | 297      | 336          | 789     | 1,189   |
| 1960-61                            | 58                                 | 21   | 163                                 | 173                                     | ..      | 340      | 344          | 910     | 1,242   |
| 1961-62                            | 86                                 | 26   | 181                                 | 188                                     | ..      | 354      | 340          | 1,023   | 1,304   |
| 1962-63                            | 80                                 | ..   | 201                                 | ..                                      | ..      | 397      | 347          | 1,116   | 1,338   |
| 1963-64                            | 88                                 | 29   | 240                                 | ..                                      | 1,307   | 414      | 382          | 1,213   | 1,375   |
| 1964-65                            | 82                                 | 38   | 289                                 | 225                                     | 1,745   | 416      | 431          | 1,352   | 1,518   |
| 1965-66                            | 104                                | 46   | 318                                 | 246                                     | 2,065   | 418      | ..           | 1,476   | 1,630   |
| 1966-67                            | 108                                | 63   | 357                                 | 225                                     | 2,291   | 474      | 650          | 1,637   | 1,948   |
| 1967-68                            | 132                                | 77   | 409                                 | 301                                     | 3,193   | 534      | 721          | 1,978   | 2,310   |
| 1968-69                            | 139                                | 69   | 479                                 | 339                                     | ..      | 679      | 825          | 2,329   | 2,505   |
| 1969-70                            | 169                                | 97   | 560                                 | 402                                     | ..      | 734      | 864          | 2,430   | 2,800   |
| Women — Femmes                     |                                    |  |                                     |   |         |          |              |         |   |
| 1950-51                            | ..                                 | 43   | ..                                  | 208                                     | ..      | 624      | 398          | 1,009   | 1,041   |
| 1951-52                            | 35                                 | 48   | ..                                  | 248                                     | ..      | 575      | 484          | 927     | 998   |
| 1952-53                            | 37                                 | 57   | 277                                 | 282                                     | ..      | 609      | 586          | 996     | 1,217   |
| 1953-54                            | 42                                 | 51   | 303                                 | 303                                     | ..      | 671      | 644          | 1,214   | 1,270   |
| 1954-55                            | 48                                 | 51   | 494                                 | 318                                     | ..      | 707      | 716          | 1,320   | 1,333   |
| 1955-56                            | 49                                 | 53   | 564                                 | 342                                     | ..      | 682      | 736          | 1,341   | 1,403   |
| 1956-57                            | 62                                 | 48   | 597                                 | 369                                     | ..      | 723      | 681          | 1,486   | 1,539   |
| 1957-58                            | 74                                 | 54   | 596                                 | 362                                     | ..      | 756      | 756          | 1,686   | 1,859   |
| 1958-59                            | 90                                 | 49   | 643                                 | 373                                     | ..      | 794      | 760          | 1,789   | 2,053   |
| 1959-60                            | 93                                 | 64   | 596                                 | 408                                     | ..      | 764      | 782          | 2,038   | 2,147   |
| 1960-61                            | 101                                | 86   | 659                                 | 447                                     | ..      | 799      | 799          | 2,200   | 2,189   |
| 1961-62                            | 113                                | 92   | 673                                 | 488                                     | ..      | 875      | 830          | 2,238   | 2,205   |
| 1962-63                            | 105                                | ..   | 733                                 | ..                                      | ..      | 918      | 777          | 2,334   | 2,393   |
| 1963-64                            | 112                                | 109  | 772                                 | ..                                      | 3,302   | 941      | 780          | 2,505   | 2,519   |
| 1964-65                            | 139                                | 108  | 837                                 | 598                                     | 3,973   | 960      | 892          | 2,689   | 2,742   |
| 1965-66                            | 138                                | 117  | 916                                 | 605                                     | 4,492   | 969      | ..           | 2,852   | 2,932   |
| 1966-67                            | 165                                | 149  | 996                                 | 609                                     | 4,502   | 1,053    | 1,202        | 3,128   | 3,374   |
| 1967-68                            | 202                                | 153  | 1,084                               | 702                                     | 6,378   | 1,142    | 1,227        | 3,532   | 3,716   |
| 1968-69                            | 249                                | 161  | 1,142                               | 722                                     | ..      | 1,273    | 1,314        | 3,815   | 3,890   |
| 1969-70                            | 292                                | 176  | 1,244                               | 785                                     | ..      | 1,271    | 1,269        | 3,883   | 4,099   |
| Total                              |                                    |  |                                     |   |         |          |              |         |   |
| 1950-51                            | ..                                 | 52   | ..                                  | 257                                     | ..      | 844      | 570          | 1,379   | 1,561   |
| 1951-52                            | 72                                 | 61   | ..                                  | 319                                     | ..      | 800      | 695          | 1,322   | 1,574   |
| 1952-53                            | 81                                 | 71   | 355                                 | 357                                     | ..      | 833      | 789          | 1,379   | 1,939   |
| 1953-54                            | 94                                 | 69   | 393                                 | 382                                     | ..      | 912      | 867          | 1,703   | 1,996   |
| 1954-55                            | 98                                 | 62   | 592                                 | 422                                     | ..      | 957      | 993          | 1,848   | 2,063   |
| 1955-56                            | 107                                | 68   | 683                                 | 452                                     | ..      | 921      | 1,067        | 1,875   | 2,240   |
| 1956-57                            | 113                                | 58   | 715                                 | 494                                     | ..      | 987      | 951          | 2,046   | 2,432   |
| 1957-58                            | 132                                | 68   | 741                                 | 480                                     | ..      | 1,020    | 1,092        | 2,302   | 2,863   |
| 1958-59                            | 150                                | 62   | 793                                 | 496                                     | ..      | 1,065    | 1,111        | 2,505   | 3,187   |
| 1959-60                            | 156                                | 83   | 737                                 | 569                                     | ..      | 1,061    | 1,118        | 2,827   | 3,336   |
| 1960-61                            | 159                                | 107  | 822                                 | 620                                     | ..      | 1,139    | 1,143        | 3,110   | 3,431   |
| 1961-62                            | 199                                | 118  | 854                                 | 676                                     | ..      | 1,229    | 1,170        | 3,261   | 3,509   |
| 1962-63                            | 185                                | ..   | 934                                 | ..                                      | ..      | 1,315    | 1,124        | 3,450   | 3,731   |
| 1963-64                            | 200                                | 138  | 1,012                               | ..                                      | 4,609   | 1,355    | 1,162        | 3,718   | 3,894   |
| 1964-65                            | 221                                | 146  | 1,126                               | 823                                     | 5,718   | 1,376    | 1,323        | 4,041   | 4,260   |
| 1965-66                            | 242                                | 163  | 1,234                               | 851                                     | 6,557   | 1,387    | ..           | 4,328   | 4,562   |
| 1966-67                            | 273                                | 212  | 1,353                               | 834                                     | 6,793   | 1,527    | 1,852        | 4,765   | 5,322   |
| 1967-68                            | 334                                | 230  | 1,493                               | 1,003                                   | 9,571   | 1,676    | 1,948        | 5,510   | 6,026   |
| 1968-69                            | 388                                | 230  | 1,621                               | 1,061                                   | ..      | 1,952    | 2,139        | 6,144   | 6,395   |
| 1969-70                            | 461                                | 273  | 1,804                               | 1,187                                   | ..      | 2,005    | 2,133        | 6,313   | 6,899   |

TABLE 5. Median Experience<sup>1</sup> of Teachers by Province (Quebec excepted),<sup>2</sup> 1950-51 to 1969-70  
TABLEAU 5. Expérience<sup>1</sup> médiane des instituteurs par province (sauf le Québec<sup>2</sup>), 1950-51 à 1969-70

| School year<br>—<br>Année scolaire | New-<br>found-<br>land<br>—<br>Terre-<br>Neuve | Prince-<br>Edward<br>Island<br>—<br>Île-du-<br>Prince-<br>Édouard | Nova<br>Scotia<br>—<br>Nouvelle-<br>Écosse | New<br>Brunswick<br>—<br>Nouveau<br>Brunswick | Ontario | Manitoba | Saskat-<br>chewan | Alberta | British<br>Columbia<br>—<br>Colombie-<br>Britan- | Nine<br>provinces<br>—<br>Neuf<br>provinces |
|------------------------------------|--|---|--|---|---------|----------|-------------------|---------|--|---|
| Men — Hommes                       |  |   |  |   |         |          |                   |         |  |   |
| 1950-51 <sup>3</sup> .....         | 3-8  | 6-5   | 6-5  | 4-7   | ..      | 7-3      | 6-9               | 10-5    | 10-4   | 7-9   |
| 1951-52 <sup>3</sup> .....         | 5-2  | 5-1   | 6-3  | 5-3   | ..      | 8-1      | 7-4               | 10-6    | 9-9  | 8-1   |
| 1952-53.....                       | 4-3  | 6-0   | 5-8  | 5-5   | ..      | 7-6      | 6-7               | 11-8    | 8-7  | 8-2   |
| 1953-54.....                       | 4-4  | 7-1   | 6-5  | 5-9   | ..      | 6-6      | 7-8               | 10-5    | 8-7  | 7-8   |
| 1954-55.....                       | 4-4  | 7-3   | 6-8  | 6-1   | ..      | 6-9      | 8-3               | 10-3    | 7-4  | 7-6   |
| 1955-56.....                       | 4-9  | 7-0   | 7-1  | 6-0   | ..      | 7-3      | 8-5               | 10-1    | 7-3  | 7-7   |
| 1956-57.....                       | 4-9  | 7-2   | 7-5  | 6-0   | ..      | 6-9      | 9-2               | 10-6    | 7-6  | 8-0   |
| 1957-58.....                       | 4-5  | 8-3   | 7-9  | 6-2   | ..      | 6-9      | 9-5               | 10-7    | 8-1  | 8-3   |
| 1958-59.....                       | 3-7  | 7-0   | 8-4  | 5-8   | ..      | 7-2      | 9-9               | 10-5    | 8-6  | 8-5   |
| 1959-60.....                       | 3-4  | 6-3   | 8-5  | 5-1   | 7-8     | 7-6      | 10-0              | 10-5    | 8-9  | 8-3   |
| 1960-61.....                       | 3-2  | 5-4   | 8-1  | 5-4   | 7-4     | 6-9      | 10-1              | 10-4    | 9-0  | 7-9   |
| 1961-62.....                       | 3-4  | 5-0   | 7-5  | 5-3   | 6-6     | 6-1      | 9-8               | 9-8     | 9-1  | 7-3   |
| 1962-63.....                       | 3-5  | 4-8   | 7-2  | 6-4   | 6-1     | 6-1      | 8-8               | 9-1     | 9-1  | 6-9   |
| 1963-64.....                       | 3-7  | 4-0   | 6-8  | 5-8   | 5-8     | 6-2      | 8-2               | 8-3     | 9-0  | 6-6   |
| 1964-65.....                       | 3-9  | 4-0   | 6-8  | 5-7   | 5-7     | 6-2      | 7-9               | 7-7     | 9-1  | 6-4   |
| 1965-66.....                       | 4-3  | 4-2   | 6-8  | 5-7   | 5-7     | 6-5      | ..                | 7-4     | 9-1  | 6-2   |
| 1966-67.....                       | 4-3  | 5-1   | 6-7  | 5-3   | 5-7     | 6-7      | 7-5               | 7-2     | 8-7  | 6-3   |
| 1967-68.....                       | 4-8  | 5-2   | 6-5  | 5-5   | 6-0     | 6-8      | 7-6               | 7-1     | 8-4  | 6-4   |
| 1968-69.....                       | 4-9  | 5-5   | 6-1  | 5-5   | ..      | 6-8      | 7-4               | 7-0     | 8-3  | 7-0   |
| 1969-70.....                       | 5-3  | 5-3   | 5-8  | 5-4   | ..      | 7-0      | 7-6               | 7-1     | 8-4  | 7-1   |
| Women — Femmes                     |  |   |  |   |         |          |                   |         |  |   |
| 1950-51 <sup>3</sup> .....         | 3-5  | 5-3   | 8-2  | 7-2   | ..      | 7-4      | 5-9               | 8-5     | 8-6  | 7-2   |
| 1951-52 <sup>3</sup> .....         | 3-6  | 5-9   | 8-2  | 7-6   | ..      | 9-3      | 6-5               | 8-8     | 8-3  | 7-6   |
| 1952-53.....                       | 3-6  | 5-7   | 8-7  | 7-0   | ..      | 7-6      | 6-0               | 9-8     | 9-3  | 7-9   |
| 1953-54.....                       | 3-3  | 5-5   | 8-9  | 7-3   | ..      | 7-2      | 6-5               | 9-3     | 9-3  | 7-6   |
| 1954-55.....                       | 3-7  | 6-2   | 9-4  | 7-9   | ..      | 7-6      | 7-6               | 9-5     | 8-2  | 7-9   |
| 1955-56.....                       | 3-8  | 6-4   | 9-3  | 8-1   | ..      | 7-7      | 7-6               | 9-4     | 8-2  | 8-0   |
| 1956-57.....                       | 3-8  | 6-2   | 9-9  | 8-1   | ..      | 7-8      | 7-7               | 9-2     | 7-9  | 8-1   |
| 1957-58.....                       | 4-0  | 6-6   | 10-1                                       | 8-1   | ..      | 7-8      | 8-0               | 9-4     | 8-1  | 8-3   |
| 1958-59.....                       | 3-7  | 7-0   | 10-3                                       | 8-4   | ..      | 7-8      | 8-4               | 9-3     | 8-3  | 8-4   |
| 1959-60.....                       | 3-8  | 7-7   | 10-5                                       | 8-4   | 7-6     | 8-4      | 8-6               | 9-4     | 8-4  | 8-1   |
| 1960-61.....                       | 3-8  | 7-7   | 10-5                                       | 8-6   | 7-2     | 8-0      | 8-7               | 9-7     | 8-4  | 8-0   |
| 1961-62.....                       | 3-8  | 8-0   | 10-7                                       | 8-5   | 6-8     | 7-7      | 8-8               | 9-9     | 8-3  | 7-8   |
| 1962-63.....                       | 3-8  | 7-9   | 11-1                                       | 9-3   | 6-6     | 7-9      | 8-9               | 10-1    | 8-2  | 7-7   |
| 1963-64.....                       | 3-9  | 8-4   | 11-2                                       | 9-0   | 6-6     | 7-8      | 8-9               | 10-3    | 8-1  | 7-7   |
| 1964-65.....                       | 3-9  | 8-9   | 11-4                                       | 9-1   | 6-5     | 7-6      | 8-6               | 10-1    | 7-9  | 7-6   |
| 1965-66.....                       | 4-0  | 9-2   | 11-5                                       | 9-1   | 6-0     | 7-0      | ..                | 9-9     | 7-4  | 7-1   |
| 1966-67.....                       | 4-4  | 8-9   | 11-6                                       | 9-2   | 5-7     | 6-3      | 7-1               | 9-4     | 7-2  | 6-8   |
| 1967-68.....                       | 4-5  | 9-1   | 11-6                                       | 8-9   | 5-6     | 6-2      | 7-9               | 9-2     | 6-8  | 6-7   |
| 1968-69.....                       | 5-0  | 9-3   | 10-9                                       | 8-7   | ..      | 5-8      | 7-7               | 8-8     | 6-8  | 7-6   |
| 1969-70.....                       | 5-2  | 9-6   | 10-3                                       | 8-5   | ..      | 5-7      | 7-8               | 8-3     | 6-5  | 7-4   |
| Total                              |  |   |  |   |         |          |                   |         |  |   |
| 1950-51 <sup>3</sup> .....         | 3-6  | 5-4   | 8-0  | 6-9   | ..      | 7-4      | 6-1               | 8-9     | 9-1  | 7-4   |
| 1951-52 <sup>3</sup> .....         | 3-8  | 5-8   | 8-0  | 7-1   | ..      | 9-0      | 6-7               | 9-2     | 8-9  | 7-7   |
| 1952-53.....                       | 3-8  | 5-8   | 8-4  | 6-8   | ..      | 7-6      | 6-3               | 10-1    | 9-1  | 8-0   |
| 1953-54.....                       | 3-6  | 5-7   | 8-6  | 7-0   | ..      | 7-0      | 6-8               | 9-5     | 9-1  | 7-6   |
| 1954-55.....                       | 3-9  | 6-3   | 8-9  | 7-7   | ..      | 7-4      | 7-8               | 9-7     | 7-9  | 7-8   |
| 1955-56.....                       | 4-1  | 6-5   | 8-9  | 7-6   | ..      | 7-6      | 8-0               | 9-6     | 7-8  | 7-9   |
| 1956-57.....                       | 4-0  | 6-3   | 9-7  | 7-7   | ..      | 7-5      | 8-2               | 9-7     | 7-9  | 8-1   |
| 1957-58.....                       | 4-1  | 6-8   | 9-7  | 7-7   | ..      | 7-5      | 8-6               | 9-8     | 8-1  | 8-3   |
| 1958-59.....                       | 3-7  | 7-0   | 9-9  | 7-9   | ..      | 7-6      | 8-9               | 9-6     | 8-4  | 8-4   |
| 1959-60.....                       | 3-6  | 7-5   | 10-0                                       | 7-6   | 7-7     | 8-1      | 9-1               | 9-8     | 8-7  | 8-2   |
| 1960-61.....                       | 3-6  | 7-4   | 9-9  | 7-7   | 7-2     | 7-7      | 9-1               | 9-9     | 8-7  | 8-0   |
| 1961-62.....                       | 3-7  | 7-6   | 10-1                                       | 7-5   | 6-8     | 7-1      | 9-2               | 9-9     | 8-6  | 7-6   |
| 1962-63.....                       | 3-7  | 7-5   | 10-4                                       | 8-5   | 6-4     | 7-0      | 8-9               | 10-2    | 8-6  | 7-4   |
| 1963-64.....                       | 3-8  | 7-7   | 10-4                                       | 8-0   | 6-3     | 7-1      | 8-7               | 9-6     | 8-6  | 7-3   |
| 1964-65.....                       | 3-9  | 7-9   | 10-5                                       | 8-1   | 6-1     | 6-9      | 8-3               | 9-3     | 8-5  | 7-1   |
| 1965-66.....                       | 4-1  | 8-2   | 10-4                                       | 8-2   | 5-9     | 6-8      | ..                | 9-0     | 8-1  | 6-7   |
| 1966-67.....                       | 4-4  | 8-1   | 10-2                                       | 8-0   | 5-7     | 6-5      | 7-2               | 8-5     | 7-8  | 6-6   |
| 1967-68.....                       | 4-6  | 7-9   | 10-0                                       | 7-9   | 5-8     | 6-4      | 7-8               | 8-3     | 7-5  | 6-6   |
| 1968-69.....                       | 4-9  | 8-3   | 9-2  | 7-6   | ..      | 6-3      | 7-6               | 8-0     | 7-5  | 7-4   |
| 1969-70.....                       | 5-2  | 8-0   | 8-8  | 7-3   | ..      | 6-3      | 7-7               | 7-7     | 7-4  | 7-3   |

<sup>1</sup> Teaching experience as of the opening of school in September. — Expérience pédagogique au début de l'année scolaire en septembre.

<sup>2</sup> Also excludes Ontario up to 1959-60 and in 1968-69 and 1969-70, and Saskatchewan in 1965-66. — A l'exclusion de l'Ontario jusqu'à 1959-60 ainsi qu'en 1968-69 et 1969-70 et de la Saskatchewan en 1965-66.

<sup>3</sup> In these years teachers reported experience to the end of the school year under review. As a result, one year had to be subtracted from the median experience published in these annual reports. — Durant ces années, les instituteurs déclaraient l'expérience à la fin de l'année scolaire en revue. Il fallait donc soustraire une année de l'expérience médiane publiée dans ces rapports annuels.

TABLE 6. Median Tenure<sup>1</sup> of Teachers by Province (Quebec excepted)<sup>2</sup>, 1950-51 to 1969-70  
TABLEAU 6. Stabilité<sup>1</sup> médiane des instituteurs par province (sauf le Québec<sup>2</sup>), 1950-51 à 1969-70

| School year<br>—<br>Année scolaire | New-<br>found-<br>land<br>—<br>Terre-<br>Neuve | Prince<br>Edward<br>Island<br>—<br>Île-du-<br>Prince<br>Édouard | Nova<br>Scotia<br>—<br>Nouvelle-<br>Écosse | New<br>Brunswick<br>—<br>Nouveau-<br>Brunswick | Ontario | Manitoba | Saskat-<br>chewan | Alberta | British<br>Columbia<br>—<br>Colombie-<br>Britan-<br>nique | Nine<br>provinces<br>—<br>Neuf<br>Provinces |
|------------------------------------|--|---|--|--|---------|----------|-------------------|---------|---|---|
| Men — Hommes                       |  |   |  |  |         |          |                   |         |   |   |
| 1950-51 <sup>3</sup> .....         | 0-9  | 1-6   | 2-4  | 1-5  | ..      | 1-7      | 1-6               | 2-0     | 3-3   | 1-9   |
| 1951-52 <sup>3</sup> .....         | 0-9  | 1-5   | 1-8  | 1-6  | ..      | 2-5      | 1-8               | 2-4     | 2-3   | 2-1   |
| 1952-53 .....                      | 1-3  | 1-4   | 2-0  | 1-7  | ..      | 1-8      | 1-9               | 4-1     | 4-3   | 3-2   |
| 1953-54 .....                      | 1-3  | 1-5   | 2-6  | 1-8  | ..      | 1-5      | 2-1               | 3-4     | 4-3   | 3-6   |
| 1954-55 .....                      | 1-1  | 2-3   | 2-9  | 1-9  | ..      | 1-8      | 2-6               | 3-8     | 4-0   | 2-8   |
| 1955-56 .....                      | 1-1  | 1-8   | 3-3  | 1-8  | ..      | 2-0      | 2-6               | 3-6     | 3-8   | 2-8   |
| 1956-57 .....                      | 1-4  | 1-9   | 3-8  | 2-2  | ..      | 2-0      | 2-8               | 3-8     | 3-8   | 2-8   |
| 1957-58 .....                      | 1-3  | 1-9   | 3-7  | 2-3  | ..      | 2-1      | 2-6               | 3-9     | 3-8   | 2-9   |
| 1958-59 .....                      | 1-2  | 1-8   | 3-8  | 2-2  | ..      | 2-2      | 2-7               | 3-7     | 3-8   | 2-9   |
| 1959-60 .....                      | 1-3  | 1-7   | 3-7  | 2-0  | 3-4     | 2-4      | 2-7               | 3-8     | 4-0   | 3-2   |
| 1960-61 .....                      | 1-2  | 1-9   | 3-4  | 2-1  | 3-4     | 1-9      | 2-6               | 3-7     | 4-3   | 3-2   |
| 1961-62 .....                      | 1-2  | 1-8   | 2-8  | 2-3  | 3-0     | 2-1      | 2-7               | 3-5     | 4-5   | 2-9   |
| 1962-63 .....                      | 1-3  | 1-9   | 3-0  | 2-0  | 3-1     | 2-4      | 2-7               | 3-4     | 4-7   | 3-0   |
| 1963-64 .....                      | 1-3  | 2-0   | 3-9  | ..   | 3-0     | 2-6      | 2-7               | 3-4     | 4-7   | 3-0   |
| 1964-65 .....                      | 1-3  | 1-7   | 3-1  | 2-6  | 3-0     | 2-7      | 2-7               | 3-3     | 4-8   | 3-0   |
| 1965-66 .....                      | 1-5  | 1-8   | 3-0  | 2-4  | 3-0     | 2-8      | ..                | 3-2     | 4-5   | 3-1   |
| 1966-67 .....                      | 1-6  | 2-1   | 2-9  | 2-5  | 3-2     | 2-7      | 2-8               | 3-2     | 4-1   | 3-1   |
| 1967-68 .....                      | 1-7  | 1-9   | 3-0  | 2-8  | 3-2     | 2-6      | 2-9               | 3-1     | 3-9   | 3-1   |
| 1968-69 .....                      | 1-8  | 2-5   | 2-8  | 2-9  | ..      | 2-7      | 2-9               | 3-0     | 3-8   | 3-0   |
| 1969-70 .....                      | 1-9  | 2-3   | 2-7  | 2-7  | ..      | 3-1      | 3-1               | 3-2     | 3-9   | 3-1   |
| Women — Femmes                     |  |   |  |  |         |          |                   |         |   |   |
| 1950-51 <sup>3</sup> .....         | 0-9  | 1-4   | 1-9  | 1-8  | ..      | 1-7      | 1-1               | 1-9     | 2-5   | 1-7   |
| 1951-52 <sup>3</sup> .....         | 0-9  | 1-4   | 1-6  | 2-2  | ..      | 2-3      | 1-1               | 1-9     | 2-6   | 1-8   |
| 1952-53 .....                      | 1-2  | 1-3   | 2-4  | 1-5  | ..      | 1-6      | 1-2               | 3-1     | 3-6   | 2-5   |
| 1953-54 .....                      | 1-1  | 1-3   | 2-5  | 1-7  | ..      | 1-5      | 1-3               | 2-3     | 3-6   | 1-9   |
| 1954-55 .....                      | 1-3  | 1-5   | 2-9  | 2-2  | ..      | 1-8      | 1-8               | 2-6     | 2-9   | 2-2   |
| 1955-56 .....                      | 1-1  | 1-6   | 3-1  | 2-2  | ..      | 1-9      | 1-8               | 2-6     | 2-9   | 2-3   |
| 1956-57 .....                      | 1-4  | 1-6   | 3-7  | 2-3  | ..      | 2-1      | 2-0               | 2-7     | 2-8   | 2-4   |
| 1957-58 .....                      | 1-5  | 1-7   | 3-8  | 2-4  | ..      | 2-2      | 2-2               | 2-8     | 2-6   | 2-5   |
| 1958-59 .....                      | 1-4  | 1-8   | 4-1  | 2-6  | ..      | 2-3      | 2-3               | 2-8     | 2-7   | 2-6   |
| 1959-60 .....                      | 1-6  | 1-9   | 4-4  | 2-7  | 2-7     | 2-6      | 2-4               | 3-0     | 3-0   | 2-8   |
| 1960-61 .....                      | 1-6  | 2-1   | 4-4  | 2-9  | 2-9     | 2-6      | 2-5               | 3-3     | 3-2   | 2-9   |
| 1961-62 .....                      | 1-6  | 2-3   | 4-4  | 3-2  | 3-0     | 2-6      | 2-6               | 3-6     | 3-4   | 3-0   |
| 1962-63 .....                      | 1-5  | 1-9   | 4-6  | 2-7  | 3-1     | 2-8      | 2-8               | 3-7     | 3-5   | 3-1   |
| 1963-64 .....                      | 1-6  | 2-4   | 4-7  | ..   | 3-1     | 2-9      | 3-0               | 3-9     | 3-4   | 3-2   |
| 1964-65 .....                      | 1-6  | 2-5   | 5-0  | 3-9  | 3-1     | 2-8      | 2-9               | 4-0     | 3-2   | 3-2   |
| 1965-66 .....                      | 1-7  | 2-5   | 5-2  | 3-9  | 2-7     | 2-6      | ..                | 3-8     | 3-0   | 3-0   |
| 1966-67 .....                      | 1-8  | 2-3   | 5-3  | 4-0  | 2-7     | 2-4      | 2-8               | 3-8     | 2-8   | 2-9   |
| 1967-68 .....                      | 1-7  | 2-4   | 5-4  | 4-4  | 2-5     | 2-1      | 2-9               | 3-5     | 2-7   | 2-7   |
| 1968-69 .....                      | 1-8  | 2-6   | 5-1  | 4-4  | ..      | 2-1      | 2-9               | 3-4     | 2-7   | 3-0   |
| 1969-70 .....                      | 2-2  | 2-9   | 4-7  | 3-8  | ..      | 2-5      | 3-1               | 3-4     | 2-8   | 3-0   |
| Total                              |  |   |  |  |         |          |                   |         |   |   |
| 1950-51 <sup>3</sup> .....         | 0-9  | 1-4   | 1-9  | 1-8  | ..      | 1-7      | 1-3               | 1-9     | 2-7   | 1-8   |
| 1951-52 <sup>3</sup> .....         | 0-9  | 1-4   | 1-7  | 1-9  | ..      | 2-2      | 2-5               | 2-0     | 3-9   | 1-9   |
| 1952-53 .....                      | 1-2  | 1-3   | 2-3  | 1-5  | ..      | 1-7      | 1-4               | 3-4     | 3-9   | 2-7   |
| 1953-54 .....                      | 1-3  | 1-4   | 2-5  | 1-7  | ..      | 1-5      | 1-5               | 2-6     | 3-9   | 2-2   |
| 1954-55 .....                      | 1-2  | 1-6   | 2-9  | 2-2  | ..      | 1-8      | 1-9               | 2-9     | 3-4   | 2-4   |
| 1955-56 .....                      | 1-1  | 1-6   | 3-1  | 2-1  | ..      | 1-9      | 2-0               | 2-8     | 3-3   | 2-4   |
| 1956-57 .....                      | 1-4  | 1-6   | 3-8  | 2-3  | ..      | 2-1      | 2-1               | 2-9     | 3-2   | 2-5   |
| 1957-58 .....                      | 1-5  | 1-7   | 3-8  | 2-4  | ..      | 2-2      | 2-3               | 3-0     | 3-1   | 2-6   |
| 1958-59 .....                      | 1-3  | 1-8   | 4-1  | 2-5  | ..      | 2-3      | 2-5               | 3-0     | 3-2   | 2-7   |
| 1959-60 .....                      | 1-5  | 1-9   | 4-2  | 2-6  | 2-9     | 2-5      | 2-5               | 3-2     | 3-4   | 2-9   |
| 1960-61 .....                      | 1-5  | 2-0   | 4-2  | 2-8  | 3-0     | 2-3      | 2-5               | 3-4     | 3-6   | 3-0   |
| 1961-62 .....                      | 1-5  | 2-2   | 4-1  | 2-9  | 3-0     | 2-4      | 2-6               | 3-6     | 3-4   | 3-0   |
| 1962-63 .....                      | 1-4  | 1-9   | 4-3  | 2-5  | 3-1     | 2-6      | 2-7               | 3-6     | 4-0   | 3-1   |
| 1963-64 .....                      | 1-5  | 2-3   | 4-2  | ..   | 3-1     | 2-8      | 2-9               | 3-7     | 4-0   | 3-1   |
| 1964-65 .....                      | 1-5  | 2-3   | 4-5  | 3-5  | 3-0     | 2-8      | 2-8               | 3-7     | 3-8   | 3-1   |
| 1965-66 .....                      | 1-7  | 2-3   | 4-6  | 3-6  | 2-9     | 2-7      | ..                | 3-6     | 3-6   | 3-0   |
| 1966-67 .....                      | 1-7  | 2-7   | 4-6  | 3-6  | 2-9     | 2-5      | 2-8               | 3-6     | 3-3   | 3-0   |
| 1967-68 .....                      | 1-7  | 2-2   | 4-5  | 3-8  | 2-7     | 2-3      | 2-9               | 3-3     | 3-1   | 2-8   |
| 1968-69 .....                      | 1-8  | 2-6   | 4-2  | 3-9  | ..      | 2-3      | 2-9               | 3-2     | 3-1   | 3-0   |
| 1969-70 .....                      | 2-0  | 2-7   | 3-9  | 3-3  | ..      | 2-7      | 3-1               | 3-3     | 3-2   | 3-1   |

<sup>1</sup> Teaching experience with present school board as of the opening of school in September. — Expérience pédagogique avec la commission scolaire actuelle au début de l'année scolaire en Septembre.

<sup>2</sup> Also excludes Ontario up to 1959-60 and in 1968-69 and 1969-70, Newfoundland and Nova Scotia in 1949-50, New Brunswick in 1963-64 and Saskatchewan in 1965-66. — A l'exclusion de l'Ontario jusqu'à 1959-60 et en 1968-69 et 1969-70, de Terre-Neuve et de la Nouvelle-Ecosse en 1949-50, Nouveau Brunswick en 1963-64 et Saskatchewan en 1965-66.

<sup>3</sup> In these years, teachers reported experience to the end of the school year under review. As a result, one year had to be subtracted from the median tenure published in these annual reports. — Durant ces années, les instituteurs déclaraient l'expérience à la fin de l'année scolaire en revue. Il fallait donc soustraire une année de la stabilité médiane publiée dans ces rapports annuels.



TABLE 7. Median Salaries of Teachers by Province, (Quebec excepted), 1949-50 to 1969-70

TABLEAU 7. Traitements médians des instituteurs selon la province, (sauf le Québec), 1949-50 à 1969-70

| School year<br>—<br>Année scolaire | New-<br>found-<br>land<br>—<br>Terre-<br>Neuve | Prince<br>Edward<br>Island<br>—<br>Île-du-<br>Prince-<br>Edouard | Nova<br>Scotia<br>—<br>Nouvelle-<br>Écosse | New<br>Brunswick<br>—<br>Nouveau-<br>Brunswick | Ontario | Manitoba | Saskat-<br>chewan | Alberta | British<br>Columbia<br>—<br>Colombie-<br>Britan-<br>nique | Total              |
|------------------------------------|--|--|--|--|---------|----------|-------------------|---------|---|--------------------|
| 1949-50 .....                      | 966  | 1,083  | 1,569                                      | 1,341  | 2,109   | 1,689    | 1,580             | 2,279   | 2,668   | 1,965              |
| 1950-51 .....                      | 919  | 1,135  | 1,595                                      | 1,493  | 2,217   | 1,782    | 1,748             | 2,376   | 2,770   | 2,050              |
| 1951-52 .....                      | 915  | 1,198  | 1,664                                      | 1,631  | 2,545   | 2,133    | 1,915             | 2,517   | 3,112   | 2,308              |
| 1952-53 .....                      | 1,199  | 1,365  | 1,793                                      | 1,740  | 2,771   | 2,136    | 2,132             | 2,781   | 3,510   | 2,510              |
| 1953-54 .....                      | 1,197  | 1,412  | 1,869                                      | 1,869  | 2,916   | 2,306    | 2,417             | 3,013   | 3,589   | 2,654              |
| 1954-55 .....                      | 1,407  | 1,494  | 1,874                                      | 1,926  | 3,008   | 2,530    | 2,818             | 3,199   | 3,644   | 2,840              |
| 1955-56 .....                      | 1,402  | 1,532  | 1,939                                      | 1,946  | 3,236   | 2,667    | 2,863             | 3,258   | 3,785   | 2,979              |
| 1956-57 .....                      | 1,422  | 1,680  | 2,445                                      | 2,142  | 3,490   | 2,818    | 2,969             | 3,401   | 3,855   | 3,162              |
| 1957-58 .....                      | 1,995  | 1,751  | 2,629                                      | 2,275  | 3,738   | 3,058    | 3,534             | 3,742   | 4,172   | 3,470              |
| 1958-59 .....                      | 2,338  | 1,915  | 2,785                                      | 2,464  | 4,026   | 3,244    | 3,776             | 4,057   | 4,710   | 3,757              |
| 1959-60 .....                      | 2,421  | 2,185  | 2,957                                      | 2,576  | 4,289   | 3,914    | 3,904             | 4,336   | 5,094   | 4,055              |
| 1960-61 .....                      | 2,421  | 2,294  | 2,992                                      | 2,735  | 4,496   | 3,946    | 4,070             | 4,585   | 5,416   | 4,247              |
| 1961-62 .....                      | 2,558  | 2,649  | 3,099                                      | 2,840  | 4,652   | 3,968    | 4,132             | 4,811   | 5,442   | 4,414              |
| 1962-63 .....                      | 2,667  | 2,734  | 3,117                                      | 3,013  | 4,804   | 4,039    | 4,306             | 4,973   | 5,466   | 4,522              |
| 1963-64 .....                      | 2,818  | 2,783  | 3,504                                      | 3,254  | 4,922   | 4,173    | 4,516             | 5,135   | 5,640   | 4,722              |
| 1964-65 .....                      | 2,966  | 2,925  | 3,609                                      | 3,439  | 5,182   | 4,250    | 4,854             | 5,367   | 5,775   | 4,954              |
| 1965-66 .....                      | 3,326  | 2,998  | 3,717                                      | 3,637  | 5,489   | 4,420    | ..                | 5,618   | 6,068   | 5,215 <sup>1</sup> |
| 1966-67 .....                      | 3,529  | 3,655  | 4,303                                      | 3,975  | 5,732   | 4,882    | 5,723             | 5,927   | 6,443   | 5,567              |
| 1967-68 .....                      | 3,969  | 4,110  | 5,350                                      | 4,492  | 6,900   | 5,849    | 6,407             | 6,614   | 6,961   | 6,524              |
| 1968-69 .....                      | 4,516  | 4,174  | 5,691                                      | 4,774  | ..      | 6,345    | 6,433             | 7,043   | 7,440   | 6,495 <sup>2</sup> |
| 1969-70 .....                      | 5,102  | 4,787  | 6,013                                      | 5,826  | ..      | 6,883    | 7,143             | 7,564   | 7,978   | 7,124 <sup>2</sup> |

<sup>1</sup> Excludes Saskatchewan. — Sauf la Saskatchewan.<sup>2</sup> Excludes Ontario. — Sauf l'Ontario.

TABLE 8. Median Salaries of Teachers in One-room Rural Schools, (Quebec excepted), 1949-50 to 1969-70

TABLEAU 8. Traitements médians des instituteurs des écoles rurales à classe unique (sauf le Québec), 1949-50 à 1969-70

| School year<br>—<br>Année scolaire | New-<br>found-<br>land<br>—<br>Terre-<br>Neuve | Prince<br>Edward<br>Island<br>—<br>Île-du-<br>Prince-<br>Edouard | Nova<br>Scotia<br>—<br>Nouvelle-<br>Écosse | New<br>Brunswick<br>—<br>Nouveau<br>Brunswick | Ontario | Manitoba | Saskat-<br>chewan | Alberta | British<br>Columbia<br>—<br>Colombie-<br>Britan-<br>nique | Total              |
|------------------------------------|--|--|--|---|---------|----------|-------------------|---------|---|--------------------|
| 1949-50 .....                      | 751  | 1,022  | 1,259                                      | 1,128   | 1,788   | 1,483    | 1,482             | 1,976   | 2,071   | 1,569              |
| 1950-51 .....                      | 747  | 1,075  | 1,227                                      | 1,249   | 1,875   | 1,579    | 1,568             | 2,036   | 2,176   | 1,665              |
| 1951-52 .....                      | 757  | 1,112  | 1,235                                      | 1,346   | 2,013   | 1,788    | 1,693             | 2,073   | 2,377   | 1,801              |
| 1952-53 .....                      | 1,042  | 1,284  | 1,278                                      | 1,393   | 2,123   | 1,889    | 1,888             | 2,336   | 2,816   | 1,923              |
| 1953-54 .....                      | 956  | 1,330  | 1,339                                      | 1,435   | 2,216   | 2,061    | 2,095             | 2,644   | 2,880   | 2,077              |
| 1954-55 .....                      | 1,147  | 1,413  | 1,376                                      | 1,503   | 2,312   | 2,268    | 2,415             | 2,738   | 2,943   | 2,238              |
| 1955-56 .....                      | 1,156  | 1,417  | 1,367                                      | 1,540   | 2,402   | 2,370    | 2,447             | 2,922   | 3,019   | 2,314              |
| 1956-57 .....                      | 1,145  | 1,555  | 1,564                                      | 1,665   | 2,522   | 2,464    | 2,486             | 3,120   | 3,090   | 2,406              |
| 1957-58 .....                      | 1,260  | 1,598  | 1,768                                      | 1,765   | 2,726   | 2,566    | 2,856             | 3,404   | 3,288   | 2,596              |
| 1958-59 .....                      | 1,398  | 1,720  | 1,997                                      | 1,877   | ..      | 2,687    | 3,150             | 3,700   | 3,704   | 2,645 <sup>1</sup> |
| 1959-60 .....                      | 1,394  | 2,021  | 2,095                                      | 1,939   | 3,043   | 2,978    | 3,197             | 4,157   | 3,941   | 2,912              |
| 1960-61 .....                      | 1,397  | 2,111  | 2,142                                      | 2,084   | 3,175   | 2,975    | 3,466             | 4,379   | 4,264   | 3,021              |
| 1961-62 .....                      | 1,398  | 2,366  | 2,293                                      | 2,120   | 3,303   | 3,022    | 3,475             | 4,713   | 4,605   | 3,117              |
| 1962-63 .....                      | 1,398  | 2,397  | 2,360                                      | 2,264   | 3,240   | 3,084    | 3,502             | 4,844   | 4,468   | 2,983              |
| 1963-64 .....                      | 1,402  | 2,350  | 2,641                                      | 2,342   | 3,465   | 3,179    | 3,773             | 5,025   | 4,525   | 3,290              |
| 1964-65 .....                      | 1,497  | 2,440  | 2,644                                      | 2,490   | 3,594   | 3,235    | 4,271             | 5,154   | 4,939   | 3,402              |
| 1965-66 .....                      | 1,500  | 2,494  | 2,663                                      | 2,592   | 3,968   | 3,264    | ..                | 5,200   | 5,353   | 3,468 <sup>2</sup> |
| 1966-67 .....                      | 1,488  | 3,056  | 3,161                                      | 2,757   | 4,253   | 3,586    | 4,691             | 5,617   | 6,050   | 3,727              |
| 1967-68 .....                      | 1,932  | 3,212  | 3,690                                      | 3,613   | ..      | 4,350    | 5,145             | 6,265   | 6,450   | 4,032 <sup>1</sup> |
| 1968-69 .....                      | 1,942  | 3,288  | 3,808                                      | 4,008   | ..      | 5,671    | 5,172             | 6,488   | 7,100   | 4,054 <sup>1</sup> |
| 1969-70 .....                      | 1,971  | 3,475  | 3,992                                      | 4,442   | ..      | 5,900    | 6,500             | 7,167   | 7,520   | 4,741 <sup>1</sup> |

<sup>1</sup> Excludes Ontario. — Sauf l'Ontario.<sup>2</sup> Excludes Saskatchewan. — Sauf la Saskatchewan.



## SECTION II

Number of Teachers — Nombre d'instituteurs

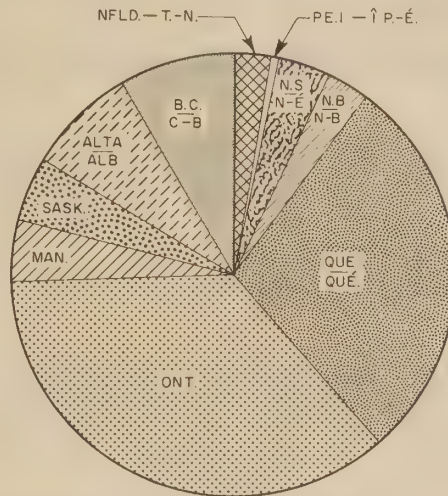
Tables - Tableaux

9 — 10

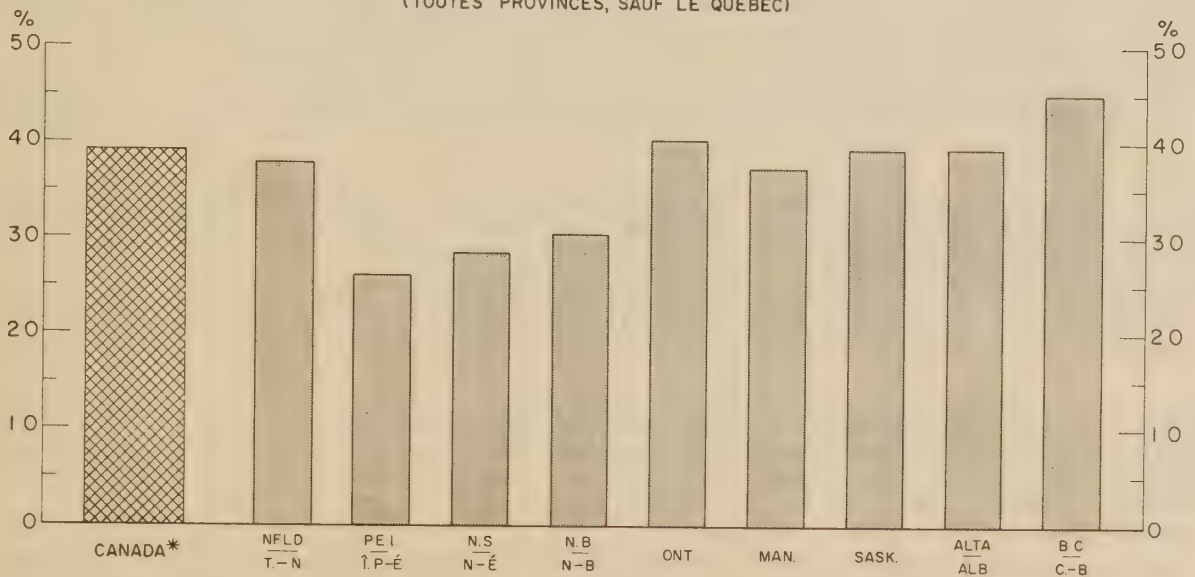
Chart - I

Graphique - I

DISTRIBUTION OF TEACHERS BY PROVINCE, 1969-70  
RÉPARTITION DES INSTITUTEURS PAR PROVINCE, 1969-70



MEN TEACHERS AS PERCENTAGE OF ALL TEACHERS, 1969-70  
(ALL PROVINCES, EXCEPT QUEBEC)  
POURCENTAGE MASCULIN DE TOUS LES INSTITUTEURS, 1969-70  
(TOUTES PROVINCES, SAUF LE QUÉBEC)



\*QUEBEC EXCEPTED. — SANS LE QUÉBEC.



**TABLE 9. Number of Teachers and Principals by Province, Sex, Marital Status and Teaching Level, Eight Provinces, 1969 - 70**

| No. | Teachers and principals  | Newfoundland<br>Terre-Neuve                    |              |              | Prince Edward Island<br>Île-du-Prince-Édouard |              |              | Nova Scotia<br>Nouvelle-Écosse |              |              | New Brunswick<br>Nouveau-Brunswick |              |              | Ontario   |           |           |
|-----|--------------------------|--|--------------|--------------|---|--------------|--------------|--------------------------------|--------------|--------------|------------------------------------|--------------|--------------|-----------|-----------|-----------|
|     |                          | M  | F            | T            | M   | F            | T            | M                              | F            | T            | M                                  | F            | T            | M         | F         | T         |
|     |                          | All school boards                              |              |              |   |              |              |                                |              |              |                                    |              |              |           |           |           |
|     | Elementary: <sup>1</sup> |  |              |              |   |              |              |                                |              |              |                                    |              |              |           |           |           |
| 1   | Single .....             | 422  | 1,462        | 1,884        | 40  | 157          | 197          | 341                            | 1,416        | 1,757        | 328                                | 1,225        | 1,553        | ..        | ..        | ..        |
| 2   | Married .....            | 653  | 1,574        | 2,227        | 77  | 627          | 704          | 634                            | 3,318        | 3,952        | 487                                | 2,590        | 3,077        | ..        | ..        | ..        |
| 3   | Other <sup>2</sup> ..... | 6  | 61           | 67           | 1   | 53           | 54           | 6                              | 380          | 386          | 2                                  | 222          | 224          | ..        | ..        | ..        |
| 4   | Religious .....          | 24   | 225          | 249          | 3   | 56           | 59           | 8                              | 294          | 302          | 12                                 | 305          | 317          | ..        | ..        | ..        |
| 5   | Unclassified .....       | 108  | 144          | 252          | 6   | 11           | 17           | —                              | 1            | 1            | 1                                  | —            | 1            | ..        | ..        | ..        |
| 6   | <b>Total</b> .....       | <b>1,213</b>                                   | <b>3,466</b> | <b>4,679</b> | <b>127</b>                                    | <b>904</b>   | <b>1,031</b> | <b>989</b>                     | <b>5,409</b> | <b>6,398</b> | <b>830</b>                         | <b>4,342</b> | <b>5,172</b> | <b>..</b> | <b>..</b> | <b>..</b> |
|     | Secondary: <sup>1</sup>  |  |              |              |   |              |              |                                |              |              |                                    |              |              |           |           |           |
| 7   | Single .....             | 286  | 151          | 437          | 89  | 48           | 137          | 433                            | 408          | 841          | 399                                | 372          | 771          | ..        | ..        | ..        |
| 8   | Married .....            | 747  | 147          | 894          | 151   | 95           | 246          | 1,252                          | 687          | 1,939        | 1,102                              | 594          | 1,696        | ..        | ..        | ..        |
| 9   | Other <sup>2</sup> ..... | 4  | 4            | 8            | 3   | 11           | 14           | 19                             | 112          | 131          | 9                                  | 40           | 49           | ..        | ..        | ..        |
| 10  | Religious .....          | 47   | 142          | 189          | 2   | 30           | 32           | 4                              | 127          | 131          | 27                                 | 105          | 132          | ..        | ..        | ..        |
| 11  | Unclassified .....       | 101  | 7            | 108          | 18  | 8            | 26           | 2                              | 1            | 3            | 1                                  | 1            | 2            | ..        | ..        | ..        |
| 12  | <b>Total</b> .....       | <b>1,185</b>                                   | <b>451</b>   | <b>1,636</b> | <b>263</b>                                    | <b>192</b>   | <b>455</b>   | <b>1,710</b>                   | <b>1,335</b> | <b>3,045</b> | <b>1,538</b>                       | <b>1,112</b> | <b>2,650</b> | <b>..</b> | <b>..</b> | <b>..</b> |
|     | Total:                   |  |              |              |   |              |              |                                |              |              |                                    |              |              |           |           |           |
| 13  | Single .....             | 708  | 1,613        | 2,321        | 129   | 205          | 334          | 774                            | 1,824        | 2,598        | 727                                | 1,597        | 2,324        | ..        | ..        | ..        |
| 14  | Married .....            | 1,400  | 1,721        | 3,121        | 228   | 722          | 950          | 1,886                          | 4,005        | 5,891        | 1,589                              | 3,184        | 4,773        | ..        | ..        | ..        |
| 15  | Other <sup>2</sup> ..... | 10   | 65           | 75           | 4   | 64           | 68           | 25                             | 492          | 517          | 11                                 | 262          | 273          | ..        | ..        | ..        |
| 16  | Religious .....          | 71   | 367          | 438          | 5   | 86           | 91           | 12                             | 421          | 433          | 39                                 | 410          | 449          | ..        | ..        | ..        |
| 17  | Unclassified .....       | 209  | 151          | 360          | 24  | 19           | 43           | 2                              | 2            | 4            | 2                                  | 1            | 3            | ..        | ..        | ..        |
| 18  | <b>Total</b> .....       | <b>2,398</b>                                   | <b>3,917</b> | <b>6,315</b> | <b>390</b>                                    | <b>1,096</b> | <b>1,486</b> | <b>2,699</b>                   | <b>6,744</b> | <b>9,443</b> | <b>2,368</b>                       | <b>5,454</b> | <b>7,822</b> | <b>..</b> | <b>..</b> | <b>..</b> |
|     |                          | School boards employing 2,000 or more teachers |              |              |   |              |              |                                |              |              |                                    |              |              |           |           |           |
|     | Elementary: <sup>1</sup> |  |              |              |   |              |              |                                |              |              |                                    |              |              |           |           |           |
| 19  | Single .....             | ...  | ...          | ...          | ...   | ...          | ...          | ...                            | ...          | ...          | ...                                | ...          | ...          | ..        | ..        | ..        |
| 20  | Married .....            | ...  | ...          | ...          | ...   | ...          | ...          | ...                            | ...          | ...          | ...                                | ...          | ...          | ..        | ..        | ..        |
| 21  | Other <sup>2</sup> ..... | ...  | ...          | ...          | ...   | ...          | ...          | ...                            | ...          | ...          | ...                                | ...          | ...          | ..        | ..        | ..        |
| 22  | Religious .....          | ...  | ...          | ...          | ...   | ...          | ...          | ...                            | ...          | ...          | ...                                | ...          | ...          | ..        | ..        | ..        |
| 23  | Unclassified .....       | ...  | ...          | ...          | ...   | ...          | ...          | ...                            | ...          | ...          | ...                                | ...          | ...          | ..        | ..        | ..        |
| 24  | <b>Total</b> .....       | ...  | ...          | ...          | ...   | ...          | ...          | ...                            | ...          | ...          | ...                                | ...          | ...          | ..        | ..        | ..        |
|     | Secondary: <sup>1</sup>  |  |              |              |   |              |              |                                |              |              |                                    |              |              |           |           |           |
| 25  | Single .....             | ...  | ...          | ...          | ...   | ...          | ...          | ...                            | ...          | ...          | ...                                | ...          | ...          | ..        | ..        | ..        |
| 26  | Married .....            | ...  | ...          | ...          | ...   | ...          | ...          | ...                            | ...          | ...          | ...                                | ...          | ...          | ..        | ..        | ..        |
| 27  | Other <sup>2</sup> ..... | ...  | ...          | ...          | ...   | ...          | ...          | ...                            | ...          | ...          | ...                                | ...          | ...          | ..        | ..        | ..        |
| 28  | Religious .....          | ...  | ...          | ...          | ...   | ...          | ...          | ...                            | ...          | ...          | ...                                | ...          | ...          | ..        | ..        | ..        |
| 29  | Unclassified .....       | ...  | ...          | ...          | ...   | ...          | ...          | ...                            | ...          | ...          | ...                                | ...          | ...          | ..        | ..        | ..        |
| 30  | <b>Total</b> .....       | ...  | ...          | ...          | ...   | ...          | ...          | ...                            | ...          | ...          | ...                                | ...          | ...          | ..        | ..        | ..        |
|     | Total:                   |  |              |              |   |              |              |                                |              |              |                                    |              |              |           |           |           |
| 31  | Single .....             | ...  | ...          | ...          | ...   | ...          | ...          | ...                            | ...          | ...          | ...                                | ...          | ...          | ..        | ..        | ..        |
| 32  | Married .....            | ...  | ...          | ...          | ...   | ...          | ...          | ...                            | ...          | ...          | ...                                | ...          | ...          | ..        | ..        | ..        |
| 33  | Other <sup>2</sup> ..... | ...  | ...          | ...          | ...   | ...          | ...          | ...                            | ...          | ...          | ...                                | ...          | ...          | ..        | ..        | ..        |
| 34  | Religious .....          | ...  | ...          | ...          | ...   | ...          | ...          | ...                            | ...          | ...          | ...                                | ...          | ...          | ..        | ..        | ..        |
| 35  | Unclassified .....       | ...  | ...          | ...          | ...   | ...          | ...          | ...                            | ...          | ...          | ...                                | ...          | ...          | ..        | ..        | ..        |
| 36  | <b>Total</b> .....       | ...  | ...          | ...          | ...   | ...          | ...          | ...                            | ...          | ...          | ...                                | ...          | ...          | ..        | ..        | ..        |

See footnote(s) at end of table.

TABLEAU 9. Nombre d'instituteurs et directeurs par province, selon le sexe, l'état matrimonial et le niveau d'enseignement, huit provinces, 1969-70

| Manitoba   |       |        | Saskatchewan |       |        | Alberta |        |        | British Columbia<br>—<br>Colombie-Britannique |        |        | Eight provinces<br>—<br>Huit provinces |        |        | Instituteurs et directeurs  | N° |
|--|-------|--------|--------------|-------|--------|---------|--------|--------|---|--------|--------|--|--------|--------|---|----|
| M  | F     | T      | M            | F     | T      | M       | F      | T      | M   | F      | T      | M                                      | F      | T      |   |    |
| Toutes les commissions scolaires                           |       |        |              |       |        |         |        |        |   |        |        |  |        |        | Élémentaire <sup>1</sup> :<br><br>Célibataires ..... 1<br>Mariés ..... 2<br>Autres <sup>2</sup> ..... 3<br>Religieux ..... 4<br>Non classés ..... 5<br><br>Total ..... 6<br><br>Secondaire <sup>1</sup> :<br><br>Célibataires ..... 7<br>Mariés ..... 8<br>Autres <sup>2</sup> ..... 9<br>Religieux ..... 10<br>Non classés ..... 11<br><br>Total ..... 12<br><br>Total:<br><br>Célibataires ..... 13<br>Mariés ..... 14<br>Autres <sup>2</sup> ..... 15<br>Religieux ..... 16<br>Non classés ..... 17<br><br>Total ..... 18          |    |
| 405  | 1,770 | 2,175  | 330          | 1,282 | 1,612  | 602     | 2,122  | 2,724  | 536   | 2,547  | 3,083  | 3,044                                  | 11,981 | 14,985 |   |    |
| 1,219  | 3,253 | 4,472  | 1,286        | 3,695 | 4,981  | 2,626   | 6,245  | 8,871  | 2,849   | 5,314  | 8,163  | 9,831                                  | 26,616 | 36,447 |   |    |
| 14   | 349   | 363    | 17           | 370   | 387    | 51      | 405    | 1,770  | 2,176   | 783    | 860    | 174                                    | 3,003  | 3,177  |   |    |
| 2  | 109   | 111    | 4            | 238   | 242    | 6       | 226    | 232    | —   | —      | —      | 59                                     | 1,453  | 1,512  |   |    |
| 43   | 77    | 120    | 64           | 68    | 132    | 26      | 5      | 31     | 3   | 2      | 5      | 251                                    | 308    | 559    |   |    |
| 1,683  | 5,558 | 7,241  | 1,701        | 5,653 | 7,354  | 3,311   | 9,383  | 12,694 | 3,465   | 8,646  | 12,111 | 13,319                                 | 43,361 | 56,680 |   |    |
| 513  | 552   | 1,035  | 484          | 342   | 826    | 678     | 771    | 1,449  | 768   | 951    | 1,719  | 3,650                                  | 3,565  | 7,215  |   |    |
| 1,906  | 773   | 2,679  | 2,157        | 774   | 2,931  | 3,673   | 1,483  | 5,156  | 5,013   | 1,544  | 6,557  | 16,001                                 | 6,097  | 22,098 |   |    |
| 27   | 94    | 121    | 29           | 88    | 117    | 93      | 242    | 335    | 121   | 300    | 421    | 305                                    | 891    | 1,196  |   |    |
| 14   | 50    | 64     | 34           | 136   | 170    | 31      | 101    | 132    | —   | —      | —      | 159                                    | 691    | 850    |   |    |
| 40   | 14    | 54     | 142          | 13    | 155    | 53      | 2      | 55     | 7   | —      | 7      | 364                                    | 46     | 410    |   |    |
| 2,500  | 1,453 | 3,953  | 2,846        | 1,353 | 4,199  | 4,528   | 2,599  | 7,127  | 5,909   | 2,795  | 8,704  | 20,479                                 | 11,290 | 31,769 |   |    |
| 918  | 2,292 | 3,210  | 814          | 1,624 | 2,438  | 1,280   | 2,893  | 4,173  | 1,304   | 3,498  | 4,802  | 6,654                                  | 15,546 | 22,200 |   |    |
| 3,125  | 4,026 | 7,151  | 3,443        | 4,469 | 7,912  | 6,299   | 7,728  | 14,027 | 7,862   | 6,858  | 14,720 | 25,832                                 | 32,713 | 58,545 |   |    |
| 41   | 443   | 484    | 46           | 458   | 504    | 144     | 1,027  | 1,171  | 198   | 1,083  | 1,281  | 479                                    | 3,894  | 4,373  |   |    |
| 16   | 159   | 175    | 38           | 374   | 412    | 37      | 327    | 364    | —   | —      | —      | 218                                    | 2,144  | 2,362  |   |    |
| 83   | 91    | 174    | 206          | 81    | 287    | 79      | 7      | 86     | 10  | 2      | 12     | 615                                    | 354    | 969    |   |    |
| 4,183  | 7,011 | 11,194 | 4,547        | 7,006 | 11,553 | 7,839   | 11,982 | 19,821 | 9,374   | 11,441 | 20,815 | 33,798                                 | 54,651 | 88,449 |   |    |
| Commissions scolaires employant 2,000 instituteurs ou plus |       |        |              |       |        |         |        |        |   |        |        |  |        |        | Élémentaire <sup>1</sup> :<br><br>Célibataires ..... 19<br>Mariés ..... 20<br>Autres <sup>2</sup> ..... 21<br>Religieux ..... 22<br>Non classés ..... 23<br><br>Total ..... 24<br><br>Secondaire <sup>1</sup> :<br><br>Célibataires ..... 25<br>Mariés ..... 26<br>Autres <sup>2</sup> ..... 27<br>Religieux ..... 28<br>Non classés ..... 29<br><br>Total ..... 30<br><br>Total:<br><br>Célibataires ..... 31<br>Mariés ..... 32<br>Autres <sup>2</sup> ..... 33<br>Religieux ..... 34<br>Non classés ..... 35<br><br>Total ..... 36 |    |
| 55   | 392   | 447    | ...          | ...   | ...    | 223     | 899    | 1,122  | 76  | 465    | 541    | 354                                    | 1,756  | 2,110  |   |    |
| 213  | 514   | 727    | ...          | ...   | ...    | 915     | 2,055  | 2,970  | 332   | 734    | 1,066  | 1,460                                  | 3,303  | 4,763  |   |    |
| 2  | 102   | 104    | ...          | ...   | ...    | 18      | 312    | 330    | 11  | 124    | 135    | 31                                     | 538    | 569    |   |    |
| —  | 2     | 2      | ...          | ...   | ...    | —       | 2      | 2      | —   | —      | —      | —                                      | 4      | 4      |   |    |
| 9  | 22    | 31     | ...          | ...   | ...    | 13      | 4      | 17     | 1   | 1      | 2      | 23                                     | 27     | 50     |   |    |
| 279  | 1,032 | 1,311  | ...          | ...   | ...    | 1,169   | 3,272  | 4,441  | 420   | 1,324  | 1,744  | 1,868                                  | 5,628  | 7,496  |   |    |
| 72   | 142   | 214    | ...          | ...   | ...    | 219     | 358    | 577    | 102   | 174    | 276    | 393                                    | 674    | 1,067  |   |    |
| 445  | 162   | 607    | ...          | ...   | ...    | 1,367   | 588    | 1,955  | 651   | 211    | 862    | 2,463                                  | 961    | 3,424  |   |    |
| 14   | 35    | 49     | ...          | ...   | ...    | 39      | 96     | 135    | 22  | 40     | 62     | 75                                     | 171    | 246    |   |    |
| —  | 1     | 1      | ...          | ...   | ...    | —       | —      | —      | —   | —      | —      | —                                      | 1      | 1      |   |    |
| 2  | 1     | 3      | ...          | ...   | ...    | 20      | 2      | 22     | 1   | —      | 1      | 23                                     | 3      | 26     |   |    |
| 533  | 341   | 874    | ...          | ...   | ...    | 1,645   | 1,044  | 2,689  | 776   | 425    | 1,201  | 2,954                                  | 1,810  | 4,764  |   |    |
| 127  | 534   | 661    | ...          | ...   | ...    | 442     | 1,257  | 1,699  | 178   | 639    | 817    | 747                                    | 2,430  | 3,177  |   |    |
| 658  | 676   | 1,334  | ...          | ...   | ...    | 2,282   | 2,643  | 4,925  | 983   | 945    | 1,928  | 3,923                                  | 4,264  | 8,187  |   |    |
| 16   | 137   | 153    | ...          | ...   | ...    | 57      | 408    | 465    | 33  | 164    | 197    | 106                                    | 709    | 815    |   |    |
| —  | 3     | 3      | ...          | ...   | ...    | —       | 2      | 2      | —   | —      | —      | —                                      | 5      | 5      |   |    |
| 11   | 23    | 34     | ...          | ...   | ...    | 33      | 6      | 39     | 2   | 1      | 3      | 46                                     | 30     | 76     |   |    |
| 812  | 1,373 | 2,185  | ...          | ...   | ...    | 2,814   | 4,316  | 7,130  | 1,196   | 1,749  | 2,945  | 4,822                                  | 7,438  | 12,260 |   |    |

Voir renvoi(s) à la fin du tableau.

**TABLE 9. Number of Teachers and Principals by Province, Sex, Marital Status and Teaching Level, Eight Provinces, 1969 - 70 - Continued**

| No. | Teachers and principals  | Newfoundland<br>—<br>Terre-Neuve                |            |              | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |     |     | Nova Scotia<br>—<br>Nouvelle-Écosse |              |              | New Brunswick<br>—<br>Nouveau-Brunswick |            |              | Ontario |    |    |
|-----|--------------------------|---|------------|--------------|--|-----|-----|-------------------------------------|--------------|--------------|---|------------|--------------|---------|----|----|
|     |                          | M   | F          | T            | M  | F   | T   | M                                   | F            | T            | M                                       | F          | T            | M       | F  | T  |
|     |                          | School boards employing 1,000 to 1,999 teachers |            |              |  |     |     |                                     |              |              |   |            |              |         |    |    |
|     | Elementary: <sup>1</sup> |   |            |              |  |     |     |                                     |              |              |   |            |              |         |    |    |
| 1   | Single .....             | ...   | ...        | ...          | ...  | ... | ... | 52                                  | 329          | 381          | 49                                      | 221        | 270          | ..      | .. | .. |
| 2   | Married .....            | ...   | ...        | ...          | ...  | ... | ... | 96                                  | 392          | 488          | 106                                     | 286        | 392          | ..      | .. | .. |
| 3   | Other <sup>2</sup> ..... | ...   | ...        | ...          | ...  | ... | ... | 1                                   | 45           | 46           | —                                       | 31         | 31           | ..      | .. | .. |
| 4   | Religious .....          | ...   | ...        | ...          | ...  | ... | ... | —                                   | 45           | 45           | —                                       | 41         | 41           | ..      | .. | .. |
| 5   | Unclassified .....       | ...   | ...        | ...          | ...  | ... | ... | —                                   | —            | —            | —                                       | —          | —            | ..      | .. | .. |
| 6   | <b>Total</b> .....       | ...   | ...        | ...          | ...  | ... | ... | <b>149</b>                          | <b>811</b>   | <b>960</b>   | <b>155</b>                              | <b>579</b> | <b>734</b>   | ..      | .. | .. |
|     | Secondary: <sup>1</sup>  |   |            |              |  |     |     |                                     |              |              |   |            |              |         |    |    |
| 7   | Single .....             | ...   | ...        | ...          | ...  | ... | ... | 51                                  | 76           | 127          | 54                                      | 66         | 120          | ..      | .. | .. |
| 8   | Married .....            | ...   | ...        | ...          | ...  | ... | ... | 131                                 | 79           | 210          | 170                                     | 41         | 211          | ..      | .. | .. |
| 9   | Other <sup>2</sup> ..... | ...   | ...        | ...          | ...  | ... | ... | 4                                   | 12           | 16           | 2                                       | 3          | 5            | ..      | .. | .. |
| 10  | Religious .....          | ...   | ...        | ...          | ...  | ... | ... | —                                   | 20           | 20           | —                                       | 20         | 20           | ..      | .. | .. |
| 11  | Unclassified .....       | ...   | ...        | ...          | ...  | ... | ... | —                                   | —            | —            | —                                       | —          | —            | ..      | .. | .. |
| 12  | <b>Total</b> .....       | ...   | ...        | ...          | ...  | ... | ... | <b>186</b>                          | <b>187</b>   | <b>373</b>   | <b>226</b>                              | <b>130</b> | <b>356</b>   | ..      | .. | .. |
|     | Total:                   |   |            |              |  |     |     |                                     |              |              |   |            |              |         |    |    |
| 13  | Single .....             | ...   | ...        | ...          | ...  | ... | ... | 103                                 | 405          | 508          | 103                                     | 287        | 390          | ..      | .. | .. |
| 14  | Married .....            | ...   | ...        | ...          | ...  | ... | ... | 227                                 | 471          | 698          | 276                                     | 327        | 603          | ..      | .. | .. |
| 15  | Other <sup>2</sup> ..... | ...   | ...        | ...          | ...  | ... | ... | 5                                   | 57           | 62           | 2                                       | 34         | 36           | ..      | .. | .. |
| 16  | Religious .....          | ...   | ...        | ...          | ...  | ... | ... | —                                   | 65           | 65           | —                                       | 61         | 61           | ..      | .. | .. |
| 17  | Unclassified .....       | ...   | ...        | ...          | ...  | ... | ... | —                                   | —            | —            | —                                       | —          | —            | ..      | .. | .. |
| 18  | <b>Total</b> .....       | ...   | ...        | ...          | ...  | ... | ... | <b>335</b>                          | <b>998</b>   | <b>1,333</b> | <b>381</b>                              | <b>709</b> | <b>1,090</b> | ..      | .. | .. |
|     |                          | School boards employing 500 to 999 teachers     |            |              |  |     |     |                                     |              |              |   |            |              |         |    |    |
|     | Elementary: <sup>1</sup> |   |            |              |  |     |     |                                     |              |              |   |            |              |         |    |    |
| 19  | Single .....             | 72  | 289        | 361          | ...  | ... | ... | 75                                  | 364          | 439          | 20                                      | 175        | 195          | ..      | .. | .. |
| 20  | Married .....            | 122   | 386        | 508          | ...  | ... | ... | 169                                 | 816          | 985          | 62                                      | 289        | 351          | ..      | .. | .. |
| 21  | Other <sup>2</sup> ..... | —   | 20         | 20           | ...  | ... | ... | 1                                   | 90           | 91           | —                                       | 22         | 22           | ..      | .. | .. |
| 22  | Religious .....          | 20  | 79         | 99           | ...  | ... | ... | 1                                   | 36           | 37           | —                                       | 32         | 32           | ..      | .. | .. |
| 23  | Unclassified .....       | 15  | 27         | 42           | ...  | ... | ... | —                                   | —            | —            | —                                       | —          | —            | ..      | .. | .. |
| 24  | <b>Total</b> .....       | <b>229</b>                                      | <b>801</b> | <b>1,030</b> | ...  | ... | ... | <b>246</b>                          | <b>1,306</b> | <b>1,552</b> | <b>82</b>                               | <b>518</b> | <b>600</b>   | ..      | .. | .. |
|     | Secondary: <sup>1</sup>  |   |            |              |  |     |     |                                     |              |              |   |            |              |         |    |    |
| 25  | Single .....             | 31  | 47         | 78           | ...  | ... | ... | 108                                 | 123          | 231          | 34                                      | 44         | 78           | ..      | .. | .. |
| 26  | Married .....            | 121   | 45         | 166          | ...  | ... | ... | 306                                 | 153          | 459          | 128                                     | 59         | 187          | ..      | .. | .. |
| 27  | Other <sup>2</sup> ..... | 1   | 4          | 5            | ...  | ... | ... | 6                                   | 20           | 26           | —                                       | 6          | 6            | ..      | .. | .. |
| 28  | Religious .....          | 21  | 36         | 57           | ...  | ... | ... | —                                   | 8            | 8            | 2                                       | 4          | 6            | ..      | .. | .. |
| 29  | Unclassified .....       | 16  | 1          | 17           | ...  | ... | ... | —                                   | —            | —            | —                                       | —          | —            | ..      | .. | .. |
| 30  | <b>Total</b> .....       | <b>190</b>                                      | <b>133</b> | <b>323</b>   | ...  | ... | ... | <b>420</b>                          | <b>304</b>   | <b>724</b>   | <b>164</b>                              | <b>113</b> | <b>277</b>   | ..      | .. | .. |
|     | Total:                   |   |            |              |  |     |     |                                     |              |              |   |            |              |         |    |    |
| 31  | Single .....             | 103   | 336        | 439          | ...  | ... | ... | 183                                 | 487          | 670          | 54                                      | 219        | 273          | ..      | .. | .. |
| 32  | Married .....            | 243   | 431        | 674          | ...  | ... | ... | 475                                 | 969          | 1,444        | 190                                     | 348        | 538          | ..      | .. | .. |
| 33  | Other <sup>2</sup> ..... | 1   | 24         | 25           | ...  | ... | ... | 7                                   | 110          | 117          | —                                       | 28         | 28           | ..      | .. | .. |
| 34  | Religious .....          | 41  | 115        | 156          | ...  | ... | ... | 1                                   | 44           | 45           | 2                                       | 36         | 38           | ..      | .. | .. |
| 35  | Unclassified .....       | 31  | 28         | 59           | ...  | ... | ... | —                                   | —            | —            | —                                       | —          | —            | ..      | .. | .. |
| 36  | <b>Total</b> .....       | <b>419</b>                                      | <b>934</b> | <b>1,353</b> | ...  | ... | ... | <b>666</b>                          | <b>1,610</b> | <b>2,276</b> | <b>246</b>                              | <b>631</b> | <b>877</b>   | ..      | .. | .. |

See footnote(s) at end of table.



TABLEAU 9. Nombre d'instituteurs et directeurs par province, selon le sexe, l'état matrimonial et le niveau d'enseignement, huit provinces, 1969 - 70 - suite

| Manitoba  |     |       | Saskatchewan |     |       | Alberta |     |       | British Columbia<br>Colombie-Britannique |       |       | Eight provinces<br>—<br>Huit provinces |       |        | Instituteurs et directeurs | N° |
|---|-----|-------|--------------|-----|-------|---------|-----|-------|--|-------|-------|--|-------|--------|----------------------------|----|
| M   | F   | T     | M            | F   | T     | M       | F   | T     | M  | F     | T     | M                                      | F     | T      |                            |    |
| Commissions scolaires employant de 1,000 à 1,999 instituteurs |     |       |              |     |       |         |     |       |  |       |       |  |       |        |                            |    |
| ...   | ... | ...   | 30           | 160 | 190   | 54      | 205 | 259   | 73                                       | 420   | 493   | 258                                    | 1,335 | 1,593  | Élémentaire <sup>1</sup> : |    |
| ...   | ... | ...   | 121          | 336 | 457   | 177     | 407 | 584   | 455                                      | 876   | 1,331 | 955                                    | 2,297 | 3,252  | Célibataires .....         | 1  |
| ...   | ... | ...   | 1            | 32  | 33    | 2       | 46  | 48    | 12                                       | 143   | 155   | 16                                     | 297   | 313    | Mariés .....               | 2  |
| ...   | ... | ...   | —            | —   | —     | 2       | 58  | 60    | —  | —     | —     | 2                                      | 144   | 146    | Autres <sup>2</sup> .....  | 3  |
| ...   | ... | ...   | 7            | 9   | 16    | —       | —   | —     | —  | 1     | 1     | 7                                      | 10    | 17     | Religieux .....            | 4  |
| ...   | ... | ...   | 159          | 537 | 696   | 235     | 716 | 951   | 540                                      | 1,440 | 1,980 | 1,238                                  | 4,083 | 5,321  | Non classés .....          | 5  |
| ...   | ... | ...   |              |     |       |         |     |       |  |       |       |  |       |        | Total .....                | 6  |
| Commissions scolaires employant de 500 à 999 instituteurs     |     |       |              |     |       |         |     |       |  |       |       |  |       |        | Secondaire <sup>1</sup> :  |    |
| ...   | ... | ...   | 27           | 28  | 55    | 47      | 75  | 122   | 133                                      | 169   | 302   | 312                                    | 414   | 726    | Célibataires .....         | 7  |
| ...   | ... | ...   | 186          | 58  | 244   | 185     | 83  | 268   | 900                                      | 309   | 1,209 | 1,572                                  | 570   | 2,142  | Mariés .....               | 8  |
| ...   | ... | ...   | 5            | 7   | 12    | 3       | 17  | 20    | 24                                       | 63    | 87    | 38                                     | 102   | 140    | Autres <sup>2</sup> .....  | 9  |
| ...   | ... | ...   | —            | —   | —     | 10      | 49  | 59    | —  | —     | —     | 10                                     | 89    | 99     | Religieux .....            | 10 |
| ...   | ... | ...   | 25           | 1   | 26    | 2       | —   | 2     | 3  | —     | 3     | 30                                     | 1     | 31     | Non classés .....          | 11 |
| ...   | ... | ...   | 243          | 94  | 337   | 247     | 224 | 471   | 1,060                                    | 541   | 1,601 | 1,962                                  | 1,176 | 3,138  | Total .....                | 12 |
| Commissions scolaires employant de 1,000 à 1,999 instituteurs |     |       |              |     |       |         |     |       |  |       |       |  |       |        | Total:                     |    |
| ...   | ... | ...   | 57           | 188 | 245   | 101     | 280 | 381   | 206                                      | 589   | 795   | 570                                    | 1,749 | 2,319  | Célibataires .....         | 13 |
| ...   | ... | ...   | 307          | 394 | 701   | 362     | 490 | 852   | 1,355                                    | 1,185 | 2,540 | 2,527                                  | 2,867 | 5,394  | Mariés .....               | 14 |
| ...   | ... | ...   | 6            | 39  | 45    | 5       | 63  | 68    | 35                                       | 206   | 242   | 54                                     | 399   | 453    | Autres <sup>2</sup> .....  | 15 |
| ...   | ... | ...   | —            | —   | —     | 12      | 107 | 119   | —  | —     | —     | 12                                     | 233   | 245    | Religieux .....            | 16 |
| ...   | ... | ...   | 32           | 10  | 42    | 2       | —   | 2     | 3  | 1     | 4     | 37                                     | 11    | 48     | Non classés .....          | 17 |
| ...   | ... | ...   | 402          | 631 | 1,033 | 482     | 940 | 1,422 | 1,600                                    | 1,981 | 3,581 | 3,200                                  | 5,259 | 8,459  | Total .....                | 18 |
| Commissions scolaires employant de 500 à 999 instituteurs     |     |       |              |     |       |         |     |       |  |       |       |  |       |        | Élémentaire <sup>1</sup> : |    |
| 47  | 222 | 269   | 16           | 112 | 128   | 43      | 178 | 221   | 81                                       | 510   | 591   | 354                                    | 1,850 | 2,204  | Célibataires .....         | 19 |
| 143   | 425 | 568   | 140          | 333 | 473   | 141     | 222 | 363   | 488                                      | 945   | 1,433 | 1,265                                  | 3,416 | 4,681  | Mariés .....               | 20 |
| 1   | 37  | 38    | 4            | 35  | 39    | 1       | 21  | 22    | 18                                       | 135   | 153   | 25                                     | 360   | 385    | Autres <sup>2</sup> .....  | 21 |
| —   | —   | —     | —            | —   | —     | 1       | 17  | 18    | —  | —     | —     | 22                                     | 164   | 186    | Religieux .....            | 22 |
| 5   | 10  | 15    | 3            | 6   | 9     | 1       | —   | 1     | —  | —     | —     | 24                                     | 43    | 67     | Non classés .....          | 23 |
| 196   | 694 | 890   | 163          | 486 | 649   | 187     | 438 | 625   | 587                                      | 1,590 | 2,177 | 1,690                                  | 5,833 | 7,523  | Total .....                | 24 |
| Commissions scolaires employant de 500 à 999 instituteurs     |     |       |              |     |       |         |     |       |  |       |       |  |       |        | Secondaire <sup>1</sup> :  |    |
| 54  | 85  | 139   | —            | —   | —     | 23      | 40  | 63    | 154                                      | 189   | 343   | 404                                    | 528   | 932    | Célibataires .....         | 25 |
| 285   | 122 | 407   | —            | 2   | 2     | 113     | 37  | 150   | 804                                      | 291   | 1,095 | 1,757                                  | 709   | 2,466  | Mariés .....               | 26 |
| 1   | 16  | 17    | —            | —   | —     | 1       | 7   | 8     | 27                                       | 48    | 75    | 36                                     | 101   | 137    | Autres <sup>2</sup> .....  | 27 |
| —   | —   | —     | —            | —   | —     | 9       | 8   | 17    | —  | —     | —     | 32                                     | 56    | 88     | Religieux .....            | 28 |
| 6   | 4   | 10    | —            | —   | —     | —       | —   | —     | 2  | —     | 2     | 24                                     | 5     | 29     | Non classés .....          | 29 |
| 346   | 227 | 573   | —            | 2   | 2     | 146     | 92  | 238   | 987                                      | 528   | 1,515 | 2,253                                  | 1,399 | 3,652  | Total .....                | 30 |
| Commissions scolaires employant de 1,000 à 1,999 instituteurs |     |       |              |     |       |         |     |       |  |       |       |  |       |        | Total:                     |    |
| 101   | 307 | 408   | 16           | 112 | 128   | 66      | 218 | 284   | 235                                      | 699   | 934   | 758                                    | 2,378 | 3,136  | Célibataires .....         | 31 |
| 428   | 547 | 975   | 140          | 335 | 475   | 254     | 259 | 513   | 1,292                                    | 1,236 | 2,528 | 3,022                                  | 4,125 | 7,147  | Mariés .....               | 32 |
| 2   | 53  | 55    | 4            | 35  | 39    | 2       | 28  | 30    | 45                                       | 183   | 228   | 61                                     | 461   | 522    | Autres <sup>2</sup> .....  | 33 |
| —   | —   | —     | —            | —   | —     | 10      | 25  | 35    | —  | —     | —     | 54                                     | 220   | 274    | Religieux .....            | 34 |
| 11  | 14  | 25    | 3            | 6   | 9     | 1       | —   | 1     | 2  | —     | 2     | 48                                     | 48    | 96     | Non classés .....          | 35 |
| 542   | 921 | 1,463 | 163          | 488 | 651   | 333     | 530 | 863   | 1,574                                    | 2,118 | 3,692 | 3,943                                  | 7,232 | 11,175 | Total .....                | 36 |

Voir renvoi(s) à la fin du tableau.

**TABLE 9. Number of Teachers and Principals by Province, Sex, Marital Status and Teaching Level, Eight Provinces, 1969-70 - Concluded**

| No. | Teachers and principals  | Newfoundland<br>Terre-Neuve                    |       |       | Prince Edward Island<br>Île-du-Prince-Édouard |     |       | Nova Scotia<br>Nouvelle-Écosse |       |       | New Brunswick<br>Nouveau-Brunswick |       |       | Ontario |    |    |
|-----|--------------------------|--|-------|-------|---|-----|-------|--------------------------------|-------|-------|------------------------------------|-------|-------|---------|----|----|
|     |                          | M  | F     | T     | M   | F   | T     | M                              | F     | T     | M                                  | F     | T     | M       | F  | T  |
|     |                          | School boards employing 100 to 499 teachers    |       |       |   |     |       |                                |       |       |                                    |       |       |         |    |    |
|     | Elementary: <sup>1</sup> |  |       |       |   |     |       |                                |       |       |                                    |       |       |         |    |    |
| 1   | Single .....             | 275  | 978   | 1,253 | 13  | 49  | 62    | 137                            | 497   | 634   | 244                                | 801   | 1,045 | ..      | .. | .. |
| 2   | Married .....            | 421  | 1,048 | 1,469 | 30  | 118 | 148   | 251                            | 1,351 | 1,602 | 303                                | 1,890 | 2,193 | ..      | .. | .. |
| 3   | Other <sup>2</sup> ..... | 3  | 38    | 41    | —   | 21  | 21    | 3                              | 155   | 158   | 1                                  | 160   | 161   | ..      | .. | .. |
| 4   | Religious .....          | 4  | 126   | 130   | —   | 13  | 13    | 6                              | 141   | 147   | 12                                 | 227   | 239   | ..      | .. | .. |
| 5   | Unclassified .....       | 68   | 89    | 157   | 2   | 6   | 8     | —                              | 1     | 1     | 1                                  | —     | 1     | ..      | .. | .. |
| 6   | Total .....              | 771  | 2,279 | 3,050 | 45  | 207 | 252   | 397                            | 2,145 | 2,542 | 561                                | 3,078 | 3,639 | ..      | .. | .. |
|     | Secondary: <sup>1</sup>  |  |       |       |   |     |       |                                |       |       |                                    |       |       |         |    |    |
| 7   | Single .....             | 205  | 89    | 294   | 17  | 8   | 25    | 174                            | 135   | 309   | 288                                | 243   | 531   | ..      | .. | .. |
| 8   | Married .....            | 530  | 87    | 617   | 65  | 20  | 85    | 471                            | 281   | 752   | 761                                | 458   | 1,219 | ..      | .. | .. |
| 9   | Other <sup>2</sup> ..... | 3  | —     | 3     | 2   | 4   | 6     | 4                              | 43    | 47    | 7                                  | 30    | 37    | ..      | .. | .. |
| 10  | Religious .....          | 22   | 92    | 114   | —   | 7   | 7     | 4                              | 70    | 74    | 25                                 | 75    | 100   | ..      | .. | .. |
| 11  | Unclassified .....       | 62   | 5     | 67    | 3   | 1   | 4     | 1                              | 1     | 2     | 1                                  | 1     | 2     | ..      | .. | .. |
| 12  | Total .....              | 822  | 273   | 1,095 | 87  | 40  | 127   | 654                            | 530   | 1,184 | 1,082                              | 807   | 1,889 | ..      | .. | .. |
|     | Total:                   |  |       |       |   |     |       |                                |       |       |                                    |       |       |         |    |    |
| 13  | Single .....             | 480  | 1,067 | 1,547 | 30  | 57  | 87    | 311                            | 632   | 943   | 532                                | 1,044 | 1,576 | ..      | .. | .. |
| 14  | Married .....            | 951  | 1,135 | 2,086 | 95  | 138 | 233   | 722                            | 1,632 | 2,354 | 1,064                              | 2,348 | 3,412 | ..      | .. | .. |
| 15  | Other <sup>2</sup> ..... | 6  | 38    | 44    | 2   | 25  | 27    | 7                              | 198   | 205   | 8                                  | 190   | 198   | ..      | .. | .. |
| 16  | Religious .....          | 26   | 218   | 244   | —   | 20  | 20    | 10                             | 211   | 221   | 37                                 | 302   | 339   | ..      | .. | .. |
| 17  | Unclassified .....       | 130  | 94    | 224   | 5   | 7   | 12    | 1                              | 2     | 3     | 2                                  | 1     | 3     | ..      | .. | .. |
| 18  | Total .....              | 1,593  | 2,552 | 4,145 | 132   | 247 | 379   | 1,051                          | 2,675 | 3,726 | 1,643                              | 3,885 | 5,528 | ..      | .. | .. |
|     |                          | School boards employing less than 100 teachers |       |       |   |     |       |                                |       |       |                                    |       |       |         |    |    |
|     | Elementary: <sup>1</sup> |  |       |       |   |     |       |                                |       |       |                                    |       |       |         |    |    |
| 19  | Single .....             | 75   | 195   | 270   | 27  | 108 | 135   | 77                             | 226   | 303   | 15                                 | 28    | 43    | ..      | .. | .. |
| 20  | Married .....            | 110  | 140   | 250   | 47  | 509 | 556   | 118                            | 759   | 877   | 16                                 | 125   | 141   | ..      | .. | .. |
| 21  | Other <sup>2</sup> ..... | 3  | 3     | 6     | 1   | 32  | 33    | 1                              | 90    | 91    | 1                                  | 9     | 10    | ..      | .. | .. |
| 22  | Religious .....          | —  | 20    | 20    | 3   | 43  | 46    | 1                              | 72    | 73    | —                                  | 5     | 5     | ..      | .. | .. |
| 23  | Unclassified .....       | 25   | 28    | 53    | 4   | 5   | 9     | —                              | —     | —     | —                                  | —     | —     | ..      | .. | .. |
| 24  | Total .....              | 213  | 386   | 599   | 82  | 697 | 779   | 197                            | 1,147 | 1,344 | 32                                 | 167   | 199   | ..      | .. | .. |
|     | Secondary: <sup>1</sup>  |  |       |       |   |     |       |                                |       |       |                                    |       |       |         |    |    |
| 25  | Single .....             | 50   | 15    | 65    | 72  | 40  | 112   | 100                            | 74    | 174   | 23                                 | 19    | 42    | ..      | .. | .. |
| 26  | Married .....            | 96   | 15    | 111   | 86  | 75  | 161   | 344                            | 174   | 518   | 43                                 | 36    | 79    | ..      | .. | .. |
| 27  | Other <sup>2</sup> ..... | —  | —     | —     | 1   | 7   | 8     | 5                              | 37    | 42    | —                                  | 1     | 1     | ..      | .. | .. |
| 28  | Religious .....          | 4  | 14    | 18    | 2   | 23  | 25    | —                              | 29    | 29    | —                                  | 6     | 6     | ..      | .. | .. |
| 29  | Unclassified .....       | 23   | 1     | 24    | 15  | 7   | 22    | 1                              | —     | 1     | —                                  | —     | —     | ..      | .. | .. |
| 30  | Total .....              | 173  | 45    | 218   | 176   | 152 | 328   | 450                            | 314   | 764   | 66                                 | 62    | 128   | ..      | .. | .. |
|     | Total                    |  |       |       |   |     |       |                                |       |       |                                    |       |       |         |    |    |
| 31  | Single .....             | 125  | 210   | 335   | 99  | 148 | 247   | 177                            | 300   | 477   | 38                                 | 47    | 85    | ..      | .. | .. |
| 32  | Married .....            | 206  | 155   | 361   | 133   | 584 | 717   | 462                            | 933   | 1,395 | 59                                 | 161   | 220   | ..      | .. | .. |
| 33  | Other <sup>2</sup> ..... | 3  | 3     | 6     | 2   | 39  | 41    | 6                              | 127   | 133   | 1                                  | 10    | 11    | ..      | .. | .. |
| 34  | Religious .....          | 4  | 34    | 38    | 5   | 66  | 71    | 1                              | 101   | 102   | —                                  | 11    | 11    | ..      | .. | .. |
| 35  | Unclassified .....       | 48   | 29    | 77    | 19  | 12  | 31    | 1                              | —     | 1     | —                                  | —     | —     | ..      | .. | .. |
| 36  | Total .....              | 386  | 431   | 817   | 258   | 849 | 1,107 | 647                            | 1,461 | 2,108 | 98                                 | 229   | 327   | ..      | .. | .. |

<sup>1</sup> For a definition of "elementary" and "secondary", see page 9.

<sup>2</sup> Widowed, divorced and separated.

**TABLEAU 9. Nombre d'instituteurs et directeurs par province, selon le sexe, l'état matrimonial et le niveau d'enseignement, huit provinces, 1969-70 - fin**

| Manitoba  |       |       | Saskatchewan |       |       | Alberta |       |       | British Columbia<br>Colombie-Britannique |       |       | Eight provinces<br>Huit provinces |        |        | Instituteurs et directeurs | N° |
|---|-------|-------|--------------|-------|-------|---------|-------|-------|--|-------|-------|-----------------------------------|--------|--------|----------------------------|----|
| M   | F     | T     | M            | F     | T     | M       | F     | T     | M  | F     | T     | M                                 | F      | T      |                            |    |
| Commissions scolaires employant de 100 à 499 instituteurs |       |       |              |       |       |         |       |       |  |       |       |                                   |        |        |                            |    |
| 249   | 1,014 | 1,263 | 170          | 610   | 780   | 182     | 529   | 711   | 229                                      | 928   | 1,157 | 1,499                             | 5,406  | 6,905  | Élémentaire¹:              |    |
| 745   | 2,052 | 2,797 | 637          | 1,707 | 2,344 | 914     | 2,386 | 3,300 | 1,233                                    | 2,250 | 3,483 | 4,534                             | 12,802 | 17,336 | Célibataires.....          |    |
| 11  | 191   | 202   | 6            | 185   | 191   | 19      | 272   | 291   | 27                                       | 307   | 334   | 70                                | 1,329  | 1,399  | Mariés.....                |    |
| 2   | 81    | 83    | 2            | 138   | 140   | —       | 45    | 45    | —  | —     | —     | 26                                | 771    | 797    | Autres².....               |    |
| 24  | 41    | 65    | 23           | 28    | 51    | 9       | —     | 9     | 2  | —     | 2     | 129                               | 165    | 294    | Religieux.....             |    |
| 1,031   | 3,379 | 4,410 | 838          | 2,668 | 3,506 | 1,124   | 3,232 | 4,356 | 1,491                                    | 3,485 | 4,976 | 6,258                             | 20,473 | 26,731 | Non classés.....           |    |
|   |       |       |              |       |       |         |       |       |  |       |       |                                   |        |        | Total.....                 |    |
| 341   | 263   | 604   | 267          | 201   | 468   | 276     | 213   | 489   | 313                                      | 345   | 658   | 1,881                             | 1,497  | 3,378  | Secondaire¹:               |    |
| 1,011   | 443   | 1,454 | 1,186        | 416   | 1,602 | 1,381   | 576   | 1,957 | 2,231                                    | 617   | 2,848 | 7,636                             | 2,898  | 10,534 | Célibataires.....          |    |
| 12  | 41    | 53    | 13           | 49    | 62    | 35      | 89    | 124   | 42                                       | 127   | 169   | 118                               | 383    | 501    | Mariés.....                |    |
| 10  | 33    | 43    | 18           | 86    | 104   | 3       | 16    | 19    | —  | —     | —     | 82                                | 379    | 461    | Autres².....               |    |
| 28  | 8     | 36    | 64           | 6     | 70    | 17      | —     | 17    | 1  | —     | 1     | 177                               | 22     | 199    | Religieux.....             |    |
| 1,402   | 788   | 2,190 | 1,548        | 758   | 2,306 | 1,712   | 894   | 2,606 | 2,587                                    | 1,089 | 3,676 | 9,894                             | 5,179  | 15,073 | Non classés.....           |    |
|   |       |       |              |       |       |         |       |       |  |       |       |                                   |        |        | Total.....                 |    |
| 590   | 1,277 | 1,867 | 437          | 811   | 1,248 | 458     | 742   | 1,200 | 542                                      | 1,273 | 1,815 | 3,380                             | 6,903  | 10,283 | Total:                     |    |
| 1,756   | 2,495 | 4,251 | 1,823        | 2,123 | 3,946 | 2,295   | 2,962 | 5,257 | 3,464                                    | 2,867 | 6,331 | 12,170                            | 15,700 | 27,870 | Célibataires.....          |    |
| 23  | 232   | 255   | 19           | 234   | 253   | 54      | 361   | 415   | 69                                       | 434   | 503   | 188                               | 1,712  | 1,900  | Mariés.....                |    |
| 12  | 114   | 126   | 20           | 224   | 244   | 3       | 61    | 64    | —  | —     | —     | 108                               | 1,150  | 1,258  | Autres².....               |    |
| 52  | 49    | 101   | 87           | 34    | 121   | 26      | —     | 26    | 3  | —     | 3     | 306                               | 187    | 493    | Religieux.....             |    |
| 2,433   | 4,167 | 6,600 | 2,386        | 3,426 | 5,812 | 2,836   | 4,126 | 6,962 | 4,078                                    | 4,574 | 8,652 | 16,152                            | 25,652 | 41,804 | Non classés.....           |    |
|   |       |       |              |       |       |         |       |       |  |       |       |                                   |        |        | Total.....                 |    |
| Commissions scolaires employant moins de 100 instituteurs |       |       |              |       |       |         |       |       |  |       |       |                                   |        |        |                            |    |
| 54  | 142   | 196   | 114          | 400   | 514   | 100     | 311   | 411   | 77                                       | 224   | 301   | 539                               | 1,634  | 2,173  | Élémentaires¹:             |    |
| 118   | 262   | 380   | 388          | 1,319 | 1,707 | 479     | 1,175 | 1,654 | 341                                      | 509   | 850   | 1,617                             | 4,798  | 6,415  | Célibataires.....          |    |
| —   | 19    | 19    | 6            | 118   | 124   | 11      | 134   | 145   | 9  | 74    | 83    | 32                                | 479    | 511    | Mariés.....                |    |
| —   | 26    | 26    | 2            | 100   | 102   | 3       | 104   | 107   | —  | —     | —     | 9                                 | 370    | 379    | Autres².....               |    |
| 5   | 4     | 9     | 31           | 25    | 56    | 3       | 1     | 4     | —  | —     | —     | 68                                | 63     | 131    | Religieux.....             |    |
| 177   | 453   | 630   | 541          | 1,962 | 2,503 | 596     | 1,725 | 2,321 | 427                                      | 807   | 1,234 | 2,265                             | 7,344  | 9,609  | Non classés.....           |    |
|   |       |       |              |       |       |         |       |       |  |       |       |                                   |        |        | Total.....                 |    |
| 46  | 32    | 78    | 190          | 113   | 303   | 113     | 85    | 198   | 66                                       | 74    | 140   | 660                               | 452    | 1,112  | Secondaire¹:               |    |
| 165   | 46    | 211   | 785          | 298   | 1,083 | 627     | 199   | 826   | 427                                      | 116   | 543   | 2,573                             | 959    | 3,532  | Célibataires.....          |    |
| —   | 2     | 2     | 11           | 32    | 43    | 15      | 33    | 48    | 6  | 22    | 28    | 38                                | 134    | 172    | Mariés.....                |    |
| 4   | 16    | 20    | 16           | 50    | 66    | 9       | 28    | 37    | —  | —     | —     | 35                                | 166    | 201    | Autres².....               |    |
| 4   | 1     | 5     | 53           | 6     | 59    | 14      | —     | 14    | —  | —     | —     | 110                               | 15     | 125    | Religieux.....             |    |
| 219   | 97    | 316   | 1,055        | 499   | 1,554 | 778     | 345   | 1,123 | 499                                      | 212   | 711   | 3,416                             | 1,726  | 5,142  | Non classés.....           |    |
|   |       |       |              |       |       |         |       |       |  |       |       |                                   |        |        | Total.....                 |    |
| 100   | 174   | 274   | 304          | 513   | 817   | 213     | 396   | 609   | 143                                      | 298   | 441   | 1,199                             | 2,086  | 3,285  | Total:                     |    |
| 283   | 308   | 591   | 1,173        | 1,617 | 2,790 | 1,106   | 1,374 | 2,480 | 768                                      | 625   | 1,393 | 4,190                             | 5,757  | 9,947  | Célibataires.....          |    |
| —   | 21    | 21    | 17           | 150   | 167   | 26      | 167   | 193   | 15                                       | 96    | 111   | 70                                | 613    | 683    | Mariés.....                |    |
| 4   | 42    | 46    | 18           | 150   | 168   | 12      | 132   | 144   | —  | —     | —     | 44                                | 536    | 580    | Autres².....               |    |
| 9   | 5     | 14    | 84           | 31    | 115   | 17      | 1     | 18    | —  | —     | —     | 178                               | 78     | 256    | Religieux.....             |    |
| 396   | 550   | 946   | 1,596        | 2,461 | 4,057 | 1,374   | 2,070 | 3,444 | 926                                      | 1,019 | 1,945 | 5,681                             | 9,070  | 14,751 | Non classés.....           |    |
|   |       |       |              |       |       |         |       |       |  |       |       |                                   |        |        | Total.....                 |    |

<sup>1</sup> Pour la définition "d'élémentaire" et de "secondaire", voir page 9.

<sup>2</sup> Veuf, divorcé et séparé.



**TABLE 10. Number of Teachers and Principals in Roman Catholic Separate Schools by Province, Sex, Marital Status and Teaching Level, 1969 - 70**

**TABLEAU 10. Nombre d'instituteurs et directeurs des écoles catholiques séparées par province, selon le sexe, l'état matrimonial et le niveau d'enseignement, 1969 - 70**

|  | Ontario |    |    | Saskatchewan |            |              | Alberta      |              |              | Total        |              |              |
|--|---------|----|----|--------------|------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
|  | M       | F  | T  | M            | F          | T            | M            | F            | T            | M            | F            | T            |
| Elementary <sup>1</sup> — Élémentaire <sup>1</sup> |         |    |    |              |            |              |              |              |              |              |              |              |
| Single — Célibataires .....                        | ..      | .. | .. | 39           | 201        | 240          | 126          | 473          | 599          | 165          | 674          | 839          |
| Married — Mariés .....                             | ..      | .. | .. | 171          | 379        | 550          | 443          | 887          | 1,330        | 614          | 1,266        | 1,880        |
| Other <sup>2</sup> — Autres <sup>2</sup> .....     | ..      | .. | .. | 1            | 32         | 33           | 4            | 86           | 90           | 5            | 118          | 123          |
| Religious — Religieux .....                        | ..      | .. | .. | —            | 111        | 111          | 6            | 161          | 167          | 6            | 272          | 278          |
| Unclassified — Non classés .....                   | ..      | .. | .. | 1            | 5          | 6            | 1            | —            | 1            | 2            | 5            | 7            |
| <b>Total</b> .....                                 | ..      | .. | .. | <b>212</b>   | <b>728</b> | <b>940</b>   | <b>580</b>   | <b>1,607</b> | <b>2,187</b> | <b>792</b>   | <b>2,335</b> | <b>3,127</b> |
| Secondary <sup>1</sup> — Secondaire <sup>1</sup>   |         |    |    |              |            |              |              |              |              |              |              |              |
| Single — Célibataires .....                        | ..      | .. | .. | 38           | 20         | 58           | 89           | 129          | 218          | 127          | 149          | 276          |
| Married — Mariés .....                             | ..      | .. | .. | 165          | 64         | 229          | 400          | 144          | 544          | 565          | 208          | 773          |
| Other <sup>2</sup> — Autres <sup>2</sup> .....     | ..      | .. | .. | 1            | 6          | 7            | 6            | 28           | 34           | 7            | 34           | 41           |
| Religious — Religieux .....                        | ..      | .. | .. | 24           | 68         | 92           | 27           | 72           | 99           | 51           | 140          | 191          |
| Unclassified — Non classés .....                   | ..      | .. | .. | 1            | —          | 1            | 3            | —            | 3            | 4            | —            | 4            |
| <b>Total</b> .....                                 | ..      | .. | .. | <b>229</b>   | <b>158</b> | <b>387</b>   | <b>525</b>   | <b>373</b>   | <b>898</b>   | <b>754</b>   | <b>531</b>   | <b>1,285</b> |
| Total:   |         |    |    |              |            |              |              |              |              |              |              |              |
| Single — Célibataires .....                        | ..      | .. | .. | 77           | 221        | 298          | 215          | 602          | 817          | 292          | 823          | 1,115        |
| Married — Mariés .....                             | ..      | .. | .. | 336          | 443        | 779          | 843          | 1,031        | 1,874        | 1,179        | 1,474        | 2,653        |
| Other <sup>2</sup> — Autres <sup>2</sup> .....     | ..      | .. | .. | 2            | 38         | 40           | 10           | 114          | 124          | 12           | 152          | 164          |
| Religious — Religieux .....                        | ..      | .. | .. | 24           | 179        | 203          | 33           | 233          | 266          | 57           | 412          | 469          |
| Unclassified — Non classés .....                   | ..      | .. | .. | 2            | 5          | 7            | 4            | —            | 4            | 6            | 5            | 11           |
| <b>Total</b> .....                                 | ..      | .. | .. | <b>441</b>   | <b>886</b> | <b>1,327</b> | <b>1,105</b> | <b>1,980</b> | <b>3,085</b> | <b>1,546</b> | <b>2,866</b> | <b>4,412</b> |

<sup>1</sup> For a definition of "elementary" and "secondary", see page 9. — Pour la définition "d'élémentaire" et de "secondaire", voir page 9.

<sup>2</sup> Widowed, divorced and separated. — Veuf, divorcé et séparé.

# SECTION III

## Salaries — Traitements

Tables - Tableaux

11 — 20

Chart — 2

Graphique — 2

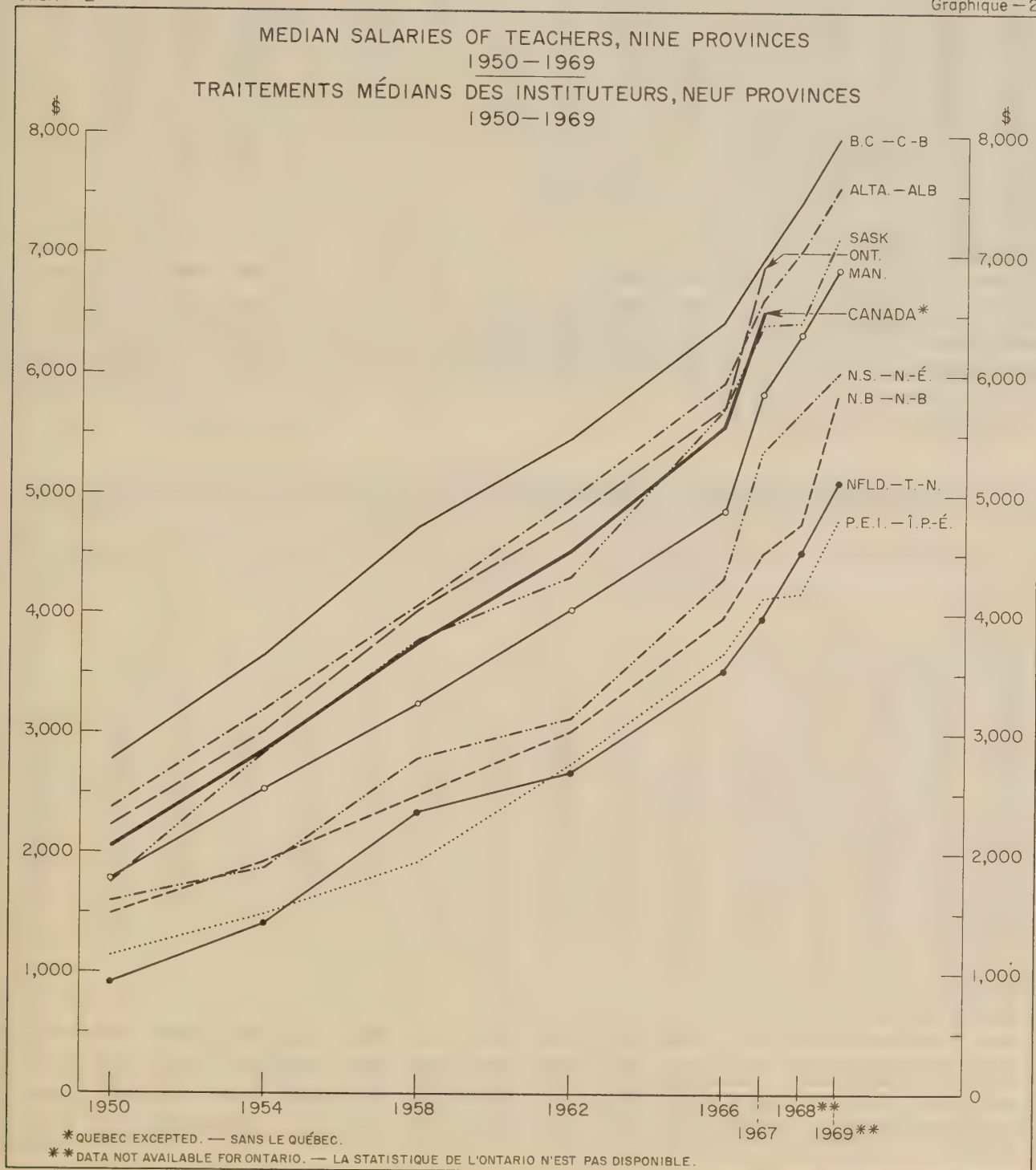


TABLE 11. Salaries — Elementary<sup>1</sup> Teachers and Principals in Public Schools,<sup>2</sup> Eight Provinces, 1969-70

| No. | Salary — Traitements                       | Newfoundland<br>—<br>Terre-Neuve |              |              | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |              |              | Nova Scotia<br>—<br>Nouvelle-Écosse |              |              | New Brunswick<br>—<br>Nouveau-Brunswick |              |              |
|-----|--|----------------------------------|--------------|--------------|--|--------------|--------------|-------------------------------------|--------------|--------------|---|--------------|--------------|
|     |  | M                                | F            | T            | M  | F            | T            | M                                   | F            | T            | M                                       | F            | T            |
|     |  |                                  |              |              |  |              |              |                                     |              |              |   |              |              |
| 1   | Less than \$2,000 — Moins de \$2,000 ..... | 117                              | 481          | 598          | 2  | 11           | 13           | —                                   | —            | —            | 3                                       | 49           | 52           |
| 2   | \$ 2,000 - \$ 2,499 .....                  | 47                               | 89           | 136          | —  | 7            | 7            | 9                                   | 83           | 92           | 2                                       | 53           | 55           |
| 3   | 2,500 - 2,999 .....                        | —                                | 14           | 14           | 2  | 24           | 26           | 2                                   | 169          | 171          | 1                                       | 31           | 32           |
| 4   | 3,000 - 3,499 .....                        | 23                               | 77           | 100          | 3  | 91           | 94           | 1                                   | 38           | 39           | 8                                       | 56           | 64           |
| 5   | 3,500 - 3,999 .....                        | 50                               | 274          | 324          | 13   | 236          | 249          | 45                                  | 747          | 792          | 11                                      | 118          | 129          |
| 6   | 4,000 - 4,499 .....                        | 141                              | 1,169        | 1,310        | 13   | 210          | 223          | 53                                  | 390          | 443          | 100                                     | 1,363        | 1,463        |
| 7   | 4,500 - 4,999 .....                        | 109                              | 286          | 395          | 17   | 59           | 76           | 86                                  | 1,329        | 1,415        | 74                                      | 931          | 1,005        |
| 8   | 5,000 - 5,499 .....                        | 108                              | 354          | 462          | 15   | 124          | 139          | 76                                  | 489          | 565          | 40                                      | 253          | 293          |
| 9   | 5,500 - 5,999 .....                        | 89                               | 143          | 232          | 11   | 16           | 27           | 79                                  | 232          | 311          | 85                                      | 236          | 321          |
| 10  | 6,000 - 6,499 .....                        | 100                              | 201          | 301          | 10   | 60           | 70           | 118                                 | 780          | 898          | 131                                     | 543          | 674          |
| 11  | 6,500 - 6,999 .....                        | 95                               | 85           | 180          | 5  | 14           | 19           | 69                                  | 162          | 231          | 55                                      | 279          | 334          |
| 12  | 7,000 - 7,499 .....                        | 73                               | 104          | 177          | 10   | 17           | 27           | 63                                  | 267          | 330          | 62                                      | 74           | 136          |
| 13  | 7,500 - 7,999 .....                        | 56                               | 48           | 104          | 2  | 3            | 5            | 48                                  | 137          | 185          | 30                                      | 26           | 56           |
| 14  | 8,000 - 8,499 .....                        | 44                               | 36           | 80           | 4  | 9            | 13           | 23                                  | 49           | 72           | 45                                      | 32           | 77           |
| 15  | 8,500 - 8,999 .....                        | 37                               | 30           | 67           | 8  | 14           | 22           | 39                                  | 48           | 87           | 27                                      | 22           | 49           |
| 16  | 9,000 - 9,499 .....                        | 30                               | 12           | 42           | 3  | 4            | 7            | 53                                  | 188          | 241          | 30                                      | 165          | 195          |
| 17  | 9,500 - 9,999 .....                        | 26                               | 28           | 54           | 1  | 1            | 2            | 37                                  | 162          | 199          | 28                                      | 69           | 97           |
| 18  | 10,000 - 10,499 .....                      | 17                               | 9            | 26           | 4  | 1            | 5            | 26                                  | 18           | 44           | 11                                      | 15           | 26           |
| 19  | 10,500 - 10,999 .....                      | 12                               | 4            | 16           | 2  | 2            | 4            | 47                                  | 79           | 126          | 22                                      | 15           | 37           |
| 20  | 11,000 - 11,499 .....                      | 13                               | 8            | 21           | —  | —            | —            | 31                                  | 20           | 51           | 19                                      | 3            | 22           |
| 21  | 11,500 - 11,999 .....                      | 6                                | 8            | 14           | 1  | 1            | 2            | 23                                  | 8            | 31           | 11                                      | 2            | 13           |
| 22  | 12,000 - 12,499 .....                      | 4                                | 2            | 6            | —  | —            | —            | 23                                  | 5            | 28           | 18                                      | 1            | 19           |
| 23  | 12,500 - 12,999 .....                      | 6                                | 2            | 8            | 1  | —            | 1            | 21                                  | 5            | 26           | 8                                       | 2            | 10           |
| 24  | 13,000 and over — et plus .....            | 10                               | 2            | 12           | —  | —            | —            | 17                                  | 4            | 21           | 9                                       | 1            | 10           |
| 25  | Unclassified — Non classés .....           | —                                | —            | —            | —  | —            | —            | —                                   | —            | —            | —                                       | 3            | 3            |
| 26  | <b>Total .....</b>                         | <b>1,213</b>                     | <b>3,466</b> | <b>4,679</b> | <b>127</b>   | <b>904</b>   | <b>1,031</b> | <b>989</b>                          | <b>5,409</b> | <b>6,398</b> | <b>830</b>                              | <b>4,342</b> | <b>5,172</b> |
| 27  | 10th percentile — 10e percentile .....     | 2,036                            | 1,872        | 1,883        | 3,718  | 3,291        | 3,338        | 4,310                               | 3,918        | 3,927        | 4,319                                   | 4,035        | 4,045        |
| 28  | 25th percentile — 25e percentile .....     | 4,318                            | 3,858        | 3,983        | 4,388  | 3,714        | 3,742        | 5,317                               | 4,371        | 4,539        | 5,146                                   | 4,416        | 4,429        |
| 29  | <b>Median — Médiane .....</b>              | <b>5,561</b>                     | <b>4,358</b> | <b>4,388</b> | <b>5,425</b>                                       | <b>4,204</b> | <b>4,248</b> | <b>6,675</b>                        | <b>4,906</b> | <b>5,157</b> | <b>6,316</b>                            | <b>4,844</b> | <b>4,891</b> |
| 30  | 75th percentile — 75e percentile .....     | 7,220                            | 5,254        | 5,789        | 7,225  | 5,224        | 5,280        | 9,357                               | 6,238        | 6,618        | 8,192                                   | 6,039        | 6,109        |
| 31  | 90th percentile — 90e percentile .....     | 9,090                            | 6,667        | 7,397        | 8,977  | 6,350        | 6,645        | 11,247                              | 8,461        | 9,349        | 10,620                                  | 6,997        | 8,205        |

<sup>1</sup> For definition of "elementary", see page 9.<sup>2</sup> Does not include R.C. separate schools.TABLE 12. Salaries — Secondary<sup>1</sup> Teachers and Principals in Public Schools,<sup>2</sup> Eight Provinces, 1969-70

| No. | Salary — Traitements                       | Newfoundland<br>—<br>Terre-Neuve |              |              | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |              |              | Nova Scotia<br>—<br>Nouvelle-Écosse |              |              | New Brunswick<br>—<br>Nouveau Brunswick |              |              |
|-----|--|----------------------------------|--------------|--------------|--|--------------|--------------|-------------------------------------|--------------|--------------|---|--------------|--------------|
|     |  | M                                | F            | T            | M  | F            | T            | M                                   | F            | T            | M                                       | F            | T            |
|     |  |                                  |              |              |  |              |              |                                     |              |              |   |              |              |
| 1   | Less than \$2,000 — Moins de \$2,000 ..... | 8                                | 1            | 9            | —  | —            | —            | —                                   | —            | —            | —                                       | —            | —            |
| 2   | \$ 2,000 - \$ 2,499 .....                  | 2                                | 1            | 3            | —  | 1            | 1            | 5                                   | 8            | 13           | —                                       | 1            | 1            |
| 3   | 2,500 - 2,999 .....                        | —                                | —            | —            | —  | 4            | 4            | 1                                   | 1            | 2            | 1                                       | 1            | 2            |
| 4   | 3,000 - 3,499 .....                        | 7                                | 1            | 8            | 1  | 5            | 6            | 1                                   | 1            | 2            | 11                                      | 13           | 24           |
| 5   | 3,500 - 3,999 .....                        | 25                               | 9            | 34           | 6  | 11           | 17           | 27                                  | 32           | 59           | 8                                       | 24           | 32           |
| 6   | 4,000 - 4,499 .....                        | 54                               | 48           | 102          | 9  | 18           | 27           | 36                                  | 72           | 108          | 46                                      | 146          | 192          |
| 7   | 4,500 - 4,999 .....                        | 64                               | 37           | 101          | 18   | 15           | 33           | 56                                  | 165          | 221          | 66                                      | 144          | 210          |
| 8   | 5,000 - 5,499 .....                        | 68                               | 55           | 123          | 21   | 23           | 44           | 102                                 | 92           | 194          | 41                                      | 46           | 87           |
| 9   | 5,500 - 5,999 .....                        | 91                               | 28           | 119          | 22   | 19           | 41           | 141                                 | 67           | 208          | 147                                     | 78           | 225          |
| 10  | 6,000 - 6,499 .....                        | 137                              | 67           | 204          | 45   | 24           | 69           | 182                                 | 168          | 350          | 244                                     | 184          | 428          |
| 11  | 6,500 - 6,999 .....                        | 103                              | 33           | 136          | 15   | 7            | 22           | 159                                 | 80           | 239          | 134                                     | 95           | 229          |
| 12  | 7,000 - 7,499 .....                        | 136                              | 50           | 186          | 38   | 17           | 55           | 147                                 | 101          | 248          | 112                                     | 60           | 172          |
| 13  | 7,500 - 7,999 .....                        | 92                               | 12           | 104          | 21   | 6            | 27           | 116                                 | 43           | 159          | 69                                      | 32           | 101          |
| 14  | 8,000 - 8,499 .....                        | 73                               | 12           | 85           | 11   | 4            | 15           | 66                                  | 30           | 96           | 106                                     | 32           | 138          |
| 15  | 8,500 - 8,999 .....                        | 94                               | 44           | 138          | 11   | 17           | 28           | 85                                  | 31           | 116          | 58                                      | 12           | 70           |
| 16  | 9,000 - 9,499 .....                        | 43                               | 8            | 51           | 19   | 10           | 29           | 132                                 | 190          | 322          | 121                                     | 83           | 204          |
| 17  | 9,500 - 9,999 .....                        | 88                               | 17           | 105          | 6  | 1            | 7            | 84                                  | 85           | 169          | 139                                     | 88           | 217          |
| 18  | 10,000 - 10,499 .....                      | 18                               | 3            | 21           | 8  | 2            | 10           | 45                                  | 11           | 56           | 63                                      | 21           | 84           |
| 19  | 10,500 - 10,999 .....                      | 24                               | 5            | 29           | 8  | 6            | 14           | 161                                 | 108          | 269          | 54                                      | 33           | 87           |
| 20  | 11,000 - 11,499 .....                      | 25                               | 11           | 36           | 2  | 1            | 3            | 43                                  | 28           | 71           | 29                                      | 3            | 32           |
| 21  | 11,500 - 11,999 .....                      | 16                               | 6            | 22           | 1  | —            | 1            | 43                                  | 10           | 53           | 35                                      | 9            | 44           |
| 22  | 12,000 - 12,499 .....                      | 4                                | 1            | 5            | —  | —            | —            | 34                                  | 8            | 42           | 21                                      | 6            | 27           |
| 23  | 12,500 - 12,999 .....                      | 7                                | —            | 7            | 1  | —            | 1            | 19                                  | 1            | 20           | 14                                      | —            | 14           |
| 24  | 13,000 - 13,499 .....                      | 2                                | 2            | 4            | —  | —            | —            | 11                                  | 1            | 12           | 10                                      | 1            | 11           |
| 25  | 13,500 - 13,999 .....                      | 3                                | —            | 3            | —  | —            | —            | 7                                   | 1            | 8            | 9                                       | —            | 9            |
| 26  | 14,000 - 14,499 .....                      | 1                                | —            | 1            | —  | —            | —            | 6                                   | —            | 6            | 3                                       | —            | 3            |
| 27  | 14,500 - 14,999 .....                      | —                                | —            | —            | —  | —            | —            | 1                                   | —            | 1            | 7                                       | —            | 7            |
| 28  | 15,000 and over — et plus .....            | —                                | —            | —            | —  | —            | —            | —                                   | —            | —            | —                                       | —            | —            |
| 29  | Unclassified — Non classés .....           | —                                | —            | —            | —  | 1            | 1            | —                                   | 1            | 1            | —                                       | —            | —            |
| 30  | <b>Total .....</b>                         | <b>1,185</b>                     | <b>451</b>   | <b>1,636</b> | <b>263</b>   | <b>192</b>   | <b>455</b>   | <b>1,710</b>                        | <b>1,335</b> | <b>3,045</b> | <b>1,538</b>                            | <b>1,112</b> | <b>2,650</b> |
| 31  | 10th percentile — 10e percentile .....     | 4,720                            | 4,352        | 4,526        | 4,741  | 3,953        | 4,240        | 5,121                               | 4,545        | 4,765        | 5,262                                   | 4,356        | 4,624        |
| 32  | 25th percentile — 25e percentile .....     | 5,789                            | 5,213        | 5,644        | 5,723  | 4,744        | 5,270        | 6,087                               | 5,258        | 5,890        | 6,081                                   | 4,869        | 5,841        |
| 33  | <b>Median — Médiane .....</b>              | <b>7,121</b>                     | <b>6,269</b> | <b>6,943</b> | <b>6,850</b>                                       | <b>5,795</b> | <b>6,384</b> | <b>7,497</b>                        | <b>6,839</b> | <b>7,404</b> | <b>7,331</b>                            | <b>6,129</b> | <b>6,916</b> |
| 34  | 75th percentile — 75e percentile .....     | 8,544                            | 7,906        | 8,513        | 8,025  | 7,485        | 7,817        | 9,644                               | 9,357        | 9,385        | 9,395                                   | 8,045        | 9,049        |
| 35  | 90th percentile — 90e percentile .....     | 9,879                            | 9,490        | 9,858        | 9,485  | 9,090        | 9,294        | 10,974                              | 10,536       | 10,689       | 10,914                                  | 9,846        | 10,406       |

<sup>1</sup> For definition of "secondary", see page 9.<sup>2</sup> Does not include R.C. separate schools.



TABLEAU 11. Traitements — Instituteurs et directeurs à l'échelon élémentaire<sup>1</sup> des écoles publiques<sup>2</sup>, huit provinces, 1969-70

| Ontario |    |    | Manitoba |       |        | Saskatchewan |       |       | Alberta |        |        | British Columbia<br>Colombie-Britannique |       |        | Eight provinces<br>Huit provinces |        |        | N <sup>o</sup> |
|---------|----|----|----------|-------|--------|--------------|-------|-------|---------|--------|--------|--|-------|--------|-----------------------------------|--------|--------|----------------|
| M       | F  | T  | M        | F     | T      | M            | F     | T     | M       | F      | T      | M  | F     | T      | M                                 | F      | T      |                |
| ..      | .. | .. | —        | —     | —      | —            | —     | —     | —       | —      | —      | —  | —     | —      | 122                               | 541    | 663    | 1              |
| ..      | .. | .. | —        | —     | —      | —            | —     | —     | —       | —      | —      | —  | —     | —      | 58                                | 232    | 290    | 2              |
| ..      | .. | .. | —        | —     | —      | —            | —     | —     | —       | —      | —      | —  | —     | —      | 5                                 | 238    | 243    | 3              |
| ..      | .. | .. | 1        | 2     | 3      | —            | —     | —     | —       | —      | —      | —  | —     | —      | 36                                | 266    | 302    | 4              |
| ..      | .. | .. | 3        | 10    | 13     | 3            | 7     | 10    | —       | 10     | 10     | —  | 2     | 2      | 125                               | 1,403  | 1,528  | 5              |
| ..      | .. | .. | 39       | 288   | 327    | 35           | 213   | 248   | 2       | 41     | 43     | 3  | 25    | 28     | 386                               | 3,699  | 4,085  | 6              |
| ..      | .. | .. | 107      | 825   | 932    | 73           | 539   | 612   | 37      | 430    | 467    | 13                                       | 118   | 131    | 516                               | 4,517  | 5,033  | 7              |
| ..      | .. | .. | 109      | 748   | 857    | 108          | 652   | 760   | 66      | 591    | 657    | 65                                       | 403   | 468    | 587                               | 3,614  | 4,201  | 8              |
| ..      | .. | .. | 136      | 1,040 | 1,176  | 100          | 775   | 875   | 93      | 656    | 749    | 151                                      | 1,057 | 1,208  | 744                               | 4,155  | 4,899  | 9              |
| ..      | .. | .. | 149      | 877   | 1,026  | 108          | 413   | 521   | 143     | 1,302  | 1,445  | 205                                      | 1,006 | 1,211  | 964                               | 5,182  | 6,146  | 10             |
| ..      | .. | .. | 168      | 461   | 629    | 99           | 368   | 467   | 267     | 1,272  | 1,539  | 296                                      | 1,164 | 1,460  | 1,054                             | 3,805  | 4,859  | 11             |
| ..      | .. | .. | 174      | 608   | 782    | 205          | 1,327 | 1,532 | 289     | 948    | 1,237  | 309                                      | 1,079 | 1,388  | 1,185                             | 4,424  | 5,609  | 12             |
| ..      | .. | .. | 98       | 142   | 240    | 104          | 151   | 255   | 208     | 679    | 887    | 319                                      | 1,616 | 1,935  | 865                               | 2,802  | 3,667  | 13             |
| ..      | .. | .. | 119      | 125   | 244    | 103          | 187   | 290   | 175     | 428    | 603    | 283                                      | 757   | 1,040  | 796                               | 1,623  | 2,419  | 14             |
| ..      | .. | .. | 61       | 48    | 109    | 70           | 41    | 111   | 163     | 270    | 433    | 191                                      | 385   | 576    | 596                               | 858    | 1,454  | 15             |
| ..      | .. | .. | 66       | 35    | 101    | 49           | 27    | 76    | 125     | 188    | 313    | 153                                      | 170   | 323    | 509                               | 789    | 1,298  | 16             |
| ..      | .. | .. | 41       | 18    | 59     | 37           | 23    | 60    | 110     | 119    | 229    | 203                                      | 338   | 541    | 483                               | 758    | 1,241  | 17             |
| ..      | .. | .. | 38       | 39    | 77     | 36           | 11    | 47    | 104     | 89     | 193    | 115                                      | 138   | 253    | 351                               | 320    | 671    | 18             |
| ..      | .. | .. | 60       | 119   | 179    | 59           | 48    | 107   | 139     | 206    | 345    | 95                                       | 65    | 160    | 436                               | 538    | 974    | 19             |
| ..      | .. | .. | 36       | 43    | 79     | 48           | 66    | 114   | 142     | 194    | 339    | 188                                      | 182   | 370    | 477                               | 516    | 993    | 20             |
| ..      | .. | .. | 64       | 77    | 141    | 38           | 35    | 73    | 137     | 165    | 302    | 91                                       | 35    | 126    | 371                               | 331    | 702    | 21             |
| ..      | .. | .. | 30       | 17    | 47     | 55           | 14    | 69    | 127     | 75     | 202    | 98                                       | 33    | 131    | 355                               | 147    | 502    | 22             |
| ..      | .. | .. | 36       | 6     | 42     | 47           | 2     | 49    | 86      | 42     | 128    | 101                                      | 25    | 126    | 306                               | 84     | 390    | 23             |
| ..      | .. | .. | 147      | 30    | 177    | 112          | 26    | 138   | 317     | 70     | 387    | 579                                      | 31    | 610    | 1,195                             | 164    | 1,359  | 24             |
| ..      | .. | .. | 1        | —     | 1      | —            | —     | —     | 1       | 1      | 2      | 3  | 16    | 19     | 5                                 | 20     | 25     | 25             |
| ..      | .. | .. | 1,683    | 5,558 | 7,241  | 1,489        | 4,925 | 6,414 | 2,731   | 7,776  | 10,507 | 3,465                                    | 8,646 | 12,111 | 12,527                            | 41,026 | 53,553 | 26             |
| ..      | .. | .. | 5,070    | 4,665 | 4,720  | 5,221        | 4,806 | 4,859 | 6,310   | 5,260  | 5,403  | 6,265                                    | 5,650 | 5,721  | 5,004                             | 4,302  | 4,351  | 27             |
| ..      | .. | .. | 6,067    | 5,155 | 5,293  | 6,192        | 5,418 | 5,490 | 7,082   | 6,141  | 6,307  | 7,211                                    | 6,255 | 6,485  | 6,257                             | 4,919  | 5,162  | 28             |
| ..      | .. | .. | 7,291    | 5,915 | 6,078  | 7,556        | 6,336 | 6,679 | 8,737   | 6,798  | 7,117  | 8,678                                    | 7,264 | 7,526  | 7,768                             | 6,121  | 6,420  | 29             |
| ..      | .. | .. | 9,850    | 6,888 | 7,189  | 10,261       | 7,159 | 7,198 | 11,448  | 7,909  | 8,735  | 11,538                                   | 8,001 | 8,600  | 10,511                            | 7,305  | 7,756  | 30             |
| ..      | .. | .. | 12,685   | 8,004 | 10,064 | 12,662       | 7,979 | 9,626 | 13,292  | 10,277 | 11,439 | 14,538                                   | 9,430 | 11,283 | 12,890                            | 8,687  | 10,120 | 31             |

<sup>1</sup> Pour la définition "d'élémentaire" voir page 9.<sup>2</sup> N'inclus pas les écoles séparées catholiques.TABLEAU 12. Traitements — Instituteurs et directeurs à l'échelon secondaire<sup>1</sup> des écoles publiques<sup>2</sup>, huit provinces, 1969-70

| Ontario |    |    | Manitoba |        |        | Saskatchewan |        |        | Alberta |        |        | British Columbia<br>Colombie-Britannique |        |        | Eight provinces<br>Huit provinces |        |        | N <sup>o</sup> |
|---------|----|----|----------|--------|--------|--------------|--------|--------|---------|--------|--------|--|--------|--------|-----------------------------------|--------|--------|----------------|
| M       | F  | T  | M        | F      | T      | M            | F      | T      | M       | F      | T      | M  | F      | T      | M                                 | F      | T      |                |
| ..      | .. | .. | —        | —      | —      | —            | —      | —      | —       | —      | —      | —  | —      | —      | 8                                 | 1      | 9      | 1              |
| ..      | .. | .. | —        | —      | —      | —            | —      | —      | —       | —      | —      | —  | —      | —      | 7                                 | 11     | 18     | 2              |
| ..      | .. | .. | —        | —      | —      | —            | —      | —      | —       | —      | —      | —  | —      | —      | 2                                 | 6      | 8      | 3              |
| ..      | .. | .. | 1        | —      | 1      | 4            | 8      | 12     | 1       | —      | 1      | —  | 1      | 1      | 20                                | 21     | 41     | 4              |
| ..      | .. | .. | 3        | 3      | 6      | 14           | 27     | 41     | 6       | 2      | 8      | —  | 3      | 3      | 72                                | 84     | 156    | 5              |
| ..      | .. | .. | 12       | 12     | 24     | 44           | 58     | 102    | 12      | 50     | 62     | 6  | 4      | 10     | 168                               | 319    | 487    | 6              |
| ..      | .. | .. | 30       | 36     | 66     | 63           | 74     | 137    | 49      | 86     | 135    | 17                                       | 17     | 34     | 278                               | 485    | 763    | 7              |
| ..      | .. | .. | 48       | 110    | 158    | 73           | 68     | 141    | 66      | 98     | 164    | 35                                       | 35     | 70     | 391                               | 429    | 820    | 8              |
| ..      | .. | .. | 93       | 112    | 205    | 88           | 52     | 140    | 123     | 155    | 278    | 92                                       | 139    | 231    | 623                               | 503    | 1,126  | 9              |
| ..      | .. | .. | 200      | 190    | 390    | 135          | 98     | 233    | 263     | 499    | 329    | 298                                      | 627    | 1,338  | 1,004                             | 901    | 1,905  | 10             |
| ..      | .. | .. | 234      | 221    | 455    | 203          | 221    | 424    | 394     | 298    | 692    | 546                                      | 339    | 885    | 1,037                             | 1,037  | 2,375  | 11             |
| ..      | .. | .. | 181      | 126    | 307    | 173          | 68     | 241    | 312     | 205    | 517    | 468                                      | 297    | 765    | 1,307                             | 1,307  | 3,117  | 12             |
| ..      | .. | .. | 193      | 101    | 294    | 227          | 105    | 332    | 267     | 170    | 437    | 396                                      | 236    | 632    | 1,432                             | 789    | 2,221  | 13             |
| ..      | .. | .. | 159      | 58     | 217    | 128          | 37     | 165    | 252     | 128    | 380    | 421                                      | 189    | 610    | 1,339                             | 690    | 2,029  | 14             |
| ..      | .. | .. | 125      | 49     | 174    | 144          | 40     | 185    | 238     | 92     | 330    | 376                                      | 189    | 610    | 1,208                             | 516    | 1,724  | 15             |
| ..      | .. | .. | 118      | 40     | 158    | 112          | 16     | 128    | 184     | 67     | 330    | 376                                      | 137    | 513    | 1,198                             | 609    | 1,807  | 16             |
| ..      | .. | .. | 120      | 33     | 153    | 105          | 25     | 130    | 218     | 63     | 251    | 404                                      | 203    | 607    | 1,125                             | 517    | 1,642  | 17             |
| ..      | .. | .. | 236      | 135    | 371    | 279          | 125    | 404    | 321     | 156    | 477    | 265                                      | 102    | 367    | 850                               | 270    | 1,120  | 18             |
| ..      | .. | .. | 161      | 66     | 227    | 234          | 72     | 306    | 354     | 158    | 512    | 681                                      | 338    | 1,019  | 1,348                             | 670    | 2,018  | 19             |
| ..      | .. | .. | 253      | 100    | 353    | 188          | 41     | 229    | 265     | 110    | 375    | 240                                      | 69     | 309    | 1,529                             | 677    | 2,206  | 20             |
| ..      | .. | .. | 104      | 27     | 131    | 178          | 41     | 219    | 186     | 74     | 260    | 440                                      | 133    | 573    | 1,041                             | 345    | 1,386  | 21             |
| ..      | .. | .. | 59       | 11     | 70     | 95           | 14     | 109    | 147     | 45     | 192    | 275                                      | 90     | 365    | 967                               | 290    | 1,257  | 22             |
| ..      | .. | .. | 43       | 10     | 53     | 40           | 3      | 43     | 123     | 13     | 136    | 166                                      | 29     | 195    | 617                               | 161    | 778    | 23             |
| ..      | .. | .. | 31       | 4      | 35     | 31           | 2      | 33     | 55      | 7      | 62     | 71                                       | 15     | 86     | 395                               | 59     | 454    | 24             |
| ..      | .. | .. | 16       | —      | 16     | 14           | —      | 14     | 54      | 2      | 56     | 47                                       | —      | 47     | 207                               | 29     | 236    | 25             |
| ..      | .. | .. | 17       | 5      | 22     | 13           | —      | 13     | 37      | 7      | 44     | 44                                       | 1      | 45     | 119                               | 13     | 143    | 26             |
| ..      | .. | .. | 63       | 4      | 67     | 32           | —      | 32     | 75      | 3      | 78     | 315                                      | 2      | 317    | 485                               | 9      | 494    | 27             |
| ..      | .. | .. | —        | —      | —      | —            | —      | —      | 1       | 1      | 2      | 2  | 6      | 8      | 3                                 | 9      | 12     | 28             |
| ..      | .. | .. | 2,500    | 1,453  | 3,953  | 2,617        | 1,195  | 3,812  | 4,003   | 2,226  | 6,229  | 5,909                                    | 2,795  | 8,704  | 19,725                            | 10,759 | 30,484 | 29             |
| ..      | .. | .. | 6,765    | 5,935  | 6,301  | 6,329        | 5,174  | 5,779  | 6,733   | 5,929  | 6,453  | 7,107                                    | 6,655  | 6,875  | 6,149                             | 5,183  | 5,851  | 30             |
| ..      | .. | .. | 7,511    | 6,817  | 7,167  | 7,601        | 6,624  | 7,138  | 7,596   | 6,778  | 7,295  | 7,977                                    | 7,259  | 7,688  | 7,269                             | 6,432  | 6,975  | 31             |
| ..      | .. | .. | 9,361    | 7,623  | 8,641  | 9,569        | 7,447  | 8,776  | 9,531   | 7,961  | 8,870  | 9,840                                    | 8,550  | 9,469  | 9,063                             | 7,628  | 8,538  | 32             |
| ..      | .. | .. | 11,444   | 10,484 | 10,990 | 11,280       | 10,393 | 11,133 | 11,399  | 10,585 | 11,122 | 11,776                                   | 10,940 | 11,425 | 11,222                            | 9,853  | 10,905 | 33             |
| ..      | .. | .. | 12,368   | 11,523 | 11,996 | 12,329       | 11,279 | 12,058 | 12,704  | 11,571 | 12,367 | 13,172                                   | 11,896 | 12,664 | 12,497                            | 11,396 | 12,157 | 34             |
| ..      | .. | .. | —        | —      | —      | —            | —      | —      | —       | —      | —      | —  | —      | —      | —                                 | —      | —      | 35             |

<sup>1</sup> Pour la définition de "secondaire", voir page 9.<sup>2</sup> N'inclus pas les écoles séparées catholiques.

TABLE 13. Salaries — All Religious Elementary<sup>1</sup> Teachers and Principals,<sup>2</sup> 1969 - 70

| No. | Salary — Traitements                       | Newfoundland<br>—<br>Terre-Neuve |              |              | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |              |              | Nova Scotia<br>—<br>Nouvelle-Écosse |              |              | New Brunswick<br>—<br>Nouveau-Brunswick |              |              |
|-----|--|----------------------------------|--------------|--------------|--|--------------|--------------|-------------------------------------|--------------|--------------|---|--------------|--------------|
|     |  | M                                | F            | T            | M  | F            | T            | M                                   | F            | T            | M                                       | F            | T            |
| 1   | Less than \$4,000 — Moins de \$4,000 ..... | 3                                | 15           | 18           | 1  | 7            | 8            | 3                                   | 8            | 11           | 1                                       | 21           | 22           |
| 2   | \$ 4,000 - \$ 4,499 .....                  | —                                | 47           | 47           | —  | 3            | 3            | —                                   | 5            | 5            | 1                                       | 24           | 25           |
| 3   | 4,500 - 4,999 .....                        | —                                | 12           | 12           | 1  | —            | 1            | —                                   | 25           | 25           | —                                       | 29           | 29           |
| 4   | 5,000 - 5,499 .....                        | 1                                | 48           | 49           | —  | 6            | 6            | —                                   | 11           | 11           | —                                       | 5            | 5            |
| 5   | 5,500 - 5,999 .....                        | 3                                | 5            | 8            | —  | 1            | 1            | 2                                   | 6            | 8            | 1                                       | 18           | 19           |
| 6   | 6,000 - 6,499 .....                        | 7                                | 27           | 34           | —  | 16           | 16           | 1                                   | 42           | 43           | 2                                       | 49           | 51           |
| 7   | 6,500 - 6,999 .....                        | 1                                | 9            | 10           | —  | 4            | 4            | —                                   | 10           | 10           | —                                       | 62           | 62           |
| 8   | 7,000 - 7,499 .....                        | —                                | 18           | 18           | 1  | 9            | 10           | —                                   | 36           | 36           | 1                                       | 8            | 9            |
| 9   | 7,500 - 7,999 .....                        | 2                                | 5            | 7            | —  | —            | —            | —                                   | 17           | 17           | —                                       | 3            | 3            |
| 10  | 8,000 - 8,499 .....                        | 3                                | 5            | 8            | —  | 2            | 2            | —                                   | 4            | 4            | —                                       | 2            | 2            |
| 11  | 8,500 - 8,999 .....                        | 1                                | 8            | 9            | —  | 5            | 5            | 1                                   | 3            | 4            | —                                       | 2            | 2            |
| 12  | 9,000 - 9,499 .....                        | —                                | 2            | 2            | —  | 1            | 1            | 1                                   | 66           | 67           | 1                                       | 43           | 44           |
| 13  | 9,500 - 9,999 .....                        | —                                | 9            | 9            | —  | —            | —            | —                                   | 26           | 26           | 1                                       | 17           | 18           |
| 14  | 10,000 - 10,499 .....                      | 1                                | 3            | 4            | —  | —            | —            | —                                   | 5            | 5            | —                                       | 9            | 9            |
| 15  | 10,500 - 10,999 .....                      | 1                                | 2            | 3            | —  | 1            | 1            | —                                   | 20           | 20           | 1                                       | 8            | 9            |
| 16  | 11,000 and over — et plus .....            | 1                                | 10           | 11           | —  | 1            | 1            | —                                   | 10           | 10           | 3                                       | 5            | 8            |
| 17  | Unclassified — Non classés .....           | —                                | —            | —            | —  | —            | —            | —                                   | —            | —            | —                                       | —            | —            |
| 18  | <b>Total .....</b>                         | <b>24</b>                        | <b>225</b>   | <b>249</b>   | <b>3</b>   | <b>56</b>    | <b>59</b>    | <b>8</b>                            | <b>294</b>   | <b>302</b>   | <b>12</b>                               | <b>305</b>   | <b>317</b>   |
| 19  | 10th percentile — 10e percentile .....     | x                                | 4,242        | 4,232        | x  | 3,860        | 3,797        | x                                   | 4,781        | 4,769        | x                                       | 4,250        | 4,270        |
| 20  | 25th percentile — 25e percentile .....     | x                                | 4,384        | 4,392        | x  | 5,300        | 5,238        | x                                   | 6,062        | 6,050        | x                                       | 5,175        | 5,413        |
| 21  | <b>Median — Médiane .....</b>              | <b>x</b>                         | <b>5,284</b> | <b>5,375</b> | <b>x</b>   | <b>6,358</b> | <b>6,354</b> | <b>x</b>                            | <b>7,620</b> | <b>7,567</b> | <b>x</b>                                | <b>6,763</b> | <b>6,788</b> |
| 22  | 75th percentile — 75e percentile .....     | x                                | 7,275        | 7,328        | x  | 7,443        | 7,432        | x                                   | 9,381        | 9,379        | x                                       | 9,014        | 9,021        |
| 23  | 90th percentile — 90e percentile .....     | x                                | 9,675        | 9,710        | x  | 8,913        | 8,903        | x                                   | 10,505       | 10,380       | x                                       | 9,838        | 9,864        |

<sup>1</sup> For definition of "elementary", see page 9.<sup>2</sup> Comprises teachers and principals in public and separate schools, who are members of R.C. religious orders or secular priests. These are included in Tables 11 and 15.TABLE 14. Salaries — All Religious Secondary<sup>1</sup> Teachers and Principals,<sup>2</sup> 1969 - 70

| No. | Salary — Traitements                       | Newfoundland<br>—<br>Terre-Neuve |              |              | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |              |              | Nova Scotia<br>—<br>Nouvelle-Écosse |              |              | New Brunswick<br>—<br>Nouveau-Brunswick |              |              |
|-----|--|----------------------------------|--------------|--------------|--|--------------|--------------|-------------------------------------|--------------|--------------|---|--------------|--------------|
|     |  | M                                | F            | T            | M  | F            | T            | M                                   | F            | T            | M                                       | F            | T            |
| 1   | Less than \$4,000 — Moins de \$4,000 ..... | —                                | 2            | 2            | —  | 2            | 2            | 1                                   | —            | 1            | —                                       | 1            | 1            |
| 2   | \$ 4,000 - \$ 4,499 .....                  | —                                | 4            | 4            | —  | 1            | 1            | —                                   | 1            | 1            | 1                                       | 4            | 5            |
| 3   | 4,500 - 4,999 .....                        | 1                                | 9            | 10           | 2  | 2            | 4            | —                                   | 1            | 1            | —                                       | 5            | 5            |
| 4   | 5,000 - 5,499 .....                        | —                                | 23           | 23           | —  | 1            | 1            | 1                                   | 2            | 3            | —                                       | 1            | 1            |
| 5   | 5,500 - 5,999 .....                        | —                                | 2            | 2            | —  | 1            | 1            | 1                                   | 1            | 2            | 2                                       | 2            | 4            |
| 6   | 6,000 - 6,499 .....                        | 1                                | 16           | 17           | —  | 1            | 1            | —                                   | 4            | 4            | 2                                       | 12           | 14           |
| 7   | 6,500 - 6,999 .....                        | 2                                | —            | 2            | —  | 1            | 1            | —                                   | 4            | 4            | 2                                       | 7            | 9            |
| 8   | 7,000 - 7,499 .....                        | 3                                | 15           | 18           | —  | 2            | 2            | —                                   | 12           | 12           | 1                                       | 2            | 3            |
| 9   | 7,500 - 7,999 .....                        | 12                               | 4            | 16           | —  | 1            | 1            | —                                   | 3            | 3            | —                                       | 2            | 2            |
| 10  | 8,000 - 8,499 .....                        | 7                                | 1            | 8            | —  | 1            | 1            | —                                   | 1            | 1            | 2                                       | 4            | 6            |
| 11  | 8,500 - 8,999 .....                        | 4                                | 30           | 34           | —  | 7            | 7            | —                                   | 1            | 1            | 2                                       | —            | 2            |
| 12  | 9,000 - 9,499 .....                        | 1                                | 4            | 5            | —  | 2            | 2            | —                                   | 40           | 40           | 2                                       | 19           | 21           |
| 13  | 9,500 - 9,999 .....                        | 6                                | 10           | 16           | —  | 1            | 1            | —                                   | 12           | 12           | 6                                       | 27           | 33           |
| 14  | 10,000 - 10,499 .....                      | 1                                | 2            | 3            | —  | 2            | 2            | —                                   | 4            | 4            | —                                       | 2            | 2            |
| 15  | 10,500 - 10,999 .....                      | 1                                | 3            | 4            | —  | 4            | 4            | 1                                   | 24           | 25           | 2                                       | 12           | 14           |
| 16  | 11,000 - 11,499 .....                      | 3                                | 8            | 11           | —  | 1            | 1            | —                                   | 10           | 10           | 2                                       | 2            | 4            |
| 17  | 11,500 - 11,999 .....                      | 3                                | 6            | 9            | —  | —            | —            | —                                   | 4            | 4            | 1                                       | 1            | 2            |
| 18  | 12,000 - 12,499 .....                      | 1                                | 1            | 2            | —  | —            | —            | —                                   | 2            | 2            | —                                       | 1            | 1            |
| 19  | 12,500 - 12,999 .....                      | 1                                | —            | 1            | —  | —            | —            | —                                   | —            | —            | 2                                       | —            | 1            |
| 20  | 13,000 and over — et plus .....            | —                                | 2            | 2            | —  | —            | —            | —                                   | 1            | 1            | —                                       | 1            | 1            |
| 21  | Unclassified — Non classés .....           | —                                | —            | —            | —  | —            | —            | —                                   | —            | —            | —                                       | —            | —            |
| 22  | <b>Total .....</b>                         | <b>47</b>                        | <b>142</b>   | <b>189</b>   | <b>2</b>   | <b>30</b>    | <b>32</b>    | <b>4</b>                            | <b>127</b>   | <b>131</b>   | <b>27</b>                               | <b>105</b>   | <b>132</b>   |
| 23  | 10th percentile — 10e percentile .....     | 7,070                            | 4,980        | 5,195        | x  | 4,300        | 4,520        | x                                   | 6,885        | 6,555        | x                                       | 5,450        | 5,720        |
| 24  | 25th percentile — 25e percentile .....     | 7,579                            | 5,288        | 6,233        | x  | 6,150        | 5,400        | x                                   | 9,302        | 8,575        | x                                       | 6,742        | 6,767        |
| 25  | <b>Median — Médiane .....</b>              | <b>8,090</b>                     | <b>7,450</b> | <b>8,008</b> | <b>x</b>   | <b>8,917</b> | <b>8,800</b> | <b>x</b>                            | <b>9,386</b> | <b>9,383</b> | <b>x</b>                                | <b>9,069</b> | <b>9,070</b> |
| 26  | 75th percentile — 75e percentile .....     | 9,865                            | 9,050        | 9,575        | x  | 9,950        | 9,550        | x                                   | 10,566       | 10,562       | x                                       | 9,872        | 9,878        |
| 27  | 90th percentile — 90e percentile .....     | 11,610                           | 11,240       | 11,251       | x  | 10,600       | 10,590       | x                                   | 11,148       | 11,143       | x                                       | 10,939       | 10,971       |

<sup>1</sup> For definition of "secondary", see page 9.<sup>2</sup> Comprises teachers and principals in public and separate schools, who are members of R.C. religious orders or secular priests. These are included in Tables 12 and 16.

TABLEAU 13. Traitements — Tous instituteurs et directeurs religieux<sup>2</sup> à l'échelon élémentaire<sup>1</sup>, 1969 - 70

| Ontario |    |    | Manitoba |        |        | Saskatchewan |       |       | Alberta |        |        | Total  |        |        | N° |
|---------|----|----|----------|--------|--------|--------------|-------|-------|---------|--------|--------|--------|--------|--------|----|
| M       | F  | T  | M        | F      | T      | M            | F     | T     | M       | F      | T      | M      | F      | T      |    |
| ..      | .. | .. | —        | —      | —      | —            | —     | —     | —       | —      | —      | 8      | 51     | 59     | 1  |
| ..      | .. | .. | —        | 7      | 7      | —            | 9     | 9     | —       | 2      | 2      | 1      | 97     | 98     | 2  |
| ..      | .. | .. | —        | 13     | 13     | —            | 15    | 15    | —       | 6      | 6      | 1      | 100    | 101    | 3  |
| ..      | .. | .. | —        | 4      | 4      | 2            | 20    | 22    | —       | 5      | 5      | 3      | 99     | 102    | 4  |
| ..      | .. | .. | —        | 16     | 16     | —            | 24    | 34    | —       | 7      | 7      | 6      | 87     | 93     | 5  |
| ..      | .. | .. | 1        | 6      | 7      | —            | 20    | 20    | —       | 24     | 24     | 11     | 184    | 195    | 6  |
| ..      | .. | .. | 1        | 10     | 11     | —            | 22    | 22    | —       | 19     | 19     | 2      | 136    | 138    | 7  |
| ..      | .. | .. | —        | 9      | 9      | 1            | 61    | 62    | 1       | 24     | 25     | 4      | 165    | 169    | 8  |
| ..      | .. | .. | —        | 6      | 6      | —            | 14    | 14    | 1       | 21     | 22     | 3      | 66     | 69     | 9  |
| ..      | .. | .. | —        | 8      | 8      | —            | 12    | 12    | —       | 12     | 12     | 3      | 45     | 48     | 10 |
| ..      | .. | .. | —        | 4      | 4      | —            | 6     | 6     | —       | 11     | 11     | 2      | 39     | 41     | 11 |
| ..      | .. | .. | —        | —      | —      | —            | 2     | 2     | 1       | 6      | 7      | 3      | 120    | 123    | 12 |
| ..      | .. | .. | —        | —      | —      | —            | 1     | 1     | 1       | 8      | 9      | 2      | 61     | 63     | 13 |
| ..      | .. | .. | —        | 3      | 3      | —            | 2     | 2     | —       | 14     | 14     | 1      | 36     | 37     | 14 |
| ..      | .. | .. | —        | 8      | 8      | —            | 9     | 9     | 2       | 24     | 26     | 4      | 72     | 76     | 15 |
| ..      | .. | .. | —        | 15     | 15     | 1            | 11    | 12    | —       | 42     | 42     | 5      | 94     | 99     | 16 |
| ..      | .. | .. | —        | —      | —      | —            | —     | —     | —       | 1      | 1      | —      | 1      | 1      | 17 |
| ..      | .. | .. | 2        | 109    | 111    | 4            | 238   | 242   | 6       | 226    | 232    | 59     | 1,453  | 1,512  | 18 |
| ..      | .. | .. | x        | 4,556  | 4,559  | x            | 4,995 | 5,007 | x       | 6,130  | 6,142  | 3,630  | 4,472  | 4,446  | 19 |
| ..      | .. | .. | x        | 5,803  | 5,808  | x            | 5,617 | 5,597 | x       | 6,845  | 6,875  | 5,588  | 5,580  | 5,581  | 20 |
| ..      | .. | .. | x        | 6,963  | 6,938  | x            | 6,886 | 6,886 | x       | 8,238  | 8,263  | 6,450  | 6,957  | 6,953  | 21 |
| ..      | .. | .. | x        | 8,788  | 8,763  | x            | 7,417 | 7,417 | x       | 10,744 | 10,745 | 9,025  | 9,047  | 9,046  | 22 |
| ..      | .. | .. | x        | 11,337 | 11,330 | x            | 9,420 | 9,480 | x       | 11,377 | 11,372 | 10,970 | 10,605 | 10,623 | 23 |

<sup>1</sup> Pour la définition "d'élémentaire", voir page 9.<sup>2</sup> Comprend les instituteurs et les directeurs des écoles publiques et séparées, qui sont membres des ordres religieux catholiques ou prêtres séculiers.TABLEAU 14. Traitements — Tous instituteurs et directeurs religieux<sup>2</sup> à l'échelon secondaire<sup>1</sup>, 1969 - 70

| Ontario |    |    | Manitoba |        |        | Saskatchewan |        |        | Alberta |        |        | Total  |        |        | N° |
|---------|----|----|----------|--------|--------|--------------|--------|--------|---------|--------|--------|--------|--------|--------|----|
| M       | F  | T  | M        | F      | T      | M            | F      | T      | M       | F      | T      | M      | F      | T      |    |
| ..      | .. | .. | —        | —      | —      | —            | —      | —      | —       | —      | —      | 1      | 5      | 6      | 1  |
| ..      | .. | .. | —        | —      | —      | —            | —      | —      | 1       | —      | —      | 2      | 10     | 12     | 2  |
| ..      | .. | .. | —        | —      | —      | 1            | 4      | 5      | —       | —      | —      | 4      | 21     | 25     | 3  |
| ..      | .. | .. | —        | 1      | 1      | 3            | 4      | 7      | —       | —      | —      | 4      | 32     | 36     | 4  |
| ..      | .. | .. | —        | 2      | 2      | —            | 5      | 5      | —       | —      | —      | 3      | 13     | 16     | 5  |
| ..      | .. | .. | 1        | —      | 1      | —            | 4      | 4      | —       | 1      | 1      | 4      | 38     | 42     | 6  |
| ..      | .. | .. | 2        | 6      | 8      | 3            | 8      | 11     | 1       | 4      | 5      | 10     | 30     | 40     | 7  |
| ..      | .. | .. | 2        | 3      | 5      | 3            | 9      | 12     | 3       | 8      | 11     | 12     | 51     | 61     | 8  |
| ..      | .. | .. | 1        | 1      | 1      | 2            | 5      | 7      | 5       | 3      | 8      | 19     | 19     | 38     | 9  |
| ..      | .. | .. | 1        | —      | 1      | 1            | 8      | 9      | 4       | 3      | 7      | 15     | 18     | 33     | 10 |
| ..      | .. | .. | 1        | —      | 1      | 1            | 4      | 5      | —       | 2      | 2      | 8      | 44     | 52     | 11 |
| ..      | .. | .. | —        | 1      | 1      | —            | 4      | 4      | 2       | 2      | 4      | 5      | 72     | 77     | 12 |
| ..      | .. | .. | 1        | 5      | 6      | —            | 6      | 6      | 1       | 2      | 3      | 14     | 63     | 77     | 13 |
| ..      | .. | .. | —        | 1      | 1      | 4            | 9      | 13     | 2       | 8      | 10     | 7      | 28     | 35     | 14 |
| ..      | .. | .. | 2        | 7      | 9      | —            | 21     | 21     | 2       | 19     | 21     | 8      | 90     | 98     | 15 |
| ..      | .. | .. | 1        | 11     | 12     | 6            | 16     | 22     | 2       | 21     | 23     | 14     | 69     | 83     | 16 |
| ..      | .. | .. | —        | 4      | 4      | 3            | 9      | 12     | 4       | 15     | 19     | 11     | 39     | 50     | 17 |
| ..      | .. | .. | 1        | 4      | 5      | 3            | 6      | 9      | 1       | 6      | 7      | 6      | 20     | 26     | 18 |
| ..      | .. | .. | 1        | 2      | 3      | —            | 9      | 9      | 1       | 3      | 4      | 5      | 14     | 19     | 19 |
| ..      | .. | .. | 1        | 2      | 3      | 4            | 5      | 9      | 2       | 4      | 6      | 7      | 15     | 22     | 20 |
| ..      | .. | .. | —        | —      | —      | —            | —      | —      | —       | —      | —      | —      | —      | —      | 21 |
| ..      | .. | .. | 14       | 50     | 64     | 34           | 136    | 170    | 31      | 101    | 132    | 159    | 691    | 850    | 22 |
| ..      | .. | .. | x        | 6,550  | 6,560  | 5,470        | 6,060  | 6,000  | 7,310   | 7,370  | 7,355  | 6,095  | 5,605  | 5,733  | 23 |
| ..      | .. | .. | x        | 7,850  | 7,200  | 7,250        | 7,350  | 7,250  | 7,838   | 10,008 | 8,700  | 7,488  | 7,328  | 7,350  | 24 |
| ..      | .. | .. | x        | 10,850 | 10,680 | 10,350       | 10,450 | 10,440 | 9,350   | 10,975 | 10,800 | 8,592  | 9,394  | 9,376  | 25 |
| ..      | .. | .. | x        | 11,488 | 11,475 | 11,575       | 11,257 | 11,350 | 11,525  | 11,592 | 11,575 | 11,205 | 10,928 | 10,948 | 26 |
| ..      | .. | .. | x        | 12,350 | 12,387 | 13,060       | 12,513 | 12,533 | 12,390  | 12,290 | 12,320 | 12,070 | 11,758 | 11,850 | 27 |

<sup>1</sup> Pour la définition de "secondaire", voir page 9.<sup>2</sup> Comprend les instituteurs et les directeurs des écoles publiques et séparées, qui sont membres des ordres religieux catholiques ou prêtres séculiers, inclus dans les Tableaux 12 et 16.



TABLE 15. Salaries — Elementary<sup>1</sup> Teachers and Principals in Roman Catholic Separate Schools, 1969 - 70TABLEAU 15. Traitements — Instituteurs et directeurs à l'échelon élémentaire<sup>1</sup> des écoles catholiques séparées, 1969 - 70

| Salary — Traitement                        | Ontario   |           |           | Saskatchewan |              |              | Alberta      |              |              | Total        |              |              |
|--|-----------|-----------|-----------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
|  | M         | F         | T         | M            | F            | T            | M            | F            | T            | M            | F            | T            |
| Less than \$4,000 — Moins de \$4,000 ..... | ..        | ..        | ..        | —            | —            | —            | —            | 1            | 1            | —            | 1            | 1            |
| \$ 4,000 - \$ 4,449 .....                  | ..        | ..        | ..        | 1            | 39           | 40           | 1            | 12           | 13           | 2            | 51           | 53           |
| 4,500 - 4,999 .....                        | ..        | ..        | ..        | 9            | 126          | 135          | 11           | 119          | 130          | 20           | 245          | 265          |
| 5,000 - 5,499 .....                        | ..        | ..        | ..        | 15           | 108          | 123          | 22           | 167          | 189          | 37           | 275          | 312          |
| 5,500 - 5,999 .....                        | ..        | ..        | ..        | 10           | 114          | 124          | 12           | 102          | 114          | 22           | 216          | 238          |
| 6,000 - 6,499 .....                        | ..        | ..        | ..        | 12           | 63           | 75           | 21           | 190          | 211          | 33           | 253          | 286          |
| 6,500 - 6,999 .....                        | ..        | ..        | ..        | 13           | 68           | 81           | 48           | 309          | 357          | 61           | 377          | 438          |
| 7,000 - 7,499 .....                        | ..        | ..        | ..        | 13           | 105          | 118          | 71           | 195          | 266          | 84           | 300          | 384          |
| 7,500 - 7,999 .....                        | ..        | ..        | ..        | 15           | 24           | 39           | 70           | 136          | 206          | 85           | 160          | 245          |
| 8,000 - 8,499 .....                        | ..        | ..        | ..        | 10           | 27           | 37           | 36           | 86           | 122          | 46           | 113          | 159          |
| 8,500 - 8,999 .....                        | ..        | ..        | ..        | 16           | 8            | 24           | 35           | 50           | 85           | 51           | 58           | 109          |
| 9,000 - 9,499 .....                        | ..        | ..        | ..        | 12           | 6            | 18           | 22           | 35           | 57           | 34           | 41           | 75           |
| 9,500 - 9,999 .....                        | ..        | ..        | ..        | 9            | 4            | 13           | 23           | 24           | 47           | 32           | 28           | 60           |
| 10,000 - 10,499 .....                      | ..        | ..        | ..        | 8            | 4            | 12           | 40           | 37           | 77           | 48           | 41           | 89           |
| 10,500 - 10,999 .....                      | ..        | ..        | ..        | 13           | 8            | 21           | 20           | 40           | 60           | 33           | 48           | 81           |
| 11,000 - 11,499 .....                      | ..        | ..        | ..        | 9            | 11           | 20           | 33           | 53           | 86           | 42           | 64           | 106          |
| 11,500 - 11,999 .....                      | ..        | ..        | ..        | 6            | 6            | 12           | 30           | 24           | 54           | 36           | 30           | 66           |
| 12,000 - 12,499 .....                      | ..        | ..        | ..        | 11           | 4            | 15           | 25           | 11           | 36           | 36           | 15           | 51           |
| 12,500 - 12,999 .....                      | ..        | ..        | ..        | 5            | 1            | 6            | 14           | 6            | 20           | 19           | 7            | 26           |
| 13,000 and over — et plus .....            | ..        | ..        | ..        | 25           | 2            | 27           | 46           | 9            | 55           | 71           | 11           | 82           |
| Unclassified — Non classés .....           | ..        | ..        | ..        | —            | —            | —            | —            | 1            | 1            | —            | 1            | 1            |
| <b>Total .....</b>                         | <b>..</b> | <b>..</b> | <b>..</b> | <b>212</b>   | <b>728</b>   | <b>940</b>   | <b>580</b>   | <b>1,607</b> | <b>2,187</b> | <b>792</b>   | <b>2,335</b> | <b>3,127</b> |
| 10th percentile — 10e percentile .....     | ..        | ..        | ..        | 5,405        | 4,735        | 4,757        | 6,356        | 5,123        | 5,229        | 5,940        | 4,895        | 4,990        |
| 25th percentile — 25e percentile .....     | ..        | ..        | ..        | 6,683        | 5,145        | 5,277        | 7,097        | 6,002        | 6,276        | 7,072        | 5,520        | 5,826        |
| <b>Median — Médiane .....</b>              | <b>..</b> | <b>..</b> | <b>..</b> | <b>8,840</b> | <b>5,918</b> | <b>6,344</b> | <b>8,450</b> | <b>6,793</b> | <b>7,096</b> | <b>8,586</b> | <b>6,655</b> | <b>6,921</b> |
| 75th percentile — 75e percentile .....     | ..        | ..        | ..        | 11,100       | 7,108        | 7,582        | 11,075       | 7,874        | 8,683        | 11,086       | 7,554        | 8,331        |
| 90th percentile — 90e percentile .....     | ..        | ..        | ..        | 13,000       | 8,059        | 10,633       | 12,571       | 10,380       | 11,295       | 12,784       | 9,576        | 11,103       |

<sup>1</sup> For definition of "elementary", see page 9. — Pour une définition "d'élémentaire", voir page 9.TABLE 16. Salaries — Secondary<sup>1</sup> Teachers and Principals in Roman Catholic Separate Schools, 1969 - 70TABLEAU 16. Traitements — Instituteurs et directeurs à l'échelon secondaire<sup>1</sup> des écoles catholiques séparées, 1969 - 70

| Salary — Traitement                        | Saskatchewan |              |              | Alberta      |              |              | Total        |              |              |
|--|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
|  | M            | F            | T            | M            | F            | T            | M            | F            | T            |
| Less than \$4,000 — Moins de \$4,000 ..... | —            | —            | —            | —            | —            | —            | —            | —            | —            |
| \$ 4,000 - \$ 4,499 .....                  | —            | 2            | 2            | —            | 4            | 4            | —            | 6            | 6            |
| 4,500 - 4,999 .....                        | 4            | 7            | 11           | 2            | 3            | 5            | 6            | 10           | 16           |
| 5,000 - 5,499 .....                        | 8            | 10           | 18           | 5            | 10           | 15           | 13           | 20           | 33           |
| 5,500 - 5,999 .....                        | 4            | 7            | 11           | 11           | 11           | 22           | 15           | 18           | 33           |
| 6,000 - 6,499 .....                        | 4            | 6            | 10           | 14           | 13           | 27           | 18           | 19           | 37           |
| 6,500 - 6,999 .....                        | 10           | 12           | 22           | 31           | 40           | 71           | 41           | 52           | 93           |
| 7,000 - 7,499 .....                        | 16           | 19           | 35           | 68           | 55           | 123          | 84           | 74           | 158          |
| 7,500 - 7,999 .....                        | 29           | 13           | 42           | 34           | 37           | 71           | 63           | 50           | 113          |
| 8,000 - 8,499 .....                        | 14           | 13           | 27           | 43           | 26           | 69           | 57           | 39           | 96           |
| 8,500 - 8,999 .....                        | 16           | 11           | 27           | 41           | 19           | 60           | 57           | 30           | 87           |
| 9,000 - 9,499 .....                        | 8            | 1            | 9            | 29           | 11           | 40           | 37           | 12           | 49           |
| 9,500 - 9,999 .....                        | 10           | 10           | 20           | 24           | 7            | 31           | 34           | 17           | 51           |
| 10,000 - 10,499 .....                      | 10           | 7            | 17           | 46           | 20           | 66           | 56           | 27           | 83           |
| 10,500 - 10,999 .....                      | 15           | 8            | 23           | 36           | 27           | 63           | 51           | 35           | 86           |
| 11,000 - 11,499 .....                      | 22           | 15           | 37           | 35           | 39           | 74           | 57           | 54           | 111          |
| 11,500 - 11,999 .....                      | 19           | 4            | 23           | 40           | 29           | 69           | 59           | 33           | 92           |
| 12,000 - 12,499 .....                      | 12           | 3            | 15           | 16           | 12           | 28           | 28           | 15           | 43           |
| 12,500 - 12,999 .....                      | 9            | 7            | 16           | 12           | 3            | 15           | 21           | 10           | 31           |
| 13,000 and over — et plus .....            | 19           | 3            | 22           | 38           | 7            | 45           | 57           | 10           | 67           |
| Unclassified — Non classés .....           | —            | —            | —            | —            | —            | —            | —            | —            | —            |
| <b>Total .....</b>                         | <b>229</b>   | <b>158</b>   | <b>387</b>   | <b>525</b>   | <b>373</b>   | <b>898</b>   | <b>754</b>   | <b>531</b>   | <b>1,285</b> |
| 10th percentile — 10e percentile .....     | 6,695        | 5,436        | 5,793        | 6,710        | 6,377        | 6,632        | 6,705        | 5,985        | 6,550        |
| 25th percentile — 25e percentile .....     | 7,653        | 6,725        | 7,209        | 7,505        | 7,053        | 7,206        | 7,596        | 7,031        | 7,208        |
| <b>Median — Médiane .....</b>              | <b>9,713</b> | <b>8,075</b> | <b>8,807</b> | <b>9,194</b> | <b>8,295</b> | <b>8,800</b> | <b>9,300</b> | <b>8,229</b> | <b>8,803</b> |
| 75th percentile — 75e percentile .....     | 11,544       | 10,550       | 11,221       | 11,169       | 10,968       | 11,038       | 11,323       | 10,902       | 11,115       |
| 90th percentile — 90e percentile .....     | 12,783       | 11,907       | 12,477       | 12,422       | 11,837       | 11,991       | 12,562       | 11,845       | 12,145       |

<sup>1</sup> For definition of "secondary", see page 9. — Pour une définition de "secondaire", voir page 9.

TABLE 17. Average Salaries — All Teachers and Principals<sup>1</sup> by Size of School Board, 1969-70TABLEAU 17. Moyennes des traitements — Tous instituteurs et directeurs<sup>1</sup>, selon l'importance de la commission scolaire 1969-70

| Province   | School boards<br>employing<br>2,000 or more<br>teachers<br>—<br>Commissions<br>scolaires<br>employant<br>2,000 institu-<br>teurs ou plus | School boards<br>employing<br>1,000 to 1,999<br>teachers<br>—<br>Commissions<br>scolaires<br>employant de<br>1,000 à 1,999<br>instituteurs | School boards<br>employing<br>500 to 999<br>teachers<br>—<br>Commissions<br>scolaires<br>employant de<br>500 à 999<br>instituteurs | School boards<br>employing<br>100 to 499<br>teachers<br>—<br>Commissions<br>scolaires<br>employant de<br>100 à 499<br>instituteurs | School boards<br>employing<br>less than 100<br>teachers<br>—<br>Commissions<br>scolaires<br>employant<br>moins de 100<br>instituteurs | Total  |
|--|--|--|--|--|---|--------|
| Elementary <sup>2</sup> teachers and principals — Directeurs et instituteurs élémentaires <sup>2</sup> |  |  |  |  |   |        |
| Newfoundland — Terre-Neuve:  |  |  |  |  |   |        |
| Number — Nombre.....   | ...  | ...  | 1,030  | 3,050  | 599   | 4,679  |
| Average — Moyenne..... \$  | ...  | ...  | 5,869  | 4,497  | 4,628   | 4,816  |
| Prince Edward Island — Île-du-Prince-Édouard:  |  |  |  |  |   |        |
| Number — Nombre.....   | ...  | ...  | ...  | 252  | 779   | 1,031  |
| Average — Moyenne..... \$  | ...  | ...  | ...  | 5,628  | 4,408   | 4,706  |
| Nova Scotia — Nouvelle-Écosse:   |  |  |  |  |   |        |
| Number — Nombre.....   | ...  | 960  | 1,552  | 2,542  | 1,344   | 6,398  |
| Average — Moyenne..... \$  | ...  | 7,023  | 5,864  | 5,617  | 5,271   | 5,815  |
| New Brunswick — Nouveau-Brunswick:   |  |  |  |  |   |        |
| Number — Nombre.....   | ...  | 734  | 598  | 3,638  | 199   | 5,169  |
| Average — Moyenne..... \$  | ...  | 5,902  | 5,736  | 5,448  | 4,872   | 5,523  |
| Ontario:   |  |  |  |  |   |        |
| Number — Nombre.....   | ..   | ..   | ..   | ..   | ..  | ..     |
| Average — Moyenne..... \$  | ..   | ..   | ..   | ..   | ..  | ..     |
| Manitoba:  |  |  |  |  |   |        |
| Number — Nombre.....   | 1,310  | ...  | 890  | 4,410  | 630   | 7,240  |
| Average — Moyenne..... \$  | 7,708  | ...  | 6,809  | 6,492  | 5,888   | 6,698  |
| Saskatchewan:  |  |  |  |  |   |        |
| Number — Nombre.....   | ...  | 696  | 649  | 3,506  | 2,503   | 7,354  |
| Average — Moyenne..... \$  | ...  | 7,427  | 7,953  | 6,792  | 6,535   | 6,867  |
| Alberta:   |  |  |  |  |   |        |
| Number — Nombre.....   | 4,441  | 951  | 625  | 4,355  | 2,319   | 12,691 |
| Average — Moyenne..... \$  | 8,015  | 7,648  | 7,592  | 7,619  | 7,598   | 7,754  |
| British Columbia — Colombie-Britannique:   |  |  |  |  |   |        |
| Number — Nombre.....   | 1,744  | 1,979  | 2,163  | 4,972  | 1,234   | 12,092 |
| Average — Moyenne..... \$  | 8,461  | 8,122  | 7,987  | 7,837  | 7,871   | 8,004  |
| Secondary <sup>2</sup> teachers and principals — Directeurs et instituteurs secondaires <sup>2</sup>   |  |  |  |  |   |        |
| Newfoundland — Terre-Neuve:  |  |  |  |  |   |        |
| Number — Nombre.....   | ...  | ...  | 323  | 1,095  | 218   | 1,636  |
| Average — Moyenne..... \$  | ...  | ...  | 7,810  | 6,890  | 6,717   | 7,048  |
| Prince Edward Island — Île-du-Prince-Édouard:  |  |  |  |  |   |        |
| Number — Nombre.....   | ...  | ...  | ...  | 127  | 327   | 454    |
| Average — Moyenne..... \$  | ...  | ...  | ...  | 7,385  | 6,377   | 6,659  |
| Nova Scotia — Nouvelle-Écosse:   |  |  |  |  |   |        |
| Number — Nombre.....   | ...  | 373  | 724  | 1,183  | 764   | 3,044  |
| Average — Moyenne..... \$  | ...  | 8,256  | 7,619  | 7,622  | 7,230   | 7,601  |
| New Brunswick — Nouveau-Brunswick:   |  |  |  |  |   |        |
| Number — Nombre.....   | ...  | 356  | 277  | 1,889  | 128   | 2,650  |
| Average — Moyenne..... \$  | ...  | 8,028  | 7,641  | 7,143  | 6,551   | 7,285  |
| Ontario:   |  |  |  |  |   |        |
| Number — Nombre.....   | ..   | ..   | ..   | ..   | ..  | ..     |
| Average — Moyenne..... \$  | ..   | ..   | ..   | ..   | ..  | ..     |
| Manitoba:  |  |  |  |  |   |        |
| Number — Nombre.....   | 874  | ...  | 573  | 2,190  | 316   | 3,953  |
| Average — Moyenne..... \$  | 9,881  | ...  | 9,110  | 8,801  | 8,677   | 9,074  |
| Saskatchewan:  |  |  |  |  |   |        |
| Number — Nombre.....   | ...  | 337  | 2  | 2,306  | 1,554   | 4,199  |
| Average — Moyenne..... \$  | ...  | 10,320   | 8,140  | 9,071  | 8,710   | 9,037  |
| Alberta:   |  |  |  |  |   |        |
| Number — Nombre.....   | 2,689  | 471  | 238  | 2,605  | 1,122   | 7,125  |
| Average — Moyenne..... \$  | 9,264  | 8,999  | 9,553  | 9,204  | 9,201   | 9,224  |
| British Columbia — Colombie-Britannique:   |  |  |  |  |   |        |
| Number — Nombre.....   | 1,200  | 1,601  | 1,513  | 3,671  | 711   | 8,696  |
| Average — Moyenne..... \$  | 10,458   | 9,876  | 9,659  | 9,615  | 9,587   | 9,784  |

<sup>1</sup> Excludes those teachers who did not report their salary. — Sans les instituteurs qui n'ont pas déclaré leur traitement.<sup>2</sup> For the definition of "elementary" and "secondary" see page 9. — Pour la définition "d'élémentaire" et de "secondaire", voir page 9.

TABLE 18. Average Salaries — All Teachers and Principals, by Experience, 1969-70

| No. | Experience  | Newfoundland<br>Terre-Neuve                      |                  | Prince Edward Island<br>Île-du-Prince-Édouard |                  | Nova Scotia<br>Nouvelle-Écosse |                  | New Brunswick<br>Nouveau-Brunswick |                  | Ontario            |                  |
|-----|---|--|------------------|---|------------------|--------------------------------|------------------|------------------------------------|------------------|--------------------|------------------|
|     |   | Average<br>Moyenne                               | Number<br>Nombre | Average<br>Moyenne                            | Number<br>Nombre | Average<br>Moyenne             | Number<br>Nombre | Average<br>Moyenne                 | Number<br>Nombre | Average<br>Moyenne | Number<br>Nombre |
|     |   | \$   |                  | \$  |                  | \$                             |                  | \$                                 |                  | \$                 |                  |
|     |   | Elementary teachers                              |                  |   |                  |                                |                  |                                    |                  |                    |                  |
| 1   | Less than 1 year.....                               | 3,585  | 594              | 4,185   | 71               | 4,849                          | 641              | 4,404                              | 552              |                    |                  |
| 2   | 1- 3 years.....                                     | 4,241  | 1,226            | 4,526   | 154              | 5,184                          | 1,117            | 4,968                              | 1,128            | ..                 | ..               |
| 3   | 4- 9 ".....   | 4,830  | 1,215            | 4,508   | 251              | 5,821                          | 1,312            | 5,431                              | 1,143            | ..                 | ..               |
| 4   | 10-15 ".....  | 4,951  | 440              | 4,520   | 190              | 5,718                          | 943              | 5,644                              | 730              | ..                 | ..               |
| 5   | 16-25 ".....  | 5,149  | 271              | 4,771   | 157              | 5,482                          | 1,091            | 5,552                              | 761              | ..                 | ..               |
| 6   | 26 years and over.....                              | 5,450  | 117              | 4,878   | 68               | 6,212                          | 612              | 5,608                              | 333              | ..                 | ..               |
| 7   | Not reported.....                                   | 4,320  | 3                | 4,086   | 1                | 3,950                          | 1                | 4,625                              | 1                | ..                 | ..               |
| 8   | Total.....  | 4,506  | 3,866            | 4,561   | 892              | 5,547                          | 5,717            | 5,262                              | 4,648            | ..                 | ..               |
|     |   | Elementary school principals                     |                  |   |                  |                                |                  |                                    |                  |                    |                  |
| 9   | Less than 1 year.....                               | 3,474  | 49               | 4,195   | 5                | 5,144                          | 9                | 4,907                              | 7                | ..                 | ..               |
| 10  | 1- 3 years.....                                     | 4,833  | 119              | 4,169   | 17               | 6,348                          | 38               | 6,319                              | 46               | ..                 | ..               |
| 11  | 4- 9 ".....   | 6,496  | 268              | 5,781   | 55               | 8,071                          | 126              | 7,860                              | 141              | ..                 | ..               |
| 12  | 10-15 ".....  | 6,381  | 154              | 5,878   | 24               | 8,258                          | 133              | 8,392                              | 135              | ..                 | ..               |
| 13  | 16-25 ".....  | 7,145  | 133              | 5,911   | 26               | 7,985                          | 214              | 7,946                              | 118              | ..                 | ..               |
| 14  | 26 years and over.....                              | 7,736  | 90               | 6,577   | 12               | 8,580                          | 161              | 7,946                              | 74               | ..                 | ..               |
| 15  | Not reported.....                                   | —  | —                | —   | —                | —                              | —                | —                                  | —                | ..                 | ..               |
| 16  | Total.....  | 6,292  | 813              | 5,636   | 139              | 8,066                          | 681              | 7,853                              | 521              | ..                 | ..               |
|     |   | Elementary teachers and principals               |                  |   |                  |                                |                  |                                    |                  |                    |                  |
| 17  | Total.....  | 4,816  | 4,679            | 4,706   | 1,031            | 5,815                          | 6,398            | 5,523                              | 5,169            | ..                 | ..               |
|     |   | Secondary teachers                               |                  |   |                  |                                |                  |                                    |                  |                    |                  |
| 18  | Less than 1 year.....                               | 5,392  | 146              | 5,093   | 64               | 5,311                          | 378              | 5,258                              | 337              | ..                 | ..               |
| 19  | 1- 3 years.....                                     | 6,062  | 405              | 5,893   | 99               | 5,844                          | 699              | 5,955                              | 592              | ..                 | ..               |
| 20  | 4- 9 ".....   | 7,038  | 392              | 6,785   | 113              | 7,590                          | 653              | 7,082                              | 574              | ..                 | ..               |
| 21  | 10-15 ".....  | 6,878  | 134              | 7,088   | 44               | 8,534                          | 319              | 7,678                              | 264              | ..                 | ..               |
| 22  | 16-25 ".....  | 7,963  | 98               | 7,292   | 44               | 8,731                          | 338              | 7,709                              | 244              | ..                 | ..               |
| 23  | 26 years and over.....                              | 8,022  | 78               | 6,341   | 22               | 8,949                          | 192              | 8,014                              | 128              | ..                 | ..               |
| 24  | Not reported.....                                   | 6,500  | 2                | 6,437   | 4                | —                              | —                | 4,700                              | 1                | ..                 | ..               |
| 25  | Total.....  | 6,647  | 1,255            | 6,343   | 390              | 7,150                          | 2,579            | 6,682                              | 2,140            | ..                 | ..               |
|     |   | Secondary school principals                      |                  |   |                  |                                |                  |                                    |                  |                    |                  |
| 26  | Less than 1 year.....                               | 6,334  | 4                | 4,804   | 3                | 6,550                          | 2                | 5,950                              | 6                | ..                 | ..               |
| 27  | 1- 3 years.....                                     | 6,668  | 59               | 6,636   | 11               | 6,937                          | 43               | 6,993                              | 21               | ..                 | ..               |
| 28  | 4- 9 ".....   | 8,286  | 129              | 8,556   | 25               | 9,424                          | 136              | 9,194                              | 172              | ..                 | ..               |
| 29  | 10-15 ".....  | 8,797  | 69               | 10,120  | 11               | 10,779                         | 83               | 10,498                             | 119              | ..                 | ..               |
| 30  | 16-25 ".....  | 8,819  | 78               | 9,736   | 9                | 11,171                         | 111              | 10,296                             | 129              | ..                 | ..               |
| 31  | 26 years and over.....                              | 9,699  | 42               | 9,830   | 5                | 10,769                         | 90               | 10,562                             | 63               | ..                 | ..               |
| 32  | Not reported.....                                   | —  | —                | —   | —                | —                              | —                | —                                  | —                | ..                 | ..               |
| 33  | Total.....  | 8,372  | 381              | 8,584   | 64               | 10,100                         | 465              | 9,817                              | 510              | ..                 | ..               |
|     |   | Secondary teachers and principals                |                  |   |                  |                                |                  |                                    |                  |                    |                  |
| 34  | Total.....  | 7,049  | 1,636            | 6,659   | 454              | 7,601                          | 3,044            | 7,285                              | 2,650            | ..                 | ..               |
|     |   | Elementary and secondary teachers and principals |                  |   |                  |                                |                  |                                    |                  |                    |                  |
| 35  | Total teachers and principals reporting salary..... | 5,394  | 6,315            | 5,303   | 1,485            | 6,391                          | 9,442            | 6,121                              | 7,819            | ..                 | ..               |
| 36  | Salary not reported.....                            | ...  | —                | ...   | 1                | ...                            | 1                | ...                                | 3                | ..                 | ..               |
| 37  | Total teachers and principals.....                  | 5,394  | 6,315            | ..  | 1,486            | ..                             | 9,443            | ..                                 | 7,822            | ..                 | ..               |



TABLEAU 18. Moyennes des traitements - Tous instituteurs et directeurs, selon l'expérience, 1969-70

| Manitoba   |                       | Saskatchewan            |                       | Alberta                 |                       | British Columbia<br>—<br>Colombie-Britannique |                       | Eight provinces<br>—<br>Huit provinces |                       | Expérience   | N° |
|--|-----------------------|-------------------------|-----------------------|-------------------------|-----------------------|---|-----------------------|--|-----------------------|--|----|
| Average<br>—<br>Moyenne                                | Number<br>—<br>Nombre | Average<br>—<br>Moyenne | Number<br>—<br>Nombre | Average<br>—<br>Moyenne | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                       | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                | Number<br>—<br>Nombre |  |    |
| \$   |                       | \$                      |                       | \$                      |                       | \$  |                       | \$                                     |                       |  |    |
| Instituteurs élémentaires                              |                       |                         |                       |                         |                       |   |                       |  |                       |  |    |
| 5,170  | 723                   | 5,040                   | 697                   | 5,891                   | 1,167                 | 5,927   | 1,149                 | 5,166                                  | 5,594                 | Moins d'un an .....  | 1  |
| 5,503  | 1,885                 | 5,563                   | 1,503                 | 6,326                   | 2,512                 | 6,371   | 2,721                 | 5,655                                  | 12,246                | 1- 3 ans .....   | 2  |
| 6,626  | 1,835                 | 6,535                   | 1,707                 | 7,335                   | 2,916                 | 7,475   | 3,274                 | 6,593                                  | 13,653                | 4- 9 " " .....   | 3  |
| 7,065  | 857                   | 7,240                   | 914                   | 8,016                   | 1,684                 | 8,562   | 1,517                 | 7,108                                  | 7,275                 | 10- 15 " " .....   | 4  |
| 7,189  | 751                   | 7,273                   | 1,081                 | 8,041                   | 1,926                 | 8,752   | 1,290                 | 7,149                                  | 7,328                 | 16- 25 " " .....   | 5  |
| 7,586  | 452                   | 7,242                   | 467                   | 8,383                   | 807                   | 8,911   | 534                   | 7,367                                  | 3,390                 | 26 ans et plus .....   | 6  |
| 6,199  | 16                    | 7,000                   | 5                     | 6,024                   | 12                    | 6,747   | 6                     | 6,057                                  | 45                    | Non déclarés .....   | 7  |
| 6,327  | 6,519                 | 6,420                   | 6,374                 | 7,255                   | 11,024                | 7,406   | 10,491                | 6,411                                  | 49,531                | Total .....  | 8  |
| Directeurs d'écoles élémentaires                       |                       |                         |                       |                         |                       |   |                       |  |                       |  |    |
| 5,275  | 14                    | 5,468                   | 10                    | 6,716                   | 6                     | 6,780   | 11                    | 4,642                                  | 111                   | Moins d'un an .....  | 9  |
| 6,470  | 57                    | 7,330                   | 89                    | 7,809                   | 87                    | 7,672   | 67                    | 6,524                                  | 520                   | 1- 3 ans .....   | 10 |
| 8,908  | 166                   | 9,200                   | 299                   | 9,991                   | 445                   | 9,818   | 421                   | 8,846                                  | 1,921                 | 4- 9 " " .....   | 11 |
| 10,240   | 184                   | 10,550                  | 205                   | 11,458                  | 340                   | 12,286  | 386                   | 10,275                                 | 1,561                 | 10- 15 " " .....   | 12 |
| 11,062   | 182                   | 10,585                  | 227                   | 11,716                  | 444                   | 13,312  | 498                   | 10,857                                 | 1,842                 | 16- 25 " " .....   | 13 |
| 12,044   | 117                   | 10,355                  | 150                   | 12,084                  | 345                   | 13,752  | 217                   | 11,029                                 | 1,166                 | 26 ans et plus .....   | 14 |
| 16,300   | 1                     | —                       | —                     | —                       | —                     | 15,078  | 1                     | 15,689                                 | 2                     | Non déclarés .....   | 15 |
| 10,047   | 721                   | 9,772                   | 980                   | 11,057                  | 1,667                 | 11,925  | 1,601                 | 9,803                                  | 7,123                 | Total .....  | 16 |
| Directeurs et instituteurs élémentaires                |                       |                         |                       |                         |                       |   |                       |  |                       |  |    |
| 6,697  | 7,240                 | 6,867                   | 7,354                 | 7,754                   | 12,691                | 8,004   | 12,092                | 6,837                                  | 56,654                | Total .....  | 17 |
| Instituteurs secondaires                               |                       |                         |                       |                         |                       |   |                       |  |                       |  |    |
| 6,515  | 396                   | 6,048                   | 364                   | 6,538                   | 706                   | 6,744   | 713                   | 6,153                                  | 3,104                 | Moins d'un an .....  | 18 |
| 7,322  | 1,024                 | 7,081                   | 826                   | 7,289                   | 1,587                 | 7,406   | 1,621                 | 6,941                                  | 6,853                 | 1- 3 ans .....   | 19 |
| 9,044  | 963                   | 8,654                   | 964                   | 8,870                   | 1,656                 | 8,851   | 2,143                 | 8,482                                  | 7,458                 | 4- 9 " " .....   | 20 |
| 10,212   | 418                   | 9,910                   | 468                   | 10,210                  | 691                   | 10,747  | 1,051                 | 9,808                                  | 3,389                 | 10- 15 " " .....   | 21 |
| 10,268   | 326                   | 10,147                  | 620                   | 10,228                  | 726                   | 11,201  | 1,056                 | 10,088                                 | 3,452                 | 16- 25 " " .....   | 22 |
| 10,504   | 205                   | 10,177                  | 239                   | 10,601                  | 446                   | 11,592  | 450                   | 10,250                                 | 1,760                 | 26 ans et plus .....   | 23 |
| 7,471  | 7                     | 5,880                   | 2                     | 9,844                   | 8                     | 9,163   | 5                     | 8,002                                  | 29                    | Non déclarés .....   | 24 |
| 8,568  | 3,339                 | 8,546                   | 3,483                 | 8,618                   | 5,820                 | 9,116   | 7,039                 | 8,303                                  | 26,045                | Total .....  | 25 |
| Directeurs d'écoles secondaires                        |                       |                         |                       |                         |                       |   |                       |  |                       |  |    |
| 6,360  | 5                     | 5,994                   | 8                     | 6,759                   | 9                     | 7,118   | 10                    | 6,390                                  | 47                    | Moins d'un an .....  | 26 |
| 8,180  | 40                    | 7,989                   | 49                    | 8,181                   | 69                    | 8,539   | 90                    | 7,757                                  | 382                   | 1- 3 ans .....   | 27 |
| 10,876   | 183                   | 10,346                  | 172                   | 10,637                  | 369                   | 10,502  | 399                   | 10,114                                 | 1,585                 | 4- 9 " " .....   | 28 |
| 12,337   | 153                   | 11,785                  | 132                   | 12,376                  | 268                   | 13,027  | 368                   | 11,983                                 | 1,203                 | 10- 15 " " .....   | 29 |
| 12,854   | 136                   | 12,268                  | 227                   | 12,966                  | 335                   | 13,844  | 507                   | 12,558                                 | 1,532                 | 16- 25 " " .....   | 30 |
| 13,191   | 97                    | 12,681                  | 128                   | 13,156                  | 254                   | 14,419  | 282                   | 12,905                                 | 961                   | 26 ans et plus .....   | 31 |
| —  | —                     | —                       | —                     | 11,080                  | 1                     | 12,328  | 1                     | 11,704                                 | 2                     | Non déclarés .....   | 32 |
| 11,831   | 614                   | 11,428                  | 716                   | 11,926                  | 1,305                 | 12,626  | 1,657                 | 11,445                                 | 5,712                 | Total .....  | 33 |
| Instituteurs et directeurs secondaires                 |                       |                         |                       |                         |                       |   |                       |  |                       |  |    |
| 9,075  | 3,953                 | 9,037                   | 4,199                 | 9,224                   | 7,125                 | 9,785   | 8,696                 | 8,868                                  | 31,757                | Total .....  | 34 |
| Directeurs et instituteurs élémentaires et secondaires |                       |                         |                       |                         |                       |   |                       |  |                       |  |    |
| 7,537  | 11,193                | 7,656                   | 11,553                | 8,283                   | 19,816                | 8,749   | 20,788                | 7,567                                  | 88,411                | Total, instituteurs et directeurs ayant<br>déclaré leurs traitements ..... | 35 |
| ...  | 1                     | ...                     | —                     | ...                     | 5                     | ...   | 27                    | ...                                    | 38                    | Traitements non indiqués .....   | 36 |
| ..   | 11,194                | 7,656                   | 11,553                | ..                      | 19,821                | ..  | 20,815                | ..                                     | 88,449                | Total, instituteurs et directeurs...                                       | 37 |

TABLE 19. Average Salaries — All Teachers and Principals, by Certificate. 1969-70

| No. | Level of certificate  | Newfoundland<br>—<br>Terre-Neuve                 |                       | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |                       | Nova Scotia<br>—<br>Nouvelle-Écosse |                       | New Brunswick<br>—<br>Nouveau-Brunswick |                       | Ontario                 |                       |
|-----|---|--|-----------------------|--|-----------------------|-------------------------------------|-----------------------|---|-----------------------|-------------------------|-----------------------|
|     |   | Average<br>—<br>Moyenne                          | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                            | Number<br>—<br>Nombre | Average<br>—<br>Moyenne             | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                 | Number<br>—<br>Nombre | Average<br>—<br>Moyenne | Number<br>—<br>Nombre |
|     |   | \$   |                       | \$   |                       | \$                                  |                       | \$                                      |                       | \$                      |                       |
|     |   | Elementary teachers                              |                       |  |                       |                                     |                       |   |                       |                         |                       |
| 1   | Level 4-7 .....   | 7,293  | 609                   | 6,780  | 115                   | 7,491                               | 1,856                 | 7,580                                   | 772                   | ..                      | ..                    |
| 2   | Levels 2 and 3 .....  | 5,241  | 913                   | 4,885  | 342                   | 4,945                               | 2,884                 | 5,113                                   | 2,787                 | ..                      | ..                    |
| 3   | Level 1 .....   | 4,220  | 1,579                 | 3,910  | 302                   | 3,978                               | 650                   | 4,285                                   | 917                   | ..                      | ..                    |
| 4   | Level 0 .....   | 2,000  | 765                   | 3,290  | 133                   | 2,943                               | 327                   | 2,484                                   | 172                   | ..                      | ..                    |
| 5   | Special .....   | —  | —                     | —  | —                     | —                                   | —                     | —                                       | —                     | ..                      | ..                    |
| 6   | <b>Total .....</b>  | <b>4,506</b>                                     | <b>3,866</b>          | <b>4,561</b>                                       | <b>892</b>            | <b>5,547</b>                        | <b>5,717</b>          | <b>5,262</b>                            | <b>4,648</b>          | <b>..</b>               | <b>...</b>            |
|     |   | Elementary school principals                     |                       |  |                       |                                     |                       |   |                       |                         |                       |
| 7   | Level 4-7 .....   | 9,409  | 236                   | 8,639  | 41                    | 10,255                              | 368                   | 10,214                                  | 224                   | ..                      | ..                    |
| 8   | Levels 2 and 3 .....  | 6,305  | 250                   | 5,226  | 40                    | 5,844                               | 245                   | 6,497                                   | 223                   | ..                      | ..                    |
| 9   | Level 1 .....   | 4,760  | 233                   | 3,834  | 46                    | 5,549                               | 49                    | 4,956                                   | 69                    | ..                      | ..                    |
| 10  | Level 0 .....   | 2,224  | 94                    | 3,648  | 12                    | 3,379                               | 19                    | 2,560                                   | 5                     | ..                      | ..                    |
| 11  | Special .....   | —  | —                     | —  | —                     | —                                   | —                     | —                                       | —                     | ..                      | ..                    |
| 12  | <b>Total .....</b>  | <b>6,292</b>                                     | <b>813</b>            | <b>5,636</b>                                       | <b>139</b>            | <b>8,066</b>                        | <b>681</b>            | <b>7,853</b>                            | <b>521</b>            | <b>..</b>               | <b>..</b>             |
|     |   | Elementary teachers and principals               |                       |  |                       |                                     |                       |   |                       |                         |                       |
| 13  | <b>Total .....</b>  | <b>4,816</b>                                     | <b>4,679</b>          | <b>4,706</b>                                       | <b>1,031</b>          | <b>5,815</b>                        | <b>6,398</b>          | <b>5,523</b>                            | <b>5,169</b>          | <b>..</b>               | <b>..</b>             |
|     |   | Secondary teachers                               |                       |  |                       |                                     |                       |   |                       |                         |                       |
| 14  | Levels 4-7 .....  | 7,670  | 780                   | 7,108  | 242                   | 7,895                               | 1,951                 | 7,764                                   | 1,213                 | ..                      | ..                    |
| 15  | Levels 2 and 3 .....  | 5,408  | 329                   | 5,226  | 77                    | 4,950                               | 527                   | 5,407                                   | 789                   | ..                      | ..                    |
| 16  | Level 1 .....   | 4,163  | 130                   | 4,517  | 45                    | 4,310                               | 29                    | 4,441                                   | 97                    | ..                      | ..                    |
| 17  | Level 0 .....   | 2,400  | 16                    | 5,691  | 26                    | 4,208                               | 72                    | 4,487                                   | 41                    | ..                      | ..                    |
| 18  | Special .....   | —  | —                     | —  | —                     | —                                   | —                     | —                                       | —                     | ..                      | ..                    |
| 19  | <b>Total .....</b>  | <b>6,647</b>                                     | <b>1,255</b>          | <b>6,343</b>                                       | <b>390</b>            | <b>7,150</b>                        | <b>2,579</b>          | <b>6,682</b>                            | <b>2,140</b>          | <b>..</b>               | <b>..</b>             |
|     |   | Secondary school principals                      |                       |  |                       |                                     |                       |   |                       |                         |                       |
| 20  | Levels 4-7 .....  | 9,608  | 256                   | 8,931  | 56                    | 10,280                              | 447                   | 10,449                                  | 413                   | ..                      | ..                    |
| 21  | Levels 2 and 3 .....  | 6,506  | 80                    | 5,461  | 6                     | 6,242                               | 13                    | 7,200                                   | 93                    | ..                      | ..                    |
| 22  | Level 1 .....   | 4,925  | 38                    | —  | —                     | 4,216                               | 3                     | 5,298                                   | 3                     | ..                      | ..                    |
| 23  | Level 0 .....   | 3,221  | 7                     | 8,225  | 2                     | 3,750                               | 2                     | 5,501                                   | 1                     | ..                      | ..                    |
| 24  | Special .....   | —  | —                     | —  | —                     | —                                   | —                     | —                                       | —                     | ..                      | ..                    |
| 25  | <b>Total .....</b>  | <b>8,372</b>                                     | <b>381</b>            | <b>8,584</b>                                       | <b>64</b>             | <b>10,100</b>                       | <b>465</b>            | <b>9,817</b>                            | <b>510</b>            | <b>..</b>               | <b>..</b>             |
|     |   | Secondary teachers and principals                |                       |  |                       |                                     |                       |   |                       |                         |                       |
| 26  | <b>Total .....</b>  | <b>7,049</b>                                     | <b>1,636</b>          | <b>6,659</b>                                       | <b>454</b>            | <b>7,601</b>                        | <b>3,044</b>          | <b>7,285</b>                            | <b>2,650</b>          | <b>..</b>               | <b>..</b>             |
|     |   | Elementary and secondary teachers and principals |                       |  |                       |                                     |                       |   |                       |                         |                       |
| 27  | <b>Total teachers and principals reporting salary .....</b> | <b>5,394</b>                                     | <b>6,315</b>          | <b>5,303</b>                                       | <b>1,485</b>          | <b>6,391</b>                        | <b>9,442</b>          | <b>6,121</b>                            | <b>7,819</b>          | <b>..</b>               | <b>..</b>             |
| 28  | <i>Salary not reported .....</i>                            | ..   | —                     | ...  | 1                     | ...                                 | 1                     | ...                                     | 3                     | ..                      | ..                    |
| 29  | <i>Total teachers and principals .....</i>                  | <i>5,394</i>                                     | <i>6,315</i>          | <i>..</i>  | <i>1,486</i>          | <i>..</i>                           | <i>9,443</i>          | <i>..</i>                               | <i>7,822</i>          | <i>..</i>               | <i>..</i>             |

TABLEAU 19. Moyennes des traitements — Tous instituteurs et directeurs, selon le brevet, 1969 - 70

| Manitoba   |                  | Saskatchewan       |                  | Alberta            |                  | British Columbia<br>Colombie-Britannique |                  | Eight provinces<br>Huit provinces |                  | Classes des brevets  | N° |
|--|------------------|--------------------|------------------|--------------------|------------------|--|------------------|-----------------------------------|------------------|--|----|
| Average<br>Moyenne                                     | Number<br>Nombre | Average<br>Moyenne | Number<br>Nombre | Average<br>Moyenne | Number<br>Nombre | Average<br>Moyenne                       | Number<br>Nombre | Average<br>Moyenne                | Number<br>Nombre |  |    |
| \$   |                  | \$                 |                  | \$                 |                  | \$                                       |                  | \$                                |                  |  |    |
| Instituteurs élémentaires                              |                  |                    |                  |                    |                  |  |                  |                                   |                  |  |    |
| 9,013  | 392              | 9,099              | 731              | 8,460              | 3,940            | 8,550                                    | 3,333            | 8,287                             | 12,248           | Classes 4-7 .....  | 1  |
| 5,942  | 4,542            | 6,108              | 5,478            | 6,631              | 6,390            | 6,912                                    | 6,936            | 6,135                             | 30,272           | Classes 2 et 3 .....   | 2  |
| 5,741  | 893              | 5,329              | 46               | 6,471              | 202              | 5,278                                    | 134              | 4,604                             | 4,723            | Classe 1 .....   | 3  |
| 4,962  | 130              | 4,698              | 111              | 6,027              | 492              | 6,199                                    | 88               | 3,622                             | 2,218            | Classe 0 .....   | 4  |
| 7,236  | 62               | 5,388              | 8                | —                  | —                | —  | —                | 7,025                             | 70               | Spéciaux .....   | 5  |
| 6,327  | 6,519            | 6,420              | 6,374            | 7,255              | 11,024           | 7,406                                    | 10,491           | 6,411                             | 49,531           | Total .....  | 6  |
| Directeurs d'écoles élémentaires                       |                  |                    |                  |                    |                  |  |                  |                                   |                  |  |    |
| 12,933   | 326              | 11,968             | 494              | 12,061             | 1,160            | 12,934                                   | 1,207            | 11,925                            | 4,056            | Classes 4-7 .....  | 7  |
| 7,851  | 325              | 7,557              | 474              | 8,902              | 473              | 8,885                                    | 384              | 7,631                             | 2,414            | Classes 2 et 3 .....   | 8  |
| 6,936  | 56               | 5,579              | 4                | 7,309              | 15               | 6,147                                    | 5                | 5,034                             | 477              | Classe 1 .....   | 9  |
| 5,015  | 8                | 7,657              | 5                | 6,328              | 19               | 7,783                                    | 5                | 3,398                             | 167              | Classe 0 .....   | 10 |
| 7,886  | 6                | 7,116              | 3                | —                  | —                | —  | —                | 7,629                             | 9                | Spéciaux .....   | 11 |
| 10,047   | 721              | 9,772              | 980              | 11,057             | 1,667            | 11,925                                   | 1,601            | 9,803                             | 7,123            | Total .....  | 12 |
| Directeurs et instituteurs élémentaires                |                  |                    |                  |                    |                  |  |                  |                                   |                  |  |    |
| 6,697  | 7,240            | 6,867              | 7,354            | 7,754              | 12,691           | 8,004                                    | 12,092           | 6,837                             | 56,654           | Total .....  | 13 |
| Instituteurs secondaires                               |                  |                    |                  |                    |                  |  |                  |                                   |                  |  |    |
| 9,286  | 2,153            | 9,597              | 2,290            | 9,079              | 4,167            | 9,413                                    | 5,905            | 8,979                             | 18,701           | Classes 4-7 .....  | 14 |
| 7,175  | 584              | 6,626              | 1,013            | 7,507              | 1,527            | 7,630                                    | 949              | 6,672                             | 5,795            | Classes 2 et 3 .....   | 15 |
| 6,874  | 83               | 5,363              | 4                | 6,305              | 13               | 7,365                                    | 14               | 5,006                             | 415              | Classe 1 .....   | 16 |
| 6,644  | 228              | 5,441              | 133              | 6,888              | 113              | 7,244                                    | 171              | 6,161                             | 800              | Classe 0 .....   | 17 |
| 8,039  | 291              | 7,658              | 43               | —                  | —                | —  | —                | 7,990                             | 334              | Spéciaux .....   | 18 |
| 8,568  | 3,339            | 8,546              | 3,483            | 8,618              | 5,820            | 9,116                                    | 7,039            | 8,303                             | 26,045           | Total .....  | 19 |
| Directeurs d'écoles secondaires                        |                  |                    |                  |                    |                  |  |                  |                                   |                  |  |    |
| 12,301   | 515              | 12,092             | 606              | 12,193             | 1,140            | 12,766                                   | 1,596            | 11,893                            | 5,029            | Classes 4-7 .....  | 20 |
| 8,971  | 50               | 7,786              | 95               | 10,126             | 162              | 8,934                                    | 56               | 8,348                             | 555              | Classes 2 et 3 .....   | 21 |
| 6,337  | 4                | —                  | —                | 7,800              | 1                | —  | —                | 5,078                             | 49               | Classe 1 .....   | 22 |
| 8,233  | 3                | 6,041              | 7                | 7,525              | 2                | 9,336                                    | 5                | 6,232                             | 29               | Classe 0 .....   | 23 |
| 10,253   | 42               | 9,073              | 8                | —                  | —                | —  | —                | 10,064                            | 50               | Spéciaux .....   | 24 |
| 11,831   | 614              | 11,428             | 716              | 11,926             | 1,305            | 12,626                                   | 1,657            | 11,445                            | 5,712            | Total .....  | 25 |
| Directeurs et instituteurs secondaires                 |                  |                    |                  |                    |                  |  |                  |                                   |                  |  |    |
| 9,075  | 3,953            | 9,037              | 4,199            | 9,224              | 7,125            | 9,785                                    | 8,696            | 8,868                             | 31,757           | Total .....  | 26 |
| Directeurs et instituteurs élémentaires et secondaires |                  |                    |                  |                    |                  |  |                  |                                   |                  |  |    |
| 7,537  | 11,193           | 7,656              | 11,553           | 8,283              | 19,816           | 8,749                                    | 20,788           | 7,567                             | 88,411           | Total, instituteurs et directeurs ayant<br>déclaré leurs traitements. .... | 27 |
|  | 1                | ...                | —                | ...                | 5                | ...                                      | 27               | ...                               | 38               | Traitements non indiqués .....   | 28 |
|  | 11,194           | 7,656              | 11,553           | ..                 | 19,821           | ..                                       | 20,815           | ..                                | 88,449           | Total, instituteurs et directeurs ....                                     | 29 |



**TABLE 20. Average Salaries — Teachers and Principals with University Degrees<sup>1</sup> by Number of Years since First Degree, Eight Provinces, 1969-70**

**TABLEAU 20. Moyennes des traitements — Instituteurs et directeurs d'écoles ayant des grades universitaires<sup>1</sup> par nombre d'années écoulées depuis l'obtention du premier grade, huit provinces, 1969-70**

|  |    | 0 years — ans           |                       | 1-5 years — ans                    |                       | 6-10 years — ans                 |                       | 11-15 years — ans       |                       |
|--|----|-------------------------|-----------------------|------------------------------------|-----------------------|----------------------------------|-----------------------|-------------------------|-----------------------|
|  |    | Average<br>—<br>Moyenne | Number<br>—<br>Nombre | Average<br>—<br>Moyenne            | Number<br>—<br>Nombre | Average<br>—<br>Moyenne          | Number<br>—<br>Nombre | Average<br>—<br>Moyenne | Number<br>—<br>Nombre |
|  |    | \$                      |                       | \$                                 |                       | \$                               |                       | \$                      |                       |
| Newfoundland — Terre-Neuve .....                   | M. | 6,944                   | 211                   | 8,035                              | 507                   | 9,678                            | 168                   | 9,743                   | 81                    |
|  | F. | 6,644                   | 178                   | 7,581                              | 256                   | 8,649                            | 90                    | 9,173                   | 38                    |
|  | T. | 6,807                   | 389                   | 7,883                              | 763                   | 9,319                            | 258                   | 9,562                   | 119                   |
| Prince Edward Island — Île-du-Prince-Édouard ..... | M. | 5,462                   | 49                    | 6,895                              | 94                    | 8,364                            | 43                    | 10,094                  | 17                    |
|  | F. | 6,031                   | 35                    | 7,409                              | 62                    | 8,803                            | 11                    | 8,444                   | 8                     |
|  | T. | 5,699                   | 84                    | 7,100                              | 156                   | 8,454                            | 54                    | 9,566                   | 25                    |
| Nova Scotia — Nouvelle-Écosse .....                | M. | 6,369                   | 89                    | 6,986                              | 774                   | 9,113                            | 322                   | 10,221                  | 199                   |
|  | F. | 6,863                   | 153                   | 7,029                              | 816                   | 8,686                            | 282                   | 9,420                   | 157                   |
|  | T. | 6,682                   | 242                   | 7,009                              | 1,590                 | 8,914                            | 604                   | 9,869                   | 356                   |
| New Brunswick — Nouveau-Brunswick .....            | M. | 6,417                   | 178                   | 7,559                              | 711                   | 9,544                            | 267                   | 10,496                  | 106                   |
|  | F. | 6,741                   | 201                   | 7,840                              | 568                   | 8,892                            | 116                   | 9,201                   | 54                    |
|  | T. | 6,589                   | 379                   | 7,684                              | 1,279                 | 9,347                            | 383                   | 10,060                  | 160                   |
| Ontario.....                                       | M. | ..                      | ..                    | ..                                 | ..                    | ..                               | ..                    | ..                      | ..                    |
|  | F. | ..                      | ..                    | ..                                 | ..                    | ..                               | ..                    | ..                      | ..                    |
|  | T. | ..                      | ..                    | ..                                 | ..                    | ..                               | ..                    | ..                      | ..                    |
| Manitoba .....                                     | M. | 8,834                   | 205                   | 9,014                              | 1,264                 | 10,777                           | 513                   | 12,040                  | 210                   |
|  | F. | 8,113                   | 132                   | 8,091                              | 887                   | 10,234                           | 228                   | 10,770                  | 77                    |
|  | T. | 8,552                   | 337                   | 8,634                              | 2,151                 | 10,611                           | 741                   | 11,700                  | 287                   |
| Saskatchewan .....                                 | M. | 8,594                   | 296                   | 9,471                              | 1,276                 | 11,212                           | 566                   | 11,879                  | 201                   |
|  | F. | 7,974                   | 176                   | 8,948                              | 609                   | 10,298                           | 148                   | 10,917                  | 62                    |
|  | T. | 8,363                   | 472                   | 9,302                              | 1,885                 | 11,023                           | 714                   | 11,652                  | 263                   |
| Alberta.....                                       | M. | 8,049                   | 494                   | 8,923                              | 2,720                 | 10,831                           | 1,191                 | 11,744                  | 574                   |
|  | F. | 7,777                   | 609                   | 8,565                              | 2,271                 | 10,076                           | 629                   | 10,785                  | 305                   |
|  | T. | 7,899                   | 1,103                 | 8,760                              | 4,991                 | 10,571                           | 1,820                 | 11,412                  | 879                   |
| British Columbia — Colombie-Britannique .....      | M. | 8,395                   | 432                   | 9,075                              | 2,737                 | 10,747                           | 1,462                 | 12,107                  | 602                   |
|  | F. | 7,303                   | 490                   | 8,127                              | 2,053                 | 9,691                            | 645                   | 10,236                  | 271                   |
|  | T. | 7,815                   | 922                   | 8,669                              | 4,790                 | 10,424                           | 2,107                 | 11,526                  | 873                   |
| Eight provinces — Huit provinces .....             | M. | 7,881                   | 1,954                 | 8,737                              | 10,083                | 10,582                           | 4,532                 | 11,585                  | 1,990                 |
|  | F. | 7,390                   | 1,974                 | 8,157                              | 7,522                 | 9,680                            | 2,149                 | 10,249                  | 972                   |
|  | T. | 7,635                   | 3,928                 | 8,489                              | 17,605                | 10,292                           | 6,681                 | 11,147                  | 2,962                 |
|  |    | 16-20 years — ans       |                       | 21 or more years<br>21 ou plus ans |                       | Not reported<br>—<br>Non classés |                       | Total                   |                       |
|  |    | Average<br>—<br>Moyenne | Number<br>—<br>Nombre | Average<br>—<br>Moyenne            | Number<br>—<br>Nombre | Average<br>—<br>Moyenne          | Number<br>—<br>Nombre | Average<br>—<br>Moyenne | Number<br>—<br>Nombre |
|  |    | \$                      |                       | \$                                 |                       | \$                               |                       | \$                      |                       |
| Newfoundland — Terre-Neuve.....                    | M. | 10,273                  | 50                    | 11,201                             | 17                    | 8,772                            | 17                    | 8,380                   | 1,051                 |
|  | F. | 8,061                   | 14                    | 8,963                              | 29                    | 7,885                            | 6                     | 7,644                   | 611                   |
|  | T. | 9,789                   | 64                    | 9,791                              | 46                    | 8,541                            | 23                    | 8,109                   | 1,662                 |
| Prince Edward Island — Île-du-Prince-Édouard ..... | M. | 9,559                   | 17                    | 10,034                             | 8                     | 9,626                            | 1                     | 7,421                   | 229                   |
|  | F. | 8,368                   | 8                     | 8,646                              | 12                    | —                                | —                     | 7,393                   | 136                   |
|  | T. | 9,178                   | 25                    | 9,202                              | 20                    | 9,626                            | 1                     | 7,411                   | 365                   |
| Nova Scotia — Nouvelle-Écosse .....                | M. | 10,337                  | 190                   | 10,546                             | 213                   | 8,700                            | 25                    | 8,482                   | 1,812                 |
|  | F. | 9,507                   | 126                   | 9,611                              | 330                   | 8,930                            | 15                    | 8,099                   | 1,879                 |
|  | T. | 10,006                  | 316                   | 9,978                              | 543                   | 8,787                            | 40                    | 8,287                   | 3,691                 |
| New Brunswick — Nouveau-Brunswick .....            | M. | 10,724                  | 102                   | 10,604                             | 87                    | 9,062                            | 12                    | 8,409                   | 1,463                 |
|  | F. | 9,389                   | 35                    | 9,388                              | 130                   | 8,038                            | 9                     | 8,048                   | 1,113                 |
|  | T. | 10,384                  | 137                   | 9,876                              | 217                   | 8,624                            | 21                    | 8,253                   | 2,576                 |
| Ontario.....                                       | M. | ..                      | ..                    | ..                                 | ..                    | ..                               | ..                    | ..                      | ..                    |
|  | F. | ..                      | ..                    | ..                                 | ..                    | ..                               | ..                    | ..                      | ..                    |
|  | T. | ..                      | ..                    | ..                                 | ..                    | ..                               | ..                    | ..                      | ..                    |
| Manitoba .....                                     | M. | 12,268                  | 180                   | 12,644                             | 207                   | 11,616                           | 3                     | 10,117                  | 2,582                 |
|  | F. | 10,369                  | 87                    | 11,339                             | 224                   | 7,228                            | 7                     | 9,076                   | 1,642                 |
|  | T. | 11,650                  | 267                   | 11,966                             | 431                   | 8,545                            | 10                    | 9,712                   | 4,224                 |
| Saskatchewan .....                                 | M. | 11,938                  | 214                   | 12,585                             | 178                   | 8,911                            | 12                    | 10,304                  | 2,743                 |
|  | F. | 10,457                  | 60                    | 11,367                             | 123                   | 10,490                           | 3                     | 9,408                   | 1,181                 |
|  | T. | 11,615                  | 274                   | 12,088                             | 301                   | 9,227                            | 15                    | 10,034                  | 3,924                 |
| Alberta.....                                       | M. | 12,183                  | 574                   | 12,679                             | 468                   | 10,352                           | 21                    | 10,101                  | 6,042                 |
|  | F. | 10,817                  | 253                   | 11,020                             | 350                   | 9,889                            | 13                    | 9,150                   | 4,430                 |
|  | T. | 11,766                  | 827                   | 11,970                             | 818                   | 10,176                           | 34                    | 9,699                   | 10,472                |
| British Columbia — Colombie-Britannique .....      | M. | 12,710                  | 818                   | 13,491                             | 781                   | 11,265                           | 29                    | 10,600                  | 6,861                 |
|  | F. | 10,550                  | 225                   | 11,149                             | 610                   | 8,475                            | 19                    | 8,955                   | 4,313                 |
|  | T. | 12,245                  | 1,043                 | 12,464                             | 1,391                 | 10,142                           | 48                    | 9,965                   | 11,174                |
| Eight provinces — Huit provinces .....             | M. | 12,069                  | 2,145                 | 12,643                             | 1,959                 | 9,758                            | 120                   | 9,934                   | 22,783                |
|  | F. | 10,330                  | 808                   | 10,704                             | 1,808                 | 8,685                            | 72                    | 8,823                   | 15,305                |
|  | T. | 11,593                  | 2,953                 | 11,712                             | 3,767                 | 9,355                            | 192                   | 9,488                   | 38,088                |

<sup>1</sup> Excludes those teachers who did not report their salary. — Sans les instituteurs qui n'ont pas déclaré leur traitement.

# SECTION IV

## Certificates and University Degrees

### Brevets et grades universitaires

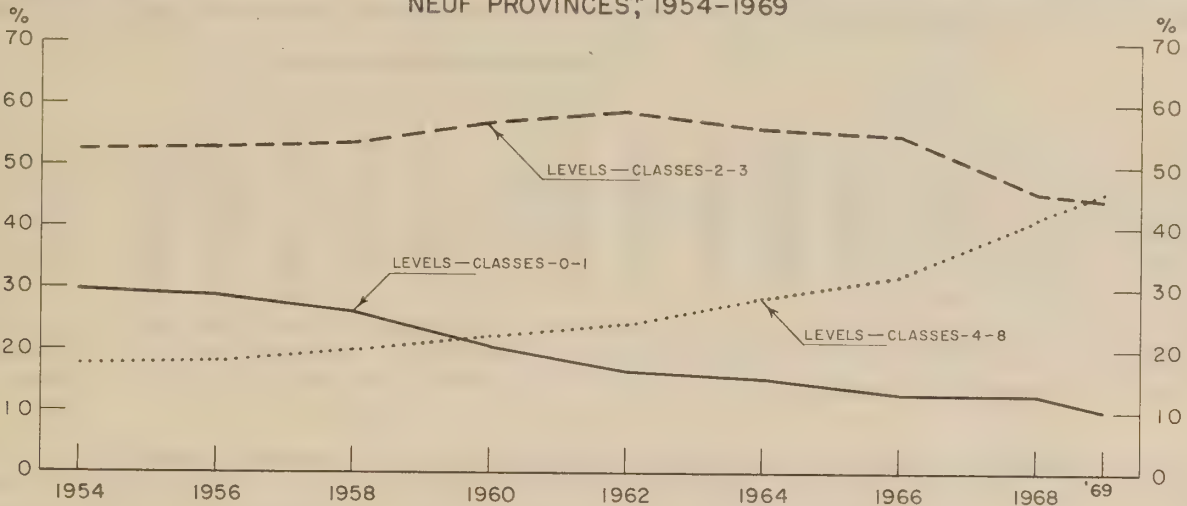
Tables - Tableaux

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Chart—3

Graphique—3

PERCENTAGE DISTRIBUTION OF TEACHERS WITH VARIOUS LEVELS OF CERTIFICATE,  
NINE PROVINCES\*, 1954-1969  
RÉPARTITION PROCENTUELLE DES INSTITUTEURS AYANT DES BREVETS DE NIVEAUX DIVERS,  
NEUF PROVINCES\*, 1954-1969

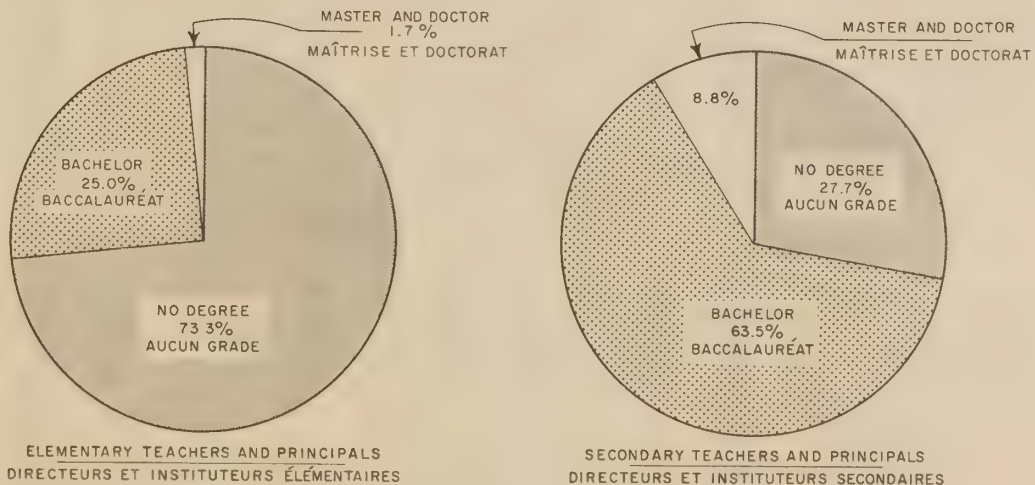


\* QUEBEC EXCLUDED. ALSO EXCLUDES ONTARIO IN 1968, 1969. — SANS LE QUÉBEC. SANS L'ONTARIO EN 1968, 1969.

Chart—4

Graphique—4

PERCENTAGE DISTRIBUTION OF TEACHERS WITH UNIVERSITY DEGREES,  
EIGHT PROVINCES\*, 1969-1970  
RÉPARTITION PROCENTUELLE DES INSTITUTEURS AYANT UN GRADE UNIVERSITAIRE,  
HUIT PROVINCES\*, 1969-1970



\* QUEBEC AND ONTARIO EXCLUDED. — SANS LE QUÉBEC ET L'ONTARIO.

TABLE 21. Certificates — All Teachers and Principals, Eight Provinces, 1969-70

| Certificates |               | Newfoundland<br>Terre-Neuve                         |       |       | Prince Edward Island<br>Île-du-Prince-Édouard |     |       | Nova Scotia<br>Nouvelle-Écosse |       |       | New Brunswick<br>Nouveau-Brunswick |       |       | Ontario |    |    |
|--------------|---------------|---|-------|-------|---|-----|-------|--------------------------------|-------|-------|------------------------------------|-------|-------|---------|----|----|
|              |               | M   | F     | T     | M   | F   | T     | M                              | F     | T     | M                                  | F     | T     | M       | F  | T  |
| No.          |               | All elementary <sup>1</sup> teachers and principals |       |       |   |     |       |                                |       |       |                                    |       |       |         |    |    |
| 1            | Level 7 ..... | 14  | 5     | 19    | 3   | 4   | 7     | 22                             | 10    | 32    | —                                  | —     | —     | ..      | .. | .. |
| 2            | " 6 .....     | 75  | 30    | 105   | 2   | 2   | 4     | 127                            | 126   | 253   | 29                                 | 13    | 42    | ..      | .. | .. |
| 3            | " 5 .....     | 127   | 104   | 231   | 34  | 51  | 85    | 391                            | 893   | 1,284 | 175                                | 156   | 331   | ..      | .. | .. |
| 4            | " 4 .....     | 202   | 288   | 490   | 22  | 38  | 60    | 129                            | 526   | 655   | 204                                | 419   | 623   | ..      | .. | .. |
| 5            | " 3 .....     | 141   | 196   | 337   | 13  | 80  | 93    | 178                            | 1,193 | 1,371 | 139                                | 535   | 674   | ..      | .. | .. |
| 6            | " 2 .....     | 196   | 630   | 826   | 31  | 258 | 289   | 98                             | 1,660 | 1,758 | 234                                | 2,104 | 2,338 | ..      | .. | .. |
| 7            | " 1 .....     | 265   | 1,547 | 1,812 | 18  | 330 | 348   | 13                             | 686   | 699   | 30                                 | 956   | 986   | ..      | .. | .. |
| 8            | " 0 .....     | 193   | 666   | 859   | 4   | 141 | 145   | 31                             | 315   | 346   | 19                                 | 159   | 178   | ..      | .. | .. |
| 9            | Special ..... | —   | —     | —     | —   | —   | —     | —                              | —     | —     | —                                  | —     | —     | ..      | .. | .. |
| 10           | Total .....   | 1,213   | 3,466 | 4,679 | 127   | 904 | 1,031 | 989                            | 5,409 | 6,398 | 830                                | 4,342 | 5,172 | ..      | .. | .. |
|              |               | All secondary <sup>1</sup> teachers and principals  |       |       |   |     |       |                                |       |       |                                    |       |       |         |    |    |
| 11           | Level 8 ..... | —   | —     | —     | —   | —   | —     | 2                              | 3     | 5     | —                                  | —     | —     | ..      | .. | .. |
| 12           | " 7 .....     | 28  | 15    | 43    | 14  | 8   | 22    | 46                             | 11    | 57    | —                                  | —     | —     | ..      | .. | .. |
| 13           | " 6 .....     | 183   | 34    | 217   | 12  | 4   | 16    | 390                            | 178   | 568   | 166                                | 49    | 219   | ..      | .. | .. |
| 14           | " 5 .....     | 288   | 75    | 363   | 135   | 69  | 204   | 832                            | 568   | 1,400 | 489                                | 193   | 682   | ..      | .. | .. |
| 15           | " 4 .....     | 283   | 130   | 413   | 37  | 19  | 56    | 219                            | 149   | 368   | 447                                | 282   | 729   | ..      | .. | .. |
| 16           | " 3 .....     | 158   | 48    | 206   | 17  | 25  | 42    | 119                            | 271   | 390   | 177                                | 127   | 304   | ..      | .. | .. |
| 17           | " 2 .....     | 119   | 84    | 203   | 17  | 24  | 41    | 43                             | 108   | 151   | 219                                | 359   | 578   | ..      | .. | .. |
| 18           | " 1 .....     | 106   | 62    | 168   | 13  | 32  | 45    | 9                              | 23    | 32    | 18                                 | 82    | 100   | ..      | .. | .. |
| 19           | " 0 .....     | 20  | 3     | 23    | 18  | 11  | 29    | 50                             | 24    | 74    | 22                                 | 20    | 42    | ..      | .. | .. |
| 20           | Special ..... | —   | —     | —     | —   | —   | —     | —                              | —     | —     | —                                  | —     | —     | ..      | .. | .. |
| 21           | Total .....   | 1,185   | 451   | 1,636 | 263   | 192 | 455   | 1,710                          | 1,335 | 3,045 | 1,538                              | 1,112 | 2,650 | ..      | .. | .. |

<sup>1</sup> For definition of "elementary" and "secondary" teachers, see page 9.TABLE 22. Certificates — All Religious Teachers and Principals,<sup>1</sup> Seven Provinces, 1969-70

| No. | Certificates  | Newfoundland<br>—<br>Terre-Neuve |     |     | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |    |    | Nova Scotia<br>—<br>Nouvelle-Écosse |     |     | New Brunswick<br>—<br>Nouveau-Brunswick |     |     | Ontario |    |    |
|-----|---------------|----------------------------------|-----|-----|--|----|----|-------------------------------------|-----|-----|---|-----|-----|---------|----|----|
|     |               | M                                | F   | T   | M  | F  | T  | M                                   | F   | T   | M                                       | F   | T   | M       | F  | T  |
|     |               | Elementary <sup>2</sup>          |     |     |  |    |    |                                     |     |     |   |     |     |         |    |    |
| 1   | Level 7 ..... | —                                | 2   | 2   | —  | 2  | 2  | —                                   | 4   | 4   | —                                       | —   | —   | ..      | .. | .. |
| 2   | " 6 .....     | —                                | 10  | 10  | —  | —  | —  | —                                   | 20  | 20  | 3                                       | 5   | 8   | ..      | .. | .. |
| 3   | " 5 .....     | 9                                | 20  | 29  | —  | 9  | 9  | 4                                   | 124 | 128 | 2                                       | 30  | 32  | ..      | .. | .. |
| 4   | " 4 .....     | 7                                | 17  | 24  | —  | 14 | 14 | —                                   | 64  | 64  | 5                                       | 71  | 76  | ..      | .. | .. |
| 5   | " 3 .....     | 3                                | 28  | 31  | 2  | 16 | 18 | 1                                   | 47  | 48  | —                                       | 83  | 83  | ..      | .. | .. |
| 6   | " 2 .....     | 2                                | 78  | 80  | —  | 11 | 11 | —                                   | 27  | 27  | —                                       | 93  | 93  | ..      | .. | .. |
| 7   | " 1 .....     | 3                                | 68  | 71  | —  | 4  | 4  | —                                   | 2   | 2   | 1                                       | 7   | 8   | ..      | .. | .. |
| 8   | " 0 .....     | —                                | 2   | 2   | 1  | —  | 1  | 3                                   | 6   | 9   | 1                                       | 16  | 17  | ..      | .. | .. |
| 9   | Special ..... | —                                | —   | —   | —  | —  | —  | —                                   | —   | —   | —                                       | —   | —   | ..      | .. | .. |
| 10  | Total .....   | 24                               | 225 | 249 | 3  | 56 | 59 | 8                                   | 294 | 302 | 12                                      | 305 | 317 | ..      | .. | .. |
|     |               | Secondary <sup>2</sup>           |     |     |  |    |    |                                     |     |     |   |     |     |         |    |    |
| 11  | Level 7 ..... | 3                                | 9   | 12  | —  | 6  | 6  | —                                   | 2   | 2   | —                                       | —   | —   | ..      | .. | .. |
| 12  | " 6 .....     | 11                               | 20  | 31  | —  | 2  | 2  | 1                                   | 41  | 42  | 5                                       | 10  | 15  | ..      | .. | .. |
| 13  | " 5 .....     | 27                               | 35  | 62  | —  | 15 | 15 | —                                   | 62  | 62  | 14                                      | 37  | 51  | ..      | .. | .. |
| 14  | " 4 .....     | 5                                | 20  | 25  | 2  | 2  | 4  | 2                                   | 16  | 18  | 7                                       | 33  | 40  | ..      | .. | .. |
| 15  | " 3 .....     | —                                | 22  | 22  | —  | 3  | 3  | —                                   | 5   | 5   | —                                       | 10  | 10  | ..      | .. | .. |
| 16  | " 2 .....     | 1                                | 29  | 30  | —  | 1  | 1  | —                                   | 1   | 1   | 1                                       | 10  | 11  | ..      | .. | .. |
| 17  | " 1 .....     | —                                | 7   | 7   | —  | 1  | 1  | —                                   | —   | —   | —                                       | 4   | 4   | ..      | .. | .. |
| 18  | " 0 .....     | —                                | —   | —   | —  | —  | —  | 1                                   | —   | 1   | —                                       | 1   | 1   | ..      | .. | .. |
| 19  | Special ..... | —                                | —   | —   | —  | —  | —  | —                                   | —   | —   | —                                       | —   | —   | ..      | .. | .. |
| 20  | Total .....   | 47                               | 142 | 189 | 2  | 30 | 32 | 4                                   | 127 | 131 | 27                                      | 105 | 132 | ..      | .. | .. |

<sup>1</sup> Comprises teachers and principals who are members of R.C. religious orders or secular priests. These are included in Table 21 above.<sup>2</sup> For definition of "elementary" and "secondary" teachers, see page 9.



TABLEAU 21. Brevets — Tous instituteurs et directeurs, huit provinces, 1969-70

| Manitoba  |       |       | Saskatchewan |       |       | Alberta |       |        | British Columbia<br>Colombie-Britannique |       |        | Eight provinces<br>—<br>Huit provinces |        |        | Brevets   | N°   |
|---|-------|-------|--------------|-------|-------|---------|-------|--------|--|-------|--------|--|--------|--------|---|--|
| M   | F     | T     | M            | F     | T     | M       | F     | T      | M  | F     | T      | M                                      | F      | T      |   |  |
| Tous directeurs et instituteurs élémentaires <sup>1</sup> |       |       |              |       |       |         |       |        |  |       |        |  |        |        | Classe 7 .....<br>" 6 .....<br>" 5 .....<br>" 4 .....<br>" 3 .....<br>" 2 .....<br>" 1 .....<br>" 0 .....<br>Spéciaux .....<br>Total .....              | 1<br>2<br>3<br>4<br>5<br>6<br>7<br>8<br>9<br>10                |
| —   | —     | —     | 1            | —     | —     | —       | —     | —      | —  | —     | —      | 39                                     | 19     | 58     |   |  |
| 577   | 642   | 1,219 | 718          | 506   | 1,224 | —       | —     | —      | 315                                      | 67    | 382    | 549                                    | 238    | 787    |   |  |
| —   | —     | —     | —            | —     | —     | 2,242   | 2,859 | 5,101  | 1,034                                    | 676   | 1,710  | 3,056                                  | 3,028  | 6,084  |   |  |
| 866   | 4,001 | 4,867 | 100          | 3,977 | 4,822 | 710     | 3,275 | 3,985  | 877                                      | 1,577 | 2,454  | 3,676                                  | 5,707  | 9,383  |   |  |
| 164   | 785   | 949   | 6            | 44    | 50    | 264     | 2,616 | 2,880  | 746                                      | 2,957 | 3,703  | 2,772                                  | 12,213 | 14,985 |   |  |
| 44  | 94    | 138   | 30           | 86    | 116   | 9       | 208   | 217    | 445                                      | 3,180 | 3,625  | 2,234                                  | 15,479 | 17,713 |   |  |
| 32  | 36    | 68    | 1            | 10    | 11    | —       | —     | —      | 15                                       | 124   | 139    | 520                                    | 4,680  | 5,200  |   |  |
| —   | —     | —     | —            | —     | —     | —       | —     | —      | 33                                       | 65    | 98     | 440                                    | 1,951  | 2,391  |   |  |
| 1,683   | 5,558 | 7,241 | 1,701        | 5,653 | 7,354 | 3,311   | 9,383 | 12,694 | 3,465                                    | 8,646 | 12,111 | 13,319                                 | 43,361 | 56,680 |   |  |
| Tous directeurs et instituteurs secondaires <sup>1</sup>  |       |       |              |       |       |         |       |        |  |       |        |  |        |        | Classe 8 .....<br>" 7 .....<br>" 6 .....<br>" 5 .....<br>" 4 .....<br>" 3 .....<br>" 2 .....<br>" 1 .....<br>" 0 .....<br>Spéciaux .....<br>Total ..... | 11<br>12<br>13<br>14<br>15<br>16<br>17<br>18<br>19<br>20<br>21 |
| —   | —     | —     | —            | —     | —     | —       | —     | —      | —  | —     | —      | 2                                      | 3      | 5      |   |  |
| 1,829   | 839   | 2,668 | 2,184        | 686   | 2,870 | —       | —     | —      | 1,299                                    | 287   | 1,586  | 2,069                                  | 559    | 2,628  |   |  |
| —   | —     | —     | —            | —     | —     | 3,593   | 1,725 | 5,308  | 3,275                                    | 1,365 | 4,640  | 9,032                                  | 3,795  | 12,827 |   |  |
| 338   | 296   | 634   | 30           | 517   | 1,078 | 743     | 611   | 1,354  | 732                                      | 549   | 1,281  | 5,301                                  | 2,854  | 8,155  |   |  |
| 41  | 46    | 87    | 1            | 3     | 4     | 144     | 192   | 336    | 247                                      | 318   | 565    | 1,962                                  | 1,917  | 3,879  |   |  |
| 141   | 90    | 231   | 90           | 50    | 140   | 53      | 62    | 115    | 247                                      | 193   | 440    | 1,157                                  | 1,316  | 2,473  |   |  |
| 151   | 182   | 333   | 21           | 30    | 51    | —       | —     | —      | 6  | 8     | 14     | 199                                    | 265    | 464    |   |  |
| —   | —     | —     | —            | —     | —     | —       | —     | —      | 75                                       | 178   | 497    | 335                                    | 832    | 1      |   |  |
| 2,500   | 1,453 | 3,953 | 2,846        | 1,353 | 4,199 | 4,528   | 2,599 | 7,127  | 5,909                                    | 2,795 | 8,704  | 20,479                                 | 11,290 | 31,769 |   |  |

<sup>1</sup> Pour la définition "d'élémentaire" et de "secondaire", voir page 9.TABLEAU 22. Brevets — Tous instituteurs et directeurs religieux<sup>1</sup>, sept provinces, 1969-70

| Manitoba                  |     |     | Saskatchewan |     |     | Alberta |     |     | Seven provinces<br>Sept provinces |       |       | Brevets        | N° |
|---------------------------|-----|-----|--------------|-----|-----|---------|-----|-----|-----------------------------------|-------|-------|----------------|----|
| M                         | F   | T   | M            | F   | T   | M       | F   | T   | M                                 | F     | T     |                |    |
| Élémentaires <sup>2</sup> |     |     |              |     |     |         |     |     |                                   |       |       |                |    |
| —                         | —   | —   | —            | —   | —   | —       | —   | —   | —                                 | 8     | 8     | Classe 7 ..... | 1  |
| —                         | 26  | 26  | 1            | 29  | 30  | —       | —   | —   | 3                                 | 35    | 38    | “ 6 .....      | 2  |
| —                         | —   | —   | —            | —   | —   | 3       | 93  | 96  | 16                                | 238   | 254   | “ 5 .....      | 3  |
| —                         | —   | —   | 2            | 157 | 159 | 3       | 59  | 62  | 15                                | 259   | 274   | “ 4 .....      | 4  |
| —                         | 73  | 73  | 1            | 47  | 48  | —       | 63  | 63  | 11                                | 390   | 401   | “ 3 .....      | 5  |
| 1                         | 7   | 8   | —            | —   | —   | —       | 2   | 2   | 3                                 | 392   | 395   | “ 2 .....      | 6  |
| 1                         | 2   | 3   | —            | 3   | 3   | —       | 9   | 9   | 5                                 | 90    | 95    | “ 1 .....      | 7  |
| —                         | 1   | 1   | —            | 2   | 2   | —       | —   | —   | 6                                 | 38    | 44    | “ 0 .....      | 8  |
| 2                         | 109 | 111 | 4            | 238 | 242 | 6       | 226 | 232 | —                                 | 3     | 3     | Spéciaux ..... | 9  |
|                           |     |     |              |     |     |         |     |     | 59                                | 1,453 | 1,512 | Total .....    | 10 |
| Secondaires <sup>2</sup>  |     |     |              |     |     |         |     |     |                                   |       |       |                |    |
| —                         | —   | —   | —            | —   | —   | —       | —   | —   | 3                                 | 17    | 20    | Classe 7 ..... | 11 |
| 12                        | 40  | 52  | 24           | 95  | 119 | —       | —   | —   | 17                                | 73    | 90    | “ 6 .....      | 12 |
| —                         | —   | —   | —            | —   | —   | 26      | 88  | 114 | 77                                | 284   | 361   | “ 5 .....      | 13 |
| —                         | —   | —   | 2            | 37  | 39  | 3       | 8   | 11  | 42                                | 159   | 201   | “ 4 .....      | 14 |
| 2                         | 9   | 11  | —            | 3   | 3   | 1       | 5   | 6   | 5                                 | 85    | 90    | “ 3 .....      | 15 |
| —                         | 1   | 1   | —            | —   | —   | —       | —   | —   | 5                                 | 58    | 63    | “ 2 .....      | 16 |
| —                         | —   | —   | 7            | —   | 7   | 1       | —   | 1   | —                                 | 13    | 13    | “ 1 .....      | 17 |
| —                         | —   | —   | 1            | 1   | 2   | —       | —   | —   | 9                                 | 1     | 10    | “ 0 .....      | 18 |
| —                         | —   | —   | —            | —   | —   | —       | —   | —   | 1                                 | 1     | 2     | Spéciaux ..... | 19 |
| 14                        | 50  | 64  | 34           | 136 | 170 | 31      | 101 | 132 | 159                               | 691   | 850   | Total .....    | 20 |

<sup>1</sup> Comprend les instituteurs et les directeurs qui sont des religieux ou des prêtre séculiers. Inclus dans le Tableau 21 ci-dessus.<sup>2</sup> Pour la définition "d'élémentaire" et de "secondaire", voir page 9.

TABLE 23. Certificates — All Elementary<sup>1</sup> Teachers and Principals, by Size of School Board, 1969-70TABLEAU 23. Brevets — Tous instituteurs et directeurs à l'échelon élémentaire<sup>1</sup>, selon l'importance de la commission scolaire, 1969-70

| Certificates<br>—<br>Brevets  | New-<br>found<br>land<br>—<br>Terre-<br>Neuve | Prince<br>Edward<br>Island<br>—<br>Île-du-<br>Prince-<br>Édouard | Nova<br>Scotia<br>—<br>Nouvelle-<br>Écosse | New<br>Brunswick<br>—<br>Nouveau-<br>Brunswick | Ontario | Manitoba | Saskat-<br>chewan | Alberta | British<br>Columbia<br>—<br>Colombie-<br>Britannique | Eight<br>provinces<br>—<br>Huit<br>provinces |
|---|---|--|--|--|---------|----------|-------------------|---------|--|--|
| School boards employing 2,000 or more teachers<br>—<br>Commissions scolaires employant 2,000 instituteurs ou plus     |   |  |  |  |         |          |                   |         |  |  |
| Level - Classe 6 .....  | ...   | ...  | ...  | ...  | ..      | —        | ...               | ...     | 133  | 133  |
| EE EE 5 .....   | ...   | ...  | ...  | ...  | ..      | 426      | ...               | ...     | 280  | 706  |
| EE EE 4 .....   | ...   | ...  | ...  | ...  | ..      | —        | ...               | 2,442   | 419  | 2,861  |
| EE EE 3 .....   | ...   | ...  | ...  | ...  | ..      | —        | ...               | 1,282   | 485  | 1,767  |
| EE EE 2 .....   | ...   | ...  | ...  | ...  | ..      | 746      | ...               | 604     | 418  | 1,768  |
| EE EE 1 .....   | ...   | ...  | ...  | ...  | ..      | 114      | ...               | 30      | 8  | 152  |
| EE EE 0 .....   | ...   | ...  | ...  | ...  | ..      | 3        | ...               | 83      | 1  | 87   |
| Special — Spéciaux .....  | ...   | ...  | ...  | ...  | ..      | 22       | ...               | —       | —  | 22   |
| Total .....   | ...   | ...  | ...  | ...  | ..      | 1,311    | ...               | 4,441   | 1,744  | 7,496  |
| School boards employing 1,000 to 1,999 teachers<br>—<br>Commissions scolaires employant de 1,000 à 1,999 instituteurs |   |  |  |  |         |          |                   |         |  |  |
| Level — Classe 7 .....  | ...   | ...  | 15   | —  | ..      | ...      | —                 | —       | —  | 15   |
| EE EE 6 .....   | ...   | ...  | 78   | 11   | ..      | ...      | 1                 | —       | 82   | 172  |
| EE EE 5 .....   | ...   | ...  | 411  | 96   | ..      | ...      | 195               | —       | 324  | 1,026  |
| EE EE 4 .....   | ...   | ...  | 92   | 98   | ..      | ...      | —                 | 469     | 433  | 1,092  |
| EE EE 3 .....   | ...   | ...  | 180  | 88   | ..      | ...      | 456               | 277     | 650  | 1,651  |
| EE EE 2 .....   | ...   | ...  | 140  | 333  | ..      | ...      | 37                | 151     | 479  | 1,140  |
| EE EE 1 .....   | ...   | ...  | 25   | 103  | ..      | ...      | 1                 | 6       | 10   | 145  |
| EE EE 0 .....   | ...   | ...  | 19   | 5  | ..      | ...      | 5                 | 48      | 2  | 79   |
| Special — Spéciaux .....  | ...   | ...  | —  | —  | ..      | ...      | 1                 | —       | —  | 1  |
| Total .....   | ...   | ...  | 960  | 734  | ..      | ...      | 696               | 951     | 1,980  | 5,321  |
| School boards employing 500 to 999 teachers<br>—<br>Commissions scolaires employant de 500 à 999 instituteurs         |   |  |  |  |         |          |                   |         |  |  |
| Level — Classe 7 .....  | 12  | ...  | 8  | —  | ..      | —        | —                 | —       | —  | 20   |
| EE EE 6 .....   | 59  | ...  | 72   | 3  | ..      | —        | —                 | —       | 60   | 194  |
| EE EE 5 .....   | 99  | ...  | 335  | 44   | ..      | 167      | 270               | —       | 333  | 1,248  |
| EE EE 4 .....   | 171   | ...  | 172  | 73   | ..      | —        | —                 | 290     | 488  | 1,194  |
| EE EE 3 .....   | 120   | ...  | 362  | 91   | ..      | —        | 359               | 213     | 716  | 1,861  |
| EE EE 2 .....   | 270   | ...  | 375  | 303  | ..      | 619      | 19                | 88      | 544  | 2,218  |
| EE EE 1 .....   | 283   | ...  | 142  | 81   | ..      | 93       | —                 | 6       | 10   | 615  |
| EE EE 0 .....   | 16  | ...  | 86   | 5  | ..      | 2        | 1                 | 28      | 26   | 164  |
| Special — Spéciaux .....  | —   | ...  | —  | —  | ..      | 9        | —                 | —       | —  | 9  |
| Total .....   | 1,030   | ...  | 1,552                                      | 600  | ..      | 890      | 649               | 625     | 2,177  | 7,523  |
| School boards employing 100 to 499 teachers<br>—<br>Commissions scolaires employant de 100 à 499 instituteurs         |   |  |  |  |         |          |                   |         |  |  |
| Level — Classe 7 .....  | 6   | 3  | 6  | —  | ..      | —        | —                 | —       | —  | 15   |
| EE EE 6 .....   | 38  | 2  | 72   | 27   | ..      | —        | —                 | —       | 86   | 225  |
| EE EE 5 .....   | 110   | 40   | 386  | 187  | ..      | 597      | 527               | —       | 623  | 2,470  |
| EE EE 4 .....   | 260   | 18   | 264  | 438  | ..      | —        | —                 | 1,264   | 931  | 3,175  |
| EE EE 3 .....   | 162   | 39   | 558  | 484  | ..      | —        | 2,296             | 1,447   | 1,478  | 6,464  |
| EE EE 2 .....   | 468   | 93   | 823  | 1,626  | ..      | 3,047    | 586               | 1,335   | 1,728  | 9,706  |
| EE EE 1 .....   | 1,334   | 50   | 310  | 719  | ..      | 630      | 29                | 116     | 81   | 3,269  |
| EE EE 0 .....   | 672   | 7  | 123  | 158  | ..      | 101      | 62                | 194     | 49   | 1,366  |
| Special — Spéciaux .....  | —   | —  | —  | —  | ..      | 35       | 6                 | —       | —  | 41   |
| Total .....   | 3,050   | 252  | 2,542                                      | 3,639  | ..      | 4,410    | 3,506             | 4,356   | 4,976  | 26,731                                       |
| School boards employing less than 100 teachers<br>—<br>Commissions scolaires employant moins de 100 instituteurs      |   |  |  |  |         |          |                   |         |  |  |
| Level — Classe 7 .....  | 1   | 4  | 3  | —  | ..      | —        | —                 | —       | —  | 8  |
| EE EE 6 .....   | 8   | 2  | 31   | 1  | ..      | —        | —                 | —       | 21   | 63   |
| EE EE 5 .....   | 22  | 45   | 152  | 4  | ..      | 29       | 232               | —       | 150  | 634  |
| EE EE 4 .....   | 59  | 42   | 127  | 14   | ..      | —        | —                 | 636     | 183  | 1,061  |
| EE EE 3 .....   | 55  | 54   | 271  | 11   | ..      | —        | 1,711             | 766     | 374  | 3,242  |
| EE EE 2 .....   | 88  | 196  | 420  | 76   | ..      | 455      | 488               | 702     | 456  | 2,881  |
| EE EE 1 .....   | 195   | 298  | 222  | 83   | ..      | 112      | 20                | 59      | 30   | 1,019  |
| EE EE 0 .....   | 171   | 138  | 118  | 10   | ..      | 32       | 48                | 158     | 20   | 695  |
| Special — Spéciaux .....  | —   | —  | —  | —  | ..      | 2        | 4                 | —       | —  | 6  |
| Total .....   | 599   | 779  | 1,344                                      | 199  | ..      | 630      | 2,503             | 2,321   | 1,234  | 9,609  |

<sup>1</sup> For definition of "elementary", see page 9. — Pour la définition "d'élémentaire", voir page 9.

TABLE 24. Certificates—All Secondary<sup>1</sup> Teachers and Principals, by Size of School Board, 1969-70TABLEAU 24. Brevets—Tous instituteurs et directeurs à l'échelon secondaire<sup>1</sup>, selon l'importance de la commission scolaire, 1969-70

| Certificates<br>—<br>Brevets                                  | New-<br>found-<br>land<br>—<br>Terre-<br>Neuve | Prince<br>Edward<br>Island<br>—<br>Île-du-<br>Prince-<br>Édouard | Nova<br>Scotia<br>—<br>Nouvelle-<br>Écosse | New<br>Brunswick<br>—<br>Nouveau-<br>Brunswick | Ontario | Manitoba | Saskat-<br>chewan | Alberta | British<br>Columbia<br>—<br>Colombie-<br>Britannique | Eight<br>provinces<br>—<br>Huit<br>provinces |
|---|--|--|--|--|---------|----------|-------------------|---------|--|--|
| School boards employing 2,000 or more teachers                |  |  |  |  |         |          |                   |         |  |  |
| Commissions scolaires employant 2,000 instituteurs ou plus    |  |  |  |  |         |          |                   |         |  |  |
| Level — Classe 6 .....  | ...  | ...  | ...  | ...  | ..      | 643      | ...               | —       | 367  | 367  |
| .. .. 5 .....   | ...  | ...  | ...  | ...  | ..      | —        | ...               | —       | 657  | 1,300  |
| .. .. 4 .....   | ...  | ...  | ...  | ...  | ..      | —        | ...               | 2,196   | 116  | 2,312  |
| .. .. 3 .....   | ...  | ...  | ...  | ...  | ..      | —        | ...               | 396     | 29   | 475  |
| .. .. 2 .....   | ...  | ...  | ...  | ...  | ..      | 94       | ...               | 67      | 24   | 185  |
| .. .. 1 .....   | ...  | ...  | ...  | ...  | ..      | 22       | ...               | 5       | —  | 27   |
| .. .. 0 .....   | ...  | ...  | ...  | ...  | ..      | 28       | ...               | 25      | 8  | 61   |
| Special — Spéciaux .....                                      | ...  | ...  | ...  | ...  | ..      | 87       | ...               | —       | —  | 87   |
| Total .....   | ...  | ...  | ...  | ...  | ..      | 874      | ...               | 2,689   | 1,201  | 4,764  |
| School boards employing 1,000 to 1,999 teachers               |  |  |  |  |         |          |                   |         |  |  |
| Commissions scolaires employant de 1,000 à 1,999 instituteurs |  |  |  |  |         |          |                   |         |  |  |
| Level — Classe 7 .....  | ...  | ...  | 10   | —  | ..      | ...      | —                 | —       | —  | 10   |
| .. .. 6 .....   | ...  | ...  | 100  | 58   | ..      | ...      | 3                 | —       | 326  | 487  |
| .. .. 5 .....   | ...  | ...  | 202  | 115  | ..      | ...      | 297               | —       | 877  | 1,491  |
| .. .. 4 .....   | ...  | ...  | 28   | 90   | ..      | ...      | —                 | 376     | 235  | 729  |
| .. .. 3 .....   | ...  | ...  | 17   | 26   | ..      | ...      | 26                | 71      | 79   | 219  |
| .. .. 2 .....   | ...  | ...  | 8  | 46   | ..      | ...      | 2                 | 12      | 67   | 135  |
| .. .. 1 .....   | ...  | ...  | 3  | 7  | ..      | ...      | —                 | —       | —  | 10   |
| .. .. 0 .....   | ...  | ...  | 5  | 14   | ..      | ...      | 3                 | 12      | 17   | 51   |
| Special — Spéciaux .....                                      | ...  | ...  | —  | —  | ..      | ...      | 6                 | —       | —  | 6  |
| Total .....   | ...  | ...  | 373  | 356  | ..      | ...      | 337               | 471     | 1,601  | 3,138  |
| School boards employing 500 to 999 teachers                   |  |  |  |  |         |          |                   |         |  |  |
| Commissions scolaires employant de 500 à 999 instituteurs     |  |  |  |  |         |          |                   |         |  |  |
| Level — Classe 8 .....  | —  | ...  | 2  | —  | ..      | —        | —                 | —       | —  | 2  |
| .. .. 7 .....   | 21   | ...  | 20   | —  | ..      | —        | —                 | —       | —  | 41   |
| .. .. 6 .....   | 69   | ...  | 146  | 31   | ..      | —        | —                 | —       | 256  | 502  |
| .. .. 5 .....   | 97   | ...  | 329  | 76   | ..      | 401      | 1                 | —       | 859  | 1,763  |
| .. .. 4 .....   | 82   | ...  | 83   | 90   | ..      | —        | —                 | 193     | 222  | 670  |
| .. .. 3 .....   | 27   | ...  | 96   | 33   | ..      | —        | 1                 | 35      | 82   | 274  |
| .. .. 2 .....   | 20   | ...  | 18   | 42   | ..      | 96       | —                 | 6       | 66   | 248  |
| .. .. 1 .....   | 7  | ...  | 5  | 4  | ..      | 11       | —                 | —       | 2  | 29   |
| .. .. 0 .....   | —  | ...  | 25   | 1  | ..      | 8        | —                 | 4       | 28   | 66   |
| Special — Spéciaux .....                                      | —  | ...  | —  | —  | ..      | 57       | —                 | —       | —  | 57   |
| Total .....   | 323  | ...  | 724  | 277  | ..      | 573      | 2                 | 238     | 1,515  | 3,652  |
| School boards employing 100 to 499 teachers                   |  |  |  |  |         |          |                   |         |  |  |
| Commissions scolaires employant de 100 à 499 instituteurs     |  |  |  |  |         |          |                   |         |  |  |
| Level — Classe 8 .....  | —  | —  | 3  | —  | ..      | —        | —                 | —       | —  | 3  |
| .. .. 7 .....   | 18   | 9  | 15   | —  | ..      | —        | —                 | —       | —  | 42   |
| .. .. 6 .....   | 126  | 5  | 198  | 122  | ..      | —        | 17                | —       | 567  | 1,035  |
| .. .. 5 .....   | 225  | 68   | 568  | 475  | ..      | 1,432    | 1,621             | —       | 1,892  | 6,281  |
| .. .. 4 .....   | 286  | 12   | 154  | 514  | ..      | —        | —                 | 1,799   | 595  | 3,360  |
| .. .. 3 .....   | 147  | 10   | 140  | 226  | ..      | —        | 523               | 594     | 290  | 1,930  |
| .. .. 2 .....   | 146  | 13   | 73   | 445  | ..      | 387      | 38                | 156     | 228  | 1,478  |
| .. .. 1 .....   | 132  | 6  | 10   | 81   | ..      | 45       | 4                 | 7       | 9  | 294  |
| .. .. 0 .....   | 15   | 4  | 23   | 26   | ..      | 165      | 77                | 50      | 103  | 463  |
| Special — Spéciaux .....                                      | —  | —  | —  | —  | ..      | 161      | 26                | —       | —  | 187  |
| Total .....   | 1,095  | 127  | 1,184                                      | 1,889  | ..      | 2,190    | 2,306             | 2,606   | 3,676  | 15,073                                       |
| School boards employing less than 100 teachers                |  |  |  |  |         |          |                   |         |  |  |
| Commissions scolaires employant moins de 100 instituteurs     |  |  |  |  |         |          |                   |         |  |  |
| Level — Classe 7 .....  | 4  | 13   | 12   | —  | ..      | —        | —                 | —       | —  | 29   |
| .. .. 6 .....   | 22   | 11   | 124  | 4  | ..      | —        | 6                 | —       | 70   | 237  |
| .. .. 5 .....   | 41   | 136  | 301  | 16   | ..      | 192      | 951               | —       | 355  | 1,992  |
| .. .. 4 .....   | 45   | 44   | 103  | 35   | ..      | —        | —                 | 744     | 113  | 1,084  |
| .. .. 3 .....   | 32   | 32   | 137  | 19   | ..      | —        | 468               | 258     | 85   | 1,031  |
| .. .. 2 .....   | 37   | 28   | 52   | 45   | ..      | 57       | 50                | 95      | 63   | 427  |
| .. .. 1 .....   | 29   | 39   | 14   | 8  | ..      | 9        | —                 | 2       | 3  | 104  |
| .. .. 0 .....   | 8  | 25   | 21   | 1  | ..      | 30       | 60                | 24      | 22   | 191  |
| Special — Spéciaux .....                                      | —  | —  | —  | —  | ..      | 28       | 19                | —       | —  | 47   |
| Total .....   | 218  | 328  | 764  | 128  | ..      | 316      | 1,554             | 1,123   | 711  | 5,142  |

<sup>1</sup> For definition of "secondary", see page 9. — Pour la définition de "secondaire", voir page 9.



**TABLE 25. All Teachers and Principals by Number and Type of University Degree,  
Eight Provinces, 1969-70**

| No. | Province and teaching level               | Degrees in Education<br>—<br>Grades pédagogiques |              |               |                         |            |              | Degrees in Arts<br>or Science<br>—<br>Grades en arts<br>et sciences |              |               |                         |            |              |
|-----|---|--|--------------|---------------|-------------------------|------------|--------------|---|--------------|---------------|-------------------------|------------|--------------|
|     |   | Bachelor<br>—<br>Baccalauréat                    |              |               | Master<br>—<br>Maîtrise |            |              | Bachelor<br>—<br>Baccalauréat                                       |              |               | Master<br>—<br>Maîtrise |            |              |
|     |   | M  | F            | T             | M                       | F          | T            | M   | F            | T             | M                       | F          | T            |
| 1   | Newfoundland:<br>Elementary .....         | 281  | 303          | 584           | 17                      | 8          | 25           | 172   | 120          | 292           | 9                       | 10         | 19           |
| 2   | Secondary .....                           | 560  | 147          | 707           | 22                      | 9          | 31           | 419   | 134          | 553           | 32                      | 15         | 47           |
| 3   | <b>Total</b> .....                        | <b>841</b>                                       | <b>450</b>   | <b>1,291</b>  | <b>39</b>               | <b>17</b>  | <b>56</b>    | <b>591</b>  | <b>254</b>   | <b>845</b>    | <b>41</b>               | <b>25</b>  | <b>66</b>    |
| 4   | Prince Edward Island:<br>Elementary ..... | 9  | 13           | 22            | 2                       | 3          | 5            | 41  | 46           | 87            | —                       | 1          | 1            |
| 5   | Secondary .....                           | 59   | 20           | 79            | 10                      | 6          | 16           | 175   | 78           | 253           | 6                       | 3          | 9            |
| 6   | <b>Total</b> .....                        | <b>68</b>  | <b>33</b>    | <b>101</b>    | <b>12</b>               | <b>9</b>   | <b>21</b>    | <b>216</b>  | <b>124</b>   | <b>340</b>    | <b>6</b>                | <b>4</b>   | <b>10</b>    |
| 7   | Nova Scotia:<br>Elementary .....          | 335  | 610          | 945           | 25                      | 12         | 37           | 507   | 1,074        | 1,581         | 60                      | 66         | 126          |
| 8   | Secondary .....                           | 903  | 425          | 1,328         | 70                      | 19         | 89           | 1,200   | 760          | 1,960         | 191                     | 105        | 296          |
| 9   | <b>Total</b> .....                        | <b>1,238</b>                                     | <b>1,035</b> | <b>2,273</b>  | <b>95</b>               | <b>31</b>  | <b>126</b>   | <b>1,707</b>  | <b>1,834</b> | <b>3,541</b>  | <b>251</b>              | <b>171</b> | <b>422</b>   |
| 10  | New Brunswick:<br>Elementary .....        | 228  | 297          | 525           | 18                      | 9          | 27           | 330   | 389          | 719           | 6                       | 7          | 13           |
| 11  | Secondary .....                           | 612  | 256          | 868           | 65                      | 18         | 83           | 961   | 451          | 1,412         | 52                      | 28         | 80           |
| 12  | <b>Total</b> .....                        | <b>840</b>                                       | <b>553</b>   | <b>1,393</b>  | <b>83</b>               | <b>27</b>  | <b>110</b>   | <b>1,291</b>  | <b>840</b>   | <b>2,131</b>  | <b>58</b>               | <b>35</b>  | <b>93</b>    |
| 13  | Ontario:<br>Elementary .....              | ..   | ..           | ..            | ..                      | ..         | ..           | ..  | ..           | ..            | ..                      | ..         | ..           |
| 14  | Secondary .....                           | ..   | ..           | ..            | ..                      | ..         | ..           | ..  | ..           | ..            | ..                      | ..         | ..           |
| 15  | <b>Total</b> .....                        | <b>..</b>  | <b>..</b>    | <b>..</b>     | <b>..</b>               | <b>..</b>  | <b>..</b>    | <b>..</b>   | <b>..</b>    | <b>..</b>     | <b>..</b>               | <b>..</b>  | <b>..</b>    |
| 16  | Manitoba:<br>Elementary .....             | 315  | 203          | 518           | 33                      | 20         | 53           | 541   | 564          | 1,105         | 9                       | 10         | 19           |
| 17  | Secondary .....                           | 1,052  | 279          | 1,331         | 104                     | 29         | 133          | 1,759   | 760          | 2,519         | 82                      | 46         | 128          |
| 18  | <b>Total</b> .....                        | <b>1,367</b>                                     | <b>482</b>   | <b>1,849</b>  | <b>137</b>              | <b>49</b>  | <b>186</b>   | <b>2,300</b>  | <b>1,324</b> | <b>3,624</b>  | <b>91</b>               | <b>56</b>  | <b>147</b>   |
| 19  | Saskatchewan:<br>Elementary .....         | 567  | 361          | 928           | 21                      | 12         | 33           | 327   | 245          | 572           | 4                       | 6          | 10           |
| 20  | Secondary .....                           | 1,581  | 409          | 1,990         | 82                      | 17         | 99           | 1,283   | 415          | 1,698         | 105                     | 25         | 130          |
| 21  | <b>Total</b> .....                        | <b>2,148</b>                                     | <b>770</b>   | <b>2,918</b>  | <b>103</b>              | <b>29</b>  | <b>132</b>   | <b>1,610</b>  | <b>660</b>   | <b>2,270</b>  | <b>109</b>              | <b>31</b>  | <b>140</b>   |
| 22  | Alberta:<br>Elementary .....              | 1,858  | 2,101        | 3,959         | 168                     | 57         | 225          | 768   | 731          | 1,499         | 38                      | 37         | 75           |
| 23  | Secondary .....                           | 2,951  | 1,214        | 4,165         | 301                     | 98         | 399          | 1,582   | 767          | 2,349         | 194                     | 72         | 266          |
| 24  | <b>Total</b> .....                        | <b>4,809</b>                                     | <b>3,315</b> | <b>8,124</b>  | <b>469</b>              | <b>155</b> | <b>624</b>   | <b>2,350</b>  | <b>1,498</b> | <b>3,848</b>  | <b>232</b>              | <b>109</b> | <b>341</b>   |
| 25  | British Columbia:<br>Elementary .....     | 1,321  | 1,622        | 2,943         | 150                     | 42         | 192          | 797   | 620          | 1,417         | 41                      | 28         | 69           |
| 26  | Secondary .....                           | 2,167  | 711          | 2,878         | 487                     | 70         | 557          | 2,945   | 1,174        | 4,119         | 265                     | 112        | 377          |
| 27  | <b>Total</b> .....                        | <b>3,488</b>                                     | <b>2,333</b> | <b>5,821</b>  | <b>637</b>              | <b>112</b> | <b>749</b>   | <b>3,742</b>  | <b>1,794</b> | <b>5,536</b>  | <b>306</b>              | <b>140</b> | <b>446</b>   |
| 28  | Eight provinces<br>Elementary .....       | 4,914  | 5,510        | 10,424        | 434                     | 163        | 597          | 3,483   | 3,789        | 7,272         | 167                     | 165        | 332          |
| 29  | Secondary .....                           | 9,885  | 3,461        | 13,346        | 1,141                   | 266        | 1,407        | 10,324  | 4,539        | 14,863        | 927                     | 406        | 1,333        |
| 30  | <b>Total</b> .....                        | <b>14,799</b>                                    | <b>8,971</b> | <b>23,770</b> | <b>1,575</b>            | <b>429</b> | <b>2,004</b> | <b>13,807</b>   | <b>8,328</b> | <b>22,135</b> | <b>1,094</b>            | <b>571</b> | <b>1,665</b> |

TABLEAU 25. Tous instituteurs et directeurs d'écoles, selon le nombre de grades et de titres universitaires, huit provinces, 1969-70

| Degrees in other fields<br>—<br>Grades d'autres disciplines |       |       |                         |    |     | Doctorate<br>(any field)<br>—<br>Doctorat<br>(toutes disciplines) |    |    | Total  |        |        | Total number<br>of teachers<br>holding<br>these<br>degrees<br>—<br>Nombre total<br>d'institu-<br>teurs<br>auxquels ont<br>été conférés<br>ces grades | Province et niveau<br>d'enseignement | N° |
|---|-------|-------|-------------------------|----|-----|---|----|----|--------|--------|--------|--|--------------------------------------|----|
| Bachelor<br>—<br>Baccalauréat                               |       |       | Master<br>—<br>Maîtrise |    |     |   |    |    |        |        |        |  |                                      |    |
| M   | F     | T     | M                       | F  | T   | M   | F  | T  | M      | F      | T      |  |                                      |    |
| 23  | 25    | 48    | 2                       | 2  | 4   | —   | —  | —  | 504    | 468    | 972    | 734  | Terre-Neuve                          |    |
| 41  | 22    | 63    | 1                       | 4  | 5   | 1   | —  | 1  | 1,076  | 331    | 1,407  | 928  | Élémentaire .....                    | 1  |
| 64  | 47    | 111   | 3                       | 6  | 9   | 1   | —  | 1  | 1,580  | 799    | 2,379  | 1,662  | Secondaire .....                     | 2  |
|   |       |       |                         |    |     |   |    |    |        |        |        |  | Total .....                          | 3  |
| 3   | 4     | 7     | —                       | —  | —   | —   | —  | —  | 55     | 67     | 122    | 99   | Île-du-Prince-Édouard:               |    |
| 13  | 2     | 15    | —                       | 1  | 1   | —   | —  | —  | 263    | 110    | 373    | 266  | Élémentaire .....                    | 4  |
| 16  | 6     | 22    | —                       | 1  | 1   | —   | —  | —  | 318    | 177    | 495    | 365  | Secondaire .....                     | 5  |
|   |       |       |                         |    |     |   |    |    |        |        |        |  | Total .....                          | 6  |
| 34  | 42    | 76    | 1                       | 3  | 4   | —   | —  | —  | 962    | 1,807  | 2,769  | 1,629  | Nouvelle-Écosse:                     |    |
| 114   | 23    | 137   | 2                       | 8  | 10  | 2   | 1  | 3  | 2,482  | 1,341  | 3,823  | 2,062  | Élémentaire .....                    | 7  |
| 148   | 65    | 213   | 3                       | 11 | 14  | 2   | 1  | 3  | 3,444  | 3,148  | 6,592  | 3,691  | Secondaire .....                     | 8  |
|   |       |       |                         |    |     |   |    |    |        |        |        |  | Total .....                          | 9  |
| 30  | 30    | 60    | 2                       | 2  | 4   | —   | —  | —  | 614    | 734    | 1,348  | 970  | Nouveau-Brunswick:                   |    |
| 83  | 32    | 115   | 15                      | 3  | 18  | 4   | —  | 4  | 1,792  | 788    | 2,580  | 1,606  | Élémentaire .....                    | 10 |
| 113   | 62    | 175   | 17                      | 5  | 22  | 4   | —  | 4  | 2,406  | 1,522  | 3,928  | 2,576  | Secondaire .....                     | 11 |
|   |       |       |                         |    |     |   |    |    |        |        |        |  | Total .....                          | 12 |
| ..  | ..    | ..    | ..                      | .. | ..  | ..  | .. | .. | ..     | ..     | ..     | ..   | Ontario:                             |    |
| ..  | ..    | ..    | ..                      | .. | ..  | ..  | .. | .. | ..     | ..     | ..     | ..   | Élémentaire .....                    | 13 |
| ..  | ..    | ..    | ..                      | .. | ..  | ..  | .. | .. | ..     | ..     | ..     | ..   | Secondaire .....                     | 14 |
|   |       |       |                         |    |     |   |    |    |        |        |        |  | Total .....                          | 15 |
| 38  | 79    | 117   | 1                       | 3  | 4   | 2   | —  | 2  | 939    | 879    | 1,818  | 1,314  | Manitoba:                            |    |
| 146   | 157   | 303   | 5                       | 5  | 10  | 2   | —  | 2  | 3,150  | 1,276  | 4,426  | 2,911  | Élémentaire .....                    | 16 |
| 184   | 236   | 420   | 6                       | 8  | 14  | 4   | —  | 4  | 4,089  | 2,155  | 6,244  | 4,225  | Secondaire .....                     | 17 |
|   |       |       |                         |    |     |   |    |    |        |        |        |  | Total .....                          | 18 |
| 13  | 13    | 26    | 2                       | —  | 2   | —   | —  | —  | 934    | 637    | 1,571  | 1,187  | Saskatchewan:                        |    |
| 117   | 63    | 180   | 10                      | 3  | 13  | 9   | —  | 9  | 3,187  | 932    | 4,119  | 2,737  | Élémentaire .....                    | 19 |
| 130   | 76    | 206   | 12                      | 3  | 15  | 9   | —  | 9  | 4,121  | 1,569  | 5,690  | 3,924  | Secondaire .....                     | 20 |
|   |       |       |                         |    |     |   |    |    |        |        |        |  | Total .....                          | 21 |
| 110   | 69    | 179   | 6                       | 9  | 15  | 4   | 1  | 5  | 2,952  | 3,005  | 5,957  | 4,939  | Alberta:                             |    |
| 251   | 130   | 381   | 19                      | 12 | 31  | 16  | 4  | 20 | 5,314  | 2,297  | 7,611  | 5,535  | Élémentaire .....                    | 22 |
| 361   | 199   | 560   | 25                      | 21 | 46  | 20  | 5  | 25 | 8,266  | 5,302  | 13,568 | 10,474   | Secondaire .....                     | 23 |
|   |       |       |                         |    |     |   |    |    |        |        |        |  | Total .....                          | 24 |
| 122   | 48    | 170   | 9                       | 6  | 15  | 4   | —  | 4  | 2,444  | 2,366  | 4,810  | 4,266  | Colombie-Britannique:                |    |
| 474   | 339   | 813   | 44                      | 13 | 57  | 10  | 2  | 12 | 6,392  | 2,421  | 8,813  | 6,918  | Élémentaire .....                    | 25 |
| 596   | 387   | 983   | 53                      | 19 | 72  | 14  | 2  | 16 | 8,836  | 4,787  | 13,623 | 11,184   | Secondaire .....                     | 26 |
|   |       |       |                         |    |     |   |    |    |        |        |        |  | Total .....                          | 27 |
| 373   | 310   | 683   | 23                      | 25 | 48  | 10  | 1  | 11 | 9,404  | 9,963  | 19,367 | 15,138   | Huit provinces:                      |    |
| 1,239   | 768   | 2,007 | 96                      | 49 | 145 | 44  | 7  | 51 | 23,656 | 9,496  | 33,152 | 22,963   | Élémentaire .....                    | 28 |
| 1,612   | 1,078 | 2,690 | 119                     | 74 | 193 | 54  | 8  | 62 | 33,060 | 19,459 | 52,519 | 38,101   | Secondaire .....                     | 29 |
|   |       |       |                         |    |     |   |    |    |        |        |        |  | Total .....                          | 30 |

**TABLE 26. All Teachers and Principals with University Degrees by University Granting the Degrees, Seven Provinces, 1969 - 70**

| No. | University granting the degrees  | Newfoundland<br>—<br>Terre-Neuve |            |              | Prince Edward<br>Island<br>—<br>Île-du-Prince-Edouard |            |            | Nova<br>Scotia<br>—<br>Nouvelle-<br>Ecosse |              |              | New<br>Brunswick<br>—<br>Nouveau-<br>Brunswick |              |              | Ontario   |           |           |
|-----|--|----------------------------------|------------|--------------|---|------------|------------|--|--------------|--------------|--|--------------|--------------|-----------|-----------|-----------|
|     |  | M                                | F          | T            | M   | F          | T          | M  | F            | T            | M  | F            | T            | M         | F         | T         |
| 1   | Newfoundland:<br>Memorial University .....                                     | 1,189                            | 413        | 1,602        | 1   | 1          | 2          | 13   | 20           | 33           | —  | 3            | 3            | ..        | ..        | ..        |
| 2   | Prince Edward Island:<br>University of Prince Edward Island <sup>1</sup> ..... | 13                               | —          | 13           | 179   | 76         | 255        | 11   | 7            | 18           | 12   | 5            | 17           | ..        | ..        | ..        |
| 3   | Nova Scotia:<br>Acadia University .....  | 19                               | 15         | 34           | 13  | 15         | 28         | 720  | 619          | 1,339        | 38   | 39           | 77           | ..        | ..        | ..        |
| 4   | Dalhousie University .....   | 6                                | 13         | 19           | 12  | 5          | 17         | 421  | 610          | 1,031        | 19   | 34           | 53           | ..        | ..        | ..        |
| 5   | St. Francis Xavier University .....  | 36                               | 42         | 78           | 8   | 7          | 15         | 956  | 430          | 1,386        | 66   | 41           | 107          | ..        | ..        | ..        |
| 6   | Mount Saint Vincent University .....   | —                                | 39         | 39           | —   | —          | —          | 9  | 551          | 560          | —  | 27           | 27           | ..        | ..        | ..        |
| 7   | Nova Scotia Technical College .....  | 1                                | —          | 1            | —   | —          | —          | 5  | —            | 5            | —  | —            | —            | ..        | ..        | ..        |
| 8   | Saint Mary's University .....  | 11                               | —          | 11           | —   | —          | —          | 347  | 119          | 466          | 6  | —            | 6            | ..        | ..        | ..        |
| 9   | Collège Ste-Anne .....   | —                                | —          | —            | 2   | —          | 2          | 57   | 7            | 64           | 15   | 1            | 16           | ..        | ..        | ..        |
| 10  | University of King's College .....   | —                                | —          | —            | —   | —          | —          | 15   | 20           | 35           | 1  | —            | 1            | ..        | ..        | ..        |
| 11  | Others .....   | 3                                | —          | 3            | —   | —          | —          | 1  | 1            | 2            | 1  | —            | 1            | ..        | ..        | ..        |
| 12  | New Brunswick:<br>University of New Brunswick .....                            | 6                                | 6          | 12           | 25  | 13         | 38         | 78   | 54           | 132          | 729  | 447          | 1,176        | ..        | ..        | ..        |
| 13  | Mount Allison University .....   | 33                               | 28         | 61           | 18  | 21         | 39         | 221  | 247          | 468          | 117  | 109          | 226          | ..        | ..        | ..        |
| 14  | Université de Moncton .....  | 1                                | 5          | 6            | 8   | 6          | 14         | 44   | 26           | 70           | 799  | 530          | 1,329        | ..        | ..        | ..        |
| 15  | St. Thomas University .....  | 4                                | —          | 4            | 3   | —          | 3          | —  | 6            | 6            | 288  | 58           | 346          | ..        | ..        | ..        |
| 16  | Others .....   | —                                | —          | —            | —   | —          | —          | 2  | 1            | 3            | 1  | 7            | 8            | ..        | ..        | ..        |
| 17  | Quebec:<br>McGill University .....   | 2                                | 1          | 3            | 6   | 2          | 8          | 27   | 19           | 46           | 12   | 12           | 24           | ..        | ..        | ..        |
| 18  | Université de Montréal .....   | 3                                | 3          | 6            | —   | 2          | 2          | 3  | 7            | 10           | 25   | 17           | 42           | ..        | ..        | ..        |
| 19  | Sir George Williams University .....   | 4                                | 1          | 5            | 1   | —          | 1          | 8  | 4            | 12           | 12   | 3            | 15           | ..        | ..        | ..        |
| 20  | Université Laval .....   | 3                                | 7          | 10           | —   | —          | —          | 7  | 5            | 12           | 27   | 22           | 49           | ..        | ..        | ..        |
| 21  | Bishop's University .....  | 2                                | 2          | 4            | 1   | —          | 1          | 4  | 3            | 7            | 1  | 1            | 2            | ..        | ..        | ..        |
| 22  | Université de Sherbrooke .....   | —                                | 1          | 1            | —   | —          | —          | —  | 1            | 1            | 3  | 1            | 4            | ..        | ..        | ..        |
| 23  | Others .....   | —                                | —          | —            | —   | —          | —          | —  | —            | —            | 1  | 2            | 3            | ..        | ..        | ..        |
| 24  | Ontario:<br>University of Waterloo .....                                       | —                                | —          | —            | —   | —          | —          | 5  | 4            | 9            | —  | —            | —            | ..        | ..        | ..        |
| 25  | University of Toronto .....  | 21                               | 11         | 32           | 3   | 3          | 6          | 21   | 21           | 42           | 11   | 9            | 20           | ..        | ..        | ..        |
| 26  | Queens University .....  | —                                | 2          | 2            | —   | —          | —          | 4  | 8            | 12           | 3  | 2            | 5            | ..        | ..        | ..        |
| 27  | University of Western Ontario .....  | —                                | 1          | 1            | —   | 1          | 1          | 4  | 6            | 10           | 1  | 3            | 4            | ..        | ..        | ..        |
| 28  | McMaster University .....  | 2                                | 1          | 3            | 1   | —          | 1          | 6  | 1            | 7            | 2  | 2            | 4            | ..        | ..        | ..        |
| 29  | Carleton University .....  | —                                | —          | —            | —   | —          | —          | 1  | 4            | 5            | 2  | —            | 2            | ..        | ..        | ..        |
| 30  | University of Ottawa .....   | 24                               | 77         | 101          | —   | 7          | 7          | 7  | 13           | 20           | 17   | 11           | 28           | ..        | ..        | ..        |
| 31  | Laurentian University .....  | —                                | —          | —            | —   | —          | —          | —  | —            | —            | —  | —            | —            | ..        | ..        | ..        |
| 32  | University of Windsor .....  | —                                | 1          | 1            | —   | —          | —          | 2  | 3            | 5            | 3  | —            | 3            | ..        | ..        | ..        |
| 33  | Others .....   | —                                | —          | —            | 1   | —          | 1          | 1  | 2            | 3            | 2  | 1            | 3            | ..        | ..        | ..        |
| 34  | Manitoba:<br>University of Manitoba .....                                      | 3                                | 2          | 5            | 2   | 1          | 3          | 2  | 4            | 6            | 4  | 8            | 12           | ..        | ..        | ..        |
| 35  | Brandon University .....   | —                                | —          | —            | —   | —          | —          | —  | —            | —            | —  | —            | —            | ..        | ..        | ..        |
| 36  | University of Winnipeg .....   | —                                | —          | —            | —   | —          | —          | 1  | 2            | 3            | —  | —            | —            | ..        | ..        | ..        |
| 37  | Others .....   | —                                | —          | —            | —   | —          | —          | 1  | —            | 1            | 1  | —            | 1            | ..        | ..        | ..        |
| 38  | Saskatchewan:<br>University of Saskatchewan .....                              | 1                                | 1          | 2            | —   | —          | —          | 4  | 7            | 11           | —  | 3            | 3            | ..        | ..        | ..        |
| 39  | Others .....   | —                                | —          | —            | —   | —          | —          | —  | —            | —            | —  | —            | —            | ..        | ..        | ..        |
| 40  | Alberta:<br>University of Alberta .....  | 6                                | 9          | 15           | —   | —          | —          | 6  | 10           | 16           | 1  | 3            | 4            | ..        | ..        | ..        |
| 41  | University of Calgary .....  | 2                                | 1          | 3            | —   | —          | —          | 1  | 1            | 2            | 2  | 1            | 3            | ..        | ..        | ..        |
| 42  | University of Lethbridge .....   | —                                | —          | —            | —   | —          | —          | —  | —            | —            | —  | —            | —            | ..        | ..        | ..        |
| 43  | Others .....   | —                                | —          | —            | 1   | —          | 1          | —  | —            | —            | —  | —            | —            | ..        | ..        | ..        |
| 44  | British Columbia:<br>University of British Columbia .....                      | —                                | 3          | 3            | 1   | —          | 1          | 7  | 14           | 21           | 1  | 6            | 7            | ..        | ..        | ..        |
| 45  | University of Victoria .....   | —                                | 2          | 2            | —   | —          | —          | —  | —            | —            | —  | —            | —            | ..        | ..        | ..        |
| 46  | Notre Dame University .....  | —                                | —          | —            | —   | —          | —          | —  | 1            | 1            | —  | 1            | 1            | ..        | ..        | ..        |
| 47  | Simon Fraser University .....  | —                                | 1          | 1            | —   | —          | —          | —  | —            | —            | 1  | —            | 1            | ..        | ..        | ..        |
| 48  | Others .....   | —                                | —          | —            | —   | —          | —          | —  | —            | —            | —  | —            | —            | ..        | ..        | ..        |
| 49  | Foreign universities by country:<br>United States .....                        | 155                              | 59         | 214          | 10  | 14         | 24         | 124  | 155          | 279          | 127  | 81           | 208          | ..        | ..        | ..        |
| 50  | United Kingdom .....   | 2                                | 9          | 11           | 3   | —          | 3          | 37   | 27           | 64           | 28   | 10           | 38           | ..        | ..        | ..        |
| 51  | Continental Europe .....   | 1                                | 2          | 3            | —   | —          | —          | 12   | 5            | 17           | 3  | 8            | 11           | ..        | ..        | ..        |
| 52  | India .....  | 15                               | 10         | 25           | 19  | 1          | 20         | 237  | 84           | 321          | 7  | 4            | 11           | ..        | ..        | ..        |
| 53  | Asia .....   | 11                               | 30         | 41           | —   | 2          | 2          | 1  | 6            | 7            | 5  | 6            | 11           | ..        | ..        | ..        |
| 54  | Africa .....   | —                                | —          | —            | —   | —          | —          | 2  | 2            | 4            | —  | —            | —            | ..        | ..        | ..        |
| 55  | New Zealand .....  | —                                | —          | —            | —   | —          | —          | —  | —            | —            | 4  | —            | 4            | ..        | ..        | ..        |
| 56  | Australia .....  | —                                | —          | —            | —   | —          | —          | 2  | 1            | 3            | —  | —            | —            | ..        | ..        | ..        |
| 57  | Others .....   | —                                | —          | —            | —   | —          | —          | —  | 2            | 2            | 1  | —            | 1            | ..        | ..        | ..        |
| 58  | University not reported .....  | 1                                | 1          | 2            | —   | —          | —          | 7  | 8            | 15           | 7  | 4            | 11           | ..        | ..        | ..        |
| 59  | <b>Total .....</b>   | <b>1,580</b>                     | <b>799</b> | <b>2,379</b> | <b>318</b>  | <b>177</b> | <b>495</b> | <b>3,444</b>                               | <b>3,148</b> | <b>6,592</b> | <b>2,406</b>                                   | <b>1,522</b> | <b>3,928</b> | <b>..</b> | <b>..</b> | <b>..</b> |

<sup>1</sup> Includes degrees previously granted by St. Dunstons University and Prince of Wales College.



**TABEAU 26** Tous instituteurs et directeurs d'écoles ayant des grades universitaires, selon l'université ayant conféré le grade, sept provinces, 1969-70

| Manitoba |       |       | Saskatchewan |       |       | Alberta |       |        | British Columbia<br>Colombie-Britannique |       |        | Total  |        |        | Université ayant conféré le grade   | N° |
|----------|-------|-------|--------------|-------|-------|---------|-------|--------|--|-------|--------|--------|--------|--------|---|----|
| M        | F     | T     | M            | F     | T     | M       | F     | T      | M  | F     | T      | M      | F      | T      |   |    |
| 1        | 4     | 5     | —            | —     | —     | 8       | 5     | 13     | 5  | 1     | 6      | 1,217  | 447    | 1,664  | Terre-Neuve:<br>Memorial University .....                                       | 1  |
| 1        | 1     | 2     | —            | —     | —     | 6       | 4     | 10     | 3  | 2     | 5      | 225    | 95     | 320    | Île-du-Prince-Édouard:<br>University of Prince Edward Island <sup>1</sup> ..... | 2  |
| 4        | 1     | 5     | —            | 3     | 3     | 15      | 13    | 28     | 28                                       | 6     | 34     | 837    | 711    | 1,548  | Nouvelle-Écosse:  |    |
| 2        | 1     | 3     | 1            | 3     | 4     | 20      | 39    | 59     | 16                                       | 26    | 42     | 497    | 731    | 1,228  | Acadia University .....   | 3  |
| 1        | 1     | 2     | 19           | 2     | 21    | 84      | 56    | 140    | 19                                       | 7     | 26     | 1,189  | 586    | 1,775  | Dalhousie University .....  | 4  |
| —        | 1     | 1     | —            | —     | —     | 1       | 47    | 48     | —  | 7     | 7      | 10     | 672    | 682    | St. Francis Xavier University .....   | 5  |
| —        | —     | —     | —            | —     | —     | —       | —     | —      | —  | —     | —      | 6      | —      | 6      | Mount Saint Vincent University .....  | 6  |
| 2        | —     | 2     | —            | —     | —     | 9       | 2     | 11     | 1  | —     | 1      | 376    | 121    | 497    | Nova Scotia Technical College .....   | 7  |
| —        | —     | —     | 1            | —     | 1     | —       | 1     | 1      | —  | —     | —      | 75     | 9      | 84     | Saint Mary's University .....   | 8  |
| —        | —     | —     | —            | —     | —     | —       | —     | —      | —  | —     | —      | 16     | 20     | 36     | Collège Ste-Anne .....  | 9  |
| —        | —     | —     | —            | —     | —     | 1       | 1     | 2      | —  | —     | —      | 6      | 2      | 8      | University of Kings College .....   | 10 |
| —        | —     | —     | —            | —     | —     | —       | —     | —      | —  | —     | —      | —      | —      | —      | Autres .....  | 11 |
| 6        | 2     | 8     | 3            | 7     | 10    | 22      | 18    | 40     | 24                                       | 13    | 37     | 893    | 560    | 1,453  | Nouveau-Brunswick:  |    |
| 5        | 3     | 8     | 6            | 1     | 7     | 18      | 17    | 35     | 13                                       | 12    | 25     | 431    | 438    | 869    | University of New Brunswick .....   | 12 |
| —        | 1     | 1     | —            | 2     | 2     | —       | 3     | 3      | —  | —     | —      | 852    | 573    | 1,425  | Mount Allison University .....  | 13 |
| —        | —     | —     | —            | —     | —     | 3       | —     | 3      | 2  | —     | 2      | 300    | 64     | 364    | Université de Moncton .....   | 14 |
| —        | —     | —     | —            | —     | —     | —       | —     | —      | 1  | —     | 1      | 4      | 8      | 12     | St. Thomas University .....   | 15 |
| —        | —     | —     | —            | —     | —     | —       | —     | —      | —  | —     | —      | —      | —      | —      | Autres .....  | 16 |
| 6        | 10    | 16    | 4            | 2     | 6     | 18      | 16    | 34     | 44                                       | 46    | 90     | 119    | 108    | 227    | Québec:   |    |
| 13       | 2     | 15    | 15           | 3     | 18    | 19      | 9     | 28     | 10                                       | 6     | 16     | 88     | 49     | 137    | McGill University .....   | 17 |
| 3        | 4     | 7     | 2            | 1     | 3     | 14      | 18    | 32     | 32                                       | 6     | 38     | 76     | 37     | 113    | Université de Montréal .....  | 18 |
| 6        | 3     | 9     | 6            | 3     | 9     | 7       | 14    | 21     | 3  | 4     | 7      | 59     | 58     | 117    | Sir George Williams University .....  | 19 |
| —        | —     | —     | 1            | 1     | 2     | 1       | 4     | 5      | 8  | 5     | 13     | 18     | 16     | 34     | Université Laval .....  | 20 |
| —        | 1     | 1     | 4            | —     | 4     | —       | 2     | 2      | —  | 1     | 1      | 7      | 7      | 14     | Bishops University .....  | 21 |
| 1        | —     | 1     | 1            | —     | 1     | 1       | 1     | 2      | —  | 1     | 1      | 4      | 4      | 8      | Université de Sherbrooke .....  | 22 |
| —        | —     | —     | —            | —     | —     | —       | —     | —      | —  | —     | —      | —      | —      | —      | Autres .....  | 23 |
| 19       | 4     | 23    | 4            | 2     | 6     | 8       | 4     | 12     | 5  | 1     | 6      | 41     | 15     | 56     | Ontario:  |    |
| 8        | 17    | 25    | 26           | 21    | 47    | 47      | 55    | 102    | 70                                       | 60    | 130    | 207    | 197    | 404    | University of Waterloo .....  | 24 |
| 3        | 4     | 7     | 7            | 9     | 16    | 10      | 22    | 32     | 20                                       | 26    | 46     | 47     | 73     | 120    | University of Toronto .....   | 25 |
| 5        | 4     | 9     | 8            | 3     | 11    | 12      | 21    | 33     | 31                                       | 19    | 50     | 61     | 58     | 119    | Queens University .....   | 26 |
| 6        | 20    | 26    | 2            | 6     | 8     | 19      | 17    | 36     | 16                                       | 11    | 27     | 54     | 58     | 112    | University of Western Ontario .....   | 27 |
| 2        | 2     | 4     | 1            | —     | 1     | 7       | 9     | 16     | 8  | 5     | 13     | 21     | 20     | 41     | McMaster University .....   | 28 |
| 46       | 39    | 85    | 153          | 69    | 222   | 88      | 36    | 124    | 14                                       | 6     | 20     | 349    | 258    | 607    | Carleton University .....   | 29 |
| —        | —     | —     | —            | —     | —     | —       | —     | —      | 1  | —     | 1      | 1      | —      | 1      | Université d'Ottawa .....   | 30 |
| —        | —     | —     | —            | 3     | 3     | 8       | 4     | 12     | 2  | 3     | 5      | 15     | 14     | 29     | Université Laurentienne .....   | 31 |
| 6        | 5     | 11    | 5            | 3     | 8     | 10      | 2     | 12     | 6  | 8     | 14     | 31     | 21     | 52     | University of Windsor .....   | 32 |
| —        | —     | —     | —            | —     | —     | —       | —     | —      | —  | —     | —      | —      | —      | —      | Autres .....  | 33 |
| 3,139    | 1,593 | 4,732 | 53           | 43    | 96    | 129     | 95    | 224    | 146                                      | 176   | 322    | 3,478  | 1,922  | 5,400  | Manitoba:   |    |
| 115      | 47    | 162   | —            | 1     | 1     | 2       | 4     | 6      | 3  | —     | 3      | 120    | 52     | 172    | University of Manitoba .....  | 34 |
| 116      | 105   | 221   | —            | 1     | 1     | —       | 2     | 2      | 4  | —     | 4      | 121    | 110    | 231    | Brandon University .....  | 35 |
| 7        | 4     | 11    | —            | —     | —     | 2       | —     | 2      | 2  | 1     | 3      | 13     | 5      | 18     | University of Winnipeg .....  | 36 |
| —        | —     | —     | —            | —     | —     | —       | —     | —      | —  | —     | —      | —      | —      | —      | Autres .....  | 37 |
| 108      | 64    | 172   | 3,213        | 1,162 | 4,375 | 763     | 390   | 1,153  | 273                                      | 149   | 422    | 4,362  | 1,776  | 6,138  | Saskatchewan:   |    |
| —        | 1     | 1     | 6            | —     | 6     | 1       | —     | 1      | —  | —     | —      | 7      | 1      | 8      | University of Saskatchewan .....  | 38 |
| —        | —     | —     | —            | —     | —     | —       | —     | —      | —  | —     | —      | —      | —      | —      | Autres .....  | 39 |
| 13       | 15    | 28    | 48           | 40    | 88    | 4,453   | 2,769 | 7,222  | 271                                      | 185   | 456    | 4,798  | 3,031  | 7,829  | Alberta:  |    |
| 3        | 1     | 4     | 14           | 3     | 17    | 900     | 637   | 1,537  | 41                                       | 25    | 66     | 963    | 669    | 1,632  | University of Alberta .....   | 40 |
| —        | —     | —     | —            | —     | —     | 29      | 10    | 39     | —  | 1     | 1      | 29     | 11     | 40     | University of Calgary .....   | 41 |
| —        | —     | —     | —            | —     | —     | 5       | —     | 5      | —  | —     | —      | 6      | —      | 6      | University of Lethbridge .....  | 42 |
| —        | —     | —     | —            | —     | —     | —       | —     | —      | —  | —     | —      | —      | —      | —      | Autres .....  | 43 |
| 23       | 13    | 36    | 47           | 28    | 75    | 103     | 93    | 196    | 5,720                                    | 3,011 | 8,731  | 5,902  | 3,168  | 9,070  | Colombie-Britannique:   |    |
| —        | —     | —     | —            | 1     | 1     | 2       | 9     | 11     | 447                                      | 235   | 682    | 449    | 247    | 696    | University of British Columbia .....  | 44 |
| —        | —     | —     | 1            | 1     | 2     | 11      | —     | 11     | 22                                       | 14    | 36     | 34     | 17     | 51     | University of Victoria .....  | 45 |
| 1        | —     | 1     | 1            | —     | 1     | 2       | —     | 2      | 51                                       | 26    | 77     | 56     | 27     | 83     | Notre Dame University .....   | 46 |
| —        | —     | —     | —            | —     | —     | —       | —     | —      | 4  | 1     | 5      | 4      | 1      | 5      | Simon Fraser University .....   | 47 |
| —        | —     | —     | —            | —     | —     | —       | —     | —      | —  | —     | —      | —      | —      | —      | Autres .....  | 48 |
| 271      | 106   | 377   | 184          | 87    | 271   | 881     | 503   | 1,384  | 893                                      | 395   | 1,288  | 2,645  | 1,400  | 4,045  | Universités à l'étranger selon le pays:   |    |
| 55       | 32    | 87    | 84           | 22    | 106   | 137     | 82    | 219    | 285                                      | 134   | 419    | 631    | 316    | 947    | États-Unis .....  | 49 |
| 1        | 4     | 5     | 7            | 3     | 10    | 20      | 16    | 36     | 25                                       | 17    | 42     | 69     | 55     | 124    | Royaume-Uni .....   | 50 |
| 41       | 25    | 66    | 149          | 11    | 160   | 218     | 84    | 302    | 83                                       | 38    | 121    | 769    | 257    | 1,026  | Europe continentale .....   | 51 |
| 9        | 12    | 21    | 19           | 21    | 40    | 35      | 118   | 153    | 19                                       | 39    | 58     | 99     | 234    | 333    | Indes .....   | 52 |
| 19       | —     | 19    | 8            | 1     | 9     | 28      | 5     | 33     | 32                                       | 10    | 42     | 89     | 18     | 107    | Asie .....  | 53 |
| 5        | —     | 5     | 2            | —     | 2     | 9       | 2     | 11     | 36                                       | 4     | 40     | 56     | 6      | 62     | Afrique .....   | 54 |
| 10       | —     | 10    | 7            | —     | 7     | 73      | 35    | 108    | 87                                       | 41    | 128    | 179    | 77     | 256    | Nouvelle Zélande .....  | 55 |
| 1        | 1     | 2     | 4            | —     | 4     | 2       | 4     | 6      | 2  | —     | 2      | 10     | 7      | 17     | Australie .....   | 56 |
| 6        | 2     | 8     | 5            | —     | 5     | 5       | 4     | 9      | 8  | 3     | 11     | 39     | 22     | 61     | Autres .....  | 57 |
| 4,089    | 2,155 | 6,244 | 4,121        | 1,569 | 5,690 | 8,266   | 5,302 | 13,568 | 8,836                                    | 4,787 | 13,623 | 33,060 | 19,459 | 52,519 | Universités non classés .....   | 58 |
| —        | —     | —     | —            | —     | —     | —       | —     | —      | —  | —     | —      | —      | —      | —      | <b>Total</b> .....  | 59 |

<sup>1</sup> Inclus les grades conférés antérieurement par St. Dunstan's University et Prince of Wales College.

**TABLE 27. Teachers and Principals with University Degrees by Number of Years Since First Degree and Number of Years Since Most Recent Degree, Eight Provinces, 1969-70**

**TABLEAU 27. Tous instituteurs et directeurs d'écoles ayant des grades universitaires, par nombre d'années écoulées depuis l'obtention du premier grade et du grade le plus récent, huit provinces, 1969-70**

| Province   |  | Number of years since first degree obtained                         |                          |                           |                            |                            |                                |  | Total |        |
|--|--|---|--------------------------|---------------------------|----------------------------|----------------------------|--------------------------------|--|-------|--------|
|  |  | Nombre d'années écoulées depuis l'obtention du premier grade        |                          |                           |                            |                            |                                |  |       |        |
|  |  | 0<br>years<br>—<br>ans  | 1-5<br>years<br>—<br>ans | 6-10<br>years<br>—<br>ans | 11-15<br>years<br>—<br>ans | 16-20<br>years<br>—<br>ans | 21<br>and over<br>—<br>et plus | Not<br>reported<br>—<br>Non<br>classés |       |        |
| Newfoundland — Terre-Neuve .....                   |  | M.  | 211                      | 507                       | 168                        | 81                         | 50                             | 17                                     | 17    | 1,051  |
|  |  | F.  | 178                      | 256                       | 90                         | 38                         | 14                             | 29                                     | 6     | 611    |
|  |  | T.  | 389                      | 763                       | 258                        | 119                        | 64                             | 46                                     | 23    | 1,662  |
| Prince Edward Island — Île-du-Prince-Édouard ..... |  | M.  | 49                       | 94                        | 43                         | 17                         | 17                             | 8                                      | 1     | 229    |
|  |  | F.  | 35                       | 62                        | 11                         | 8                          | 8                              | 12                                     | —     | 136    |
|  |  | T.  | 84                       | 156                       | 54                         | 25                         | 25                             | 20                                     | 1     | 365    |
| Nova Scotia — Nouvelle-Écosse .....                |  | M.  | 89                       | 774                       | 322                        | 199                        | 190                            | 213                                    | 25    | 1,812  |
|  |  | F.  | 153                      | 816                       | 282                        | 157                        | 126                            | 330                                    | 15    | 1,879  |
|  |  | T.  | 242                      | 1,590                     | 604                        | 356                        | 316                            | 543                                    | 40    | 3,691  |
| New Brunswick — Nouveau-Brunswick .....            |  | M.  | 178                      | 711                       | 267                        | 106                        | 102                            | 87                                     | 12    | 1,463  |
|  |  | F.  | 201                      | 568                       | 116                        | 54                         | 35                             | 130                                    | 9     | 1,113  |
|  |  | T.  | 379                      | 1,279                     | 383                        | 160                        | 137                            | 217                                    | 21    | 2,576  |
| Ontario .....                                      |  | M.  | ..                       | ..                        | ..                         | ..                         | ..                             | ..                                     | ..    | ..     |
|  |  | F.  | ..                       | ..                        | ..                         | ..                         | ..                             | ..                                     | ..    | ..     |
|  |  | T.  | ..                       | ..                        | ..                         | ..                         | ..                             | ..                                     | ..    | ..     |
| Manitoba .....                                     |  | M.  | 205                      | 1,264                     | 513                        | 210                        | 181                            | 207                                    | 3     | 2,583  |
|  |  | F.  | 132                      | 887                       | 228                        | 77                         | 87                             | 224                                    | 7     | 1,642  |
|  |  | T.  | 337                      | 2,151                     | 741                        | 287                        | 268                            | 431                                    | 10    | 4,225  |
| Saskatchewan .....                                 |  | M.  | 296                      | 1,276                     | 566                        | 201                        | 214                            | 178                                    | 12    | 2,743  |
|  |  | F.  | 176                      | 609                       | 148                        | 62                         | 60                             | 123                                    | 3     | 1,181  |
|  |  | T.  | 472                      | 1,885                     | 714                        | 263                        | 274                            | 301                                    | 15    | 3,924  |
| Alberta .....                                      |  | M.  | 494                      | 2,720                     | 1,191                      | 574                        | 574                            | 468                                    | 21    | 6,042  |
|  |  | F.  | 610                      | 2,272                     | 629                        | 305                        | 253                            | 350                                    | 13    | 4,432  |
|  |  | T.  | 1,104                    | 4,992                     | 1,820                      | 879                        | 827                            | 818                                    | 34    | 10,474 |
| British Columbia — Colombie-Britannique .....      |  | M.  | 432                      | 2,737                     | 1,462                      | 602                        | 820                            | 781                                    | 29    | 6,863  |
|  |  | F.  | 490                      | 2,059                     | 646                        | 272                        | 225                            | 610                                    | 19    | 4,321  |
|  |  | T.  | 922                      | 4,796                     | 2,108                      | 874                        | 1,045                          | 1,391                                  | 48    | 11,184 |
| Total .....  |  | M.  | 1,954                    | 10,083                    | 4,532                      | 1,990                      | 2,148                          | 1,959                                  | 120   | 22,786 |
|  |  | F.  | 1,975                    | 7,529                     | 2,150                      | 973                        | 808                            | 1,808                                  | 72    | 15,315 |
|  |  | T.  | 3,929                    | 17,612                    | 6,682                      | 2,963                      | 2,956                          | 3,767                                  | 192   | 38,101 |
|  |  | Number of years since most recent degree obtained                   |                          |                           |                            |                            |                                |  | Total |        |
|  |  | Nombre d'années écoulées depuis l'obtention du grade le plus récent |                          |                           |                            |                            |                                |  |       |        |
|  |  | 0<br>years<br>—<br>ans  | 1-5<br>years<br>—<br>ans | 6-10<br>years<br>—<br>ans | 11-15<br>years<br>—<br>ans | 16-20<br>years<br>—<br>ans | 21<br>and over<br>—<br>et plus | Not<br>reported<br>—<br>Non<br>classés |       |        |
| Newfoundland — Terre-Neuve .....                   |  | M.  | 296                      | 556                       | 106                        | 49                         | 21                             | 6                                      | 17    | 1,051  |
|  |  | F.  | 203                      | 277                       | 67                         | 28                         | 12                             | 18                                     | 6     | 611    |
|  |  | T.  | 499                      | 833                       | 173                        | 77                         | 33                             | 24                                     | 23    | 1,662  |
| Prince Edward Island — Île-du-Prince-Édouard ..... |  | M.  | 73                       | 105                       | 26                         | 14                         | 7                              | 3                                      | 1     | 229    |
|  |  | F.  | 47                       | 62                        | 9                          | 4                          | 7                              | 7                                      | —     | 136    |
|  |  | T.  | 120                      | 167                       | 35                         | 18                         | 14                             | 10                                     | 1     | 365    |
| Nova Scotia — Nouvelle-Écosse .....                |  | M.  | 292                      | 830                       | 285                        | 143                        | 124                            | 122                                    | 16    | 1,812  |
|  |  | F.  | 371                      | 747                       | 299                        | 125                        | 96                             | 232                                    | 9     | 1,879  |
|  |  | T.  | 663                      | 1,577                     | 584                        | 268                        | 220                            | 354                                    | 25    | 3,691  |
| New Brunswick — Nouveau-Brunswick .....            |  | M.  | 324                      | 801                       | 172                        | 70                         | 54                             | 35                                     | 7     | 1,463  |
|  |  | F.  | 273                      | 592                       | 94                         | 45                         | 21                             | 79                                     | 9     | 1,113  |
|  |  | T.  | 597                      | 1,393                     | 266                        | 115                        | 75                             | 114                                    | 16    | 2,576  |
| Ontario .....                                      |  | M.  | ..                       | ..                        | ..                         | ..                         | ..                             | ..                                     | ..    | ..     |
|  |  | F.  | ..                       | ..                        | ..                         | ..                         | ..                             | ..                                     | ..    | ..     |
|  |  | T.  | ..                       | ..                        | ..                         | ..                         | ..                             | ..                                     | ..    | ..     |
| Manitoba .....                                     |  | M.  | 415                      | 1,470                     | 412                        | 152                        | 65                             | 65                                     | 4     | 2,583  |
|  |  | F.  | 195                      | 959                       | 214                        | 84                         | 56                             | 127                                    | 7     | 1,642  |
|  |  | T.  | 610                      | 2,429                     | 626                        | 236                        | 121                            | 192                                    | 11    | 4,225  |
| Saskatchewan .....                                 |  | M.  | 477                      | 1,484                     | 428                        | 120                        | 129                            | 93                                     | 12    | 2,743  |
|  |  | F.  | 243                      | 617                       | 130                        | 57                         | 56                             | 76                                     | 2     | 1,181  |
|  |  | T.  | 720                      | 2,101                     | 558                        | 177                        | 185                            | 169                                    | 14    | 3,924  |
| Alberta .....                                      |  | M.  | 762                      | 3,103                     | 1,090                      | 447                        | 407                            | 215                                    | 18    | 6,042  |
|  |  | F.  | 725                      | 2,434                     | 590                        | 255                        | 193                            | 224                                    | 11    | 4,432  |
|  |  | T.  | 1,487                    | 5,537                     | 1,680                      | 702                        | 600                            | 439                                    | 29    | 10,474 |
| British Columbia — Colombie-Britannique .....      |  | M.  | 594                      | 3,141                     | 1,384                      | 742                        | 567                            | 404                                    | 31    | 6,863  |
|  |  | F.  | 530                      | 2,145                     | 638                        | 294                        | 194                            | 501                                    | 19    | 4,321  |
|  |  | T.  | 1,124                    | 5,286                     | 2,022                      | 1,036                      | 761                            | 905                                    | 50    | 11,184 |
| Total .....  |  | M.  | 3,233                    | 11,490                    | 3,903                      | 1,737                      | 1,374                          | 943                                    | 106   | 22,786 |
|  |  | F.  | 2,587                    | 7,833                     | 2,041                      | 892                        | 635                            | 1,264                                  | 63    | 15,315 |
|  |  | T.  | 5,820                    | 19,323                    | 5,944                      | 2,629                      | 2,009                          | 2,207                                  | 169   | 38,101 |

TABLE 28. All Teachers and Principals by Highest University Degree, Eight Provinces, 1969-70

TABLEAU 28. Tous instituteurs et directeurs selon le grade universitaire le plus élevé, huit provinces, 1969-70

| Province and teaching level<br>Province et niveau d'enseignement              | Doctorate<br>Doctortat |           |           | Master<br>Maîtrise |              |              | Bachelor<br>Baccalauréat |               |               | Total         |               |               |   |
|---|------------------------|-----------|-----------|--------------------|--------------|--------------|--------------------------|---------------|---------------|---------------|---------------|---------------|---|
|   | M                      | F         | T         | M                  | F            | T            | M                        | F             | T             | M             | F             | T             | Percentage <sup>1</sup><br>Pourcentage <sup>1</sup> |
| Newfoundland — Terre-Neuve:   |                        |           |           |                    |              |              |                          |               |               |               |               |               |   |
| Elementary — Élémentaires .....   | —                      | —         | —         | 26                 | 20           | 46           | 328                      | 360           | 688           | 354           | 380           | 734           | 15.7  |
| Secondary — Secondaires .....   | 1                      | —         | 1         | 50                 | 28           | 78           | 646                      | 203           | 849           | 697           | 231           | 928           | 56.7  |
| <b>Total</b> .....  | <b>1</b>               | <b>—</b>  | <b>1</b>  | <b>76</b>          | <b>48</b>    | <b>124</b>   | <b>974</b>               | <b>563</b>    | <b>1,537</b>  | <b>1,051</b>  | <b>611</b>    | <b>1,662</b>  | <b>26.3</b>   |
| As percentage of all teachers — Pourcentage<br>de tous les instituteurs ..... | 0.0                    | —         | 0.0       | 3.2                | 1.2          | 2.0          | 40.6                     | 14.4          | 24.3          | 43.8          | 15.6          | 26.3          |   |
| Prince Edward Island — Île-du-Prince-Édouard:                                 |                        |           |           |                    |              |              |                          |               |               |               |               |               |   |
| Elementary — Élémentaires .....   | —                      | —         | —         | 2                  | 4            | 6            | 42                       | 51            | 93            | 44            | 55            | 99            | 9.6   |
| Secondary — Secondaires .....   | —                      | —         | —         | 15                 | 10           | 25           | 170                      | 71            | 241           | 185           | 81            | 266           | 58.5  |
| <b>Total</b> .....  | <b>—</b>               | <b>—</b>  | <b>—</b>  | <b>17</b>          | <b>14</b>    | <b>31</b>    | <b>212</b>               | <b>122</b>    | <b>334</b>    | <b>229</b>    | <b>136</b>    | <b>365</b>    | <b>24.6</b>   |
| As percentage of all teachers — Pourcentage<br>de tous les instituteurs ..... | —                      | —         | —         | 4.4                | 1.3          | 2.1          | 54.4                     | 11.1          | 22.5          | 58.7          | 12.4          | 24.6          |   |
| Nova Scotia — Nouvelle-Écosse:  |                        |           |           |                    |              |              |                          |               |               |               |               |               |   |
| Elementary — Élémentaires .....   | —                      | —         | —         | 84                 | 79           | 163          | 445                      | 1,021         | 1,466         | 529           | 1,100         | 1,629         | 25.5  |
| Secondary — Secondaires .....   | 2                      | 1         | 3         | 253                | 131          | 384          | 1,028                    | 647           | 1,675         | 1,283         | 779           | 2,062         | 67.7  |
| <b>Total</b> .....  | <b>2</b>               | <b>1</b>  | <b>3</b>  | <b>337</b>         | <b>210</b>   | <b>547</b>   | <b>1,473</b>             | <b>1,668</b>  | <b>3,141</b>  | <b>1,812</b>  | <b>1,879</b>  | <b>3,691</b>  | <b>39.1</b>   |
| As percentage of all teachers — Pourcentage<br>de tous les instituteurs ..... | 0.1                    | 0.0       | 0.0       | 12.5               | 3.1          | 5.8          | 54.6                     | 24.7          | 33.3          | 67.1          | 27.9          | 39.1          |   |
| New Brunswick — Nouveau-Brunswick:  |                        |           |           |                    |              |              |                          |               |               |               |               |               |   |
| Elementary — Élémentaires .....   | —                      | —         | —         | 24                 | 18           | 42           | 372                      | 556           | 928           | 396           | 574           | 970           | 18.8  |
| Secondary — Secondaires .....   | 4                      | —         | 4         | 124                | 48           | 172          | 939                      | 491           | 1,430         | 1,067         | 539           | 1,606         | 60.6  |
| <b>Total</b> .....  | <b>4</b>               | <b>—</b>  | <b>4</b>  | <b>148</b>         | <b>66</b>    | <b>214</b>   | <b>1,311</b>             | <b>1,047</b>  | <b>2,358</b>  | <b>1,463</b>  | <b>1,113</b>  | <b>2,576</b>  | <b>32.9</b>   |
| As percentage of all teachers — Pourcentage<br>de tous les instituteurs ..... | 0.2                    | —         | 0.1       | 6.3                | 1.2          | 2.7          | 55.4                     | 19.2          | 30.1          | 61.8          | 20.4          | 32.9          |   |
| Ontario:  |                        |           |           |                    |              |              |                          |               |               |               |               |               |   |
| Elementary — Élémentaires .....   | ..                     | ..        | ..        | ..                 | ..           | ..           | ..                       | ..            | ..            | ..            | ..            | ..            | ..  |
| Secondary — Secondaires .....   | ..                     | ..        | ..        | ..                 | ..           | ..           | ..                       | ..            | ..            | ..            | ..            | ..            | ..  |
| <b>Total</b> .....  | <b>..</b>              | <b>..</b> | <b>..</b> | <b>..</b>          | <b>..</b>    | <b>..</b>    | <b>..</b>                | <b>..</b>     | <b>..</b>     | <b>..</b>     | <b>..</b>     | <b>..</b>     | <b>..</b>   |
| As percentage of all teachers — Pourcentage<br>de tous les instituteurs ..... | ..                     | ..        | ..        | ..                 | ..           | ..           | ..                       | ..            | ..            | ..            | ..            | ..            | ..  |
| Manitoba:   |                        |           |           |                    |              |              |                          |               |               |               |               |               |   |
| Elementary — Élémentaires .....   | 2                      | —         | 2         | 40                 | 31           | 71           | 575                      | 666           | 1,241         | 617           | 697           | 1,314         | 18.1  |
| Secondary — Secondaires .....   | 2                      | —         | 2         | 184                | 74           | 258          | 1,780                    | 871           | 2,651         | 1,966         | 945           | 2,911         | 73.6  |
| <b>Total</b> .....  | <b>4</b>               | <b>—</b>  | <b>4</b>  | <b>224</b>         | <b>105</b>   | <b>329</b>   | <b>2,355</b>             | <b>1,537</b>  | <b>3,892</b>  | <b>2,583</b>  | <b>1,642</b>  | <b>4,225</b>  | <b>37.7</b>   |
| As percentage of all teachers — Pourcentage<br>de tous les instituteurs ..... | 0.1                    | —         | 0.0       | 5.4                | 1.5          | 2.9          | 56.3                     | 21.9          | 34.8          | 61.7          | 23.4          | 37.7          |   |
| Saskatchewan:   |                        |           |           |                    |              |              |                          |               |               |               |               |               |   |
| Elementary — Élémentaires .....   | —                      | —         | —         | 27                 | 18           | 45           | 656                      | 486           | 1,142         | 683           | 504           | 1,187         | 16.1  |
| Secondary — Secondaires .....   | 9                      | —         | 9         | 172                | 44           | 216          | 1,879                    | 633           | 2,512         | 2,060         | 677           | 2,737         | 65.2  |
| <b>Total</b> .....  | <b>9</b>               | <b>—</b>  | <b>9</b>  | <b>199</b>         | <b>62</b>    | <b>261</b>   | <b>2,535</b>             | <b>1,119</b>  | <b>3,654</b>  | <b>2,743</b>  | <b>1,181</b>  | <b>3,924</b>  | <b>34.0</b>   |
| As percentage of all teachers — Pourcentage<br>de tous les instituteurs ..... | 0.2                    | —         | 0.1       | 4.4                | 0.9          | 2.3          | 55.8                     | 16.0          | 31.6          | 60.3          | 16.9          | 34.0          |   |
| Alberta:  |                        |           |           |                    |              |              |                          |               |               |               |               |               |   |
| Elementary — Élémentaires .....   | 4                      | 1         | 5         | 208                | 101          | 309          | 2,060                    | 2,565         | 4,625         | 2,272         | 2,667         | 4,939         | 38.9  |
| Secondary — Secondaires .....   | 15                     | 4         | 19        | 485                | 174          | 659          | 3,270                    | 1,587         | 4,857         | 3,770         | 1,765         | 5,535         | 77.7  |
| <b>Total</b> .....  | <b>19</b>              | <b>5</b>  | <b>24</b> | <b>693</b>         | <b>275</b>   | <b>968</b>   | <b>5,330</b>             | <b>4,152</b>  | <b>9,482</b>  | <b>6,042</b>  | <b>4,432</b>  | <b>10,474</b> | <b>52.8</b>   |
| As percentage of all teachers — Pourcentage<br>de tous les instituteurs ..... | 0.2                    | 0.0       | 0.1       | 8.8                | 2.3          | 4.9          | 68.0                     | 34.7          | 47.8          | 77.1          | 37.0          | 52.8          |   |
| British Columbia — Colombie-Britannique:                                      |                        |           |           |                    |              |              |                          |               |               |               |               |               |   |
| Elementary — Élémentaires .....   | 4                      | —         | 4         | 193                | 74           | 267          | 1,836                    | 2,159         | 3,995         | 2,033         | 2,233         | 4,266         | 35.2  |
| Secondary — Secondaires .....   | 10                     | 2         | 12        | 763                | 192          | 955          | 4,057                    | 1,894         | 5,951         | 4,830         | 2,088         | 6,918         | 79.5  |
| <b>Total</b> .....  | <b>14</b>              | <b>2</b>  | <b>16</b> | <b>956</b>         | <b>266</b>   | <b>1,222</b> | <b>5,893</b>             | <b>4,053</b>  | <b>9,946</b>  | <b>6,863</b>  | <b>4,321</b>  | <b>11,184</b> | <b>53.7</b>   |
| As percentage of all teachers — Pourcentage<br>de tous les instituteurs ..... | 0.1                    | 0.0       | 0.1       | 10.2               | 2.3          | 5.9          | 62.9                     | 35.4          | 47.8          | 73.2          | 37.8          | 53.7          |   |
| Eight provinces:  |                        |           |           |                    |              |              |                          |               |               |               |               |               |   |
| Elementary — Élémentaires .....   | 10                     | 1         | 11        | 604                | 345          | 949          | 6,314                    | 7,864         | 14,178        | 6,928         | 8,210         | 15,138        | 26.7  |
| Secondary — Secondaires .....   | 43                     | 7         | 50        | 2,046              | 701          | 2,747        | 13,769                   | 6,397         | 20,166        | 15,858        | 7,105         | 22,963        | 72.3  |
| <b>Total</b> .....  | <b>53</b>              | <b>8</b>  | <b>61</b> | <b>2,650</b>       | <b>1,046</b> | <b>3,696</b> | <b>20,083</b>            | <b>14,261</b> | <b>34,344</b> | <b>22,786</b> | <b>15,315</b> | <b>38,101</b> | <b>43.1</b>   |
| As percentage of all teachers — Pourcentage<br>de tous les instituteurs ..... | 0.2                    | 0.0       | 0.1       | 7.8                | 1.9          | 4.2          | 59.4                     | 26.1          | 38.8          | 67.4          | 28.0          | 43.1          |   |

<sup>1</sup> Percentage of all teachers. — Pourcentage de tous les instituteurs et directeurs.





# SECTION V

## Experience and Tenure — Expérience et états de service courant

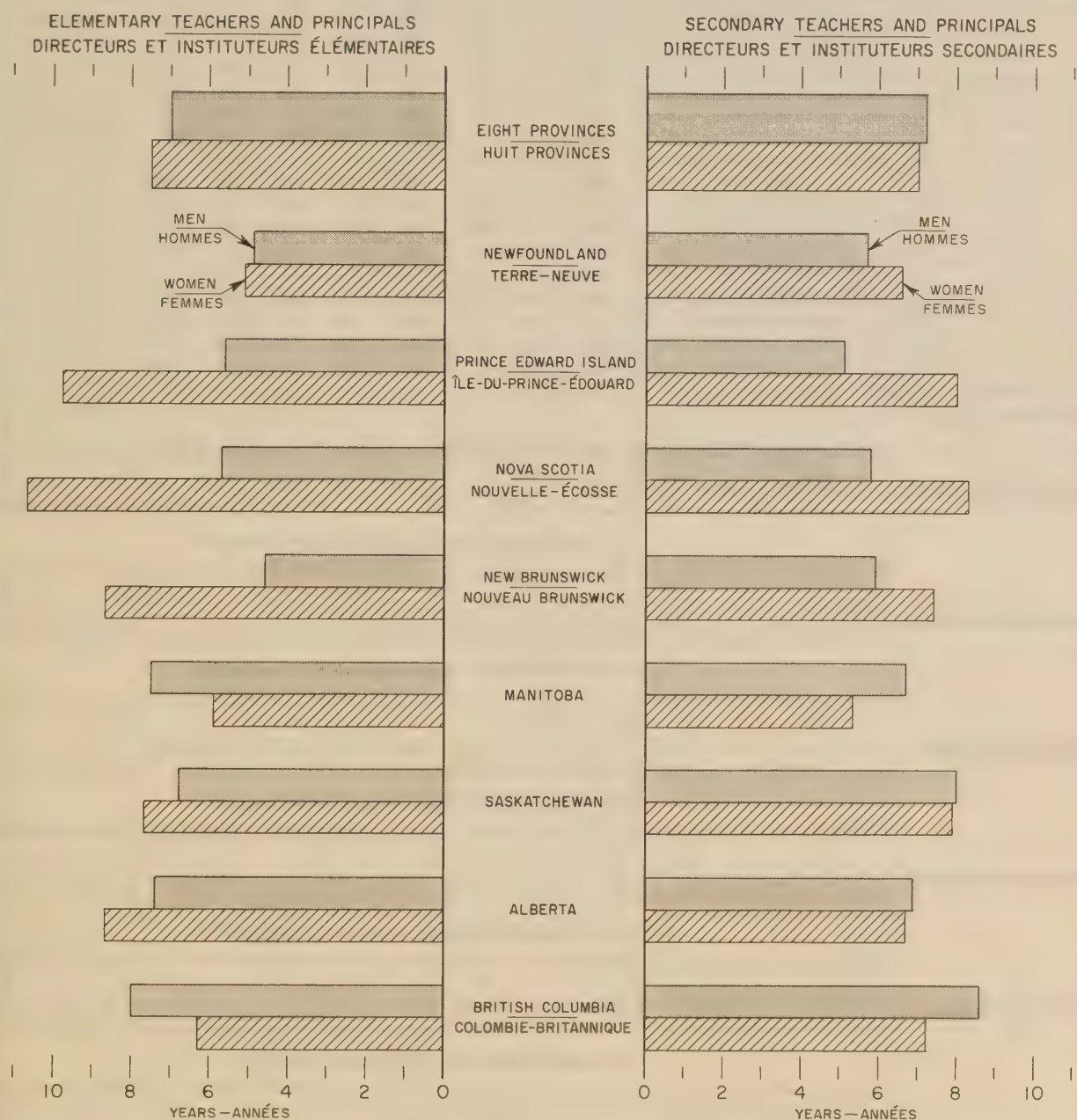
Tables - Tableaux

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Chart-5

Graphique-5

MEDIAN TEACHING EXPERIENCE, EIGHT PROVINCES\*, 1969-70  
EXPÉRIENCE MÉDIANE DANS L'ENSEIGNEMENT, HUIT PROVINCES\*, 1969-70



\*QUEBEC AND ONTARIO EXCEPTED. — SAUF LE QUÉBEC ET L'ONTARIO.

TABLE 29. Total Teaching Experience — All Elementary<sup>1</sup> Teachers and Principals, Eight Provinces, 1969-70

| No.   | Total experience              | Newfoundland<br>—<br>Terre-Neuve |       |       | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |      |       | Nova Scotia<br>—<br>Nouvelle-Écosse |       |       | New Brunswick<br>—<br>Nouveau-Brunswick |       |       | Ontario |    |    |
|---|-------------------------------|----------------------------------|-------|-------|--|------|-------|-------------------------------------|-------|-------|---|-------|-------|---------|----|----|
|   |                               | M                                | F     | T     | M  | F    | T     | M                                   | F     | T     | M                                       | F     | T     | M       | F  | T  |
| All elementary teachers and principals          |                               |                                  |       |       |  |      |       |                                     |       |       |   |       |       |         |    |    |
| 1   | None .....                    | 174                              | 428   | 602   | 24   | 48   | 72    | 151                                 | 462   | 613   | 115                                     | 432   | 547   | ..      | .. | .. |
| 2   | Less than 1 year .....        | 16                               | 25    | 41    | —  | 4    | 4     | 15                                  | 22    | 37    | 3                                       | 9     | 12    | ..      | .. | .. |
| 3   | 1 year .....                  | 131                              | 415   | 546   | 12   | 41   | 53    | 87                                  | 348   | 435   | 106                                     | 350   | 456   | ..      | .. | .. |
| 4   | 2 years .....                 | 116                              | 303   | 419   | 7  | 45   | 52    | 87                                  | 299   | 386   | 81                                      | 324   | 405   | ..      | .. | .. |
| 5   | 3 " .....                     | 90                               | 290   | 380   | 6  | 60   | 66    | 69                                  | 265   | 334   | 72                                      | 241   | 313   | ..      | .. | .. |
| 6   | 4 " .....                     | 87                               | 256   | 343   | 9  | 34   | 43    | 53                                  | 207   | 260   | 62                                      | 198   | 260   | ..      | .. | .. |
| 7   | 5 " .....                     | 85                               | 206   | 291   | 9  | 43   | 52    | 45                                  | 180   | 225   | 50                                      | 193   | 243   | ..      | .. | .. |
| 8   | 6 " .....                     | 64                               | 237   | 301   | 9  | 41   | 50    | 37                                  | 193   | 230   | 44                                      | 133   | 177   | ..      | .. | .. |
| 9   | 7 " .....                     | 56                               | 176   | 232   | 10   | 51   | 61    | 37                                  | 187   | 224   | 41                                      | 169   | 210   | ..      | .. | .. |
| 10  | 8 " .....                     | 41                               | 140   | 181   | 4  | 48   | 52    | 58                                  | 203   | 261   | 28                                      | 185   | 213   | ..      | .. | .. |
| 11  | 9 " .....                     | 38                               | 97    | 135   | 3  | 45   | 48    | 31                                  | 207   | 238   | 25                                      | 158   | 183   | ..      | .. | .. |
| 12  | 10 " .....                    | 36                               | 109   | 145   | 4  | 36   | 40    | 31                                  | 186   | 217   | 29                                      | 145   | 174   | ..      | .. | .. |
| 13  | 11 " .....                    | 32                               | 80    | 112   | 1  | 28   | 29    | 18                                  | 167   | 185   | 27                                      | 139   | 166   | ..      | .. | .. |
| 14  | 12 " .....                    | 29                               | 81    | 110   | 2  | 37   | 39    | 26                                  | 159   | 185   | 20                                      | 125   | 145   | ..      | .. | .. |
| 15  | 13 " .....                    | 20                               | 65    | 85    | 4  | 33   | 37    | 22                                  | 139   | 161   | 13                                      | 122   | 135   | ..      | .. | .. |
| 16  | 14 " .....                    | 12                               | 61    | 73    | 3  | 38   | 41    | 15                                  | 144   | 159   | 15                                      | 112   | 127   | ..      | .. | .. |
| 17  | 15-19 years .....             | 56                               | 205   | 261   | 8  | 109  | 117   | 85                                  | 714   | 799   | 43                                      | 485   | 528   | ..      | .. | .. |
| 18  | 20-24 " .....                 | 52                               | 126   | 178   | 6  | 77   | 83    | 52                                  | 538   | 590   | 26                                      | 383   | 409   | ..      | .. | .. |
| 19  | 25-29 " .....                 | 27                               | 79    | 106   | 2  | 51   | 53    | 32                                  | 376   | 408   | 7                                       | 239   | 246   | ..      | .. | .. |
| 20  | 30-34 " .....                 | 22                               | 44    | 66    | 2  | 23   | 25    | 22                                  | 235   | 257   | 11                                      | 129   | 140   | ..      | .. | .. |
| 21  | 35 years and over .....       | 28                               | 41    | 69    | 1  | 12   | 13    | 16                                  | 177   | 193   | 12                                      | 70    | 82    | ..      | .. | .. |
| 22  | Unclassified .....            | 1                                | 2     | 3     | 1  | —    | 1     | —                                   | 1     | 1     | —                                       | 1     | 1     | ..      | .. | .. |
| 23  | Total .....                   | 1,213                            | 3,466 | 4,679 | 127  | 904  | 1,031 | 989                                 | 5,409 | 6,398 | 830                                     | 4,342 | 5,172 | ..      | .. | .. |
| 24  | Median total experience ..... | 4-9                              | 5-1   | 5-0   | 5-6  | 9-8  | 9-2   | 5-7                                 | 10-7  | 9-8   | 4-6                                     | 8-7   | 7-8   | ..      | .. | .. |
| School boards employing 2,000 or more teachers  |                               |                                  |       |       |  |      |       |                                     |       |       |   |       |       |         |    |    |
| 25  | Median total experience ..... | ...                              | ...   | ...   | ...  | ...  | ...   | ...                                 | ...   | ...   | ...                                     | ...   | ...   | ..      | .. | .. |
| School boards employing 1,000 to 1,999 teachers |                               |                                  |       |       |  |      |       |                                     |       |       |   |       |       |         |    |    |
| 26  | Median total experience ..... | ...                              | ...   | ...   | ...  | ...  | ...   | 4-9                                 | 7-9   | 7-2   | 5-6                                     | 7-1   | 6-5   | ..      | .. | .. |
| School boards employing 500 to 999 teachers     |                               |                                  |       |       |  |      |       |                                     |       |       |   |       |       |         |    |    |
| 27  | Median total experience ..... | 5-3                              | 6-9   | 6-6   | ..   | ..   | ..    | 5-4                                 | 8-0   | 7-7   | 5-6                                     | 8-4   | 7-6   | ..      | .. | .. |
| School boards employing 100 to 499 teachers     |                               |                                  |       |       |  |      |       |                                     |       |       |   |       |       |         |    |    |
| 28  | Median total experience ..... | 5-0                              | 4-8   | 4-8   | 4-8  | 11-6 | 9-5   | 6-4                                 | 12-3  | 11-1  | 4-2                                     | 8-9   | 8-1   | ..      | .. | .. |
| School boards employing less than 100 teachers  |                               |                                  |       |       |  |      |       |                                     |       |       |   |       |       |         |    |    |
| 29  | Median total experience ..... | 3-9                              | 3-5   | 3-7   | 5-8  | 9-6  | 9-2   | 5-5                                 | 13-2  | 11-9  | 4-0                                     | 10-6  | 9-3   | ..      | .. | .. |

<sup>1</sup> For a definition of "elementary", see page 9.



TABLEAU 29. Expérience pédagogique totale – Tous instituteurs et directeurs à l'échelon élémentaire<sup>1</sup>, huit provinces, 1969-70

| Manitoba  |       |       | Saskatchewan |       |       | Alberta |       |        | British Columbia<br>—<br>Colombie-Britannique |       |        | Eight provinces<br>—<br>Huit provinces |        |        | Expérience totale             | N <sup>o</sup> |
|---|-------|-------|--------------|-------|-------|---------|-------|--------|---|-------|--------|--|--------|--------|-------------------------------|----------------|
| M   | F     | T     | M            | F     | T     | M       | F     | T      | M   | F     | T      | M                                      | F      | T      |                               |                |
| Tous directeurs et instituteurs élémentaires                  |       |       |              |       |       |         |       |        |   |       |        |  |        |        |                               |                |
| 130   | 569   | 699   | 159          | 489   | 648   | 291     | 797   | 1,088  | 250   | 835   | 1,085  | 1,294                                  | 4,060  | 5,354  | Aucune .....                  | 1              |
| 10  | 28    | 38    | 11           | 48    | 59    | 24      | 62    | 86     | 13  | 63    | 76     | 92                                     | 261    | 353    | Moins d'un an .....           | 2              |
| 139   | 552   | 691   | 122          | 489   | 611   | 280     | 709   | 989    | 211   | 809   | 1,020  | 1,088                                  | 3,713  | 4,801  | 1 an .....                    | 3              |
| 123   | 561   | 684   | 123          | 396   | 519   | 211     | 634   | 845    | 177   | 744   | 921    | 925                                    | 3,306  | 4,231  | 2 ans .....                   | 4              |
| 99  | 468   | 567   | 109          | 353   | 462   | 216     | 549   | 765    | 204   | 651   | 855    | 865                                    | 2,877  | 3,742  | 3 " .....                     | 5              |
| 102   | 377   | 479   | 114          | 310   | 424   | 201     | 490   | 691    | 244   | 604   | 848    | 872                                    | 2,476  | 3,348  | 4 " .....                     | 6              |
| 115   | 249   | 364   | 124          | 297   | 421   | 183     | 412   | 595    | 219   | 482   | 701    | 830                                    | 2,062  | 2,892  | 5 " .....                     | 7              |
| 78  | 223   | 301   | 110          | 253   | 363   | 173     | 385   | 558    | 196   | 443   | 639    | 711                                    | 1,908  | 2,619  | 6 " .....                     | 8              |
| 83  | 212   | 295   | 60           | 258   | 318   | 179     | 405   | 584    | 211   | 371   | 582    | 677                                    | 1,829  | 2,506  | 7 " .....                     | 9              |
| 79  | 205   | 284   | 67           | 185   | 252   | 156     | 349   | 505    | 184   | 347   | 531    | 617                                    | 1,662  | 2,279  | 8 " .....                     | 10             |
| 90  | 188   | 278   | 61           | 167   | 228   | 113     | 316   | 429    | 130   | 271   | 401    | 491                                    | 1,449  | 1,940  | 9 " .....                     | 11             |
| 58  | 145   | 203   | 59           | 162   | 221   | 126     | 291   | 417    | 117   | 265   | 382    | 460                                    | 1,339  | 1,799  | 10 " .....                    | 12             |
| 63  | 124   | 187   | 45           | 160   | 205   | 92      | 280   | 372    | 99  | 217   | 316    | 377                                    | 1,195  | 1,572  | 11 " .....                    | 13             |
| 58  | 123   | 181   | 46           | 133   | 179   | 81      | 257   | 338    | 98  | 239   | 337    | 360                                    | 1,154  | 1,514  | 12 " .....                    | 14             |
| 63  | 123   | 186   | 37           | 141   | 178   | 96      | 237   | 333    | 129   | 204   | 333    | 384                                    | 1,064  | 1,448  | 13 " .....                    | 15             |
| 48  | 106   | 154   | 36           | 130   | 166   | 53      | 212   | 265    | 107   | 181   | 288    | 289                                    | 984    | 1,273  | 14 " .....                    | 16             |
| 141   | 484   | 625   | 133          | 624   | 757   | 304     | 1,126 | 1,430  | 413   | 781   | 1,194  | 1,183                                  | 4,528  | 5,711  | 15-19 ans .....               | 17             |
| 86  | 307   | 393   | 126          | 487   | 613   | 209     | 868   | 1,077  | 251   | 516   | 767    | 808                                    | 3,302  | 4,110  | 20-24 " .....                 | 18             |
| 24  | 205   | 229   | 53           | 314   | 367   | 105     | 504   | 609    | 79  | 306   | 385    | 329                                    | 2,074  | 2,403  | 25-29 " .....                 | 19             |
| 31  | 133   | 164   | 51           | 165   | 216   | 93      | 271   | 364    | 66  | 172   | 238    | 298                                    | 1,172  | 1,470  | 30-34 " .....                 | 20             |
| 59  | 163   | 222   | 55           | 87    | 142   | 122     | 220   | 342    | 67  | 138   | 205    | 360                                    | 908    | 1,268  | 35 ans et plus .....          | 21             |
| 4   | 13    | 17    | —            | 5     | 5     | 3       | 9     | 12     | —   | 7     | 7      | 9                                      | 38     | 47     | Non classés .....             | 22             |
| 1,683   | 5,558 | 7,241 | 1,701        | 5,653 | 7,354 | 3,311   | 9,383 | 12,694 | 3,465   | 8,646 | 12,111 | 13,319                                 | 43,361 | 56,680 | Total .....                   | 23             |
| 7-5   | 5-9   | 6-3   | 6-8          | 7-7   | 7-5   | 7-4     | 8-7   | 8-3    | 8-0   | 6-3   | 6-9    | 7-0                                    | 7-5    | 7-4    | Expérience totale médiane.... | 24             |
| Commissions scolaires employant 2,000 instituteurs ou plus    |       |       |              |       |       |         |       |        |   |       |        |  |        |        |                               |                |
| 9-3   | 9-0   | 9-1   | ..           | ..    | ..    | 6-6     | 6-2   | 6-4    | 10-8  | 7-6   | 8-1    | 7-6                                    | 6-9    | 7-1    | Expérience totale médiane.... | 25             |
| Commissions scolaires employant de 1,000 à 1,999 instituteurs |       |       |              |       |       |         |       |        |   |       |        |  |        |        |                               |                |
| ...   | ...   | ...   | 5-6          | 5-7   | 5-7   | 6-3     | 6-8   | 6-7    | 10-2  | 5-9   | 7-0    | 7-4                                    | 6-4    | 6-7    | Expérience totale médiane.... | 26             |
| Commissions scolaires employant de 500 à 999 instituteurs     |       |       |              |       |       |         |       |        |   |       |        |  |        |        |                               |                |
| 7-6   | 4-7   | 5-3   | 6-8          | 6-3   | 6-4   | 4-7     | 6-0   | 5-5    | 7-8   | 5-2   | 5-9    | 6-5                                    | 6-2    | 6-3    | Expérience totale médiane.... | 27             |
| Commissions scolaires employant de 100 à 499 instituteurs     |       |       |              |       |       |         |       |        |   |       |        |  |        |        |                               |                |
| 7-0   | 5-6   | 5-9   | 6-9          | 7-6   | 7-4   | 8-4     | 11-0  | 10-3   | 7-6   | 6-6   | 7-0    | 6-9                                    | 7-7    | 7-5    | Expérience totale médiane.... | 28             |
| Commissions scolaires employant moins de 100 instituteurs     |       |       |              |       |       |         |       |        |   |       |        |  |        |        |                               |                |
| 8-1   | 5-9   | 6-6   | 7-2          | 9-1   | 8-6   | 8-6     | 11-2  | 10-4   | 6-8   | 6-5   | 6-6    | 7-0                                    | 9-3    | 8-7    | Expérience totale médiane.... | 29             |

<sup>1</sup> Pour la définition "d'élémentaire", voir page 9.

TABLE 30. Total Teaching Experience – All Secondary<sup>1</sup> Teachers and Principals, Eight Provinces, 1969-70

| No. | Total experience              | Newfoundland<br>Terre-Neuve                     |     |       | Prince Edward Island<br>Île-du-Prince-Édouard |     |     | Nova Scotia<br>Nouvelle-Écosse |       |       | New Brunswick<br>Nouveau-Brunswick |       |       | Ontario |    |    |
|-----|-------------------------------|---|-----|-------|---|-----|-----|--------------------------------|-------|-------|------------------------------------|-------|-------|---------|----|----|
|     |                               | M   | F   | T     | M   | F   | T   | M                              | F     | T     | M                                  | F     | T     | M       | F  | T  |
|     |                               | All secondary teachers and principals           |     |       |   |     |     |                                |       |       |                                    |       |       |         |    |    |
| 1   | None .....                    | 91  | 46  | 137   | 41  | 24  | 65  | 201                            | 145   | 346   | 199                                | 137   | 336   | ..      | .. | .. |
| 2   | Less than 1 year .....        | 9   | 4   | 13    | 2   | —   | 2   | 19                             | 15    | 34    | 5                                  | 2     | 7     | ..      | .. | .. |
| 3   | 1 year .....                  | 136   | 60  | 196   | 31  | 15  | 46  | 158                            | 127   | 285   | 140                                | 104   | 244   | ..      | .. | .. |
| 4   | 2 years .....                 | 95  | 29  | 124   | 21  | 17  | 38  | 143                            | 97    | 240   | 122                                | 84    | 206   | ..      | .. | .. |
| 5   | 3 “ .....                     | 118   | 26  | 144   | 18  | 8   | 26  | 138                            | 80    | 218   | 104                                | 59    | 163   | ..      | .. | .. |
| 6   | 4 “ .....                     | 85  | 26  | 111   | 14  | 7   | 21  | 120                            | 58    | 178   | 108                                | 51    | 159   | ..      | .. | .. |
| 7   | 5 “ .....                     | 87  | 20  | 107   | 18  | 10  | 28  | 95                             | 47    | 142   | 100                                | 68    | 168   | ..      | .. | .. |
| 8   | 6 “ .....                     | 76  | 21  | 97    | 27  | 5   | 32  | 92                             | 53    | 145   | 98                                 | 33    | 131   | ..      | .. | .. |
| 9   | 7 “ .....                     | 62  | 16  | 78    | 16  | 10  | 26  | 67                             | 35    | 102   | 65                                 | 39    | 104   | ..      | .. | .. |
| 10  | 8 “ .....                     | 57  | 13  | 70    | 3   | 8   | 11  | 74                             | 32    | 106   | 60                                 | 37    | 97    | ..      | .. | .. |
| 11  | 9 “ .....                     | 44  | 14  | 58    | 15  | 5   | 20  | 74                             | 42    | 116   | 62                                 | 25    | 87    | ..      | .. | .. |
| 12  | 10 “ .....                    | 37  | 22  | 59    | 15  | 6   | 21  | 61                             | 34    | 95    | 55                                 | 33    | 88    | ..      | .. | .. |
| 13  | 11 “ .....                    | 26  | 7   | 33    | 5   | 7   | 12  | 46                             | 27    | 73    | 40                                 | 25    | 65    | ..      | .. | .. |
| 14  | 12 “ .....                    | 25  | 11  | 36    | —   | 2   | 2   | 32                             | 31    | 63    | 41                                 | 19    | 60    | ..      | .. | .. |
| 15  | 13 “ .....                    | 19  | 9   | 28    | 3   | 5   | 8   | 35                             | 26    | 61    | 37                                 | 26    | 63    | ..      | .. | .. |
| 16  | 14 “ .....                    | 11  | 9   | 20    | 2   | 3   | 5   | 27                             | 31    | 58    | 38                                 | 25    | 63    | ..      | .. | .. |
| 17  | 15-19 years .....             | 75  | 33  | 108   | 8   | 18  | 26  | 147                            | 141   | 288   | 115                                | 111   | 226   | ..      | .. | .. |
| 18  | 20-24 “ .....                 | 68  | 17  | 85    | 9   | 21  | 30  | 66                             | 119   | 185   | 73                                 | 95    | 168   | ..      | .. | .. |
| 19  | 25-29 “ .....                 | 38  | 25  | 63    | 2   | 11  | 13  | 40                             | 83    | 123   | 27                                 | 72    | 99    | ..      | .. | .. |
| 20  | 30-34 “ .....                 | 15  | 18  | 33    | 4   | 3   | 7   | 36                             | 66    | 102   | 23                                 | 43    | 66    | ..      | .. | .. |
| 21  | 35 years and over .....       | 11  | 23  | 34    | 5   | 6   | 11  | 39                             | 46    | 85    | 26                                 | 23    | 49    | ..      | .. | .. |
| 22  | Unclassified .....            | —   | 2   | 2     | 4   | 1   | 5   | —                              | —     | —     | —                                  | 1     | 1     | ..      | .. | .. |
| 23  | Total .....                   | 1,185   | 451 | 1,636 | 263   | 192 | 455 | 1,710                          | 1,335 | 3,045 | 1,538                              | 1,112 | 2,650 | ..      | .. | .. |
| 24  | Median total experience ..... | 5-7   | 6-6 | 5-9   | 5-1   | 8-0 | 6-0 | 5-8                            | 8-3   | 6-5   | 5-9                                | 7-4   | 6-3   | ..      | .. | .. |
|     |                               | School boards employing 2,000 or more teachers  |     |       |   |     |     |                                |       |       |                                    |       |       |         |    |    |
| 25  | Median total experience ..... | ...   | ... | ...   | ...   | ... | ... | ...                            | ...   | ...   | ...                                | ...   | ...   | ..      | .. | .. |
|     |                               | School boards employing 1,000 to 1,999 teachers |     |       |   |     |     |                                |       |       |                                    |       |       |         |    |    |
| 26  | Median total experience ..... | ...   | ... | ...   | ...   | ... | ... | 4-4                            | 5-8   | 4-9   | 9-1                                | 9-0   | 9 1   | ..      | .. | .. |
|     |                               | School boards employing 500 to 999 teachers     |     |       |   |     |     |                                |       |       |                                    |       |       |         |    |    |
| 27  | Median total experience ..... | 7-5   | 5-9 | 6-9   | ...   | ... | ... | 5-8                            | 4-9   | 5-5   | 6-0                                | 7-9   | 6-8   | ..      | .. | .. |
|     |                               | School boards employing 100 to 499 teachers     |     |       |   |     |     |                                |       |       |                                    |       |       |         |    |    |
| 28  | Median total experience ..... | 5-4   | 7-3 | 5-7   | 6-6   | 8-0 | 6-9 | 6-3                            | 10-9  | 7-8   | 5-5                                | 7-1   | 6-0   | ..      | .. | .. |
|     |                               | School boards employing less than 100 teachers  |     |       |   |     |     |                                |       |       |                                    |       |       |         |    |    |
| 29  | Median total experience ..... | 5-5   | 4-9 | 5-3   | 4-2   | 7-9 | 5-5 | 5-8                            | 10-0  | 6-8   | 4-6                                | 8-3   | 5-8   | ..      | .. | .. |

<sup>1</sup> For a definition of “secondary”, see page 9.

TABLEAU 30. Expérience pédagogique totale – Tous instituteurs et directeurs à l'échelon secondaire<sup>1</sup>, huit provinces, 1969-70

| Manitoba  |              |              | Saskatchewan |              |              | Alberta      |              |              | British Columbia<br>—<br>Colombie-Britannique |              |              | Eight provinces<br>—<br>Huit provinces |               |               | Expérience totale              | N°        |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|---|--------------|--------------|--|---------------|---------------|--------------------------------|-----------|
| M   | F            | T            | M            | F            | T            | M            | F            | T            | M   | F            | T            | M                                      | F             | T             |                                |           |
| Tous directeurs et instituteurs secondaires                   |              |              |              |              |              |              |              |              |   |              |              |  |               |               |                                |           |
| 182   | 184          | 366          | 201          | 134          | 335          | 390          | 280          | 670          | 405   | 275          | 680          | 1,710                                  | 1,225         | 2,935         | Aucune.....                    | 1         |
| 21  | 14           | 35           | 21           | 16           | 37           | 25           | 21           | 46           | 31  | 12           | 43           | 133                                    | 84            | 217           | Moins d'un an .....            | 2         |
| 222   | 178          | 400          | 189          | 130          | 319          | 358          | 244          | 602          | 369   | 254          | 623          | 1,603                                  | 1,112         | 2,715         | 1 an .....                     | 3         |
| 218   | 149          | 367          | 178          | 103          | 281          | 316          | 220          | 536          | 376   | 198          | 574          | 1,469                                  | 897           | 2,366         | 2 ans .....                    | 4         |
| 198   | 99           | 297          | 187          | 88           | 275          | 329          | 189          | 518          | 355   | 163          | 518          | 1,447                                  | 712           | 2,159         | 3 " .....                      | 5         |
| 161   | 82           | 243          | 178          | 75           | 253          | 290          | 157          | 447          | 343   | 183          | 526          | 1,299                                  | 639           | 1,938         | 4 " .....                      | 6         |
| 147   | 74           | 221          | 170          | 57           | 227          | 296          | 122          | 418          | 330   | 151          | 481          | 1,243                                  | 549           | 1,792         | 5 " .....                      | 7         |
| 133   | 50           | 183          | 158          | 38           | 196          | 283          | 94           | 337          | 311   | 132          | 443          | 1,178                                  | 426           | 1,604         | 6 " .....                      | 8         |
| 131   | 50           | 181          | 137          | 40           | 177          | 241          | 74           | 315          | 270   | 111          | 381          | 989                                    | 375           | 1,364         | 7 " .....                      | 9         |
| 117   | 42           | 159          | 107          | 48           | 155          | 180          | 76           | 256          | 263   | 113          | 376          | 861                                    | 369           | 1,230         | 8 " .....                      | 10        |
| 114   | 45           | 159          | 90           | 38           | 128          | 162          | 51           | 213          | 252   | 86           | 338          | 813                                    | 306           | 1,119         | 9 " .....                      | 11        |
| 97  | 36           | 133          | 80           | 28           | 108          | 137          | 57           | 194          | 213   | 68           | 281          | 695                                    | 284           | 979           | 10 " .....                     | 12        |
| 72  | 28           | 100          | 75           | 32           | 107          | 124          | 55           | 179          | 165   | 76           | 241          | 553                                    | 257           | 810           | 11 " .....                     | 13        |
| 69  | 33           | 102          | 78           | 33           | 111          | 117          | 48           | 165          | 153   | 62           | 215          | 515                                    | 239           | 754           | 12 " .....                     | 14        |
| 62  | 32           | 94           | 55           | 39           | 94           | 95           | 62           | 157          | 161   | 60           | 221          | 467                                    | 259           | 726           | 13 " .....                     | 15        |
| 46  | 27           | 73           | 53           | 34           | 87           | 90           | 55           | 145          | 180   | 63           | 243          | 447                                    | 247           | 694           | 14 " .....                     | 16        |
| 198   | 107          | 305          | 324          | 162          | 486          | 355          | 236          | 591          | 777   | 287          | 1,064        | 1,999                                  | 1,095         | 3,094         | 15-19 ans .....                | 17        |
| 127   | 74           | 201          | 282          | 120          | 402          | 308          | 209          | 571          | 432   | 204          | 636          | 1,365                                  | 859           | 2,224         | 20-24 " .....                  | 18        |
| 52  | 52           | 104          | 123          | 69           | 192          | 151          | 148          | 299          | 199   | 145          | 344          | 632                                    | 605           | 1,237         | 25-29 " .....                  | 19        |
| 62  | 45           | 107          | 94           | 42           | 136          | 128          | 103          | 231          | 146   | 84           | 230          | 508                                    | 404           | 912           | 30-34 " .....                  | 20        |
| 68  | 48           | 116          | 64           | 27           | 91           | 149          | 93           | 242          | 176   | 64           | 240          | 538                                    | 330           | 868           | 35 ans et plus.....            | 21        |
| 3   | 4            | 7            | 2            | —            | 2            | 4            | 5            | 9            | 2   | 4            | 6            | 15                                     | 17            | 32            | Non classés .....              | 22        |
| <b>2,500</b>  | <b>1,453</b> | <b>3,953</b> | <b>2,846</b> | <b>1,353</b> | <b>4,199</b> | <b>4,528</b> | <b>2,599</b> | <b>7,127</b> | <b>5,909</b>                                  | <b>2,795</b> | <b>8,704</b> | <b>20,479</b>                          | <b>11,290</b> | <b>31,769</b> | <b>Total .....</b>             | <b>23</b> |
| 6-7   | 5-3          | 6-2          | 8-0          | 7-9          | 8-0          | 6-9          | 6-7          | 6-9          | 8-6   | 7-2          | 8-2          | 7-2                                    | 7-0           | 7-1           | Expérience totale médiane .... | 24        |
| Commissions scolaires employant 2,000 instituteurs ou plus    |              |              |              |              |              |              |              |              |   |              |              |  |               |               |                                |           |
| 9-9   | 9-3          | 9-7          | ...          | ...          | ...          | 5-9          | 5-2          | 5-7          | 11-5  | 10-1         | 11-0         | 7-6                                    | 6-7           | 7-3           | Expérience totale médiane .... | 25        |
| Commissions scolaires employant de 1,000 à 1,999 instituteurs |              |              |              |              |              |              |              |              |   |              |              |  |               |               |                                |           |
| ...   | ...          | ...          | 8-7          | 5-5          | 7-9          | 5-3          | 5-9          | 5-5          | 9-3   | 7-4          | 8-7          | 8-1                                    | 6-8           | 7-7           | Expérience totale médiane .... | 26        |
| Commissions scolaires employant de 500 à 999 instituteurs     |              |              |              |              |              |              |              |              |   |              |              |  |               |               |                                |           |
| 6-6   | 4-2          | 5-7          | ...          | ...          | ...          | 7-0          | 6-7          | 6-9          | 7-4   | 6-0          | 7-0          | 6-9                                    | 5-6           | 6-4           | Expérience totale médiane .... | 27        |
| Commissions scolaires employant de 100 à 499 instituteurs     |              |              |              |              |              |              |              |              |   |              |              |  |               |               |                                |           |
| 5-8   | 4-8          | 5-4          | 7-8          | 7-4          | 7-7          | 7-7          | 8-8          | 7-9          | 8-3   | 7-1          | 8-0          | 6-9                                    | 7-2           | 7-0           | Expérience totale médiane .... | 28        |
| Commissions scolaires employant moins de 100 instituteurs     |              |              |              |              |              |              |              |              |   |              |              |  |               |               |                                |           |
| 6-4   | 3-4          | 5-9          | 8-3          | 9-1          | 8-5          | 8-5          | 9-4          | 8-8          | 7-5   | 7-2          | 7-4          | 7-2                                    | 8-4           | 7-5           | Expérience totale médiane .... | 29        |

<sup>1</sup> Pour la définition de "secondaire", voir page 9.



TABLE 31. Tenure — All Elementary<sup>1</sup> Teachers and Principals, Eight provinces, 1969-70

| No. | Experience where teaching        | Newfoundland<br>—<br>Terre-Neuve                |       |       | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |     |       | Nova Scotia<br>—<br>Nouvelle-Écosse |       |       | New Brunswick<br>—<br>Nouveau-Brunswick |       |       | Ontario |    |    |
|-----|----------------------------------|---|-------|-------|--|-----|-------|-------------------------------------|-------|-------|---|-------|-------|---------|----|----|
|     |                                  | M   | F     | T     | M  | F   | T     | M                                   | F     | T     | M                                       | F     | T     | M       | F  | T  |
|     |                                  | All elementary teachers and principals          |       |       |  |     |       |                                     |       |       |   |       |       |         |    |    |
| 1   | None .....                       | 417   | 1,017 | 1,434 | 42   | 187 | 229   | 265                                 | 970   | 1,235 | 185                                     | 800   | 985   | ..      | .. | .. |
| 2   | Less than 1 year .....           | 15  | 53    | 68    | 2  | 18  | 20    | 15                                  | 83    | 98    | 4                                       | 30    | 34    | ..      | .. | .. |
| 3   | 1 year .....                     | 203   | 576   | 779   | 20   | 125 | 145   | 156                                 | 577   | 733   | 144                                     | 522   | 666   | ..      | .. | .. |
| 4   | 2 years .....                    | 135   | 415   | 550   | 17   | 132 | 149   | 94                                  | 435   | 529   | 149                                     | 543   | 692   | ..      | .. | .. |
| 5   | 3 " .....                        | 84  | 274   | 358   | 11   | 93  | 104   | 64                                  | 332   | 396   | 69                                      | 259   | 328   | ..      | .. | .. |
| 6   | 4 " .....                        | 70  | 200   | 270   | 10   | 82  | 92    | 55                                  | 272   | 327   | 41                                      | 192   | 233   | ..      | .. | .. |
| 7   | 5 " .....                        | 50  | 182   | 232   | 6  | 44  | 50    | 51                                  | 205   | 256   | 34                                      | 181   | 215   | ..      | .. | .. |
| 8   | 6 " .....                        | 47  | 128   | 175   | 7  | 31  | 38    | 47                                  | 220   | 267   | 36                                      | 148   | 184   | ..      | .. | .. |
| 9   | 7 " .....                        | 29  | 104   | 133   | 3  | 25  | 28    | 26                                  | 177   | 203   | 33                                      | 156   | 189   | ..      | .. | .. |
| 10  | 8 " .....                        | 22  | 86    | 108   | 1  | 23  | 24    | 37                                  | 209   | 246   | 21                                      | 168   | 189   | ..      | .. | .. |
| 11  | 9 " .....                        | 13  | 60    | 73    | 2  | 18  | 20    | 28                                  | 173   | 201   | 17                                      | 141   | 158   | ..      | .. | .. |
| 12  | 10 " .....                       | 17  | 60    | 77    | 1  | 22  | 23    | 17                                  | 142   | 159   | 19                                      | 125   | 144   | ..      | .. | .. |
| 13  | 11 " .....                       | 15  | 44    | 59    | —  | 21  | 21    | 13                                  | 146   | 159   | 14                                      | 135   | 149   | ..      | .. | .. |
| 14  | 12 " .....                       | 11  | 38    | 49    | —  | 12  | 12    | 13                                  | 131   | 144   | 7                                       | 110   | 117   | ..      | .. | .. |
| 15  | 13 " .....                       | 7   | 30    | 37    | —  | 13  | 13    | 14                                  | 111   | 125   | 11                                      | 92    | 103   | ..      | .. | .. |
| 16  | 14 " .....                       | 5   | 29    | 34    | 1  | 16  | 17    | 9                                   | 146   | 155   | 5                                       | 95    | 100   | ..      | .. | .. |
| 17  | 15-19 years .....                | 31  | 106   | 137   | 2  | 20  | 22    | 45                                  | 521   | 566   | 20                                      | 328   | 348   | ..      | .. | .. |
| 18  | 20-24 " .....                    | 26  | 39    | 65    | —  | 8   | 8     | 20                                  | 290   | 310   | 7                                       | 181   | 188   | ..      | .. | .. |
| 19  | 25-29 " .....                    | 6   | 17    | 23    | 1  | 9   | 10    | 11                                  | 147   | 158   | 7                                       | 93    | 100   | ..      | .. | .. |
| 20  | 30-34 " .....                    | 8   | 3     | 11    | —  | 3   | 3     | 4                                   | 63    | 67    | 3                                       | 23    | 26    | ..      | .. | .. |
| 21  | 35 years and over .....          | 1   | 3     | 4     | —  | 2   | 2     | 5                                   | 58    | 63    | 4                                       | 19    | 23    | ..      | .. | .. |
| 22  | Not reported .....               | 1   | 2     | 3     | 1  | —   | 1     | —                                   | 1     | 1     | —                                       | 1     | 1     | ..      | .. | .. |
| 23  | Total .....                      | 1,213   | 3,466 | 4,679 | 127  | 904 | 1,031 | 989                                 | 5,409 | 6,398 | 830                                     | 4,342 | 5,172 | ..      | .. | .. |
| 24  | Median experience where teaching | 1-9   | 2-2   | 2-1   | 2-0  | 2-9 | 2-8   | 2-6                                 | 5-2   | 4-6   | 2-6                                     | 4-1   | 3-6   | ..      | .. | .. |
|     |                                  | School boards employing 2,000 or more teachers  |       |       |  |     |       |                                     |       |       |   |       |       |         |    |    |
| 25  | Median experience where teaching | ...   | ...   | ...   | ...  | ... | ...   | ...                                 | ...   | ...   | ...                                     | ...   | ...   | ..      | .. | .. |
|     |                                  | School boards employing 1,000 to 1,999 teachers |       |       |  |     |       |                                     |       |       |   |       |       |         |    |    |
| 26  | Median experience where teaching | ...   | ...   | ...   | ...  | ... | ...   | 3-2                                 | 3-2   | 3-2   | 4-1                                     | 4-4   | 4-3   | ..      | .. | .. |
|     |                                  | School boards employing 500 to 999 teachers     |       |       |  |     |       |                                     |       |       |   |       |       |         |    |    |
| 27  | Median experience where teaching | 2-9   | 4-0   | 3-7   | ...  | ... | ...   | 2-4                                 | 3-1   | 2-9   | 3-1                                     | 4-3   | 4-0   | ..      | .. | .. |
|     |                                  | School boards employing 100 to 499 teachers     |       |       |  |     |       |                                     |       |       |   |       |       |         |    |    |
| 28  | Median experience where teaching | 1-7   | 1-9   | 1-8   | 3-1  | 4-8 | 4-5   | 3-2                                 | 6-9   | 6-2   | 2-3                                     | 4-0   | 3-4   | ..      | .. | .. |
|     |                                  | School boards employing less than 100 teachers  |       |       |  |     |       |                                     |       |       |   |       |       |         |    |    |
| 29  | Median experience where teaching | 1-6   | 1-4   | 1-5   | 1-6  | 2-6 | 2-5   | 1-8                                 | 6-8   | 5-9   | 1-4                                     | 4-3   | 3-5   | ..      | .. | .. |

<sup>1</sup> For definition of "elementary", see page 9.

TABLEAU 31. Service courant – Tous instituteurs et directeurs à l'échelon élémentaire<sup>1</sup>, huit provinces, 1969-70

| Manitoba  |       |       | Saskatchewan |       |       | Alberta |       |        | British Columbia<br>Colombie-Britannique |       |        | Eight provinces<br>Huit provinces |        |        | Durée du service courant     | N° |
|---|-------|-------|--------------|-------|-------|---------|-------|--------|--|-------|--------|-----------------------------------|--------|--------|------------------------------|----|
| M   | F     | T     | M            | F     | T     | M       | F     | T      | M  | F     | T      | M                                 | F      | T      |                              |    |
| Tous directeurs et instituteurs élémentaires                  |       |       |              |       |       |         |       |        |  |       |        |                                   |        |        |                              |    |
| 336   | 1,245 | 1,581 | 366          | 1,160 | 1,526 | 667     | 1,767 | 2,434  | 650                                      | 1,981 | 2,631  | 2,928                             | 9,127  | 12,055 | Aucune .....                 | 1  |
| 18  | 102   | 120   | 15           | 105   | 120   | 53      | 178   | 231    | 29                                       | 155   | 184    | 151                               | 724    | 875    | Moins d'un an .....          | 2  |
| 294   | 1,002 | 1,296 | 268          | 824   | 1,092 | 555     | 1,368 | 1,923  | 461                                      | 1,360 | 1,821  | 2,101                             | 6,354  | 8,455  | 1 an .....                   | 3  |
| 205   | 820   | 1,025 | 167          | 610   | 777   | 358     | 927   | 1,285  | 331                                      | 1,059 | 1,390  | 1,456                             | 4,941  | 6,397  | 2 ans .....                  | 4  |
| 129   | 492   | 621   | 150          | 397   | 547   | 244     | 731   | 975    | 285                                      | 747   | 1,032  | 1,036                             | 3,325  | 4,361  | 3 " .....                    | 5  |
| 114   | 309   | 423   | 99           | 349   | 448   | 220     | 530   | 750    | 229                                      | 509   | 738    | 838                               | 2,443  | 3,281  | 4 " .....                    | 6  |
| 90  | 185   | 275   | 103          | 281   | 384   | 155     | 418   | 573    | 163                                      | 389   | 552    | 652                               | 1,885  | 2,537  | 5 " .....                    | 7  |
| 56  | 166   | 222   | 77           | 209   | 286   | 133     | 353   | 486    | 134                                      | 324   | 458    | 537                               | 1,579  | 2,116  | 6 " .....                    | 8  |
| 53  | 125   | 178   | 51           | 185   | 236   | 128     | 320   | 448    | 150                                      | 251   | 401    | 473                               | 1,343  | 1,816  | 7 " .....                    | 9  |
| 44  | 122   | 166   | 40           | 153   | 193   | 104     | 295   | 399    | 106                                      | 218   | 324    | 375                               | 1,274  | 1,649  | 8 " .....                    | 10 |
| 53  | 106   | 159   | 52           | 154   | 206   | 93      | 278   | 371    | 90                                       | 160   | 250    | 348                               | 1,090  | 1,438  | 9 " .....                    | 11 |
| 44  | 88    | 132   | 44           | 170   | 214   | 66      | 276   | 342    | 78                                       | 175   | 253    | 286                               | 1,058  | 1,344  | 10 " .....                   | 12 |
| 43  | 72    | 115   | 40           | 115   | 155   | 57      | 259   | 316    | 96                                       | 173   | 269    | 278                               | 965    | 1,243  | 11 " .....                   | 13 |
| 25  | 81    | 106   | 27           | 120   | 147   | 58      | 230   | 288    | 82                                       | 167   | 249    | 223                               | 889    | 1,112  | 12 " .....                   | 14 |
| 31  | 80    | 111   | 28           | 105   | 133   | 49      | 218   | 267    | 67                                       | 130   | 197    | 207                               | 779    | 986    | 13 " .....                   | 15 |
| 26  | 68    | 94    | 15           | 92    | 107   | 53      | 191   | 244    | 76                                       | 95    | 171    | 190                               | 732    | 922    | 14 " .....                   | 16 |
| 66  | 208   | 274   | 60           | 360   | 420   | 167     | 578   | 745    | 234                                      | 356   | 590    | 625                               | 2,477  | 3,102  | 15-19 ans .....              | 17 |
| 20  | 137   | 157   | 61           | 177   | 238   | 77      | 262   | 339    | 122                                      | 238   | 360    | 333                               | 1,332  | 1,665  | 20-24 " .....                | 18 |
| 17  | 69    | 86    | 16           | 60    | 76    | 41      | 119   | 160    | 34                                       | 93    | 127    | 133                               | 607    | 740    | 25-29 " .....                | 19 |
| 7   | 18    | 25    | 15           | 14    | 29    | 14      | 45    | 59     | 26                                       | 27    | 53     | 77                                | 196    | 273    | 30-34 " .....                | 20 |
| 8   | 50    | 58    | 7            | 8     | 15    | 16      | 31    | 47     | 21                                       | 32    | 53     | 62                                | 203    | 265    | 35 ans et plus .....         | 21 |
| 4   | 13    | 17    | —            | 5     | 5     | 3       | 9     | 12     | 1  | 7     | 8      | 10                                | 38     | 48     | Non déclarés .....           | 22 |
| 683   | 5,558 | 7,241 | 1,701        | 5,653 | 7,354 | 3,311   | 9,383 | 12,694 | 3,465                                    | 8,646 | 12,111 | 13,319                            | 43,361 | 56,680 | Total .....                  | 23 |
| 2-9   | 2-5   | 2-6   | 3-2          | 3-3   | 3-3   | 3-1     | 3-6   | 3-5    | 3-9                                      | 2-8   | 3-0    | 3-0                               | 3-2    | 3-1    | Service courant médian ..... | 24 |
| Commissions scolaires employant 2,000 instituteurs ou plus    |       |       |              |       |       |         |       |        |  |       |        |                                   |        |        |                              |    |
| 5-8   | 4-5   | 4-8   | ...          | ...   | ...   | 4-4     | 3-3   | 3-6    | 6-7                                      | 4-4   | 4-9    | 5-0                               | 3-7    | 4-0    | Service courant médian ..... | 25 |
| Commissions scolaires employant de 1,000 à 1,999 instituteurs |       |       |              |       |       |         |       |        |  |       |        |                                   |        |        |                              |    |
| ...   | ...   | ...   | 4-3          | 3-6   | 3-8   | 3-8     | 2-7   | 2-9    | 7-7                                      | 3-3   | 4-1    | 5-2                               | 3-3    | 3-7    | Service courant médian ..... | 26 |
| Commissions scolaires employant de 500 à 999 instituteurs     |       |       |              |       |       |         |       |        |  |       |        |                                   |        |        |                              |    |
| 3-6   | 2-6   | 2-7   | 3-3          | 3-0   | 3-0   | 2-4     | 2-3   | 2-3    | 3-9                                      | 2-5   | 2-8    | 3-1                               | 2-9    | 2-9    | Service courant médian ..... | 27 |
| Commissions scolaires employant 100 à 499 instituteurs        |       |       |              |       |       |         |       |        |  |       |        |                                   |        |        |                              |    |
| 2-6   | 2-3   | 2-3   | 3-4          | 3-0   | 3-1   | 2-6     | 4-7   | 4-0    | 3-2                                      | 2-5   | 2-6    | 2-7                               | 3-0    | 2-9    | Service courant médian ..... | 28 |
| Commissions scolaires employant moins de 100 instituteurs     |       |       |              |       |       |         |       |        |  |       |        |                                   |        |        |                              |    |
| 2-3   | 2-0   | 2-1   | 2-8          | 3-7   | 3-5   | 2-6     | 3-6   | 3-3    | 2-2                                      | 2-0   | 2-1    | 2-2                               | 3-2    | 2-9    | Service courant médian ..... | 29 |

<sup>1</sup> Pour la définition "d'élémentaire", voir page 9.

TABLE 32. Tenure — All Secondary<sup>1</sup> Teachers and Principals, Eight Provinces, 1969-70

| No. | Experience where teaching        | Newfoundland<br>Terre-Neuve                     |     |       | Prince Edward Island<br>Île-du-Prince-Édouard |     |     | Nova Scotia<br>Nouvelle-Écosse |       |       | New Brunswick<br>Nouveau-Brunswick |       |       | Ontario |    |    |
|-----|----------------------------------|---|-----|-------|---|-----|-----|--------------------------------|-------|-------|------------------------------------|-------|-------|---------|----|----|
|     |                                  | M   | F   | T     | M   | F   | T   | M                              | F     | T     | M                                  | F     | T     | M       | F  | T  |
|     |                                  | • All secondary teachers and principals         |     |       |   |     |     |                                |       |       |                                    |       |       |         |    |    |
| 1   | None .....                       | 365   | 136 | 501   | 73  | 46  | 119 | 410                            | 317   | 727   | 362                                | 276   | 638   | ..      | .. | .. |
| 2   | Less than 1 year .....           | 16  | 8   | 24    | 2   | 5   | 7   | 16                             | 18    | 34    | 11                                 | 5     | 16    | ..      | .. | .. |
| 3   | 1 year .....                     | 218   | 96  | 314   | 39  | 24  | 63  | 278                            | 190   | 468   | 224                                | 159   | 383   | ..      | .. | .. |
| 4   | 2 years .....                    | 120   | 55  | 175   | 33  | 29  | 62  | 197                            | 129   | 326   | 220                                | 140   | 360   | ..      | .. | .. |
| 5   | 3 " .....                        | 102   | 29  | 131   | 36  | 15  | 51  | 165                            | 85    | 250   | 105                                | 54    | 159   | ..      | .. | .. |
| 6   | 4 " .....                        | 81  | 34  | 115   | 12  | 9   | 21  | 112                            | 73    | 185   | 101                                | 31    | 132   | ..      | .. | .. |
| 7   | 5 " .....                        | 64  | 14  | 78    | 14  | 12  | 26  | 89                             | 60    | 149   | 83                                 | 51    | 134   | ..      | .. | .. |
| 8   | 6 " .....                        | 44  | 11  | 55    | 12  | 13  | 25  | 65                             | 53    | 118   | 61                                 | 42    | 103   | ..      | .. | .. |
| 9   | 7 " .....                        | 34  | 9   | 43    | 12  | 12  | 24  | 43                             | 33    | 76    | 55                                 | 28    | 83    | ..      | .. | .. |
| 10  | 8 " .....                        | 19  | 9   | 28    | 4   | 4   | 8   | 51                             | 40    | 91    | 46                                 | 42    | 88    | ..      | .. | .. |
| 11  | 9 " .....                        | 19  | 6   | 25    | 5   | 7   | 12  | 45                             | 38    | 83    | 35                                 | 16    | 51    | ..      | .. | .. |
| 12  | 10 " .....                       | 13  | 10  | 23    | 4   | 4   | 8   | 41                             | 29    | 70    | 27                                 | 30    | 57    | ..      | .. | .. |
| 13  | 11 " .....                       | 11  | 5   | 16    | 2   | 2   | 4   | 19                             | 34    | 53    | 23                                 | 23    | 46    | ..      | .. | .. |
| 14  | 12 " .....                       | 14  | 5   | 19    | 2   | 1   | 3   | 13                             | 22    | 35    | 25                                 | 22    | 47    | ..      | .. | .. |
| 15  | 13 " .....                       | 7   | 3   | 10    | —   | 1   | 1   | 18                             | 23    | 41    | 30                                 | 25    | 55    | ..      | .. | .. |
| 16  | 14 " .....                       | 7   | 1   | 8     | —   | —   | —   | 13                             | 22    | 35    | 23                                 | 18    | 41    | ..      | .. | .. |
| 17  | 15-19 years .....                | 29  | 4   | 33    | 4   | 3   | 7   | 62                             | 75    | 137   | 59                                 | 79    | 138   | ..      | .. | .. |
| 18  | 20-24 " .....                    | 15  | 6   | 21    | 1   | 3   | 4   | 37                             | 46    | 83    | 28                                 | 36    | 64    | ..      | .. | .. |
| 19  | 25-29 " .....                    | 6   | 4   | 10    | 2   | —   | 2   | 16                             | 22    | 38    | 9                                  | 16    | 25    | ..      | .. | .. |
| 20  | 30-34 " .....                    | —   | 1   | 1     | 2   | —   | 2   | 11                             | 17    | 28    | 8                                  | 13    | 21    | ..      | .. | .. |
| 21  | 35 years and over .....          | 1   | 3   | 4     | —   | 1   | 1   | 9                              | 9     | 18    | 3                                  | 5     | 8     | ..      | .. | .. |
| 22  | Not reported .....               | —   | 2   | 2     | 4   | 1   | 5   | —                              | —     | —     | —                                  | 1     | 1     | ..      | .. | .. |
| 23  | Total .....                      | 1,185   | 451 | 1,636 | 263   | 192 | 455 | 1,710                          | 1,335 | 3,045 | 1,538                              | 1,112 | 2,650 | ..      | .. | .. |
| 24  | Median experience where teaching | 2-0   | 1-8 | 1-9   | 2-5   | 2-7 | 2-6 | 2-8                            | 3-2   | 2-9   | 2-8                                | 2-8   | 2-8   | ..      | .. | .. |
|     |                                  | School boards employing 2,000 or more teachers  |     |       |   |     |     |                                |       |       |                                    |       |       |         |    |    |
| 25  | Median experience where teaching | ...   | ... | ...   | ...   | ... | ... | ...                            | ...   | ...   | ...                                | ...   | ...   | ..      | .. | .. |
|     |                                  | School boards employing 1,000 to 1,999 teachers |     |       |   |     |     |                                |       |       |                                    |       |       |         |    |    |
| 26  | Median experience where teaching | ...   | ... | ...   | ...   | ... | ... | 2-6                            | 2-8   | 2-7   | 6-0                                | 5-9   | 6-0   | ..      | .. | .. |
|     |                                  | School boards employing 500 to 999 teachers     |     |       |   |     |     |                                |       |       |                                    |       |       |         |    |    |
| 27  | Median experience where teaching | 4-3   | 1-8 | 3-4   | ...   | ... | ... | 2-6                            | 1-8   | 2-1   | 4-0                                | 2-1   | 3-4   | ..      | .. | .. |
|     |                                  | School boards employing 100 to 499 teachers     |     |       |   |     |     |                                |       |       |                                    |       |       |         |    |    |
| 28  | Median experience where teaching | 1-7   | 1-8 | 1-8   | 3-2   | 2-4 | 2-9 | 3-4                            | 4-7   | 3-8   | 2-5                                | 2-8   | 2-6   | ..      | .. | .. |
|     |                                  | School boards employing less than 100 teachers  |     |       |   |     |     |                                |       |       |                                    |       |       |         |    |    |
| 29  | Median experience where teaching | 1-8   | 1-8 | 1-8   | 2-1   | 2-8 | 2-5 | 2-3                            | 3-2   | 2-6   | 2-1                                | 2-7   | 2-3   | ..      | .. | .. |

<sup>1</sup> For definition of "secondary," see page 9.



TABLEAU 32. Service courant – Tous instituteurs et directeurs à l'échelon secondaire<sup>1</sup>, huit provinces, 1969-70

| Manitoba  |       |       | Saskatchewan |       |       | Alberta |       |       | British Columbia<br>—<br>Colombie-Britannique |       |       | Eight provinces<br>—<br>Huit provinces |        |        | Durée du service courant     | N <sup>o</sup> |
|---|-------|-------|--------------|-------|-------|---------|-------|-------|---|-------|-------|--|--------|--------|------------------------------|----------------|
| M   | F     | T     | M            | F     | T     | M       | F     | T     | M   | F     | T     | M                                      | F      | T      |                              |                |
| Tous directeurs et instituteurs secondaires                   |       |       |              |       |       |         |       |       |   |       |       |  |        |        |                              |                |
| 489   | 350   | 839   | 674          | 363   | 1,037 | 895     | 613   | 1,508 | 1,078   | 728   | 1,806 | 4,346                                  | 2,829  | 7,175  | Aucune .....                 | 1              |
| 30  | 17    | 47    | 33           | 19    | 52    | 31      | 34    | 65    | 45  | 37    | 82    | 184                                    | 143    | 327    | Moins d'un an .....          | 2              |
| 362   | 256   | 618   | 391          | 219   | 610   | 695     | 401   | 1,096 | 782   | 428   | 1,210 | 2,989                                  | 1,773  | 4,762  | 1 an .....                   | 3              |
| 333   | 171   | 504   | 314          | 129   | 443   | 542     | 276   | 818   | 580   | 275   | 855   | 2,339                                  | 1,204  | 3,543  | 2 ans .....                  | 4              |
| 247   | 105   | 352   | 212          | 89    | 301   | 401     | 207   | 608   | 501   | 190   | 691   | 1,769                                  | 774    | 2,543  | 3 " " .....                  | 5              |
| 158   | 85    | 243   | 195          | 79    | 274   | 276     | 140   | 416   | 389   | 137   | 526   | 1,324                                  | 588    | 1,912  | 4 " " .....                  | 6              |
| 141   | 54    | 195   | 151          | 55    | 206   | 260     | 77    | 337   | 293   | 90    | 383   | 1,095                                  | 413    | 1,508  | 5 " " .....                  | 7              |
| 96  | 44    | 140   | 105          | 55    | 160   | 214     | 96    | 310   | 238   | 99    | 337   | 835                                    | 413    | 1,248  | 6 " " .....                  | 8              |
| 79  | 41    | 120   | 110          | 41    | 151   | 182     | 77    | 259   | 172   | 70    | 242   | 687                                    | 311    | 998    | 7 " " .....                  | 9              |
| 109   | 34    | 143   | 75           | 43    | 118   | 126     | 57    | 183   | 176   | 51    | 227   | 606                                    | 280    | 886    | 8 " " .....                  | 10             |
| 80  | 38    | 118   | 77           | 26    | 103   | 110     | 75    | 185   | 161   | 72    | 233   | 532                                    | 278    | 810    | 9 " " .....                  | 11             |
| 62  | 45    | 107   | 71           | 31    | 102   | 110     | 66    | 176   | 178   | 82    | 260   | 506                                    | 297    | 803    | 10 " " .....                 | 12             |
| 37  | 19    | 56    | 54           | 32    | 86    | 70      | 59    | 129   | 137   | 54    | 191   | 353                                    | 228    | 581    | 11 " " .....                 | 13             |
| 34  | 27    | 61    | 56           | 27    | 83    | 83      | 48    | 131   | 161   | 67    | 228   | 388                                    | 219    | 607    | 12 " " .....                 | 14             |
| 22  | 17    | 39    | 34           | 20    | 54    | 60      | 45    | 105   | 138   | 48    | 186   | 309                                    | 182    | 491    | 13 " " .....                 | 15             |
| 22  | 14    | 36    | 32           | 17    | 49    | 56      | 44    | 100   | 114   | 52    | 166   | 267                                    | 168    | 435    | 14 " " .....                 | 16             |
| 116   | 57    | 173   | 128          | 66    | 194   | 197     | 122   | 319   | 389   | 149   | 538   | 984                                    | 555    | 1,539  | 15-19 ans .....              | 17             |
| 39  | 28    | 67    | 82           | 27    | 109   | 117     | 79    | 196   | 200   | 85    | 285   | 519                                    | 310    | 829    | 20-24 " " .....              | 18             |
| 19  | 19    | 38    | 28           | 10    | 38    | 43      | 50    | 93    | 83  | 44    | 127   | 206                                    | 165    | 371    | 25-29 " " .....              | 19             |
| 12  | 10    | 22    | 18           | 3     | 21    | 34      | 18    | 52    | 57  | 18    | 75    | 142                                    | 80     | 222    | 30-34 " " .....              | 20             |
| 9   | 18    | 27    | 4            | 2     | 6     | 22      | 10    | 32    | 35  | 15    | 50    | 83                                     | 63     | 146    | 35 ans et plus .....         | 21             |
| 4   | 4     | 8     | 2            | —     | 2     | 4       | 5     | 9     | 2   | 4     | 6     | 16                                     | 17     | 33     | Non déclarés .....           | 22             |
| 2,500   | 1,453 | 3,953 | 2,846        | 1,353 | 4,199 | 4,528   | 2,599 | 7,127 | 5,909   | 2,795 | 8,704 | 20,479                                 | 11,290 | 31,769 | Total .....                  | 23             |
| 3-1   | 2-6   | 2-9   | 3-0          | 2-6   | 2-9   | 3-2     | 2-9   | 3-1   | 3-9   | 2-7   | 3-6   | 3-2                                    | 2-7    | 3-0    | Service courant médian ..... | 24             |
| Commissions scolaires employant 2,000 instituteurs ou plus    |       |       |              |       |       |         |       |       |   |       |       |  |        |        |                              |                |
| 6-3   | 5-7   | 6-1   | ...          | ...   | ...   | 4-2     | 3-1   | 3-8   | 9-4   | 5-8   | 8-0   | 5-4                                    | 3-8    | 4-9    | Service courant médian ..... | 25             |
| Commissions scolaires employant de 1,000 à 1,999 instituteurs |       |       |              |       |       |         |       |       |   |       |       |  |        |        |                              |                |
| ...   | ...   | ...   | 5-7          | 2-9   | 5-0   | 3-3     | 2-5   | 2-8   | 5-7   | 3-4   | 5-0   | 4-9                                    | 3-1    | 4-2    | Service courant médian ..... | 26             |
| Commissions scolaires employant de 500 à 999 instituteurs     |       |       |              |       |       |         |       |       |   |       |       |  |        |        |                              |                |
| 3-7   | 2-3   | 3-2   | ...          | ...   | ...   | 3-2     | 2-8   | 3-0   | 3-6   | 2-5   | 3-2   | 3-5                                    | 2-2    | 3-0    | Service courant médian ..... | 27             |
| Commissions scolaires employant de 100 à 499 instituteurs     |       |       |              |       |       |         |       |       |   |       |       |  |        |        |                              |                |
| 2-6   | 2-2   | 2-4   | 2-9          | 2-5   | 2-8   | 2-5     | 2-8   | 2-6   | 3-3   | 2-1   | 3-0   | 2-7                                    | 2-6    | 2-7    | Service courant médian ..... | 28             |
| Commissions scolaires employant moins de 100 instituteurs     |       |       |              |       |       |         |       |       |   |       |       |  |        |        |                              |                |
| 2-3   | 1-9   | 2-2   | 2-8          | 2-6   | 2-7   | 3-0     | 2-8   | 2-9   | 2-0   | 1-6   | 1-9   | 2-5                                    | 2-6    | 2-5    | Service courant médian ..... | 29             |

<sup>1</sup> Pour la définition de "secondaire," voir page 9.

## SECTION VI

Miscellaneous — Divers

Tables - Tableaux

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**TABLE 33. Teaching Staff – Retention, Recruitment and Losses, Nine Provinces, 1969-70**  
**TABLEAU 33. Personnel enseignant – Rétentions, recrutement et pertes, neuf provinces, 1969-70**

|  | New-<br>found-<br>land<br>—<br>Terre-<br>Neuve | Prince<br>Edward<br>Island<br>—<br>Île-du-<br>Prince-<br>Edouard | Nova<br>Scotia<br>—<br>Nouvelle-<br>Écosse | New<br>Brunswick<br>—<br>Nouveau-<br>Brunswick | Ontario       | Manitoba     | Saskat-<br>chewan | Alberta       | British<br>Columbia<br>—<br>Colombie-<br>Britan-<br>nique |
|--|--|--|--|--|---------------|--------------|-------------------|---------------|---|
| <b>Retention – Rétentions:</b>   |  |  |  |  |               |              |                   |               |   |
| Teaching with present school board – Enseignant avec la com-<br>mission scolaire actuelle .....                    | 3,943  | 1,069  | 7,107                                      | 5,888  | ..            | 8,359        | 8,374             | 14,884        | 15,719  |
| Teaching elsewhere in the province – Enseignant ailleurs dans<br>la province .....                                 | 873  | 149  | 617  | 462  | ..            | 794          | 889               | 1,041         | 1,317   |
| <b>Total staff retained from 1968-69 – Total, personnel re-<br/>tenu 1968-69 .....</b>                             | <b>4,816</b>                                   | <b>1,218</b>   | <b>7,724</b>                               | <b>6,350</b>                                   | <b>74,034</b> | <b>9,153</b> | <b>9,263</b>      | <b>15,925</b> | <b>17,036</b>   |
| <b>Recruitment during summer, 1969 – Recruté durant l'été de 1969:</b>   |  |  |  |  |               |              |                   |               |   |
| Teachers from another province or country – Instituteurs d'une<br>autre province ou d'un autre pays .....          | 96   | 52   | 315  | 227  | ..            | 268          | 334               | 780           | 919   |
| From teacher-training institutions <sup>1</sup> – D'institutions pédago-<br>giques <sup>1</sup> .....              | 851  | 46   | 860  | 644  | 8,050         | 1,051        | 1,192             | 2,298         | 1,884   |
| From other educational institutions – D'autres institutions édu-<br>cationnelles .....                             | 312  | 108  | 200  | 360  | ..            | 365          | 312               | 213           | 199   |
| From other occupations or activities – D'autres professions ou<br>emplois .....                                    | 240  | 62   | 344  | 241  | 7,845         | 357          | 452               | 605           | 777   |
| <b>Total staff recruited for 1969-70 – Total, personnel recruté,<br/>1969-70 .....</b>                             | <b>1,499</b>                                   | <b>268</b>   | <b>1,719</b>                               | <b>1,472</b>                                   | <b>15,895</b> | <b>2,041</b> | <b>2,290</b>      | <b>3,896</b>  | <b>3,779</b>  |
| <b>Losses during summer, 1969 – Pertes durant l'été de 1969:</b>   |  |  |  |  |               |              |                   |               |   |
| Total teaching staff, 1969-70 – Total, personnel enseignant,<br>1969-70 .....                                      | 6,315  | 1,486  | 9,443                                      | 7,822  | 89,929        | 11,194       | 11,553            | 19,821        | 20,815  |
| Total teaching staff, 1968-69 – Total, personnel enseignant,<br>1968-69 .....                                      | 6,206  | 1,458  | 8,912                                      | 7,537  | 84,790        | 10,819       | 11,489            | 18,770        | 19,486  |
| Net increase of staff 1969-70 – Augmentation nette du person-<br>nel, 1969-70 .....                                | 109  | 28   | 531  | 285  | 5,139         | 375          | 64                | 1,051         | 1,329   |
| Teachers lost to province from 1968-69 <sup>2</sup> – Départs pour la pro-<br>vince sur 1968-69 <sup>2</sup> ..... | 1,390  | 240  | 1,188                                      | 1,187  | 10,756        | 1,666        | 2,226             | 2,845         | 2,450   |
| Losses as a percentage of 1968-69 staff – Pertes en pourcen-<br>tage du personnel de 1968-69 .....                 | 22.4   | 16.5   | 13.3                                       | 15.7   | 12.7          | 15.4         | 19.4              | 15.2          | 12.6  |
| <b>Percentage distribution of losses by destination – Répartition des<br/>pertes selon la destination:</b>         |  |  |  |  |               |              |                   |               |   |
| Teaching outside the province – Enseignant hors de la pro-<br>vince .....  | 9  | 27   | 20   | 22   | 9             | 15           | 25                | 21            | 25  |
| Administrative position in education – Gestion en éducation .....  | ..   | 3  | 4  | 3  | 8             | 5            | 1                 | 6             | 7   |
| Housekeeping (married women teachers only) – Travaux ména-<br>gers (institutrices mariées seulement) .....         | 29   | 24   | 31   | 34   | 39            | 35           | 27                | 27            | 30  |
| Other non-teaching activities or occupations – Autres initiati-<br>ves ou professions hors de l'enseignement ..... | 21   | 7  | 8  | 8  | 13            | 10           | 8                 | 8             | 11  |
| Further training (academic or professional) – Autres formations<br>(scolaire ou professionnelle) .....             | 38   | 28   | 21   | 22   | 15            | 26           | 31                | 28            | 16  |
| Superannuation, illness or death – Retraite, maladie ou décès  | 3  | 11   | 16   | 11   | 16            | 9            | 8                 | 10            | 11  |

<sup>1</sup> Teachers colleges and university faculties or schools of education. – Écoles normales et facultés ou écoles de pédagogie.

<sup>2</sup> Total recruitment less net increase of staff. – Recrutement total moins augmentation nette du personnel.

TABLE 34. Teachers and Principals by Province or Country of Original Certificate, Eight Provinces, 1969-70

TABLEAU 34. Instituteurs et directeurs par province ou pays d'émission du brevet d'origine, huit provinces, 1969-70

| Original certificate from<br>—<br>Brevet d'origine de  | New-<br>found-<br>land<br>—<br>Terre-<br>Neuve | Prince<br>Edward<br>Island<br>—<br>Île-du-<br>Prince-<br>Edouard | Nova<br>Scotia<br>—<br>Nouvelle-<br>Ecosse | New<br>Brunswick<br>—<br>Nouveau-<br>Brunswick | Ontario   | Manitoba      | Saskat-<br>chewan | Alberta       | British<br>Columbia<br>—<br>Colombie-<br>Britan-<br>nique | Eight<br>provinces<br>—<br>Huit<br>provinces |
|--|--|--|--|--|-----------|---------------|-------------------|---------------|---|--|
| Newfoundland — Terre-Neuve .....   | 6,038  | 6  | 48   | 9  | ..        | 4             | 1                 | 17            | 22  | 6,145  |
| Prince Edward Island — Île-du-Prince-Edouard .....   | 4  | 1,364  | 61   | 24   | ..        | 5             | 1                 | 26            | 16  | 1,501  |
| Nova Scotia — Nouvelle-Ecosse .....  | 38   | 29   | 8,534                                      | 172  | ..        | 25            | 23                | 265           | 106   | 9,192  |
| New Brunswick — Nouveau-Brunswick .....  | 38   | 32   | 226  | 7,263  | ..        | 15            | 18                | 84            | 81  | 7,757  |
| Québec .....   | 29   | 23   | 81   | 157  | ..        | 52            | 48                | 124           | 131   | 645  |
| Ontario .....  | 32   | 11   | 80   | 43   | ..        | 164           | 123               | 269           | 383   | 1,105  |
| Manitoba .....   | 3  | —  | 19   | 10   | ..        | 9,860         | 214               | 380           | 519   | 11,005                                       |
| Saskatchewan .....   | 4  | 2  | 20   | 1  | ..        | 485           | 10,286            | 2,556         | 1,281   | 14,635                                       |
| Alberta .....  | 11   | 1  | 18   | 9  | ..        | 53            | 103               | 13,873        | 837   | 14,905                                       |
| British Columbia — Colombie-Britannique .....  | 1  | 1  | 24   | 5  | ..        | 45            | 47                | 222           | 14,764  | 15,109                                       |
| United States of America — États-Unis d'Amérique .....   | 53   | 7  | 63   | 35   | ..        | 117           | 79                | 558           | 426   | 1,338  |
| Continental Europe — Europe continentale .....   | 2  | —  | 20   | 9  | ..        | 32            | 18                | 67            | 75  | 223  |
| United Kingdom — Royaume-Uni .....   | 46   | 6  | 121  | 64   | ..        | 233           | 475               | 808           | 1,340   | 3,093  |
| Asia — Asie .....  | 15   | 4  | 103  | 9  | ..        | 22            | 68                | 185           | 90  | 496  |
| Other <sup>1</sup> — Autres <sup>1</sup> .....   | 1  | —  | 25   | 12   | ..        | 82            | 49                | 387           | 744   | 1,300  |
| <b>Total .....</b>   | <b>6,315</b>                                   | <b>1,486</b>   | <b>9,443</b>                               | <b>7,822</b>                                   | <b>..</b> | <b>11,194</b> | <b>11,553</b>     | <b>19,821</b> | <b>20,815</b>   | <b>88,449</b>                                |
| Number of teachers holding original certificate from<br>another province — Nombre d'instituteurs détenant<br>un brevet d'origine d'une autre province .....        | 277  | 122  | 909  | 559  | ..        | 1,334         | 1,267             | 5,948         | 6,051   | 16,467                                       |
| Percentage of teachers holding original certificate<br>from another province — Moyenne d'instituteurs dé-<br>tenant un brevet d'origine d'une autre province ..... | 4.4  | 8.2  | 9.6  | 7.1  | ..        | 11.9          | 11.0              | 30.0          | 29.1  | 18.6   |

<sup>1</sup> Includes "Not reported". — Inclus les "non classés".

TABLE 35. Beginning Teachers, 1969-70, Activity Last Year — Eight Provinces

TABLEAU 35. Instituteurs débutants, 1969-70, occupation l'an dernier — huit provinces

| Province   | Activity as of June 1969 — Occupation en juin 1969                                    |              |              |  |            |            |                               |           |           |  |            |            |              |              |              |
|--|---|--------------|--------------|--|------------|------------|-------------------------------|-----------|-----------|--|------------|------------|--------------|--------------|--------------|
|  | Attending teacher-<br>training school <sup>1</sup><br>—<br>École normale <sup>1</sup> |              |              | Attending high school<br>or university<br>—<br>École secondaire<br>ou université |            |            | In household<br>—<br>Au foyer |           |           | Other <sup>2</sup><br>—<br>Autres <sup>2</sup> |            |            | Total        |              |              |
|  | M   | F            | T            | M  | F          | T          | M                             | F         | T         | M  | F          | T          | M            | F            | T            |
| Elementary — Élémentaires                          |   |              |              |  |            |            |                               |           |           |  |            |            |              |              |              |
| Newfoundland — Terre-Neuve .....                   | 82  | 259          | 341          | 80   | 130        | 210        | —                             | 10        | 10        | 12   | 29         | 41         | 174          | 428          | 602          |
| Prince Edward Island — Île-du-Prince-Edouard ..... | 6   | 26           | 32           | 16   | 17         | 33         | —                             | 2         | 2         | 2  | 3          | 5          | 24           | 48           | 72           |
| Nova Scotia — Nouvelle-Ecosse .....                | 106   | 392          | 498          | 24   | 39         | 63         | —                             | 14        | 14        | 21   | 17         | 38         | 151          | 462          | 613          |
| New Brunswick — Nouveau-Brunswick .....            | 61  | 349          | 410          | 49   | 60         | 109        | —                             | 8         | 8         | 5  | 15         | 20         | 115          | 432          | 547          |
| Ontario .....                                      | ..  | ..           | ..           | ..   | ..         | ..         | ..                            | ..        | ..        | ..   | ..         | ..         | ..           | ..           | ..           |
| Manitoba .....                                     | 107   | 504          | 611          | 20   | 41         | 61         | —                             | 7         | 7         | 3  | 17         | 20         | 130          | 569          | 699          |
| Saskatchewan .....                                 | 136   | 442          | 578          | 19   | 33         | 52         | —                             | 3         | 3         | 4  | 11         | 15         | 159          | 489          | 648          |
| Alberta .....                                      | 275   | 737          | 1,012        | 8  | 25         | 33         | —                             | 12        | 12        | 8  | 23         | 31         | 291          | 797          | 1,088        |
| British Columbia — Colombie-Britannique .....      | 216   | 741          | 957          | 18   | 31         | 49         | —                             | 22        | 22        | 16   | 41         | 57         | 250          | 835          | 1,085        |
| <b>Eight provinces — Total — Huit provinces</b>    | <b>989</b>  | <b>3,450</b> | <b>4,439</b> | <b>234</b>   | <b>376</b> | <b>610</b> | <b>—</b>                      | <b>78</b> | <b>78</b> | <b>71</b>                                      | <b>156</b> | <b>227</b> | <b>1,294</b> | <b>4,060</b> | <b>5,354</b> |
| Secondary — Secondaires                            |   |              |              |  |            |            |                               |           |           |  |            |            |              |              |              |
| Newfoundland — Terre-Neuve .....                   | 58  | 32           | 90           | 25   | 5          | 30         | —                             | 3         | 3         | 8  | 6          | 14         | 91           | 46           | 137          |
| Prince Edward Island — Île-du-Prince-Edouard ..... | 4   | 5            | 9            | 32   | 14         | 46         | —                             | —         | —         | 5  | 5          | 10         | 41           | 24           | 65           |
| Nova Scotia — Nouvelle-Ecosse .....                | 134   | 105          | 239          | 33   | 22         | 55         | —                             | 6         | 6         | 34   | 12         | 46         | 201          | 145          | 346          |
| New Brunswick — Nouveau-Brunswick .....            | 84  | 76           | 160          | 107  | 51         | 158        | —                             | 2         | 2         | 8  | 8          | 16         | 199          | 137          | 336          |
| Ontario .....                                      | ..  | ..           | ..           | ..   | ..         | ..         | ..                            | ..        | ..        | ..   | ..         | ..         | ..           | ..           | ..           |
| Manitoba .....                                     | 130   | 131          | 261          | 40   | 45         | 85         | —                             | 2         | 2         | 12   | 6          | 18         | 182          | 184          | 366          |
| Saskatchewan .....                                 | 143   | 88           | 231          | 47   | 34         | 81         | —                             | 6         | 6         | 11   | 6          | 17         | 201          | 134          | 335          |
| Alberta .....                                      | 362   | 251          | 613          | 20   | 14         | 34         | —                             | 7         | 7         | 8  | 8          | 16         | 390          | 280          | 670          |
| British Columbia — Colombie-Britannique .....      | 358   | 206          | 564          | 22   | 30         | 58         | —                             | 7         | 7         | 25   | 32         | 57         | 405          | 275          | 680          |
| <b>Eight provinces — Total — Huit provinces</b>    | <b>1,273</b>  | <b>894</b>   | <b>2,167</b> | <b>326</b>   | <b>215</b> | <b>541</b> | <b>—</b>                      | <b>33</b> | <b>33</b> | <b>111</b>                                     | <b>83</b>  | <b>194</b> | <b>1,710</b> | <b>1,225</b> | <b>2,935</b> |

<sup>1</sup> Teachers' colleges and university faculties or schools of education. — Écoles normales et facultés ou écoles de pédagogie.<sup>2</sup> Includes "Not reported". — Inclus les "non classés".

TABLE 36. Teachers and Principals by Age Group and Years of Education, Eight Provinces, 1969 - 70

| No. | Province                   | Age — Âge                               |                      |                    |                                      |                                    |                         |   |                      |                    |                                      |                                    |                         |   |                      |                    |                                      |                                    |                         |
|-----|----------------------------|---|----------------------|--------------------|--------------------------------------|------------------------------------|-------------------------|---|----------------------|--------------------|--------------------------------------|------------------------------------|-------------------------|---|----------------------|--------------------|--------------------------------------|------------------------------------|-------------------------|
|     |                            | 24 years or less — 24 ans ou moins      |                      |                    |                                      |                                    |                         | 25 to 34 years — 25 à 34 ans            |                      |                    |                                      |                                    |                         | 35 to 44 years — 35 à 44 ans            |                      |                    |                                      |                                    |                         |
|     |                            | Years of education — Années d'études    |                      |                    |                                      |                                    |                         |   |                      |                    |                                      |                                    |                         |   |                      |                    |                                      |                                    |                         |
|     |                            | Less than 2 yrs.<br>—<br>Moins de 2 ans | 2-3 yrs.<br>—<br>ans | 4 yrs.<br>—<br>ans | 5 or more yrs.<br>—<br>5 ans ou plus | Not re-ported<br>—<br>Non clas-sés | Med-ian<br>—<br>Méd-ian | Less than 2 yrs.<br>—<br>Moins de 2 ans | 2-3 yrs.<br>—<br>ans | 4 yrs.<br>—<br>ans | 5 or more yrs.<br>—<br>5 ans ou plus | Not re-ported<br>—<br>Non clas-sés | Med-ian<br>—<br>Méd-ian | Less than 2 yrs.<br>—<br>Moins de 2 ans | 2-3 yrs.<br>—<br>ans | 4 yrs.<br>—<br>ans | 5 or more yrs.<br>—<br>5 ans ou plus | Not re-ported<br>—<br>Non clas-sés | Med-ian<br>—<br>Méd-ian |
| 1   | Newfoundland .....         | 1,477                                   | 642                  | 385                | 167                                  | —                                  | 1-9                     | 743                                     | 588                  | 333                | 459                                  | —                                  | 2-8                     | 309                                     | 149                  | 88                 | 163                                  | —                                  | 2-5                     |
| 2   | Prince Edward Island ..... | 32                                      | 168                  | 47                 | 77                                   | —                                  | 3-2                     | 134                                     | 149                  | 40                 | 148                                  | —                                  | 3-0                     | 103                                     | 51                   | 11                 | 54                                   | —                                  | 2-2                     |
| 3   | Nova Scotia .....          | 55                                      | 1,024                | 287                | 666                                  | —                                  | 3-9                     | 113                                     | 1,041                | 402                | 1,332                                | —                                  | 4-7                     | 232                                     | 528                  | 147                | 646                                  | —                                  | 4-1                     |
| 3   | New Brunswick .....        | 119                                     | 1,496                | 467                | 127                                  | —                                  | 2-9                     | 309                                     | 1,250                | 490                | 621                                  | —                                  | 3-3                     | 231                                     | 459                  | 169                | 259                                  | —                                  | 3-0                     |
| 5   | Ontario ..                 | ..                                      | ..                   | ..                 | ..                                   | ..                                 | ..                      | ..                                      | ..                   | ..                 | ..                                   | ..                                 | ..                      | ..                                      | ..                   | ..                 | ..                                   | ..                                 | ..                      |
| 6   | Manitoba .....             | 11                                      | 2,091                | 302                | 848                                  | 4                                  | 3-2                     | 12                                      | 1,401                | 406                | 1,752                                | 6                                  | 4-9                     | 6                                       | 798                  | 113                | 896                                  | 5                                  | 4-9                     |
| 7   | Saskatchewan .....         | 30                                      | 1,690                | 350                | 538                                  | —                                  | 3-7                     | 17                                      | 1,279                | 605                | 1,678                                | —                                  | 4-8                     | 20                                      | 902                  | 260                | 975                                  | —                                  | 4-6                     |
| 8   | Alberta .....              | 4                                       | 1,354                | 655                | 1,619                                | 8                                  | 4-7                     | 2                                       | 1,760                | 872                | 4,128                                | 13                                 | 5-3                     | 3                                       | 1,162                | 345                | 2,009                                | 3                                  | 5-2                     |
| 9   | British Columbia .....     | 18                                      | 2,057                | 693                | 612                                  | —                                  | 3-6                     | 40                                      | 2,704                | 1,548              | 3,345                                | —                                  | 4-7                     | 36                                      | 1,345                | 622                | 2,268                                | —                                  | 5-1                     |
| 10  | Eight provinces .....      | 1,746                                   | 10,522               | 3,186              | 4,654                                | 12                                 |                         | 1,370                                   | 10,172               | 4,696              | 13,463                               | 19                                 |                         | 940                                     | 5,394                | 1,755              | 7,270                                | 8                                  |                         |

TABLE 37. Teachers and Principals by Age Group and Sex, Eight Provinces, 1969 - 70

| No. | Age as of December 31, 1969     | Newfoundland<br>—<br>Terre-Neuve |       |       | Prince Edward<br>Island<br>—<br>Île-du-Prince-Edouard |       |       | Nova Scotia<br>—<br>Nouvelle Ecosse |       |       | New Brunswick<br>—<br>Nouveau-Brunswick |       |       | Ontario |    |    |
|-----|---------------------------------|----------------------------------|-------|-------|---|-------|-------|-------------------------------------|-------|-------|---|-------|-------|---------|----|----|
|     |                                 | M                                | F     | T     | M   | F     | T     | M                                   | F     | T     | M                                       | F     | T     | M       | F  | T  |
| 1   | Under 20 .....                  | 147                              | 488   | 635   | —   | 6     | 6     | 2                                   | 18    | 20    | 3                                       | 26    | 29    | ..      | .. | .. |
| 2   | 20-24 .....                     | 702                              | 1,334 | 2,036 | 99  | 219   | 318   | 524                                 | 1,488 | 2,012 | 600                                     | 1,580 | 2,180 | ..      | .. | .. |
| 3   | 25-29 .....                     | 695                              | 733   | 1,428 | 126   | 176   | 302   | 800                                 | 1,000 | 1,800 | 754                                     | 916   | 1,670 | ..      | .. | .. |
| 4   | 30-34 .....                     | 332                              | 363   | 695   | 63  | 106   | 169   | 454                                 | 634   | 1,088 | 405                                     | 595   | 1,000 | ..      | .. | .. |
| 5   | 35-39 .....                     | 155                              | 245   | 400   | 31  | 83    | 114   | 267                                 | 575   | 842   | 220                                     | 414   | 634   | ..      | .. | .. |
| 6   | 40-44 .....                     | 98                               | 211   | 309   | 16  | 89    | 105   | 207                                 | 504   | 711   | 117                                     | 367   | 484   | ..      | .. | .. |
| 7   | 45-49 .....                     | 98                               | 170   | 268   | 11  | 98    | 109   | 140                                 | 560   | 700   | 80                                      | 409   | 489   | ..      | .. | .. |
| 8   | 50-54 .....                     | 58                               | 154   | 212   | 13  | 123   | 136   | 123                                 | 625   | 748   | 69                                      | 415   | 484   | ..      | .. | .. |
| 9   | 55-59 .....                     | 52                               | 96    | 148   | 17  | 104   | 121   | 99                                  | 757   | 856   | 79                                      | 447   | 526   | ..      | .. | .. |
| 10  | 60 and over .....               | 17                               | 53    | 70    | 5   | 78    | 83    | 83                                  | 583   | 666   | 39                                      | 277   | 316   | ..      | .. | .. |
| 11  | Not reported .....              | 44                               | 70    | 114   | 9   | 14    | 23    | —                                   | —     | —     | 2                                       | 8     | 10    | ..      | .. | .. |
| 12  | Total .....                     | 2,398                            | 3,917 | 6,315 | 390   | 1,096 | 1,486 | 2,699                               | 6,744 | 9,443 | 2,368                                   | 5,454 | 7,822 | ..      | .. | .. |
| 13  | Median (years and months) ..... | 26-10                            | 25-7  | 26-2  | 28-3  | 36-8  | 32-11 | 30-2                                | 37-0  | 33-11 | 28-8                                    | 31-7  | 30-1  | ..      | .. | .. |



TABLEAU 36. Instituteurs et directeurs par groupe d'âge et années d'études, huit provinces, 1969-70

| Age — Âge                            |                    |                  |                                |                            |                 |                                   |                    |                  |                                |                            |                 |                                   |                    |                  |                                |                            |                 | Province                   | N <sup>o</sup> |
|--------------------------------------|--------------------|------------------|--------------------------------|----------------------------|-----------------|-----------------------------------|--------------------|------------------|--------------------------------|----------------------------|-----------------|-----------------------------------|--------------------|------------------|--------------------------------|----------------------------|-----------------|----------------------------|----------------|
| 45 years or more — 45 ans ou plus    |                    |                  |                                |                            |                 | Not reported — Non classés        |                    |                  |                                |                            |                 | Total                             |                    |                  |                                |                            |                 |                            |                |
| Years of education — Années d'études |                    |                  |                                |                            |                 |                                   |                    |                  |                                |                            |                 |                                   |                    |                  |                                |                            |                 |                            |                |
| Less than 2 yrs. — Moins de 2 ans    | 2-3 yrs. — 3-4 ans | 4 yrs. — 4-5 ans | 5 or more yrs. — 5 ans ou plus | Not reported — Non classés | Median — Médian | Less than 2 yrs. — Moins de 2 ans | 2-3 yrs. — 3-4 ans | 4 yrs. — 4-5 ans | 5 or more yrs. — 5 ans ou plus | Not reported — Non classés | Median — Médian | Less than 2 yrs. — Moins de 2 ans | 2-3 yrs. — 3-4 ans | 4 yrs. — 4-5 ans | 5 or more yrs. — 5 ans ou plus | Not reported — Non classés | Median — Médian |                            |                |
| 281                                  | 172                | 81               | 164                            | —                          | 2-6             | 52                                | 21                 | 16               | 25                             | —                          | 2-4             | 2,862                             | 1,572              | 903              | 978                            | —                          | 2-3             | Terre-Neuve .....          | 1              |
| 292                                  | 92                 | 16               | 49                             | —                          | 1-7             | 6                                 | 5                  | 2                | 10                             | —                          | x               | 567                               | 465                | 116              | 338                            | —                          | 2-5             | Île-du-Prince-Édouard .... | 2              |
| 751                                  | 1,077              | 187              | 955                            | —                          | 3-3             | —                                 | —                  | —                | —                              | —                          | —               | 1,151                             | 3,670              | 1,023            | 3,599                          | —                          | 3-9             | Nouvelle-Écosse .....      | 3              |
| 647                                  | 682                | 225              | 261                            | —                          | 2-5             | —                                 | 7                  | 1                | 2                              | —                          | x               | 1,306                             | 3,894              | 1,352            | 1,270                          | —                          | 2-9             | Nouveau-Brunswick .....    | 4              |
| ..                                   | ..                 | ..               | ..                             | ..                         | ..              | ..                                | ..                 | ..               | ..                             | ..                         | ..              | ..                                | ..                 | ..               | ..                             | ..                         | ..              | Ontario .....              | 5              |
| 8                                    | 1,437              | 128              | 938                            | 9                          | 3-6             | —                                 | 13                 | —                | 10                             | —                          | x               | 37                                | 5,740              | 949              | 4,444                          | 24                         | 3-9             | Manitoba .....             | 6              |
| 27                                   | 1,850              | 287              | 935                            | —                          | 3-8             | 2                                 | 55                 | 16               | 37                             | —                          | 4-0             | 96                                | 5,776              | 1,518            | 4,163                          | —                          | 4-0             | Saskatchewan .....         | 7              |
| 8                                    | 2,779              | 479              | 2,566                          | 18                         | 4-3             | —                                 | 9                  | 7                | 17                             | 1                          | 5-0             | 17                                | 7,064              | 2,358            | 10,339                         | 43                         | 5-1             | Alberta .....              | 8              |
| 74                                   | 1,925              | 715              | 2,743                          | —                          | 5-0             | 2                                 | 30                 | 8                | 30                             | —                          | 4-4             | 170                               | 8,061              | 3,586            | 8,998                          | —                          | 4-6             | Colombie-Britannique ..... | 9              |
| 088                                  | 10,014             | 2,118            | 8,611                          | 27                         | —               | 62                                | 140                | 50               | 131                            | 1                          | —               | 6,206                             | 36,242             | 11,805           | 34,129                         | 67                         | —               | Huit provinces .....       | 10             |

TABLEAU 37. Instituteurs et directeurs par groupe d'âge et sexe, huit provinces, 1969-70

| Manitoba |       |        | Saskatchewan |       |        | Alberta |        |        | British Columbia — Colombie-Britannique |        |        | Eight provinces — Huit provinces |        |        | Âge le 31 décembre, 1969      | N° |
|----------|-------|--------|--------------|-------|--------|---------|--------|--------|---|--------|--------|----------------------------------|--------|--------|-------------------------------|----|
| M        | F     | T      | M            | F     | T      | M       | F      | T      | M                                       | F      | T      | M                                | F      | T      |                               |    |
| 8        | 141   | 149    | 4            | 63    | 67     | 2       | 18     | 20     | —                                       | 9      | 9      | 166                              | 769    | 935    | Moins de 20 .....             | 1  |
| 702      | 2,405 | 3,107  | 657          | 1,884 | 2,541  | 855     | 2,765  | 3,620  | 530                                     | 2,841  | 3,371  | 4,669                            | 14,516 | 19,185 | 20-24 .....                   | 2  |
| 183      | 1,051 | 2,234  | 1,262        | 1,079 | 2,341  | 2,176   | 2,164  | 4,340  | 2,280                                   | 2,547  | 4,827  | 9,276                            | 9,666  | 18,942 | 25-29 .....                   | 3  |
| 815      | 528   | 1,343  | 749          | 489   | 1,238  | 1,427   | 1,008  | 2,435  | 1,808                                   | 1,002  | 2,810  | 6,053                            | 4,725  | 10,778 | 30-34 .....                   | 4  |
| 486      | 482   | 968    | 512          | 510   | 1,022  | 919     | 843    | 1,762  | 1,354                                   | 873    | 2,227  | 3,944                            | 4,025  | 7,969  | 35-39 .....                   | 5  |
| 340      | 510   | 850    | 505          | 630   | 1,135  | 789     | 971    | 1,760  | 1,130                                   | 914    | 2,044  | 3,202                            | 4,196  | 7,398  | 40-44 .....                   | 6  |
| 210      | 498   | 708    | 241          | 709   | 950    | 524     | 1,145  | 1,669  | 890                                     | 903    | 1,793  | 2,194                            | 4,492  | 6,686  | 45-49 .....                   | 7  |
| 129      | 411   | 540    | 212          | 581   | 793    | 434     | 1,001  | 1,435  | 633                                     | 855    | 1,488  | 1,671                            | 4,165  | 5,836  | 50-54 .....                   | 8  |
| 166      | 484   | 650    | 224          | 618   | 842    | 400     | 1,141  | 1,541  | 458                                     | 921    | 1,379  | 1,495                            | 4,568  | 6,063  | 55-59 .....                   | 9  |
| 137      | 485   | 622    | 135          | 379   | 514    | 304     | 901    | 1,205  | 266                                     | 531    | 797    | 986                              | 3,287  | 4,273  | 60 et plus .....              | 10 |
| 7        | 16    | 23     | 46           | 64    | 110    | 9       | 25     | 34     | 25                                      | 45     | 70     | 142                              | 242    | 384    | Non classés .....             | 11 |
| 183      | 7,011 | 11,194 | 4,547        | 7,006 | 11,553 | 7,839   | 11,982 | 19,821 | 9,374                                   | 11,441 | 20,815 | 33,798                           | 54,651 | 88,449 | Total .....                   | 12 |
| 11       | 29-3  | 30-4   | 31-10        | 34-6  | 32-10  | 32-10   | 35-2   | 33-9   | 35-2                                    | 31-3   | 33-8   | 31-11                            | 32-2   | 32-0   | Médian (années et mois) ..... | 13 |

**TABLE 38. All Teachers and Principals classified by Years of Education.<sup>1</sup> 1969 - 70**  
**TABLEAU 38. Tous les instituteurs et directeurs classés par année de scolarité<sup>1</sup>, 1969 - 70**

| Years of education<br>Année de scolarité                                     | Newfoundland<br>Terre-Neuve |              |              | Prince Edward Island<br>Île-du-Prince-Édouard |              |              | Nova Scotia<br>Nouvelle-Écosse |              |  | New Brunswick<br>Nouveau-Brunswick |              |                                   | Ontario       |               |              |
|--|-----------------------------|--------------|--------------|---|--------------|--------------|--------------------------------|--------------|--|------------------------------------|--------------|-----------------------------------|---------------|---------------|--------------|
|  | M                           | F            | T            | M   | F            | T            | M                              | F            | T  | M                                  | F            | T                                 | M             | F             | T            |
| Elementary teachers and principals — Directeurs et instituteurs élémentaires |                             |              |              |   |              |              |                                |              |  |                                    |              |                                   |               |               |              |
| 6 years and over — ans et plus....   | 89                          | 35           | 124          | 5   | 6            | 11           | 149                            | 136          | 285                                      | 29                                 | 13           | 42                                | ..            | ..            | ..           |
| 5 " — ans .....  | 127                         | 104          | 231          | 34  | 51           | 85           | 391                            | 893          | 1,284                                    | 175                                | 156          | 331                               | ..            | ..            | ..           |
| 4 " " .....  | 202                         | 288          | 490          | 22  | 38           | 60           | 129                            | 526          | 655                                      | 204                                | 419          | 623                               | ..            | ..            | ..           |
| 3 " " .....  | 141                         | 196          | 337          | 13  | 80           | 93           | 178                            | 1,193        | 1,371                                    | 139                                | 535          | 674                               | ..            | ..            | ..           |
| 2 " " .....  | 196                         | 630          | 826          | 31  | 258          | 289          | 98                             | 1,660        | 1,758                                    | 234                                | 2,104        | 2,338                             | ..            | ..            | ..           |
| 1 year — an .....  | 265                         | 1,547        | 1,812        | 18  | 330          | 348          | 13                             | 686          | 699                                      | 30                                 | 956          | 986                               | ..            | ..            | ..           |
| 0 " " .....  | 193                         | 666          | 859          | 4   | 141          | 145          | 31                             | 315          | 346                                      | 19                                 | 159          | 178                               | ..            | ..            | ..           |
| Unclassified — Non classés .....   | —                           | —            | —            | —   | —            | —            | —                              | —            | —  | —                                  | —            | —                                 | ..            | ..            | ..           |
| <b>Total .....</b>   | <b>1,213</b>                | <b>3,466</b> | <b>4,679</b> | <b>127</b>                                    | <b>904</b>   | <b>1,031</b> | <b>989</b>                     | <b>5,409</b> | <b>6,398</b>                             | <b>830</b>                         | <b>4,342</b> | <b>5,172</b>                      | <b>..</b>     | <b>..</b>     | <b>..</b>    |
| Secondary teachers and principals — Directeurs et instituteurs secondaires   |                             |              |              |   |              |              |                                |              |  |                                    |              |                                   |               |               |              |
| 6 years and over — ans et plus ....  | 211                         | 49           | 260          | 26  | 12           | 38           | 438                            | 192          | 630                                      | 166                                | 49           | 215                               | ..            | ..            | ..           |
| 5 " — ans .....  | 288                         | 75           | 363          | 135   | 69           | 204          | 832                            | 568          | 1,400                                    | 489                                | 193          | 682                               | ..            | ..            | ..           |
| 4 " " .....  | 283                         | 130          | 413          | 37  | 19           | 56           | 219                            | 149          | 368                                      | 447                                | 282          | 729                               | ..            | ..            | ..           |
| 3 " " .....  | 158                         | 48           | 206          | 17  | 25           | 42           | 119                            | 271          | 390                                      | 177                                | 127          | 304                               | ..            | ..            | ..           |
| 2 " " .....  | 119                         | 84           | 203          | 17  | 24           | 41           | 43                             | 108          | 151                                      | 219                                | 359          | 578                               | ..            | ..            | ..           |
| 1 year — an .....  | 106                         | 62           | 168          | 13  | 32           | 45           | 9                              | 23           | 32                                       | 18                                 | 82           | 100                               | ..            | ..            | ..           |
| 0 " " .....  | 20                          | 3            | 23           | 18  | 11           | 29           | 50                             | 24           | 74                                       | 22                                 | 20           | 42                                | ..            | ..            | ..           |
| Unclassified — Non classés .....   | —                           | —            | —            | —   | —            | —            | —                              | —            | —  | —                                  | —            | —                                 | ..            | ..            | ..           |
| <b>Total .....</b>   | <b>1,185</b>                | <b>451</b>   | <b>1,636</b> | <b>263</b>                                    | <b>192</b>   | <b>455</b>   | <b>1,710</b>                   | <b>1,335</b> | <b>3,045</b>                             | <b>1,538</b>                       | <b>1,112</b> | <b>2,650</b>                      | <b>..</b>     | <b>..</b>     | <b>..</b>    |
| Manitoba   |                             |              | Saskatchewan |   |              | Alberta      |                                |              | British Columbia<br>Colombie-Britannique |                                    |              | Eight Provinces<br>Huit provinces |               |               |              |
|  | M                           | F            | T            | M   | F            | T            | M                              | F            | T  | M                                  | F            | T                                 | M             | F             | T            |
| Elementary teachers and principals — Directeurs et instituteurs élémentaires |                             |              |              |   |              |              |                                |              |  |                                    |              |                                   |               |               |              |
| 6 years and over — ans et plus ....  | 284                         | 159          | 443          | 251   | 133          | 384          | 799                            | 406          | 1,205                                    | 381                                | 101          | 482                               | 1,987         | 989           | 2,97         |
| 5 " — ans .....  | 360                         | 553          | 913          | 482   | 378          | 860          | 1,486                          | 2,150        | 3,636                                    | 1,075                              | 744          | 1,819                             | 4,130         | 5,029         | 9,15         |
| 4 " " .....  | 224                         | 257          | 481          | 350   | 583          | 933          | 425                            | 1,199        | 1,624                                    | 847                                | 1,604        | 2,451                             | 2,403         | 4,914         | 7,31         |
| 3 " " .....  | 370                         | 1,092        | 1,462        | 499   | 3,423        | 3,922        | 419                            | 2,919        | 3,338                                    | 726                                | 2,980        | 3,706                             | 2,485         | 12,418        | 14,90        |
| 2 " " .....  | 435                         | 3,455        | 3,890        | 107   | 1,078        | 1,185        | 174                            | 2,672        | 2,846                                    | 420                                | 3,097        | 3,517                             | 1,695         | 14,954        | 16,64        |
| 1 year — an .....  | 8                           | 27           | 35           | 12  | 58           | 70           | 1                              | 13           | 14                                       | 15                                 | 108          | 123                               | 362           | 3,725         | 4,08         |
| 0 " " .....  | —                           | —            | —            | —   | —            | —            | —                              | —            | —  | 1                                  | 12           | 13                                | 248           | 1,293         | 1,54         |
| Unclassified — Non classés .....   | 2                           | 15           | 17           | —   | —            | —            | 7                              | 24           | 31                                       | —                                  | —            | —                                 | 9             | 39            | 4            |
| <b>Total .....</b>   | <b>1,683</b>                | <b>5,558</b> | <b>7,241</b> | <b>1,701</b>                                  | <b>5,653</b> | <b>7,354</b> | <b>3,311</b>                   | <b>9,383</b> | <b>12,694</b>                            | <b>3,465</b>                       | <b>8,646</b> | <b>12,111</b>                     | <b>13,319</b> | <b>43,361</b> | <b>56,68</b> |
| Secondary teachers and principals — Directeurs et instituteurs secondaires   |                             |              |              |   |              |              |                                |              |  |                                    |              |                                   |               |               |              |
| 6 years and over — ans et plus ....  | 1,064                       | 309          | 1,373        | 1,090   | 262          | 1,352        | 1,698                          | 565          | 2,263                                    | 1,597                              | 395          | 1,992                             | 6,290         | 1,833         | 8,12         |
| 5 " — ans .....  | 1,032                       | 683          | 1,715        | 1,124   | 443          | 1,567        | 2,072                          | 1,163        | 3,235                                    | 3,277                              | 1,428        | 4,705                             | 9,249         | 4,622         | 13,87        |
| 4 " " .....  | 243                         | 225          | 468          | 373   | 212          | 585          | 406                            | 328          | 734                                      | 625                                | 510          | 1,135                             | 2,633         | 1,855         | 4,48         |
| 3 " " .....  | 114                         | 113          | 227          | 219   | 355          | 574          | 290                            | 374          | 664                                      | 242                                | 264          | 506                               | 1,336         | 1,577         | 2,91         |
| 2 " " .....  | 40                          | 121          | 161          | 30  | 65           | 95           | 53                             | 163          | 216                                      | 150                                | 182          | 332                               | 671           | 1,106         | 1,77         |
| 1 year — an .....  | 2                           | —            | 2            | 10  | 16           | 26           | 2                              | 1            | 3  | 7                                  | 10           | 17                                | 167           | 226           | 39           |
| 0 " " .....  | —                           | —            | —            | —   | —            | —            | —                              | —            | —  | 11                                 | 6            | 17                                | 121           | 64            | 18           |
| Unclassified — Non classés .....   | 5                           | 2            | 7            | —   | —            | —            | 7                              | 5            | 12                                       | —                                  | —            | —                                 | 12            | 7             | 1            |
| <b>Total .....</b>   | <b>2,500</b>                | <b>1,453</b> | <b>3,953</b> | <b>2,846</b>                                  | <b>1,353</b> | <b>4,199</b> | <b>4,528</b>                   | <b>2,599</b> | <b>7,127</b>                             | <b>5,909</b>                       | <b>2,795</b> | <b>8,704</b>                      | <b>20,479</b> | <b>11,290</b> | <b>31,76</b> |

<sup>1</sup> Years of education beyond junior matriculation recognized for salary purposes. — Années d'études au-delà de l'immatriculation reconnues aux fins de traitement.

## SECTION VII

### Yukon, N.W.T., Indian Schools, D.N.D. Overseas

### Yukon, T.N.-O., Écoles Indiennes, M.D.N. Outre-mer

#### Tables - Tableaux

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#### Yukon

The Territorial Government operates schools in the Yukon with a total staff of 219 teachers and principals. Most of the staff have come from the Western provinces and in 1969 - 70 approximately one-third were teaching for the first time in the Yukon.

#### Northwest Territories

In 1969 - 70, there were 556 teachers and principals in the schools of the Northwest Territories. With the exception of two Company schools, one R.C. separate school and one public school, the schools were all under the jurisdiction of the Department of Education, Government of the Northwest Territories.

Most of the teaching staff for these schools came from Ontario and the Prairies.

#### Indian Schools

Schools for Indian children are operated by the Education Branch, Department of Indian Affairs and Northern Development in provinces except Newfoundland. In 1969 - 70 there were 1,227 teachers and principals in these schools, exclusive of those teachers who were employed by the Indian Affairs Branch to teach Indian children in the public and separate schools.

The teaching staffs of Indian schools were largely drawn from the provinces in which the schools are located.

#### Department of National Defence, Schools Overseas

The Department of National Defence operates several schools in Europe for the children of Canadian servicemen overseas. In 1969 - 70 there were 501 teachers and principals in these schools, almost half of them having come from Ontario.

#### Yukon

Le gouvernement territorial administre les Écoles au Yukon dont le personnel total comprend 219 instituteurs et directeurs. La majeure partie d'entre eux avait été recrutée dans les provinces de l'Ouest et en 1969 - 70 environ un tiers enseignaient pour la première fois au Yukon.

#### Territoires du Nord-Ouest

En 1969 - 70, les écoles des Territoires du Nord-Ouest comptaient 556 instituteurs et directeurs. Sauf deux écoles de Société, une école séparée catholique et une école publique, les écoles étaient sous la juridiction du Ministère de l'Éducation Gouvernement des Territoires du Nord-Ouest.

La plus grande partie du personnel enseignant de ces écoles a été recrutée en Ontario et dans les Prairies.

#### Écoles pour Indiens

Les écoles pour les enfants indiens relèvent de la Direction de l'Éducation, ministère des Affaires indiennes et du Nord canadien dans toutes les provinces sauf à Terre-Neuve. En 1969 - 70, il y avait 1,227 instituteurs et directeurs dans ces écoles, sans compter les instituteurs employés par la Division des affaires indiennes pour enseigner aux enfants indiens dans les écoles publiques et séparées.

Le personnel enseignant des écoles pour Indiens venait en grande partie des provinces où ces écoles sont situées.

#### Ministère de la Défense nationale, écoles outre-mer

Le ministère de la Défense nationale administre plusieurs écoles en Europe pour les enfants des militaires canadiens. En 1969 - 70, il y avait 501 instituteurs et principaux dans ces écoles; presque la moitié d'entre eux viennent de l'Ontario.



TABLE 39. Number of Teachers and Principals, by Sex, Marital Status and Teaching Level, 1969-70

TABLEAU 39. Nombre d'instituteurs et de directeurs selon le sexe, l'état matrimonial et le niveau d'enseignement, 1969-70

| Number teaching<br>Personnel enseignant                      | Yukon     |            |            | N.W.T. - T. N.-O. |            |            | Indian schools<br>Écoles indiennes |            |              | D.N.D. overseas<br>M.D.N. outre-mer |            |            |
|--|-----------|------------|------------|-------------------|------------|------------|------------------------------------|------------|--------------|-------------------------------------|------------|------------|
|  | M         | F          | T          | M                 | F          | T          | M                                  | F          | T            | M                                   | F          | T          |
| Elementary grades only - Enseignement élémentaire seulement: |           |            |            |                   |            |            |                                    |            |              |                                     |            |            |
| Single <sup>1</sup> - Célibataires <sup>1</sup> .....        | 5         | 43         | 48         | 36                | 145        | 181        | 104                                | 341        | 445          | 46                                  | 212        | 255        |
| Married - Mariés .....                                       | 29        | 73         | 102        | 135               | 101        | 236        | 252                                | 345        | 597          | 62                                  | 49         | 111        |
| Religious - Religieux .....                                  | —         | 3          | 3          | 1                 | 7          | 8          | 5                                  | 132        | 137          | —                                   | 1          | —          |
| Unclassified - Non classés .....                             | —         | 1          | 1          | 9                 | 7          | 16         | 13                                 | 23         | 36           | 15                                  | 12         | 27         |
| <b>Total</b> .....   | <b>34</b> | <b>120</b> | <b>154</b> | <b>181</b>        | <b>260</b> | <b>441</b> | <b>374</b>                         | <b>841</b> | <b>1,215</b> | <b>123</b>                          | <b>274</b> | <b>397</b> |
| Secondary grades only - Enseignement secondaire seulement:   |           |            |            |                   |            |            |                                    |            |              |                                     |            |            |
| Single <sup>1</sup> - Célibataires <sup>1</sup> .....        | 9         | 12         | 21         | 7                 | 20         | 27         | 2                                  | 2          | 4            | 22                                  | 16         | 38         |
| Married - Mariés .....                                       | 29        | 13         | 42         | 64                | 16         | 80         | 5                                  | 2          | 7            | 48                                  | 3          | 51         |
| Religious - Religieux .....                                  | 1         | 1          | 2          | —                 | 2          | 2          | —                                  | —          | —            | —                                   | —          | —          |
| Unclassified - Non classés .....                             | —         | —          | —          | 4                 | 2          | 6          | 1                                  | —          | 1            | 14                                  | 1          | 15         |
| <b>Total</b> .....   | <b>39</b> | <b>26</b>  | <b>65</b>  | <b>75</b>         | <b>40</b>  | <b>115</b> | <b>8</b>                           | <b>4</b>   | <b>12</b>    | <b>84</b>                           | <b>20</b>  | <b>104</b> |
| Total:   |           |            |            |                   |            |            |                                    |            |              |                                     |            |            |
| Single <sup>1</sup> - Célibataires <sup>1</sup> .....        | 14        | 55         | 69         | 43                | 165        | 208        | 106                                | 343        | 449          | 68                                  | 228        | 299        |
| Married - Mariés .....                                       | 58        | 86         | 144        | 199               | 117        | 316        | 257                                | 347        | 604          | 110                                 | 52         | 162        |
| Religious - Religieux .....                                  | 1         | 4          | 5          | 1                 | 9          | 10         | 5                                  | 132        | 137          | —                                   | 1          | —          |
| Unclassified - Non classés .....                             | —         | 1          | 1          | 13                | 9          | 22         | 14                                 | 23         | 37           | 29                                  | 13         | 42         |
| <b>Total</b> .....   | <b>73</b> | <b>146</b> | <b>219</b> | <b>256</b>        | <b>300</b> | <b>556</b> | <b>382</b>                         | <b>845</b> | <b>1,227</b> | <b>207</b>                          | <b>294</b> | <b>503</b> |

<sup>1</sup> Includes widowed, divorced and separated. — Inclus veuf, divorcé et séparé.

TABLE 40. Number of Teachers and Principals, by Province of Original Certificate, 1969-70

TABLEAU 40. Nombre d'instituteurs et de directeurs selon la province du premier brevet, 1969-70

| Province of original certificate<br>Province du premier brevet | Yukon     |            |            | N.W.T. - T. N.-O. |            |            | Indian schools<br>Écoles indiennes |            |              | D.N.D. overseas<br>M.D.N. outre-mer |            |            |
|--|-----------|------------|------------|-------------------|------------|------------|------------------------------------|------------|--------------|-------------------------------------|------------|------------|
|  | M         | F          | T          | M                 | F          | T          | M                                  | F          | T            | M                                   | F          | T          |
| Newfoundland - Terre-Neuve .....                               | —         | 1          | 1          | 14                | 8          | 22         | 6                                  | 1          | 7            | 1                                   | 2          | —          |
| Prince Edward Island - Île-du-Prince-Édouard .....             | —         | 1          | 1          | 2                 | 3          | 5          | 5                                  | 8          | 13           | 1                                   | 1          | —          |
| Nova Scotia - Nouvelle-Écosse .....                            | 2         | 5          | 7          | 18                | 24         | 42         | 5                                  | 29         | 34           | 5                                   | 10         | 15         |
| New Brunswick - Nouveau-Brunswick .....                        | 2         | 2          | 4          | 13                | 19         | 32         | 12                                 | 40         | 52           | 3                                   | 12         | 15         |
| Québec .....   | 1         | 1          | 2          | 11                | 20         | 31         | 12                                 | 117        | 129          | 14                                  | 49         | 61         |
| Ontario .....  | 3         | 11         | 14         | 54                | 40         | 94         | 90                                 | 189        | 279          | 86                                  | 127        | 213        |
| Manitoba .....   | 7         | 11         | 18         | 21                | 21         | 42         | 62                                 | 110        | 172          | 8                                   | 11         | 19         |
| Saskatchewan .....   | 19        | 45         | 64         | 48                | 48         | 96         | 62                                 | 130        | 192          | 25                                  | 29         | 54         |
| Alberta .....  | 12        | 27         | 39         | 28                | 44         | 72         | 23                                 | 37         | 60           | 28                                  | 14         | 42         |
| British Columbia - Colombie-Britannique .....                  | 5         | 19         | 24         | 13                | 19         | 32         | 17                                 | 39         | 56           | 30                                  | 29         | 59         |
| Yukon .....  | —         | —          | —          | —                 | —          | —          | —                                  | —          | —            | —                                   | —          | —          |
| United States - États-Unis .....                               | 2         | 2          | 4          | 5                 | 2          | 7          | 9                                  | 24         | 33           | 1                                   | 1          | —          |
| Continental Europe - Europe continentale .....                 | 1         | 1          | 2          | 1                 | 2          | 3          | 6                                  | 4          | 10           | 1                                   | —          | —          |
| United Kingdom - Royaume-Uni .....                             | 5         | 7          | 12         | 13                | 25         | 38         | 27                                 | 28         | 55           | 2                                   | 7          | —          |
| Other - Autres .....   | 7         | 9          | 16         | 10                | 17         | 27         | 25                                 | 45         | 70           | 2                                   | —          | —          |
| Not stated - Non déclarés .....                                | 7         | 4          | 11         | 5                 | 8          | 13         | 21                                 | 44         | 65           | —                                   | 2          | —          |
| <b>Total</b> .....   | <b>73</b> | <b>146</b> | <b>219</b> | <b>256</b>        | <b>300</b> | <b>556</b> | <b>382</b>                         | <b>845</b> | <b>1,227</b> | <b>207</b>                          | <b>294</b> | <b>503</b> |

TABLE 41. Salaries — Elementary<sup>1</sup> and Secondary<sup>1</sup> Teachers and Principals, 1969-70TABLEAU 41. Traitements — Instituteurs et directeurs des écoles élémentaires<sup>1</sup> et secondaires<sup>1</sup>, 1969-70

| Salary<br>—<br>Traitement                           | Yukon     |            |            | N.W.T. — T.N.-O. |            |            | Indian schools<br>—<br>Écoles indiennes |            |              | D.N.D. overseas<br>—<br>M.D.N. outre-mer |            |            |
|---|-----------|------------|------------|------------------|------------|------------|---|------------|--------------|--|------------|------------|
|   | M         | F          | T          | M                | F          | T          | M                                       | F          | T            | M  | F          | T          |
| Elementary <sup>1</sup> — Élémentaires <sup>1</sup> |           |            |            |                  |            |            |   |            |              |  |            |            |
| Less than \$3,000 — Moins de \$3,000                | —         | —          | —          | —                | —          | —          | —                                       | 3          | 3            | —  | —          | —          |
| \$ 3,000 - \$ 3,499                                 | —         | —          | —          | —                | —          | —          | 1                                       | 6          | 7            | —  | —          | —          |
| 3,500 - 3,999                                       | —         | —          | —          | —                | —          | —          | 4                                       | 10         | 14           | —  | —          | —          |
| 4,000 - 4,499                                       | —         | —          | —          | —                | 1          | 1          | 5                                       | 19         | 24           | —  | 1          | 1          |
| 4,500 - 4,999                                       | —         | —          | —          | 1                | 1          | 2          | 16                                      | 69         | 85           | —  | 5          | 5          |
| 5,000 - 5,499                                       | —         | —          | —          | 2                | 5          | 7          | 18                                      | 110        | 128          | —  | 7          | 7          |
| 5,500 - 5,999                                       | —         | 1          | 1          | 1                | 4          | 5          | 28                                      | 69         | 97           | 2  | 12         | 14         |
| 6,000 - 6,499                                       | 1         | 7          | 8          | 2                | 6          | 8          | 22                                      | 93         | 115          | 2  | 36         | 38         |
| 6,500 - 6,999                                       | —         | 5          | 5          | 1                | 19         | 20         | 28                                      | 129        | 157          | 8  | 37         | 45         |
| 7,000 - 7,499                                       | 2         | 11         | 13         | 7                | 29         | 36         | 25                                      | 35         | 60           | 7  | 39         | 46         |
| 7,500 - 7,999                                       | 1         | 19         | 20         | 9                | 26         | 35         | 31                                      | 90         | 121          | 15                                       | 21         | 36         |
| 8,000 - 8,499                                       | 2         | 20         | 22         | 18               | 44         | 62         | 37                                      | 48         | 85           | 12                                       | 37         | 49         |
| 8,500 - 8,999                                       | 1         | 10         | 11         | 15               | 34         | 49         | 26                                      | 54         | 80           | 14                                       | 26         | 40         |
| 9,000 - 9,499                                       | 1         | 11         | 12         | 14               | 20         | 34         | 23                                      | 24         | 47           | 12                                       | 16         | 28         |
| 9,500 - 9,999                                       | 4         | 8          | 12         | 20               | 20         | 40         | 19                                      | 20         | 39           | 8  | 8          | 16         |
| 10,000 - 10,499                                     | 5         | 9          | 14         | 12               | 7          | 19         | 10                                      | 19         | 29           | 8  | 14         | 22         |
| 10,500 - 10,999                                     | 5         | 4          | 9          | 10               | 11         | 21         | 18                                      | 10         | 28           | 2  | 6          | 8          |
| 11,000 - 11,499                                     | 1         | 2          | 3          | 8                | 7          | 15         | 11                                      | 15         | 26           | 7  | 6          | 13         |
| 11,500 - 11,999                                     | 4         | 2          | 6          | 9                | 4          | 13         | 18                                      | 11         | 29           | 2  | 2          | 4          |
| 12,000 - 12,499                                     | 1         | 1          | 2          | 12               | —          | 12         | 11                                      | 4          | 15           | 4  | —          | 4          |
| 12,500 - 12,999                                     | 1         | 2          | 3          | 6                | 4          | 10         | 11                                      | 1          | 12           | 5  | —          | 5          |
| 13,000 - 13,499                                     | 1         | 4          | 5          | 7                | 5          | 12         | 5                                       | 2          | 7            | 3  | —          | 3          |
| 13,500 and over — et plus                           | 4         | 4          | 8          | 27               | 12         | 39         | 7                                       | —          | 7            | 12                                       | 1          | 13         |
| Unclassified — Non classés                          | —         | —          | —          | —                | 1          | 1          | —                                       | —          | —            | —  | —          | —          |
| <b>Total</b>  | <b>34</b> | <b>120</b> | <b>154</b> | <b>181</b>       | <b>260</b> | <b>441</b> | <b>374</b>                              | <b>841</b> | <b>1,215</b> | <b>123</b>                               | <b>274</b> | <b>397</b> |
| Median — Médiane                                    | 10,500    | 8,470      | 8,850      | 10,013           | 8,408      | 8,967      | 8,090                                   | 6,628      | 6,962        | 9,150                                    | 7,500      | 8,041      |
| Secondary <sup>1</sup> — Secondaires <sup>1</sup>   |           |            |            |                  |            |            |   |            |              |  |            |            |
| Less than \$3,000 — Moins de \$3,000                | —         | —          | —          | —                | —          | —          | —                                       | —          | —            | —  | —          | —          |
| \$ 3,000 - \$ 3,499                                 | —         | —          | —          | —                | —          | —          | 1                                       | —          | 1            | —  | —          | —          |
| 3,500 - 3,999                                       | —         | —          | —          | —                | —          | —          | 2                                       | —          | 2            | —  | —          | —          |
| 4,000 - 4,499                                       | —         | —          | —          | —                | —          | —          | —                                       | —          | —            | —  | —          | —          |
| 4,500 - 4,999                                       | —         | —          | —          | —                | —          | —          | —                                       | 1          | 1            | —  | —          | —          |
| 5,000 - 5,499                                       | —         | —          | —          | —                | —          | —          | —                                       | —          | —            | —  | —          | —          |
| 5,500 - 5,999                                       | —         | —          | —          | —                | —          | —          | —                                       | 1          | 1            | —  | —          | —          |
| 6,000 - 6,499                                       | —         | —          | —          | —                | —          | —          | —                                       | —          | —            | —  | —          | —          |
| 6,500 - 6,999                                       | —         | 1          | 1          | 1                | —          | 1          | 1                                       | —          | 1            | —  | —          | —          |
| 7,000 - 7,499                                       | 1         | 2          | 3          | —                | —          | —          | —                                       | —          | —            | —  | 2          | 2          |
| 7,500 - 7,999                                       | —         | 3          | 3          | 1                | 4          | 5          | —                                       | 1          | 1            | —  | —          | —          |
| 8,000 - 8,499                                       | —         | 1          | 1          | 4                | 6          | 10         | 1                                       | —          | 1            | 2  | 1          | 3          |
| 8,500 - 8,999                                       | 5         | 1          | 6          | 5                | 2          | 7          | 1                                       | —          | 1            | 2  | 4          | 6          |
| 9,000 - 9,499                                       | 6         | 4          | 10         | 6                | 4          | 10         | 1                                       | —          | 1            | 9  | 1          | 10         |
| 9,500 - 9,999                                       | 4         | 3          | 7          | 7                | 2          | 9          | —                                       | —          | —            | 8  | 3          | 11         |
| 10,000 - 10,499                                     | 1         | 1          | 2          | 7                | 2          | 9          | —                                       | —          | —            | 7  | 1          | 8          |
| 10,500 - 10,999                                     | 3         | 5          | 8          | 6                | 4          | 10         | —                                       | —          | —            | 8  | 3          | 11         |
| 11,000 - 11,499                                     | 3         | —          | 3          | 5                | 4          | 9          | —                                       | —          | —            | 12                                       | 1          | 13         |
| 11,500 - 11,999                                     | 2         | —          | 2          | 6                | 4          | 10         | —                                       | —          | —            | 8  | 1          | 9          |
| 12,000 - 12,499                                     | —         | —          | —          | 6                | —          | 6          | —                                       | —          | —            | 10                                       | 3          | 13         |
| 12,500 - 12,999                                     | 3         | —          | 3          | —                | 1          | 1          | —                                       | 1          | 1            | 6  | —          | 6          |
| 13,000 - 13,499                                     | 1         | —          | 1          | 6                | 1          | 7          | —                                       | —          | —            | 4  | —          | 4          |
| 13,500 and over — et plus                           | 10        | 5          | 15         | 15               | 6          | 21         | 1                                       | —          | 1            | 8  | —          | 8          |
| Unclassified — Non classés                          | —         | —          | —          | —                | —          | —          | —                                       | —          | —            | —  | —          | —          |
| <b>Total</b>  | <b>39</b> | <b>26</b>  | <b>65</b>  | <b>75</b>        | <b>40</b>  | <b>115</b> | <b>8</b>                                | <b>4</b>   | <b>12</b>    | <b>84</b>                                | <b>20</b>  | <b>104</b> |
| Median — Médiane                                    | 10,850    | x          | 10,450     | 11,050           | 10,400     | 10,913     | x                                       | x          | x            | 11,250                                   | x          | 11,038     |

<sup>1</sup> For a definition of "elementary" and "secondary", see page 9. — Pour la définition "d'élémentaire" et de "secondaire", voir page 9.

**TABLE 42. Certificates — Elementary<sup>1</sup> and Secondary<sup>1</sup> Teachers and Principals, 1969-70**  
**TABLEAU 42. Brevets — Instituteurs et directeurs des écoles élémentaires<sup>1</sup> et secondaires<sup>1</sup>, 1969-70**

| Certificates<br>—<br>Brevets                        | Yukon     |            |            | N.W.T. — T.N.-O. |            |            | Indian schools<br>—<br>Écoles indiennes |            |              | D.N.D. overseas<br>—<br>M.D.N. outre-mer |            |            |
|---|-----------|------------|------------|------------------|------------|------------|---|------------|--------------|--|------------|------------|
|   | M         | F          | T          | M                | F          | T          | M                                       | F          | T            | M  | F          | T          |
| Elementary <sup>1</sup> — Élémentaires <sup>1</sup> |           |            |            |                  |            |            |   |            |              |  |            |            |
| Level — Classe 7 .....                              | —         | —          | —          | 9                | 1          | 10         | 16                                      | 9          | 25           | 1  | —          | 1          |
| “ “ “ 6 .....                                       | 7         | 2          | 9          | 20               | 11         | 31         | 25                                      | 17         | 42           | 7  | —          | 7          |
| “ “ “ 5 .....                                       | 10        | 20         | 30         | 56               | 42         | 98         | 81                                      | 58         | 139          | 39                                       | 39         | 78         |
| “ “ “ 4 .....                                       | 10        | 31         | 41         | 23               | 44         | 67         | 47                                      | 89         | 136          | 44                                       | 52         | 96         |
| “ “ “ 3 .....                                       | 5         | 41         | 46         | 41               | 81         | 122        | 84                                      | 167        | 251          | 11                                       | 76         | 87         |
| “ “ “ 2 .....                                       | 2         | 24         | 26         | 31               | 73         | 104        | 97                                      | 379        | 476          | 21                                       | 98         | 119        |
| “ “ “ 1 .....                                       | —         | 1          | 1          | 1                | 8          | 9          | 9                                       | 80         | 89           | —  | 7          | 7          |
| “ “ “ 0 .....                                       | —         | 1          | 1          | —                | —          | —          | 15                                      | 42         | 57           | —  | 1          | 1          |
| Special — Spéciaux .....                            | —         | —          | —          | —                | —          | —          | —                                       | —          | —            | —  | 1          | 1          |
| <b>Total .....</b>                                  | <b>34</b> | <b>120</b> | <b>154</b> | <b>181</b>       | <b>260</b> | <b>441</b> | <b>374</b>                              | <b>841</b> | <b>1,215</b> | <b>123</b>                               | <b>274</b> | <b>397</b> |
| Secondary <sup>1</sup> — Secondaires <sup>1</sup>   |           |            |            |                  |            |            |   |            |              |  |            |            |
| Level — Classe 7 .....                              | —         | —          | —          | 9                | 3          | 12         | —                                       | —          | —            | —  | —          | —          |
| “ “ “ 6 .....                                       | 12        | 7          | 19         | 16               | 6          | 22         | 1                                       | —          | 1            | 33                                       | 8          | 41         |
| “ “ “ 5 .....                                       | 22        | 6          | 28         | 23               | 17         | 40         | —                                       | —          | —            | 34                                       | 10         | 44         |
| “ “ “ 4 .....                                       | 3         | 6          | 9          | 10               | 5          | 15         | 3                                       | 2          | 5            | 13                                       | —          | 13         |
| “ “ “ 3 .....                                       | 1         | 7          | 8          | 15               | 7          | 22         | 1                                       | 1          | 2            | 1  | 1          | 2          |
| “ “ “ 2 .....                                       | 1         | —          | 1          | 2                | 2          | 4          | —                                       | —          | —            | 2  | 1          | 3          |
| “ “ “ 1 .....                                       | —         | —          | —          | —                | —          | —          | —                                       | —          | —            | —  | —          | —          |
| “ “ “ 0 .....                                       | —         | —          | —          | —                | —          | —          | 3                                       | 1          | 4            | —  | —          | —          |
| Special — Spéciaux .....                            | —         | —          | —          | —                | —          | —          | —                                       | —          | —            | 1  | —          | 1          |
| <b>Total .....</b>                                  | <b>39</b> | <b>26</b>  | <b>65</b>  | <b>75</b>        | <b>40</b>  | <b>115</b> | <b>8</b>                                | <b>4</b>   | <b>12</b>    | <b>84</b>                                | <b>20</b>  | <b>104</b> |

<sup>1</sup> For a definition of “elementary” and “secondary,” see page 9. — Pour la définition “d’élémentaire” et de “secondaire”, voir page 9.

**TABLE 43. Teachers and Principals with a University Degree, 1969-70**  
**TABLEAU 43. Tous instituteurs et directeurs ayant un grade universitaire, 1969-70**

| Level of teaching and degree<br>—<br>Niveau d'enseignement et grade                                   | Yukon     |           |           | N.W.T. — T.N.-O. |           |            | Indian schools<br>—<br>Écoles indiennes |            |            | D.N.D. overseas<br>—<br>M.D.N. outre-mer |           |            |
|---|-----------|-----------|-----------|------------------|-----------|------------|---|------------|------------|--|-----------|------------|
|   | M         | F         | T         | M                | F         | T          | M                                       | F          | T          | M  | F         | T          |
| Elementary <sup>1</sup> — Élémentaire: <sup>1</sup>   |           |           |           |                  |           |            |   |            |            |  |           |            |
| Doctorate — Doctorat .....  | —         | —         | —         | 1                | —         | 1          | —                                       | —          | —          | —  | —         | —          |
| Master — Maîtrise .....   | 2         | —         | 2         | 7                | 1         | 8          | 19                                      | 12         | 31         | 11                                       | 1         | 12         |
| Bachelor — Baccalauréat .....   | 17        | 31        | 48        | 77               | 66        | 143        | 120                                     | 127        | 247        | 69                                       | 74        | 143        |
| <b>Total .....</b>  | <b>19</b> | <b>31</b> | <b>50</b> | <b>85</b>        | <b>67</b> | <b>152</b> | <b>139</b>                              | <b>139</b> | <b>278</b> | <b>80</b>                                | <b>75</b> | <b>155</b> |
| As percentage of all elementary teachers — Pourcentage<br>de tous les instituteurs élémentaires ..... | 55.9      | 25.8      | 32.5      | 47.0             | 25.8      | 34.5       | 37.2                                    | 16.5       | 22.9       | 65.0                                     | 27.4      | 39.0       |
| Secondary <sup>1</sup> — Secondaire: <sup>1</sup>   |           |           |           |                  |           |            |   |            |            |  |           |            |
| Doctorate — Doctorat .....  | —         | —         | —         | —                | 1         | 1          | —                                       | —          | —          | —  | —         | —          |
| Master — Maîtrise .....   | 3         | 1         | 4         | 8                | 1         | 9          | 1                                       | —          | 1          | 12                                       | 3         | 15         |
| Bachelor — Baccalauréat .....   | 30        | 14        | 44        | 39               | 26        | 65         | 1                                       | 1          | 2          | 66                                       | 14        | 80         |
| <b>Total .....</b>  | <b>33</b> | <b>15</b> | <b>48</b> | <b>47</b>        | <b>28</b> | <b>75</b>  | <b>2</b>                                | <b>1</b>   | <b>3</b>   | <b>78</b>                                | <b>17</b> | <b>95</b>  |
| As percentage of all secondary teachers — Pourcentage<br>de tous les instituteurs secondaires .....   | 84.6      | 57.7      | 73.8      | 62.7             | 70.0      | 65.2       | 25.0                                    | 25.0       | 25.0       | 92.9                                     | 85.0      | 91.1       |
| All levels — Tous les niveaux:  |           |           |           |                  |           |            |   |            |            |  |           |            |
| Doctorate — Doctorat .....  | —         | —         | —         | 1                | 1         | 2          | —                                       | —          | —          | —  | —         | —          |
| Master — Maîtrise .....   | 5         | 1         | 6         | 15               | 2         | 17         | 20                                      | 12         | 32         | 23                                       | 4         | 27         |
| Bachelor — Baccalauréat .....   | 47        | 45        | 92        | 116              | 92        | 208        | 121                                     | 128        | 249        | 135                                      | 88        | 222        |
| <b>Total .....</b>  | <b>52</b> | <b>46</b> | <b>98</b> | <b>132</b>       | <b>95</b> | <b>227</b> | <b>141</b>                              | <b>140</b> | <b>281</b> | <b>158</b>                               | <b>92</b> | <b>250</b> |
| As percentage of all teachers — Pourcentage de tous les<br>instituteurs .....                         | 71.2      | 31.5      | 44.7      | 51.6             | 31.7      | 40.8       | 36.9                                    | 16.6       | 22.9       | 76.3                                     | 31.3      | 49.1       |

<sup>1</sup> For a definition of “elementary” and “secondary,” see page 9. — Pour la définition “d’élémentaire” et de “secondaire”, voir page 9.



**TABLE 44. Total Teaching Experience — Elementary<sup>1</sup> and Secondary<sup>1</sup> Teachers and Principals, 1969-70**  
**TABLEAU 44. Expérience pédagogique totale — Directeurs et instituteurs élémentaires<sup>1</sup> et secondaires<sup>1</sup>, 1969-70**

| Total experience<br>—<br>Expérience totale          | Yukon     |            |            | N.W.T. — T. N.-O. |            |            | Indian schools<br>—<br>Écoles indiennes |            |              | D.N.D. overseas<br>—<br>M.D.N. outre-mer |            |            |
|---|-----------|------------|------------|-------------------|------------|------------|---|------------|--------------|--|------------|------------|
|   | M         | F          | T          | M                 | F          | T          | M                                       | F          | T            | M  | F          | T          |
| Elementary <sup>1</sup> — Élémentaires <sup>1</sup> |           |            |            |                   |            |            |   |            |              |  |            |            |
| None — Aucune .....                                 | 2         | 8          | 10         | 8                 | 21         | 29         | 48                                      | 117        | 165          | —  | —          | —          |
| Less than 1 year — Moins d'un an .....              | —         | 1          | 1          | 1                 | 3          | 4          | 4                                       | 5          | 9            | —  | 1          | 1          |
| 1 year — an .....                                   | 3         | 6          | 9          | 14                | 16         | 30         | 22                                      | 56         | 78           | —  | 1          | 1          |
| 2 years — ans .....                                 | 3         | 7          | 10         | 10                | 23         | 33         | 23                                      | 45         | 68           | 2  | 2          | 4          |
| 3 " " .....   | 3         | 8          | 11         | 24                | 27         | 51         | 23                                      | 48         | 71           | 4  | 8          | 12         |
| 4 " " .....   | 5         | 11         | 16         | 21                | 28         | 49         | 12                                      | 40         | 52           | 9  | 22         | 31         |
| 5 " " .....   | 3         | 7          | 10         | 17                | 19         | 36         | 21                                      | 32         | 53           | 16                                       | 30         | 46         |
| 6 " " .....   | —         | 9          | 9          | 22                | 33         | 55         | 16                                      | 43         | 59           | 22                                       | 44         | 66         |
| 7 " " .....   | 2         | 9          | 11         | 15                | 8          | 23         | 15                                      | 34         | 49           | 13                                       | 31         | 44         |
| 8 " " .....   | 3         | 7          | 10         | 12                | 10         | 22         | 17                                      | 24         | 41           | 10                                       | 33         | 43         |
| 9 " " .....   | 3         | 3          | 6          | 3                 | 16         | 19         | 15                                      | 33         | 48           | 12                                       | 18         | 30         |
| 10 " " .....  | 1         | 9          | 10         | 6                 | 11         | 17         | 15                                      | 30         | 45           | 4  | 18         | 22         |
| 11 " " .....  | 2         | 3          | 5          | 6                 | 5          | 11         | 19                                      | 36         | 55           | 3  | 12         | 15         |
| 12 " " .....  | 1         | 3          | 4          | 3                 | 8          | 11         | 6                                       | 19         | 25           | 1  | 9          | 10         |
| 13 " " .....  | 1         | 4          | 5          | 3                 | 3          | 6          | 18                                      | 26         | 44           | 4  | 6          | 10         |
| 14 " " .....  | —         | 3          | 3          | 2                 | 4          | 6          | 10                                      | 26         | 36           | —  | 5          | 5          |
| 15-19 years — ans .....                             | 2         | 10         | 12         | 8                 | 14         | 22         | 36                                      | 66         | 102          | 10                                       | 25         | 35         |
| 20-24 " " .....                                     | —         | 3          | 3          | 5                 | 6          | 11         | 27                                      | 48         | 75           | 6  | 5          | 11         |
| 25-29 " " .....                                     | —         | 6          | 6          | —                 | 3          | 3          | 11                                      | 55         | 66           | 3  | 3          | 6          |
| 30-34 " " .....                                     | —         | 2          | 2          | 1                 | 1          | 2          | 5                                       | 34         | 39           | 3  | 1          | 4          |
| 35 years and over — ans et plus .....               | —         | 1          | 1          | —                 | 1          | 1          | 11                                      | 23         | 34           | 1  | —          | 1          |
| Unclassified — Non classés .....                    | —         | —          | —          | —                 | —          | —          | —                                       | 1          | 1            | —  | —          | —          |
| <b>Total .....</b>                                  | <b>34</b> | <b>120</b> | <b>154</b> | <b>181</b>        | <b>260</b> | <b>441</b> | <b>374</b>                              | <b>841</b> | <b>1,215</b> | <b>123</b>                               | <b>274</b> | <b>397</b> |
| Median experience — Total — Expérience médiane      | 5-3       | 7-3        | 7-1        | 5-7               | 5-6        | 5-7        | 8-2                                     | 8-0        | 8-1          | 7-7                                      | 7-9        | 7-9        |
| Secondary <sup>1</sup> — Secondaires <sup>1</sup>   |           |            |            |                   |            |            |   |            |              |  |            |            |
| None — Aucune .....                                 | 3         | —          | 3          | 2                 | 3          | 5          | 1                                       | 1          | 2            | —  | —          | —          |
| Less than 1 year — Moins d'un an .....              | —         | —          | —          | —                 | —          | —          | 2                                       | —          | 2            | —  | —          | —          |
| 1 year — an .....                                   | 5         | 4          | 9          | 5                 | 2          | 7          | —                                       | —          | —            | —  | —          | —          |
| 2 years — ans .....                                 | 4         | 5          | 9          | 4                 | 5          | 9          | —                                       | —          | —            | —  | —          | —          |
| 3 " " .....   | 3         | 1          | 4          | 11                | 1          | 12         | —                                       | —          | —            | 3  | —          | 3          |
| 4 " " .....   | 4         | 3          | 7          | 10                | 5          | 15         | —                                       | —          | —            | 6  | —          | 6          |
| 5 " " .....   | 4         | 2          | 6          | 4                 | 3          | 7          | —                                       | —          | —            | 7  | 4          | 11         |
| 6 " " .....   | 2         | —          | 2          | 3                 | 2          | 5          | —                                       | —          | —            | 10                                       | 3          | 13         |
| 7 " " .....   | 1         | 1          | 2          | 3                 | 2          | 5          | —                                       | —          | —            | 9  | 4          | 13         |
| 8 " " .....   | 2         | —          | 2          | 3                 | 1          | 4          | —                                       | 1          | 1            | 6  | —          | 6          |
| 9 " " .....   | 1         | 1          | 2          | 7                 | 2          | 9          | —                                       | —          | —            | 6  | 2          | 8          |
| 10 " " .....  | 3         | 2          | 5          | 3                 | 3          | 6          | —                                       | —          | —            | 10                                       | —          | 10         |
| 11 " " .....  | 2         | —          | 2          | 2                 | 1          | 3          | 1                                       | —          | 1            | 4  | 1          | 5          |
| 12 " " .....  | 1         | —          | 1          | 1                 | 1          | 2          | 2                                       | —          | 2            | 3  | —          | 3          |
| 13 " " .....  | —         | —          | —          | 4                 | —          | 4          | —                                       | —          | —            | 3  | 2          | 5          |
| 14 " " .....  | 1         | —          | 1          | 1                 | —          | 1          | —                                       | —          | —            | 3  | 2          | 5          |
| 15-19 years — ans .....                             | 1         | 3          | 4          | 7                 | 2          | 9          | —                                       | 1          | 1            | 7  | —          | 7          |
| 20-24 " " .....                                     | 1         | 4          | 5          | 2                 | 4          | 6          | —                                       | 1          | 1            | 4  | —          | 4          |
| 25-29 " " .....                                     | 1         | —          | 1          | 2                 | 1          | 3          | —                                       | —          | —            | 1  | 2          | 3          |
| 30-34 " " .....                                     | —         | —          | —          | 1                 | 1          | 2          | 1                                       | —          | 1            | 1  | —          | 1          |
| 35 years and over — ans et plus .....               | —         | —          | —          | —                 | 1          | 1          | —                                       | —          | —            | 1  | —          | 1          |
| Unclassified — Non classés .....                    | —         | —          | —          | —                 | —          | —          | 1                                       | —          | 1            | —  | —          | —          |
| <b>Total .....</b>                                  | <b>39</b> | <b>26</b>  | <b>65</b>  | <b>75</b>         | <b>40</b>  | <b>115</b> | <b>8</b>                                | <b>4</b>   | <b>12</b>    | <b>84</b>                                | <b>20</b>  | <b>104</b> |
| Median experience — Total — Expérience médiane      | 5-1       | x          | 5-1        | 6-5               | 6-5        | 6-5        | x                                       | x          | x            | 9-2                                      | x          | 9-0        |

<sup>1</sup> For a definition of "elementary" and "secondary", see page 9. — Pour la définition "d'élémentaire" et de "secondaire", voir page 9.

**TABLE 45. Tenure — Elementary<sup>1</sup> and Secondary<sup>1</sup> Teachers and Principals, 1969-70**  
**TABLEAU 45. Service courant — Directeurs et instituteurs élémentaires<sup>1</sup> et secondaires<sup>1</sup>, 1969-70**

| Experience where teaching<br>Durée du service courant | Yukon      |            |            | N.W.T. — T.N.-O. |            |            | Indian schools<br>Écoles indiennes |            |              | D.N.D. overseas<br>M.D.N. outre-mer |            |           |
|---|------------|------------|------------|------------------|------------|------------|------------------------------------|------------|--------------|-------------------------------------|------------|-----------|
|   | M          | F          | T          | M                | F          | T          | M                                  | F          | T            | M                                   | F          | T         |
| Elementary <sup>1</sup> — Élémentaires <sup>1</sup>   |            |            |            |                  |            |            |                                    |            |              |                                     |            |           |
| None — Aucune .....                                   | 10         | 27         | 37         | 64               | 130        | 194        | 115                                | 216        | 331          | 52                                  | 80         | 13        |
| Less than 1 year — Moins d'un an .....                | —          | 4          | 4          | 2                | 5          | 7          | 4                                  | 20         | 24           | —                                   | —          | —         |
| 1 year — an .....                                     | 7          | 29         | 36         | 34               | 52         | 86         | 48                                 | 120        | 168          | 35                                  | 91         | 12        |
| 2 years — ans .....                                   | 8          | 15         | 23         | 29               | 25         | 54         | 33                                 | 88         | 121          | 13                                  | 42         | 5         |
| 3 " " .....   | 3          | 16         | 19         | 18               | 18         | 36         | 27                                 | 70         | 97           | 9                                   | 25         | 3         |
| 4 " " .....   | 3          | 8          | 11         | 6                | 8          | 14         | 16                                 | 44         | 60           | 4                                   | 13         | 1         |
| 5 " " .....   | —          | 1          | 1          | 12               | 7          | 19         | 20                                 | 29         | 49           | 2                                   | 4          | —         |
| 6 " " .....   | 1          | 5          | 6          | 5                | 4          | 9          | 20                                 | 21         | 41           | 4                                   | 7          | 1         |
| 7 " " .....   | 2          | 6          | 8          | 3                | 3          | 6          | 11                                 | 30         | 41           | 1                                   | 1          | —         |
| 8 " " .....   | —          | 3          | 3          | 4                | —          | 4          | 10                                 | 17         | 27           | —                                   | 4          | —         |
| 9 " " .....   | —          | —          | —          | —                | 2          | 2          | 8                                  | 20         | 28           | 2                                   | 3          | —         |
| 10 " " .....  | —          | —          | —          | 1                | 2          | 3          | 12                                 | 36         | 48           | 1                                   | 1          | —         |
| 11 " " .....  | —          | 1          | 1          | 1                | 2          | 3          | 6                                  | 18         | 24           | —                                   | —          | —         |
| 12 " " .....  | —          | —          | —          | 1                | 1          | 2          | 3                                  | 20         | 23           | —                                   | 1          | —         |
| 13 " " .....  | —          | 1          | 1          | —                | —          | —          | 8                                  | 15         | 23           | —                                   | 1          | —         |
| 14 " " .....  | —          | —          | —          | —                | —          | —          | 3                                  | 4          | 7            | —                                   | —          | —         |
| 15-19 years — ans .....                               | —          | 4          | 4          | 1                | 1          | 2          | 22                                 | 37         | 59           | —                                   | 1          | —         |
| 20-24 " " .....                                       | —          | —          | —          | —                | —          | —          | 5                                  | 17         | 22           | —                                   | —          | —         |
| 25-29 " " .....                                       | —          | —          | —          | —                | —          | —          | —                                  | 8          | 8            | —                                   | —          | —         |
| 30-34 " " .....                                       | —          | —          | —          | —                | —          | —          | 1                                  | 8          | 9            | —                                   | —          | —         |
| 35 years and over — ans et plus .....                 | —          | —          | —          | —                | —          | —          | 2                                  | 2          | 4            | —                                   | —          | —         |
| Unclassified — Non classés .....                      | —          | —          | —          | —                | —          | —          | —                                  | 1          | 1            | —                                   | —          | —         |
| <b>Total</b> .....                                    | <b>34</b>  | <b>120</b> | <b>154</b> | <b>181</b>       | <b>260</b> | <b>441</b> | <b>374</b>                         | <b>841</b> | <b>1,215</b> | <b>123</b>                          | <b>274</b> | <b>39</b> |
| Median tenure — Total — Service courant médian ....   | <b>2-0</b> | <b>2-0</b> | <b>2-0</b> | <b>1-7</b>       | <b>0-1</b> | <b>1-2</b> | <b>2-6</b>                         | <b>2-7</b> | <b>2-7</b>   | <b>1-3</b>                          | <b>1-6</b> | <b>1-</b> |
| Secondary <sup>1</sup> — Secondaires <sup>1</sup>     |            |            |            |                  |            |            |                                    |            |              |                                     |            |           |
| None — Aucune .....                                   | 15         | 11         | 26         | 18               | 22         | 40         | 2                                  | 1          | 3            | 24                                  | 9          | 3         |
| Less than 1 year — Moins d'un an .....                | —          | 1          | 1          | —                | —          | —          | 2                                  | —          | 2            | —                                   | —          | —         |
| 1 year — an .....                                     | 10         | 6          | 16         | 22               | 7          | 29         | —                                  | —          | —            | 40                                  | 10         | 5         |
| 2 years — ans .....                                   | 7          | —          | 7          | 7                | 3          | 10         | 1                                  | 1          | 2            | 5                                   | 1          | —         |
| 3 " " .....   | 3          | 1          | 4          | 9                | 1          | 10         | —                                  | —          | —            | 6                                   | —          | —         |
| 4 " " .....   | —          | —          | —          | 6                | —          | 6          | —                                  | —          | —            | 4                                   | —          | —         |
| 5 " " .....   | —          | —          | —          | 3                | 1          | 4          | 1                                  | —          | 1            | 1                                   | —          | —         |
| 6 " " .....   | 1          | 1          | 2          | 1                | 1          | 2          | —                                  | —          | —            | 2                                   | —          | —         |
| 7 " " .....   | 3          | —          | 3          | 3                | 3          | 6          | —                                  | —          | —            | —                                   | —          | —         |
| 8 " " .....   | —          | —          | —          | 3                | —          | 3          | —                                  | —          | —            | 1                                   | —          | —         |
| 9 " " .....   | —          | 2          | 2          | 1                | 1          | 2          | —                                  | —          | —            | —                                   | —          | —         |
| 10 " " .....  | —          | 1          | 1          | 2                | —          | 2          | —                                  | 1          | 1            | 1                                   | —          | —         |
| 11 " " .....  | —          | —          | —          | —                | —          | —          | —                                  | —          | —            | —                                   | —          | —         |
| 12 " " .....  | —          | —          | —          | —                | —          | —          | —                                  | —          | —            | —                                   | —          | —         |
| 13 " " .....  | —          | —          | —          | —                | —          | —          | —                                  | 1          | 1            | —                                   | —          | —         |
| 14 " " .....  | —          | 1          | 1          | —                | —          | —          | —                                  | —          | —            | —                                   | —          | —         |
| 15-19 years — ans .....                               | —          | 1          | 1          | —                | —          | —          | 1                                  | —          | 1            | —                                   | —          | —         |
| 20-24 " " .....                                       | —          | 1          | 1          | —                | 1          | 1          | —                                  | —          | —            | —                                   | —          | —         |
| 25-29 " " .....                                       | —          | —          | —          | —                | —          | —          | —                                  | —          | —            | —                                   | —          | —         |
| 30-34 " " .....                                       | —          | —          | —          | —                | —          | —          | —                                  | —          | —            | —                                   | —          | —         |
| 35 years and over — ans et plus .....                 | —          | —          | —          | —                | —          | —          | —                                  | —          | —            | —                                   | —          | —         |
| Unclassified — Non classés .....                      | —          | —          | —          | —                | —          | —          | 1                                  | —          | 1            | —                                   | —          | —         |
| <b>Total</b> .....                                    | <b>39</b>  | <b>26</b>  | <b>65</b>  | <b>75</b>        | <b>40</b>  | <b>115</b> | <b>8</b>                           | <b>4</b>   | <b>12</b>    | <b>84</b>                           | <b>20</b>  | <b>1</b>  |
| Median tenure — Total — Service courant médian ....   | <b>1-5</b> | <b>x</b>   | <b>1-3</b> | <b>1-9</b>       | <b>0-0</b> | <b>1-6</b> | <b>x</b>                           | <b>x</b>   | <b>x</b>     | <b>1-5</b>                          | <b>x</b>   | <b>1</b>  |

<sup>1</sup> For a definition of "elementary" and "secondary", see page 9. — Pour la définition "d'élémentaire" et de "secondaire", voir page 9.

TABLE 46. Teachers and Principals in Indian Schools by Province Where Teaching and by Province of Original Certificate, 1969-70

TABLEAU 46. Instituteurs et directeurs des écoles indiennes par province d'enseignement et par province du premier brevet, 1969-70

| Province of original certificate<br>Province du premier brevet | Prince Edward Island<br>Île-du-Prince-Édouard |            |            | Nova Scotia<br>Nouvelle-Écosse |            |            | New Brunswick<br>Nouveau-Brunswick |            |            | Québec                                   |            |            | Ontario    |            |              |
|--|---|------------|------------|--------------------------------|------------|------------|------------------------------------|------------|------------|--|------------|------------|------------|------------|--------------|
|  | M   | F          | T          | M                              | F          | T          | M                                  | F          | T          | M  | F          | T          | M          | F          | T            |
| Newfoundland - Terre-Neuve .....                               | -   | -          | -          | -                              | -          | -          | 2                                  | -          | 2          | -  | -          | -          | -          | -          | -            |
| Prince Edward Island - Île-du-Prince-Édouard .....             | -   | 3          | 3          | 1                              | -          | 1          | 1                                  | 1          | 2          | -  | -          | -          | 1          | -          | 1            |
| Nova Scotia - Nouvelle-Écosse .....                            | -   | 1          | 1          | 2                              | 19         | 21         | -                                  | -          | -          | -  | -          | -          | 2          | 2          | 4            |
| New Brunswick - Nouveau-Brunswick .....                        | -   | -          | -          | -                              | -          | -          | 2                                  | 18         | 20         | 5  | 9          | 14         | 1          | 8          | 9            |
| Québec .....   | -   | -          | -          | -                              | -          | -          | -                                  | -          | -          | 8  | 84         | 92         | 1          | 4          | 5            |
| Ontario .....  | -   | -          | -          | -                              | 1          | 1          | -                                  | -          | -          | 6  | 7          | 13         | 67         | 145        | 212          |
| Manitoba .....   | -   | -          | -          | -                              | -          | -          | -                                  | -          | -          | 1  | -          | 1          | 3          | 6          | 9            |
| Saskatchewan .....   | -   | -          | -          | -                              | -          | -          | -                                  | -          | -          | -  | 1          | 1          | 3          | 4          | 7            |
| Alberta .....  | -   | -          | -          | -                              | -          | -          | -                                  | -          | -          | -  | -          | -          | -          | -          | -            |
| British Columbia - Colombie-Britannique .....                  | -   | -          | -          | -                              | -          | -          | -                                  | -          | -          | 1  | 2          | 3          | 1          | -          | 1            |
| United States - États-Unis .....                               | -   | -          | -          | -                              | -          | -          | -                                  | -          | -          | -  | 1          | 1          | -          | 2          | 2            |
| Continental Europe - Europe continentale .....                 | -   | -          | -          | -                              | -          | -          | -                                  | -          | -          | 1  | -          | 1          | 2          | 1          | 3            |
| United Kingdom - Royaume-Uni .....                             | -   | -          | -          | -                              | -          | -          | -                                  | -          | -          | 2  | 1          | 3          | 4          | 1          | 5            |
| Other - Autres .....   | -   | -          | -          | -                              | -          | -          | -                                  | -          | -          | 3  | 9          | 12         | 4          | 7          | 11           |
| Not reported - Non déclarés .....                              | -   | -          | -          | -                              | 1          | 1          | -                                  | 2          | 2          | 3  | 4          | 7          | 3          | 6          | 9            |
| <b>Total .....</b>   | -   | <b>4</b>   | <b>4</b>   | <b>3</b>                       | <b>21</b>  | <b>24</b>  | <b>5</b>                           | <b>21</b>  | <b>26</b>  | <b>30</b>                                | <b>118</b> | <b>148</b> | <b>92</b>  | <b>186</b> | <b>278</b>   |
|  | Manitoba                                      |            |            | Saskatchewan                   |            |            | Alberta                            |            |            | British Columbia<br>Colombie-Britannique |            |            | Total      |            |              |
|  | M   | F          | T          | M                              | F          | T          | M                                  | F          | T          | M  | F          | T          | M          | F          | T            |
| Newfoundland - Terre-Neuve .....                               | 2   | -          | 2          | 1                              | 1          | 2          | -                                  | -          | -          | 1  | -          | 1          | 6          | 1          | 7            |
| Prince Edward Island - Île-du-Prince-Édouard .....             | -   | -          | -          | -                              | -          | -          | 1                                  | 2          | 3          | 1  | 2          | 3          | 5          | 8          | 13           |
| Nova Scotia - Nouvelle-Écosse .....                            | -   | -          | -          | -                              | 1          | 1          | 1                                  | 3          | 4          | -  | 3          | 3          | 5          | 29         | 34           |
| New Brunswick - Nouveau-Brunswick .....                        | -   | -          | -          | 1                              | 1          | 2          | 2                                  | 2          | 4          | 1  | 2          | 3          | 12         | 40         | 52           |
| Québec .....   | 1   | 5          | 6          | 1                              | 5          | 6          | -                                  | 9          | 9          | 1  | 10         | 11         | 12         | 117        | 129          |
| Ontario .....  | 11  | 29         | 40         | -                              | 2          | 2          | -                                  | 2          | 2          | 6  | 3          | 9          | 90         | 189        | 279          |
| Manitoba .....   | 44  | 85         | 129        | 5                              | 11         | 16         | 3                                  | 4          | 7          | 6  | 4          | 10         | 62         | 110        | 172          |
| Saskatchewan .....   | 5   | 11         | 16         | 41                             | 86         | 127        | 7                                  | 13         | 20         | 6  | 15         | 21         | 62         | 130        | 192          |
| Alberta .....  | -   | 1          | 1          | -                              | 1          | 1          | 23                                 | 29         | 52         | -  | 6          | 6          | 23         | 37         | 60           |
| British Columbia - Colombie-Britannique .....                  | 1   | -          | 1          | -                              | -          | -          | 3                                  | -          | 3          | 11                                       | 37         | 48         | 17         | 39         | 56           |
| United States - États-Unis .....                               | 2   | 5          | 7          | -                              | 1          | 1          | 6                                  | 3          | 9          | 1  | 12         | 13         | 9          | 24         | 33           |
| Continental Europe - Europe continentale .....                 | 1   | 1          | 2          | -                              | -          | -          | -                                  | 1          | 1          | 2  | 1          | 3          | 6          | 4          | 10           |
| United Kingdom - Royaume-Uni .....                             | 6   | 5          | 11         | 3                              | 6          | 9          | 11                                 | 9          | 20         | 1  | 6          | 7          | 27         | 28         | 55           |
| Other - Autres .....   | 6   | 4          | 10         | 2                              | -          | 2          | 5                                  | 16         | 21         | 5  | 9          | 14         | 25         | 45         | 70           |
| Not reported - Non déclarés .....                              | 5   | 10         | 15         | 1                              | 4          | 5          | 5                                  | 14         | 19         | 4  | 3          | 7          | 21         | 44         | 65           |
| <b>Total .....</b>   | <b>84</b>                                     | <b>156</b> | <b>240</b> | <b>55</b>                      | <b>119</b> | <b>174</b> | <b>67</b>                          | <b>107</b> | <b>174</b> | <b>46</b>                                | <b>113</b> | <b>159</b> | <b>382</b> | <b>845</b> | <b>1,227</b> |





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# **Salaries and qualifications of teachers**

IN PUBLIC ELEMENTARY  
AND SECONDARY SCHOOLS  
1970-71 and 1971-72

# **Traitements et qualifications des enseignants**

DES ÉCOLES PUBLIQUES  
ÉLÉMENTAIRES ET SECONDAIRES  
1970-71 et 1971-72



STATISTICS CANADA — STATISTIQUE CANADA

Education, Science and Culture Division — Division de l'éducation, des sciences et de la culture

Elementary-Secondary Education Section — Section de l'enseignement élémentaire et secondaire

# SALARIES AND QUALIFICATIONS OF TEACHERS IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS

---

## TRAITEMENTS ET QUALIFICATIONS DES ENSEIGNANTS DES ÉCOLES PUBLIQUES ÉLÉMENTAIRES ET SECONDAIRES

1970-71—1971-72

*Published by Authority of*  
The Minister of Industry, Trade and Commerce

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## PREFACE

Statistics Canada has published an annual publication on the qualifications, salary and experience of teachers in public elementary and secondary schools since 1939, except for the years 1950-51, 1951-52 and 1955-56. Basic data for these three years are contained in the historical tables of this report.

This publication provides statistics on all full-time school instructional and administrative staff at the elementary-secondary level. Specifically, the publication examines the salaries, qualifications, experience and other socio-economic data of the teaching force, such as age and teacher mobility.

The table formats in this report have been reduced in size in comparison to previous reports. However, detailed table breakdowns comparable to those produced in previous publications are available on request.

This report was prepared in the Elementary-Secondary Education Section of the Education, Science and Culture Division by John MacMillan and Arlene Tamarit.

Requests for additional data and suggestions for modifications and extensions to this report should be directed to C.T. Curteis, Chief of the Elementary-Secondary Section or to Yvon Fortin, Director of the Education, Science and Culture Division.

SYLVIA OSTRY,  
Chief Statistician of Canada.

Statistique Canada a publié, chaque année depuis 1939, sauf pour les années scolaires 1950-51, 1951-52 et 1955-56, un rapport sur la qualification, le traitement et l'expérience des enseignants des écoles publiques élémentaires et secondaires. Les tableaux chronologiques du présent rapport comprennent les principales statistiques des trois années manquantes.

La présente publication fournit des statistiques sur tout le personnel enseignant et administratif à plein temps aux niveaux élémentaire et secondaire. Plus précisément, cette publication étudie les traitements, la qualification, l'expérience et d'autres caractéristiques socio-économiques, telles que l'âge et la mobilité, de la population enseignante.

Dans ce rapport, les dimensions des tableaux ont été réduites comparativement aux rapports précédents. Toutefois, on peut se procurer, sur demande, des ventilations détaillées des tableaux, analogues à celles présentées dans les publications antérieures.

Le présent rapport a été rédigé par John MacMillan et Arlene Tamarit au sein de la Section de l'enseignement élémentaire-secondeaire de la Division de l'éducation, des sciences et de la culture.

Toute demande de renseignements supplémentaires et toute suggestion visant à améliorer et à compléter le rapport doivent être adressées à C.T. Curteis, chef de la Section de l'enseignement élémentaire-secondeaire ou à Yvon Fortin, directeur de la Division de l'éducation, des sciences et de la culture.

Le statisticien en chef du Canada,  
SYLVIA OSTRY.

#### SYMBOLS

The following standard symbols are used in publications of Statistics Canada:

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## INTRODUCTION

### Scope of Data

The current report covers the school years 1970-71 and 1971-72 and presents certain selected historical data. In addition to presenting data for two school years, the majority of the tables in this report will have reduced table formats in comparison to previous reports. However, detailed table breakdowns comparable to those produced in previous publications are available on request.

The survey covers all full-time school instructional, supervisory and administrative personnel and board staff instructing in schools at the beginning of the school years 1970-71 and 1971-72. Excluded from this report are superintendents, assistant superintendents, inspectors and supervisors employed by the provinces or local boards, psychologists, social workers, attendance officers and others involved in pupil personnel services or non-teaching activities and part-time teachers paid on a daily basis. Attempts have been made to avoid duplication of teaching positions, i.e., one teacher is counted for each full-time teaching position. Differences between the number of teachers reported by certain provinces and the numbers in this report result, for the most part, from this coverage definition.

The survey does not cover teachers employed in private schools or special education schools operated directly by provincial governments.

In all tables of this report except Tables 2.6 and 2.7, teachers in Roman Catholic separate schools are not shown separately from those in the public schools. Roman Catholic religious teachers are similarly included in all tables, even though they may also be shown separately, as in Tables 2.4 and 2.5.

The teachers shown as "unclassified" in some of the detail tables are those who completed a return but failed to report one or more of the items under consideration in a particular table.

### Method

All provinces and territories participated in the survey although a limited amount of data were available for Quebec and Ontario.

Each public elementary and secondary school teacher in Canada was asked to complete a questionnaire and return it to his(her) principal. These were ultimately forwarded to their respective Departments of Education for transmission to Statistics Canada for processing or to their own data processing departments depending on the province under consideration.

Data were collected directly by Statistics Canada in co-operation with each of the Provincial Departments of Education in the Atlantic Provinces, Alberta and British Columbia as well as the Territorial Departments of Education in the Yukon and Northwest Territories. In addition to the provincial and territorial schools, comparable data were also collected from the federally operated schools administered by the Department of Indian and Northern Affairs and the Department of National Defence. In the case of Manitoba and Saskatchewan, comparable data were collected by their respective Departments of Education and forwarded to Statistics Canada on computer tape and this data was integrated with that collected directly by Statistics Canada to form the basis of the current report.

### Champ d'application des données

Le présent rapport porte sur les années scolaires 1970-71 et 1971-72 et présente certaines données historiques choisies. Tout en fournissant des données sur deux années scolaires, la plupart des tableaux du rapport se présenteront sous une forme réduite comparativement aux rapports antérieurs. Toutefois, on peut se procurer, sur demande, des ventilations détaillées des tableaux, analogues à celles présentées dans les publications antérieures.

L'enquête vise tout le personnel enseignant, surveillant et administratif à temps plein ainsi que le personnel des conseils scolaires qui enseignait dans les écoles au début des années scolaires 1970-71 et 1971-72. Sont exclus du rapport les surintendants, les surintendants adjoints, les inspecteurs et les surveillants employés par des provinces ou des conseils scolaires locaux, les psychologues, les travailleurs sociaux, les contrôleurs des présences et les autres personnes travaillant dans les services aux élèves ou qui se consacrent à d'autres tâches que l'enseignement, ainsi que les enseignants à temps partiel qui sont rémunérés à la journée. On s'est efforcé ici d'éviter le double emploi des postes d'enseignement, c'.-à-d., qu'un enseignant est compté à chaque poste à plein temps. Les différences entre les nombres d'enseignants déclarés par certaines provinces et les nombres indiqués dans le présent rapport sont dues, en grande partie, à cette définition de l'enquête.

L'enquête ne vise pas les enseignants employés dans les écoles privées ou dans les écoles spéciales qui relèvent directement des administrations provinciales.

Dans tous les tableaux du rapport, sauf les tableaux 2.6 et 2.7, on ne fait pas de distinction entre les enseignants des écoles séparées catholiques et ceux des écoles publiques. Les religieux sont, de même, inclus dans tous les tableaux, bien qu'ils puissent aussi être indiqués séparément, par ex. dans les tableaux 2.4 et 2.5.

Les enseignants inscrits dans la catégorie "non classés" dans certains des tableaux détaillés sont ceux qui ont renvoyé leur rapport, mais qui ont omis un ou plusieurs renseignements sur lesquels porte le tableau.

### Méthodologie

Toutes les provinces et les territoires ont participé à l'enquête, mais un nombre limité de données ont été obtenues au Québec et en Ontario.

Chaque enseignant des écoles publiques élémentaires et secondaires du Canada a été invité à remplir un questionnaire et à le remettre à son directeur (sa directrice). Les questionnaires ont ensuite été remis aux ministères de l'Éducation en cause, pour être transmis soit, à Statistique Canada pour le dépouillement, soit aux services informatiques locaux, selon la province concernée.

Les données ont été rassemblées directement par Statistique Canada en collaboration avec chacun des ministères provinciaux de l'Éducation dans les provinces de l'Atlantique, en Alberta et en Colombie-Britannique, ainsi qu'avec les ministères territoriaux de l'Éducation au Yukon et dans les Territoires du Nord-Ouest. En plus des écoles relevant des provinces et des territoires, des données analogues ont également été collectées dans les écoles relevant de l'administration fédérale et administrées par le ministère des Affaires indiennes et du Nord et par le ministère de la Défense nationale. Dans le cas du Manitoba et de la Saskatchewan, des données semblables ont été rassemblées par les ministères de l'Éducation respectifs et ont été transmises à Statistique Canada sur ruban magnétique; ces données ont été intégrées à celles qui avaient été recueillies directement par Statistique Canada afin de constituer la base du présent rapport.

## Definitions

- (a) In the context of this report "teacher" includes principals, vice-principals, department heads and subject supervisors unless otherwise specified.

Similarly, the term "principal" includes vice-principals and department heads.

- (b) Public schools are those schools which are operated by local school boards and which are supported by local taxation, supplemented by provincial grants in accordance with the education act of the province or territory in which they are located. Included under this definition are the denominational schools of Newfoundland, the Protestant and Roman Catholic Separate schools where such exist, and schools located on Department of National Defence stations across Canada since these operate within the framework of the public schools of the province where they are located. In several provinces the term "public school" is commonly used to designate schools other than separate schools.
- (c) Tenure is defined as experience with the present school board, which may or may not be continuous.
- (d) Teaching level - An attempt is made to classify teachers (according to the grade levels they teach and/or supervise) into an elementary or a secondary teaching level. It should be noted, however, that many teachers have teaching and/or supervisory responsibilities which cover both levels of education.

For statistical purposes the following definitions were used to arrive at "teaching level":

- (i) A teacher who teaches any grade or combination of grades, pre-grade 1-8 but no grades above 8 is classified as "elementary".
- (ii) A teacher who teaches any grade or combination of grades 9-13 but no grade below 9 is classified as "secondary".
- (iii) A teacher whose assignment does not fit into either of the two previous categories is classified as "secondary" if he/she teaches in a junior high school (7-9) or a junior-senior high school (7-13) or if he teaches in more than one school; otherwise he is classified as "elementary".

The above classifications apply to all jurisdictions except Quebec, British Columbia and the Yukon. In British Columbia and the Yukon, teachers of grades 1-7 are classified as "elementary", and teachers of grades 8-13 are classified as "secondary". In Quebec, teachers of grades 1-6 are classified as "elementary" while those teaching grades 7-11 are classified as "secondary".

Teachers who do not teach are classified according to the grades they supervise.

- (e) Certification - The certification "level" classification used in this report attempts to equate the various certificates in each of the provinces on the basis of the minimum number of years of academic and/or professional training required to obtain the certificates using the junior matriculation level (1) or equivalent as the base.

## Définitions

- (a) Dans le présent rapport, le mot "enseignant" comprend les directeurs, les directeurs adjoints, les chefs de département et les surveillants de matières, à moins d'indication contraire.

De même, le mot "directeur" comprend les directeurs adjoints et les chefs de département.

- (b) Les écoles publiques comprennent toutes celles qui relèvent des conseils scolaires locaux et qui sont financées par les impôts locaux, auxquels viennent s'ajouter des subventions provinciales en vertu de la Loi sur l'éducation de la province ou du territoire dans lequel ces écoles sont situées. Sont comprises dans cette définition les écoles confessionnelles de Terre-Neuve, les écoles séparées protestantes et catholiques romaines, là où il y en a, les écoles situées sur les bases militaires du ministère de la Défense nationale au Canada, car ces écoles sont considérées au même titre que les écoles publiques de la province dans laquelle elles sont situées. Dans plusieurs provinces, le terme d'"école publique" est utilisé couramment pour désigner les écoles qui ne sont pas des écoles séparées.
- (c) Les états de service comprennent les années d'expérience avec le conseil scolaire actuel, que ce soit un service continu ou non.
- (d) Niveau d'enseignement - on a tenté ici de classer les enseignants (selon les classes dans lesquelles ils enseignent et (ou) surveillent) à un niveau d'enseignement élémentaire ou secondaire. Il importe de retenir, toutefois, que beaucoup d'enseignants occupent des postes d'enseignement et (ou) de surveillance chevauchant les deux niveaux d'éducation.

Aux fins de la statistique, voici les définitions qui ont été utilisées pour définir le "niveau d'enseignement":

- (i) Un enseignant qui enseigne dans une ou plusieurs classes de la maternelle à la 8e année mais pas au-delà de la 8e année est classé au niveau "élémentaire".
- (ii) Un enseignant qui enseigne dans une ou plusieurs classes de la 9e à la 13e année mais pas au-dessous de la 9e année est classé au niveau "secondaire".
- (iii) Un enseignant dont le poste ne correspond ni à l'une ni à l'autre de ces deux catégories est classé au niveau "secondaire" s'il enseigne dans une école secondaire du premier cycle (7e à 9e) ou dans une école secondaire donnant le premier et le second cycle (7e à 13e) ou encore s'il enseigne dans plus d'une école; autrement, il est classé au niveau "élémentaire".

Ces catégories s'appliquent à toutes les juridictions sauf le Québec, la Colombie-Britannique et le Yukon. En Colombie-Britannique et au Yukon, les enseignants de la 1ère à la 7e année sont classés au niveau "élémentaire" et les enseignants de la 8e à la 13e année sont classés au niveau "secondaire". Au Québec, les enseignants de la 1ère à la 6e année sont classés au niveau "élémentaire" tandis que ceux de la 7e à la 11e année, sont classés au niveau "secondaire".

Les enseignants qui ne font pas d'enseignement sont classés selon les classes qu'ils surveillent.

- (e) Brevets - Le classement par "niveaux" de brevets utilisé dans ce rapport tente de mettre au même niveau les différents brevets des provinces en fonction du nombre minimum d'années de formation scolaire et (ou) pédagogique requise pour les brevets, en utilisant comme base l'immatriculation junior (1) ou l'équivalent.



For the period under review, only Newfoundland, Prince Edward Island, Nova Scotia and New Brunswick have certificate schemes graduated for successive years of education. Currently, British Columbia issues only three certificates: Teaching Licence, Standard Certificate and Professional Certificate, corresponding to Statistics Canada Levels 2, 3 and 4 respectively, but old certificates have not been converted. As a result, most of the teachers reported certificates obtained under the old scheme which provided for a certificate for each successive year of education. In Alberta, only three certificates (Standard E, Standard S and Professional) are issued, the first two being granted after two years of the university education program (Statistics Canada Level 3) and the third after the third year (Statistics Canada Level 4). In Manitoba, two basic certificates only are issued (the First Class at the end of a one-year program after Grade XII and the Professional at the end of a one-year program after a bachelor's degree) corresponding to Statistics Canada Levels 2 and 5 respectively. In Saskatchewan, three certificates are issued corresponding to Statistics Canada Levels 2, 3 and 5.

- (f) Years of education approved for salary purposes — The number of years of education approved for salary purposes is defined as the minimum number of years of education beyond the equivalent of the junior matriculation level recognized for salary placement purposes. In the Atlantic Provinces the certification scheme performs this function. In the Western Provinces, separate mechanisms have been established to determine a teacher's qualifications and to place each teacher on a scale for grant and/or salary purposes. Every teacher, then, is assigned a numerical value which gives the number of years of education beyond secondary school graduation recognized for salary or grant purposes.

It was therefore decided to replace many of the tables previously produced on a "certificate level" basis by tables classified according to "years of education paid or approved for grant and/or salary purposes". It was felt that these tabulations would serve as a better guide to equate levels of education of the teaching profession than the certificate level tabulations.

- (g) Federal schools — Schools operated by the federal government for Indian and Eskimo pupils, administered by the Indian and Northern Affairs Department. Also included are Department of National Defence schools overseas.

In 1969-70, there existed 2 federal schools in the Yukon and 53 in the Northwest Territories operated by the Indian and Northern Affairs Department. By the beginning of the school year 1970-71, the administration of the Northwest Territories schools had been transferred to the newly established Territorial Department of Education in Yellowknife. The two Indian schools located in the Yukon had closed during the same period.

Historically, the teacher statistics for the federal schools located in Arctic Quebec have been included with the federal schools of the Northwest Territories. In the statistics for the school years 1970-71 and 1971-72 data for Arctic Quebec teachers are included with the Indian and Eskimo schools of the Province of Quebec. As of the school year 1970-71 all the territorial schools are classified as "public" and the user is cautioned to keep this in mind when making historical comparisons with previously published reports.

Pour l'année scolaire étudiée ici, seules les provinces de Terre-Neuve, de l'Île-du-Prince-Édouard, de la Nouvelle-Écosse et du Nouveau-Brunswick ont des régimes de brevets suivant les années successives d'enseignement. Ne sont délivrés à l'heure actuelle en Colombie-Britannique que trois brevets: la licence d'enseignement, le brevet général et le brevet professionnel qui correspondent respectivement aux niveaux 2, 3 et 4 de Statistique Canada. Mais les anciens brevets n'ont pas été transposés et, en conséquence, la plupart des enseignants ont déclaré des brevets obtenus sous l'ancien régime, soit un brevet pour chaque année d'études successive. En Alberta, ne sont délivrés que trois brevets (niveau E, niveau S et brevet professionnel), les deux premiers après deux années d'études universitaires (niveau 3 de Statistique Canada) et le troisième après trois années d'études (niveau 4 de Statistique Canada). Au Manitoba, deux brevets de base seulement sont délivrés (brevet de 1<sup>ère</sup> classe au terme d'une année d'études au-delà de la 12<sup>e</sup> année, et brevet professionnel au terme d'une année d'études au-delà du baccalauréat) qui correspondent respectivement aux Niveaux 2 et 5 de Statistique Canada. En Saskatchewan, il existe trois brevets qui correspondent aux niveaux 2, 3 et 5 de Statistique Canada.

- (f) Années d'études approuvées aux fins de la rémunération — Le nombre d'années d'études servant à déterminer la rémunération est le nombre minimum d'années d'études au-delà de l'équivalent de l'immatriculation junior reconnues aux fins de l'établissement des traitements. Dans les provinces de l'Atlantique, le régime de brevets joue ce rôle. Dans les provinces de l'Ouest, des régimes distincts ont été établis afin de déterminer les qualifications de l'enseignant et de situer chaque enseignant dans une échelle aux fins de l'établissement des subventions et (ou) des traitements. On attribue ensuite à chaque enseignant une valeur numérique indiquant le nombre d'années d'études au-delà du cycle secondaire reconnues aux fins de l'établissement des traitements ou des subventions.

Il a donc été décidé de remplacer plusieurs tableaux présentés antérieurement en fonction du "niveau de brevet" par des tableaux où la classification se fait selon les "années d'études payées ou approuvées aux fins de subvention et (ou) de traitement". On a jugé que ces tableaux seraient de meilleurs guides que les tableaux par niveaux de brevets pour mettre sur un pied d'égalité les niveaux d'études de la profession.

- (g) Écoles fédérales — Il s'agit des écoles pour élèves indiens et esquimaux qui relèvent de l'administration fédérale et sont administrées par le ministère des Affaires indiennes et du Nord. Elles comprennent également les écoles d'outre-mer relevant du ministère de la Défense nationale.

En 1969-70, il existait 2 écoles fédérales au Yukon et 53 dans les Territoires du Nord-Ouest; ces écoles relevaient du ministère des Affaires indiennes et du Nord. Au début de l'année scolaire 1970-71, l'administration des écoles des Territoires du Nord-Ouest a été transférée au nouveau ministère territorial de l'Éducation à Yellowknife. Les deux écoles pour Indiens ont fermé leurs portes au Yukon au cours de cette même période.

Les statistiques sur les enseignants des écoles fédérales situées près de l'Arctique, dans le nord du Québec ont, depuis des années, été incluses avec les statistiques sur les écoles fédérales des Territoires du Nord-Ouest. Dans les statistiques portant sur les années scolaires 1970-71 et 1971-72, les données sur les enseignants des écoles situées dans l'Arctique québécois sont incluses avec les données sur les écoles pour Indiens et Esquimaux de la province de Québec. À compter de l'année scolaire 1970-71, toutes les écoles territoriales sont classées dans la catégorie des écoles "publiques" et l'utilisateur devra en tenir compte lorsqu'il fera des comparaisons d'une période à l'autre avec les rapports publiés précédemment.

## Calculation Methods

- (a) Salary — Respondents were requested to report their annual salary to the nearest dollar. Median and percentile salaries were calculated from distributions having \$100 intervals. Teachers drawing no salary or those "unclassified" were excluded from the calculations. Wherever a column contained fewer than 30 teachers, percentiles and medians were not calculated.
- (b) Age — The questionnaire requested the date of birth of each respondent. In the tables of this report, age is considered as that reached by each individual during the calendar year and as such is considered as of December 31 of the year under review. For example, age data collected for the 1971-72 school year is calculated as of December 31, 1971.
- (c) Experience — Experience is calculated on the basis of 10 months teaching equaling one school year, (e.g., 7-8 indicates 7 years and 8 months, and is synonymous with 7.8 years). All experience is considered as of June 30 of the previous school year. The total number of years of experience reported by teachers in the 1971-72 school year is as of June 30, 1971.
- (d) Years since award of first and highest degrees — Information was requested on the year in which the first and highest degrees were obtained. As with age, the number of years since first and highest degrees was measured in relation to the calendar year of the year under review.

## Limitations

- (a) Salary data reported reflect annual contract salaries as of September for each school year. Since several salary contracts were still unresolved in September of each year and a number of contracts were negotiated retroactively covering periods of 1 1/2 to 2 years resulting in "apparently" large salary increases over the preceding year, caution must be exercised in the use of interprovincial and historical comparisons. In addition, it should be recognized that variations in median salary do not necessarily indicate variations in the salary schedules on which teachers are being paid. Since salaries are based on both years of training and years of teaching experience, changes in the teaching force reflecting either of these two factors could conceivably cause an increase in the median salary while the salary scale remained unchanged.
- (b) The teaching level classification must be viewed with caution when making interprovincial comparisons due to the fact that the proportion of teachers with teaching assignments covering both the elementary and secondary levels of education varies widely from one province to another. In addition, the teaching level classification was changed in 1968-69 thereby making invalid historical comparisons with the current classification being used. (See publications prior to 1968-69 for exact definitions previously in use.) The change in definition has resulted, for most provinces, in an increase in the proportion of teachers classified as "elementary".
- (c) As mentioned previously, the certificate classification levels used in this report do not adequately equate the levels of academic and/or professional training attained by the teaching profession. Comparisons of education levels inferred from certificate levels would only be valid if each province issued a certificate for each year of education beyond the secondary level.

## Méthodes de calcul

- (a) Traitement — On a demandé aux enquêtés de déclarer leur traitement annuel au dollar près. Les traitements médians et percentiles sont calculés à partir de répartitions par intervalles de \$100. Les enseignants sans traitement ou "non classés" sont exclus des calculs. Chaque fois qu'une colonne comprend moins de 30 enseignants, les percentiles et les médianes ne sont pas calculés.
- (b) Âge — Chaque enquêté devait inscrire sa date de naissance sur le questionnaire. Dans les tableaux de ce rapport, l'âge indiqué est l'âge atteint par chaque individu au cours de l'année civile c'est-à-dire au 31 décembre de l'année observée. Par exemple, les données sur l'âge collectées pour l'année scolaire 1971-72 sont calculées au 31 décembre 1971.
- (c) Expérience — L'expérience est calculée en fonction d'une période d'enseignement de 10 mois correspondant à une année scolaire (par ex., 7-8 signifie 7 années et 8 mois et est analogue à 7.8 années). Toute expérience est comptée au 30 juin de l'année scolaire précédente. Le nombre total d'années d'expérience déclaré par les enseignants pour l'année scolaire 1971-72 est compté au 30 juin 1971.
- (d) Nombre d'années écoulées depuis l'obtention du premier grade et du plus haut grade — On a demandé des renseignements sur l'année au cours de laquelle le premier grade et le plus haut grade ont été obtenus. Comme dans le cas de l'âge, le nombre d'années écoulées entre l'obtention du premier grade et du plus haut grade est mesuré par rapport à l'année civile de l'année observée.

## Limites

- (a) Les données sur les traitements traduisent les traitements contractuels annuels au mois de septembre pour chaque année scolaire. Il faut se montrer prudent en utilisant les comparaisons d'une province à l'autre et d'une période à l'autre, car plusieurs échelles de traitements contractuels étaient encore indéterminées au mois de septembre de chacune des années étudiées et certains contrats ont été négociés avec effet rétroactif et portaient sur des périodes de 1 1/2 à 2 ans, ce qui a entraîné, au cours de l'année précédente, des augmentations de traitement "apparemment" élevées. De plus, il y a lieu de signaler que les variations du traitement médian ne correspondent pas nécessairement à des variations des échelles de traitement des enseignants. Comme les traitements sont fondés sur les années de formation et les années d'expérience dans l'enseignement, la variation du personnel enseignant à l'un ou l'autre de ces points de vue peut fort bien entraîner un relèvement du traitement médian, l'échelle de traitement demeurant la même.
- (b) Le classement par niveau d'enseignement doit être interprété avec prudence lorsqu'il s'agit de comparer les données d'une province à l'autre, car la proportion des enseignants dont les fonctions chevauchent le niveau élémentaire et secondaire varie beaucoup d'une province à l'autre. De plus, le classement par niveau d'enseignement a été modifié en 1968-69 rendant impossibles, de ce fait, les comparaisons historiques avec le classement actuellement en usage. (Voir les publications antérieures à 1968-69 pour connaître les définitions exactes précédemment utilisées.) La modification de la définition a engendré, dans la plupart des provinces, une augmentation de la proportion des enseignants classés au niveau "élémentaire".
- (c) Comme nous l'avons mentionné auparavant, les niveaux de classement des brevets utilisés dans ce rapport ne correspondent pas exactement aux niveaux de formation scolaire et (ou) professionnelle atteints par le personnel enseignant. Les comparaisons entre les niveaux de formation (années d'études) et les niveaux de brevet ne seraient valides que si chaque province délivrait un brevet pour chaque année d'études au-delà des études secondaires.



- (d) The teachers employed in Arctic Quebec schools prior to 1970-71 were included with federal school teachers in the Northwest Territories. Commencing with the 1970-71 school year, these teachers are no longer included under the Northwest Territories but rather are included with teachers employed by the Department of Indian and Northern Affairs in the province of Quebec.

## REVIEW OF STATISTICS

The reader is cautioned to read the introductory sections pertaining to "Definitions" and "Limitations" prior to reading this section of the report.

### Highlights

#### Provincial Public Schools Staff

- (a) **Number of teachers** - The number of full-time teachers and principals in the provincially controlled public elementary-secondary schools of Canada has increased from 97,478 reported for the school year 1952-53 to 261,680 for 1971-72, reflecting an increase of almost 169%. The greatest percentage increase in the number of teachers for the period 1952-53 to 1971-72 was in the province of Ontario (217%), followed by British Columbia (213%), Alberta (187%), Quebec (168%), Newfoundland (143%), Prince Edward Island (121%), New Brunswick (99%), Nova Scotia (96%), and Saskatchewan (48%).

A comparison over the last two decades shows that the teaching force increased by 60% during the period 1950-51 to 1959-60, while the comparable increase from the period 1960-61 to 1969-70 was 68%.

An analysis of the year-to-year rates of growth over the last five years shows that the rate of growth for Canada has declined from 9.5% in 1967-68 to virtually zero growth (0.1%), in 1971-72. The absolute decline in the number of teachers for several provinces was revealed in the statistics for the school year 1971-72. The rates of growth in 1971-72 over the preceding year for each province ranged from a high of 3.3% in Newfoundland to a low of -2.4% in Saskatchewan, Nova Scotia, Ontario and Manitoba experienced negative growth rates for the comparable period under review.

The 261,680 full-time teachers employed in 1971-72 were distributed amongst the provinces as follows: Ontario (35.3%), Quebec (29.8%), British Columbia (8.5%), Alberta (7.8%), Manitoba (4.5%), Saskatchewan (4.1%), Nova Scotia (3.8%), New Brunswick (3.1%), Newfoundland (2.5%), and Prince Edward Island (0.6%).

- (b) **Sex** - The total of 91,192 teachers and principals in the 8 provinces (exclusive of Quebec and Ontario) in 1971-72 was comprised of 37,613 males and 53,579 females, (41.2% male and 58.8% female). The number of male teachers increased by 5.6% while the number of female teachers declined by 2.2%. As in previous years British Columbia had the highest proportion of male teachers (46.5%) and Prince Edward Island the lowest percentage (29.1%). The proportion of male teachers has been steadily increasing each year since 1950-51 with the largest gains made during the last decade.

- (d) Les enseignants employés dans les écoles de l'Arctique québécois avant 1970-71 sont inclus avec les enseignants des écoles fédérales des Territoires du Nord-Ouest. À compter de l'année scolaire 1970-71, ces enseignants sont inclus avec ceux employés par le ministère des Affaires indiennes et du Nord dans la province de Québec.

## EXAMEN DES DONNÉES STATISTIQUES

Avant de lire la présente section du rapport, nous suggérons au lecteur de lire les passages de l'introduction portant sur les définitions et les limites.

### Points saillants

#### Personnel de l'enseignement des écoles publiques provinciales

- (a) **Nombre d'enseignants** - Le nombre d'enseignants et de directeurs à plein temps dans les écoles publiques élémentaires et secondaires du Canada relevant des provinces est passé de 97,478 pour l'année scolaire 1952-53 à 261,680 pour 1971-72, ce qui représente une augmentation de près de 169%. C'est l'Ontario qui a accusé la plus forte augmentation en pourcentage (217 %) pour la période allant de 1952-53 à 1971-72, suivie de la Colombie-Britannique (213 %), de l'Alberta (187 %), du Québec (168 %), de Terre-Neuve (143 %), de l'Île-du-Prince-Édouard (121 %), du Nouveau-Brunswick (99 %), de la Nouvelle-Écosse (96 %) et de la Saskatchewan (48 %).

Une comparaison portant sur les vingt dernières années révèle que le personnel enseignant s'est accru de 60 % au cours de la période allant de 1950-51 à 1959-60, tandis que pour la période allant de 1960-61 à 1969-70, l'augmentation s'est chiffrée à 68 %.

Une analyse des taux de croissance d'une année à l'autre au cours des cinq dernières années révèle que le taux de croissance pour le Canada a baissé de 9.5 % en 1967-68 à près de zéro (0.1 %) en 1971-72. La diminution du nombre d'enseignants en chiffres absolus dans plusieurs provinces apparaît dans les statistiques sur l'année scolaire 1971-72. Pour chaque province, les taux de croissance enregistrés en 1971-72 par rapport à l'année précédente s'échelonnaient entre un maximum de 3.3 % à Terre-Neuve à un minimum de -2.4 % en Saskatchewan. La Nouvelle-Écosse, l'Ontario et le Manitoba ont enregistré une régression des taux de croissance au cours de la période correspondante.

Voici la répartition provinciale des 261,680 enseignants employés à plein temps en 1971-72: Ontario, 35.3 %; Québec, 29.8 %; Colombie-Britannique, 8.5 %; Alberta, 7.8 %; Manitoba, 4.5 %; Saskatchewan, 4.1 %; Nouvelle-Écosse, 3.8 %; Nouveau-Brunswick, 3.1 %; Terre-Neuve, 2.5 %; Île-du-Prince-Édouard, 0.6 %.

- (b) **Sexe** - Sur les 91,192 enseignants et directeurs des huit provinces (à l'exclusion du Québec et de l'Ontario) en 1971-72, 37,613 étaient des hommes et 53,579 étaient des femmes, (41.2 % d'hommes et 58.8 % de femmes). Le nombre d'hommes a augmenté de 5.6 % tandis que le nombre de femmes a diminué de 2.2 %. Comme par les années passées, c'est la Colombie-Britannique qui comptait la plus forte proportion d'hommes chez les enseignants (46.5 %) et l'Île-du-Prince-Édouard, le pourcentage le moins élevé (29.1 %). La proportion des hommes augmente de façon régulière chaque année depuis 1950-51, les hausses les plus élevées ayant été enregistrées au cours des dix dernières années.



An analysis over the last two decades for the same 8 provinces, shows that between 1950-51 and 1959-60 male teachers increased their proportion from 28.8% to 31.2% and during the period 1960-61 to 1969-70 their percentage share increased from 32.1% to 38.2%.

- (c) Teaching level - The proportion of teachers for the 8 provinces exclusive of Quebec and Ontario in 1971-72 who were instructing and/or supervising elementary grades (including kindergarten) was 63.3% while the corresponding per cent for secondary teachers was 36.7%. The number of elementary school teachers in 1971-72 decreased by 0.5%, while the number of secondary school teachers increased by 3.4% from the previous year.

In 1971-72 there were 57,739 teachers instructing and/or supervising grades at the elementary level, comprised of 15,492 men and 42,247 women. The number of male elementary teachers increased by 6.4% while the number of female elementary teachers in 1971-72 declined by 2.8% from the previous year. The number of secondary school teachers for the school year 1971-72 was 33,453, consisting of 22,121 males and 11,332 females. The number of male secondary teachers in 1971-72 increased by 5.0% over the preceding year, while the number of female secondary school teachers increased by 0.2% over the 1970-71 comparable figure.

- (d) Years of education approved for salary purposes - In 1971-72, of the 91,014 teachers and principals in the 8 provinces for which comparable data are available, the proportion of teachers with less than 3 years of academic and/or professional training (beyond the equivalent of the junior matriculation level) was 19.3% representing a decrease of 4.2 percentage points from the previous year. At the other end of the scale, the proportion of teachers with 5 years or more of academic and/or professional training in 1971-72 was 46.6% reflecting an increase of 3.8 percentage points over the comparable 1970-71 figure.

A disaggregation by teaching level and sex reveals, that in 1971-72, 9.4% of all male elementary school teachers had less than 3 years of academic and/or professional training, while 56.6% had 5 or more years of training. The proportion of female elementary school teachers in 1971-72 with less than 3 years of academic and/or professional training was 34.3%, whereas 20.4% had 5 or more years training.

At the secondary level, the proportion of male teachers and principals with less than 3 years of academic and/or professional training in 1971-72 was 3.4%, while 80.6% had 5 or more years training. The corresponding proportions for female secondary teachers in 1971-72 was 8.0% with less than 3 years training and 64.5% having 5 or more years training.

The tables on "years of education" show that, on the average, the proportion of female teachers with less academic and/or professional training is higher than that for males, at both the elementary and secondary levels.

- (e) University degrees - The proportion of teachers and principals in the 8 provinces who held one or more university degrees at the beginning of the school year 1971-72 was 52.3% representing an increase of 4.7 percentage points over the preceding school year. At the beginning of the school year 1970-71, 47.6% of all teachers held one or more university degrees, reflecting an increase of 4.5

Une analyse portant sur les vingt dernières années à l'égard de ces mêmes huit provinces révèle qu'entre 1950-51 et 1959-60, la proportion des hommes est passée de 28.8 % à 31.2 % et qu'au cours de la période allant de 1960-61 à 1969-70, elle est passée de 32.1 % à 38.2 %.

- (c) Niveau d'enseignement - La proportion des enseignants, dans les 8 provinces, à l'exclusion du Québec et de l'Ontario qui, en 1971-72, enseignaient et (ou) qui surveillaient dans les classes élémentaires (y compris la maternelle) était de 63.3 %, tandis que le pourcentage correspondant des enseignants dans les classes secondaires se chiffrait à 36.7 %. En 1971-72, le nombre d'enseignants au niveau élémentaire a baissé de 0.5 %, tandis qu'au niveau secondaire, il s'est accru de 3.4 % par rapport à l'année précédente.

En 1971-72, 57,739 personnes enseignaient et (ou) surveillaient dans les classes élémentaires, dont 15,492 hommes et 42,247 femmes. Le nombre d'hommes enseignant dans les écoles élémentaires a progressé de 6.4 %, en 1971-72, tandis que le nombre de femmes enseignant dans les classes élémentaires a baissé de 2.8 % par rapport à l'année précédente. Pour l'année scolaire 1971-72, les enseignants au niveau secondaire étaient au nombre de 33,453, dont 22,121 hommes et 11,332 femmes. En 1971-72, le nombre d'hommes enseignant au niveau secondaire s'est accru de 5.0 % par rapport à l'année précédente, tandis que le nombre de femmes enseignant au secondaire progressait de 0.2 %.

- (d) Nombre d'années d'études approuvées aux fins de la rémunération - En 1971-72, sur les 91,014 enseignants et directeurs des 8 provinces pour lesquelles des données comparables sont disponibles, 19.3 % des enseignants avaient moins de 3 ans de formation scolaire et (ou) professionnelle (au-delà de l'équivalent de l'immatriculation junior), ce qui représente une diminution de 4.2 points de pourcentage par rapport à l'année précédente. À l'autre extrémité de l'échelle, en 1971-72, 46.6 % des enseignants avaient 5 ans ou plus de formation scolaire et (ou) professionnelle, ce qui représente une augmentation de 3.8 points par rapport au taux correspondant de 1970-71.

Une répartition par niveau d'enseignement et par sexe révèle qu'en 1971-72, 9.4 % de tous les hommes enseignant au niveau élémentaire avaient moins de 3 ans de formation scolaire et (ou) professionnelle, tandis que 56.6 % avaient 5 ans ou plus de formation. La proportion des femmes enseignant au niveau élémentaire en 1971-72 et ayant moins de 3 ans de formation scolaire et (ou) professionnelle était de 34.3 %, tandis que 20.4 % des femmes avaient 5 ans ou plus de formation.

En 1971-72, au niveau secondaire, 3.4 % des enseignants et directeurs avaient moins de 3 ans de formation scolaire et (ou) professionnelle, tandis que 80.6 % avaient 5 ans ou plus de formation. Voici les chiffres correspondants pour les femmes en 1971-72: 8.0 % avaient moins de 3 ans de formation et 64.5 % avaient 5 ans ou plus de formation.

Les tableaux sur les "années d'études" indiquent qu'en moyenne, la proportion des femmes ayant moins de formation scolaire et (ou) professionnelle est plus élevée que celle des hommes, tant au niveau élémentaire qu'au niveau secondaire.

- (e) Diplômes universitaires - En 1971-72, 52.3 % des enseignants et directeurs dans les 8 provinces détenaient un ou plusieurs diplômes universitaires au début de l'année scolaire, ce qui représente une augmentation de 4.7 points de pourcentage par rapport à l'année scolaire précédente. Au début de l'année scolaire 1970-71, 47.6 % de tous les enseignants détenaient un ou plusieurs diplômes universitaires, ce qui représente une augmentation de 4.5 points

percentage points over the comparable figure for 1969-70. The proportion of male teachers holding at least one university degree in 1971-72 was 74.9% representing an increase of 3.4 percentage points over the previous year. The corresponding proportion for female teachers in 1971-72 was 36.3%, an increase of 4.2 percentage points over the 1970-71 comparable data.

A disaggregation by teaching level and sex in 1971-72 reveals that 36.8% of elementary teachers and principals held one or more university degrees (63.6% for males and 26.9% for females). At the secondary level, 79.0% of all teachers held at least one university degree (82.9% for males and 71.4% for females).

The highest proportion of teachers with one or more university degrees in 1971-72 was found in Alberta (63.2%) followed by British Columbia (59.9%), Manitoba (48.5%), Nova Scotia (45.6%), Saskatchewan (43.1%), New Brunswick (43.1%), Newfoundland (39.0%) and Prince Edward Island (35.9%).

The proportion of teachers with at least one university degree has been increasing steadily. In 1954-55 it was 21.9%; in 1959-60, 24.7%; in 1963-64, 30.4%; in 1970-71, 47.6%; and in 1971-72, 52.3%.

- (f) Total teaching experience - The median teaching experience for all teachers and principals as of the beginning of the 1971-72 school year was 7-5 years, a slight increase from 7-3 years shown for the two preceding years. There was a considerable variation in the total median teaching experience for the eight provinces, ranging from 5-7 years in Newfoundland to 8-6 years in Saskatchewan. The median teaching experience for all male teachers in 1971-72 was 7-4 years, ranging from 5-5 years in Prince Edward Island to 8-8 years in British Columbia. The median teaching experience for all female teachers in 1971-72 was 7-6 years, ranging from 5-7 years in Newfoundland and Manitoba to 10-1 years in Prince Edward Island and Nova Scotia.

A disaggregation by teaching level and sex, shows that the median teaching experience for all elementary teachers in 1971-72 was 7-7 years (7-3 for men and 7-9 for women) slight changes from the previous two years. At the secondary level the median teaching experience for all teachers in 1971-72 was 7-2 years, (7-5 years for men and 6-6 years for women).

The median years of teaching experience for women was higher than that for men in all provinces except Manitoba and British Columbia where the median experience for men teachers was higher at both the elementary and secondary levels of teaching.

- (g) Tenure - The median tenure (experience with present school board) for all teachers and principals in 1971-72 was 3-9 years (4-0 years for men and 3-9 years for women) an increase of 0-4 years for all teachers over the previous year. There was a wide variation in the median tenure from province to province ranging from 2-6 years in Newfoundland to 4-4 years in New Brunswick. Newfoundland male teachers had the lowest median tenure (2-5 years) while male teachers in British Columbia had the highest median tenure (4-8 years). The lowest median tenure for female teachers in 1971-72 was in Newfoundland (2-6 years) whereas female teachers in Nova Scotia and New Brunswick had the highest median tenure for females (4-8 years). A disaggregation by teaching level and sex shows that the median tenure for all elementary teachers and

par rapport au taux correspondant de 1969-70. En 1971-72, 74.9 % des hommes détenaient au moins un diplôme universitaire, ce qui représente une augmentation de 3.4 points de pourcentage par rapport à l'année précédente. En 1971-72, 36.3 % des femmes détenaient au moins un diplôme universitaire, ce qui représente une augmentation de 4.2 points par rapport aux données correspondantes de 1970-71.

Une répartition par niveau d'enseignement et par sexe en 1971-72 révèle que 36.8 % des enseignants et directeurs au niveau élémentaire détenaient un ou plusieurs diplômes universitaires (63.6 % des hommes et 26.9 % des femmes). Au niveau secondaire, 79.0 % de tous les enseignants détenaient au moins un diplôme universitaire (82.9 % des hommes et 71.4 % des femmes).

En 1971-72, la plus forte proportion d'enseignants détenant un ou plusieurs diplômes universitaires a été enregistrée en Alberta (63.2 %) suivie de la Colombie-Britannique (59.9 %), du Manitoba (48.5 %), de la Nouvelle-Écosse (45.6 %), de la Saskatchewan (43.1 %), du Nouveau-Brunswick (43.1 %), de Terre-Neuve (39.0 %) et de l'Île-du-Prince-Édouard (35.9 %).

La proportion des enseignants détenant au moins un diplôme universitaire a augmenté de façon régulière. En 1954-55, elle était de 21.9 %; en 1959-60, de 24.7 %; en 1963-64, de 30.4 %; en 1970-71, de 47.6 %; et en 1971-72, de 52.3 %.

- (f) Expérience totale dans l'enseignement - Au début de l'année scolaire 1971-72, la médiane de l'expérience dans l'enseignement de tous les enseignants et directeurs était de 7-5 années, ce qui représente une légère augmentation par rapport au nombre déclaré pour les deux années précédentes (7-3 années). La médiane de l'expérience totale dans l'enseignement variait de beaucoup entre les huit provinces, s'échelonnant entre 5-7 années à Terre-Neuve et 8-6 années en Saskatchewan. En 1971-72, l'expérience médiane dans l'enseignement de tous les hommes était de 7-4 années, s'échelonnant entre 5-5 années dans l'Île-du-Prince-Édouard et 8-8 années en Colombie-Britannique. Chez les femmes cette médiane était, en 1971-72, de 7-6 années, s'échelonnant entre 5-7 années à Terre-Neuve et au Manitoba et 10-1 années dans l'Île-du-Prince-Édouard et en Nouvelle-Écosse.

Une répartition par niveau d'enseignement et par sexe révèle qu'en 1971-72, l'expérience médiane de tous les enseignants du niveau élémentaire était de 7-7 années (7-3 années chez les hommes et 7-9 années chez les femmes), ce qui représente de légères variations par rapport aux deux années précédentes. Au niveau secondaire, l'expérience médiane de tous les enseignants en 1971-72 était de 7-2 années (7-5 années chez les hommes et 6-6 années chez les femmes).

Le nombre médian d'années d'expérience dans l'enseignement chez les femmes était plus élevé que chez les hommes dans toutes les provinces sauf au Manitoba et en Colombie-Britannique, où le nombre médian d'années d'expérience dans l'enseignement chez les hommes était plus élevé tant au niveau élémentaire qu'au niveau secondaire.

- (g) États de service (service courant) - Le service courant médian (expérience acquise avec le conseil scolaire actuel) de tous les enseignants et directeurs en 1971-72 était de 3-9 années (4-0 années chez les hommes et 3-9 années chez les femmes), ce qui représente une augmentation de 0-4 année pour tous les enseignants par rapport à l'année précédente. Le service courant médian variait beaucoup d'une province à l'autre, s'échelonnant entre 2-6 années à Terre-Neuve et 4-4 années au Nouveau-Brunswick. C'est Terre-Neuve qui accuse le service courant médian le moins élevé chez les hommes (2-5 années), tandis que la Colombie-Britannique accuse le service courant médian le plus élevé chez les hommes (4-8 années). En 1971-72, c'est à Terre-Neuve que le service courant médian chez les femmes était le moins élevé (2-6 années), tandis qu'il était le plus élevé en Nouvelle-Écosse et au Nouveau-Brunswick (4-8 années). Une répartition par niveau d'enseignement et par



principals in 1971-72 was 4-0 years (3-8 for men and 4-0 for women). At the secondary level the median tenure for all teachers and principals in 1971-72 was 3-8 years (4-1 for men and 3-3 for women).

The trend emerging at both the elementary and secondary levels is for higher retention rates with the present school board.

- (h) **Salaries** — It should be recognized that variations in median salaries do not necessarily indicate variations in the salary schedules on which teachers are being paid. Since salary scales are based on both years of education and years of teaching experience, increases in the teaching force on either of these two factors could conceivably cause an increase in the median salary while the salary scale remained constant. For this reason, caution should be exercised in the use of the median value for interprovincial and historical comparisons unless the effects of other contributing factors can be isolated and measured.

The median salary for all teachers and principals in the public elementary and secondary schools of the eight provinces exclusive of Quebec and Ontario in 1971-72 was \$8,525 representing an increase of 10.9% over the preceding year. The median salary for male teachers was \$10,072 and that for female teachers was \$7,766 reflecting increases of 9.2% for men and 10.0% for women, over the 1970-71 median salaries.

A disaggregation by type of school, teaching level and sex reveals the following:

- (i) The median salary for male public elementary school teachers (excluding R.C. separate school teachers) in 1971-72 was \$9,279, while that for female public elementary school teachers was \$7,479. This represented increases of 9.9% for males and 11.2% for females from the 1970-71 median salaries. The median salary for male public secondary school teachers (excluding R.C. separate school teachers) in 1971-72 was \$10,608 and that for female public secondary teachers was \$9,111, representing increases of 9.0% and 10.3% respectively.
- (ii) The median salary for male elementary school teachers in R.C. separate schools in 1971-72 was \$10,069, while that for female teachers was \$7,483, reflecting increases of 7.0% for males and 4.0% for females. At the secondary level the median salary for male teachers in R.C. separate schools in 1971-72 was \$10,741, whereas the median for female teachers was \$8,981, representing an increase of 7.6% for males, but a slight decrease of 0.8% for females from the preceding year.

The average salary (arithmetic mean) for all teachers and principals in 1971-72 was \$9,064, an increase of 10.5% over the previous year's average salary. The average salary for those teachers classified as principals was \$12,259 while that for those classified as teachers was \$8,515; reflecting increases of 9.3% and 11.0% respectively.

sex révèle que le service courant médian pour tous les enseignants et directeurs du niveau élémentaire, en 1971-72, était de 4-0 années (3-8 années chez les hommes et 4-0 années chez les femmes). Au niveau secondaire, en 1971-72 le service courant médian pour tous les enseignants et directeurs était de 3-8 années (4-1 années chez les hommes et 3-3 années chez les femmes).

Tant au niveau élémentaire qu'au niveau secondaire, la tendance du taux de persévérance au sein du conseil scolaire actuel est à la hausse.

- (h) **Traitements** — Il y a lieu de signaler que les variations du traitement médian ne correspondent pas nécessairement à des variations des échelles de traitement des enseignants. Comme les échelles de traitement sont fondées sur la scolarité et l'expérience dans l'enseignement, l'évolution des caractéristiques du personnel enseignant à l'un ou l'autre de ces points de vue peut fort bien entraîner un relèvement du traitement médian, l'échelle de traitement demeurant la même. Aussi faut-il être prudent lorsqu'on utilise la valeur médiane aux fins de comparaisons d'une province à l'autre ou d'une période à l'autre, à moins de pouvoir isoler et mesurer les autres facteurs qui entrent en ligne de compte.

En 1971-72, le traitement médian de tous les enseignants et directeurs des écoles publiques élémentaires et secondaires des huit provinces, autres que le Québec et l'Ontario, était de \$8,525, ce qui représente une augmentation de 10.9 % par rapport à l'année précédente. Le traitement médian des hommes était de \$10,072 et celui des femmes, de \$7,766, ce qui représente des augmentations de 9.2 % chez les hommes et de 10.0 % chez les femmes par rapport aux traitements médians versés en 1970-71.

Une répartition par type d'école, par niveau d'enseignement et par sexe révèle que:

- (i) En 1971-72, le traitement médian des hommes enseignant dans les écoles publiques élémentaires (à l'exclusion des hommes enseignant dans les écoles catholiques séparées) était de \$9,279, tandis que celui des femmes enseignant dans les écoles publiques élémentaires était de \$7,479. Cela représentait des augmentations de 9.9 % chez les hommes et de 11.2 % chez les femmes par rapport aux traitements médians versés en 1970-71. Le traitement médian des hommes enseignant dans les écoles publiques secondaires (à l'exclusion des hommes enseignant dans les écoles catholiques séparées) en 1971-72 était de \$10,608 et celui des femmes, enseignant dans les écoles publiques secondaires, de \$9,111, ce qui représente des augmentations de 9.0 % et de 10.3 % respectivement.
- (ii) En 1971-72, le traitement médian des hommes enseignant dans les écoles catholiques séparées élémentaires était de \$10,069, tandis que celui des femmes était de \$7,483, ce qui représente des augmentations de 7.0 % chez les hommes et de 4.0 % chez les femmes. En 1971-72, au niveau secondaire, le traitement médian des hommes enseignant dans les écoles catholiques séparées était de \$10,741, tandis que celui des femmes était de \$8,981, ce qui représente une augmentation de 7.6 % chez les hommes, mais une légère diminution de 0.8 % chez les femmes, par rapport à l'année précédente.

En 1971-72, le traitement moyen (moyenne arithmétique) de tous les enseignants et directeurs était de \$9,064, ce qui représente une augmentation de 10.5 % par rapport au traitement moyen versé l'année précédente. Le traitement moyen des enseignants classés comme directeurs était de \$12,259, tandis que ceux qui étaient classés comme enseignants recevaient \$8,515, ce qui représente des augmentations de 9.3 % et de 11.0 % respectivement.



An analysis by teaching level shows that the average salary for elementary school principals increased by 10.4% while that for teachers increased by 11.8% from the 1970-71 average salaries. At the secondary level, the average salary of secondary school principals increased by 7.7% while that for secondary teachers increased by 9.3%, from the preceding year.

An analysis of average salaries according to the size of the employing school board reveals that the average salary generally increases directly with the size of school board. In 1971-72, the average salary for all teachers and principals was highest for those teachers employed by school boards employing 2,000 or more teachers (\$10,532) followed by the size group 1,000-1,999 (\$9,689); 500-599 (\$8,976); 100-499 (\$8,681) and finally the group less than 100 teachers (\$8,366). However, it must be noted that the average salary increases by size of school board do not necessarily reflect higher salary scales for the larger school boards, but are also related to the training and experience of the staff. Teachers in the larger boards tend to have more training and teaching experience than their counterparts in the smaller school boards.

Average salaries for secondary school teachers are much higher than those of elementary school teachers. This phenomenon can be almost entirely attributed to experience and training differences as similar salary scales exist for all teaching staffs within any given school board.

Une analyse par niveau d'enseignement révèle que le traitement moyen des directeurs des écoles élémentaires a augmenté de 10.4 %, tandis que celui des enseignants a progressé de 11.8 % par rapport aux traitements moyens versés en 1970-71. Au niveau secondaire, le traitement moyen des directeurs d'écoles a augmenté de 7.7 %, tandis que celui des enseignants a progressé de 9.3 % par rapport à l'année précédente.

Une analyse des traitements moyens selon l'importance du conseil scolaire local en cause révèle que, de façon générale, le traitement moyen augmente directement en fonction de l'importance du conseil scolaire. En 1971-72, le traitement moyen de tous les enseignants et directeurs était plus élevé pour les enseignants des conseils scolaires employant 2,000 enseignants ou plus (\$10,532), suivis des enseignants des conseils scolaires employant de 1,000 à 1,999 enseignants (\$9,689), puis des enseignants des conseils scolaires employant de 500 à 599 enseignants (\$8,976); ensuite, des enseignants des conseils employant de 100 à 499 enseignants (\$8,681) et, en dernier lieu, des enseignants des conseils scolaires employant moins de 100 enseignants (\$8,366). Toutefois, il y a lieu de signaler que l'augmentation du traitement moyen en fonction de l'importance du conseil scolaire ne traduit pas nécessairement des échelles de traitement plus élevées dans les conseils scolaires importants, mais elle est également reliée à l'expérience et à la formation du personnel. Les enseignants des conseils importants ont habituellement une meilleure formation et une plus grande expérience dans l'enseignement que leurs homologues des conseils scolaires moins importants.

Les enseignants du niveau secondaire reçoivent des traitements beaucoup plus élevés que les enseignants du niveau élémentaire. Ce phénomène est presque entièrement attribuable aux différences de formation et d'expérience, car il existe des échelles de traitement analogues pour tout le personnel enseignant d'une commission scolaire donnée.

(i) Province or country of initial teaching certificate - The teaching force of Canada has always had a considerable proportion of teachers who received their initial certificates from outside of the province of their current employment. In 1971-72, for the 8 provinces exclusive of Quebec and Ontario, 17.7% of all teachers and principals held initial certificates from a province or country outside of their current province of employment. The proportion of teachers holding their initial certificate from a province or country other than their current province of employment ranged from a low of 7.3% in New Brunswick to a high of 27.9% for Alberta.

(j) Recruitment and losses - At the beginning of the school year 1971-72, the proportion of teachers retained from the previous year's teaching force was 86.5% for the 9 provinces (including Ontario) for which data are available. The retention rate varied from a high of 90.4% in British Columbia to a low of 80.7% in Newfoundland. Of the total number of teachers lost from the 1970-71 school year, 35% returned to household duties; 12% left to teach outside their province of previous employment; 16% returned to further their education; 18% were employed outside the field of education and 19% left for other reasons. On the recruitment side, of the 22,412 teachers recruited during the summer of 1971, 64% were recruited from educational institutions; 5% from the teaching forces of another province or country and 31% from other occupations or activities. The net increase of staff, for the 9 provinces over the previous year was 607 or 2.7% of all recruitments.

(i) Province ou pays où le premier brevet d'enseignement a été obtenu - Le personnel enseignant du Canada a toujours compté une proportion considérable d'enseignants ayant reçu leur premier brevet dans une province autre que leur province d'emploi. En 1971-72, dans les 8 provinces autres que le Québec et l'Ontario, 17.7 % de tous les enseignants et directeurs avaient obtenu des brevets dans une province ou dans un pays autre que leur province d'emploi. La proportion d'enseignants ayant reçu leur premier brevet dans une province ou dans un pays autre que leur province d'emploi s'échelonnait entre un minimum de 7.3 % au Nouveau-Brunswick et un maximum de 27.9 % en Alberta.

(j) Recrutement et départs - Au début de l'année scolaire 1971-72, le taux de persévérance du personnel enseignant de l'année précédente était de 86.5 % dans les neuf provinces (à l'exclusion de l'Ontario) pour lesquelles des données sont disponibles. Le taux de persévérance variait entre un maximum de 90.4 % en Colombie-Britannique et un minimum de 80.7 % à Terre-Neuve. Sur le nombre total d'enseignants partants enregistré pour l'année scolaire 1970-71, 35 % ont quitté le marché du travail; 12 % ont quitté leur province d'emploi pour aller enseigner ailleurs; 16 % ont repris leurs études; 18 % ont obtenu un emploi ailleurs que dans l'enseignement et 19 % sont partis pour d'autres raisons. Pour ce qui est du recrutement, sur les 22,412 enseignants recrutés au cours de l'été de 1971, 64 % venaient des établissements d'enseignement; 5 %, étaient membres du personnel enseignant d'une autre province et 31 % avaient antérieurement une autre profession ou exerçaient une autre activité. L'augmentation nette du nombre d'enseignants dans les neuf provinces par rapport à l'année précédente s'est chiffrée à 607, soit 2.7 % du nombre total d'enseignants recrutés.

Territorial and Federal Schools Staff

(a) Yukon -

- (i) In 1971-72, there were 247 elementary-secondary school teachers employed in the Yukon representing an increase of approximately 11% over the previous school year.
- (ii) The median salary for all teaching staff in the Yukon for the school year 1971-72 was \$11,400 reflecting an increase of 7.4% over the preceding school year. The median salary for elementary teachers was \$10,833 while secondary teachers had a median salary of \$12,250, representing increases of 8.9% and 6.7% respectively from the median salaries for 1970-71.
- (iii) The proportion of Yukon teachers holding one or more university degrees in 1971-72 was 54.9%, an increase of 4.2 percentage points from the previous school year. The proportion of men with university degrees was 81.5% compared with 33.8% for women. At the elementary school level 44.6% of the teachers had one or more university degrees whereas 79.2% of all secondary teachers had at least one university degree.
- (iv) The median total teaching experience for all teachers employed in the Yukon during the school year 1971-72 was 6-7 years representing a slight increase over the preceding year. The median experience for elementary school teachers was 6-5 years (no change from the previous school year), while secondary school teachers had a median experience of 7-7 years reflecting an increase of 0-8 years over the 1970-71 median experience.
- (v) In 1971-72 the majority of the Yukon teaching staff (70.4%) obtained their initial teaching certificates from the Western provinces.

(b) Northwest Territories -

- (i) The number of elementary-secondary teachers employed by the government of the Northwest Territories in 1971-72 was 587, an increase of 14% over the preceding year.
- (ii) The median salary of all teaching staff for the school year 1971-72 was \$11,663 representing an increase of 8.1% over the median salary for the preceding school year. The median salary for elementary teachers was \$11,243, whereas secondary teachers had a median salary of \$13,325, increases of 6.1% for elementary teachers and 10.7% for secondary teachers over the preceding school year.
- (iii) The proportion of teachers and principals in the Northwest Territories in 1971-72 holding one or more university degrees was 48.0% reflecting an increase of 2.3 percentage points from the preceding year. The proportion of male teachers holding one or more university degrees in 1971-72 was 61.7% compared with 35.8% for females. At the elementary level 41.5% of the teaching staff held at least one university degree, while 76.4% of all secondary teachers held one or more university degrees.
- (iv) The median total teaching experience for all teachers and principals in 1971-72 was 6-4 years, a moderate increase over the previous year. Elementary school teachers in 1971-72 had a median experience of 6-2 years compared with 7-5 years for their counterparts at the secondary level.

Personnel de l'enseignement des écoles territoriales et fédérales

(a) Yukon -

- (i) En 1971-72, les écoles du Yukon comptaient 247 enseignants aux niveaux élémentaire et secondaire, ce qui représente une augmentation d'environ 11 % par rapport à l'année scolaire précédente.
- (ii) Pour l'année scolaire 1971-72, le traitement médian de tout le personnel enseignant au Yukon était de \$11,400, ce qui représente une augmentation de 7.4 % par rapport à l'année scolaire précédente. Le traitement médian des enseignants du niveau élémentaire était de \$10,833, tandis que celui des enseignants du niveau secondaire était de \$12,250, ce qui représente une augmentation de 8.9 % et de 6.7 % respectivement, par rapport aux traitements médians versés en 1970-71.
- (iii) En 1971-72, 54.9 % des enseignants du Yukon détenaient un ou plusieurs diplômes universitaires, ce qui représente une augmentation de 4.2 points de pourcentage par rapport à l'année scolaire précédente: 81.5 % des hommes et 33.8 % des femmes détenaient des diplômes universitaires. Au niveau élémentaire, 44.6 % des enseignants détenaient un ou plusieurs diplômes universitaires, tandis que 79.2 % des enseignants du niveau secondaire détenaient au moins un diplôme universitaire.
- (iv) Pour l'année scolaire 1971-72, la médiane du total de l'expérience de tous les enseignants du Yukon était de 6-7 années, ce qui représente une légère augmentation par rapport à l'année précédente. L'expérience médiane des enseignants du niveau élémentaire était de 6-5 années (aucune variation par rapport à l'année précédente), tandis que celle des enseignants du niveau secondaire était de 7-7 années ce qui représente une augmentation de 0-8 années par rapport à l'expérience médiane enregistrée en 1970-71.
- (v) En 1971-72, la plupart des enseignants du Yukon (70.4 %) avaient obtenu leur premier brevet d'enseignement dans les provinces de l'Ouest.

(b) Territoires du Nord-Ouest -

- (i) En 1971-72, les enseignants des niveaux élémentaire et secondaire employés par le gouvernement des Territoires du Nord-Ouest étaient au nombre de 587, soit 14 % de plus que l'année précédente.
- (ii) Pour l'année scolaire 1971-72, le traitement médian de tout le personnel enseignant était de \$11,663, ce qui représente une augmentation de 8.1 % par rapport au traitement médian versé l'année précédente. Le traitement médian des enseignants du niveau élémentaire était de \$11,243, tandis que les enseignants du niveau secondaire ont reçu un traitement médian de \$13,325, ce qui représente une augmentation de 6.1 % pour les enseignants de l'élémentaire et de 10.7 % pour ceux du secondaire par rapport à l'année scolaire précédente.
- (iii) En 1971-72, 48.0 % des enseignants et directeurs Territoires du Nord-Ouest détenaient un ou plusieurs diplômes universitaires, ce qui représente une augmentation de 2.3 points de pourcentage par rapport à l'année précédente. En 1971-72, 61.7 % des hommes détenaient un ou plusieurs diplômes universitaires comparativement à 35.8 % des femmes. Au niveau élémentaire, 41.5% de tous les enseignants détenaient au moins un diplôme universitaire, tandis que 76.4 % de tous les enseignants du secondaire détenaient un ou plusieurs diplômes universitaires.
- (iv) En 1971-72, la médiane des années d'expérience de tous les enseignants et directeurs était de 6-4 années, ce qui représente une modeste augmentation par rapport à l'année précédente. Les enseignants du niveau élémentaire possédaient une expérience médiane de 6-2 années en 1971-72, tandis que leurs homologues du niveau secondaire avaient une expérience médiane de 7-5 années.



- (v) In 1971-72 the majority of the teachers employed in the Northwest Territories (52%) obtained their initial teaching certificates from Ontario, Saskatchewan and Alberta.

- (v) En 1971-72, la plupart des enseignants des Territoires du Nord-Ouest (52 %) avaient obtenu leur premier brevet d'enseignement en Ontario, en Saskatchewan et en Alberta.

(c) Indian and Eskimo schools -

(c) Écoles pour Indiens et Esquimaux -

- (i) The number of elementary-secondary school teachers employed in schools administered by the Indian and Northern Affairs Department in 1971-72 was 1,292 representing an increase of 6.4% over the previous school year. Indian and Eskimo schools were operating in all provinces except for the province of Newfoundland.
- (ii) The median salary for all teachers employed in Indian and Eskimo schools was \$8,067, representing a 3.2% increase from the preceding year.
- (iii) The proportion of teachers and principals in Indian and Eskimo schools holding one or more university degrees in 1971-72 was 33.3%, (47.6% for males and 26.4% for females). At the elementary level 33.0% of all teachers held at least one university degree compared with 56.3% for secondary teachers.
- (iv) The median total teaching experience for all teachers in Indian and Eskimo schools in 1971-72 was 7-5 years, a moderate increase over the previous school year.
- (v) The teachers in the Indian and Eskimo schools generally receive their initial teaching certificates from the province in which they are employed. The largest proportion of teachers (54%) obtained their initial certificate from the provinces of Ontario, Saskatchewan and Manitoba.

- (i) En 1971-72, 1,292 enseignants des niveaux élémentaire et secondaire étaient employés dans des écoles relevant du ministère des Affaires indiennes et du Nord, soit 6.4 % de plus que l'année précédente. Des écoles pour Indiens et Esquimaux existaient dans toutes les provinces, sauf à Terre-Neuve.
- (ii) Le traitement médian de tous les enseignants des écoles pour Indiens et Esquimaux était de \$8,067, ce qui représente une augmentation de 3.2 % par rapport à l'année précédente.
- (iii) En 1971-72, 33.3 % des enseignants et directeurs des écoles pour Indiens et Esquimaux détenaient un ou plusieurs diplômes universitaires (47.6 % des hommes et 26.4 % des femmes). Au niveau élémentaire, 33.0 % de tous les enseignants détenaient au moins un diplôme universitaire comparativement à 56.3 % des enseignants du niveau secondaire.
- (iv) L'expérience médiane de tous les enseignants des écoles pour Indiens et Esquimaux en 1971-72 était de 7-5 années, ce qui représente une légère augmentation par rapport à l'année scolaire précédente.
- (v) De façon générale, les enseignants des écoles pour Indiens et Esquimaux reçoivent leur premier brevet d'enseignement dans leur province d'emploi. La plupart des enseignants (54 %) ont obtenu leur premier brevet en Ontario, en Saskatchewan ou au Manitoba.

(d) DND schools (overseas) -

(d) Écoles du M.D.N. (outre-mer) -

- (i) There were 302 elementary-secondary school teachers employed in the DND schools (overseas) in 1971-72, reflecting a decrease of 15% from the previous school year.
- (ii) The median salary for all teachers and principals employed in DND schools (overseas) in 1971-72 was \$10,125 representing an increase of 9.0% from the preceding year.

- (i) En 1971-72, il y avait 302 enseignants des niveaux élémentaire et secondaire dans les écoles du M.D.N. (outre-mer), ce qui représente une diminution de 15 % par rapport à l'année scolaire précédente.
- (ii) Le traitement médian de tous les enseignants et directeurs employés dans des écoles du M.D.N. (outre-mer) en 1971-72 était de \$10,125, soit 9.0 % de plus que l'année précédente.

- The median salary for all elementary teachers was \$10,070 compared with \$12,214 for secondary teachers, reflecting increases of 14.6% and 7.1% respectively from the preceding school year.
- (iii) The proportion of all teachers in DND schools (overseas) holding one or more university degrees in 1971-72 was 66.9%, representing a 10.0 percentage point increase over the previous year. The percentage of males holding at least one university degree was 85% compared with 50% for females. At the elementary level, 56.6% of all teachers held one or more university degrees compared with 95.1% for their colleagues at the secondary level.
- (iv) The median total teaching experience for all teachers in DND schools (overseas) in 1971-72 was 8-8 years representing an increase of 0-4 years over the preceding year. The median experience for all elementary teachers was 8-7 years compared with a median of 9-2 years for secondary teachers. This represented increases of 0-4 years for elementary teachers and 0-7 years for secondary teachers over the 1970-71 median experience.

- Le traitement médian était de \$10,070 pour tous les enseignants du niveau élémentaire et de \$12,214 pour ceux du secondaire, ce qui représente une augmentation de 14.6 % et de 7.1 % respectivement par rapport à l'année scolaire précédente.
- (iii) En 1971-72, 66.9 % de tous les enseignants des écoles du M.D.N. (outre-mer) détenaient un ou plusieurs diplômes universitaires, ce qui représente une augmentation de 10.0 points de pourcentage par rapport à l'année précédente. La proportion des hommes et des femmes détenant au moins un diplôme universitaire était de 85 % et de 50 % respectivement. Au niveau élémentaire, 56.6 % de tous les enseignants détenaient un ou plusieurs diplômes universitaires comparativement à 95.1 % de leurs homologues du niveau secondaire.
- (iv) La médiane du total des années d'expérience de tous les enseignants des écoles du M.D.N. (outre-mer) en 1971-72 était de 8-8 années, ce qui représente une augmentation de 0-4 année par rapport à l'année précédente. L'expérience médiane de tous les enseignants du niveau élémentaire était de 8-7 années comparativement à 9-2 années pour les enseignants du niveau secondaire. Cela représente une augmentation de 0-4 année chez les enseignants de l'élémentaire et de 0-7 année chez ceux du secondaire, par rapport à l'expérience médiane enregistrée en 1970-71.
- (v) En 1971-72, la plupart des enseignants (53 %) des écoles du M.D.N. (outre-mer) avaient obtenu leur premier brevet d'enseignement ou en Ontario, ou en Colombie-Britannique.

- (v) The majority of the teachers (53%) in DND (overseas) schools in 1971-72 obtained their initial certificates in Ontario and British Columbia.



## Quebec Public School Teaching Staff

Data for the province of Quebec are shown in a separate section of this publication for the following reasons:

- (i) The definition of professional personnel included in the Quebec tables is not consistent with that in use for other provinces.
- (ii) Several of the cross-tabulations available are in form of grouped data and do not allow for comparable breakdowns with that being used for the other provinces. The breakdowns in use for the other provinces are being maintained for historical comparison purposes.

## General Information

The information for the tables selected was obtained from the publication Statistiques de l'enseignement, 1969-70 and 1970-71, published by the Quebec Department of Education.

A "Personnel" form was forwarded at the beginning of each school year to all educational establishments in Quebec, with the exception of the universities. All the personnel forming part of the professional teaching staff at the pre-university levels were required to fill out the form.

- (a) Breakdown of the people covered by the survey - The survey only takes into consideration those persons with either regular employment as opposed to casual employment or full-time employment as opposed to part-time employment or non-supply as opposed to supply, and who are exercising a duty which entitles them to be qualified as "a member of the administrative staff" or "a teacher".
- (b) Position held - This variable includes two categories: (1) the members of the administrative staff and (2) teachers.

In 1969-70 the classification system used to classify the professional teaching personnel was changed from "principal position held" to "highest position held".

If the individual has both an administrative position and a teaching position, only the administrative position has been considered, and he (she) is shown as a "member of the administration".

In addition to the change in classification, teachers working in the field of sports and recreation have been included in the survey resulting in a sharp increase in 1969-70 of 2,567 persons who were not included in the statistical data for previous school years.

The change in the method of classifying "position held", produced the following results:

- (i) A change of some several hundred persons in the classification of the professional teaching personnel.
- (ii) An important increase in the number of personnel in the "administrative staff" category and a decrease in the "teacher" category.
- (c) Administrative status of the institution - Two kinds of institutions have been recognized the public sector institutions and the private sector institutions. Only the public sector institutions will be considered in the selected tables for this section of the report.

## Personnel professionnel de l'enseignement au Québec

Les données sur la province au Québec figurent dans une section distincte de cette publication pour les raisons suivantes:

- (i) La définition du personnel professionnel dont il est question dans les tableaux sur le Québec ne correspond pas à celle qui est en usage à l'égard des autres provinces.
- (ii) Plusieurs des recoupements dont nous disposons sont présentés sous forme de données regroupées et ne se prêtent pas à des ventilations comme celles qui sont utilisées pour les autres provinces. Les ventilations utilisées à l'égard des autres provinces ont pour but de permettre des comparaisons d'une période à l'autre.

## Généralités

Les renseignements figurant dans les tableaux choisis proviennent de la brochure intitulée "Statistiques de l'enseignement", 1969-70 et 1970-71, publiée par le ministère de l'Éducation du Québec.

Un formulaire a été expédié au début de chaque année scolaire à tous les établissements d'enseignement pré-universitaires du Québec. Un exemplaire de ce formulaire devait être rempli par chacune des personnes qui composent le personnel professionnel de l'enseignement des niveaux pré-universitaires.

- (a) Identification de la population recensée - Les compilations présentées ne tiennent compte que des personnes qui détiennent un statut d'emploi ou régulier par opposition à occasionnel, ou à plein temps par opposition à temps partiel, ou non suppléant par opposition à suppléant, et qui exercent une fonction qui permet de les qualifier "membre de la direction" ou "enseignant".
- (b) La fonction exercée - Deux catégories sont retenues pour cette variable: (1) membre de la direction et (2) enseignant.

En 1969-70, on a modifié les principes de classification du personnel professionnel de l'enseignement: la "fonction principale exercée" est devenue la "fonction exercée la plus élevée".

Si l'individu occupe une fonction de direction et une fonction d'enseignant, seule la fonction de direction est retenue et il est qualifié "membre de la direction".

En plus des modifications apportées aux principes de dénombrement, les enseignants qui oeuvrent dans le secteur des sports et des loisirs ont été inclus dans l'enquête, ce qui a provoqué, en 1969-70, une augmentation subite de 2,567 personnes qui n'avaient pas fait l'objet des données statistiques sur les années scolaires antérieures.

La modification des principes de dénombrement selon la "fonction la plus élevée" a donné les résultats suivants:

- (i) Un changement de l'ordre de quelques centaines de personnes dans le dénombrement du personnel professionnel de l'enseignement.
- (ii) Une augmentation importante d'effectifs pour la catégorie "membre de la direction" et une diminution d'effectifs pour la catégorie "enseignant".
- (c) Le statut administratif de l'institution - Deux types d'institutions sont distingués les institutions du secteur public et les institutions du secteur privé. Les tableaux choisis pour cette section du rapport ne porteront que sur les institutions du secteur public.

The public sector includes:

- (i) Schools belonging to school boards
- (ii) General and Vocational Colleges (CEGEP)
- (iii) Teacher training schools
- (iv) Technical and trade schools
- (v) Agricultural schools and institutes of agricultural technology
- (vi) Schools for exceptional children
- (vii) Associate institutions
- (viii) Conservatories

- (d) Teaching levels - Pre-elementary - Kindergarten, Elementary - Grades 1 to 7, Secondary - from Secondary 1 to Secondary V.

The above teaching levels are the only levels selected for this report, i.e., the collegial level has been excluded.

- (e) Official teaching diplomas - The diplomas and certificates (whether they were issued by the Central Board of Examiners, the former Department of Public Instruction or more recently, by the Department of Education) have been grouped into classes, with each class being made up of the diplomas which required equal educational training. The grouping was based on the diplomas granted by the Department of Education and those which were being granted until recently by the Education Department.
- (f) University degrees - In order to facilitate the compiling of the data, a grading system was set up for the university degrees in order to establish which degree was the most important one to be considered in the cases where individuals had more than one university degree. The grading system provided the following classification:

- (i) Doctorate and Ph.D.
- (ii) Master's Degree
- (iii) Bachelor's Degree

The data compiled only considered the degrees granted by a university.

- (g) Years of experience - Data on experience for the school year 1969-70 have the 1969-70 school year added to the previous years experience as an additional year. In 1970-71, the 1970-71 school year was added to the previous years of experience as an additional year.
- (h) Age - The reference date for the calculating of age is at June 30 of the preceding school year, e.g., data for the 1970-71 school year have June 30, 1970 as the reference date.

Calculation Methods

- (a) Age - The median age by teaching level was calculated from single years of age. However, the median age for "total teachers" had to be re-calculated to delete the category "collegial" from the "total teachers". Since the data were only available in the form of grouped data, the median age for "total teachers" has been calculated from distributions having 5-year age groups. Personnel who did not report their age were excluded from the calculations. The average age was also re-calculated to remove the "collegial" category from the "total teachers".

- (b) Experience - The median experience by teaching level was calculated by single years of experience. However, the median experience for "total teachers" was re-calculated to delete the "collegial" category from the "total teachers". Since data were only available in the form of grouped data, the median experience for "total teachers" was

Le secteur public comprend:

- (i) les écoles des commissions scolaires
- (ii) les Collèges d'Enseignement Général et Professionnel (CEGEP)
- (iii) les écoles normales
- (iv) les écoles techniques et les écoles de métiers
- (v) les écoles d'agriculture et les instituts de technologie agricole
- (vi) les écoles pour l'enfance exceptionnelle
- (vii) les institutions associées
- (viii) les conservatoires

- (d) Niveaux d'enseignement - Pré-élémentaire: maternelle; élémentaire: de la 1<sup>ère</sup> à la 7<sup>e</sup> année; secondaire: du secondaire I au secondaire V.

Le présent rapport ne vise que les niveaux d'enseignement susmentionnés; le niveau collégial est exclu.

- (e) Brevets officiels d'enseignement - L'ensemble des diplômes et des brevets (qu'ils aient été émis par le Bureau central des examinateurs, l'ancien département de l'Instruction publique ou, plus récemment, par le ministère de l'Éducation) ont été regroupés en classes, chacune des classes étant formée des diplômes ayant requis une formation pédagogique équivalente. Ces regroupements ont été opérés sur la base des diplômes décernés par le ministère de l'Éducation et de ceux qui étaient décernés encore tout récemment par le département de l'Instruction publique.

- (f) Le diplôme universitaire - Afin de faciliter la préparation des compilations, une hiérarchie dans les diplômes a été retenue pour décider du diplôme à considérer comme le plus important dans le cas des personnes détenant plus d'un diplôme universitaire. Cette hiérarchie réside dans la classification suivante:

- (i) Doctorat et Ph.D.
- (ii) Maîtrise et licence
- (iii) Baccalauréat.

Les compilations ne tiennent compte que des diplômes décernés par une université.

- (g) Les années d'expérience - Les données sur l'expérience acquise pendant l'année scolaire 1969-70 comprennent l'expérience des années antérieures. En 1970-71, l'année d'expérience que permettait d'acquérir l'année scolaire 1970-71 a été ajoutée à l'expérience antérieure.
- (h) Âge - La date de référence pour le calcul de l'âge est le 30 juin de l'année scolaire précédente; par ex., la date de référence des données sur l'année scolaire 1970-71 est le 30 juin 1970.

Méthodes de calcul

- (a) Âge - L'âge médian par niveau d'enseignement a été calculé en fonction des années d'âge individuelles. Toutefois, l'âge médian du "nombre total d'enseignants" a dû être calculé une seconde fois afin d'exclure la catégorie du niveau "collégial" du "nombre total d'enseignants". Puisque les données n'ont pu être obtenues que sous forme de regroupements, l'âge médian du "nombre total d'enseignants" est calculé selon une répartition par groupe d'âge de 5 ans. Les enseignants qui n'ont pas déclaré leur âge ont été exclus des calculs. L'âge moyen a également été calculé une seconde fois afin d'éliminer la catégorie du niveau "collégial" du "nombre total d'enseignants".

- (b) Expérience - L'expérience médiane par niveau d'enseignement a été calculée en fonction des années d'expérience individuelles. Toutefois, l'expérience médiane du "nombre total d'enseignants" a été calculée une seconde fois afin d'exclure la catégorie du niveau "collégial" du "nombre total d'enseignants". Puisque les données n'ont pu être obtenues que sous forme de regroupements, l'expérience médiane du



re-calculated from distributions having intervals of 5 years experience. Personnel who did not report their experience were excluded from the calculations. The average teaching experience was also re-calculated to remove the "collegial" category from the "total teachers".

(c) Number of teachers - The total number of professional teaching personnel employed in the province of Quebec in the school year 1970-71 was 77,978 representing an increase of 0.7% from the previous school year. Of the total 77,978 personnel in 1970-71, the category "teaching personnel" accounted for 70,364 or 90.2% with "administrative personnel" accounting for 7,614 or 9.8%. A distribution of "total personnel" by sex shows that female staff account for 64.7%. However, a further breakdown by position shows that 66.7% of the "administrative personnel" are male, whereas, only 31.9% of the "teaching personnel" are male.

(d) Civil status - In 1970-71 "lay personnel" accounted for 91.3% of total personnel with "religious personnel" accounting for the remaining 8.7%. The percentage of male "religious personnel" was 24.8% compared with 36.3% for "lay personnel". The proportion of the administrative staff classified as "religious personnel" was 19.0% compared with 7.6% similarly classified for the category "teaching personnel". The proportion of "religious personnel" at the elementary (including pre-elementary) level was 7.7% compared with 13.0% at the secondary level.

(e) University degrees - In 1970-71 the percentage of "total personnel" with one or more university degrees was 25.7%, (47% for males and 14% for females). The percentage of "administrative personnel" with at least one university degree was 54.4% compared with 22.6% for the category "teaching personnel". The percentage of "religious personnel" with one or more university degrees was 36.4% compared with 24.7% for "lay personnel". A further disaggregation of "total personnel" by teaching level shows that 17.1% of the elementary (including pre-elementary) have at least one university degree compared with 41.7% at the secondary level.

(f) Certification - An analysis of certificate types held shows that in 1970-71 43.2% of "total personnel" held the "Certificate A (Class 1) and Certificate B (Superior)"; followed by "Certificate B (Class 2)", 31.4%; "Certificate C (Class 3)", 3.2%; "other certificates and educational diplomas", 15.6%; "no official education diploma", 3.6%. The percentage of "administrative personnel" with a "Certificate A or Class 1" was 55% compared with 36% for the category "teaching personnel".

(g) Teaching experience - The median teaching experience for "total personnel" in 1970-71 was 8 years. The median years experience for personnel classified as "administrative staff" was 15 years compared with a median of 7 years for "teaching personnel". A disaggregation by position and sex shows that for those personnel classified as "administrative staff", male personnel had a median experience of 15 years compared with 20 years for female staff. A further breakdown of "administrative personnel" by teaching level reveals that "pre-elementary" staff had a median experience of 16 years compared with 20 years for "elementary personnel" and 13 years for "secondary personnel". An analysis of "teaching personnel" shows that the median experience of male personnel was 5 years while female personnel had a median experience of 8 years. A further breakdown by teaching level reveals that the median experience of "pre-elementary" teachers was 5 years compared with 8 years for "elementary" teachers and 6 years for "secondary" teachers.

"nombre total d'enseignants" a été calculée une seconde fois selon une répartition par intervalles de 5 ans d'expérience. Les enseignants qui n'ont pas déclaré leur expérience ont été exclus des calculs. L'expérience moyenne a également été calculée une seconde fois afin d'éliminer la catégorie du niveau "collégial" du "nombre total d'enseignants".

(c) Nombre d'enseignants - Pour l'année scolaire 1970-71, le personnel professionnel de l'enseignement de la province de Québec se chiffrait au total à 77,978 personnes, ce qui représente une augmentation de 0.7 % par rapport à l'année scolaire précédente. De ce total enregistré en 1970-71, la catégorie "enseignant" représentait 90.2 %, soit 70,364 personnes et la catégorie "membre de la direction", 9.8 %, soit 7,614 personnes. Une répartition par sexe révèle que les femmes constituaient 64.7 % du "total du personnel". Toutefois, une nouvelle répartition par fonction indique que 66.7 % des "membres de la direction" sont des hommes, alors que seulement 31.9 % des "enseignants" sont des hommes.

(d) État civil - En 1970-71, les "laïcs" constituaient 91.3 % du total du personnel et les "religieux", représentaient les 8.7 % restant. La proportion des hommes chez les "religieux" était de 24.8 % comparativement à 36.3 % chez les "laïcs". Les membres de la direction comptaient 19.0 % de "religieux", tandis que les "enseignants" n'en comptaient que 7.6 %. Au niveau élémentaire (y compris le niveau pré-élémentaire), il y avait 7.7 % de "religieux", alors que le secondaire en comptait 13.0 %.

(e) Diplômes universitaires - En 1970-71, 25.7 % du "total du personnel" (47 % des hommes et 14 % des femmes) détenaient un ou plusieurs diplômes universitaires. Parmi les "membres de la direction", 54.4 % détenaient au moins un diplôme universitaire, comparativement à 22.6 % chez les "enseignants". La proportion des "religieux" détenant un ou plusieurs diplômes universitaires était de 36.4 % comparativement à 24.7 % chez les "laïcs". Une autre répartition du "total du personnel" par niveau d'enseignement révèle que 17.1 % des enseignants du niveau élémentaire (y compris le niveau pré-élémentaire) détenaient au moins un diplôme universitaire comparativement à 41.7 % au niveau secondaire.

(f) Brevets - Une analyse des types de brevets détenus indique qu'en 1970-71, 43.2 % du "total du personnel" détenaient le "brevet A (classe 1)" et le "brevet B (supérieur)"; 31.4 % détenaient le "brevet B (classe 2)"; 3.2 %, le "brevet C (classe 3)"; 15.6 %, d'"autres brevets et diplômes pédagogiques"; 3.6 % étaient "sans diplôme pédagogique officiel". La proportion des "membres de la direction" détenant un "brevet A ou classe 1" était de 55 % comparativement à 36 % dans la catégorie des "enseignants".

(g) Expérience dans l'enseignement - En 1970-71, l'expérience médiane dans l'enseignement du "total du personnel" était de 8 années. Le nombre médian d'années d'expérience du personnel classé dans la catégorie des "membres de la direction" était de 15 années contre 7 années chez les "enseignants". Une répartition par fonction et par sexe révèle que chez le personnel classé dans la catégorie des "membres de la direction", les hommes possédaient une expérience médiane de 15 années contre 20 années pour les femmes. Une autre répartition des "membres de la direction" par niveau d'enseignement indique que le personnel du niveau "pré-élémentaire" avait une expérience médiane de 16 années comparativement à 20 années pour le personnel du niveau "élémentaire" et à 13 années pour celui du niveau "secondaire". Une analyse du "personnel enseignant" révèle que l'expérience médiane des hommes était de 5 années, tandis que celle des femmes était de 8 années. Une autre répartition par niveau d'enseignement indique que l'expérience médiane des enseignants du niveau "pré-élémentaire" était de 5 années, celle des enseignants du niveau "élémentaire", de 8 années et celle des enseignants du niveau "secondaire", de 6 années.



# SECTION I

Number of Teachers — Nombre d'enseignants

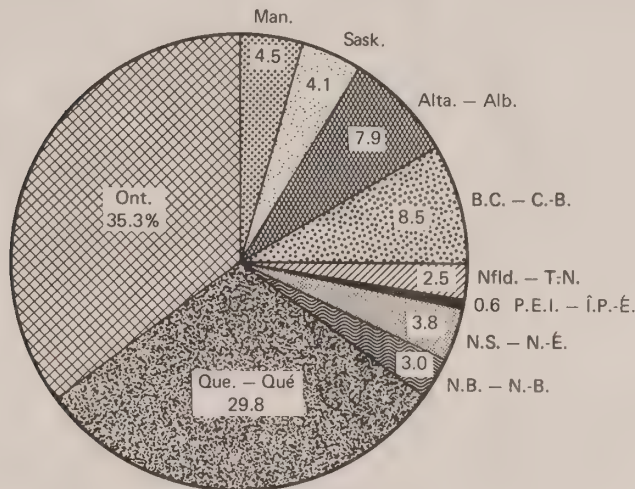
Tables — Tableaux

1.1 - 1.4

Chart — 1

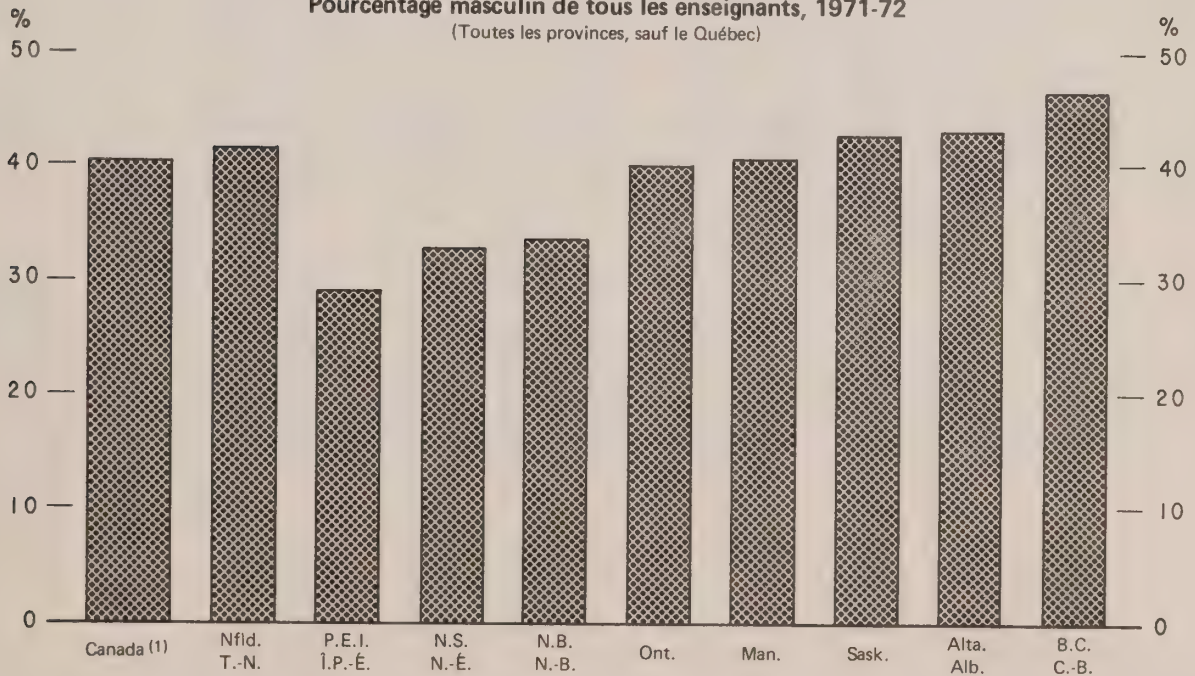
Graphique — 1

**Distribution of Teachers by Province, 1971-72**  
**Répartition des enseignants par province, 1971-72**



**Men Teachers as Percentage of all Teachers, 1971-72**  
(All Provinces, Except Quebec)

**Pourcentage masculin de tous les enseignants, 1971-72**  
(Toutes les provinces, sauf le Québec)



(1) Quebec Excepted. — Sans le Québec.

TABLE 1.1. Number of Teachers - Ten Provinces, 1952-53 - 1971-72

TABLEAU 1.1. Nombre d'enseignants - dix provinces, 1952-53 - 1971-72

| School year<br>—<br>Année scolaire | New-<br>found-<br>land<br>—<br>Terre-<br>Neuve | Prince<br>Edward<br>Island<br>—<br>Île-du-<br>Prince-<br>Édouard | Nova<br>Scotia<br>—<br>Nouvelle-<br>Écosse | New<br>Brunswick<br>—<br>Nouveau-<br>Brunswick | Québec(1) | Ontario(1) | Manitoba | Saskat-<br>chewan | Alberta | British<br>Columbia<br>—<br>Colombie-<br>Britanni-<br>que | Total      |
|------------------------------------|--|--|--|--|-----------|------------|----------|-------------------|---------|---|------------|
| Men — Hommes                       |  |  |  |  |           |            |          |                   |         |   |            |
| 1952-53 .....                      | 879  | 118  | 789  | 642  | 5,875     | 8,898      | 1,528    | 2,298             | 2,277   | 2,912   | 26,216     |
| 1953-54 .....                      | 904  | 117  | 827  | 660  | 6,108     | 9,347      | 1,597    | 2,254             | 2,302   | 3,130   | 27,246     |
| 1954-55 .....                      | 1,018  | 107  | 876  | 720  | 6,419     | 9,983      | 1,668    | 2,369             | 2,409   | 3,325   | 28,894     |
| 1955-56 .....                      | 1,047  | 131  | 940  | 839  | 6,676     | 10,836     | 1,744    | 2,551             | 2,593   | 3,641   | 30,998     |
| 1956-57 .....                      | 1,119  | 116  | 970  | 882  | 7,134     | 11,640     | 1,866    | 2,521             | 2,655   | 3,907   | 32,810     |
| 1957-58 .....                      | 1,188  | 124  | 993  | 898  | 7,515     | 12,365     | 1,985    | 2,646             | 2,882   | 4,144   | 34,740     |
| 1958-59 .....                      | 1,381  | 122  | 1,065                                      | 1,017  | 8,248     | 13,482     | 2,089    | 2,704             | 3,186   | 4,461   | 37,755     |
| 1959-60 .....                      | 1,450  | 132  | 1,157                                      | 1,154  | 8,845     | 14,434     | 2,238    | 2,811             | 3,330   | 4,803   | 40,354     |
| 1960-61 .....                      | 1,592  | 145  | 1,258                                      | 1,261  | 9,618     | 16,336     | 2,489    | 2,940             | 3,654   | 5,146   | 44,439     |
| 1961-62 .....                      | 1,689  | 174  | 1,416                                      | 1,337  | 10,819    | 18,304     | 2,743    | 3,126             | 4,086   | 5,499   | 49,193     |
| 1962-63 .....                      | 1,791  | 189  | 1,467                                      | 1,365  | 12,412    | 20,507     | 2,925    | 3,378             | 4,510   | 5,862   | 54,406     |
| 1963-64 .....                      | 1,887  | 207  | 1,632                                      | 1,439  | 13,031    | 22,864     | 3,110    | 3,594             | 4,898   | 6,233   | 58,895     |
| 1964-65 .....                      | 2,010  | 228  | 1,749                                      | 1,586  | 14,909    | 25,014     | 3,324    | 3,742             | 5,307   | 6,543   | 64,412     |
| 1965-66 .....                      | 2,035  | 238  | 1,867                                      | 1,692  | 14,743    | 27,104     | 3,365    | 3,950(3)          | 5,724   | 6,882   | 67,600     |
| 1966-67 .....                      | 1,986  | 272  | 1,926                                      | 1,741  | 17,925    | 28,939     | 3,408    | 4,088             | 6,115   | 7,447   | 73,847     |
| 1967-68 .....                      | 2,064  | 315  | 2,189                                      | 1,952  | 21,928    | 31,384     | 3,566    | 4,191             | 6,630   | 8,046   | 82,265     |
| 1968-69 .....                      | 2,277  | 341  | 2,399                                      | 2,114  | 24,452    | 33,300(2)  | 3,950    | 4,406             | 7,307   | 8,666   | 89,212(2)  |
| 1969-70 .....                      | 2,398  | 390  | 2,699                                      | 2,368  | 26,612    | 36,152(2)  | 4,183    | 4,547             | 7,839   | 9,374   | 96,562(2)  |
| 1970-71 .....                      | 2,554  | 437  | 3,061                                      | 2,510  | 27,508    | 37,200(2)  | 4,428    | 4,487             | 8,334   | 9,810   | 100,329(2) |
| 1971-72 .....                      | 2,763  | 477  | 3,236                                      | 2,664  | 27,540(3) | 38,845(2)  | 4,786    | 4,576             | 8,830   | 10,281  | 103,998(2) |
| Women — Femmes                     |  |  |  |  |           |            |          |                   |         |   |            |
| 1952-53 .....                      | 1,857  | 623  | 4,236                                      | 3,361  | 23,185    | 20,218     | 3,830    | 4,936             | 4,861   | 4,155   | 71,262     |
| 1953-54 .....                      | 1,961  | 640  | 4,269                                      | 3,496  | 24,783    | 21,518     | 4,003    | 4,945             | 5,098   | 4,440   | 75,153     |
| 1954-55 .....                      | 2,031  | 671  | 4,469                                      | 3,665  | 26,709    | 23,076     | 4,169    | 4,976             | 5,305   | 4,703   | 79,774     |
| 1955-56 .....                      | 2,059  | 691  | 4,646                                      | 3,797  | 28,625    | 24,724     | 4,336    | 5,073             | 5,798   | 4,898   | 84,647     |
| 1956-57 .....                      | 2,249  | 717  | 4,796                                      | 3,976  | 30,368    | 26,503     | 4,479    | 5,246             | 6,255   | 5,303   | 89,892     |
| 1957-58 .....                      | 2,339  | 725  | 4,919                                      | 4,083  | 31,076    | 28,038     | 4,660    | 5,387             | 6,820   | 5,849   | 93,896     |
| 1958-59 .....                      | 2,515  | 731  | 5,112                                      | 4,320  | 32,836    | 30,104     | 4,830    | 5,536             | 7,669   | 6,206   | 99,859     |
| 1959-60 .....                      | 2,569  | 772  | 5,275                                      | 4,477  | 34,503    | 30,937     | 4,838    | 5,526             | 7,741   | 6,482   | 103,120    |
| 1960-61 .....                      | 2,725  | 824  | 5,406                                      | 4,605  | 36,076    | 32,956     | 4,971    | 5,698             | 8,108   | 6,722   | 108,091    |
| 1961-62 .....                      | 2,813  | 839  | 5,535                                      | 4,702  | 38,767    | 34,140     | 5,326    | 5,871             | 8,328   | 7,015   | 113,336    |
| 1962-63 .....                      | 2,998  | 883  | 5,709                                      | 4,903  | 41,473    | 35,280     | 5,328    | 5,868             | 8,626   | 7,449   | 118,517    |
| 1963-64 .....                      | 3,149  | 925  | 5,791                                      | 4,919  | 41,218    | 37,147     | 5,424    | 5,962             | 8,986   | 7,834   | 121,355    |
| 1964-65 .....                      | 3,341  | 938  | 5,889                                      | 4,991  | 42,844    | 39,115     | 5,651    | 6,254             | 9,395   | 8,336   | 126,754    |
| 1965-66 .....                      | 3,510  | 971  | 6,030                                      | 5,120  | 40,678    | 41,498     | 5,867    | 6,550(3)          | 9,794   | 8,877   | 128,895    |
| 1966-67 .....                      | 3,658  | 1,046  | 6,107                                      | 5,186  | 43,013    | 45,004     | 6,024    | 6,835             | 10,243  | 9,519   | 136,635    |
| 1967-68 .....                      | 3,791  | 1,082  | 6,298                                      | 5,300  | 49,371    | 47,916     | 6,360    | 6,918             | 10,826  | 10,226  | 148,124    |
| 1968-69 .....                      | 3,929  | 1,117  | 6,513                                      | 5,423  | 50,436    | 51,490(2)  | 6,869    | 7,083             | 11,463  | 10,820  | 155,143(2) |
| 1969-70 .....                      | 3,917  | 1,096  | 6,744                                      | 5,454  | 50,806    | 53,777(2)  | 7,011    | 7,006             | 11,982  | 11,441  | 159,234(2) |
| 1970-71 .....                      | 3,883  | 1,169  | 6,938                                      | 5,387  | 50,470    | 55,800(2)  | 7,106    | 6,490             | 12,024  | 11,765  | 161,032(2) |
| 1971-72 .....                      | 3,885  | 1,162  | 6,633                                      | 5,292  | 50,460(3) | 53,643(2)  | 6,945    | 6,140             | 11,691  | 11,831  | 157,682(2) |
| Total                              |  |  |  |  |           |            |          |                   |         |   |            |
| 1952-53 .....                      | 2,736  | 741  | 5,025                                      | 4,003  | 29,060    | 29,116     | 5,358    | 7,234             | 7,138   | 7,067   | 97,478     |
| 1953-54 .....                      | 2,865  | 757  | 5,096                                      | 4,156  | 30,891    | 30,865     | 5,600    | 7,199             | 7,400   | 7,570   | 102,399    |
| 1954-55 .....                      | 3,049  | 778  | 5,345                                      | 4,385  | 33,128    | 33,059     | 5,837    | 7,345             | 7,714   | 8,028   | 108,668    |
| 1955-56 .....                      | 3,106  | 822  | 5,586                                      | 4,636  | 35,301    | 35,560     | 6,080    | 7,624             | 8,391   | 8,539   | 115,645    |
| 1956-57 .....                      | 3,368  | 833  | 5,766                                      | 4,858  | 37,502    | 38,143     | 6,345    | 7,767             | 8,910   | 9,210   | 122,702    |
| 1957-58 .....                      | 3,527  | 849  | 5,912                                      | 4,981  | 38,591    | 40,403     | 6,645    | 8,033             | 9,702   | 9,993   | 128,636    |
| 1958-59 .....                      | 3,896  | 853  | 6,177                                      | 5,337  | 41,084    | 43,586     | 6,919    | 8,240             | 10,855  | 10,667  | 137,614    |
| 1959-60 .....                      | 4,019  | 904  | 6,432                                      | 5,631  | 43,348    | 45,371     | 7,076    | 8,337             | 11,071  | 11,285  | 143,474    |
| 1960-61 .....                      | 4,317  | 969  | 6,664                                      | 5,866  | 45,694    | 49,292     | 7,460    | 8,638             | 11,762  | 11,868  | 152,530    |
| 1961-62 .....                      | 4,502  | 1,013  | 6,951                                      | 6,039  | 49,586    | 52,444     | 8,069    | 8,997             | 12,414  | 12,514  | 162,529    |
| 1962-63 .....                      | 4,789  | 1,072  | 7,176                                      | 6,268  | 53,885    | 55,787     | 8,253    | 9,246             | 13,136  | 13,311  | 172,923    |
| 1963-64 .....                      | 5,036  | 1,132  | 7,423                                      | 6,358  | 54,249    | 60,011     | 8,534    | 9,556             | 13,884  | 14,067  | 180,250    |
| 1964-65 .....                      | 5,351  | 1,166  | 7,638                                      | 6,577  | 57,753    | 64,129     | 8,975    | 9,996             | 14,702  | 14,879  | 191,166    |
| 1965-66 .....                      | 5,545  | 1,209  | 7,897                                      | 6,812  | 55,421(3) | 68,602     | 9,232    | 10,500(3)         | 15,518  | 15,759  | 196,495    |
| 1966-67 .....                      | 5,644  | 1,318  | 8,033                                      | 6,927  | 60,938    | 73,943     | 9,432    | 10,923            | 16,358  | 16,966  | 210,482    |
| 1967-68 .....                      | 5,855  | 1,397  | 8,487                                      | 7,252  | 71,299    | 79,300     | 9,926    | 11,109            | 17,492  | 18,272  | 230,389    |
| 1968-69 .....                      | 6,206  | 1,458  | 8,912                                      | 7,537  | 74,888    | 84,790     | 10,819   | 11,489            | 18,770  | 19,486  | 244,355    |
| 1969-70 .....                      | 6,315  | 1,486  | 9,443                                      | 7,822  | 77,418    | 89,929     | 11,194   | 11,553            | 19,821  | 20,815  | 255,796    |
| 1970-71 .....                      | 6,437  | 1,606  | 9,999                                      | 7,897  | 77,978    | 93,000     | 11,534   | 10,977            | 20,358  | 21,575  | 261,361    |
| 1971-72 .....                      | 6,648  | 1,639  | 9,869                                      | 7,956  | 78,000(2) | 92,488     | 11,731   | 10,716            | 20,521  | 22,112  | 261,680(2) |

(1) Ontario figures revised to include full-time itinerant teachers from 1960-61 on; Quebec figures revised from 1965-66 to 1969-70. — Les chiffres de l'Ontario ont été révisés, afin d'inclure les enseignants itinérants à plein temps, à compter de 1960-61; les chiffres du Québec ont été révisés de 1965-66 à 1969-70.

(2) Estimate. — Estimation.

(3) Decrease reflects a change in definition of secondary grades in Quebec. — Cette baisse résulte du changement apporté à la définition des classes secondaires au Québec.

TABLE 1.2. Number of Teachers by Teaching Level and Sex, Nine Provinces, 1968-69 - 1971-72

TABLEAU 1.2. Nombres d'enseignants selon le niveau d'enseignement et le sexe, neuf provinces, 1968-69 - 1971-72

| Teaching level<br>—<br>Niveau d'enseignement   | Newfoundland<br>—<br>Terre-Neuve |       |        | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |       |        | Nova Scotia<br>—<br>Nouvelle-Écosse |        |        | New Brunswick<br>—<br>Nouveau-Brunswick |        |        | Québec |         |           |
|--|----------------------------------|-------|--------|--|-------|--------|-------------------------------------|--------|--------|---|--------|--------|--------|---------|-----------|
|  | M                                | F     | T      | M  | F     | T      | M                                   | F      | T      | M                                       | F      | T      | M      | F       | T         |
| <b>Elementary(2) - Élémentaire(2):</b>   |                                  |       |        |  |       |        |                                     |        |        |   |        |        |        |         |           |
| 1971-72 .....  | 1,435                            | 3,456 | 4,891  | 176  | 947   | 1,123  | 1,245                               | 5,256  | 6,501  | 993                                     | 4,187  | 5,180  | ..     | ..      | ..        |
| 1970-71 .....  | 1,384                            | 3,448 | 4,832  | 146  | 953   | 1,099  | 1,126                               | 5,467  | 6,593  | 917                                     | 4,298  | 5,215  | 5,158  | 35,134  | 40,292    |
| 1969-70 .....  | 1,213                            | 3,466 | 4,679  | 127  | 904   | 1,031  | 989                                 | 5,409  | 6,398  | 830                                     | 4,342  | 5,172  | 5,337  | 36,082  | 41,419    |
| 1968-69 .....  | 1,206                            | 3,499 | 4,705  | 120  | 936   | 1,056  | 926                                 | 5,292  | 6,218  | 799                                     | 4,421  | 5,220  | 4,633  | 36,035  | 40,668    |
| <b>Secondary(2) - Secondaire(2):</b>   |                                  |       |        |  |       |        |                                     |        |        |   |        |        |        |         |           |
| 1971-72 .....  | 1,328                            | 429   | 1,757  | 301  | 215   | 516    | 1,991                               | 1,377  | 3,368  | 1,671                                   | 1,105  | 2,776  | ..     | ..      | ..        |
| 1970-71 .....  | 1,170                            | 435   | 1,605  | 291  | 216   | 507    | 1,935                               | 1,471  | 3,406  | 1,593                                   | 1,089  | 2,682  | 22,350 | 15,336  | 37,686    |
| 1969-70 .....  | 1,185                            | 451   | 1,636  | 263  | 192   | 455    | 1,710                               | 1,335  | 3,045  | 1,538                                   | 1,112  | 2,650  | 21,275 | 14,724  | 35,999    |
| 1968-69 .....  | 1,071                            | 430   | 1,501  | 221  | 181   | 402    | 1,473                               | 1,221  | 2,694  | 1,315                                   | 1,002  | 2,317  | 19,819 | 14,401  | 34,220    |
| <b>Elementary and secondary - Élémen-<br/>taire et secondaire:</b>                         |                                  |       |        |  |       |        |                                     |        |        |   |        |        |        |         |           |
| 1971-72 .....  | 2,763                            | 3,885 | 6,648  | 477  | 1,162 | 1,639  | 3,236                               | 6,633  | 9,869  | 2,664                                   | 5,292  | 7,956  | ..     | ..      | ..        |
| 1970-71 .....  | 2,554                            | 3,883 | 6,437  | 437  | 1,169 | 1,606  | 3,061                               | 6,938  | 9,999  | 2,510                                   | 5,387  | 7,897  | 27,508 | 50,470  | 77,978    |
| 1969-70 .....  | 2,398                            | 3,917 | 6,315  | 390  | 1,096 | 1,486  | 2,699                               | 6,744  | 9,443  | 2,368                                   | 5,454  | 7,822  | 26,612 | 50,806  | 77,418    |
| 1968-69 .....  | 2,277                            | 3,929 | 6,206  | 341  | 1,117 | 1,458  | 2,399                               | 6,513  | 8,912  | 2,114                                   | 5,423  | 7,537  | 24,452 | 50,436  | 74,888    |
| <b>Manitoba Saskatchewan Alberta British Columbia<br/>— — — —<br/>Colombie-Britannique</b> |                                  |       |        |  |       |        |                                     |        |        |   |        |        |        |         |           |
| <b>Elementary(2) - Élémentaire(2):</b>   |                                  |       |        |  |       |        |                                     |        |        |   |        |        |        |         |           |
| 1971-72 .....  | 1,930                            | 5,421 | 7,351  | 2,106  | 5,159 | 7,265  | 3,946                               | 9,049  | 12,995 | 3,661                                   | 8,772  | 12,433 | 15,492 | 42,247  | 57,739(1) |
| 1970-71 .....  | 2,021                            | 5,688 | 7,709  | 1,965  | 5,431 | 7,396  | 3,530                               | 9,370  | 12,900 | 3,471                                   | 8,802  | 12,273 | 19,718 | 78,591  | 98,308    |
| 1969-70 .....  | 1,683                            | 5,558 | 7,241  | 1,701  | 5,653 | 7,354  | 3,311                               | 9,383  | 12,694 | 3,465                                   | 8,646  | 12,111 | 18,656 | 79,443  | 98,099    |
| 1968-69 .....  | 1,572                            | 5,483 | 7,055  | 1,695  | 5,782 | 7,477  | 3,117                               | 9,110  | 12,227 | 3,224                                   | 8,232  | 11,456 | 17,292 | 78,790  | 96,082    |
| <b>Secondary(2) - Secondaire(2):</b>   |                                  |       |        |  |       |        |                                     |        |        |   |        |        |        |         |           |
| 1971-72 .....  | 2,856                            | 1,524 | 4,380  | 2,470  | 981   | 3,451  | 4,884                               | 2,642  | 7,526  | 6,620                                   | 3,059  | 9,679  | 22,121 | 11,332  | 33,453(1) |
| 1970-71 .....  | 2,407                            | 1,418 | 3,825  | 2,522  | 1,059 | 3,581  | 4,804                               | 2,654  | 7,458  | 6,339                                   | 2,963  | 9,302  | 43,411 | 26,641  | 70,052    |
| 1969-70 .....  | 2,500                            | 1,453 | 3,953  | 2,846  | 1,353 | 4,199  | 4,528                               | 2,599  | 7,127  | 5,909                                   | 2,795  | 8,704  | 41,754 | 26,014  | 67,768    |
| 1968-69 .....  | 2,378                            | 1,386 | 3,764  | 2,711  | 1,301 | 4,012  | 4,190                               | 2,353  | 6,543  | 5,442                                   | 2,588  | 8,030  | 38,620 | 24,863  | 63,483    |
| <b>Elementary and secondary - Élémen-<br/>taire et secondaire:</b>                         |                                  |       |        |  |       |        |                                     |        |        |   |        |        |        |         |           |
| 1971-72 .....  | 4,786                            | 6,945 | 11,731 | 4,576  | 6,140 | 10,716 | 8,830                               | 11,691 | 20,521 | 10,281                                  | 11,831 | 22,112 | 37,613 | 53,579  | 91,192(1) |
| 1970-71 .....  | 4,428                            | 7,106 | 11,534 | 4,487  | 6,490 | 10,977 | 8,334                               | 12,024 | 20,358 | 9,810                                   | 11,765 | 21,575 | 63,129 | 105,232 | 168,361   |
| 1969-70 .....  | 4,183                            | 7,011 | 11,194 | 4,547  | 7,006 | 11,553 | 7,839                               | 11,982 | 19,821 | 9,374                                   | 11,441 | 20,815 | 60,410 | 105,457 | 165,867   |
| 1968-69 .....  | 3,950                            | 6,869 | 10,819 | 4,406  | 7,083 | 11,489 | 7,307                               | 11,463 | 18,770 | 8,666                                   | 10,820 | 19,486 | 55,912 | 103,653 | 159,565   |

(1) Excludes Ontario for all years and Quebec for 1971-72. — Sauf l'Ontario pour toutes les années et le Québec pour 1971-72.

(2) For a definition of "elementary" and "secondary" see accompanying text. — Pour la définition d'"élémentaire" et "de secondaire" voir le texte qui précède.



TABLE 1.3 Number of Teachers by Province, Sex, Marital Status and Teaching Level, Eight Provinces, 1970-71, 1971-72

| Teachers and principals |                    | Newfoundland<br>—<br>Terre-Neuve |       |       | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |       |       | Nova Scotia<br>—<br>Nouvelle-Écosse |       |       | New Brunswick<br>—<br>Nouveau-Brunswick |       |       |
|-------------------------|--------------------|----------------------------------|-------|-------|--|-------|-------|-------------------------------------|-------|-------|---|-------|-------|
|                         |                    | M                                | F     | T     | M  | F     | T     | M                                   | F     | T     | M                                       | F     | T     |
| No.                     |                    |                                  |       |       |  |       |       |                                     |       |       |   |       |       |
| 1970-71                 |                    |                                  |       |       |  |       |       |                                     |       |       |   |       |       |
| Elementary:(1)          |                    |                                  |       |       |  |       |       |                                     |       |       |   |       |       |
| 1                       | Single .....       | 439                              | 1,413 | 1,852 | 36   | 172   | 208   | 354                                 | 1,420 | 1,774 | 327                                     | 1,143 | 1,470 |
| 2                       | Married .....      | 869                              | 1,768 | 2,637 | 97   | 658   | 755   | 755                                 | 3,420 | 4,175 | 569                                     | 2,636 | 3,205 |
| 3                       | Other(2) .....     | 9                                | 48    | 57    | 3  | 58    | 61    | 11                                  | 361   | 372   | 6                                       | 208   | 214   |
| 4                       | Religious .....    | 26                               | 213   | 239   | —  | 60    | 60    | 6                                   | 266   | 272   | 13                                      | 307   | 320   |
| 5                       | Unclassified ..... | 41                               | 6     | 47    | 10   | 5     | 15    | —                                   | —     | —     | 2                                       | 4     | 6     |
| 6                       | Total .....        | 1,384                            | 3,448 | 4,832 | 146  | 953   | 1,099 | 1,126                               | 5,467 | 6,593 | 917                                     | 4,298 | 5,215 |
| Secondary:(1)           |                    |                                  |       |       |  |       |       |                                     |       |       |   |       |       |
| 7                       | Single .....       | 309                              | 165   | 474   | 104  | 58    | 162   | 466                                 | 477   | 943   | 388                                     | 362   | 750   |
| 8                       | Married .....      | 783                              | 154   | 937   | 174  | 116   | 290   | 1,452                               | 775   | 2,227 | 1,174                                   | 600   | 1,774 |
| 9                       | Other(2) .....     | 5                                | 6     | 11    | 2  | 13    | 15    | 12                                  | 113   | 125   | 9                                       | 39    | 48    |
| 10                      | Religious .....    | 37                               | 110   | 147   | —  | 25    | 25    | 5                                   | 106   | 111   | 22                                      | 87    | 109   |
| 11                      | Unclassified ..... | 36                               | —     | 36    | 11   | 4     | 15    | —                                   | —     | —     | —                                       | 1     | 1     |
| 12                      | Total .....        | 1,170                            | 435   | 1,605 | 291  | 216   | 507   | 1,935                               | 1,471 | 3,406 | 1,593                                   | 1,089 | 2,682 |
| Total:                  |                    |                                  |       |       |  |       |       |                                     |       |       |   |       |       |
| 13                      | Single .....       | 748                              | 1,578 | 2,326 | 140  | 230   | 370   | 820                                 | 1,897 | 2,717 | 715                                     | 1,505 | 2,220 |
| 14                      | Married .....      | 1,652                            | 1,922 | 3,574 | 271  | 774   | 1,045 | 2,207                               | 4,195 | 6,402 | 1,743                                   | 3,236 | 4,979 |
| 15                      | Other(2) .....     | 14                               | 54    | 68    | 5  | 71    | 76    | 23                                  | 474   | 497   | 15                                      | 247   | 262   |
| 16                      | Religious .....    | 63                               | 323   | 386   | —  | 85    | 85    | 11                                  | 372   | 383   | 35                                      | 394   | 429   |
| 17                      | Unclassified ..... | 77                               | 6     | 83    | 21   | 9     | 30    | —                                   | —     | —     | 2                                       | 5     | 7     |
| 18                      | Total .....        | 2,554                            | 3,883 | 6,437 | 437  | 1,169 | 1,606 | 3,061                               | 6,938 | 9,999 | 2,510                                   | 5,387 | 7,897 |
|                         |                    | Newfoundland<br>—<br>Terre-Neuve |       |       | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |       |       | Nova Scotia<br>—<br>Nouvelle-Écosse |       |       | New Brunswick<br>—<br>Nouveau-Brunswick |       |       |
|                         |                    | M                                | F     | T     | M  | F     | T     | M                                   | F     | T     | M                                       | F     | T     |
| 1971-72                 |                    |                                  |       |       |  |       |       |                                     |       |       |   |       |       |
| Elementary:(1)          |                    |                                  |       |       |  |       |       |                                     |       |       |   |       |       |
| 19                      | Single .....       | 454                              | 1,321 | 1,775 | 54   | 176   | 230   | 364                                 | 1,351 | 1,715 | 295                                     | 1,053 | 1,348 |
| 20                      | Married .....      | 951                              | 1,912 | 2,863 | 118  | 672   | 790   | 870                                 | 3,302 | 4,172 | 682                                     | 2,673 | 3,355 |
| 21                      | Other(2) .....     | 7                                | 57    | 64    | 2  | 42    | 44    | 5                                   | 345   | 350   | 3                                       | 187   | 190   |
| 22                      | Religious .....    | 21                               | 157   | 178   | —  | 57    | 57    | 6                                   | 258   | 264   | 13                                      | 274   | 287   |
| 23                      | Unclassified ..... | 2                                | 9     | 11    | 2  | —     | 2     | —                                   | —     | —     | —                                       | —     | —     |
| 24                      | Total .....        | 1,435                            | 3,456 | 4,891 | 176  | 947   | 1,123 | 1,245                               | 5,256 | 6,501 | 993                                     | 4,187 | 5,180 |
| Secondary:(1)           |                    |                                  |       |       |  |       |       |                                     |       |       |   |       |       |
| 25                      | Single .....       | 305                              | 159   | 464   | 92   | 53    | 145   | 411                                 | 416   | 827   | 403                                     | 360   | 763   |
| 26                      | Married .....      | 964                              | 152   | 1,116 | 207  | 131   | 338   | 1,553                               | 757   | 2,310 | 1,241                                   | 623   | 1,864 |
| 27                      | Other(2) .....     | 6                                | 7     | 13    | 2  | 9     | 11    | 19                                  | 110   | 129   | 5                                       | 39    | 44    |
| 28                      | Religious .....    | 52                               | 111   | 163   | —  | 22    | 22    | 8                                   | 94    | 102   | 22                                      | 83    | 105   |
| 29                      | Unclassified ..... | 1                                | —     | 1     | —  | —     | —     | —                                   | —     | —     | —                                       | —     | —     |
| 30                      | Total .....        | 1,328                            | 429   | 1,757 | 301  | 215   | 516   | 1,991                               | 1,377 | 3,368 | 1,671                                   | 1,105 | 2,776 |
| Total:                  |                    |                                  |       |       |  |       |       |                                     |       |       |   |       |       |
| 31                      | Single .....       | 759                              | 1,480 | 2,239 | 146  | 229   | 375   | 775                                 | 1,767 | 2,542 | 698                                     | 1,413 | 2,111 |
| 32                      | Married .....      | 1,915                            | 2,064 | 3,979 | 325  | 803   | 1,128 | 2,423                               | 4,059 | 6,482 | 1,923                                   | 3,296 | 5,219 |
| 33                      | Other(2) .....     | 13                               | 64    | 77    | 4  | 51    | 55    | 24                                  | 455   | 479   | 8                                       | 226   | 234   |
| 34                      | Religious .....    | 73                               | 268   | 341   | —  | 79    | 79    | 14                                  | 352   | 366   | 35                                      | 357   | 392   |
| 35                      | Unclassified ..... | 3                                | 9     | 12    | 2  | —     | 2     | —                                   | —     | —     | —                                       | —     | —     |
| 36                      | Total .....        | 2,763                            | 3,885 | 6,648 | 477  | 1,162 | 1,639 | 3,236                               | 6,633 | 9,869 | 2,664                                   | 5,292 | 7,956 |

(1) For definition of "elementary" and "secondary" see accompanying text. — Pour la définition d'"élémentaire" et de "secondaire" voir le texte qui précède.  
 (2) Includes widowed, divorced and separated. — Inclus veuf, divorcé et séparé.

TABEAU 1.3. Nombre d'enseignants par province, selon le sexe, l'état matrimonial et le niveau d'enseignement, huit provinces, 1970-71, 1971-72

| Manitoba |       |        | Saskatchewan |       |        | Alberta |        |        | British Columbia<br>—<br>Colombie-Britannique |        |        | Eight provinces<br>—<br>Huit provinces  |        |        | Enseignants et directeurs |    | No              |
|----------|-------|--------|--------------|-------|--------|---------|--------|--------|---|--------|--------|---|--------|--------|---------------------------|----|-----------------|
| M        | F     | T      | M            | F     | T      | M       | F      | T      | M   | F      | T      | M                                       | F      | T      |                           |    |                 |
|          |       |        |              |       |        |         |        |        |   |        |        |   |        |        |                           |    | 1970-71         |
|          |       |        |              |       |        |         |        |        |   |        |        |   |        |        |                           |    | Élémentaire(1): |
| 430      | 1,657 | 2,087  | 355          | 1,238 | 1,593  | 611     | 2,045  | 2,656  | 523   | 2,519  | 3,042  | 3,075                                   | 11,607 | 14,682 | Célibataires .....        |    |                 |
| 1,514    | 3,815 | 5,329  | 1,576        | 3,595 | 5,171  | 2,792   | 6,331  | 9,123  | 2,860   | 5,436  | 8,296  | 11,032                                  | 27,659 | 38,691 | Mariés .....              |    |                 |
| 14       | 23    | 37     | 20           | 363   | 383    | 60      | 774    | 834    | 81  | 843    | 924    | 204                                     | 2,678  | 2,882  | Autres(2) .....           | 3  |                 |
| 18       | 141   | 159    | 6            | 234   | 240    | 6       | 209    | 215    | —   | —      | —      | 75                                      | 1,430  | 1,505  | Religieux .....           | 4  |                 |
| 45       | 52    | 97     | 8            | 1     | 9      | 61      | 11     | 72     | 7   | 4      | 11     | 174                                     | 83     | 257    | Non classés .....         | 5  |                 |
| 2,021    | 5,688 | 7,709  | 1,965        | 5,431 | 7,396  | 3,530   | 9,370  | 12,900 | 3,471   | 8,802  | 12,273 | 14,560                                  | 43,457 | 58,017 | Total .....               | 6  |                 |
|          |       |        |              |       |        |         |        |        |   |        |        |   |        |        |                           |    | Secondaire(1):  |
| 423      | 459   | 882    | 407          | 266   | 673    | 662     | 736    | 1,398  | 794   | 961    | 1,755  | 3,553                                   | 3,484  | 7,037  | Célibataires .....        | 7  |                 |
| 1,870    | 898   | 2,768  | 2,058        | 643   | 2,701  | 3,898   | 1,575  | 5,473  | 5,380   | 1,679  | 7,059  | 16,789                                  | 6,440  | 23,229 | Mariés .....              | 8  |                 |
| 29       | 5     | 34     | 21           | 49    | 70     | 98      | 252    | 350    | 156   | 321    | 477    | 332                                     | 798    | 1,130  | Autres(2) .....           | 9  |                 |
| 19       | 51    | 70     | 27           | 101   | 128    | 34      | 86     | 120    | —   | —      | —      | 144                                     | 566    | 710    | Religieux .....           | 10 |                 |
| 66       | 5     | 71     | 9            | —     | 9      | 112     | 5      | 117    | 9   | 2      | 11     | 243                                     | 17     | 260    | Non classés .....         | 11 |                 |
| 2,407    | 1,418 | 3,825  | 2,522        | 1,059 | 3,581  | 4,804   | 2,654  | 7,458  | 6,339   | 2,963  | 9,302  | 21,061                                  | 11,305 | 32,366 | Total .....               | 12 |                 |
|          |       |        |              |       |        |         |        |        |   |        |        |   |        |        |                           |    | Total:          |
| 853      | 2,116 | 2,969  | 762          | 1,504 | 2,266  | 1,273   | 2,781  | 4,054  | 1,317   | 3,480  | 4,797  | 6,628                                   | 15,091 | 21,719 | Célibataires .....        | 13 |                 |
| 3,384    | 4,713 | 8,097  | 3,634        | 4,238 | 7,872  | 6,690   | 7,906  | 14,596 | 8,240   | 7,115  | 15,355 | 27,821                                  | 34,099 | 61,920 | Mariés .....              | 14 |                 |
| 43       | 28    | 71     | 41           | 412   | 453    | 158     | 1,026  | 1,184  | 237   | 1,164  | 1,401  | 536                                     | 3,476  | 4,012  | Autres(2) .....           | 15 |                 |
| 37       | 192   | 229    | 33           | 335   | 368    | 40      | 295    | 335    | —   | —      | —      | 219                                     | 1,996  | 2,215  | Religieux .....           | 16 |                 |
| 111      | 57    | 168    | 17           | 1     | 18     | 173     | 16     | 189    | 16  | 6      | 22     | 417                                     | 100    | 517    | Non classés .....         | 17 |                 |
| 4,428    | 7,106 | 11,534 | 4,487        | 6,490 | 10,977 | 8,334   | 12,024 | 20,358 | 9,810   | 11,765 | 21,575 | 35,621                                  | 54,762 | 90,383 | Total .....               | 18 |                 |
| Manitoba |       |        | Saskatchewan |       |        | Alberta |        |        | British Columbia<br>—<br>Colombie-Britannique |        |        | Eight provinces<br>—<br>Huite provinces |        |        |                           |    |                 |
| M        | F     | T      | M            | F     | T      | M       | F      | T      | M   | F      | T      | M                                       | F      | T      |                           |    |                 |
|          |       |        |              |       |        |         |        |        |   |        |        |   |        |        |                           |    | 1971-72         |
|          |       |        |              |       |        |         |        |        |   |        |        |   |        |        |                           |    | Élémentaire(1): |
| 389      | 1,496 | 1,885  | 376          | 1,192 | 1,568  | 676     | 1,962  | 2,638  | 541   | 2,356  | 2,897  | 3,149                                   | 10,907 | 14,056 | Célibataires .....        | 19 |                 |
| 1,482    | 3,604 | 5,086  | 1,705        | 3,405 | 5,110  | 3,200   | 6,162  | 9,362  | 3,010   | 5,521  | 8,531  | 12,018                                  | 27,251 | 39,269 | Mariés .....              | 20 |                 |
| 16       | 162   | 178    | 16           | 342   | 358    | 64      | 755    | 819    | 98  | 884    | 982    | 211                                     | 2,774  | 2,985  | Autres(2) .....           | 21 |                 |
| 16       | 134   | 150    | 5            | 215   | 220    | 6       | 170    | 176    | —   | —      | —      | 67                                      | 1,265  | 1,332  | Religieux .....           | 22 |                 |
| 27       | 25    | 52     | 4            | 5     | 9      | —       | —      | —      | 12  | 11     | 23     | 47                                      | 50     | 97     | Non classés .....         | 23 |                 |
| 1,930    | 5,421 | 7,351  | 2,106        | 5,159 | 7,265  | 3,946   | 9,049  | 12,995 | 3,661   | 8,772  | 12,433 | 15,492                                  | 42,247 | 57,739 | Total .....               | 24 |                 |
|          |       |        |              |       |        |         |        |        |   |        |        |   |        |        |                           |    | Secondaire(1):  |
| 473      | 480   | 953    | 367          | 273   | 640    | 700     | 767    | 1,467  | 784   | 983    | 1,767  | 3,535                                   | 3,491  | 7,026  | Célibataires .....        | 25 |                 |
| 2,291    | 912   | 3,203  | 2,054        | 569   | 2,623  | 4,074   | 1,562  | 5,636  | 5,605   | 1,727  | 7,332  | 17,989                                  | 6,433  | 24,422 | Mariés .....              | 26 |                 |
| 28       | 78    | 106    | 20           | 52    | 72     | 86      | 249    | 335    | 204   | 346    | 550    | 370                                     | 890    | 1,260  | Autres(2) .....           | 27 |                 |
| 31       | 49    | 80     | 22           | 87    | 109    | 22      | 64     | 86     | —   | —      | —      | 157                                     | 510    | 667    | Religieux .....           | 28 |                 |
| 33       | 5     | 38     | 7            | —     | 7      | 2       | —      | 2      | 27  | 3      | 30     | 70                                      | 8      | 78     | Non classés .....         | 29 |                 |
| 2,856    | 1,524 | 4,380  | 2,470        | 981   | 3,451  | 4,884   | 2,642  | 7,526  | 6,620   | 3,059  | 9,679  | 22,121                                  | 11,332 | 33,453 | Total .....               | 30 |                 |
|          |       |        |              |       |        |         |        |        |   |        |        |   |        |        |                           |    | Total:          |
| 862      | 1,976 | 2,838  | 743          | 1,465 | 2,208  | 1,376   | 2,729  | 4,105  | 1,325   | 3,339  | 4,664  | 6,684                                   | 14,398 | 21,082 | Célibataires .....        | 31 |                 |
| 3,773    | 4,516 | 8,289  | 3,759        | 3,974 | 7,733  | 7,274   | 7,724  | 14,998 | 8,615   | 7,248  | 15,863 | 30,007                                  | 33,684 | 63,691 | Mariés .....              | 32 |                 |
| 44       | 240   | 284    | 36           | 394   | 430    | 150     | 1,004  | 1,154  | 302   | 1,230  | 1,532  | 581                                     | 3,664  | 4,245  | Autres(2) .....           | 33 |                 |
| 47       | 183   | 230    | 27           | 302   | 329    | 28      | 234    | 262    | —   | —      | —      | 224                                     | 1,775  | 1,999  | Religieux .....           | 34 |                 |
| 60       | 30    | 90     | 11           | 5     | 16     | 2       | —      | 2      | 39  | 14     | 53     | 117                                     | 58     | 175    | Non classés .....         | 35 |                 |
| 4,786    | 6,945 | 11,731 | 4,576        | 6,140 | 10,716 | 8,830   | 11,691 | 20,521 | 10,281  | 11,831 | 22,112 | 37,613                                  | 53,579 | 91,192 | Total .....               | 36 |                 |

TABLE 1.4. Number of Teachers by Province, Teaching Position and Sex, Eight Provinces, 1970-71  
TABLEAU 1.4. Nombre d'enseignants par province, fonction pédagogique et le sexe, huit provinces, 1970-71

| Teaching position<br>—<br>Fonction pédagogique  | Nfld. — T.-N. |       |        | P.E.I. — Î. P.-É. |       |        | N.S. — N.-É. |        |        | N.-B.        |        |        |  |        |        |
|---|---------------|-------|--------|-------------------|-------|--------|--------------|--------|--------|--------------|--------|--------|--|--------|--------|
|   | M             | F     | T      | M                 | F     | T      | M            | F      | T      | M            | F      | T      |  |        |        |
| Supervising principals — Directeurs<br>surveillants .....   | 109           | 20    | 129    | 2                 | —     | 2      | 37           | 4      | 41     | 65           | 3      | 68     |  |        |        |
| Principal administrators — Directeurs<br>administrateurs .....  | 131           | 79    | 210    | 28                | 9     | 37     | 222          | 49     | 271    | 150          | 20     | 170    |  |        |        |
| Teaching principals — Directeurs<br>enseignants .....   | 275           | 99    | 374    | 23                | 48    | 71     | 107          | 238    | 345    | 118          | 163    | 281    |  |        |        |
| Vice principals and department heads —<br>Directeurs adjoints et chefs de<br>département .....  | 341           | 142   | 483    | 48                | 17    | 65     | 271          | 140    | 411    | 363          | 125    | 488    |  |        |        |
| Regular classroom teachers — Institu-<br>teurs de classes régulières .....  | 1,552         | 3,000 | 4,552  | 253               | 926   | 1,179  | 1,776        | 4,948  | 6,724  | 1,342        | 4,558  | 5,900  |  |        |        |
| Teachers of special subjects or clas-<br>ses — Instituteurs de matières ou<br>classes spéciales .....   | 137           | 537   | 674    | 82                | 165   | 247    | 546          | 1,485  | 2,031  | 453          | 495    | 948    |  |        |        |
| Supervisors, consultants or directors<br>of special subjects, classes or<br>grades — Surveillants, conseillers<br>ou directeurs de matières ou classes<br>spéciales ..... | 9             | 6     | 15     | 1                 | 4     | 5      | 102          | 74     | 176    | 19           | 23     | 42     |  |        |        |
| Total .....   | 2,554         | 3,883 | 6,437  | 437               | 1,169 | 1,606  | 3,061        | 6,938  | 9,999  | 2,510        | 5,387  | 7,897  |  |        |        |
|   | Man.          |       |        | Sask.             |       |        | Alta. — Alb. |        |        | B.C. — C.-B. |        |        | Eight provinces<br>—<br>Huit provinces |        |        |
|   | M             | F     | T      | M                 | F     | T      | M            | F      | T      | M            | F      | T      | M                                      | F      | T      |
| Supervising principals — Directeurs<br>surveillants .....   | —             | —     | —      | —                 | —     | —      | 19           | —      | 19     | 142          | 3      | 145    | 374                                    | 30     | 404    |
| Principal administrators — Directeurs<br>administrateurs .....  | 357           | 52    | 409    | 214               | 15    | 229    | 590          | 58     | 648    | 600          | 22     | 622    | 2,292                                  | 304    | 2,596  |
| Teaching principals — Directeurs<br>enseignants .....   | 237           | 122   | 359    | 548               | 122   | 670    | 406          | 95     | 501    | 463          | 153    | 616    | 2,177                                  | 1,040  | 3,217  |
| Vice principals and department heads —<br>Directeurs adjoints et chefs de<br>département .....  | 501           | 190   | 691    | 555               | 87    | 642    | 1,160        | 336    | 1,496  | 1,455        | 179    | 1,634  | 4,694                                  | 1,216  | 5,910  |
| Regular classroom teachers — Institu-<br>teurs de classes régulières .....  | 3,135         | 6,309 | 9,444  | 3,061             | 6,119 | 9,180  | 4,867        | 9,685  | 14,552 | 5,173        | 8,394  | 13,567 | 21,159                                 | 43,939 | 65,098 |
| Teachers of special subjects or clas-<br>ses — Instituteurs de matières ou<br>classes spéciales .....   | 55            | 206   | 261    | —                 | —     | —      | 1,163        | 1,689  | 2,852  | 1,898        | 2,911  | 4,809  | 4,334                                  | 7,488  | 11,822 |
| Supervisors, consultants or directors<br>of special subjects classes or<br>grades — Surveillants, conseillers<br>ou directeurs de matières ou classes<br>spéciales .....  | 143           | 227   | 370    | 109               | 147   | 256    | 129          | 161    | 290    | 79           | 103    | 182    | 591                                    | 745    | 1,336  |
| Total .....   | 4,428         | 7,106 | 11,534 | 4,487             | 6,490 | 10,977 | 8,334        | 12,024 | 20,358 | 9,810        | 11,765 | 21,575 | 35,621                                 | 54,762 | 90,383 |



TABLE 1.4. Number of Teachers by Province, Teaching Position and Sex, Eight Provinces, 1971-72  
TABLEAU 1.4. Nombre d'enseignants par province, fonction pédagogique et le sexe, huit provinces, 1971-72

| Teaching position<br>—<br>Fonction pédagogique  | Nfld. — T.-N. |       |        | P.E.I. — Î. P.-É. |       |        | N.S. — N.-É. |        |        | N.-B.        |        |        |  |        |        |
|---|---------------|-------|--------|-------------------|-------|--------|--------------|--------|--------|--------------|--------|--------|--|--------|--------|
|   | M             | F     | T      | M                 | F     | T      | M            | F      | T      | M            | F      | T      |  |        |        |
| Supervising principals — Directeurs<br>surveillants .....   | 116           | 26    | 142    | 1                 | —     | 1      | 8            | 1      | 9      | 33           | 2      | 35     |  |        |        |
| Principal administrators — Directeurs<br>administrateurs .....  | 146           | 72    | 218    | 39                | 5     | 44     | 256          | 48     | 304    | 164          | 24     | 188    |  |        |        |
| Teaching principals — Directeurs<br>enseignants .....   | 250           | 86    | 336    | 18                | 39    | 57     | 109          | 202    | 311    | 140          | 138    | 278    |  |        |        |
| Vice principals and department heads —<br>Directeurs adjoints et chefs de<br>département .....  | 370           | 130   | 500    | 65                | 21    | 86     | 283          | 138    | 421    | 378          | 134    | 512    |  |        |        |
| Regular classroom teachers — Institu-<br>teurs de classes régulières .....  | 1,669         | 2,914 | 4,583  | 273               | 919   | 1,192  | 1,863        | 4,744  | 6,607  | 1,438        | 4,481  | 5,919  |  |        |        |
| Teachers of special subjects or clas-<br>ses — Instituteurs de matières ou<br>classes spéciales .....   | 204           | 653   | 857    | 76                | 170   | 246    | 610          | 1,430  | 2,040  | 485          | 494    | 979    |  |        |        |
| Supervisors, consultants or directors<br>of special subjects, classes or<br>grades — Surveillants, conseillers<br>ou directeurs de matières ou classes<br>spéciales ..... | 8             | 4     | 12     | 5                 | 8     | 13     | 107          | 70     | 177    | 26           | 19     | 45     |  |        |        |
| Total .....   | 2,763         | 3,885 | 6,648  | 477               | 1,162 | 1,639  | 3,236        | 6,633  | 9,869  | 2,664        | 5,292  | 7,956  |  |        |        |
|   | Man.          |       |        | Sask.             |       |        | Alta. — Alb. |        |        | B.C. — C.-B. |        |        | Eight provinces<br>—<br>Huit provinces |        |        |
|   | M             | F     | T      | M                 | F     | T      | M            | F      | T      | M            | F      | T      | M                                      | F      | T      |
| Supervising principals — Directeurs<br>surveillants .....   | —             | —     | —      | —                 | —     | —      | 12           | 1      | 13     | 192          | 4      | 196    | 362                                    | 34     | 396    |
| Principal administrators — Directeurs<br>administrateurs .....  | 369           | 51    | 420    | 207               | 11    | 218    | 146          | 11     | 157    | 593          | 22     | 615    | 1,920                                  | 244    | 2,164  |
| Teaching principals — Directeurs<br>enseignants .....   | 192           | 93    | 285    | 557               | 120   | 677    | 488          | 45     | 533    | 434          | 150    | 584    | 2,188                                  | 873    | 3,061  |
| Vice principals and department heads —<br>Directeurs adjoints et chefs de<br>département .....  | 516           | 174   | 690    | 558               | 76    | 634    | 550          | 117    | 667    | 1,531        | 197    | 1,728  | 4,251                                  | 987    | 5,238  |
| Regular classroom teachers — Institu-<br>teurs de classes régulières .....  | 3,396         | 6,117 | 9,513  | 3,073             | 5,688 | 8,761  | 965          | 293    | 1,258  | 5,387        | 8,260  | 13,647 | 18,064                                 | 33,416 | 51,480 |
| Teachers of special subjects or clas-<br>ses — Instituteurs de matières ou<br>classes spéciales .....   | 119           | 262   | 381    | —                 | —     | —      | 5,341        | 9,450  | 14,791 | 2,139        | 3,191  | 5,330  | 8,974                                  | 15,650 | 24,624 |
| Supervisors, consultants or directors<br>of special subjects classes or<br>grades — Surveillants, conseillers<br>ou directeurs de matières ou classes<br>spéciales .....  | 194           | 248   | 442    | 181               | 245   | 426    | 1,328        | 1,774  | 3,102  | 5            | 7      | 12     | 1,854                                  | 2,375  | 4,229  |
| Total .....   | 4,786         | 6,945 | 11,731 | 4,576             | 6,140 | 10,716 | 8,830        | 11,691 | 20,521 | 10,281       | 11,831 | 22,112 | 37,613                                 | 53,579 | 91,192 |



## SECTION II

### Salaries — Traitements

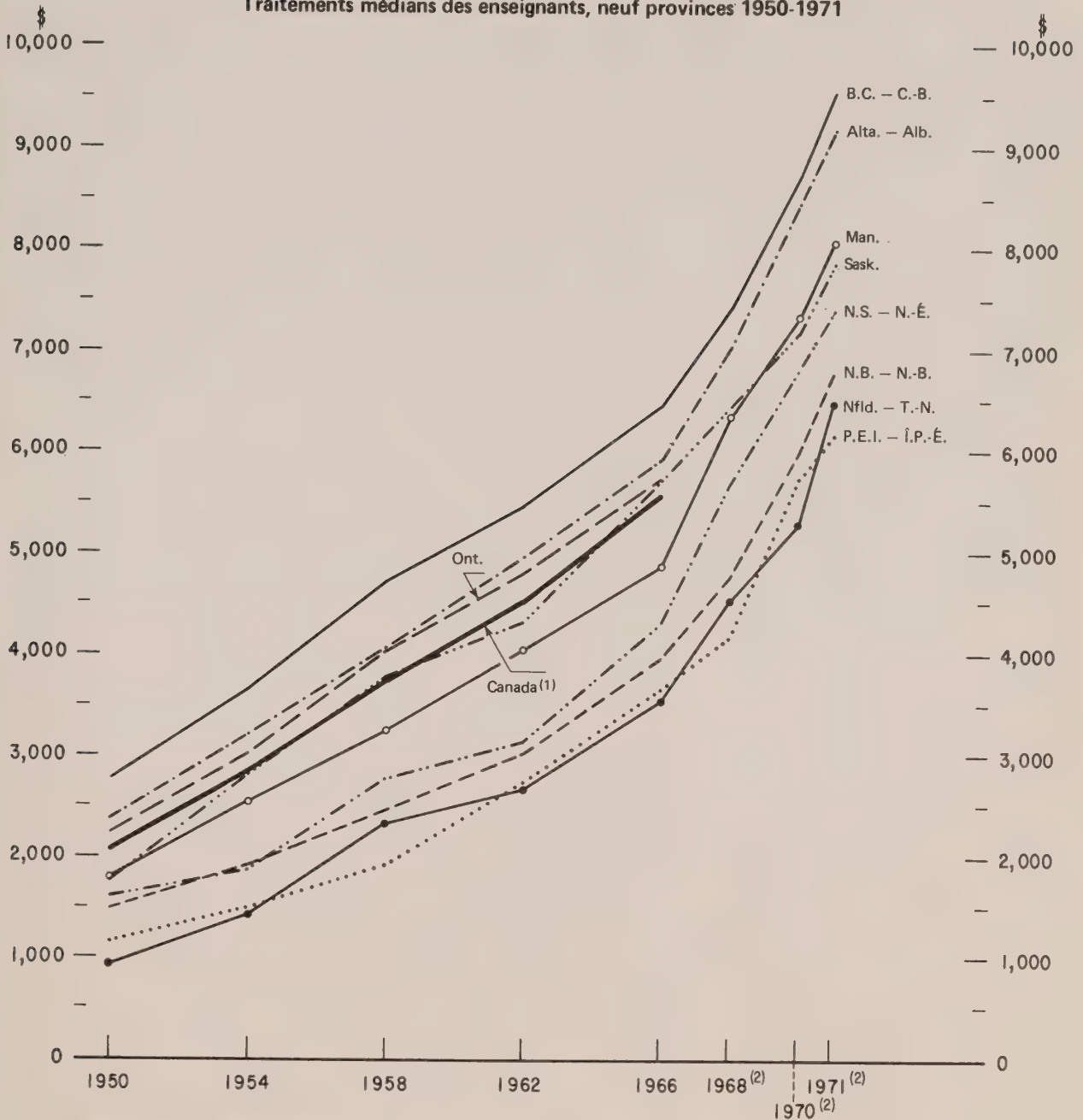
Tables — Tableaux

2.1 - 2.11

Chart — 2

Graphique — 2

**Median Salaries of Teachers, Nine Provinces 1950-1971**  
**Traitements médians des enseignants, neuf provinces 1950-1971**



(1) Quebec Excepted. — Sans le Québec.

(2) Data not available for Ontario. — La statistique de l'Ontario n'est pas disponible.





TABLE 2.1. Median Salaries of Teachers, Nine Provinces, (1) 1952-53 - 1971-72  
TABLEAU 2.1. Traitements médians des enseignants, neuf provinces (1), 1952-53 - 1971-72

| School year<br>—<br>Année scolaire | New-<br>found-<br>land<br>—<br>Terre-<br>Neuve | Prince<br>Edward<br>Island<br>—<br>Île-du-<br>Prince-<br>Édouard | Nova<br>Scotia<br>—<br>Nouvelle-<br>Écosse | New<br>Brunswick<br>—<br>Nouveau-<br>Brunswick | Ontario | Manitoba | Saskat-<br>chewan | Alberta | British<br>Columbia<br>—<br>Colombie-<br>Britan-<br>nique | Total    |
|------------------------------------|--|--|--|--|---------|----------|-------------------|---------|---|----------|
| 1952-53 .....                      | 1,199  | 1,365  | 1,793                                      | 1,740  | 2,771   | 2,136    | 2,132             | 2,781   | 3,510   | 2,510    |
| 1953-54 .....                      | 1,197  | 1,412  | 1,869                                      | 1,869  | 2,916   | 2,306    | 2,417             | 3,013   | 3,589   | 2,654    |
| 1954-55 .....                      | 1,407  | 1,494  | 1,874                                      | 1,926  | 3,008   | 2,530    | 2,818             | 3,199   | 3,644   | 2,840    |
| 1955-56 .....                      | 1,402  | 1,532  | 1,939                                      | 1,946  | 3,236   | 2,667    | 2,863             | 3,258   | 3,785   | 2,979    |
| 1956-57 .....                      | 1,422  | 1,680  | 2,445                                      | 2,142  | 3,490   | 2,818    | 2,969             | 3,401   | 3,855   | 3,162    |
| 1957-58 .....                      | 1,995  | 1,751  | 2,629                                      | 2,275  | 3,738   | 3,058    | 3,534             | 3,742   | 4,172   | 3,470    |
| 1958-59 .....                      | 2,338  | 1,915  | 2,785                                      | 2,464  | 4,026   | 3,244    | 3,776             | 4,057   | 4,710   | 3,757    |
| 1959-60 .....                      | 2,421  | 2,185  | 2,957                                      | 2,576  | 4,289   | 3,914    | 3,904             | 4,336   | 5,094   | 4,055    |
| 1960-61 .....                      | 2,421  | 2,294  | 2,992                                      | 2,735  | 4,496   | 3,946    | 4,070             | 4,585   | 5,416   | 4,247    |
| 1961-62 .....                      | 2,558  | 2,649  | 3,099                                      | 2,840  | 4,652   | 3,968    | 4,132             | 4,811   | 5,442   | 4,414    |
| 1962-63 .....                      | 2,667  | 2,734  | 3,117                                      | 3,013  | 4,804   | 4,039    | 4,306             | 4,973   | 5,466   | 4,522    |
| 1963-64 .....                      | 2,818  | 2,783  | 3,504                                      | 3,254  | 4,922   | 4,173    | 4,516             | 5,135   | 5,640   | 4,722    |
| 1964-65 .....                      | 2,966  | 2,925  | 3,609                                      | 3,439  | 5,182   | 4,250    | 4,854             | 5,367   | 5,775   | 4,954    |
| 1965-66 .....                      | 3,326  | 2,998  | 3,717                                      | 3,637  | 5,489   | 4,420    | ..                | 5,618   | 6,068   | 5,215(1) |
| 1966-67 .....                      | 3,529  | 3,655  | 4,303                                      | 3,975  | 5,732   | 4,882    | 5,723             | 5,927   | 6,443   | 5,567    |
| 1967-68 .....                      | 3,969  | 4,110  | 5,350                                      | 4,492  | 6,900   | 5,849    | 6,407             | 6,614   | 6,961   | 6,524    |
| 1968-69 .....                      | 4,516  | 4,174  | 5,691                                      | 4,774  | ..      | 6,345    | 6,433             | 7,043   | 7,440   | 6,495(1) |
| 1969-70 .....                      | 5,102  | 4,787  | 6,013                                      | 5,826  | ..      | 6,883    | 7,143             | 7,564   | 7,978   | 7,124(1) |
| 1970-71 .....                      | 5,291  | 5,724  | 6,812                                      | 6,000  | ..      | 7,324    | 7,180             | 8,431   | 8,722   | 7,688(1) |
| 1971-72 .....                      | 6,468  | 6,161  | 7,392                                      | 6,783  | ..      | 8,073    | 7,881             | 9,176   | 9,555   | 8,525(1) |

(1) Excludes Quebec for all years, Saskatchewan in 1965-66 and Ontario from 1968-69 to 1971-72. — Exclu le Québec pour toutes les années, la Saskatchewan en 1965-66 et l'Ontario de 1968-69 à 1971-72.

TABLE 2.2. Salaries - Elementary(1) Teachers and Principals in Public Schools, (2) Eight Provinces, 1970-71

| No. | Salary - Traitement                        | Newfoundland<br>-<br>Terre-Neuve |       |       | Prince Edward Island<br>-<br>Île-du-Prince-Édouard |       |       | Nova Scotia<br>-<br>Nouvelle-Écosse |       |        | New Brunswick<br>-<br>Nouveau-Brunswick |       |       |
|-----|--|----------------------------------|-------|-------|--|-------|-------|-------------------------------------|-------|--------|---|-------|-------|
|     |  | M                                | F     | T     | M  | F     | T     | M                                   | F     | T      | M                                       | F     | T     |
| 1   | Less than \$4,000 - Moins de \$4,000 ..... | 167                              | 649   | 816   | 8  | 254   | 262   | 11                                  | 178   | 189    | 13                                      | 159   | 172   |
| 2   | \$ 4,000-\$ 4,499 .....                    | 135                              | 1,096 | 1,231 | 8  | 212   | 220   | 14                                  | 66    | 80     | 95                                      | 1,223 | 1,318 |
| 3   | 4,500- 4,999 .....                         | 116                              | 316   | 432   | 10   | 78    | 88    | 57                                  | 655   | 712    | 74                                      | 947   | 1,021 |
| 4   | 5,000- 5,499 .....                         | 101                              | 439   | 540   | 11   | 67    | 78    | 56                                  | 394   | 450    | 48                                      | 234   | 282   |
| 5   | 5,500- 5,999 .....                         | 126                              | 150   | 276   | 22   | 154   | 176   | 109                                 | 1,561 | 1,670  | 77                                      | 262   | 339   |
| 6   | 6,000- 6,499 .....                         | 129                              | 272   | 401   | 12   | 19    | 31    | 103                                 | 341   | 444    | 147                                     | 657   | 804   |
| 7   | 6,500- 6,999 .....                         | 95                               | 116   | 211   | 16   | 70    | 86    | 129                                 | 776   | 905    | 75                                      | 272   | 347   |
| 8   | 7,000- 7,499 .....                         | 106                              | 135   | 241   | 7  | 21    | 28    | 66                                  | 317   | 383    | 65                                      | 69    | 134   |
| 9   | 7,500- 7,999 .....                         | 69                               | 65    | 134   | 7  | 10    | 17    | 69                                  | 168   | 237    | 38                                      | 44    | 82    |
| 10  | 8,000- 8,499 .....                         | 71                               | 48    | 119   | 10   | 24    | 34    | 75                                  | 295   | 370    | 44                                      | 39    | 83    |
| 11  | 8,500- 8,999 .....                         | 63                               | 46    | 109   | 3  | 7     | 10    | 41                                  | 71    | 112    | 38                                      | 25    | 63    |
| 12  | 9,000- 9,499 .....                         | 37                               | 30    | 67    | 5  | 6     | 11    | 39                                  | 71    | 110    | 39                                      | 228   | 267   |
| 13  | 9,500- 9,999 .....                         | 38                               | 34    | 72    | 10   | 22    | 32    | 40                                  | 34    | 74     | 33                                      | 99    | 132   |
| 14  | 10,000- 10,499 .....                       | 29                               | 6     | 35    | 7  | 4     | 11    | 73                                  | 350   | 423    | 29                                      | 15    | 44    |
| 15  | 10,500- 10,999 .....                       | 33                               | 14    | 47    | 2  | 2     | 4     | 29                                  | 32    | 61     | 27                                      | 15    | 42    |
| 16  | 11,000- 11,499 .....                       | 22                               | 14    | 36    | 4  | -     | 4     | 50                                  | 101   | 151    | 26                                      | 3     | 29    |
| 17  | 11,500- 11,999 .....                       | 16                               | 8     | 24    | 3  | 1     | 4     | 32                                  | 13    | 45     | 15                                      | 1     | 16    |
| 18  | 12,000- 12,499 .....                       | 8                                | 4     | 12    | -  | -     | -     | 37                                  | 17    | 54     | 12                                      | 3     | 15    |
| 19  | 12,500- 12,999 .....                       | 8                                | 2     | 10    | 1  | 1     | 2     | 27                                  | 15    | 42     | 11                                      | 2     | 13    |
| 20  | 13,000 and over - et plus .....            | 15                               | 4     | 19    | -  | -     | -     | 69                                  | 12    | 81     | 11                                      | 1     | 12    |
| 21  | Unclassified - Non classés .....           | -                                | -     | -     | -  | 1     | 1     | -                                   | -     | -      | -                                       | -     | -     |
| 22  | Total .....                                | 1,384                            | 3,448 | 4,832 | 146  | 953   | 1,099 | 1,126                               | 5,467 | 6,593  | 917                                     | 4,298 | 5,215 |
| 23  | 10th percentile - 10e percentile .....     | 3,689                            | 2,190 | 3,002 | 4,430  | 3,630 | 3,657 | 5,194                               | 4,772 | 4,790  | 4,381                                   | 4,154 | 4,257 |
| 24  | 25th percentile - 25e percentile .....     | 4,663                            | 4,253 | 4,305 | 5,475  | 3,967 | 4,033 | 6,286                               | 5,507 | 5,520  | 5,488                                   | 4,453 | 4,472 |
| 25  | Median - Médiane .....                     | 6,181                            | 4,400 | 4,938 | 6,522  | 4,526 | 4,800 | 7,560                               | 5,794 | 6,277  | 6,575                                   | 4,899 | 5,176 |
| 26  | 75th percentile - 75e percentile .....     | 7,960                            | 5,749 | 6,318 | 8,463  | 5,779 | 5,998 | 10,167                              | 7,128 | 7,666  | 8,716                                   | 6,088 | 6,472 |
| 27  | 90th percentile - 90e percentile .....     | 9,897                            | 7,315 | 8,254 | 10,220   | 7,136 | 8,117 | 12,234                              | 9,826 | 10,178 | 10,670                                  | 8,006 | 9,021 |

(1) For definition of "elementary", see accompanying text.

(2) Does not include R.C. separate schools.

TABLE 2.3. Salaries - Secondary(1) Teachers and Principals in Public Schools, (2) Eight Provinces, 1970-71

| No. | Salary - Traitement                        | Newfoundland<br>-<br>Terre-Neuve |       |       | Prince Edward Island<br>-<br>Île-du-Prince-Édouard |       |       | Nova Scotia<br>-<br>Nouvelle-Écosse |        |        | New Brunswick<br>-<br>Nouveau-Brunswick |       |        |
|-----|--|----------------------------------|-------|-------|--|-------|-------|-------------------------------------|--------|--------|---|-------|--------|
|     |  | M                                | F     | T     | M  | F     | T     | M                                   | F      | T      | M                                       | F     | T      |
| 1   | Less than \$4,000 - Moins de \$4,000 ..... | 23                               | 10    | 33    | 2  | 11    | 13    | 9                                   | 13     | 22     | 11                                      | 25    | 36     |
| 2   | \$ 4,000-\$ 4,499 .....                    | 42                               | 33    | 75    | 7  | 12    | 19    | 8                                   | 5      | 13     | 47                                      | 108   | 155    |
| 3   | 4,500- 4,999 .....                         | 42                               | 26    | 68    | 5  | 7     | 12    | 42                                  | 47     | 89     | 64                                      | 124   | 188    |
| 4   | 5,000- 5,499 .....                         | 59                               | 44    | 103   | 14   | 15    | 29    | 51                                  | 97     | 148    | 37                                      | 49    | 86     |
| 5   | 5,500- 5,999 .....                         | 102                              | 36    | 138   | 16   | 35    | 51    | 104                                 | 147    | 251    | 132                                     | 93    | 225    |
| 6   | 6,000- 6,499 .....                         | 133                              | 70    | 203   | 40   | 16    | 56    | 179                                 | 148    | 327    | 259                                     | 194   | 453    |
| 7   | 6,500- 6,999 .....                         | 119                              | 42    | 161   | 50   | 28    | 78    | 220                                 | 199    | 419    | 133                                     | 104   | 237    |
| 8   | 7,000- 7,499 .....                         | 136                              | 50    | 186   | 14   | 13    | 27    | 109                                 | 75     | 184    | 131                                     | 40    | 171    |
| 9   | 7,500- 7,999 .....                         | 91                               | 20    | 111   | 27   | 7     | 34    | 168                                 | 87     | 255    | 75                                      | 37    | 112    |
| 10  | 8,000- 8,499 .....                         | 99                               | 14    | 113   | 34   | 17    | 51    | 142                                 | 100    | 242    | 101                                     | 47    | 148    |
| 11  | 8,500- 8,999 .....                         | 104                              | 35    | 139   | 19   | 11    | 30    | 77                                  | 31     | 108    | 59                                      | 12    | 71     |
| 12  | 9,000- 9,499 .....                         | 51                               | 6     | 57    | 13   | 9     | 22    | 115                                 | 48     | 163    | 146                                     | 99    | 245    |
| 13  | 9,500- 9,999 .....                         | 80                               | 24    | 104   | 18   | 21    | 39    | 59                                  | 13     | 72     | 130                                     | 81    | 211    |
| 14  | 10,000- 10,499 .....                       | 28                               | 3     | 31    | 10   | 1     | 11    | 177                                 | 221    | 398    | 58                                      | 22    | 80     |
| 15  | 10,500- 10,999 .....                       | 18                               | 3     | 21    | 11   | 9     | 20    | 83                                  | 46     | 129    | 71                                      | 36    | 107    |
| 16  | 11,000- 11,499 .....                       | 19                               | 13    | 32    | 5  | 1     | 6     | 142                                 | 99     | 241    | 31                                      | 2     | 33     |
| 17  | 11,500- 11,999 .....                       | 7                                | 3     | 10    | 1  | 1     | 2     | 75                                  | 50     | 125    | 37                                      | 11    | 48     |
| 18  | 12,000- 12,499 .....                       | 5                                | 1     | 6     | 2  | -     | 2     | 61                                  | 25     | 86     | 28                                      | 3     | 31     |
| 19  | 12,500- 12,999 .....                       | 7                                | 1     | 8     | 2  | -     | 2     | 37                                  | 14     | 51     | 12                                      | -     | 12     |
| 20  | 13,000- 13,499 .....                       | 3                                | 1     | 4     | -  | -     | -     | 35                                  | 2      | 37     | 11                                      | 1     | 12     |
| 21  | 13,500- 13,999 .....                       | -                                | -     | -     | -  | -     | -     | 11                                  | 1      | 12     | 7                                       | -     | 7      |
| 22  | 14,000- 14,499 .....                       | -                                | -     | -     | -  | -     | -     | 9                                   | 2      | 11     | 5                                       | 1     | 6      |
| 23  | 14,500- 14,999 .....                       | -                                | -     | -     | -  | -     | -     | 13                                  | 1      | 14     | 8                                       | -     | 8      |
| 24  | 15,000 and over - et plus .....            | 2                                | -     | 2     | -  | -     | -     | 9                                   | -      | 9      | -                                       | -     | -      |
| 25  | Unclassified - Non classés .....           | -                                | -     | -     | 1  | 2     | 3     | -                                   | -      | -      | -                                       | -     | -      |
| 26  | Total .....                                | 1,170                            | 435   | 1,605 | 291  | 216   | 507   | 1,935                               | 1,471  | 3,406  | 1,593                                   | 1,089 | 2,682  |
| 27  | 10th percentile - 10e percentile .....     | 5,160                            | 4,508 | 4,926 | 5,525  | 4,340 | 5,227 | 5,924                               | 5,459  | 5,591  | 5,502                                   | 4,425 | 4,831  |
| 28  | 25th percentile - 25e percentile .....     | 6,060                            | 5,289 | 5,907 | 6,350  | 5,715 | 6,014 | 6,737                               | 6,340  | 6,502  | 6,141                                   | 5,168 | 5,893  |
| 29  | Median - Médiane .....                     | 7,280                            | 6,397 | 7,098 | 7,386  | 6,640 | 6,960 | 8,270                               | 7,511  | 7,994  | 7,395                                   | 6,351 | 6,969  |
| 30  | 75th percentile - 75e percentile .....     | 8,548                            | 7,865 | 8,514 | 8,663  | 8,490 | 8,589 | 10,449                              | 10,146 | 10,176 | 9,498                                   | 8,473 | 9,075  |
| 31  | 90th percentile - 90e percentile .....     | 9,850                            | 9,818 | 9,841 | 10,200   | 9,708 | 9,773 | 11,838                              | 11,346 | 11,520 | 10,949                                  | 9,850 | 10,491 |

(1) For definition of "secondary", see accompanying text.

(2) Does not include R.C. separate schools.



TABLEAU 2.2. Traitements - Enseignants et directeurs à l'échelon élémentaire(1) des écoles publiques(2), huit provinces, 1970-71

| Manitoba |       |        | Saskatchewan |       |        | Alberta |        |        | British Columbia<br>Colombie-Britannique |        |        | Eight provinces<br>-<br>Huit provinces |        |        | N° |
|----------|-------|--------|--------------|-------|--------|---------|--------|--------|--|--------|--------|--|--------|--------|----|
| M        | F     | T      | M            | F     | T      | M       | F      | T      | M  | F      | T      | M                                      | F      | T      |    |
| -        | -     | -      | -            | 1     | 1      | -       | -      | -      | -  | -      | -      | 199                                    | 1,241  | 1,440  | 1  |
| 5        | 23    | 28     | 11           | 69    | 80     | -       | 1      | 1      | -  | -      | -      | 268                                    | 2,690  | 2,958  | 2  |
| 64       | 505   | 569    | 71           | 410   | 481    | 3       | 37     | 40     | 1  | 14     | 15     | 396                                    | 2,962  | 3,358  | 3  |
| 108      | 760   | 868    | 88           | 556   | 644    | 23      | 285    | 308    | 11                                       | 89     | 100    | 446                                    | 2,824  | 3,270  | 4  |
| 131      | 675   | 806    | 90           | 698   | 788    | 55      | 511    | 566    | 39                                       | 295    | 334    | 649                                    | 4,306  | 4,955  | 5  |
| 138      | 1,229 | 1,367  | 98           | 410   | 508    | 79      | 658    | 737    | 160                                      | 1,016  | 1,176  | 866                                    | 4,602  | 5,468  | 6  |
| 129      | 540   | 669    | 109          | 371   | 480    | 123     | 1,179  | 1,302  | 199                                      | 1,052  | 1,251  | 875                                    | 4,376  | 5,251  | 7  |
| 218      | 772   | 990    | 224          | 1,371 | 1,595  | 230     | 1,191  | 1,421  | 251                                      | 1,004  | 1,255  | 1,167                                  | 4,880  | 6,047  | 8  |
| 161      | 293   | 454    | 127          | 186   | 313    | 266     | 861    | 1,127  | 281                                      | 935    | 1,216  | 1,018                                  | 2,562  | 3,580  | 9  |
| 157      | 208   | 365    | 145          | 249   | 394    | 226     | 805    | 1,031  | 311                                      | 1,789  | 2,100  | 1,039                                  | 3,457  | 4,496  | 10 |
| 106      | 89    | 195    | 74           | 49    | 123    | 187     | 450    | 637    | 253                                      | 751    | 1,004  | 765                                    | 1,488  | 2,253  | 11 |
| 68       | 46    | 114    | 79           | 45    | 124    | 169     | 346    | 515    | 197                                      | 611    | 808    | 633                                    | 1,383  | 2,016  | 12 |
| 64       | 32    | 96     | 57           | 26    | 83     | 164     | 270    | 434    | 173                                      | 191    | 364    | 579                                    | 708    | 1,287  | 13 |
| 55       | 36    | 91     | 54           | 23    | 77     | 142     | 137    | 279    | 173                                      | 212    | 385    | 562                                    | 734    | 1,345  | 14 |
| 75       | 122   | 197    | 110          | 73    | 183    | 119     | 126    | 245    | 151                                      | 350    | 501    | 546                                    | 743    | 1,280  | 15 |
| 73       | 70    | 143    | 70           | 64    | 134    | 127     | 183    | 310    | 103                                      | 94     | 197    | 475                                    | 529    | 1,004  | 16 |
| 102      | 134   | 236    | 59           | 57    | 116    | 156     | 208    | 364    | 118                                      | 88     | 206    | 501                                    | 510    | 1,011  | 17 |
| 57       | 37    | 94     | 50           | 25    | 75     | 165     | 282    | 447    | 168                                      | 159    | 327    | 497                                    | 527    | 1,024  | 18 |
| 55       | 11    | 66     | 42           | 6     | 48     | 124     | 84     | 208    | 73                                       | 31     | 104    | 341                                    | 152    | 493    | 19 |
| 247      | 52    | 299    | 126          | 29    | 155    | 523     | 158    | 681    | 799                                      | 91     | 890    | 1,790                                  | 347    | 2,137  | 20 |
| 8        | 54    | 62     | -            | -     | -      | -       | 3      | 3      | 10                                       | 30     | 40     | 18                                     | 88     | 106    | 21 |
| 2,021    | 5,688 | 7,709  | 1,684        | 4,718 | 6,402  | 2,881   | 7,775  | 10,656 | 3,471                                    | 8,802  | 12,273 | 13,630                                 | 41,149 | 54,779 | 22 |
| 5,601    | 5,031 | 5,110  | 5,494        | 4,994 | 5,097  | 7,011   | 5,950  | 6,081  | 6,855                                    | 6,211  | 6,331  | 5,538                                  | 4,543  | 4,726  | 23 |
| 6,708    | 5,581 | 5,776  | 6,763        | 5,552 | 5,671  | 7,842   | 6,726  | 6,892  | 7,824                                    | 6,881  | 7,064  | 6,825                                  | 5,531  | 5,711  | 24 |
| 8,127    | 6,260 | 6,615  | 8,092        | 6,805 | 7,113  | 9,729   | 7,522  | 7,904  | 9,563                                    | 7,987  | 8,138  | 8,441                                  | 6,742  | 7,069  | 25 |
| 11,202   | 7,252 | 7,981  | 10,672       | 7,181 | 7,899  | 12,325  | 8,834  | 9,921  | 12,546                                   | 8,773  | 9,423  | 11,243                                 | 8,037  | 8,531  | 26 |
| 13,551   | 8,836 | 11,233 | 12,497       | 8,253 | 10,674 | 14,124  | 11,416 | 12,334 | 15,766                                   | 10,403 | 12,173 | 13,632                                 | 9,621  | 11,092 | 27 |

(1) Pour la définition d'"élémentaire" voir le texte qui précède.

(2) N'inclus pas les écoles séparées catholiques.

TABLEAU 2.3. Traitements - Enseignants et directeurs à l'échelon secondaire(1) des écoles publiques(2), huit provinces, 1970-71

| Manitoba |        |        | Saskatchewan |        |        | Alberta |        |        | British Columbia<br>Colombie-Britannique |        |        | Eight provinces<br>-<br>Huit provinces |        |        | N° |
|----------|--------|--------|--------------|--------|--------|---------|--------|--------|--|--------|--------|--|--------|--------|----|
| M        | F      | T      | M            | F      | T      | M       | F      | T      | M  | F      | T      | M                                      | F      | T      |    |
| -        | -      | -      | 1            | 2      | 3      | -       | -      | -      | -  | -      | -      | 46                                     | 61     | 107    | 1  |
| -        | 2      | 2      | 5            | 12     | 17     | -       | -      | -      | -  | 1      | 1      | 109                                    | 173    | 282    | 2  |
| 7        | 11     | 18     | 26           | 45     | 71     | -       | 1      | 1      | -  | -      | -      | 186                                    | 261    | 447    | 3  |
| 8        | 19     | 27     | 39           | 46     | 85     | 9       | 31     | 40     | 1  | 7      | 8      | 218                                    | 308    | 526    | 4  |
| 34       | 52     | 86     | 46           | 51     | 97     | 47      | 76     | 123    | 7  | 11     | 18     | 488                                    | 501    | 989    | 5  |
| 30       | 83     | 113    | 44           | 35     | 79     | 66      | 87     | 153    | 18                                       | 33     | 51     | 769                                    | 666    | 1,435  | 6  |
| 60       | 89     | 149    | 115          | 68     | 183    | 90      | 125    | 215    | 121                                      | 161    | 282    | 908                                    | 816    | 1,724  | 7  |
| 181      | 179    | 360    | 151          | 172    | 323    | 271     | 217    | 488    | 307                                      | 289    | 596    | 1,300                                  | 1,035  | 2,335  | 8  |
| 212      | 184    | 396    | 130          | 44     | 174    | 328     | 251    | 579    | 478                                      | 304    | 782    | 1,509                                  | 934    | 2,443  | 9  |
| 202      | 158    | 360    | 176          | 89     | 265    | 311     | 233    | 544    | 544                                      | 365    | 909    | 1,609                                  | 1,023  | 2,632  | 10 |
| 159      | 81     | 240    | 124          | 47     | 171    | 269     | 155    | 424    | 419                                      | 218    | 637    | 1,230                                  | 590    | 1,820  | 11 |
| 122      | 53     | 175    | 132          | 26     | 158    | 276     | 164    | 440    | 395                                      | 209    | 604    | 1,250                                  | 614    | 1,864  | 12 |
| 160      | 55     | 215    | 108          | 19     | 127    | 287     | 140    | 427    | 375                                      | 161    | 536    | 1,217                                  | 514    | 1,731  | 13 |
| 134      | 30     | 164    | 108          | 18     | 126    | 255     | 88     | 343    | 373                                      | 166    | 539    | 1,143                                  | 549    | 1,692  | 14 |
| 135      | 70     | 205    | 252          | 108    | 360    | 235     | 78     | 313    | 367                                      | 160    | 527    | 1,172                                  | 510    | 1,682  | 15 |
| 173      | 77     | 250    | 260          | 77     | 337    | 282     | 134    | 416    | 275                                      | 100    | 375    | 1,187                                  | 503    | 1,690  | 16 |
| 285      | 121    | 406    | 180          | 33     | 374    | 155     | 529    | 433    | 185                                      | 618    | 1,392  | 559                                    | 1,951  | 1,951  | 17 |
| 192      | 71     | 263    | 194          | 34     | 228    | 336     | 140    | 476    | 595                                      | 253    | 848    | 1,413                                  | 527    | 1,940  | 18 |
| 85       | 24     | 109    | 102          | 14     | 116    | 216     | 84     | 300    | 289                                      | 75     | 364    | 750                                    | 212    | 962    | 19 |
| 47       | 11     | 58     | 47           | 3      | 50     | 170     | 57     | 227    | 404                                      | 127    | 531    | 717                                    | 202    | 919    | 20 |
| 54       | 9      | 63     | 29           | 2      | 31     | 100     | 22     | 122    | 285                                      | 87     | 372    | 486                                    | 121    | 607    | 21 |
| 21       | 1      | 22     | 8            | -      | 8      | 95      | 12     | 107    | 133                                      | 26     | 159    | 271                                    | 42     | 313    | 22 |
| 7        | -      | 7      | 20           | -      | 20     | 53      | 5      | 58     | 81                                       | 11     | 92     | 182                                    | 17     | 199    | 23 |
| 87       | 7      | 94     | 33           | -      | 33     | 156     | 18     | 174    | 424                                      | 5      | 429    | 711                                    | 30     | 741    | 24 |
| 12       | 31     | 43     | -            | -      | -      | 3       | 1      | 4      | 15                                       | 9      | 24     | 31                                     | 43     | 74     | 25 |
| 2,407    | 1,418  | 3,825  | 2,330        | 945    | 3,275  | 4,229   | 2,274  | 6,503  | 6,339                                    | 2,963  | 9,302  | 20,294                                 | 10,811 | 31,105 | 26 |
| 7,227    | 6,256  | 6,888  | 6,752        | 5,413  | 6,342  | 7,299   | 6,667  | 7,126  | 7,662                                    | 7,209  | 7,431  | 6,642                                  | 5,774  | 6,272  | 27 |
| 8,159    | 7,181  | 7,660  | 8,052        | 6,846  | 7,411  | 8,355   | 7,589  | 8,025  | 8,630                                    | 7,853  | 8,329  | 7,829                                  | 6,963  | 7,465  | 28 |
| 10,090   | 8,225  | 9,384  | 10,283       | 7,950  | 9,577  | 10,398  | 8,787  | 9,820  | 10,657                                   | 9,182  | 10,219 | 9,728                                  | 8,263  | 9,152  | 29 |
| 11,834   | 10,946 | 11,543 | 11,539       | 10,631 | 11,263 | 12,097  | 11,340 | 11,813 | 12,552                                   | 11,681 | 12,222 | 11,825                                 | 10,531 | 11,459 | 30 |
| 12,857   | 11,916 | 12,433 | 12,518       | 11,294 | 12,128 | 13,431  | 12,353 | 13,173 | 14,014                                   | 12,719 | 13,558 | 13,300                                 | 12,056 | 12,846 | 31 |

(1) Pour la définition de "secondaire", voir le texte qui précède.

(2) N'inclus pas les écoles séparées catholiques.

TABLE 2.2. Salaries - Elementary(1) Teachers and Principals in Public Schools,(2) Eight Provinces, 1971-72

| No. | Salary - Traitement                        | Newfoundland<br>-<br>Terre-Neuve |       |       | Prince Edward Island<br>-<br>Île-du-Prince-Édouard |       |       | Nova Scotia<br>-<br>Nouvelle-Écosse |        |        | New Brunswick<br>-<br>Nouveau-Brunswick |       |       |
|-----|--|----------------------------------|-------|-------|--|-------|-------|-------------------------------------|--------|--------|---|-------|-------|
|     |  | M                                | F     | T     | M  | F     | T     | M                                   | F      | T      | M                                       | F     | T     |
| 1   | Less than \$4,000 - Moins de \$4,000 ..... | 51                               | 252   | 303   | 4  | 106   | 110   | 3                                   | 19     | 22     | 3                                       | 43    | 46    |
| 2   | \$ 4,000-\$ 4,499 .....                    | 46                               | 132   | 178   | 8  | 153   | 161   | -                                   | 57     | 57     | 33                                      | 176   | 209   |
| 3   | 4,500- 4,999 .....                         | 125                              | 1,039 | 1,164 | 14   | 123   | 137   | 7                                   | 37     | 44     | 32                                      | 834   | 866   |
| 4   | 5,000- 5,499 .....                         | 88                               | 274   | 362   | 7  | 60    | 67    | 52                                  | 374    | 426    | 44                                      | 392   | 436   |
| 5   | 5,500- 5,999 .....                         | 125                              | 591   | 716   | 5  | 67    | 72    | 94                                  | 1,460  | 1,554  | 49                                      | 555   | 604   |
| 6   | 6,000- 6,499 .....                         | 109                              | 193   | 302   | 21   | 196   | 217   | 78                                  | 432    | 510    | 83                                      | 319   | 402   |
| 7   | 6,500- 6,999 .....                         | 91                               | 138   | 229   | 33   | 87    | 120   | 119                                 | 307    | 426    | 86                                      | 674   | 760   |
| 8   | 7,000- 7,499 .....                         | 158                              | 298   | 456   | 12   | 21    | 33    | 128                                 | 923    | 1,051  | 109                                     | 225   | 334   |
| 9   | 7,500- 7,999 .....                         | 101                              | 103   | 204   | 8  | 22    | 30    | 80                                  | 246    | 326    | 81                                      | 298   | 379   |
| 10  | 8,000- 8,499 .....                         | 134                              | 168   | 302   | 7  | 11    | 18    | 101                                 | 256    | 357    | 62                                      | 88    | 150   |
| 11  | 8,500- 8,999 .....                         | 78                               | 61    | 139   | 9  | 40    | 49    | 68                                  | 351    | 419    | 56                                      | 60    | 116   |
| 12  | 9,000- 9,499 .....                         | 53                               | 50    | 103   | 10   | 6     | 16    | 51                                  | 79     | 130    | 34                                      | 29    | 63    |
| 13  | 9,500- 9,999 .....                         | 61                               | 53    | 114   | 7  | 8     | 15    | 43                                  | 59     | 102    | 51                                      | 289   | 340   |
| 14  | 10,000- 10,499 .....                       | 41                               | 28    | 69    | 9  | 30    | 39    | 44                                  | 55     | 99     | 36                                      | 20    | 56    |
| 15  | 10,500- 10,999 .....                       | 45                               | 38    | 83    | 6  | 9     | 15    | 85                                  | 340    | 425    | 52                                      | 128   | 180   |
| 16  | 11,000- 11,499 .....                       | 27                               | 8     | 35    | 6  | 4     | 10    | 34                                  | 49     | 83     | 30                                      | 12    | 42    |
| 17  | 11,500- 11,999 .....                       | 23                               | 10    | 33    | 6  | 1     | 7     | 26                                  | 22     | 48     | 33                                      | 25    | 58    |
| 18  | 12,000- 12,499 .....                       | 18                               | 10    | 28    | 3  | 1     | 4     | 74                                  | 130    | 204    | 31                                      | 9     | 40    |
| 19  | 12,500- 12,999 .....                       | 20                               | 7     | 27    | 1  | 1     | 2     | 36                                  | 22     | 58     | 28                                      | 2     | 30    |
| 20  | 13,000 and over - et plus .....            | 41                               | 3     | 44    | -  | 1     | 1     | 122                                 | 38     | 160    | 60                                      | 9     | 69    |
| 21  | Unclassified - Non classés .....           | -                                | -     | -     | -  | -     | -     | -                                   | -      | -      | -                                       | -     | -     |
| 22  | Total .....                                | 1,435                            | 3,456 | 4,891 | 176  | 947   | 1,123 | 1,245                               | 5,256  | 6,501  | 993                                     | 4,187 | 5,180 |
| 23  | 10th percentile - 10e percentile .....     | 4,792                            | 4,448 | 4,604 | 4,733  | 3,925 | 4,012 | 5,880                               | 5,523  | 5,550  | 5,433                                   | 4,725 | 4,731 |
| 24  | 25th percentile - 25e percentile .....     | 5,842                            | 4,925 | 4,948 | 6,038  | 4,414 | 4,512 | 6,858                               | 5,942  | 5,958  | 6,702                                   | 4,972 | 5,171 |
| 25  | Median - Médiane .....                     | 7,099                            | 5,535 | 5,938 | 6,969  | 5,655 | 6,008 | 8,379                               | 6,891  | 7,273  | 7,752                                   | 6,069 | 6,703 |
| 26  | 75th percentile - 75e percentile .....     | 8,817                            | 6,799 | 7,381 | 9,133  | 6,613 | 6,948 | 10,893                              | 8,081  | 8,626  | 10,238                                  | 7,356 | 7,681 |
| 27  | 90th percentile - 90e percentile .....     | 10,924                           | 8,155 | 9,178 | 10,770   | 8,665 | 8,990 | 12,981                              | 10,831 | 10,930 | 12,347                                  | 9,918 | 9,985 |

(1) For definition of "elementary", see accompanying text.  
(2) Does not include R.C. separate schools.

TABLE 2.3. Salaries - Secondary(1) Teachers and Principals in Public Schools,(2) Eight Provinces, 1971-72

| No. | Salary - Traitement                        | Newfoundland<br>-<br>Terre-Neuve |        |        | Prince Edward Island<br>-<br>Île-du-Prince-Édouard |        |        | Nova Scotia<br>-<br>Nouvelle-Écosse |        |        | New Brunswick<br>-<br>Nouveau-Brunswick |        |        |
|-----|--|----------------------------------|--------|--------|--|--------|--------|-------------------------------------|--------|--------|---|--------|--------|
|     |  | M                                | F      | T      | M  | F      | T      | M                                   | F      | T      | M                                       | F      | T      |
| 1   | Less than \$4,000 - Moins de \$4,000 ..... | 7                                | 4      | 11     | 2  | 5      | 7      | 1                                   | 1      | 2      | 1                                       | 3      | 4      |
| 2   | \$ 4,000-\$ 4,499 .....                    | 6                                | 4      | 10     | 8  | 7      | 15     | 4                                   | 1      | 5      | 27                                      | 39     | 66     |
| 3   | 4,500- 4,999 .....                         | 28                               | 25     | 53     | 6  | 11     | 17     | 3                                   | 3      | 6      | 23                                      | 53     | 76     |
| 4   | 5,000- 5,499 .....                         | 27                               | 7      | 34     | 1  | 5      | 6      | 22                                  | 28     | 50     | 46                                      | 60     | 106    |
| 5   | 5,500- 5,999 .....                         | 63                               | 38     | 101    | 4  | 9      | 13     | 62                                  | 137    | 199    | 30                                      | 68     | 98     |
| 6   | 6,000- 6,499 .....                         | 83                               | 30     | 113    | 16   | 33     | 49     | 64                                  | 86     | 150    | 114                                     | 89     | 203    |
| 7   | 6,500- 6,999 .....                         | 81                               | 25     | 106    | 42   | 34     | 76     | 148                                 | 101    | 249    | 156                                     | 146    | 302    |
| 8   | 7,000- 7,499 .....                         | 153                              | 67     | 220    | 35   | 17     | 52     | 184                                 | 196    | 380    | 211                                     | 130    | 341    |
| 9   | 7,500- 7,999 .....                         | 89                               | 22     | 111    | 31   | 14     | 45     | 127                                 | 71     | 198    | 153                                     | 107    | 260    |
| 10  | 8,000- 8,499 .....                         | 180                              | 60     | 240    | 17   | 9      | 26     | 177                                 | 89     | 266    | 100                                     | 39     | 139    |
| 11  | 8,500- 8,999 .....                         | 95                               | 17     | 112    | 43   | 17     | 60     | 132                                 | 105    | 237    | 116                                     | 47     | 163    |
| 12  | 9,000- 9,499 .....                         | 74                               | 13     | 87     | 23   | 7      | 30     | 104                                 | 28     | 132    | 61                                      | 37     | 98     |
| 13  | 9,500- 9,999 .....                         | 131                              | 42     | 173    | 10   | 11     | 21     | 78                                  | 26     | 104    | 136                                     | 101    | 237    |
| 14  | 10,000- 10,499 .....                       | 58                               | 12     | 70     | 30   | 27     | 57     | 121                                 | 49     | 170    | 67                                      | 15     | 82     |
| 15  | 10,500- 10,999 .....                       | 105                              | 28     | 133    | 8  | 4      | 12     | 209                                 | 184    | 393    | 140                                     | 97     | 237    |
| 16  | 11,000- 11,499 .....                       | 37                               | 6      | 43     | 13   | 5      | 18     | 66                                  | 51     | 117    | 37                                      | 3      | 40     |
| 17  | 11,500- 11,999 .....                       | 29                               | 2      | 31     | 4  | -      | 4      | 54                                  | 16     | 70     | 82                                      | 51     | 133    |
| 18  | 12,000- 12,499 .....                       | 23                               | 4      | 27     | 2  | -      | 2      | 170                                 | 120    | 290    | 47                                      | 3      | 50     |
| 19  | 12,500- 12,999 .....                       | 24                               | 9      | 33     | 2  | -      | 2      | 90                                  | 48     | 138    | 49                                      | 12     | 61     |
| 20  | 13,000- 13,499 .....                       | 14                               | 5      | 19     | 1  | -      | 1      | 43                                  | 23     | 66     | 15                                      | 2      | 17     |
| 21  | 13,500- 13,999 .....                       | 7                                | 2      | 9      | 1  | -      | 1      | 48                                  | 7      | 55     | 23                                      | 1      | 24     |
| 22  | 14,000- 14,499 .....                       | 7                                | 3      | 10     | -  | -      | -      | 26                                  | 1      | 27     | 13                                      | -      | 13     |
| 23  | 14,500- 14,999 .....                       | 3                                | 2      | 5      | -  | -      | -      | 21                                  | 6      | 27     | 5                                       | 1      | 6      |
| 24  | 15,000 and over - et plus .....            | 4                                | 1      | 5      | -  | -      | -      | 37                                  | -      | 37     | 19                                      | 1      | 20     |
| 25  | Unclassified - Non classés .....           | -                                | 1      | 1      | 2  | -      | 2      | -                                   | -      | -      | -                                       | -      | -      |
| 26  | Total .....                                | 1,328                            | 429    | 1,757  | 301  | 215    | 516    | 1,991                               | 1,377  | 3,368  | 1,671                                   | 1,105  | 2,776  |
| 27  | 10th percentile - 10e percentile .....     | 6,090                            | 5,523  | 5,929  | 6,099  | 4,793  | 5,663  | 6,802                               | 5,952  | 6,376  | 6,320                                   | 5,153  | 5,728  |
| 28  | 25th percentile - 25e percentile .....     | 7,055                            | 6,480  | 7,011  | 6,981  | 6,084  | 6,708  | 7,609                               | 6,894  | 7,276  | 7,016                                   | 6,347  | 6,746  |
| 29  | Median - Médiane .....                     | 8,190                            | 7,745  | 8,148  | 8,108  | 7,088  | 7,727  | 9,359                               | 8,418  | 8,864  | 8,196                                   | 7,430  | 7,746  |
| 30  | 75th percentile - 75e percentile .....     | 9,831                            | 9,523  | 9,589  | 9,446  | 9,013  | 9,313  | 11,413                              | 10,863 | 10,942 | 10,615                                  | 9,725  | 9,993  |
| 31  | 90th percentile - 90e percentile .....     | 11,284                           | 10,963 | 11,107 | 10,537   | 10,060 | 10,140 | 12,946                              | 12,166 | 12,547 | 12,016                                  | 10,859 | 11,778 |

(1) For definition of "secondary", see accompanying text.  
(2) Does not include R.C. separate schools.

TABLEAU 2.2. Traitements - Enseignants et directeurs à l'échelon élémentaire(1) des écoles publiques(2), huit provinces, 1971-72

| Manitoba |       |        | Saskatchewan |       |        | Alberta |        |        | British Columbia<br>-<br>Colombie-Britannique |        |        | Eight provinces<br>-<br>Huit provinces |        |        | N <sup>o</sup> |
|----------|-------|--------|--------------|-------|--------|---------|--------|--------|---|--------|--------|--|--------|--------|----------------|
| M        | F     | T      | M            | F     | T      | M       | F      | T      | M   | F      | T      | M                                      | F      | T      |                |
| -        | -     | -      | -            | -     | -      | -       | -      | -      | -   | -      | -      | 61                                     | 420    | 481    | 1              |
| -        | -     | -      | -            | -     | -      | -       | -      | -      | -   | -      | -      | 87                                     | 518    | 605    | 2              |
| 14       | 92    | 106    | 6            | 27    | 33     | -       | 4      | 4      | -   | 1      | 1      | 198                                    | 2,157  | 2,355  | 3              |
| 56       | 371   | 427    | 44           | 254   | 298    | 3       | 25     | 28     | -   | 10     | 10     | 294                                    | 1,760  | 2,054  | 4              |
| 95       | 646   | 741    | 117          | 699   | 816    | 34      | 199    | 233    | 13  | 61     | 74     | 532                                    | 4,278  | 4,810  | 5              |
| 121      | 1,063 | 1,184  | 71           | 419   | 490    | 93      | 515    | 608    | 35  | 225    | 260    | 611                                    | 3,362  | 3,973  | 6              |
| 106      | 800   | 906    | 80           | 355   | 435    | 77      | 777    | 854    | 105   | 736    | 841    | 697                                    | 3,874  | 4,571  | 7              |
| 104      | 411   | 515    | 119          | 365   | 484    | 137     | 778    | 915    | 171   | 923    | 1,094  | 938                                    | 3,944  | 4,882  | 8              |
| 220      | 794   | 1,014  | 193          | 1,416 | 1,609  | 247     | 1,025  | 1,272  | 243   | 1,024  | 1,267  | 1,173                                  | 4,928  | 6,101  | 9              |
| 131      | 295   | 426    | 132          | 149   | 281    | 280     | 922    | 1,202  | 280   | 964    | 1,244  | 1,127                                  | 2,853  | 3,980  | 10             |
| 131      | 199   | 330    | 138          | 308   | 446    | 254     | 843    | 1,097  | 310   | 1,603  | 1,913  | 1,044                                  | 3,465  | 4,509  | 11             |
| 123      | 123   | 246    | 116          | 72    | 188    | 254     | 462    | 716    | 252   | 804    | 1,056  | 893                                    | 1,625  | 2,518  | 12             |
| 79       | 50    | 129    | 99           | 34    | 133    | 215     | 456    | 671    | 255   | 900    | 1,155  | 810                                    | 1,849  | 2,659  | 13             |
| 54       | 41    | 95     | 73           | 35    | 108    | 146     | 245    | 391    | 156   | 273    | 429    | 559                                    | 727    | 1,286  | 14             |
| 58       | 31    | 89     | 58           | 18    | 76     | 160     | 197    | 357    | 157   | 155    | 312    | 621                                    | 916    | 1,537  | 15             |
| 47       | 46    | 93     | 48           | 25    | 73     | 174     | 262    | 436    | 221   | 447    | 668    | 587                                    | 853    | 1,440  | 16             |
| 80       | 61    | 141    | 128          | 118   | 246    | 177     | 207    | 384    | 102   | 169    | 271    | 575                                    | 613    | 1,188  | 17             |
| 102      | 149   | 251    | 75           | 58    | 133    | 151     | 174    | 325    | 104   | 72     | 176    | 558                                    | 603    | 1,161  | 18             |
| 103      | 107   | 210    | 57           | 19    | 76     | 154     | 160    | 314    | 133   | 101    | 234    | 532                                    | 419    | 951    | 19             |
| 296      | 77    | 373    | 250          | 75    | 325    | 916     | 679    | 1,595  | 1,115   | 288    | 1,403  | 2,800                                  | 1,170  | 3,970  | 20             |
| 10       | 65    | 75     | 1            | 7     | 8      | 2       | 1      | 3      | 9   | 16     | 25     | 22                                     | 89     | 111    | 21             |
| 1,930    | 5,421 | 7,351  | 1,805        | 4,453 | 6,258  | 3,474   | 7,931  | 11,405 | 3,661   | 8,772  | 12,433 | 14,719                                 | 40,423 | 55,142 | 22             |
| 6,174    | 5,576 | 5,641  | 6,084        | 5,600 | 5,716  | 7,509   | 6,583  | 6,711  | 7,596   | 6,890  | 7,042  | 6,311                                  | 5,262  | 5,501  | 23             |
| 7,460    | 6,168 | 6,375  | 7,574        | 6,166 | 6,376  | 8,490   | 7,282  | 7,586  | 8,605   | 7,578  | 7,845  | 7,619                                  | 6,133  | 6,454  | 24             |
| 8,914    | 6,780 | 7,254  | 9,004        | 7,620 | 7,776  | 10,476  | 8,311  | 8,703  | 10,516  | 8,672  | 8,843  | 9,279                                  | 7,479  | 7,818  | 25             |
| 12,060   | 7,887 | 8,802  | 11,744       | 7,878 | 8,761  | 13,080  | 9,752  | 11,171 | 13,724  | 9,634  | 10,456 | 12,169                                 | 8,791  | 9,567  | 26             |
| 14,264   | 9,738 | 12,084 | 13,551       | 9,025 | 11,778 | 15,425  | 12,574 | 13,202 | 17,704  | 11,376 | 13,117 | 14,609                                 | 10,857 | 12,182 | 27             |

(1) Pour la définition d'"élémentaire", voir le texte qui précède.

(2) N'inclus pas les écoles séparées catholiques.

TABLEAU 2.3. Traitements - Enseignants et directeurs à l'échelon secondaire(1) des écoles publiques(2), huit provinces, 1971-72

| Manitoba |        |        | Saskatchewan |        |        | Alberta |        |        | British Columbia<br>-<br>Colombie-Britannique |        |        | Eight provinces<br>-<br>Huit provinces |        |        | N <sup>o</sup> |
|----------|--------|--------|--------------|--------|--------|---------|--------|--------|---|--------|--------|--|--------|--------|----------------|
| M        | F      | T      | M            | F      | T      | M       | F      | T      | M   | F      | T      | M                                      | F      | T      |                |
| -        | -      | -      | -            | -      | -      | -       | -      | -      | -   | -      | -      | 11                                     | 13     | 24     | 1              |
| -        | -      | -      | -            | -      | -      | -       | -      | -      | -   | -      | -      | 45                                     | 51     | 96     | 2              |
| 6        | 1      | 1      | -            | 4      | 4      | -       | -      | -      | -   | -      | -      | 60                                     | 97     | 157    | 3              |
| 15       | 10     | 14     | 18           | 18     | 36     | 4       | 6      | 10     | -   | 1      | 1      | 124                                    | 133    | 257    | 4              |
| 28       | 51     | 79     | 21           | 28     | 49     | 58      | 82     | 140    | 4   | 11     | 15     | 242                                    | 358    | 600    | 5              |
| 30       | 63     | 93     | 34           | 40     | 74     | 49      | 68     | 117    | 18  | 31     | 49     | 388                                    | 410    | 798    | 6              |
| 100      | 95     | 195    | 106          | 74     | 180    | 142     | 117    | 259    | 73  | 105    | 178    | 558                                    | 508    | 1,066  | 7              |
| 176      | 164    | 340    | 156          | 141    | 297    | 245     | 209    | 454    | 248   | 309    | 557    | 1,004                                  | 801    | 1,805  | 8              |
| 225      | 187    | 412    | 96           | 43     | 139    | 257     | 210    | 467    | 309   | 305    | 557    | 1,225                                  | 1,037  | 2,262  | 9              |
| 202      | 152    | 354    | 141          | 75     | 216    | 270     | 220    | 490    | 416   | 298    | 721    | 1,468                                  | 942    | 2,410  | 10             |
| 187      | 123    | 310    | 112          | 45     | 157    | 285     | 170    | 455    | 491   | 298    | 789    | 1,490                                  | 931    | 2,421  | 11             |
| 163      | 72     | 235    | 107          | 30     | 137    | 262     | 168    | 430    | 473   | 288    | 761    | 1,319                                  | 711    | 2,030  | 12             |
| 139      | 49     | 188    | 99           | 19     | 118    | 237     | 118    | 355    | 428   | 234    | 662    | 1,315                                  | 684    | 1,999  | 13             |
| 150      | 47     | 197    | 107          | 16     | 123    | 213     | 96     | 309    | 369   | 179    | 548    | 1,120                                  | 468    | 1,588  | 14             |
| 134      | 50     | 184    | 93           | 14     | 107    | 274     | 143    | 417    | 397   | 190    | 587    | 1,318                                  | 610    | 1,928  | 15             |
| 190      | 70     | 260    | 312          | 118    | 430    | 305     | 119    | 424    | 253   | 92     | 345    | 1,051                                  | 462    | 1,513  | 16             |
| 269      | 127    | 396    | 275          | 69     | 344    | 300     | 99     | 399    | 290   | 92     | 382    | 1,229                                  | 468    | 1,697  | 17             |
| 356      | 122    | 478    | 139          | 27     | 166    | 264     | 96     | 360    | 538   | 190    | 728    | 1,376                                  | 514    | 1,890  | 18             |
| 110      | 33     | 143    | 148          | 21     | 169    | 284     | 151    | 435    | 555   | 272    | 827    | 1,462                                  | 504    | 1,966  | 19             |
| 97       | 42     | 139    | 99           | 13     | 112    | 226     | 104    | 330    | 311   | 72     | 383    | 1,170                                  | 507    | 1,677  | 20             |
| 71       | 14     | 85     | 51           | 2      | 53     | 185     | 81     | 266    | 507   | 156    | 663    | 812                                    | 241    | 1,053  | 21             |
| 39       | 3      | 42     | 27           | 1      | 28     | 90      | 16     | 106    | 210   | 44     | 254    | 860                                    | 257    | 1,117  | 22             |
| 147      | 11     | 158    | 74           | -      | 74     | 259     | 36     | 295    | 637   | 47     | 684    | 395                                    | 73     | 468    | 23             |
| 22       | 30     | 52     | 3            | 4      | 7      | 1       | -      | 1      | 15  | 5      | 20     | 1,177                                  | 96     | 1,273  | 24             |
|          |        |        |              |        |        |         |        |        |   |        |        | 43                                     | 40     | 83     | 25             |
| 2,856    | 1,524  | 4,380  | 2,271        | 867    | 3,138  | 4,224   | 2,340  | 6,564  | 6,620   | 3,059  | 9,679  | 21,262                                 | 10,916 | 32,178 | 26             |
| 7,841    | 7,153  | 7,522  | 7,413        | 5,996  | 7,155  | 7,611   | 7,211  | 7,608  | 8,377   | 7,839  | 8,175  | 7,350                                  | 6,548  | 7,050  | 27             |
| 8,842    | 7,959  | 8,410  | 8,756        | 7,299  | 8,085  | 9,051   | 8,161  | 8,635  | 9,385   | 8,504  | 9,061  | 8,570                                  | 7,681  | 8,179  | 28             |
| 10,983   | 9,067  | 10,281 | 11,457       | 8,650  | 10,671 | 11,115  | 9,618  | 10,583 | 11,499  | 9,910  | 11,025 | 10,608                                 | 9,111  | 10,029 | 29             |
| 12,675   | 11,721 | 12,463 | 12,431       | 11,673 | 12,318 | 12,956  | 11,950 | 12,652 | 13,520  | 12,619 | 13,096 | 12,729                                 | 11,445 | 12,354 | 30             |
| 13,708   | 12,773 | 13,445 | 13,601       | 12,347 | 13,324 | 14,195  | 13,516 | 14,045 | 14,924  | 13,607 | 14,487 | 14,206                                 | 13,032 | 13,800 | 31             |

(1) Pour la définition de "secondaire", voir le texte qui précède.

(2) N'inclus pas les écoles séparées catholiques.



TABLE 2.4. Salaries - Religious Elementary(1) Teachers and Principals, (2) 1970-71

| No. | Salary - Traitement                        | Newfoundland<br>-<br>Terre-Neuve |        |        | Prince Edward Island<br>-<br>Île-du-Prince-Édouard |       |       | Nova Scotia<br>-<br>Nouvelle-Écosse |        |        | New Brunswick,<br>-<br>Nouveau-Brunswick |       |       |
|-----|--|----------------------------------|--------|--------|--|-------|-------|-------------------------------------|--------|--------|--|-------|-------|
|     |  | M                                | F      | T      | M  | F     | T     | M                                   | F      | T      | M  | F     | T     |
| 1   | Less than \$4,000 - Moins de \$4,000 ..... | 3                                | 12     | 15     | -  | -     | -     | 2                                   | 5      | 7      | 1  | 9     | 10    |
| 2   | \$ 4,000-\$ 4,499 .....                    | 2                                | 26     | 28     | -  | 6     | 6     | -                                   | 1      | 1      | -  | 23    | 23    |
| 3   | 4,500- 4,999 .....                         | -                                | 16     | 16     | -  | 1     | 1     | -                                   | 8      | 8      | -  | 28    | 28    |
| 4   | 5,000- 5,499 .....                         | 1                                | 35     | 36     | -  | 4     | 4     | 1                                   | 4      | 5      | -  | 9     | - 9   |
| 5   | 5,500- 5,999 .....                         | -                                | 12     | 12     | -  | 5     | 5     | -                                   | 28     | 28     | 2  | 16    | 18    |
| 6   | 6,000- 6,499 .....                         | 3                                | 30     | 33     | -  | 1     | 1     | -                                   | 3      | 3      | -  | 45    | 45    |
| 7   | 6,500- 6,999 .....                         | 1                                | 11     | 12     | -  | 11    | 11    | 1                                   | 20     | 21     | 1  | 47    | 48    |
| 8   | 7,000- 7,499 .....                         | -                                | 15     | 15     | -  | 4     | 4     | -                                   | 11     | 11     | -  | 10    | 10    |
| 9   | 7,500- 7,999 .....                         | 3                                | 6      | 9      | -  | 4     | 4     | -                                   | 8      | 8      | 3  | 5     | 8     |
| 10  | 8,000- 8,499 .....                         | 3                                | 4      | 7      | -  | 9     | 9     | -                                   | 30     | 30     | -  | -     | -     |
| 11  | 8,500- 8,999 .....                         | 2                                | 10     | 12     | -  | -     | -     | -                                   | 3      | 3      | -  | 4     | 4     |
| 12  | 9,000- 9,499 .....                         | -                                | 5      | 5      | -  | 1     | 1     | -                                   | 6      | 6      | 1  | 63    | 64    |
| 13  | 9,500- 9,999 .....                         | 1                                | 9      | 10     | -  | 12    | 12    | 1                                   | 2      | 3      | 1  | 29    | 30    |
| 14  | 10,000- 10,499 .....                       | 1                                | 4      | 5      | -  | 1     | 1     | 1                                   | 82     | 83     | -  | 5     | 5     |
| 15  | 10,500- 10,999 .....                       | 4                                | 5      | 9      | -  | -     | -     | -                                   | 8      | 8      | 1  | 9     | 10    |
| 16  | 11,000 and over - et plus .....            | 2                                | 13     | 15     | -  | 1     | 1     | -                                   | 47     | 47     | 3  | 5     | 8     |
| 17  | Unclassified - Non classés .....           | -                                | -      | -      | -  | -     | -     | -                                   | -      | -      | -  | -     | -     |
| 18  | Total .....                                | 26                               | 213    | 239    | -  | 60    | 60    | 6                                   | 266    | 272    | 13                                       | 307   | 320   |
| 19  | 10th percentile - 10e percentile .....     | x                                | 4,307  | 4,282  | -  | 4,650 | 4,650 | x                                   | 5,551  | 5,536  | x  | 4,474 | 4,480 |
| 20  | 25th percentile - 25e percentile .....     | x                                | 4,985  | 5,115  | -  | 5,850 | 5,850 | x                                   | 6,984  | 6,969  | x  | 5,809 | 5,830 |
| 21  | Median - Médiane .....                     | x                                | 6,150  | 6,225  | -  | 7,200 | 7,200 | x                                   | 10,105 | 10,102 | x  | 6,940 | 6,946 |
| 22  | 75th percentile - 75e percentile .....     | x                                | 7,825  | 8,113  | -  | 8,800 | 8,800 | x                                   | 10,256 | 10,250 | x  | 9,060 | 9,064 |
| 23  | 90th percentile - 90e percentile .....     | x                                | 10,170 | 10,505 | -  | 9,580 | 9,580 | x                                   | 11,413 | 11,407 | x  | 9,855 | 9,867 |

(1) For definition of "elementary", see accompanying text.

(2) Comprises teachers and principals in public and separate schools, who are members of R.C. religious orders or secular priests. These are included in Tables 2.2 and 2.6.

TABLE 2.5. Salaries - Religious Secondary(1) Teachers and Principals, (2) 1970-71

| No. | Salary - Traitement                        | Newfoundland<br>-<br>Terre-Neuve |        |        | Prince Edward Island<br>-<br>Île-du-Prince-Édouard |    |    | Nova Scotia<br>-<br>Nouvelle-Écosse |        |        | New Brunswick<br>-<br>Nouveau-Brunswick |        |        |
|-----|--|----------------------------------|--------|--------|--|----|----|-------------------------------------|--------|--------|---|--------|--------|
|     |  | M                                | F      | T      | M  | F  | T  | M                                   | F      | T      | M                                       | F      | T      |
| 1   | Less than \$4,000 - Moins de \$4,000 ..... | -                                | 1      | 1      | -  | -  | -  | -                                   | -      | -      | -                                       | -      | -      |
| 2   | \$ 4,000-\$ 4,499 .....                    | 1                                | 2      | 3      | -  | -  | -  | -                                   | -      | -      | -                                       | 3      | 3      |
| 3   | 4,500- 4,999 .....                         | 1                                | 6      | 7      | -  | -  | -  | -                                   | -      | -      | 1                                       | 2      | 3      |
| 4   | 5,000- 5,499 .....                         | -                                | 10     | 10     | -  | 3  | 3  | -                                   | -      | -      | -                                       | 1      | 1      |
| 5   | 5,500- 5,999 .....                         | 2                                | 7      | 9      | -  | -  | -  | 1                                   | -      | 1      | -                                       | -      | -      |
| 6   | 6,000- 6,499 .....                         | 1                                | 11     | 12     | -  | -  | -  | 1                                   | 2      | 3      | 3                                       | 6      | 9      |
| 7   | 6,500- 6,999 .....                         | -                                | 1      | 1      | -  | -  | -  | 1                                   | 2      | 3      | 1                                       | 4      | 5      |
| 8   | 7,000- 7,499 .....                         | 1                                | 13     | 14     | -  | -  | -  | 4                                   | 4      | 4      | -                                       | 4      | 4      |
| 9   | 7,500- 7,999 .....                         | 7                                | 3      | 10     | -  | 1  | 1  | -                                   | 5      | 5      | -                                       | 3      | 3      |
| 10  | 8,000- 8,499 .....                         | 12                               | 3      | 15     | -  | 1  | 1  | -                                   | 5      | 5      | 1                                       | 3      | 4      |
| 11  | 8,500- 8,999 .....                         | 5                                | 19     | 24     | -  | 3  | 3  | -                                   | 2      | 2      | -                                       | 2      | 2      |
| 12  | 9,000- 9,499 .....                         | 1                                | 2      | 3      | -  | 2  | 2  | -                                   | -      | -      | 1                                       | 19     | 20     |
| 13  | 9,500- 9,999 .....                         | 2                                | 15     | 17     | -  | 6  | 6  | -                                   | 1      | 1      | 7                                       | 18     | 25     |
| 14  | 10,000- 10,499 .....                       | 1                                | 2      | 3      | -  | 1  | 1  | -                                   | 31     | 31     | 1                                       | 2      | 3      |
| 15  | 10,500- 10,999 .....                       | -                                | 1      | 1      | -  | 6  | 6  | -                                   | 1      | 1      | 2                                       | 16     | 18     |
| 16  | 11,000- 11,499 .....                       | -                                | 8      | 8      | -  | 1  | 1  | 1                                   | 23     | 24     | -                                       | -      | -      |
| 17  | 11,500- 11,999 .....                       | -                                | 3      | 3      | -  | 1  | 1  | 1                                   | 19     | 20     | 3                                       | 3      | 6      |
| 18  | 12,000- 12,499 .....                       | 1                                | 1      | 2      | -  | -  | -  | -                                   | 4      | 4      | -                                       | -      | -      |
| 19  | 12,500- 12,999 .....                       | 1                                | 1      | 2      | -  | -  | -  | -                                   | 3      | 3      | 1                                       | -      | 1      |
| 20  | 13,000 and over - et plus .....            | 1                                | 1      | 2      | -  | -  | -  | -                                   | 4      | 4      | 1                                       | 1      | 2      |
| 21  | Unclassified - Non classés .....           | -                                | -      | -      | -  | -  | -  | -                                   | -      | -      | -                                       | -      | -      |
| 22  | Total .....                                | 37                               | 110    | 147    | -  | 25 | 25 | 5                                   | 106    | 111    | 22                                      | 87     | 109    |
| 23  | 10th percentile - 10e percentile .....     | 5,785                            | 5,211  | 5,230  | -  | x  | x  | x                                   | 7,920  | 7,510  | x                                       | 6,090  | 6,130  |
| 24  | 25th percentile - 25e percentile .....     | 7,825                            | 6,215  | 6,268  | -  | x  | x  | x                                   | 10,126 | 10,118 | x                                       | 7,758  | 7,775  |
| 25  | Median - Médiane .....                     | 8,150                            | 8,100  | 8,125  | -  | x  | x  | x                                   | 10,850 | 10,550 | x                                       | 9,082  | 9,550  |
| 26  | 75th percentile - 75e percentile .....     | 8,555                            | 9,825  | 9,802  | -  | x  | x  | x                                   | 11,650 | 11,631 | x                                       | 10,225 | 10,488 |
| 27  | 90th percentile - 90e percentile .....     | 10,330                           | 11,250 | 11,233 | -  | x  | x  | x                                   | 12,140 | 11,995 | x                                       | 10,969 | 10,989 |

(1) For definition of "secondary", see accompanying text.

(2) Comprises teachers and principals in public and separate schools, who are members of R.C. religious orders or secular priests. These are included in Tables 2.3 and 2.7.

TABLEAU 2.4. Traitements - Enseignants et directeurs religieux(2) à l'échelon élémentaire(1), 1970-71

| Manitoba |        |        | Saskatchewan |        |        | Alberta |        |        | Total  |        |        | N° |
|----------|--------|--------|--------------|--------|--------|---------|--------|--------|--------|--------|--------|----|
| M        | F      | T      | M            | F      | T      | M       | F      | T      | M      | F      | T      |    |
| -        | -      | -      | -            | -      | -      | -       | -      | -      | 6      | 26     | 32     | 1  |
| -        | -      | -      | -            | 5      | 5      | -       | -      | -      | 2      | 61     | 63     | 2  |
| -        | 13     | 13     | -            | 7      | 7      | -       | 2      | 2      | -      | 75     | 75     | 3  |
| 2        | 11     | 13     | 1            | 11     | 12     | -       | 3      | 3      | 5      | 77     | 82     | 4  |
| -        | 9      | 9      | -            | 30     | 30     | -       | 3      | 3      | 2      | 103    | 105    | 5  |
| 3        | 15     | 18     | -            | 13     | 13     | -       | 8      | 8      | 6      | 115    | 121    | 6  |
| 1        | 11     | 12     | 1            | 23     | 24     | -       | 20     | 20     | 5      | 143    | 148    | 7  |
| 3        | 19     | 22     | 1            | 61     | 62     | -       | 19     | 19     | 4      | 139    | 143    | 8  |
| 3        | 8      | 11     | 1            | 10     | 11     | -       | 16     | 16     | 10     | 57     | 67     | 9  |
| 2        | 8      | 10     | -            | 26     | 26     | -       | 10     | 10     | 5      | 87     | 92     | 10 |
| -        | 4      | 4      | -            | 3      | 3      | -       | 13     | 13     | 2      | 37     | 39     | 11 |
| 3        | 1      | 4      | -            | 4      | 4      | 2       | 13     | 15     | 6      | 93     | 99     | 12 |
| -        | 2      | 2      | -            | 7      | 7      | -       | 10     | 10     | 3      | 71     | 74     | 13 |
| -        | 1      | 1      | 2            | 3      | 5      | -       | 12     | 12     | 4      | 108    | 112    | 14 |
| -        | 4      | 4      | -            | 15     | 15     | -       | 17     | 17     | 5      | 58     | 63     | 15 |
| 1        | 32     | 33     | -            | 16     | 16     | 4       | 62     | 66     | 10     | 176    | 186    | 16 |
| -        | 3      | 3      | -            | -      | -      | -       | 1      | 1      | -      | 4      | 4      | 17 |
| 18       | 141    | 159    | 6            | 234    | 240    | 6       | 209    | 215    | 75     | 1,430  | 1,505  | 18 |
| x        | 4,975  | 5,111  | x            | 5,503  | 5,500  | x       | 6,670  | 6,685  | 4,250  | 4,872  | 4,870  | 19 |
| x        | 6,000  | 6,042  | x            | 6,250  | 6,267  | x       | 7,425  | 7,463  | 6,344  | 6,027  | 6,034  | 20 |
| x        | 7,257  | 7,288  | x            | 7,145  | 7,146  | x       | 9,300  | 9,367  | 7,850  | 7,300  | 7,368  | 21 |
| x        | 10,600 | 9,650  | x            | 8,239  | 8,244  | x       | 11,363 | 11,365 | 10,125 | 9,871  | 9,874  | 22 |
| x        | 11,800 | 11,740 | x            | 10,669 | 10,664 | x       | 12,360 | 12,330 | 11,325 | 11,335 | 11,335 | 23 |

(1) Pour la définition de "élémentaire", voir le texte qui précède.

(2) Comprend les enseignants et les directeurs des écoles publiques et séparées, qui sont membres des ordres religieux catholiques ou prêtres séculiers.

TABLEAU 2.5. Traitements - Instituteurs et directeurs religieux(2) à l'échelon secondaire(1), 1970-71

| Manitoba |        |        | Saskatchewan |        |        | Alberta |        |        | Total  |        |        | N° |
|----------|--------|--------|--------------|--------|--------|---------|--------|--------|--------|--------|--------|----|
| M        | F      | T      | M            | F      | T      | M       | F      | T      | M      | F      | T      |    |
| -        | -      | -      | -            | -      | -      | -       | -      | -      | -      | 1      | 1      | 1  |
| -        | -      | -      | -            | -      | -      | -       | -      | -      | 1      | 5      | 6      | 2  |
| -        | 3      | 3      | -            | -      | -      | -       | -      | -      | 2      | 11     | 13     | 3  |
| -        | -      | -      | -            | 2      | 2      | -       | -      | -      | -      | 16     | 16     | 4  |
| -        | -      | -      | 5            | 3      | 8      | -       | 1      | 1      | 8      | 11     | 19     | 5  |
| -        | 3      | 3      | -            | 7      | 7      | -       | -      | -      | 5      | 29     | 34     | 6  |
| 1        | -      | 1      | -            | 5      | 5      | 2       | -      | -      | 4      | 14     | 19     | 7  |
| 2        | -      | 2      | -            | 7      | 7      | -       | 2      | 3      | 3      | 31     | 34     | 8  |
| 1        | 2      | 3      | 2            | 1      | 3      | 1       | 3      | 3      | 11     | 17     | 28     | 9  |
| -        | 1      | 1      | 1            | 3      | 4      | 2       | 3      | 3      | 16     | 19     | 35     | 10 |
| 2        | 1      | 3      | 1            | 3      | 2      | 6       | 4      | 10     | 14     | 32     | 46     | 11 |
| 1        | 1      | 2      | 1            | 3      | 4      | 4       | 2      | 6      | 8      | 29     | 37     | 12 |
| -        | 1      | 1      | 1            | 3      | 4      | 1       | 2      | 3      | 11     | 46     | 57     | 13 |
| 1        | 1      | 2      | 1            | 3      | 4      | 1       | 1      | 2      | 5      | 41     | 46     | 14 |
| -        | 1      | 1      | 2            | 15     | 17     | 2       | 13     | 15     | 6      | 53     | 59     | 15 |
| 4        | 6      | 10     | 6            | 25     | 31     | 3       | 9      | 12     | 14     | 72     | 86     | 16 |
| 3        | 17     | 20     | 4            | 9      | 13     | -       | 18     | 18     | 11     | 70     | 81     | 17 |
| -        | 7      | 7      | -            | 3      | 3      | 2       | 11     | 13     | 3      | 26     | 29     | 18 |
| 2        | 4      | 6      | -            | 8      | 8      | 6       | 8      | 14     | 10     | 24     | 34     | 19 |
| 2        | 2      | 4      | 3            | 3      | 6      | 4       | 7      | 11     | 11     | 18     | 29     | 20 |
| -        | 1      | 1      | -            | -      | -      | -       | -      | -      | -      | 1      | 1      | 21 |
| 19       | 51     | 70     | 27           | 101    | 128    | 34      | 86     | 120    | 144    | 566    | 710    | 22 |
| x        | 6,250  | 6,590  | x            | 6,305  | 6,093  | 8,140   | 8,130  | 8,133  | 6,370  | 6,212  | 6,222  | 23 |
| x        | 10,450 | 9,425  | x            | 8,108  | 8,050  | 8,850   | 10,530 | 9,367  | 8,020  | 8,154  | 8,091  | 24 |
| x        | 11,650 | 11,563 | x            | 10,717 | 10,700 | 10,500  | 11,533 | 11,360 | 9,450  | 10,189 | 10,137 | 25 |
| x        | 12,017 | 11,995 | x            | 11,298 | 11,433 | 12,550  | 12,183 | 12,350 | 11,483 | 11,446 | 11,465 | 26 |
| x        | 12,700 | 12,842 | x            | 12,545 | 12,560 | 13,160  | 12,770 | 12,800 | 12,780 | 12,225 | 12,412 | 27 |

(1) Pour la définition de "secondaire", voir le texte qui précède.

(2) Comprend les enseignants et les directeurs des écoles publiques et séparées, qui sont membres des ordres religieux catholiques ou prêtres séculiers, inclus dans les tableaux 2.3 et 2.7.

TABLE 2.4. Salaries - Religious Elementary(1) Teachers and Principals,(2) 1971-72

| No. | Salary - Traitement                        | Newfoundland<br>-<br>Terre-Neuve |        |        | Prince Edward Island<br>-<br>Île-du-Prince-Édouard |        |        | Nova Scotia<br>-<br>Nouvelle-Écosse |        |        | New Brunswick<br>-<br>Nouveau-Brunswick |        |        |
|-----|--|----------------------------------|--------|--------|--|--------|--------|-------------------------------------|--------|--------|---|--------|--------|
|     |  | M                                | F      | T      | M  | F      | T      | M                                   | F      | T      | M                                       | F      | T      |
| 1   | Less than \$4,000 - Moins de \$4,000 ..... | -                                | 1      | 1      | -  | -      | -      | 2                                   | 1      | 3      | -                                       | 1      | 1      |
| 2   | \$ 4,000-\$ 4,499 .....                    | 1                                | 2      | 3      | -  | 4      | 4      | -                                   | -      | -      | -                                       | 5      | 5      |
| 3   | 4,500- 4,999 .....                         | 2                                | 14     | 16     | -  | 4      | 4      | -                                   | 1      | 1      | -                                       | 12     | 12     |
| 4   | 5,000- 5,499 .....                         | -                                | 10     | 10     | -  | -      | -      | -                                   | 3      | 3      | 1                                       | 10     | 11     |
| 5   | 5,500- 5,999 .....                         | 2                                | 30     | 32     | -  | 3      | 3      | -                                   | 19     | 19     | -                                       | 18     | 18     |
| 6   | 6,000- 6,499 .....                         | -                                | 4      | 4      | -  | 4      | 4      | 1                                   | 2      | 3      | 1                                       | 12     | 13     |
| 7   | 6,500- 6,999 .....                         | 2                                | 3      | 5      | -  | 3      | 3      | -                                   | 6      | 6      | 2                                       | 21     | 23     |
| 8   | 7,000- 7,499 .....                         | 3                                | 16     | 19     | -  | -      | -      | -                                   | 23     | 23     | -                                       | 14     | 14     |
| 9   | 7,500- 7,999 .....                         | -                                | 2      | 2      | -  | 4      | 4      | -                                   | 8      | 8      | -                                       | 32     | 32     |
| 10  | 8,000- 8,499 .....                         | -                                | 20     | 20     | -  | 1      | 1      | 1                                   | 8      | 9      | -                                       | 9      | 9      |
| 11  | 8,500- 8,999 .....                         | 1                                | 6      | 7      | -  | 10     | 10     | -                                   | 33     | 33     | -                                       | 5      | 5      |
| 12  | 9,000- 9,499 .....                         | 3                                | 1      | 4      | -  | -      | -      | -                                   | 2      | 2      | -                                       | 4      | 4      |
| 13  | 9,500- 9,999 .....                         | 1                                | 13     | 14     | -  | 2      | 2      | -                                   | 7      | 7      | 2                                       | 67     | 69     |
| 14  | 10,000- 10,499 .....                       | -                                | 5      | 5      | -  | 15     | 15     | -                                   | 4      | 4      | -                                       | 4      | 4      |
| 15  | 10,500- 10,999 .....                       | 3                                | 15     | 18     | -  | 3      | 3      | -                                   | 73     | 73     | 1                                       | 37     | 38     |
| 16  | 11,000 and over - et plus .....            | 3                                | 15     | 18     | -  | 4      | 4      | 2                                   | 68     | 70     | 6                                       | 23     | 29     |
| 17  | Unclassified - Non classés .....           | -                                | -      | -      | -  | -      | -      | -                                   | -      | -      | -                                       | -      | -      |
| 18  | Total .....                                | 21                               | 157    | 178    | -  | 57     | 57     | 6                                   | 258    | 264    | 13                                      | 274    | 287    |
| 19  | 10th percentile - 10e percentile .....     | x                                | 4,974  | 4,956  | -  | 4,557  | 4,557  | x                                   | 6,280  | 6,140  | x                                       | 5,490  | 5,495  |
| 20  | 25th percentile - 25e percentile .....     | x                                | 5,892  | 5,895  | -  | 6,225  | 6,225  | x                                   | 8,050  | 7,950  | x                                       | 6,753  | 6,753  |
| 21  | Median - Médiane .....                     | x                                | 7,097  | 7,350  | -  | 8,910  | 8,910  | x                                   | 10,821 | 10,819 | x                                       | 8,900  | 9,213  |
| 22  | 75th percentile - 75e percentile .....     | x                                | 9,588  | 9,595  | -  | 10,052 | 10,052 | x                                   | 11,175 | 11,200 | x                                       | 9,993  | 9,999  |
| 23  | 90th percentile - 90e percentile .....     | x                                | 10,993 | 11,120 | -  | 10,715 | 10,715 | x                                   | 12,255 | 12,260 | x                                       | 10,889 | 11,115 |

(1) For definition of "elementary" see accompanying text.

(2) Comprises teachers and principals in public and separate schools, who are members of R.C. religious orders or secular priests. These are included in Tables 2.2 and 2.6.

TABLE 2.5. Salaries - Religious Secondary(1) Teachers and Principals,(2) 1971-72

| No. | Salary - Traitement                        | Newfoundland<br>-<br>Terre-Neuve |        |        | Prince Edward Island<br>-<br>Île-du-Prince-Édouard |    |    | Nova Scotia<br>-<br>Nouvelle-Écosse |        |        | New Brunswick<br>-<br>Nouveau-Brunswick |        |        |
|-----|--|----------------------------------|--------|--------|--|----|----|-------------------------------------|--------|--------|---|--------|--------|
|     |  | M                                | F      | T      | M  | F  | T  | M                                   | F      | T      | M                                       | F      | T      |
| 1   | Less than \$4,000 - Moins de \$4,000 ..... | -                                | -      | -      | -  | -  | -  | -                                   | -      | -      | -                                       | -      | -      |
| 2   | \$ 4,000-\$ 4,499 .....                    | -                                | 1      | 1      | -  | -  | -  | -                                   | -      | -      | -                                       | -      | -      |
| 3   | 4,500- 4,999 .....                         | 1                                | 2      | 3      | -  | -  | -  | -                                   | -      | -      | 1                                       | 4      | 5      |
| 4   | 5,000- 5,499 .....                         | -                                | -      | -      | -  | -  | -  | 1                                   | -      | -      | -                                       | 2      | 2      |
| 5   | 5,500- 5,999 .....                         | 1                                | 3      | 4      | -  | -  | -  | -                                   | -      | -      | -                                       | 2      | 2      |
| 6   | 6,000- 6,499 .....                         | -                                | 4      | 4      | -  | 2  | 2  | -                                   | 1      | 1      | -                                       | 4      | 4      |
| 7   | 6,500- 6,999 .....                         | 4                                | 3      | 7      | -  | -  | -  | 4                                   | 1      | 5      | -                                       | 1      | 4      |
| 8   | 7,000- 7,499 .....                         | 4                                | 5      | 9      | -  | -  | -  | -                                   | 2      | 2      | 3                                       | 1      | 4      |
| 9   | 7,500- 7,999 .....                         | 1                                | -      | 1      | -  | 1  | 1  | 2                                   | 2      | 4      | 1                                       | 2      | 3      |
| 10  | 8,000- 8,499 .....                         | 1                                | 15     | 16     | -  | -  | -  | -                                   | 1      | 1      | 1                                       | 2      | 3      |
| 11  | 8,500- 8,999 .....                         | 11                               | 2      | 13     | -  | 1  | 1  | -                                   | 3      | 3      | 2                                       | 4      | 6      |
| 12  | 9,000- 9,499 .....                         | 6                                | 4      | 10     | -  | -  | -  | -                                   | -      | -      | 1                                       | 2      | 3      |
| 13  | 9,500- 9,999 .....                         | 6                                | 25     | 31     | -  | 2  | 2  | -                                   | -      | -      | 2                                       | 18     | 20     |
| 14  | 10,000- 10,499 .....                       | 1                                | 4      | 5      | -  | 7  | 7  | -                                   | 1      | 1      | -                                       | 3      | 3      |
| 15  | 10,500- 10,999 .....                       | 4                                | 20     | 24     | -  | 3  | 3  | -                                   | 21     | 21     | 4                                       | 20     | 24     |
| 16  | 11,000- 11,499 .....                       | 2                                | 4      | 6      | -  | 5  | 5  | -                                   | 2      | 2      | -                                       | -      | -      |
| 17  | 11,500- 11,999 .....                       | 2                                | -      | 2      | -  | -  | -  | -                                   | 3      | 3      | 4                                       | 13     | 17     |
| 18  | 12,000- 12,499 .....                       | -                                | 2      | 2      | -  | -  | -  | 1                                   | 31     | 32     | -                                       | 1      | 1      |
| 19  | 12,500- 12,999 .....                       | 1                                | 6      | 7      | -  | -  | -  | -                                   | 13     | 13     | 1                                       | 3      | 4      |
| 20  | 13,000 and over - et plus .....            | 7                                | 11     | 18     | -  | -  | -  | -                                   | 13     | 13     | 2                                       | 1      | 3      |
| 21  | Unclassified - Non classés .....           | -                                | -      | -      | -  | -  | -  | -                                   | -      | -      | -                                       | -      | -      |
| 22  | Total .....                                | 52                               | 111    | 163    | -  | 22 | 22 | 8                                   | 94     | 102    | 22                                      | 83     | 105    |
| 23  | 10th percentile - 10e percentile .....     | 6,780                            | 6,805  | 6,783  | -  | x  | x  | x                                   | 8,740  | 7,710  | x                                       | 6,365  | 6,713  |
| 24  | 25th percentile - 25e percentile .....     | 8,720                            | 8,175  | 8,184  | -  | x  | x  | x                                   | 10,878 | 10,847 | x                                       | 8,838  | 8,575  |
| 25  | Median - Médiane .....                     | 9,350                            | 9,566  | 9,547  | -  | x  | x  | x                                   | 12,142 | 12,128 | x                                       | 9,997  | 9,997  |
| 26  | 75th percentile - 75e percentile .....     | 10,967                           | 10,974 | 10,973 | -  | x  | x  | x                                   | 12,550 | 12,510 | x                                       | 10,886 | 18,895 |
| 27  | 90th percentile - 90e percentile .....     | 13,480                           | 12,795 | 13,043 | -  | x  | x  | x                                   | 13,310 | 13,093 | x                                       | 11,879 | 11,889 |

(1) For definition of "secondary" see accompanying text.

(2) Comprises teachers and principals in public and separate schools, who are members of R.C. religious orders or secular priests. These are included in Tables 2.3 and 2.7.



TABLEAU 2.4. Traitements - Enseignants et directeurs religieux(2) à l'échelon élémentaire(1), 1971-72

| Manitoba |        |        | Saskatchewan |        |        | Alberta |        |        | Total  |        |        | No |
|----------|--------|--------|--------------|--------|--------|---------|--------|--------|--------|--------|--------|----|
| M        | F      | T      | M            | F      | T      | M       | F      | T      | M      | F      | T      |    |
| -        | -      | -      | -            | -      | -      | -       | -      | -      | 2      | 3      | 5      | 1  |
| -        | -      | -      | -            | -      | -      | -       | -      | -      | 1      | 11     | 12     | 2  |
| -        | 1      | 1      | -            | 1      | 1      | -       | 1      | 1      | 2      | 34     | 36     | 3  |
| -        | 16     | 16     | -            | 6      | 6      | -       | 1      | 1      | 1      | 46     | 47     | 4  |
| 1        | 6      | 7      | -            | 21     | 21     | -       | 2      | 2      | 3      | 99     | 102    | 5  |
| -        | 15     | 15     | -            | 9      | 9      | -       | 2      | 2      | 2      | 48     | 50     | 6  |
| 2        | 12     | 14     | -            | 14     | 14     | -       | 4      | 4      | 6      | 63     | 69     | 7  |
| 1        | 9      | 10     | 1            | 19     | 20     | -       | 10     | 10     | 5      | 91     | 96     | 8  |
| 3        | 19     | 22     | -            | 55     | 55     | 1       | 14     | 15     | 4      | 134    | 138    | 9  |
| 1        | 4      | 5      | -            | 3      | 3      | -       | 14     | 14     | 2      | 59     | 61     | 10 |
| 1        | 4      | 5      | -            | 25     | 25     | -       | 10     | 10     | 2      | 93     | 95     | 11 |
| 2        | 2      | 4      | 1            | 7      | 8      | -       | 8      | 8      | 6      | 24     | 30     | 12 |
| -        | 2      | 2      | -            | 5      | 5      | -       | 9      | 9      | 3      | 105    | 108    | 13 |
| 1        | 2      | 3      | -            | -      | -      | -       | 6      | 6      | 1      | 36     | 37     | 14 |
| 1        | 1      | 2      | -            | 3      | 3      | -       | 6      | 6      | 5      | 138    | 143    | 15 |
| 3        | 38     | 41     | 3            | 47     | 50     | 5       | 82     | 87     | 22     | 277    | 299    | 16 |
| -        | 3      | 3      | -            | -      | -      | -       | 1      | 1      | -      | 4      | 4      | 17 |
| 16       | 134    | 150    | 5            | 215    | 220    | 6       | 170    | 176    | 67     | 1,265  | 1,332  | 18 |
| x        | 5,376  | 5,396  | x            | 5,946  | 5,950  | x       | 7,423  | 7,438  | 5,570  | 5,767  | 5,762  | 19 |
| x        | 6,413  | 6,463  | x            | 7,069  | 7,100  | x       | 8,325  | 8,335  | 6,794  | 7,040  | 7,038  | 20 |
| x        | 7,565  | 7,595  | x            | 7,851  | 7,856  | x       | 10,570 | 10,850 | 9,163  | 8,703  | 8,733  | 21 |
| x        | 11,581 | 11,556 | x            | 9,563  | 9,750  | x       | 12,332 | 12,355 | 12,025 | 10,892 | 10,903 | 22 |
| x        | 12,495 | 12,465 | x            | 11,975 | 12,025 | x       | 13,078 | 13,090 | 12,930 | 12,213 | 12,251 | 23 |

(1) Pour la définition d'"élémentaire" voir le texte qui précède.

(2) Comprend les enseignants et les directeurs des écoles publiques et séparées, qui sont membres des ordres religieux catholiques ou prêtres séculiers.

TABLEAU 2.5. Traitements - Enseignants et directeurs religieux(2) à l'échelon secondaire(1), 1971-72

| Manitoba |        |        | Saskatchewan |        |        | Alberta |        |        | Total  |        |        | No |
|----------|--------|--------|--------------|--------|--------|---------|--------|--------|--------|--------|--------|----|
| M        | F      | T      | M            | F      | T      | M       | F      | T      | M      | F      | T      |    |
| -        | -      | -      | -            | -      | -      | -       | -      | -      | -      | -      | -      | 1  |
| -        | -      | -      | -            | -      | -      | -       | -      | -      | -      | 1      | 1      | 2  |
| -        | -      | -      | -            | -      | -      | -       | -      | -      | 2      | 7      | 9      | 3  |
| 1        | -      | 1      | 1            | -      | 1      | -       | -      | -      | 3      | 1      | 4      | 4  |
| -        | 2      | 2      | 1            | 1      | 2      | -       | -      | -      | 2      | 8      | 10     | 5  |
| -        | 4      | 4      | -            | 2      | 2      | -       | 1      | 1      | -      | 16     | 16     | 6  |
| -        | 1      | 1      | 1            | 1      | 2      | -       | 1      | 1      | 9      | 11     | 20     | 7  |
| 3        | -      | 3      | -            | 1      | 1      | -       | 1      | 1      | 10     | 10     | 20     | 8  |
| 4        | 3      | 7      | 3            | 6      | 9      | -       | -      | -      | 11     | 14     | 25     | 9  |
| 1        | -      | 1      | -            | 2      | 2      | -       | 1      | 1      | 3      | 21     | 24     | 10 |
| 4        | -      | 4      | -            | 4      | 4      | 1       | 4      | 5      | 18     | 18     | 36     | 11 |
| 1        | 3      | 4      | 2            | 1      | 3      | 2       | 1      | 3      | 12     | 11     | 23     | 12 |
| 1        | 1      | 2      | -            | 3      | 3      | 1       | 2      | 3      | 10     | 51     | 61     | 13 |
| 1        | 1      | 2      | -            | 2      | 2      | 2       | -      | 2      | 4      | 18     | 22     | 14 |
| -        | -      | -      | -            | -      | -      | 1       | 1      | 2      | 9      | 65     | 74     | 15 |
| 1        | -      | 1      | -            | 3      | 3      | 3       | 4      | 7      | 6      | 18     | 24     | 16 |
| 3        | 5      | 8      | 4            | 21     | 25     | 2       | 5      | 7      | 15     | 47     | 62     | 17 |
| 4        | 10     | 14     | 2            | 19     | 21     | 2       | 9      | 11     | 9      | 72     | 81     | 18 |
| 4        | 7      | 11     | 3            | 6      | 9      | 2       | 14     | 16     | 11     | 49     | 60     | 19 |
| 1        | 11     | 12     | 4            | 14     | 18     | 6       | 20     | 26     | 20     | 70     | 90     | 20 |
| 2        | 1      | 3      | 1            | 1      | 2      | -       | -      | -      | 3      | 2      | 5      | 21 |
| 31       | 49     | 80     | 22           | 87     | 109    | 22      | 64     | 86     | 157    | 510    | 667    | 22 |
| 7,445    | 6,440  | 6,570  | x            | 7,840  | 7,810  | x       | 8,770  | 8,980  | 6,880  | 7,280  | 7,062  | 23 |
| 7,863    | 9,250  | 8,525  | x            | 10,250 | 9,675  | x       | 11,500 | 11,325 | 8,150  | 9,535  | 9,025  | 24 |
| 9,950    | 12,250 | 11,750 | x            | 11,920 | 11,888 | x       | 12,600 | 12,450 | 9,800  | 11,100 | 10,948 | 25 |
| 12,058   | 12,900 | 12,594 | x            | 12,425 | 12,713 | x       | 13,140 | 13,150 | 12,050 | 12,411 | 12,374 | 26 |
| 12,705   | 13,540 | 13,330 | x            | 13,440 | 13,508 | x       | 14,153 | 14,135 | 13,530 | 13,205 | 13,276 | 27 |

(1) Pour la définition de "secondaire" voir le texte qui précède.

(2) Comprend les enseignants et les directeurs des écoles publiques et séparées, qui sont membres des ordres religieux catholiques ou prêtres séculiers, inclus dans les tableaux 2.3 et 2.4.

TABLE 2.6. Salaries - Elementary(1) Teachers and Principals in Roman Catholic Separate Schools, 1970-71

TABEAU 2.6. Traitements - Enseignants et directeurs à l'échelon élémentaire(1) des écoles catholiques séparées, 1970-71

| Salary - Traitements                       | Saskatchewan |       |        | Alberta |        |        | Total  |        |        |
|--|--------------|-------|--------|---------|--------|--------|--------|--------|--------|
|  | M            | F     | T      | M       | F      | T      | M      | F      | T      |
| Less than \$4,000 - Moins de \$4,000 ..... | -            | -     | -      | -       | -      | -      | -      | -      | -      |
| \$ 4,000-\$ 4,499 .....                    | 3            | 18    | 21     | -       | 2      | 2      | 3      | 20     | 23     |
| 4,500- 4,999 .....                         | 12           | 120   | 132    | 1       | 12     | 13     | 13     | 132    | 145    |
| 5,000- 5,499 .....                         | 16           | 98    | 114    | 5       | 59     | 64     | 21     | 157    | 178    |
| 5,500- 5,999 .....                         | 12           | 93    | 105    | 16      | 137    | 153    | 28     | 230    | 258    |
| 6,000- 6,499 .....                         | 13           | 55    | 68     | 15      | 125    | 140    | 28     | 180    | 208    |
| 6,500- 6,999 .....                         | 11           | 65    | 76     | 20      | 154    | 174    | 31     | 219    | 250    |
| 7,000- 7,499 .....                         | 21           | 118   | 139    | 63      | 312    | 375    | 84     | 430    | 514    |
| 7,500- 7,999 .....                         | 21           | 28    | 49     | 66      | 175    | 241    | 87     | 203    | 290    |
| 8,000- 8,499 .....                         | 21           | 34    | 55     | 46      | 143    | 189    | 67     | 177    | 244    |
| 8,500- 8,999 .....                         | 10           | 8     | 18     | 54      | 110    | 164    | 64     | 118    | 182    |
| 9,000- 9,499 .....                         | 14           | 10    | 24     | 41      | 74     | 115    | 55     | 84     | 139    |
| 9,500- 9,999 .....                         | 10           | 15    | 25     | 37      | 46     | 83     | 47     | 61     | 108    |
| 10,000- 10,499 .....                       | 16           | 8     | 24     | 25      | 32     | 57     | 41     | 40     | 81     |
| 10,500- 10,999 .....                       | 9            | 8     | 17     | 24      | 36     | 60     | 33     | 44     | 77     |
| 11,000- 11,499 .....                       | 22           | 22    | 44     | 43      | 31     | 74     | 65     | 53     | 118    |
| 11,500- 11,999 .....                       | 13           | 2     | 15     | 34      | 36     | 70     | 47     | 38     | 85     |
| 12,000- 12,499 .....                       | 14           | 5     | 19     | 29      | 56     | 85     | 43     | 61     | 104    |
| 12,500- 12,999 .....                       | 6            | -     | 6      | 26      | 23     | 49     | 32     | 23     | 55     |
| 13,000 and over - et plus .....            | 37           | 6     | 43     | 104     | 31     | 135    | 141    | 37     | 178    |
| Unclassified - Non classés .....           | -            | -     | -      | -       | 1      | 1      | -      | 1      | 1      |
| Total .....                                | 281          | 713   | 994    | 649     | 1,595  | 2,244  | 930    | 2,308  | 3,238  |
| 10th percentile - 10e percentile .....     | 5,452        | 4,787 | 4,904  | 7,113   | 5,819  | 5,980  | 6,500  | 5,337  | 5,454  |
| 25th percentile - 25e percentile .....     | 7,120        | 5,251 | 5,454  | 7,677   | 6,745  | 7,043  | 7,623  | 6,094  | 6,488  |
| Median - Médiane .....                     | 9,010        | 6,256 | 6,812  | 9,484   | 7,494  | 7,912  | 9,406  | 7,192  | 7,601  |
| 75th percentile - 75e percentile .....     | 11,488       | 7,184 | 8,416  | 11,935  | 8,904  | 9,901  | 11,836 | 8,369  | 9,492  |
| 90th percentile - 90e percentile .....     | 13,597       | 9,235 | 11,220 | 13,634  | 11,282 | 12,163 | 13,618 | 10,856 | 12,102 |

(1) For definition of "elementary", see accompanying text. - Pour une définition d'"élémentaire", voir le texte qui précède.

TABLE 2.7. Salaries - Secondary(1) Teachers and Principals in Roman Catholic Separate Schools, 1970-71

TABEAU 2.7. Traitements - Enseignants et directeurs à l'échelon secondaire(1) des écoles catholiques séparées, 1970-71

| Salary - Traitements                       | Saskatchewan |        |        | Alberta |        |        | Total  |        |        |
|--|--------------|--------|--------|---------|--------|--------|--------|--------|--------|
|  | M            | F      | T      | M       | F      | T      | M      | F      | T      |
| Less than \$4,000 - Moins de \$4,000 ..... | -            | -      | -      | -       | -      | -      | -      | -      | -      |
| \$ 4,000-\$ 4,499 .....                    | -            | 1      | 1      | -       | -      | -      | -      | 1      | 1      |
| 4,500- 4,999 .....                         | -            | 8      | 8      | -       | 1      | 1      | -      | 9      | 9      |
| 5,000- 5,499 .....                         | 1            | 3      | 4      | -       | 1      | 1      | 1      | 4      | 5      |
| 5,500- 5,999 .....                         | 6            | 6      | 12     | 6       | 4      | 10     | 12     | 10     | 22     |
| 6,000- 6,499 .....                         | -            | 4      | 4      | 4       | 4      | 8      | 4      | 8      | 12     |
| 6,500- 6,999 .....                         | 7            | 8      | 15     | 10      | 7      | 17     | 17     | 15     | 32     |
| 7,000- 7,499 .....                         | 10           | 8      | 18     | 39      | 29     | 68     | 49     | 37     | 86     |
| 7,500- 7,999 .....                         | 13           | 8      | 21     | 47      | 45     | 92     | 60     | 53     | 113    |
| 8,000- 8,499 .....                         | 21           | 12     | 33     | 47      | 45     | 92     | 68     | 57     | 125    |
| 8,500- 8,999 .....                         | 16           | 7      | 23     | 48      | 37     | 85     | 64     | 44     | 108    |
| 9,000- 9,499 .....                         | 15           | 6      | 21     | 46      | 31     | 77     | 61     | 37     | 98     |
| 9,500- 9,999 .....                         | 11           | 3      | 14     | 39      | 21     | 60     | 50     | 24     | 74     |
| 10,000- 10,499 .....                       | 10           | 5      | 15     | 30      | 14     | 44     | 40     | 19     | 59     |
| 10,500- 10,999 .....                       | 9            | 5      | 14     | 34      | 20     | 54     | 43     | 25     | 68     |
| 11,000- 11,499 .....                       | 16           | 15     | 31     | 25      | 18     | 43     | 41     | 33     | 74     |
| 11,500- 11,999 .....                       | 16           | 3      | 19     | 38      | 30     | 68     | 54     | 33     | 87     |
| 12,000- 12,499 .....                       | 14           | 3      | 17     | 46      | 32     | 78     | 60     | 35     | 95     |
| 12,500- 12,999 .....                       | 11           | 8      | 19     | 37      | 22     | 59     | 48     | 30     | 78     |
| 13,000 and over - et plus .....            | 16           | 1      | 17     | 79      | 19     | 98     | 95     | 20     | 115    |
| Unclassified - Non classés .....           | -            | -      | -      | -       | -      | -      | -      | -      | -      |
| Total .....                                | 192          | 114    | 306    | 575     | 380    | 955    | 767    | 494    | 1,261  |
| 10th percentile - 10e percentile .....     | 7,204        | 5,180  | 6,680  | 7,463   | 7,300  | 7,364  | 7,299  | 7,027  | 7,237  |
| 25th percentile - 25e percentile .....     | 8,300        | 6,890  | 7,825  | 8,325   | 8,104  | 8,163  | 8,308  | 7,698  | 8,125  |
| Median - Médiane .....                     | 9,850        | 8,400  | 9,300  | 10,025  | 9,300  | 9,806  | 9,986  | 9,053  | 9,688  |
| 75th percentile - 75e percentile .....     | 11,850       | 11,117 | 11,297 | 12,184  | 11,700 | 11,958 | 12,101 | 11,298 | 11,816 |
| 90th percentile - 90e percentile .....     | 12,760       | 12,060 | 12,620 | 13,513  | 12,615 | 13,083 | 13,290 | 12,520 | 12,873 |

(1) For definition of "secondary" see accompanying text. - Pour une définition de "secondaire", voir le texte qui précède.

TABLE 2.6. Salaries -- Elementary(1) Teachers and Principals in Roman Catholic Separate Schools, 1971-72

TABEAU 2.6. Traitements -- Enseignants et directeurs à l'échelon élémentaire(1) des écoles catholiques séparées, 1971-72

| Salary -- Traitement                        | Saskatchewan |        |        | Alberta |        |        | Total  |        |        |
|---|--------------|--------|--------|---------|--------|--------|--------|--------|--------|
|   | M            | F      | T      | M       | F      | T      | M      | F      | T      |
| Less than \$4,000 -- Moins de \$4,000 ..... | —            | —      | —      | —       | —      | —      | —      | —      | —      |
| \$ 4,000-\$ 4,449 .....                     | —            | —      | —      | —       | 1      | 1      | —      | 1      | 1      |
| 4,500- 4,999 .....                          | —            | 3      | 3      | —       | 3      | 3      | —      | 6      | 6      |
| 5,000- 5,499 .....                          | 6            | 65     | 71     | 1       | 10     | 11     | 7      | 75     | 82     |
| 5,500- 5,999 .....                          | 24           | 135    | 159    | 6       | 58     | 64     | 30     | 193    | 223    |
| 6,000- 6,499 .....                          | 7            | 85     | 92     | 10      | 86     | 96     | 17     | 171    | 188    |
| 6,500- 6,999 .....                          | 8            | 59     | 67     | 22      | 157    | 179    | 30     | 216    | 246    |
| 7,000- 7,499 .....                          | 21           | 47     | 68     | 30      | 207    | 237    | 51     | 254    | 305    |
| 7,500- 7,999 .....                          | 23           | 134    | 157    | 38      | 139    | 177    | 61     | 273    | 334    |
| 8,000- 8,499 .....                          | 13           | 14     | 27     | 35      | 121    | 156    | 48     | 135    | 183    |
| 8,500- 8,999 .....                          | 22           | 49     | 71     | 30      | 76     | 106    | 52     | 125    | 177    |
| 9,000- 9,499 .....                          | 16           | 10     | 26     | 27      | 54     | 81     | 43     | 64     | 107    |
| 9,500- 9,999 .....                          | 14           | 7      | 21     | 27      | 33     | 60     | 41     | 40     | 81     |
| 10,000- 10,499 .....                        | 10           | 13     | 23     | 25      | 20     | 45     | 35     | 33     | 68     |
| 10,500- 10,999 .....                        | 12           | 9      | 21     | 13      | 17     | 30     | 25     | 26     | 51     |
| 11,000- 11,499 .....                        | 12           | 13     | 25     | 34      | 27     | 61     | 46     | 40     | 86     |
| 11,500- 11,999 .....                        | 13           | 24     | 37     | 40      | 61     | 101    | 53     | 85     | 138    |
| 12,000- 12,499 .....                        | 24           | 20     | 44     | 33      | 26     | 59     | 57     | 46     | 103    |
| 12,500- 12,999 .....                        | 10           | 4      | 14     | 20      | 7      | 27     | 30     | 11     | 41     |
| 13,000 and over -- et plus .....            | 66           | 13     | 79     | 79      | 11     | 90     | 145    | 24     | 169    |
| Unclassified -- Non classés .....           | —            | 2      | 2      | 2       | 4      | 6      | 2      | 6      | 8      |
| Total .....                                 | 301          | 706    | 1,007  | 472     | 1,118  | 1,590  | 773    | 1,824  | 2,597  |
| 10th percentile -- 10e percentile .....     | 6,005        | 5,506  | 5,562  | 7,100   | 6,203  | 6,417  | 6,885  | 5,756  | 5,890  |
| 25th percentile -- 25e percentile .....     | 7,725        | 5,927  | 6,073  | 8,108   | 6,911  | 7,072  | 7,954  | 6,521  | 6,803  |
| Median -- Médiane .....                     | 9,783        | 7,038  | 7,740  | 10,180  | 7,600  | 8,039  | 10,069 | 7,483  | 7,855  |
| 75th percentile -- 75e percentile .....     | 12,675       | 8,000  | 9,688  | 12,181  | 8,894  | 10,200 | 12,368 | 8,627  | 10,063 |
| 90th percentile -- 90e percentile .....     | 14,603       | 11,090 | 12,372 | 13,916  | 11,451 | 12,138 | 14,170 | 11,387 | 12,251 |

(1) For definition of "elementary" see accompanying text. -- Pour une définition d'"élémentaire", voir le texte qui précède.

TABLE 2.7. Salaries -- Secondary(1) Teachers and Principals in Roman Catholic Separate Schools, 1971-72

TABEAU 2.7. Traitements -- Enseignants et directeurs à l'échelon secondaire(1) des écoles catholiques séparées, 1971-72

| Salary -- Traitement                        | Saskatchewan |        |        | Alberta |        |        | Total  |        |        |
|---|--------------|--------|--------|---------|--------|--------|--------|--------|--------|
|   | M            | F      | T      | M       | F      | T      | M      | F      | T      |
| Less than \$4,000 -- Moins de \$4,000 ..... | —            | —      | —      | —       | —      | —      | —      | —      | —      |
| \$ 4,000-\$ 4,499 .....                     | —            | —      | —      | —       | —      | —      | —      | —      | —      |
| 4,500- 4,999 .....                          | —            | —      | —      | 1       | —      | 1      | 1      | —      | 1      |
| 5,000- 5,499 .....                          | —            | 1      | 1      | 1       | —      | 1      | 1      | 1      | 2      |
| 5,500- 5,999 .....                          | 5            | 6      | 11     | 7       | 6      | 13     | 12     | 12     | 24     |
| 6,000- 6,499 .....                          | 2            | 1      | 3      | 6       | 12     | 18     | 8      | 13     | 21     |
| 6,500- 6,999 .....                          | 1            | 6      | 7      | 9       | 19     | 28     | 10     | 25     | 35     |
| 7,000- 7,499 .....                          | 8            | 6      | 14     | 38      | 34     | 72     | 46     | 40     | 86     |
| 7,500- 7,999 .....                          | 18           | 15     | 33     | 59      | 34     | 93     | 77     | 49     | 126    |
| 8,000- 8,499 .....                          | 8            | 4      | 12     | 53      | 35     | 88     | 61     | 39     | 100    |
| 8,500- 8,999 .....                          | 11           | 8      | 19     | 30      | 22     | 52     | 41     | 30     | 71     |
| 9,000- 9,499 .....                          | 13           | 7      | 20     | 32      | 15     | 47     | 45     | 22     | 67     |
| 9,500- 9,999 .....                          | 13           | 11     | 24     | 43      | 15     | 58     | 56     | 26     | 82     |
| 10,000- 10,499 .....                        | 18           | 4      | 22     | 33      | 9      | 42     | 51     | 13     | 64     |
| 10,500- 10,999 .....                        | 7            | 1      | 8      | 33      | 5      | 38     | 40     | 6      | 46     |
| 11,000- 11,499 .....                        | 12           | 5      | 17     | 48      | 22     | 70     | 60     | 27     | 87     |
| 11,500- 11,999 .....                        | 16           | 12     | 28     | 87      | 34     | 121    | 103    | 46     | 149    |
| 12,000- 12,499 .....                        | 9            | 11     | 20     | 66      | 23     | 89     | 75     | 34     | 109    |
| 12,500- 12,999 .....                        | 9            | 4      | 13     | 43      | 13     | 56     | 52     | 17     | 69     |
| 13,000 and over -- et plus .....            | 49           | 11     | 60     | 71      | 4      | 75     | 120    | 15     | 135    |
| Unclassified -- Non classés .....           | —            | 1      | 1      | —       | —      | —      | —      | 1      | 1      |
| Total .....                                 | 199          | 114    | 313    | 660     | 302    | 962    | 859    | 416    | 1,275  |
| 10th percentile -- 10e percentile .....     | 7,638        | 6,630  | 7,247  | 7,517   | 6,915  | 7,158  | 7,532  | 6,879  | 7,182  |
| 25th percentile -- 25e percentile .....     | 8,788        | 7,804  | 8,200  | 8,431   | 7,556  | 8,047  | 8,491  | 7,623  | 8,069  |
| Median -- Médiane .....                     | 10,583       | 9,583  | 10,260 | 10,758  | 8,780  | 10,150 | 10,741 | 8,981  | 10,206 |
| 75th percentile -- 75e percentile .....     | 12,925       | 11,925 | 12,360 | 12,114  | 11,485 | 11,911 | 12,192 | 11,559 | 11,982 |
| 90th percentile -- 90e percentile .....     | 13,839       | 12,970 | 13,560 | 13,150  | 12,196 | 12,726 | 13,334 | 12,350 | 13,058 |

(1) For definition of "secondary" see accompanying text. -- Pour une définition de "secondaire", voir le texte qui précède.



TABLE 2.8. Average Salaries - Teachers and Principals(1) by Size of School Board, 1970-71

TABEAU 2.8. Moyennes des traitements - Enseignants et directeurs(1), selon l'importance de la commission scolaire 1970-71

| Province   | School boards<br>employing<br>2,000 or more<br>teachers<br>—<br>Commissions<br>scolaires<br>employant<br>2,000 ensei-<br>gnants ou plus | School boards<br>employing<br>1,000 to 1,999<br>teachers<br>—<br>Commissions<br>scolaires<br>employant de<br>1,000 à 1,999<br>enseignants | School boards<br>employing<br>500 to 999<br>teachers<br>—<br>Commissions<br>scolaires<br>employant de<br>500 à 999<br>enseignants | School boards<br>employing<br>100 to 499<br>teachers<br>—<br>Commissions<br>scolaires<br>employant de<br>100 à 499<br>enseignants | School boards<br>employing<br>less than 100<br>teachers<br>—<br>Commissions<br>scolaires<br>employant<br>moins de 100<br>enseignants | Total  |
|--|---|---|---|---|--|--------|
| Elementary(2) teachers and principals - Directeurs et enseignants à l'échelon élémentaire(2) |   |   |   |   |  |        |
| Newfoundland - Terre-Neuve:  |   |   |   |   |  |        |
| Number - Nombre .....  | ...   | ...   | 1,010   | 3,257   | 565  | 4,832  |
| Average - Moyenne .....  | \$ ...  | ...   | 6,153   | 5,076   | 5,233  | 5,319  |
| Prince Edward Island - Île-du-Prince-Édouard:  |   |   |   |   |  |        |
| Number - Nombre .....  | ...   | ...   | ...   | 259   | 839  | 1,098  |
| Average - Moyenne .....  | \$ ...  | ...   | ...   | 6,344   | 5,028  | 5,338  |
| Nova Scotia - Nouvelle-Écosse:   |   |   |   |   |  |        |
| Number - Nombre .....  | ...   | 1,727   | 877   | 2,833   | 1,156  | 6,593  |
| Average - Moyenne .....  | \$ ...  | 7,229   | 6,898   | 6,649   | 6,379  | 6,786  |
| New Brunswick - Nouveau-Brunswick:   |   |   |   |   |  |        |
| Number - Nombre .....  | ...   | 704   | 619   | 3,679   | 213  | 5,215  |
| Average - Moyenne .....  | \$ ...  | 6,023   | 5,864   | 5,799   | 5,080  | 5,808  |
| Manitoba:  |   |   |   |   |  |        |
| Number - Nombre .....  | 1,454   | ...   | 935   | 4,710   | 548  | 7,647  |
| Average - Moyenne .....  | \$ 8,175  | ...   | 7,323   | 7,120   | 6,568  | 7,305  |
| Saskatchewan:  |   |   |   |   |  |        |
| Number - Nombre .....  | ...   | ...   | 1,294   | 3,178   | 2,924  | 7,396  |
| Average - Moyenne .....  | \$ ...  | ...   | 8,087   | 7,236   | 6,882  | 7,245  |
| Alberta:   |   |   |   |   |  |        |
| Number - Nombre .....  | 4,476   | 986   | 656   | 4,440   | 2,338  | 12,896 |
| Average - Moyenne .....  | \$ 8,993  | 8,656   | 8,599   | 8,281   | 8,370  | 8,589  |
| British Columbia - Colombie-Britannique:   |   |   |   |   |  |        |
| Number - Nombre .....  | 1,741   | 2,599   | 1,913   | 5,247   | 733  | 12,233 |
| Average - Moyenne .....  | \$ 9,192  | 8,784   | 8,710   | 8,581   | 8,559  | 8,730  |
| Total:   |   |   |   |   |  |        |
| Number - Nombre .....  | 7,671   | 6,016   | 7,304   | 27,603  | 9,316  | 57,910 |
| Average - Moyenne .....  | \$ 8,883  | 7,993   | 7,600   | 7,135   | 6,998  | 7,492  |
| Secondary(2) teachers and principals - Directeurs et enseignants à l'échelon secondaire(2)   |   |   |   |   |  |        |
| Newfoundland - Terre-Neuve:  |   |   |   |   |  |        |
| Number - Nombre .....  | ...   | ...   | 319   | 1,091   | 195  | 1,605  |
| Average - Moyenne .....  | \$ ...  | ...   | 7,990   | 7,020   | 6,808  | 7,187  |
| Prince Edward Island - Île-du-Prince-Édouard:  |   |   |   |   |  |        |
| Number - Nombre .....  | ...   | ...   | ...   | 175   | 329  | 504    |
| Average - Moyenne .....  | \$ ...  | ...   | ...   | 7,877   | 7,008  | 7,310  |
| Nova Scotia - Nouvelle-Écosse:   |   |   |   |   |  |        |
| Number - Nombre .....  | ...   | 775   | 506   | 1,366   | 759  | 3,406  |
| Average - Moyenne .....  | \$ ...  | 8,319   | 8,629   | 8,403   | 8,219  | 8,377  |
| New Brunswick - Nouveau-Brunswick:   |   |   |   |   |  |        |
| Number - Nombre .....  | ...   | 371   | 298   | 1,900   | 113  | 2,682  |
| Average - Moyenne .....  | \$ ...  | 8,044   | 7,758   | 7,302   | 7,012  | 7,443  |
| Manitoba:  |   |   |   |   |  |        |
| Number - Nombre .....  | 858   | ...   | 575   | 2,147   | 202  | 3,782  |
| Average - Moyenne .....  | \$ 10,112   | ...   | 9,572   | 9,479   | 9,344  | 9,629  |
| Saskatchewan:  |   |   |   |   |  |        |
| Number - Nombre .....  | ...   | ...   | —   | 2,211   | 1,370  | 3,581  |
| Average - Moyenne .....  | \$ ...  | ...   | —   | 9,732   | 8,936  | 9,427  |
| Alberta:   |   |   |   |   |  |        |
| Number - Nombre .....  | 2,927   | 480   | 289   | 2,641   | 1,117  | 7,454  |
| Average - Moyenne .....  | \$ 10,227   | 9,942   | 10,444  | 9,780   | 9,941  | 10,016 |
| British Columbia - Colombie-Britannique:   |   |   |   |   |  |        |
| Number - Nombre .....  | 1,249   | 2,100   | 1,471   | 3,958   | 500  | 9,278  |
| Average - Moyenne .....  | \$ 11,291   | 10,526  | 10,416  | 10,369  | 10,096   | 10,521 |
| Total:   |   |   |   |   |  |        |
| Number - Nombre .....  | 5,034   | 3,726   | 3,458   | 15,489  | 4,585  | 32,292 |
| Average - Moyenne .....  | \$ 10,471   | 9,744   | 9,564   | 9,246   | 8,931  | 9,484  |

(1) Excludes those teachers who did not report their salary. - Sans les enseignants qui n'ont pas déclaré leur traitement.

(2) For the definition of "elementary" and "secondary" see accompanying text. - Pour la définition d'"élémentaire" et de "secondaire", voir le texte qui précède.

TABLE 2.8. Average Salaries - Teachers and Principals(1) by Size of School Board, 1971-72

TABLEAU 2.8. Moyennes des traitements - Enseignants et directeurs(1), selon l'importance de la commission scolaire, 1971-72

| Province   | School boards<br>employing<br>2,000 or more<br>teachers<br>—<br>Commissions<br>scolaires<br>employant<br>2,000 ensei-<br>gnants ou plus | School boards<br>employing<br>1,000 to 1,999<br>teachers<br>—<br>Commissions<br>scolaires<br>employant de<br>1,000 à 1,999<br>enseignants | School boards<br>employing<br>500 to 999<br>teachers<br>—<br>Commissions<br>scolaires<br>employant de<br>500 à 999<br>enseignants | School boards<br>employing<br>100 to 499<br>teachers<br>—<br>Commissions<br>scolaires<br>employant de<br>100 à 499<br>enseignants | School boards<br>employing<br>less than 100<br>teachers<br>—<br>Commissions<br>scolaires<br>employant<br>moins de 100<br>enseignants | Total  |
|--|---|---|---|---|--|--------|
| Elementary(2) teachers and principals - Directeurs et enseignants à l'échelon élémentaire(2) |   |   |   |   |  |        |
| Newfoundland - Terre-Neuve:  |   |   |   |   |  |        |
| Number - Nombre .....  | ...   | ...   | 1,042   | 3,279   | 570  | 4,891  |
| Average - Moyenne .....  | \$ ...  | ...   | 7,324   | 6,022   | 6,375  | 6,341  |
| Prince Edward Island - Île-du-Prince-Édouard:  |   |   |   |   |  |        |
| Number - Nombre .....  | ...   | ...   | ...   | 262   | 861  | 1,123  |
| Average - Moyenne .....  | \$ ...  | ...   | ...   | 7,035   | 5,760  | 6,058  |
| Nova Scotia - Nouvelle-Écosse:   |   |   |   |   |  |        |
| Number - Nombre .....  | ...   | 1,685   | 1,375   | 2,377   | 1,064  | 6,501  |
| Average - Moyenne .....  | \$ ...  | 8,060   | 7,632   | 7,513   | 7,070  | 7,607  |
| New Brunswick - Nouveau-Brunswick:   |   |   |   |   |  |        |
| Number - Nombre .....  | ...   | 723   | 1,060   | 3,184   | 213  | 5,180  |
| Average - Moyenne .....  | \$ ...  | 7,031   | 7,027   | 6,845   | 6,230  | 6,883  |
| Manitoba:  |   |   |   |   |  |        |
| Number - Nombre .....  | 1,326   | 566   | 348   | 4,655   | 381  | 7,276  |
| Average - Moyenne .....  | \$ 9,070  | 8,298   | 8,380   | 7,661   | 7,169  | 7,976  |
| Saskatchewan:  |   |   |   |   |  |        |
| Number - Nombre .....  | ...   | 621   | 623   | 2,871   | 3,140  | 7,255  |
| Average - Moyenne .....  | \$ ...  | 9,456   | 8,663   | 8,092   | 7,723  | 8,098  |
| Alberta:   |   |   |   |   |  |        |
| Number - Nombre .....  | 4,403   | 1,715   | ...   | 4,546   | 2,322  | 12,986 |
| Average - Moyenne .....  | \$ 10,062   | 9,670   | ...   | 8,876   | 8,851  | 9,379  |
| British Columbia - Colombie-Britannique:   |   |   |   |   |  |        |
| Number - Nombre .....  | 1,691   | 2,651   | 2,304   | 5,041   | 721  | 12,408 |
| Average - Moyenne .....  | \$ 10,203   | 9,724   | 9,510   | 9,382   | 9,331  | 9,588  |
| Total:   |   |   |   |   |  |        |
| Number - Nombre .....  | 7,420   | 7,961   | 6,752   | 26,215  | 9,272  | 57,620 |
| Average - Moyenne .....  | \$ 9,917  | 8,993   | 8,264   | 7,927   | 7,733  | 8,339  |
| Secondary(2) teachers and principals - Directeurs et enseignants à l'échelon secondaire(2)   |   |   |   |   |  |        |
| Newfoundland - Terre-Neuve:  |   |   |   |   |  |        |
| Number - Nombre .....  | ...   | ...   | 299   | 1,255   | 202  | 1,756  |
| Average - Moyenne .....  | \$ ...  | ...   | 9,335   | 8,301   | 7,998  | 8,442  |
| Prince Edward Island - Île-du-Prince-Édouard:  |   |   |   |   |  |        |
| Number - Nombre .....  | ...   | ...   | ...   | 179   | 335  | 514    |
| Average - Moyenne .....  | \$ ...  | ...   | ...   | 8,356   | 7,664  | 7,905  |
| Nova Scotia - Nouvelle-Écosse:   |   |   |   |   |  |        |
| Number - Nombre .....  | ...   | 749   | 810   | 1,089   | 720  | 3,368  |
| Average - Moyenne .....  | \$ ...  | 9,299   | 9,551   | 9,314   | 8,848  | 9,268  |
| New Brunswick - Nouveau-Brunswick:   |   |   |   |   |  |        |
| Number - Nombre .....  | ...   | 353   | 538   | 1,774   | 111  | 2,776  |
| Average - Moyenne .....  | \$ ...  | 9,019   | 8,718   | 8,218   | 7,975  | 8,407  |
| Manitoba:  |   |   |   |   |  |        |
| Number - Nombre .....  | 968   | 410   | 239   | 2,518   | 193  | 4,328  |
| Average - Moyenne .....  | \$ 11,331   | 10,643  | 10,670  | 10,187  | 9,805  | 10,496 |
| Saskatchewan:  |   |   |   |   |  |        |
| Number - Nombre .....  | ...   | 327   | ...   | 1,576   | 1,540  | 3,443  |
| Average - Moyenne .....  | \$ ...  | 11,992  | ...   | 10,398  | 9,907  | 10,330 |
| Alberta:   |   |   |   |   |  |        |
| Number - Nombre .....  | 2,936   | 734   | ...   | 2,757   | 1,098  | 7,525  |
| Average - Moyenne .....  | \$ 11,110   | 11,192  | ...   | 10,146  | 10,122   | 10,620 |
| British Columbia - Colombie-Britannique:   |   |   |   |   |  |        |
| Number - Nombre .....  | 1,251   | 2,178   | 1,781   | 3,945   | 504  | 9,659  |
| Average - Moyenne .....  | \$ 12,204   | 11,441  | 11,202  | 11,204  | 10,942   | 11,373 |
| Total:   |   |   |   |   |  |        |
| Number - Nombre .....  | 5,155   | 4,751   | 3,667   | 15,093  | 4,703  | 33,369 |
| Average - Moyenne .....  | \$ 11,417   | 10,854  | 10,286  | 9,995   | 9,615  | 10,315 |

(1) Excludes those teachers who did not report their salary. - Sans les enseignants qui n'ont pas déclaré leur traitement.

(2) For the definition of "elementary" and "secondary" see accompanying text. - Pour la définition d'"élémentaire" et de "secondaire" voir le texte qui précède.

TABLE 2.9. Average Salaries — Teachers and Principals, by Certificate, 1970-71

| No. | Certificate level                                 | Newfoundland<br>—<br>Terre-Neuve                 |                       | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |                       | Nova Scotia<br>—<br>Nouvelle-Écosse |                       | New Brunswick<br>—<br>Nouveau-Brunswick |                       |
|-----|---|--|-----------------------|--|-----------------------|-------------------------------------|-----------------------|---|-----------------------|
|     |   | Average<br>—<br>Moyenne                          | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                            | Number<br>—<br>Nombre | Average<br>—<br>Moyenne             | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                 | Number<br>—<br>Nombre |
|     |   | dollars  |                       | dollars  |                       | dollars                             |                       | dollars                                 |                       |
|     |   | Elementary teachers                              |                       |  |                       |                                     |                       |   |                       |
| 1   | Levels 4-8 .....                                  | 7,327  | 841                   | 7,483  | 176                   | 8,141                               | 2,191                 | 7,746                                   | 947                   |
| 2   | Levels 2 and 3 .....                              | 5,318  | 1,125                 | 5,389  | 387                   | 5,718                               | 3,067                 | 5,207                                   | 2,818                 |
| 3   | Level 1 .....                                     | 4,230  | 1,452                 | 4,083  | 310                   | 4,733                               | 379                   | 4,326                                   | 819                   |
| 4   | Level 0 .....                                     | 2,029  | 519                   | 3,440  | 105                   | 3,444                               | 217                   | 3,687                                   | 101                   |
| 5   | Special .....                                     | —  | —                     | —  | —                     | —                                   | —                     | —                                       | —                     |
| 6   | Total .....                                       | 4,912  | 3,937                 | 5,142  | 978                   | 6,477                               | 5,854                 | 5,534                                   | 4,685                 |
|     |   | Elementary school principals                     |                       |  |                       |                                     |                       |   |                       |
| 7   | Level 4-8 .....                                   | 9,476  | 392                   | 9,463  | 53                    | 11,086                              | 444                   | 10,229                                  | 274                   |
| 8   | Levels 2 and 3 .....                              | 6,275  | 263                   | 5,757  | 30                    | 6,713                               | 254                   | 6,502                                   | 195                   |
| 9   | Level 1 .....                                     | 4,785  | 184                   | 4,440  | 23                    | 5,231                               | 28                    | 4,840                                   | 59                    |
| 10  | Level 0 .....                                     | 2,095  | 56                    | 3,969  | 14                    | 4,237                               | 13                    | 3,550                                   | 2                     |
| 11  | Special .....                                     | —  | —                     | —  | —                     | —                                   | —                     | —                                       | —                     |
| 12  | Total .....                                       | 7,109  | 895                   | 6,933  | 120                   | 9,241                               | 739                   | 8,232                                   | 530                   |
|     |   | Elementary teachers and principals               |                       |  |                       |                                     |                       |   |                       |
| 13  | Total .....                                       | 5,319  | 4,832                 | 5,338  | 1,098                 | 6,786                               | 6,593                 | 5,808                                   | 5,215                 |
|     |   | Secondary teachers                               |                       |  |                       |                                     |                       |   |                       |
| 14  | Levels 4-8 .....                                  | 7,636  | 899                   | 7,693  | 308                   | 8,532                               | 2,296                 | 7,765                                   | 1,298                 |
| 15  | Levels 2 and 3 .....                              | 5,483  | 293                   | 5,726  | 90                    | 5,727                               | 532                   | 5,538                                   | 726                   |
| 16  | Level 1 .....                                     | 4,188  | 85                    | 4,742  | 23                    | 4,763                               | 13                    | 4,603                                   | 62                    |
| 17  | Level 0 .....                                     | 2,025  | 12                    | 5,776  | 23                    | 4,562                               | 60                    | 4,820                                   | 77                    |
| 18  | Special .....                                     | —  | —                     | —  | —                     | —                                   | —                     | —                                       | —                     |
| 19  | Total .....                                       | 6,867  | 1,289                 | 7,042  | 444                   | 7,919                               | 2,901                 | 6,822                                   | 2,163                 |
|     |   | Secondary school principals                      |                       |  |                       |                                     |                       |   |                       |
| 20  | Levels 4-8 .....                                  | 9,433  | 232                   | 9,698  | 53                    | 11,193                              | 486                   | 10,452                                  | 453                   |
| 21  | Levels 2 and 3 .....                              | 6,536  | 54                    | 6,460  | 5                     | 6,585                               | 15                    | 7,177                                   | 62                    |
| 22  | Level 1 .....                                     | 5,000  | 27                    | 5,688  | 2                     | 4,992                               | 2                     | 5,000                                   | 1                     |
| 23  | Level 0 .....                                     | 2,560  | 3                     | —  | —                     | 5,000                               | 2                     | 7,208                                   | 3                     |
| 24  | Special .....                                     | —  | —                     | —  | —                     | —                                   | —                     | —                                       | —                     |
| 25  | Total .....                                       | 8,494  | 316                   | 9,294  | 60                    | 11,007                              | 505                   | 10,031                                  | 519                   |
|     |   | Secondary teachers and principals                |                       |  |                       |                                     |                       |   |                       |
| 26  | Total .....                                       | 7,187  | 1,605                 | 7,310  | 504                   | 8,377                               | 3,406                 | 7,443                                   | 2,682                 |
|     |   | Elementary and secondary teachers and principals |                       |  |                       |                                     |                       |   |                       |
| 27  | Total teachers and principals reporting salary .. | 5,784  | 6,437                 | 5,958  | 1,602                 | 7,329                               | 9,999                 | 6,363                                   | 7,897                 |
| 28  | Salary not reported .....                         | ...  | —                     | ...  | 4                     | ...                                 | —                     | ...                                     | —                     |
| 29  | Total teachers and principals .....               | 5,784  | 6,437                 | ..   | 1,606                 | 7,329                               | 9,999                 | 6,363                                   | 7,897                 |

(1) Excludes Manitoba.



TABLEAU 2.9. Moyennes des traitements — Enseignants et directeurs, selon le brevet, 1970-71

| Manitoba   |                       | Saskatchewan            |                       | Alberta                 |                       | British Columbia<br>—<br>Colombie-Britannique |                       | Seven provinces<br>—<br>Sept provinces |                       | Classes des brevets  | No |
|--|-----------------------|-------------------------|-----------------------|-------------------------|-----------------------|---|-----------------------|--|-----------------------|--|----|
| Average<br>—<br>Moyenne  | Number<br>—<br>Nombre | Average<br>—<br>Moyenne | Number<br>—<br>Nombre | Average<br>—<br>Moyenne | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                       | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                | Number<br>—<br>Nombre |  |    |
| dollars  |                       | dollars                 |                       | dollars                 |                       | dollars                                       |                       | dollars                                |                       |  |    |
| Enseignants à l'échelon élémentaire                              |                       |                         |                       |                         |                       |   |                       |  |                       |  |    |
| ..   | ..                    | 9,165                   | 1,109                 | 9,055                   | 5,029                 | 9,160   | 3,802                 | 8,739                                  | 14,095                | Classes 4-8 .....  | 1  |
| ..   | ..                    | 6,263                   | 5,149                 | 7,292                   | 5,820                 | 7,511   | 6,702                 | 6,594                                  | 25,068                | Classes 2 et 3 .....   | 2  |
| ..   | ..                    | 5,180                   | 30                    | 6,815                   | 151                   | 6,044   | 77                    | 4,473                                  | 3,218                 | Classe 1 .....   | 3  |
| ..   | ..                    | 5,355                   | 17                    | 6,555                   | 229                   | 6,920   | 60                    | 3,639                                  | 1,248                 | Classe 0 .....   | 4  |
| ..   | ..                    | 8,067                   | 6                     | —                       | —                     | —   | —                     | 8,067                                  | 6                     | Spéciaux .....   | 5  |
| ..   | ..                    | 6,767                   | 6,311                 | 8,060                   | 11,229                | 8,086   | 10,641                | 7,047                                  | 43,635                | Total .....  | 6  |
| Directeurs d'écoles élémentaires                                 |                       |                         |                       |                         |                       |   |                       |  |                       |  |    |
| ..   | ..                    | 11,939                  | 607                   | 12,985                  | 1,259                 | 14,069  | 1,231                 | 12,407                                 | 4,260                 | Classes 4-8 .....  | 7  |
| ..   | ..                    | 7,583                   | 460                   | 9,691                   | 383                   | 9,533   | 354                   | 7,927                                  | 1,939                 | Classes 2 et 3 .....   | 8  |
| ..   | ..                    | 5,985                   | 1                     | 8,162                   | 14                    | 7,462   | 5                     | 5,007                                  | 314                   | Classe 1 .....   | 9  |
| ..   | ..                    | 6,162                   | 5                     | 7,790                   | 11                    | 9,611   | 2                     | 3,600                                  | 103                   | Classe 0 .....   | 10 |
| ..   | ..                    | 9,132                   | 12                    | —                       | —                     | —   | —                     | 9,132                                  | 12                    | Spéciaux .....   | 11 |
| ..   | ..                    | 10,029                  | 1,085                 | 12,154                  | 1,667                 | 13,034  | 1,592                 | 10,603                                 | 6,628                 | Total .....  | 12 |
| Directeurs et enseignants à l'échelon élémentaire                |                       |                         |                       |                         |                       |   |                       |  |                       |  |    |
| ..   | ..                    | 7,245                   | 7,396                 | 8,589                   | 12,896                | 8,730   | 12,233                | 7,516                                  | 50,263                | Total .....  | 13 |
| Enseignants à l'échelon secondaire                               |                       |                         |                       |                         |                       |   |                       |  |                       |  |    |
| ..   | ..                    | 9,742                   | 2,094                 | 9,765                   | 4,734                 | 10,152  | 6,453                 | 9,459                                  | 18,082                | Classes 4-8 .....  | 14 |
| ..   | ..                    | 6,602                   | 679                   | 8,304                   | 1,355                 | 8,355   | 982                   | 7,114                                  | 4,657                 | Classes 2 et 3 .....   | 15 |
| ..   | ..                    | —                       | —                     | 7,194                   | 13                    | 8,104   | 7                     | 4,742                                  | 203                   | Classe 1 .....   | 16 |
| ..   | ..                    | 5,580                   | 48                    | 7,698                   | 66                    | 7,910   | 235                   | 6,597                                  | 521                   | Classe 0 .....   | 17 |
| ..   | ..                    | 7,917                   | 48                    | —                       | —                     | —   | —                     | 7,917                                  | 48                    | Spéciaux .....   | 18 |
| ..   | ..                    | 8,899                   | 2,869                 | 9,417                   | 6,168                 | 9,850   | 7,677                 | 8,887                                  | 23,511                | Total .....  | 19 |
| Directeurs d'écoles secondaires                                  |                       |                         |                       |                         |                       |   |                       |  |                       |  |    |
| ..   | ..                    | 12,075                  | 624                   | 13,075                  | 1,164                 | 13,862  | 1,546                 | 12,519                                 | 4,558                 | Classes 4-8 .....  | 20 |
| ..   | ..                    | 7,785                   | 75                    | 11,115                  | 122                   | 10,328  | 51                    | 8,843                                  | 384                   | Classes 2 et 3 .....   | 21 |
| ..   | ..                    | 5,800                   | 1                     | —                       | —                     | 11,555  | 1                     | 5,257                                  | 34                    | Classe 1 .....   | 22 |
| ..   | ..                    | 6,693                   | 6                     | —                       | —                     | 9,643   | 3                     | 6,376                                  | 17                    | Classe 0 .....   | 23 |
| ..   | ..                    | 10,678                  | 6                     | —                       | —                     | —   | —                     | 10,678                                 | 6                     | Spéciaux .....   | 24 |
| ..   | ..                    | 11,557                  | 712                   | 12,889                  | 1,286                 | 13,740  | 1,601                 | 12,164                                 | 4,999                 | Total .....  | 25 |
| Directeurs et enseignants à l'échelon secondaire                 |                       |                         |                       |                         |                       |   |                       |  |                       |  |    |
| ..   | ..                    | 9,427                   | 3,581                 | 10,016                  | 7,454                 | 10,521  | 9,278                 | 9,462                                  | 28,510                | Total .....  | 26 |
| Directeurs et enseignants aux échelons élémentaire et secondaire |                       |                         |                       |                         |                       |   |                       |  |                       |  |    |
| ..   | ..                    | 7,957                   | 10,977                | 9,112                   | 20,350                | 9,502   | 21,511                | 8,221                                  | 78,773                | Total, enseignants et directeurs ayant déclaré<br>leurs traitements. | 27 |
| ..   | ..                    | ...                     | —                     | ...                     | 8                     | ...   | 64                    | ...                                    | 76(1)                 | Traitements non déclarés .....                                       | 28 |
| ..   | ..                    | 7,957                   | 10,977                | ..                      | 20,358                | ..  | 21,575                | ..                                     | 78,849(1)             | Total, enseignants et directeurs .....                               | 29 |

(1) Sauf le Manitoba.

TABLE 2.9. Average Salaries — Teachers and Principals, by Certificate, 1971-72

| No. | Certificate level   | Newfoundland<br>—<br>Terre-Neuve                 |                       | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |                       | Nova Scotia<br>—<br>Nouvelle-Écosse |                       | New Brunswick<br>—<br>Nouveau-Brunswick |                       |
|-----|---|--|-----------------------|--|-----------------------|-------------------------------------|-----------------------|---|-----------------------|
|     |   | Average<br>—<br>Moyenne                          | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                            | Number<br>—<br>Nombre | Average<br>—<br>Moyenne             | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                 | Number<br>—<br>Nombre |
|     |   | dollars  |                       | dollars  |                       | dollars                             |                       | dollars                                 |                       |
|     |   | Elementary teachers                              |                       |  |                       |                                     |                       |   |                       |
| 1   | Levels 4-8 .....  | 8,078  | 1,179                 | 7,999  | 258                   | 8,746                               | 2,532                 | 8,715                                   | 1,194                 |
| 2   | Levels 2 and 3 .....  | 5,921  | 1,335                 | 5,716  | 444                   | 6,244                               | 3,001                 | 6,025                                   | 2,707                 |
| 3   | Level 1 .....   | 4,833  | 1,267                 | 4,272  | 229                   | 5,117                               | 161                   | 4,806                                   | 655                   |
| 4   | Level 0 .....   | 2,632  | 292                   | 3,783  | 74                    | 3,993                               | 92                    | 4,698                                   | 63                    |
| 5   | Special .....   | —  | —                     | —  | —                     | —                                   | —                     | —                                       | —                     |
| 6   | Total .....   | 5,971  | 4,073                 | 5,831  | 1,005                 | 7,272                               | 5,786                 | 6,529                                   | 4,619                 |
|     |   | Elementary school principals                     |                       |  |                       |                                     |                       |   |                       |
| 7   | Levels 4-8 .....  | 10,245   | 404                   | 9,868  | 65                    | 11,876                              | 478                   | 11,426                                  | 359                   |
| 8   | Levels 2 and 3 .....  | 6,868  | 254                   | 6,378  | 34                    | 7,281                               | 225                   | 7,387                                   | 156                   |
| 9   | Level 1 .....   | 5,344  | 142                   | 4,399  | 13                    | 5,886                               | 7                     | 5,247                                   | 45                    |
| 10  | Level 0 .....   | 2,753  | 18                    | 4,539  | 6                     | 4,850                               | 5                     | 3,953                                   | 1                     |
| 11  | Special .....   | —  | —                     | —  | —                     | —                                   | —                     | —                                       | —                     |
| 12  | Total .....   | 8,181  | 818                   | 7,989  | 118                   | 10,322                              | 715                   | 9,794                                   | 561                   |
|     |   | Elementary teachers and principals               |                       |  |                       |                                     |                       |   |                       |
| 13  | Total .....   | 6,341  | 4,891                 | 6,058  | 1,123                 | 7,607                               | 6,501                 | 6,883                                   | 5,180                 |
|     |   | Secondary teachers                               |                       |  |                       |                                     |                       |   |                       |
| 14  | Levels 4-8 .....  | 8,642  | 1,054                 | 8,177  | 321                   | 9,269                               | 2,308                 | 8,638                                   | 1,480                 |
| 15  | Levels 2 and 3 .....  | 6,226  | 243                   | 6,150  | 90                    | 6,655                               | 511                   | 6,261                                   | 680                   |
| 16  | Level 1 .....   | 4,814  | 58                    | 4,600  | 15                    | 7,737                               | 13                    | 5,232                                   | 46                    |
| 17  | Level 0 .....   | 2,793  | 11                    | 5,107  | 7                     | 6,384                               | 29                    | 6,101                                   | 73                    |
| 18  | Special .....   | —  | —                     | —  | —                     | —                                   | —                     | —                                       | —                     |
| 19  | Total .....   | 8,002  | 1,366                 | 7,582  | 433                   | 8,766                               | 2,861                 | 7,779                                   | 2,279                 |
|     |   | Secondary school principals                      |                       |  |                       |                                     |                       |   |                       |
| 20  | Levels 4-8 .....  | 10,735   | 314                   | 9,835  | 75                    | 12,220                              | 492                   | 11,684                                  | 447                   |
| 21  | Levels 2 and 3 .....  | 7,333  | 56                    | 7,573  | 5                     | 8,252                               | 15                    | 7,782                                   | 46                    |
| 22  | Level 1 .....   | 5,613  | 20                    | 4,566  | 1                     | —                                   | —                     | 7,195                                   | 2                     |
| 23  | Level 0 .....   | —  | —                     | —  | —                     | —                                   | —                     | 7,211                                   | 2                     |
| 24  | Special .....   | —  | —                     | —  | —                     | —                                   | —                     | —                                       | —                     |
| 25  | Total .....   | 9,984  | 390                   | 9,631  | 81                    | 12,103                              | 507                   | 11,287                                  | 497                   |
|     |   | Secondary teachers and principals                |                       |  |                       |                                     |                       |   |                       |
| 26  | Total .....   | 8,442  | 1,756                 | 7,905  | 514                   | 9,268                               | 3,368                 | 8,407                                   | 2,776                 |
|     |   | Elementary and secondary teachers and principals |                       |  |                       |                                     |                       |   |                       |
| 27  | <u>Total teachers and principals reporting salary</u> ..... | 6,896  | 6,647                 | 6,638  | 1,637                 | 8,174                               | 9,869                 | 7,415                                   | 7,956                 |
| 28  | Salary not reported .....                                   | ...  | 1                     | ...  | 2                     | ...                                 | —                     | ...                                     | —                     |
| 29  | Total teachers and principals .....                         | ..   | 6,648                 | ..   | 1,639                 | 8,174                               | 9,869                 | 7,415                                   | 7,956                 |

TABLEAU 2.9. Moyennes des traitements — Enseignants et directeurs, selon le brevet, 1971-72

| Manitoba   |                       | Saskatchewan            |                       | Alberta                 |                       | British Columbia<br>—<br>Colombie-Britannique |                       | Eight provinces<br>—<br>Huit provinces |                       | Classes des brevets  | N° |
|--|-----------------------|-------------------------|-----------------------|-------------------------|-----------------------|---|-----------------------|--|-----------------------|--|----|
| Average<br>—<br>Moyenne  | Number<br>—<br>Nombre | Average<br>—<br>Moyenne | Number<br>—<br>Nombre | Average<br>—<br>Moyenne | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                       | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                | Number<br>—<br>Nombre |  |    |
| dollars  |                       | dollars                 |                       | dollars                 |                       | dollars                                       |                       | dollars                                |                       |  |    |
| Enseignants à l'échelon élémentaire                              |                       |                         |                       |                         |                       |   |                       |  |                       |  |    |
| 9,846  | 1,545                 | 9,950                   | 1,289                 | 9,657                   | 6,089                 | 9,927   | 4,483                 | 9,450                                  | 18,569                | Classes 4-8 .....  | 1  |
| 6,721  | 4,675                 | 6,941                   | 4,763                 | 7,909                   | 5,064                 | 8,212   | 6,336                 | 7,134                                  | 28,325                | Classes 2 et 3 .....   | 2  |
| —  | —                     | 5,775                   | 24                    | 7,055                   | 105                   | 6,756   | 51                    | 4,935                                  | 2,492                 | Classe 1 .....   | 3  |
| 6,384  | 8                     | 5,931                   | 8                     | 6,857                   | 55                    | 7,726   | 30                    | 3,889                                  | 622                   | Classe 0 .....   | 4  |
| 7,613  | 124                   | 9,110                   | 1                     | —                       | —                     | —   | —                     | 7,625                                  | 125                   | Spéciaux .....   | 5  |
| 7,498  | 6,352                 | 7,573                   | 6,085                 | 8,837                   | 11,313                | 8,909   | 10,900                | 7,844                                  | 50,133                | Total .....  | 6  |
| Directeurs d'écoles élémentaires                                 |                       |                         |                       |                         |                       |   |                       |  |                       |  |    |
| 13,417   | 541                   | 12,702                  | 678                   | 13,792                  | 1,324                 | 15,397  | 1,227                 | 13,314                                 | 5,076                 | Classes 4-8 .....  | 7  |
| 8,081  | 357                   | 8,222                   | 480                   | 10,261                  | 335                   | 10,551  | 280                   | 8,475                                  | 2,121                 | Classes 2 et 3 .....   | 8  |
| —  | —                     | 6,702                   | 1                     | 8,686                   | 11                    | 6,655   | 1                     | 5,465                                  | 220                   | Classe 1 .....   | 9  |
| 7,564  | 1                     | 7,633                   | 6                     | 8,628                   | 3                     | —   | —                     | 4,606                                  | 40                    | Classe 0 .....   | 10 |
| 10,222   | 25                    | 12,087                  | 5                     | —                       | —                     | —   | —                     | 10,533                                 | 30                    | Spéciaux .....   | 11 |
| 11,262   | 924                   | 10,830                  | 1,170                 | 13,043                  | 1,673                 | 14,492  | 1,508                 | 11,655                                 | 7,487                 | Total .....  | 12 |
| Directeurs et enseignants à l'échelon élémentaire                |                       |                         |                       |                         |                       |   |                       |  |                       |  |    |
| 7,976  | 7,276                 | 8,098                   | 7,255                 | 9,379                   | 12,986                | 9,588   | 12,408                | 8,339                                  | 57,620                | Total .....  | 13 |
| Enseignants à l'échelon secondaire                               |                       |                         |                       |                         |                       |   |                       |  |                       |  |    |
| 10,326   | 2,590                 | 10,506                  | 2,057                 | 10,370                  | 5,287                 | 10,901  | 6,990                 | 10,200                                 | 22,087                | Classes 4-8 .....  | 14 |
| 8,134  | 383                   | 7,247                   | 557                   | 8,933                   | 1,122                 | 9,076   | 915                   | 7,821                                  | 4,501                 | Classes 2 et 3 .....   | 15 |
| —  | —                     | 5,500                   | 1                     | 7,273                   | 7                     | 9,364   | 6                     | 5,494                                  | 146                   | Classe 1 .....   | 16 |
| 8,167  | 34                    | 6,576                   | 21                    | 7,390                   | 18                    | 9,011   | 126                   | 7,464                                  | 319                   | Classe 0 .....   | 17 |
| 9,225  | 445                   | 9,085                   | 25                    | —                       | —                     | —   | —                     | 9,217                                  | 470                   | Spéciaux .....   | 18 |
| 9,920  | 3,452                 | 9,778                   | 2,661                 | 10,107                  | 6,434                 | 10,662  | 8,037                 | 9,738                                  | 27,523                | Total .....  | 19 |
| Directeurs d'écoles secondaires                                  |                       |                         |                       |                         |                       |   |                       |  |                       |  |    |
| 13,216   | 741                   | 12,799                  | 676                   | 13,845                  | 997                   | 14,969  | 1,586                 | 13,391                                 | 5,328                 | Classes 4-8 .....  | 20 |
| 9,577  | 60                    | 8,350                   | 97                    | 11,538                  | 94                    | 11,519  | 34                    | 9,315                                  | 407                   | Classes 2 et 3 .....   | 21 |
| —  | —                     | 6,800                   | 1                     | —                       | —                     | 13,586  | 1                     | 6,064                                  | 25                    | Classe 1 .....   | 22 |
| 7,800  | 1                     | 7,870                   | 4                     | —                       | —                     | 10,255  | 1                     | 7,994                                  | 8                     | Classe 0 .....   | 23 |
| 10,901   | 74                    | 11,190                  | 4                     | —                       | —                     | —   | —                     | 10,915                                 | 78                    | Spéciaux .....   | 24 |
| 12,765   | 876                   | 12,207                  | 782                   | 13,646                  | 1,091                 | 14,893  | 1,622                 | 13,035                                 | 5,846                 | Total .....  | 25 |
| Directeurs et enseignants à l'échelon secondaire                 |                       |                         |                       |                         |                       |   |                       |  |                       |  |    |
| 10,496   | 4,328                 | 10,330                  | 3,443                 | 10,620                  | 7,525                 | 11,373  | 9,659                 | 10,315                                 | 33,369                | Total .....  | 26 |
| Directeurs et enseignants aux échelons élémentaire et secondaire |                       |                         |                       |                         |                       |   |                       |  |                       |  |    |
| 8,917  | 11,604                | 8,817                   | 10,698                | 9,834                   | 20,511                | 10,369  | 22,067                | 9,064                                  | 90,989                | Total, enseignants et directeurs ayant<br>déclaré leurs traitements. | 27 |
| ...  | 127                   | ...                     | 18                    | ...                     | 10                    | ...   | 45                    | ...                                    | 203                   | Traitements non déclarés .....                                       | 28 |
| ..   | 11,731                | ..                      | 10,716                | ..                      | 20,521                | ..  | 22,112                | ..                                     | 91,192                | Total, enseignants et directeurs .....                               | 29 |



TABLE 2.10. Average Salaries - Teachers and Principals, by Experience, 1970-71

| No. | Experience   | Newfoundland<br>—<br>Terre-Neuve                 |                       | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |                       | Nova Scotia<br>—<br>Nouvelle-Écosse |                       | New Brunswick<br>—<br>Nouveau-Brunswick |                       |
|-----|--|--|-----------------------|--|-----------------------|-------------------------------------|-----------------------|---|-----------------------|
|     |  | Average<br>—<br>Moyenne                          | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                            | Number<br>—<br>Nombre | Average<br>—<br>Moyenne             | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                 | Number<br>—<br>Nombre |
|     |  | dollars  |                       | dollars  |                       | dollars                             |                       | dollars                                 |                       |
|     |  | Elementary teachers                              |                       |  |                       |                                     |                       |   |                       |
| 1   | Less than 1 year .....                               | 4,238  | 499                   | 4,457  | 74                    | 5,594                               | 645                   | 4,588                                   | 419                   |
| 2   | 1- 3 years .....                                     | 4,608  | 1,229                 | 5,148  | 154                   | 5,984                               | 1,273                 | 5,083                                   | 1,191                 |
| 3   | 4- 9 " .....   | 5,149  | 1,316                 | 5,254  | 286                   | 6,785                               | 1,319                 | 5,799                                   | 1,167                 |
| 4   | 10-15 " .....  | 5,204  | 461                   | 5,111  | 220                   | 6,766                               | 947                   | 5,907                                   | 788                   |
| 5   | 16-25 " .....  | 5,443  | 299                   | 5,265  | 170                   | 6,583                               | 1,057                 | 5,802                                   | 777                   |
| 6   | 26 years and over .....                              | 5,722  | 130                   | 5,195  | 74                    | 7,133                               | 613                   | 5,883                                   | 343                   |
| 7   | Not reported .....                                   | 5,349  | 3                     | —  | —                     | —                                   | —                     | —                                       | —                     |
| 8   | Total .....  | 4,912  | 3,937                 | 5,142  | 978                   | 6,477                               | 5,854                 | 5,534                                   | 4,685                 |
|     |  | Elementary school principals                     |                       |  |                       |                                     |                       |   |                       |
| 9   | Less than 1 year .....                               | 4,050  | 33                    | 4,558  | 6                     | 8,688                               | 6                     | 5,278                                   | 8                     |
| 10  | 1- 3 years .....                                     | 5,735  | 129                   | 5,481  | 11                    | 7,215                               | 42                    | 6,188                                   | 33                    |
| 11  | 4- 9 " .....   | 7,173  | 306                   | 7,247  | 40                    | 9,002                               | 151                   | 8,141                                   | 156                   |
| 12  | 10-15 " .....  | 7,312  | 167                   | 7,453  | 24                    | 9,622                               | 131                   | 9,047                                   | 135                   |
| 13  | 16-25 " .....  | 8,025  | 160                   | 7,122  | 29                    | 9,330                               | 243                   | 8,311                                   | 125                   |
| 14  | 26 years and over .....                              | 7,890  | 100                   | 6,901  | 10                    | 9,560                               | 166                   | 8,034                                   | 73                    |
| 15  | Not reported .....                                   | —  | —                     | —  | —                     | —                                   | —                     | —                                       | —                     |
| 16  | Total .....  | 7,109  | 895                   | 6,933  | 120                   | 9,241                               | 739                   | 8,232                                   | 530                   |
|     |  | Elementary teachers and principals               |                       |  |                       |                                     |                       |   |                       |
| 17  | Total .....  | 5,319  | 4,832                 | 5,338  | 1,098                 | 6,787                               | 6,593                 | 5,808                                   | 5,215                 |
|     |  | Secondary teachers                               |                       |  |                       |                                     |                       |   |                       |
| 18  | Less than 1 year .....                               | 5,831  | 186                   | 5,505  | 59                    | 6,049                               | 420                   | 5,386                                   | 314                   |
| 19  | 1- 3 years .....                                     | 6,358  | 385                   | 6,290  | 134                   | 6,579                               | 826                   | 5,998                                   | 646                   |
| 20  | 4- 9 " .....   | 7,286  | 415                   | 7,661  | 124                   | 8,280                               | 749                   | 7,276                                   | 598                   |
| 21  | 10-15 " .....  | 7,229  | 144                   | 8,317  | 52                    | 9,592                               | 383                   | 7,954                                   | 262                   |
| 22  | 16-25 " .....  | 7,792  | 88                    | 7,827  | 49                    | 9,674                               | 332                   | 7,803                                   | 227                   |
| 23  | 26 years and over .....                              | 8,020  | 69                    | 7,407  | 25                    | 9,998                               | 191                   | 8,485                                   | 116                   |
| 24  | Not reported .....                                   | 7,750  | 2                     | 7,746  | 1                     | —                                   | —                     | —                                       | —                     |
| 25  | Total .....  | 6,867  | 1,289                 | 7,042  | 444                   | 7,919                               | 2,901                 | 6,822                                   | 2,163                 |
|     |  | Secondary school principals                      |                       |  |                       |                                     |                       |   |                       |
| 26  | Less than 1 year .....                               | 4,770  | 6                     | 5,900  | 2                     | 6,233                               | 6                     | 6,233                                   | 6                     |
| 27  | 1- 3 years .....                                     | 7,270  | 56                    | 7,254  | 9                     | 7,746                               | 30                    | 7,533                                   | 24                    |
| 28  | 4- 9 " .....   | 8,473  | 114                   | 9,365  | 23                    | 10,118                              | 157                   | 9,217                                   | 167                   |
| 29  | 10-15 " .....  | 8,783  | 57                    | 10,565   | 12                    | 11,767                              | 102                   | 10,693                                  | 135                   |
| 30  | 16-25 " .....  | 9,170  | 45                    | 10,050   | 9                     | 12,071                              | 124                   | 10,652                                  | 126                   |
| 31  | 26 years and over .....                              | 9,714  | 38                    | 9,586  | 5                     | 11,667                              | 86                    | 10,870                                  | 61                    |
| 32  | Not reported .....                                   | —  | —                     | —  | —                     | —                                   | —                     | —                                       | —                     |
| 33  | Total .....  | 8,494  | 316                   | 9,294  | 60                    | 11,007                              | 505                   | 10,031                                  | 519                   |
|     |  | Secondary teachers and principals                |                       |  |                       |                                     |                       |   |                       |
| 34  | Total .....  | 7,187  | 1,605                 | 7,310  | 504                   | 8,377                               | 3,406                 | 7,443                                   | 2,682                 |
|     |  | Elementary and secondary teachers and principals |                       |  |                       |                                     |                       |   |                       |
| 35  | Total teachers and principals reporting salary ..... | 5,784  | 6,437                 | 5,958  | 1,602                 | 7,329                               | 9,999                 | 6,363                                   | 7,897                 |
| 36  | Salary not reported .....                            | ...  | —                     | ...  | 4                     | ...                                 | —                     | ...                                     | —                     |
| 37  | Total teachers and principals .....                  | 5,784  | 6,437                 | ..   | 1,606                 | 7,329                               | 9,999                 | 6,363                                   | 7,897                 |

TABLEAU 2.10. Moyennes des traitements - Enseignants et directeurs, selon l'expérience, 1970-71

| Manitoba  |                       | Saskatchewan            |                       | Alberta                 |                       | British Columbia<br>-<br>Colombie-Britannique |                       | Eight provinces<br>-<br>Huit provinces |                       | Expérience   | No |
|---|-----------------------|-------------------------|-----------------------|-------------------------|-----------------------|---|-----------------------|--|-----------------------|--|----|
| Average<br>-<br>Moyenne   | Number<br>-<br>Nombre | Average<br>-<br>Moyenne | Number<br>-<br>Nombre | Average<br>-<br>Moyenne | Number<br>-<br>Nombre | Average<br>-<br>Moyenne                       | Number<br>-<br>Nombre | Average<br>-<br>Moyenne                | Number<br>-<br>Nombre |  |    |
| dollars   |                       | dollars                 |                       | dollars                 |                       | dollars                                       |                       | dollars                                |                       |  |    |
| Enseignants à l'échelon élémentaire   |                       |                         |                       |                         |                       |   |                       |  |                       |  |    |
| 5,730   | 729                   | 5,312                   | 548                   | 6,796                   | 971                   | 6,494   | 1,058                 | 5,772                                  | 4,943                 | Moins d'un an .....  | 1  |
| 6,104   | 2,095                 | 5,813                   | 1,515                 | 7,035                   | 2,777                 | 6,965   | 2,821                 | 6,197                                  | 13,055                | 1- 3 ans .....   | 2  |
| 7,102   | 1,883                 | 6,920                   | 1,734                 | 8,192                   | 3,050                 | 8,181   | 3,299                 | 7,211                                  | 14,054                | 4- 9 " .....   | 3  |
| 7,671   | 896                   | 7,584                   | 916                   | 8,866                   | 1,676                 | 9,301   | 1,589                 | 7,742                                  | 7,493                 | 10-15 " .....  | 4  |
| 7,789   | 664                   | 7,552                   | 1,122                 | 8,817                   | 1,902                 | 9,448   | 1,343                 | 7,785                                  | 7,334                 | 16-25 " .....  | 5  |
| 8,106   | 329                   | 7,496                   | 476                   | 9,174                   | 831                   | 9,616   | 521                   | 7,955                                  | 3,317                 | 26 ans et plus .....   | 6  |
| -   | -                     | -                       | -                     | 7,664                   | 22                    | 6,469   | 10                    | 7,124                                  | 35                    | Non déclarés .....   | 7  |
| 6,830   | 6,596                 | 6,767                   | 6,311                 | 8,060                   | 11,229                | 8,086   | 10,641                | 7,018                                  | 50,231                | Total .....  | 8  |
| Directeurs d'écoles élémentaires  |                       |                         |                       |                         |                       |   |                       |  |                       |  |    |
| 6,270   | 48                    | 6,073                   | 20                    | 7,102                   | 6                     | 7,580   | 15                    | 5,874                                  | 142                   | Moins d'un an .....  | 9  |
| 7,221   | 131                   | 7,395                   | 84                    | 8,647                   | 75                    | 8,730   | 51                    | 7,137                                  | 556                   | 1- 3 ans .....   | 10 |
| 9,490   | 258                   | 9,557                   | 306                   | 11,141                  | 441                   | 10,687  | 409                   | 9,565                                  | 2,067                 | 4- 9 " .....   | 11 |
| 10,886  | 259                   | 10,594                  | 245                   | 12,478                  | 380                   | 13,373  | 379                   | 11,109                                 | 1,720                 | 10-15 " .....  | 12 |
| 12,010  | 227                   | 10,663                  | 279                   | 12,828                  | 448                   | 14,474  | 510                   | 11,691                                 | 2,021                 | 16-25 " .....  | 13 |
| 12,274  | 128                   | 10,884                  | 150                   | 13,146                  | 315                   | 14,796  | 225                   | 11,744                                 | 1,167                 | 26 ans et plus .....   | 14 |
| -   | -                     | 11,550                  | 1                     | 13,113                  | 2                     | 13,399  | 3                     | 12,996                                 | 6                     | Non déclarés .....   | 15 |
| 10,287  | 1,051                 | 10,029                  | 1,085                 | 12,154                  | 1,667                 | 13,034  | 1,592                 | 10,560                                 | 7,679                 | Total .....  | 16 |
| Directeurs et enseignants à l'échelon élémentaire   |                       |                         |                       |                         |                       |   |                       |  |                       |  |    |
| 7,305   | 7,647                 | 7,246                   | 7,396                 | 8,589                   | 12,896                | 8,730   | 12,233                | 7,488                                  | 57,910                | Total .....  | 17 |
| Enseignants à l'échelon secondaire  |                       |                         |                       |                         |                       |   |                       |  |                       |  |    |
| 7,078   | 306                   | 6,137                   | 244                   | 7,082                   | 612                   | 7,321   | 698                   | 6,604                                  | 2,839                 | Moins d'un an .....  | 18 |
| 7,893   | 1,019                 | 7,259                   | 625                   | 7,959                   | 1,727                 | 8,016   | 1,855                 | 7,454                                  | 7,217                 | 1- 3 ans .....   | 19 |
| 9,666   | 942                   | 8,886                   | 867                   | 9,745                   | 1,917                 | 9,625   | 2,312                 | 7,924                                  | 7,924                 | 4- 9 " .....   | 20 |
| 10,906  | 386                   | 10,387                  | 402                   | 11,134                  | 754                   | 11,546  | 1,179                 | 10,563                                 | 3,562                 | 10-15 " .....  | 21 |
| 10,780  | 238                   | 10,460                  | 510                   | 11,021                  | 705                   | 12,037  | 1,165                 | 10,786                                 | 3,314                 | 16-25 " .....  | 22 |
| 10,997  | 135                   | 10,342                  | 220                   | 11,434                  | 441                   | 12,371  | 460                   | 10,939                                 | 1,657                 | 26 ans et plus .....   | 23 |
| -   | -                     | 7,530                   | 1                     | 9,595                   | 12                    | 9,176   | 8                     | 9,139                                  | 24                    | Non déclarés .....   | 24 |
| 9,112   | 3,026                 | 8,899                   | 2,869                 | 9,417                   | 6,168                 | 9,850   | 7,677                 | 8,913                                  | 26,537                | Total .....  | 25 |
| Directeurs d'écoles secondaires   |                       |                         |                       |                         |                       |   |                       |  |                       |  |    |
| 7,828   | 29                    | 6,877                   | 6                     | 8,072                   | 6                     | 10,960  | 3                     | 7,263                                  | 64                    | Moins d'un an .....  | 26 |
| 9,055   | 77                    | 8,204                   | 44                    | 9,242                   | 54                    | 9,378   | 65                    | 8,503                                  | 359                   | 1- 3 ans .....   | 27 |
| 11,094  | 258                   | 10,515                  | 187                   | 11,494                  | 386                   | 11,448  | 399                   | 10,729                                 | 1,691                 | 4- 9 " .....   | 28 |
| 12,624  | 162                   | 11,853                  | 124                   | 13,446                  | 273                   | 13,883  | 370                   | 12,626                                 | 1,235                 | 10-15 " .....  | 29 |
| 13,178  | 137                   | 12,443                  | 237                   | 13,897                  | 334                   | 15,034  | 512                   | 13,409                                 | 1,524                 | 16-25 " .....  | 30 |
| 13,005  | 93                    | 12,640                  | 114                   | 14,066                  | 230                   | 15,667  | 251                   | 13,555                                 | 878                   | 26 ans et plus .....   | 31 |
| -   | -                     | -                       | -                     | 14,391                  | 3                     | 20,823  | 1                     | 15,999                                 | 4                     | Non déclarés .....   | 32 |
| 11,702  | 756                   | 11,557                  | 712                   | 12,889                  | 1,286                 | 13,740  | 1,601                 | 12,103                                 | 5,755                 | Total .....  | 33 |
| Enseignants et directeurs à l'échelon secondaire  |                       |                         |                       |                         |                       |   |                       |  |                       |  |    |
| 9,630   | 3,782                 | 9,427                   | 3,581                 | 10,016                  | 7,454                 | 10,521  | 9,278                 | 9,481                                  | 32,292                | Total .....  | 34 |
| Directeurs et enseignants élémentaires et secondaires à l'échelon élémentaire et secondaire |                       |                         |                       |                         |                       |   |                       |  |                       |  |    |
| 8,074   | 11,429                | 7,957                   | 10,977                | 9,112                   | 20,350                | 9,502   | 21,511                | 8,201                                  | 90,202                | Total enseignants et directeurs ayant<br>déclaré leurs traitements ..... | 35 |
| ...   | 105                   | ...                     | -                     | ...                     | 8                     | ...   | 64                    | ...                                    | 181                   | Traitements non déclarés .....   | 36 |
| ..  | 11,534                | 7,957                   | 10,977                | ..                      | 20,358                | ..  | 21,575                | ..                                     | 90,383                | Total, enseignants et directeurs .....                                   | 37 |

TABLE 2.10. Average Salaries — Teachers and Principals, by Experience, 1971-72

| No. | Experience   | Newfoundland<br>—<br>Terre-Neuve                 |                       | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |                       | Nova Scotia<br>—<br>Nouvelle-Écosse |                       | New Brunswick<br>—<br>Nouveau-Brunswick |                       |
|-----|--|--|-----------------------|--|-----------------------|-------------------------------------|-----------------------|---|-----------------------|
|     |  | Average<br>—<br>Moyenne                          | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                            | Number<br>—<br>Nombre | Average<br>—<br>Moyenne             | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                 | Number<br>—<br>Nombre |
|     |  | dollars  |                       | dollars  |                       | dollars                             |                       | dollars                                 |                       |
|     |  | Elementary teachers                              |                       |  |                       |                                     |                       |   |                       |
| 1   | Less than 1 year .....                               | 5,464  | 547                   | 5,415  | 85                    | 6,107                               | 439                   | 5,319                                   | 329                   |
| 2   | 1- 3 years .....                                     | 5,763  | 1,187                 | 5,739  | 179                   | 6,649                               | 1,413                 | 5,837                                   | 1,108                 |
| 3   | 4- 9 " .....   | 6,178  | 1,357                 | 6,026  | 263                   | 7,636                               | 1,321                 | 6,866                                   | 1,206                 |
| 4   | 10-15 " .....  | 6,091  | 517                   | 5,885  | 231                   | 7,597                               | 1,011                 | 6,902                                   | 844                   |
| 5   | 16-25 " .....  | 6,270  | 325                   | 5,740  | 173                   | 7,435                               | 1,024                 | 6,884                                   | 795                   |
| 6   | 26 years and over .....                              | 6,610  | 135                   | 5,880  | 74                    | 7,990                               | 578                   | 7,011                                   | 337                   |
| 7   | Not reported .....                                   | 5,864  | 5                     | —  | —                     | —                                   | —                     | —                                       | —                     |
| 8   | Total .....  | 5,971  | 4,073                 | 5,831  | 1,005                 | 7,272                               | 5,786                 | 6,529                                   | 4,619                 |
|     |  | Elementary school principals                     |                       |  |                       |                                     |                       |   |                       |
| 9   | Less than 1 year .....                               | 5,701  | 40                    | 5,978  | 4                     | 6,905                               | 5                     | 6,063                                   | 6                     |
| 10  | 1- 3 years .....                                     | 6,827  | 110                   | 6,110  | 12                    | 7,786                               | 31                    | 7,267                                   | 39                    |
| 11  | 4- 9 " .....   | 8,306  | 273                   | 8,264  | 34                    | 10,216                              | 150                   | 9,843                                   | 156                   |
| 12  | 10-15 " .....  | 8,615  | 174                   | 8,377  | 22                    | 10,541                              | 143                   | 10,562                                  | 137                   |
| 13  | 16-25 " .....  | 8,814  | 127                   | 8,447  | 35                    | 10,411                              | 235                   | 10,013                                  | 141                   |
| 14  | 26 years and over .....                              | 8,827  | 93                    | 7,686  | 11                    | 10,715                              | 151                   | 9,515                                   | 82                    |
| 15  | Not reported .....                                   | 6,109  | 1                     | —  | —                     | —                                   | —                     | —                                       | —                     |
| 16  | Total .....  | 8,181  | 818                   | 7,989  | 118                   | 10,332                              | 715                   | 9,794                                   | 561                   |
|     |  | Elementary teachers and principals               |                       |  |                       |                                     |                       |   |                       |
| 17  | Total .....  | 6,341  | 4,891                 | 6,058  | 1,123                 | 7,607                               | 6,501                 | 6,883                                   | 5,180                 |
|     |  | Secondary teachers                               |                       |  |                       |                                     |                       |   |                       |
| 18  | Less than 1 year .....                               | 6,589  | 208                   | 5,802  | 38                    | 6,601                               | 220                   | 6,113                                   | 283                   |
| 19  | 1- 3 years .....                                     | 7,363  | 415                   | 6,891  | 149                   | 7,264                               | 923                   | 6,893                                   | 716                   |
| 20  | 4- 9 " .....   | 8,496  | 422                   | 7,983  | 123                   | 9,093                               | 813                   | 8,289                                   | 647                   |
| 21  | 10-15 " .....  | 8,905  | 153                   | 9,097  | 55                    | 10,466                              | 405                   | 9,044                                   | 310                   |
| 22  | 16-25 " .....  | 9,222  | 92                    | 8,263  | 47                    | 10,508                              | 330                   | 8,897                                   | 211                   |
| 23  | 26 years and over .....                              | 9,327  | 76                    | 7,863  | 21                    | 10,725                              | 170                   | 9,100                                   | 112                   |
| 24  | Not reported .....                                   | —  | —                     | —  | —                     | —                                   | —                     | —                                       | —                     |
| 25  | Total .....  | 8,002  | 1,366                 | 7,582  | 433                   | 8,766                               | 2,861                 | 7,779                                   | 2,279                 |
|     |  | Secondary school principals                      |                       |  |                       |                                     |                       |   |                       |
| 26  | Less than 1 year .....                               | 7,797  | 10                    | 6,301  | 2                     | 6,800                               | 4                     | 6,815                                   | 3                     |
| 27  | 1- 3 years .....                                     | 8,555  | 50                    | 7,588  | 8                     | 8,059                               | 21                    | 7,954                                   | 24                    |
| 28  | 4- 9 " .....   | 9,621  | 140                   | 9,593  | 38                    | 11,099                              | 160                   | 10,535                                  | 155                   |
| 29  | 10-15 " .....  | 10,468   | 84                    | 10,427   | 14                    | 12,727                              | 108                   | 11,778                                  | 134                   |
| 30  | 16-25 " .....  | 10,792   | 70                    | 11,026   | 13                    | 13,220                              | 128                   | 12,139                                  | 126                   |
| 31  | 26 years and over .....                              | 11,391   | 34                    | 8,824  | 6                     | 12,759                              | 86                    | 11,957                                  | 55                    |
| 32  | Not reported .....                                   | 9,429  | 2                     | —  | —                     | —                                   | —                     | —                                       | —                     |
| 33  | Total .....  | 9,984  | 390                   | 9,631  | 81                    | 12,103                              | 507                   | 11,287                                  | 497                   |
|     |  | Secondary teachers and principals                |                       |  |                       |                                     |                       |   |                       |
| 34  | Total .....  | 8,442  | 1,756                 | 7,905  | 514                   | 9,268                               | 3,368                 | 8,407                                   | 2,776                 |
|     |  | Elementary and secondary teachers and principals |                       |  |                       |                                     |                       |   |                       |
| 35  | Total teachers and principals reporting salary ..... | 6,896  | 6,647                 | 6,638  | 1,637                 | 8,174                               | 9,869                 | 7,415                                   | 7,956                 |
| 36  | Salary not reported .....                            | ...  | 1                     | ...  | 2                     | ...                                 | —                     | ...                                     | —                     |
| 37  | Total teachers and principals .....                  | ..   | 6,648                 | ..   | 1,639                 | 8,174                               | 9,869                 | 7,415                                   | 7,956                 |



TABLEAU 2.10. Moyennes des traitements — Enseignants et directeurs, selon l'expérience, 1971-72

| Manitoba  |                       | Saskatchewan            |                       | Alberta                 |                       | British Columbia<br>—<br>Colombie-Britannique |                       | Eight provinces<br>—<br>Huit provinces |                       | Expérience   | No |
|---|-----------------------|-------------------------|-----------------------|-------------------------|-----------------------|---|-----------------------|--|-----------------------|--|----|
| Average<br>—<br>Moyenne   | Number<br>—<br>Nombre | Average<br>—<br>Moyenne | Number<br>—<br>Nombre | Average<br>—<br>Moyenne | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                       | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                | Number<br>—<br>Nombre |  |    |
| dollars   |                       | dollars                 |                       | dollars                 |                       | dollars                                       |                       | dollars                                |                       |  |    |
| Enseignants à l'échelon élémentaire   |                       |                         |                       |                         |                       |   |                       |  |                       |  |    |
| 6,468   | 543                   | 5,971                   | 552                   | 7,104                   | 961                   | 7,167   | 869                   | 6,418                                  | 4,325                 | Moins d'un an .....  | 1  |
| 6,688   | 1,896                 | 6,471                   | 1,412                 | 7,851                   | 2,775                 | 7,646   | 2,913                 | 6,955                                  | 12,883                | 1- 3 ans .....   | 2  |
| 7,656   | 1,960                 | 7,784                   | 1,651                 | 9,061                   | 3,094                 | 8,979   | 3,414                 | 8,053                                  | 14,266                | 4- 9 " .....   | 3  |
| 8,302   | 911                   | 8,504                   | 923                   | 9,643                   | 1,802                 | 10,200  | 1,690                 | 8,581                                  | 7,929                 | 10-15 " .....  | 4  |
| 8,294   | 725                   | 8,370                   | 1,086                 | 9,576                   | 1,857                 | 10,269  | 1,441                 | 8,591                                  | 7,426                 | 16-25 " .....  | 5  |
| 9,002   | 317                   | 8,370                   | 461                   | 9,914                   | 816                   | 10,433  | 544                   | 8,824                                  | 3,262                 | 26 ans et plus .....   | 6  |
| —   | —                     | —                       | —                     | 9,547                   | 8                     | 8,630   | 29                    | 8,475                                  | 42                    | Non déclarés .....   | 7  |
| 7,498   | 6,352                 | 7,573                   | 6,085                 | 8,837                   | 11,313                | 8,909   | 10,900                | 7,844                                  | 50,133                | Total .....  | 8  |
| Directeurs d'écoles élémentaires  |                       |                         |                       |                         |                       |   |                       |  |                       |  |    |
| 7,454   | 19                    | 6,841                   | 38                    | 8,726                   | 10                    | 8,606   | 8                     | 6,773                                  | 130                   | Moins d'un an .....  | 9  |
| 7,642   | 86                    | 8,025                   | 102                   | 8,887                   | 80                    | 9,028   | 42                    | 7,799                                  | 502                   | 1- 3 ans .....   | 10 |
| 10,395  | 235                   | 10,526                  | 310                   | 11,899                  | 442                   | 12,084  | 345                   | 10,669                                 | 1,945                 | 4- 9 " .....   | 11 |
| 11,596  | 242                   | 11,758                  | 258                   | 13,668                  | 407                   | 14,499  | 377                   | 12,220                                 | 1,760                 | 10-15 " .....  | 12 |
| 12,510  | 228                   | 11,490                  | 305                   | 13,848                  | 447                   | 15,796  | 522                   | 12,778                                 | 2,040                 | 16-25 " .....  | 13 |
| 13,214  | 114                   | 11,411                  | 157                   | 13,970                  | 287                   | 16,498  | 211                   | 12,741                                 | 1,106                 | 20 ans et plus .....   | 14 |
| —   | —                     | —                       | —                     | —                       | —                     | 14,459  | 3                     | 12,371                                 | 4                     | Non déclarés .....   | 15 |
| 11,262  | 924                   | 10,830                  | 1,170                 | 13,043                  | 1,673                 | 14,492  | 1,508                 | 11,655                                 | 7,487                 | Total .....  | 16 |
| Directeurs et enseignants à l'échelon élémentaire   |                       |                         |                       |                         |                       |   |                       |  |                       |  |    |
| 7,976   | 7,276                 | 8,098                   | 7,255                 | 9,379                   | 12,986                | 9,588   | 12,408                | 8,339                                  | 57,620                | Total .....  | 17 |
| Enseignants à l'échelon secondaire  |                       |                         |                       |                         |                       |   |                       |  |                       |  |    |
| 7,617   | 319                   | 6,887                   | 280                   | 7,284                   | 585                   | 7,932   | 678                   | 7,189                                  | 2,611                 | Moins d'un an .....  | 18 |
| 8,438   | 1,012                 | 7,782                   | 526                   | 8,489                   | 1,738                 | 8,684   | 1,996                 | 8,086                                  | 7,475                 | 1- 3 ans .....   | 19 |
| 10,299  | 1,131                 | 9,837                   | 776                   | 10,426                  | 2,089                 | 10,455  | 2,416                 | 9,938                                  | 8,417                 | 4- 9 " .....   | 20 |
| 11,681  | 534                   | 11,531                  | 397                   | 12,028                  | 829                   | 12,430  | 1,244                 | 11,499                                 | 3,927                 | 10-15 " .....  | 21 |
| 11,803  | 296                   | 11,412                  | 481                   | 11,893                  | 758                   | 13,017  | 1,234                 | 11,784                                 | 3,449                 | 16-25 " .....  | 22 |
| 11,839  | 160                   | 11,426                  | 201                   | 12,107                  | 428                   | 13,328  | 451                   | 11,797                                 | 1,619                 | 26 ans et plus .....   | 23 |
| —   | —                     | —                       | —                     | 9,574                   | 7                     | 10,409  | 18                    | 10,175                                 | 25                    | Non déclarés .....   | 24 |
| 9,920   | 3,452                 | 9,778                   | 2,661                 | 10,107                  | 6,434                 | 10,662  | 8,037                 | 9,738                                  | 27,523                | Total .....  | 25 |
| Directeurs d'écoles secondaires   |                       |                         |                       |                         |                       |   |                       |  |                       |  |    |
| 8,178   | 17                    | 7,372                   | 20                    | 8,770                   | 8                     | 10,220  | 2                     | 7,919                                  | 66                    | Moins d'un an .....  | 26 |
| 9,699   | 79                    | 8,734                   | 54                    | 9,288                   | 55                    | 9,924   | 51                    | 9,074                                  | 342                   | 1- 3 ans .....   | 27 |
| 11,649  | 267                   | 11,105                  | 206                   | 12,337                  | 294                   | 12,310  | 411                   | 11,493                                 | 1,671                 | 4- 9 " .....   | 28 |
| 13,678  | 215                   | 12,605                  | 145                   | 14,338                  | 258                   | 15,006  | 402                   | 13,587                                 | 1,360                 | 10-15 " .....  | 29 |
| 14,194  | 182                   | 13,368                  | 248                   | 14,600                  | 287                   | 16,331  | 517                   | 14,419                                 | 1,571                 | 16-25 " .....  | 30 |
| 14,161  | 116                   | 13,772                  | 109                   | 14,776                  | 186                   | 17,122  | 236                   | 14,647                                 | 828                   | 26 ans et plus .....   | 31 |
| —   | —                     | —                       | —                     | 13,885                  | 3                     | 17,888  | 3                     | 14,272                                 | 8                     | Non déclarés .....   | 32 |
| 12,765  | 876                   | 12,207                  | 782                   | 13,646                  | 1,091                 | 14,893  | 1,622                 | 13,035                                 | 5,846                 | Total .....  | 33 |
| Enseignants et directeurs à l'échelon secondaire  |                       |                         |                       |                         |                       |   |                       |  |                       |  |    |
| 10,496  | 4,328                 | 10,330                  | 3,443                 | 10,620                  | 7,525                 | 11,373  | 9,659                 | 10,315                                 | 33,369                | Total .....  | 34 |
| Directeurs et enseignants élémentaires et secondaires à l'échelon élémentaire et secondaire |                       |                         |                       |                         |                       |   |                       |  |                       |  |    |
| 8,917   | 11,604                | 8,817                   | 10,698                | 9,834                   | 20,511                | 10,369  | 22,067                | 9,064                                  | 90,989                | Total enseignants et directeurs ayant<br>déclaré leurs traitements ..... | 35 |
| ...   | 127                   | ...                     | 18                    | ...                     | 10                    | ...   | 45                    | ...                                    | 203                   | Traitements non déclarés .....   | 36 |
| ..  | 11,731                | ..                      | 10,716                | ..                      | 20,521                | ..  | 22,112                | ..                                     | 91,192                | Total, enseignants et directeurs .....                                   | 37 |

TABLE 2.11. Average Salaries — Teachers and Principals with University Degrees(1) by Number of Years since First Degree, Eight Provinces, 1970-71

TABLEAU 2.11. Moyennes des traitements — Enseignants et directeurs d'écoles ayant des grades universitaires(1) par nombre d'années écoulées depuis l'obtention du premier grade, huit provinces, 1970-71

|  | 0 years — ans           |                       | 1-5 years — ans                         |                       | 6-10 years — ans                 |                       | 11-15 years — ans       |                       |
|--|-------------------------|-----------------------|---|-----------------------|----------------------------------|-----------------------|-------------------------|-----------------------|
|  | Average<br>—<br>Moyenne | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                 | Number<br>—<br>Nombre | Average<br>—<br>Moyenne          | Number<br>—<br>Nombre | Average<br>—<br>Moyenne | Number<br>—<br>Nombre |
|  | dollars                 |                       | dollars                                 |                       | dollars                          |                       | dollars                 |                       |
| Newfoundland — Terre-Neuve .....                   | M. 6,722                | 205                   | 7,962                                   | 688                   | 9,774                            | 211                   | 10,013                  | 84                    |
|  | F. 6,725                | 183                   | 7,577                                   | 386                   | 8,486                            | 101                   | 9,072                   | 45                    |
|  | T. 6,723                | 388                   | 7,824                                   | 1,074                 | 9,357                            | 312                   | 9,684                   | 129                   |
| Prince Edward Island — Île-du-Prince-Édouard ..... | M. 6,311                | 48                    | 7,224                                   | 131                   | 9,239                            | 48                    | 9,972                   | 15                    |
|  | F. 6,870                | 45                    | 7,625                                   | 89                    | 9,162                            | 21                    | 9,785                   | 11                    |
|  | T. 6,581                | 93                    | 7,386                                   | 220                   | 9,215                            | 69                    | 9,893                   | 26                    |
| Nova Scotia — Nouvelle-Écosse .....                | M. 7,083                | 114                   | 7,669                                   | 968                   | 9,854                            | 369                   | 11,264                  | 230                   |
|  | F. 7,296                | 139                   | 7,602                                   | 1,054                 | 9,435                            | 325                   | 10,139                  | 171                   |
|  | T. 7,200                | 253                   | 7,634                                   | 2,022                 | 9,658                            | 694                   | 10,784                  | 401                   |
| New Brunswick — Nouveau-Brunswick .....            | M. 6,148                | 171                   | 7,601                                   | 828                   | 9,549                            | 326                   | 10,685                  | 120                   |
|  | F. 6,593                | 202                   | 7,777                                   | 744                   | 9,022                            | 157                   | 9,619                   | 50                    |
|  | T. 6,389                | 373                   | 7,685                                   | 1,572                 | 9,378                            | 483                   | 10,372                  | 170                   |
| Manitoba .....                                     | M. 9,094                | 176                   | 9,483                                   | 1,334                 | 11,241                           | 628                   | 12,486                  | 251                   |
|  | F. 8,991                | 95                    | 8,373                                   | 1,041                 | 10,353                           | 249                   | 11,151                  | 115                   |
|  | T. 9,058                | 271                   | 8,996                                   | 2,375                 | 10,989                           | 877                   | 12,066                  | 366                   |
| Saskatchewan .....                                 | M. 8,522                | 275                   | 9,628                                   | 1,432                 | 11,247                           | 669                   | 11,945                  | 241                   |
|  | F. 8,426                | 172                   | 9,057                                   | 694                   | 10,483                           | 164                   | 11,313                  | 69                    |
|  | T. 8,485                | 447                   | 9,442                                   | 2,126                 | 11,097                           | 833                   | 11,805                  | 310                   |
| Alberta .....                                      | M. 8,512                | 548                   | 9,628                                   | 3,097                 | 11,540                           | 1,385                 | 12,713                  | 628                   |
|  | F. 8,432                | 699                   | 9,177                                   | 2,718                 | 10,948                           | 747                   | 11,642                  | 315                   |
|  | T. 8,467                | 1,247                 | 9,417                                   | 5,815                 | 11,333                           | 2,132                 | 12,355                  | 943                   |
| British Columbia — Colombie-Britannique .....      | M. 8,878                | 390                   | 9,668                                   | 2,977                 | 11,489                           | 1,694                 | 13,058                  | 719                   |
|  | F. 7,922                | 524                   | 8,684                                   | 2,283                 | 10,348                           | 774                   | 11,194                  | 318                   |
|  | T. 8,330                | 914                   | 9,241                                   | 5,260                 | 11,132                           | 2,468                 | 12,486                  | 1,037                 |
| Eight provinces — Huit provinces .....             | M. 8,101                | 1,927                 | 9,182                                   | 11,455                | 11,123                           | 5,330                 | 12,346                  | 2,288                 |
|  | F. 7,885                | 2,059                 | 8,566                                   | 9,009                 | 10,251                           | 2,538                 | 10,988                  | 1,094                 |
|  | T. 7,989                | 3,986                 | 8,911                                   | 20,464                | 10,842                           | 7,868                 | 11,907                  | 3,382                 |
|  | 16-20 years — ans       |                       | 21 or more years<br>—<br>21 ans ou plus |                       | Not reported<br>—<br>Non classés |                       | Total                   |                       |
|  | Average<br>—<br>Moyenne | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                 | Number<br>—<br>Nombre | Average<br>—<br>Moyenne          | Number<br>—<br>Nombre | Average<br>—<br>Moyenne | Number<br>—<br>Nombre |
|  | dollars                 |                       | dollars                                 |                       | dollars                          |                       | dollars                 |                       |
| Newfoundland — Terre-Neuve .....                   | M. 10,479               | 64                    | 10,200                                  | 18                    | 7,912                            | 5                     | 8,355                   | 1,275                 |
|  | F. 8,055                | 18                    | 9,183                                   | 30                    | 6,750                            | 2                     | 7,653                   | 765                   |
|  | T. 9,947                | 82                    | 9,564                                   | 48                    | 7,580                            | 7                     | 8,092                   | 2,040                 |
| Prince Edward Island — Île-du-Prince-Édouard ..... | M. 10,117               | 23                    | 9,745                                   | 13                    | 6,525                            | 2                     | 7,910                   | 280                   |
|  | F. 9,254                | 7                     | 9,200                                   | 14                    | 8,533                            | 3                     | 7,932                   | 190                   |
|  | T. 9,915                | 30                    | 9,463                                   | 27                    | 7,730                            | 5                     | 7,919                   | 470                   |
| Nova Scotia — Nouvelle-Écosse .....                | M. 11,263               | 184                   | 11,569                                  | 245                   | 11,363                           | 13                    | 9,191                   | 2,123                 |
|  | F. 10,209               | 119                   | 10,405                                  | 359                   | 9,654                            | 7                     | 8,668                   | 2,174                 |
|  | T. 10,849               | 303                   | 10,877                                  | 604                   | 10,765                           | 20                    | 8,927                   | 4,297                 |
| New Brunswick — Nouveau-Brunswick .....            | M. 10,696               | 106                   | 10,750                                  | 95                    | 7,736                            | 8                     | 8,438                   | 1,654                 |
|  | F. 9,247                | 41                    | 9,514                                   | 123                   | 7,468                            | 2                     | 8,020                   | 1,319                 |
|  | T. 10,292               | 147                   | 10,053                                  | 218                   | 7,683                            | 10                    | 8,253                   | 2,973                 |
| Manitoba .....                                     | M. 12,953               | 164                   | 13,060                                  | 244                   | 11,696                           | 61                    | 10,660                  | 2,858                 |
|  | F. 10,994               | 83                    | 11,443                                  | 250                   | 10,103                           | 38                    | 9,400                   | 1,871                 |
|  | T. 12,294               | 247                   | 12,242                                  | 494                   | 11,085                           | 99                    | 10,161                  | 4,729                 |
| Saskatchewan .....                                 | M. 12,157               | 179                   | 12,798                                  | 226                   | 9,711                            | 18                    | 10,453                  | 3,040                 |
|  | F. 10,977               | 48                    | 11,288                                  | 140                   | 9,453                            | 8                     | 9,588                   | 1,295                 |
|  | T. 11,907               | 227                   | 12,221                                  | 366                   | 9,631                            | 26                    | 10,195                  | 4,335                 |
| Alberta .....                                      | M. 13,008               | 493                   | 13,550                                  | 557                   | 10,792                           | 26                    | 10,794                  | 6,734                 |
|  | F. 11,757               | 256                   | 11,754                                  | 373                   | 9,738                            | 25                    | 9,803                   | 5,133                 |
|  | T. 12,581               | 749                   | 12,830                                  | 930                   | 10,275                           | 51                    | 10,366                  | 11,867                |
| British Columbia — Colombie-Britannique .....      | M. 13,622               | 696                   | 14,399                                  | 955                   | 11,547                           | 31                    | 11,349                  | 7,462                 |
|  | F. 11,229               | 218                   | 11,977                                  | 646                   | 9,094                            | 24                    | 9,599                   | 4,787                 |
|  | T. 13,051               | 914                   | 13,422                                  | 1,601                 | 10,477                           | 55                    | 10,665                  | 12,249                |
| Eight provinces — Huit provinces .....             | M. 12,731               | 1,909                 | 13,406                                  | 2,353                 | 10,909                           | 164                   | 10,460                  | 25,426                |
|  | F. 11,014               | 790                   | 11,304                                  | 1,935                 | 9,567                            | 109                   | 9,300                   | 17,534                |
|  | T. 12,229               | 2,699                 | 12,457                                  | 4,288                 | 10,373                           | 273                   | 9,987                   | 42,960                |

(1) Excludes those teachers who did not report their salary. — Sans les enseignants qui n'ont pas déclaré leur traitement.

TABLE 2.11. Average Salaries - Teachers and Principals with University Degrees(1) by Number of Years since First Degree, Eight Provinces, 1971-72

TABLEAU 2.11. Moyennes des traitements - Enseignants et directeurs d'écoles ayant des grades universitaires(1) par nombre d'années écoulées depuis l'obtention du premier grade, huit provinces, 1971-72

|   | 0 years - ans           |                       | 1-5 years - ans                         |                       | 6-10 years - ans                 |                       | 11-15 years - ans       |                       |
|---|-------------------------|-----------------------|---|-----------------------|----------------------------------|-----------------------|-------------------------|-----------------------|
|   | Average<br>—<br>Moyenne | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                 | Number<br>—<br>Nombre | Average<br>—<br>Moyenne          | Number<br>—<br>Nombre | Average<br>—<br>Moyenne | Number<br>—<br>Nombre |
|   | dollars                 |                       | dollars                                 |                       | dollars                          |                       | dollars                 |                       |
| Newfoundland - Terre-Neuve ..... M.                   | 7,533                   | 222                   | 8,872                                   | 884                   | 10,803                           | 259                   | 11,305                  | 95                    |
| F.  | 7,336                   | 239                   | 8,350                                   | 560                   | 4,757                            | 105                   | 10,122                  | 53                    |
| T.  | 7,431                   | 461                   | 8,669                                   | 1,444                 | 10,501                           | 364                   | 10,881                  | 148                   |
| Prince Edward Island - Île-du-Prince-Édouard ..... M. | 6,956                   | 43                    | 7,697                                   | 175                   | 9,816                            | 48                    | 10,435                  | 21                    |
| F.  | 6,890                   | 60                    | 7,903                                   | 135                   | 9,196                            | 27                    | 10,259                  | 12                    |
| T.  | 6,917                   | 103                   | 7,786                                   | 310                   | 9,593                            | 75                    | 10,371                  | 33                    |
| Nova Scotia - Nouvelle-Écosse ..... M.                | 7,922                   | 63                    | 8,296                                   | 1,041                 | 10,585                           | 452                   | 12,125                  | 246                   |
| F.  | 8,275                   | 113                   | 8,234                                   | 1,154                 | 10,221                           | 346                   | 11,021                  | 178                   |
| T.  | 8,149                   | 176                   | 8,263                                   | 2,195                 | 10,427                           | 798                   | 11,661                  | 424                   |
| New Brunswick - Nouveau-Brunswick ..... M.            | 7,335                   | 152                   | 8,414                                   | 986                   | 10,676                           | 388                   | 11,859                  | 145                   |
| F.  | 7,504                   | 192                   | 8,626                                   | 932                   | 10,129                           | 209                   | 10,632                  | 54                    |
| T.  | 7,429                   | 344                   | 8,517                                   | 1,918                 | 10,485                           | 597                   | 11,526                  | 199                   |
| Manitoba ..... M.                                     | 9,740                   | 232                   | 10,148                                  | 1,738                 | 12,058                           | 750                   | 13,459                  | 306                   |
| F.  | 9,011                   | 112                   | 9,176                                   | 1,248                 | 11,163                           | 303                   | 12,049                  | 133                   |
| T.  | 9,502                   | 344                   | 9,742                                   | 2,986                 | 11,801                           | 1,053                 | 13,032                  | 439                   |
| Saskatchewan ..... M.                                 | 8,092                   | 179                   | 10,291                                  | 1,518                 | 12,190                           | 745                   | 13,043                  | 289                   |
| F.  | 8,577                   | 112                   | 9,724                                   | 750                   | 11,606                           | 180                   | 11,940                  | 65                    |
| T.  | 8,279                   | 291                   | 10,103                                  | 2,268                 | 12,076                           | 925                   | 12,840                  | 354                   |
| Alberta ..... M.                                      | 9,034                   | 532                   | 10,117                                  | 3,301                 | 12,090                           | 1,619                 | 13,526                  | 713                   |
| F.  | 8,951                   | 667                   | 9,819                                   | 3,034                 | 11,555                           | 876                   | 12,331                  | 322                   |
| T.  | 8,988                   | 1,199                 | 9,974                                   | 6,335                 | 11,902                           | 2,495                 | 13,154                  | 1,035                 |
| British Columbia - Colombie-Britannique ..... M.      | 9,504                   | 335                   | 10,312                                  | 3,101                 | 12,405                           | 1,970                 | 14,210                  | 848                   |
| F.  | 8,536                   | 479                   | 9,321                                   | 2,519                 | 11,077                           | 926                   | 12,273                  | 359                   |
| T.  | 8,934                   | 814                   | 9,868                                   | 5,620                 | 11,981                           | 2,896                 | 13,634                  | 1,207                 |
| Eight provinces - Huit provinces ..... M.             | 8,694                   | 1,758                 | 9,789                                   | 12,744                | 11,930                           | 6,231                 | 13,360                  | 2,663                 |
| F.  | 8,395                   | 1,974                 | 9,224                                   | 10,332                | 10,684                           | 2,972                 | 11,823                  | 1,176                 |
| T.  | 8,536                   | 3,732                 | 9,536                                   | 23,076                | 11,639                           | 9,203                 | 12,901                  | 3,839                 |
|   | 16-20 years - ans       |                       | 21 or more years<br>—<br>21 ans ou plus |                       | Not reported<br>—<br>Non classés |                       | Total                   |                       |
|   | Average<br>—<br>Moyenne | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                 | Number<br>—<br>Nombre | Average<br>—<br>Moyenne          | Number<br>—<br>Nombre | Average<br>—<br>Moyenne | Number<br>—<br>Nombre |
|   | dollars                 |                       | dollars                                 |                       | dollars                          |                       | dollars                 |                       |
| Newfoundland - Terre-Neuve ..... M.                   | 11,521                  | 68                    | 11,381                                  | 27                    | 9,112                            | 21                    | 9,308                   | 1,576                 |
| F.  | 9,341                   | 19                    | 9,603                                   | 32                    | 8,944                            | 9                     | 8,413                   | 1,017                 |
| T.  | 11,045                  | 87                    | 10,417                                  | 59                    | 9,061                            | 30                    | 8,957                   | 2,593                 |
| Prince Edward Island - Île-du-Prince-Édouard ..... M. | 11,041                  | 19                    | 9,798                                   | 17                    | 8,354                            | 6                     | 8,398                   | 329                   |
| F.  | 9,800                   | 6                     | 9,715                                   | 14                    | 9,900                            | 4                     | 8,085                   | 258                   |
| T.  | 10,743                  | 25                    | 9,760                                   | 31                    | 8,973                            | 10                    | 8,260                   | 587                   |
| Nova Scotia - Nouvelle-Écosse ..... M.                | 12,218                  | 170                   | 12,519                                  | 279                   | 9,852                            | 11                    | 9,983                   | 2,262                 |
| F.  | 11,147                  | 124                   | 11,191                                  | 323                   | 10,540                           | 5                     | 9,356                   | 2,243                 |
| T.  | 11,767                  | 294                   | 11,807                                  | 602                   | 10,067                           | 16                    | 9,670                   | 4,505                 |
| New Brunswick - Nouveau-Brunswick ..... M.            | 11,786                  | 94                    | 11,884                                  | 119                   | ...                              | ...                   | 9,445                   | 1,884                 |
| F.  | 10,525                  | 35                    | 10,522                                  | 123                   | 9,600                            | 3                     | 8,955                   | 1,548                 |
| T.  | 11,444                  | 129                   | 11,192                                  | 242                   | 9,600                            | 3                     | 9,224                   | 3,432                 |
| Manitoba ..... M.                                     | 13,930                  | 147                   | 14,268                                  | 278                   | 11,664                           | 23                    | 11,325                  | 3,474                 |
| F.  | 12,086                  | 94                    | 12,338                                  | 251                   | 10,393                           | 18                    | 10,128                  | 2,159                 |
| T.  | 13,211                  | 241                   | 13,352                                  | 529                   | 11,106                           | 41                    | 10,866                  | 5,633                 |
| Saskatchewan ..... M.                                 | 13,072                  | 160                   | 13,710                                  | 253                   | 10,335                           | 120                   | 11,250                  | 3,264                 |
| F.  | 12,148                  | 43                    | 12,105                                  | 136                   | 10,513                           | 65                    | 10,341                  | 1,351                 |
| T.  | 12,876                  | 203                   | 13,149                                  | 389                   | 10,398                           | 185                   | 10,984                  | 4,615                 |
| Alberta ..... M.                                      | 13,770                  | 424                   | 14,132                                  | 614                   | 11,427                           | 137                   | 11,376                  | 7,340                 |
| F.  | 12,739                  | 223                   | 12,615                                  | 378                   | 10,251                           | 127                   | 10,444                  | 5,627                 |
| T.  | 13,415                  | 647                   | 13,554                                  | 992                   | 10,867                           | 264                   | 10,972                  | 12,967                |
| British Columbia - Colombie-Britannique ..... M.      | 14,604                  | 560                   | 15,441                                  | 1,121                 | 12,482                           | 74                    | 12,244                  | 8,009                 |
| F.  | 12,144                  | 216                   | 12,828                                  | 651                   | 10,097                           | 68                    | 10,328                  | 5,218                 |
| T.  | 13,920                  | 776                   | 14,481                                  | 1,772                 | 11,340                           | 142                   | 11,488                  | 13,227                |
| Eight provinces - Huit provinces ..... M.             | 13,602                  | 1,642                 | 14,329                                  | 2,708                 | 11,094                           | 392                   | 11,210                  | 28,138                |
| F.  | 11,986                  | 760                   | 12,167                                  | 1,908                 | 10,236                           | 299                   | 9,988                   | 19,421                |
| T.  | 13,091                  | 2,402                 | 13,435                                  | 4,616                 | 10,723                           | 691                   | 10,711                  | 47,559                |

(1) Excludes those teachers who did not report their salary. - Sans les enseignants qui n'ont pas déclaré leur traitement.





# SECTION III

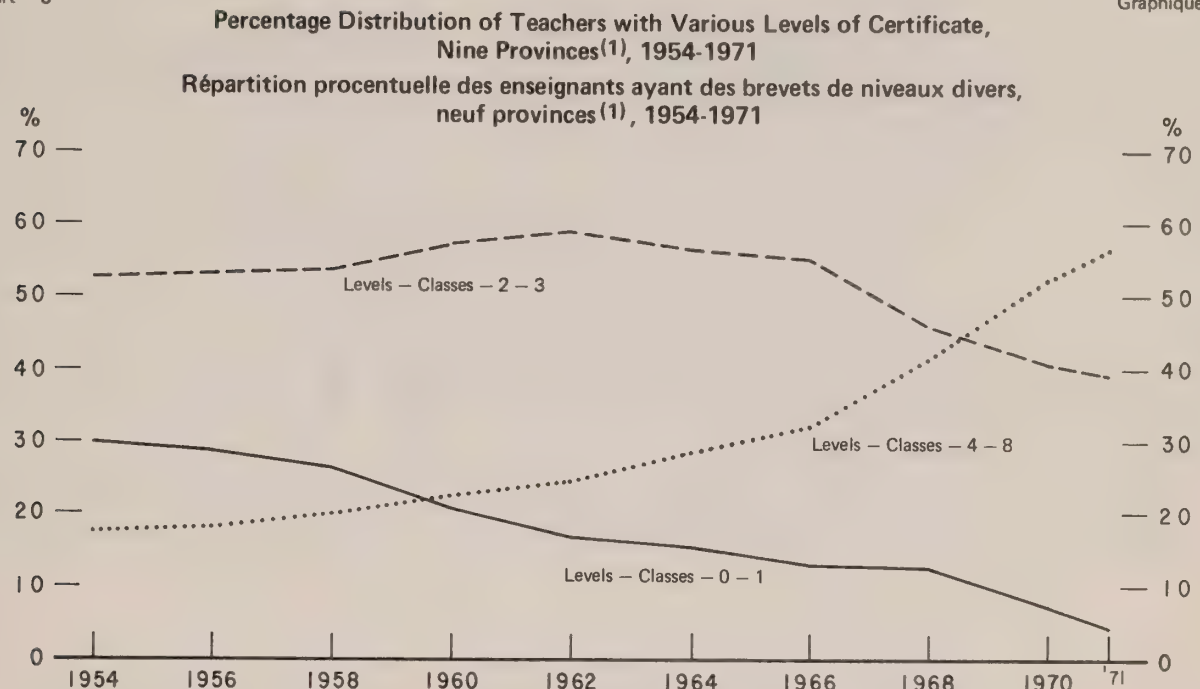
## Certificates and University Degrees — Brevets et grades universitaires

Tables — Tableaux

3.1 - 3.9

Chart — 3

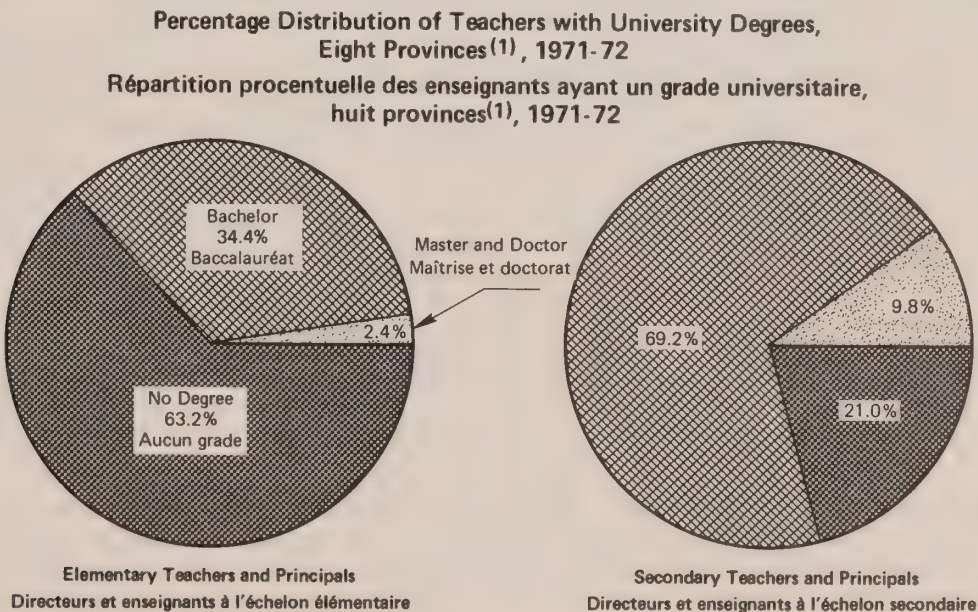
Graphique — 3



(1) Quebec Excluded, Also Excludes Ontario from 1968 to 1971. — Sans le Québec. N'inclus pas l'Ontario à partir de 1968.

Chart — 4

Graphique — 4



(1) Quebec and Ontario Excluded. — Sans le Québec et l'Ontario.

TABLE 3.1. Certificates - Teachers and Principals, Eight Provinces, 1970-71

| No. | Certificate levels    | Newfoundland<br>—<br>Terre-Neuve          |       |       | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |     |       | Nova Scotia<br>—<br>Nouvelle-Écosse |       |       | New Brunswick<br>—<br>Nouveau-Brunswick |       |       |
|-----|-----------------------|---|-------|-------|--|-----|-------|-------------------------------------|-------|-------|---|-------|-------|
|     |                       | M   | F     | T     | M  | F   | T     | M                                   | F     | T     | M                                       | F     | T     |
|     |                       | All elementary(1) teachers and principals |       |       |  |     |       |                                     |       |       |   |       |       |
| 1   | Level 4 or more ..... | 627                                       | 606   | 1,233 | 86   | 143 | 229   | 819                                 | 1,816 | 2,635 | 499                                     | 722   | 1,221 |
| 2   | " 3 .....             | 176                                       | 280   | 456   | 15   | 91  | 106   | 186                                 | 1,391 | 1,577 | 144                                     | 563   | 707   |
| 3   | " 2 .....             | 204                                       | 728   | 932   | 27   | 284 | 311   | 97                                  | 1,647 | 1,744 | 232                                     | 2,074 | 2,306 |
| 4   | " 1 .....             | 255                                       | 1,381 | 1,636 | 14   | 320 | 334   | 5                                   | 402   | 407   | 23                                      | 855   | 878   |
| 5   | " 0 .....             | 122                                       | 453   | 575   | 4  | 115 | 119   | 19                                  | 211   | 230   | 19                                      | 84    | 103   |
| 6   | Special .....         | —   | —     | —     | —  | —   | —     | —                                   | —     | —     | —                                       | —     | —     |
| 7   | Total .....           | 1,384                                     | 3,448 | 4,832 | 146  | 953 | 1,099 | 1,126                               | 5,467 | 6,593 | 917                                     | 4,298 | 5,215 |
|     |                       | All secondary(1) teachers and principals  |       |       |  |     |       |                                     |       |       |   |       |       |
| 8   | Level 4 or more ..... | 867                                       | 264   | 1,131 | 243  | 119 | 362   | 1,707                               | 1,075 | 2,782 | 1,178                                   | 573   | 1,751 |
| 9   | " 3 .....             | 129                                       | 65    | 194   | 17   | 21  | 38    | 149                                 | 265   | 414   | 167                                     | 129   | 296   |
| 10  | " 2 .....             | 98  | 55    | 153   | 10   | 47  | 57    | 34                                  | 99    | 133   | 194                                     | 298   | 492   |
| 11  | " 1 .....             | 67  | 45    | 112   | 10   | 15  | 25    | 4                                   | 11    | 15    | 11                                      | 52    | 63    |
| 12  | " 0 .....             | 9   | 6     | 15    | 11   | 14  | 25    | 41                                  | 21    | 62    | 43                                      | 37    | 80    |
| 13  | Special .....         | —   | —     | —     | —  | —   | —     | —                                   | —     | —     | —                                       | —     | —     |
| 14  | Total .....           | 1,170                                     | 435   | 1,605 | 291  | 216 | 507   | 1,935                               | 1,471 | 3,406 | 1,593                                   | 1,089 | 2,682 |

(1) For definition of "elementary" and "secondary" teachers, see accompanying text.

TABLE 3.2. Certificates - Religious Teachers and Principals, (1) Seven Provinces, 1970-71

| No.   | Certificate levels   | Newfoundland<br>—<br>Terre-Neuve |     |     | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |    |     | Nova Scotia<br>—<br>Nouvelle-Écosse |     |     | New Brunswick<br>—<br>Nouveau-Brunswick |     |     |
|---|--|----------------------------------|-----|-----|--|----|-----|-------------------------------------|-----|-----|---|-----|-----|
|   |  | M                                | F   | T   | M  | F  | T   | M                                   | F   | T   | M                                       | F   | T   |
| 1<br>2<br>3<br>4<br>5<br>6<br>7<br>8<br>9<br>10<br>11<br>12<br>13<br>14 | Level 4 or more<br>" 3<br>" 2<br>" 1<br>" 0<br>Special<br>Total<br><br><br>Level 4 or more<br>" 3<br>" 2<br>" 1<br>" 0<br>Special<br>Total | Elementary (2)                   |     |     |  |    |     |                                     |     |     |   |     |     |
|   |  |                                  |     |     |  |    |     |                                     |     |     |   |     |     |
|   |  | 20                               | 64  | 84  | —  | 31 | 31  | 3                                   | 202 | 205 | 12                                      | 131 | 143 |
|   |  | —                                | 35  | 35  | —  | 16 | 16  | 1                                   | 28  | 29  | —                                       | 71  | 71  |
|   |  | 1                                | 74  | 75  | —  | 8  | 8   | —                                   | 26  | 26  | —                                       | 90  | 90  |
|   |  | 5                                | 39  | 44  | —  | 5  | 5   | —                                   | 5   | 5   | 1                                       | 7   | 8   |
|   |  | —                                | 1   | 1   | —  | —  | —   | 2                                   | 5   | 7   | —                                       | 8   | 8   |
|   |  | —                                | —   | —   | —  | —  | —   | —                                   | —   | —   | —                                       | —   | —   |
|   |  | 26                               | 213 | 239 | —  | 60 | 60  | 6                                   | 266 | 272 | 13                                      | 307 | 320 |
|   |  | Secondary (2)                    |     |     |  |    |     |                                     |     |     |   |     |     |
|   |  |                                  |     |     |  |    |     |                                     |     |     |   |     |     |
|   |  | 35                               | 71  | 106 | —  | 22 | 22  | 5                                   | 101 | 106 | 20                                      | 73  | 93  |
|   |  | 1                                | 21  | 22  | —  | —  | —   | —                                   | 5   | 5   | —                                       | 5   | 5   |
|   |  | 1                                | 16  | 17  | —  | 3  | 3   | —                                   | —   | —   | 1                                       | 6   | 7   |
| —   | 2  | 2                                | —   | —   | —  | —  | —   | —                                   | —   | 1   | 1                                       |     |     |
| —   | —  | —                                | —   | —   | —  | —  | —   | —                                   | 1   | 2   | 3                                       |     |     |
| —   | —  | —                                | —   | —   | —  | —  | —   | —                                   | —   | —   | —                                       |     |     |
| 37  | 110  | 147                              | —   | 25  | 25   | 5  | 106 | 111                                 | 22  | 87  | 109                                     |     |     |

(1) Comprises teachers and principals who are members of R.C. religious orders or secular priests. These are included in Table 3.1 above.

(2) For definition of "elementary" and "secondary" teachers, see accompanying text.



TABLEAU 3.1. Brevets — Enseignants et directeurs, huit provinces, 1970-71

| Manitoba   |    |    | Saskatchewan |       |       | Alberta |       |        | British Columbia<br>—<br>Colombie-Britannique |       |        | Eight provinces<br>—<br>Huit provinces |        |        | Niveaux de brevets   | No |
|--|----|----|--------------|-------|-------|---------|-------|--------|---|-------|--------|--|--------|--------|--|----|
| M  | F  | T  | M            | F     | T     | M       | F     | T      | M   | F     | T      | M                                      | F      | T      |  |    |
| Directeurs et enseignants à l'échelon élémentaire(1) |    |    |              |       |       |         |       |        |   |       |        |  |        |        | Classe 4 ou plus ..... 1<br>" 3 ..... 2<br>" 2 ..... 3<br>" 1 ..... 4<br>" 0 ..... 5<br>Spéciaux ..... 6<br>Total ..... 7      |    |
| ..   | .. | .. | 1,024        | 692   | 1,716 | 2,658   | 3,631 | 6,289  | 2,379   | 2,668 | 5,047  | 8,092                                  | 10,278 | 18,370 |  |    |
| ..   | .. | .. | 862          | 4,059 | 4,921 | 622     | 2,949 | 3,571  | 721   | 3,245 | 3,966  | 2,726                                  | 12,578 | 15,304 |  |    |
| ..   | .. | .. | 58           | 630   | 688   | 204     | 2,430 | 2,634  | 345   | 2,758 | 3,103  | 1,167                                  | 10,551 | 11,718 |  |    |
| ..   | .. | .. | 3            | 28    | 31    | 6       | 159   | 165    | 3   | 80    | 83     | 309                                    | 3,225  | 3,534  |  |    |
| ..   | .. | .. | 10           | 12    | 22    | 40      | 201   | 241    | 23  | 51    | 74     | 237                                    | 1,127  | 1,364  |  |    |
| ..   | .. | .. | 8            | 10    | 18    | —       | —     | —      | —   | —     | —      | 8                                      | 10     | 18     |  |    |
| ..   | .. | .. | 1,965        | 5,431 | 7,396 | 3,530   | 9,370 | 12,900 | 3,471   | 8,802 | 12,273 | 12,539                                 | 37,769 | 50,308 |  |    |
| Directeurs et enseignants à l'échelon secondaire(1)  |    |    |              |       |       |         |       |        |   |       |        |  |        |        | Classe 4 ou plus ..... 8<br>" 3 ..... 9<br>" 2 ..... 10<br>" 1 ..... 11<br>" 0 ..... 12<br>Spéciaux ..... 13<br>Total ..... 14 |    |
| ..   | .. | .. | 2,119        | 599   | 2,718 | 3,983   | 1,916 | 5,899  | 5,695   | 2,317 | 8,012  | 15,792                                 | 6,863  | 22,655 |  |    |
| ..   | .. | .. | 340          | 374   | 714   | 662     | 520   | 1,182  | 271   | 326   | 597    | 1,735                                  | 1,700  | 3,435  |  |    |
| ..   | .. | .. | 13           | 27    | 40    | 122     | 176   | 298    | 241   | 197   | 438    | 712                                    | 899    | 1,611  |  |    |
| ..   | .. | .. | 1            | —     | 1     | 4       | 9     | 13     | 4   | 4     | 8      | 101                                    | 136    | 237    |  |    |
| ..   | .. | .. | 30           | 24    | 54    | 33      | 33    | 66     | 128   | 119   | 247    | 295                                    | 254    | 549    |  |    |
| ..   | .. | .. | 19           | 35    | 54    | —       | —     | —      | —   | —     | —      | 19                                     | 35     | 54     |  |    |
| ..   | .. | .. | 2,522        | 1,059 | 3,581 | 4,804   | 2,654 | 7,458  | 6,339   | 2,963 | 9,302  | 18,654                                 | 9,887  | 28,541 |  |    |

(1) Pour la définition "d'élémentaire" et de "secondaire", voir le texte qui précède.

TABLEAU 3.2. Brevets — Enseignants et directeurs religieux(1), sept provinces, 1970-71

| Manitoba       |    |    | Saskatchewan |     |     | Alberta |     |     | Seven provinces<br>—<br>Sept provinces |       |       | Niveaux de brevets   | No |
|----------------|----|----|--------------|-----|-----|---------|-----|-----|--|-------|-------|--|----|
| M              | F  | T  | M            | F   | T   | M       | F   | T   | M                                      | F     | T     |  |    |
| Élémentaire(2) |    |    |              |     |     |         |     |     |  |       |       | Classe 4 ou plus ..... 1<br>" 3 ..... 2<br>" 2 ..... 3<br>" 1 ..... 4<br>" 0 ..... 5<br>Spéciaux ..... 6<br>Total ..... 7      |    |
| ..             | .. | .. | 5            | 46  | 51  | 3       | 100 | 103 | 43                                     | 574   | 617   |  |    |
| ..             | .. | .. | 1            | 156 | 157 | 3       | 49  | 52  | 5                                      | 355   | 360   |  |    |
| ..             | .. | .. | —            | 30  | 30  | —       | 54  | 54  | 1                                      | 282   | 283   |  |    |
| ..             | .. | .. | —            | —   | —   | —       | 1   | 1   | 6                                      | 57    | 63    |  |    |
| ..             | .. | .. | —            | 1   | 1   | —       | 5   | 5   | 2                                      | 20    | 22    |  |    |
| ..             | .. | .. | —            | 1   | 1   | —       | —   | —   | —                                      | 1     | 1     |  |    |
| ..             | .. | .. | 6            | 234 | 240 | 6       | 209 | 215 | 57                                     | 1,289 | 1,346 |  |    |
| Secondaire(2)  |    |    |              |     |     |         |     |     |  |       |       | Classe 4 ou plus ..... 8<br>" 3 ..... 9<br>" 2 ..... 10<br>" 1 ..... 11<br>" 0 ..... 12<br>Spéciaux ..... 13<br>Total ..... 14 |    |
| ..             | .. | .. | 20           | 76  | 96  | 31      | 76  | 107 | 111                                    | 419   | 530   |  |    |
| ..             | .. | .. | 2            | 23  | 25  | 1       | 6   | 7   | 4                                      | 60    | 64    |  |    |
| ..             | .. | .. | 1            | 1   | 2   | 1       | 3   | 4   | 4                                      | 29    | 33    |  |    |
| ..             | .. | .. | —            | —   | —   | —       | —   | —   | —                                      | 3     | 3     |  |    |
| ..             | .. | .. | 4            | —   | 4   | 1       | 1   | 2   | 6                                      | 3     | 9     |  |    |
| ..             | .. | .. | —            | 1   | 1   | —       | —   | —   | —                                      | 1     | 1     |  |    |
| ..             | .. | .. | 27           | 101 | 128 | 34      | 86  | 120 | 125                                    | 515   | 640   |  |    |

(1) Comprend les enseignants et les directeurs qui sont des religieux ou des prêtre séculiers. Inclus dans le tableau 3.1 ci-dessus.

(2) Pour la définition d'"élémentaire" et de "secondaire", voir le texte qui précède.

TABLE 3.1. Certificates - Teachers and Principals, Eight Provinces, 1971-72

| No. | Certificate levels    | Newfoundland<br>—<br>Terre-Neuve          |       |       | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |     |       | Nova Scotia<br>—<br>Nouvelle-Écosse |       |       | New Brunswick<br>—<br>Nouveau-Brunswick |       |       |
|-----|-----------------------|---|-------|-------|--|-----|-------|-------------------------------------|-------|-------|---|-------|-------|
|     |                       | M   | F     | T     | M  | F   | T     | M                                   | F     | T     | M                                       | F     | T     |
|     |                       | All elementary(1) teachers and principals |       |       |  |     |       |                                     |       |       |   |       |       |
| 1   | Level 4 or more ..... | 750                                       | 833   | 1,583 | 120  | 203 | 323   | 958                                 | 2,052 | 3,010 | 634                                     | 919   | 1,553 |
| 2   | " 3 .....             | 210                                       | 307   | 517   | 21   | 144 | 165   | 222                                 | 1,467 | 1,689 | 150                                     | 659   | 809   |
| 3   | " 2 .....             | 224                                       | 848   | 1,072 | 21   | 292 | 313   | 56                                  | 1,481 | 1,537 | 181                                     | 1,873 | 2,054 |
| 4   | " 1 .....             | 196                                       | 1,213 | 1,409 | 12   | 230 | 242   | 4                                   | 164   | 168   | 16                                      | 684   | 700   |
| 5   | " 0 .....             | 55  | 255   | 310   | 2  | 78  | 80    | 5                                   | 92    | 97    | 12                                      | 52    | 64    |
| 6   | Special .....         | —   | —     | —     | —  | —   | —     | —                                   | —     | —     | —                                       | —     | —     |
| 7   | Total .....           | 1,435                                     | 3,456 | 4,891 | 176  | 947 | 1,123 | 1,245                               | 5,256 | 6,501 | 993                                     | 4,187 | 5,180 |
|     |                       | All secondary(1) teachers and principals  |       |       |  |     |       |                                     |       |       |   |       |       |
| 8   | Level 4 or more ..... | 1,061                                     | 307   | 1,368 | 260  | 138 | 398   | 1,748                               | 1,052 | 2,800 | 1,273                                   | 654   | 1,927 |
| 9   | " 3 .....             | 125                                       | 54    | 179   | 14   | 23  | 37    | 138                                 | 227   | 365   | 169                                     | 129   | 298   |
| 10  | " 2 .....             | 85  | 36    | 121   | 15   | 43  | 58    | 73                                  | 88    | 161   | 169                                     | 259   | 428   |
| 11  | " 1 .....             | 50  | 28    | 78    | 7  | 9   | 16    | 7                                   | 6     | 13    | 12                                      | 36    | 48    |
| 12  | " 0 .....             | 7   | 4     | 11    | 5  | 2   | 7     | 25                                  | 4     | 29    | 48                                      | 27    | 75    |
| 13  | Special .....         | —   | —     | —     | —  | —   | —     | —                                   | —     | —     | —                                       | —     | —     |
| 14  | Total .....           | 1,328                                     | 429   | 1,757 | 301  | 215 | 516   | 1,991                               | 1,377 | 3,368 | 1,671                                   | 1,105 | 2,776 |

(1) For definition of "elementary" and "secondary" teachers, see accompanying text.

TABLE 3.2. Certificates - All Religious Teachers and Principals, (1) Seven Provinces, 1971-72

| No.   | Certificate levels   | Newfoundland<br>—<br>Terre-Neuve |     |     | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |    |    | Nova Scotia<br>—<br>Nouvelle-Écosse |     |     | New Brunswick<br>—<br>Nouveau-Brunswick |     |     |
|---|--|----------------------------------|-----|-----|--|----|----|-------------------------------------|-----|-----|---|-----|-----|
|   |  | M                                | F   | T   | M  | F  | T  | M                                   | F   | T   | M                                       | F   | T   |
| 1<br>2<br>3<br>4<br>5<br>6<br>7<br><br>8<br>9<br>10<br>11<br>12<br><br>13<br><br>14 | Level 4 or more<br>" 3<br>" 2<br>" 1<br>" 0<br><br>Special<br><br>Total<br><br><br><br><br>Level 4 or more<br>" 3<br>" 2<br>" 1<br>" 0<br><br>Special<br><br>Total | Elementary(2)                    |     |     |  |    |    |                                     |     |     |   |     |     |
|   |  |                                  |     |     |  |    |    |                                     |     |     |   |     |     |
|   |  | 15                               | 74  | 89  | —  | 39 | 39 | 4                                   | 208 | 212 | 12                                      | 155 | 167 |
|   |  | 3                                | 25  | 28  | —  | 5  | 5  | —                                   | 28  | 28  | 1                                       | 53  | 54  |
|   |  | 2                                | 44  | 46  | —  | 7  | 7  | —                                   | 20  | 20  | —                                       | 57  | 57  |
|   |  | 1                                | 13  | 14  | —  | 5  | 5  | —                                   | 1   | 1   | —                                       | 7   | 7   |
|   |  | —                                | 1   | 1   | —  | 1  | 1  | 2                                   | 1   | 3   | —                                       | 2   | 2   |
|   |  | —                                | —   | —   | —  | —  | —  | —                                   | —   | —   | —                                       | —   | —   |
|   |  | 21                               | 157 | 178 | —  | 57 | 57 | 6                                   | 258 | 264 | 13                                      | 274 | 287 |
|   |  | Secondary(2)                     |     |     |  |    |    |                                     |     |     |   |     |     |
|   |  |                                  |     |     |  |    |    |                                     |     |     |   |     |     |
|   |  | 49                               | 91  | 140 | —  | 20 | 20 | 7                                   | 90  | 97  | 20                                      | 72  | 92  |
|   |  | 2                                | 14  | 16  | —  | 1  | 1  | 1                                   | 3   | 4   | —                                       | 1   | 1   |
|   |  | 1                                | 4   | 5   | —  | 1  | 1  | —                                   | —   | —   | —                                       | 5   | 5   |
| —   | 2  | 2                                | —   | —   | —  | —  | 1  | 1                                   | 1   | 4   | 5                                       |     |     |
| —   | —  | —                                | —   | —   | —  | —  | —  | —                                   | 1   | 1   | 2                                       |     |     |
| —   | —  | —                                | —   | —   | —  | —  | —  | —                                   | —   | —   | —                                       |     |     |
| 52  | 111  | 163                              | —   | 22  | 22   | 8  | 94 | 102                                 | 22  | 83  | 105                                     |     |     |

(1) Comprises teachers and principals who are members of R.C. religious orders or secular priests. These are included in Table 3.1 above

(2) For definition of "elementary" and "secondary" teachers, see accompanying text.

TABLEAU 3.1. Brevets - Enseignants et directeurs, huit provinces, 1971-72

| Manitoba   |       |       | Saskatchewan |       |       | Alberta |       |        | British Columbia<br>—<br>Colombie-Britannique |       |        | Eight provinces<br>—<br>Huit provinces |        |        | Niveaux de brevets     |    | N <sup>o</sup> |
|--|-------|-------|--------------|-------|-------|---------|-------|--------|---|-------|--------|--|--------|--------|------------------------|----|----------------|
| M  | F     | T     | M            | F     | T     | M       | F     | T      | M   | F     | T      | M                                      | F      | T      |                        |    |                |
| Directeurs et enseignants à l'échelon élémentaire(1) |       |       |              |       |       |         |       |        |   |       |        |  |        |        |                        |    |                |
| 1,007  | 1,093 | 2,100 | 1,231        | 737   | 1,968 | 3,164   | 4,252 | 7,416  | 2,684   | 3,034 | 5,718  | 10,548                                 | 13,123 | 23,671 | Classe 4 ou plus ..... | 1  |                |
| 311  | 1,310 | 1,621 | 830          | 4,008 | 4,838 | 565     | 2,505 | 3,070  | 699   | 3,267 | 3,966  | 3,008                                  | 13,667 | 16,675 | " 3 .....              | 2  |                |
| 534  | 2,916 | 3,450 | 27           | 382   | 409   | 199     | 2,136 | 2,335  | 268   | 2,386 | 2,654  | 1,510                                  | 12,314 | 13,824 | " 2 .....              | 3  |                |
| —  | —     | —     | 3            | 22    | 25    | 8       | 108   | 116    | 1   | 51    | 52     | 240                                    | 2,472  | 2,712  | " 1 .....              | 4  |                |
| 2  | 19    | 21    | 10           | 9     | 19    | 10      | 48    | 58     | 9   | 34    | 43     | 105                                    | 587    | 692    | " 0 .....              | 5  |                |
| 76   | 83    | 159   | 5            | 1     | 6     | —       | —     | —      | —   | —     | —      | 81                                     | 84     | 165    | Spéciaux .....         | 6  |                |
| 1,930  | 5,421 | 7,351 | 2,106        | 5,159 | 7,265 | 3,946   | 9,049 | 12,995 | 3,661   | 8,772 | 12,433 | 15,492                                 | 42,247 | 57,739 | Total .....            | 7  |                |
| Directeurs et enseignants à l'échelon secondaire(1)  |       |       |              |       |       |         |       |        |   |       |        |  |        |        |                        |    |                |
| 2,335  | 1,019 | 3,354 | 2,131        | 605   | 2,736 | 4,219   | 2,066 | 6,285  | 6,050   | 2,534 | 8,584  | 19,077                                 | 8,375  | 27,452 | Classe 4 ou plus ..... | 8  |                |
| 80   | 75    | 155   | 313          | 323   | 636   | 568     | 413   | 981    | 255   | 301   | 556    | 1,662                                  | 1,545  | 3,207  | " 3 .....              | 9  |                |
| 131  | 160   | 291   | 8            | 10    | 18    | 85      | 150   | 235    | 236   | 159   | 395    | 802                                    | 905    | 1,707  | " 2 .....              | 10 |                |
| —  | —     | —     | 1            | 1     | 2     | 2       | 5     | 7      | 7   | —     | 7      | 86                                     | 85     | 171    | " 1 .....              | 11 |                |
| 23   | 15    | 38    | 9            | 21    | 30    | 10      | 8     | 18     | 72  | 65    | 137    | 199                                    | 146    | 345    | " 0 .....              | 12 |                |
| 287  | 255   | 542   | 8            | 21    | 29    | —       | —     | —      | —   | —     | —      | 295                                    | 276    | 571    | Spéciaux .....         | 13 |                |
| 2,856  | 1,524 | 4,380 | 2,470        | 981   | 3,451 | 4,884   | 2,642 | 7,526  | 6,620   | 3,059 | 9,679  | 22,121                                 | 11,332 | 33,453 | Total .....            | 14 |                |

(1) Pour la définition d'"élémentaire" et de "secondaire", voir le texte qui précède.

TABLEAU 3.2. Brevets - Enseignants et directeurs religieux(1), sept provinces, 1971-72

| Manitoba       |     |     | Saskatchewan |     |     | Alberta |     |     | Seven provinces<br>—<br>Sept provinces |       |       | Niveaux de brevets     | No |    |
|----------------|-----|-----|--------------|-----|-----|---------|-----|-----|--|-------|-------|------------------------|----|----|
| M              | F   | T   | M            | F   | T   | M       | F   | T   | M                                      | F     | T     |                        |    |    |
| Élémentaire(2) |     |     |              |     |     |         |     |     |  |       |       |                        |    |    |
| 10             | 45  | 55  | 5            | 55  | 60  | 4       | 96  | 100 | 50                                     | 672   | 722   | Classe 4 ou plus ..... |    | 1  |
| 2              | 37  | 39  | —            | 140 | 140 | 2       | 35  | 37  | 8                                      | 323   | 331   | " 3 .....              |    | 2  |
| 4              | 48  | 52  | —            | 19  | 19  | —       | 36  | 36  | 6                                      | 231   | 237   | " 2 .....              |    | 3  |
| —              | 3   | 3   | —            | 1   | 1   | —       | 1   | 1   | 1                                      | 31    | 32    | " 1 .....              |    | 4  |
| —              | 1   | 1   | —            | —   | —   | —       | 2   | 2   | 2                                      | 8     | 10    | " 0 .....              |    | 5  |
| —              | —   | —   | —            | —   | —   | —       | —   | —   | —                                      | —     | —     | Spéciaux .....         |    | 6  |
| 16             | 134 | 150 | 5            | 215 | 220 | 6       | 170 | 176 | 67                                     | 1,265 | 1,332 | Total .....            |    | 7  |
| Secondaire(2)  |     |     |              |     |     |         |     |     |  |       |       |                        |    |    |
| 21             | 42  | 63  | 17           | 71  | 88  | 20      | 61  | 81  | 134                                    | 447   | 581   | Classe 4 ou plus ..... |    | 8  |
| 3              | 1   | 4   | 4            | 16  | 20  | 1       | 2   | 3   | 11                                     | 38    | 49    | " 3 .....              |    | 9  |
| 1              | 5   | 6   | 1            | —   | 1   | 1       | 1   | 2   | 4                                      | 16    | 20    | " 2 .....              |    | 10 |
| 6              | 1   | 7   | —            | —   | —   | —       | —   | —   | 7                                      | 8     | 15    | " 1 .....              |    | 11 |
| —              | —   | —   | —            | —   | —   | —       | —   | —   | 1                                      | 1     | 2     | " 0 .....              |    | 12 |
| —              | —   | —   | —            | —   | —   | —       | —   | —   | —                                      | —     | —     | Spéciaux .....         |    | 13 |
| 31             | 49  | 80  | 22           | 87  | 109 | 22      | 64  | 86  | 157                                    | 510   | 667   | Total .....            |    | 14 |

(1) Comprend les enseignants et les directeurs qui sont des religieux ou des prêtres séculiers. Inclus dans le tableau 3.1. ci-dessus.

(2) Pour la définition d'"élémentaire" et de "secondaire", voir le texte qui précède.





TABLE 3.3. Teachers and Principals classified by Years of Education, (1) 1970-71

TABLEAU 3.3. Enseignants et directeurs classés par années de scolarité (1), 1970-71

| Years of education<br>—<br>Années scolarité  | Newfoundland<br>—<br>Terre-Neuve |        |       | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |       |       | Nova Scotia<br>—<br>Nouvelle-Écosse |       |        | New Brunswick<br>—<br>Nouveau-Brunswick |       |        |
|--|----------------------------------|--------|-------|--|-------|-------|-------------------------------------|-------|--------|---|-------|--------|
|  | M                                | F      | T     | M  | F     | T     | M                                   | F     | T      | M                                       | F     | T      |
| Elementary teachers and principals — Directeurs et enseignants à l'échelon élémentaire                 |                                  |        |       |  |       |       |                                     |       |        |   |       |        |
| 6 years and over — ans et plus .....   | 152                              | 57     | 209   | 6  | 8     | 14    | 214                                 | 185   | 399    | 35                                      | 11    | 46     |
| 5 years — ans .....  | 169                              | 148    | 317   | 52   | 78    | 130   | 452                                 | 1,067 | 1,519  | 212                                     | 204   | 416    |
| 4 " " .....  | 306                              | 401    | 707   | 28   | 57    | 85    | 153                                 | 564   | 717    | 252                                     | 507   | 759    |
| 3 " " .....  | 176                              | 280    | 456   | 15   | 91    | 106   | 186                                 | 1,391 | 1,577  | 144                                     | 563   | 707    |
| 2 " " .....  | 204                              | 728    | 932   | 27   | 284   | 311   | 97                                  | 1,647 | 1,744  | 232                                     | 2,074 | 2,306  |
| 1 year — an .....  | 255                              | 1,381  | 1,636 | 14   | 320   | 334   | 5                                   | 402   | 407    | 23                                      | 855   | 878    |
| 0 " " .....  | 122                              | 453    | 575   | 4  | 115   | 119   | 19                                  | 211   | 230    | 19                                      | 84    | 103    |
| Unclassified — Non classés .....   | —                                | —      | —     | —  | —     | —     | —                                   | —     | —      | —                                       | —     | —      |
| Total .....  | 1,384                            | 3,448  | 4,832 | 146  | 953   | 1,099 | 1,126                               | 5,467 | 6,593  | 917                                     | 4,298 | 5,215  |
| Secondary teachers and principals — Directeurs et enseignants à l'échelon secondaire                   |                                  |        |       |  |       |       |                                     |       |        |   |       |        |
| 6 years and over — ans et plus .....   | 242                              | 55     | 297   | 43   | 14    | 57    | 549                                 | 242   | 791    | 172                                     | 52    | 224    |
| 5 years — ans .....  | 319                              | 88     | 407   | 155  | 81    | 236   | 946                                 | 640   | 1,586  | 546                                     | 216   | 762    |
| 4 " " .....  | 306                              | 121    | 427   | 45   | 24    | 69    | 212                                 | 193   | 405    | 460                                     | 305   | 765    |
| 3 " " .....  | 129                              | 65     | 194   | 17   | 21    | 38    | 149                                 | 265   | 414    | 167                                     | 129   | 296    |
| 2 " " .....  | 98                               | 55     | 153   | 10   | 47    | 57    | 34                                  | 99    | 133    | 194                                     | 298   | 492    |
| 1 year — an .....  | 67                               | 45     | 112   | 10   | 15    | 25    | 4                                   | 11    | 15     | 11                                      | 52    | 63     |
| 0 " " .....  | 9                                | 6      | 15    | 11   | 14    | 25    | 41                                  | 21    | 62     | 43                                      | 37    | 80     |
| Unclassified — Non classés .....   | —                                | —      | —     | —  | —     | —     | —                                   | —     | —      | —                                       | —     | —      |
| Total .....  | 1,170                            | 435    | 1,605 | 291  | 216   | 507   | 1,935                               | 1,471 | 3,406  | 1,593                                   | 1,089 | 2,682  |
| Manitoba Saskatchewan Alberta British Columbia — Colombie-Britannique Eight provinces — Huit provinces |                                  |        |       |  |       |       |                                     |       |        |   |       |        |
|  | M                                | F      | T     | M  | F     | T     | M                                   | F     | T      | M                                       | F     | T      |
| Elementary teachers and principals — Directeurs et enseignants à l'échelon élémentaire                 |                                  |        |       |  |       |       |                                     |       |        |   |       |        |
| 6 years and over — ans et plus .....   | 404                              | 218    | 622   | 328  | 159   | 487   | 974                                 | 467   | 1,441  | 360                                     | 97    | 457    |
| 5 years — ans .....  | 515                              | 742    | 1,257 | 699  | 515   | 1,214 | 1,721                               | 2,689 | 4,410  | 1,191                                   | 824   | 2,015  |
| 4 " " .....  | 264                              | 284    | 548   | 380  | 637   | 1,017 | 412                                 | 1,404 | 1,816  | 855                                     | 1,781 | 2,636  |
| 3 " " .....  | 374                              | 1,151  | 1,525 | 491  | 3,455 | 3,946 | 306                                 | 2,591 | 2,897  | 698                                     | 3,193 | 3,891  |
| 2 " " .....  | 331                              | 2,908  | 3,239 | 61   | 658   | 719   | 112                                 | 2,200 | 2,312  | 330                                     | 2,738 | 3,068  |
| 1 year — an .....  | —                                | —      | —     | 6  | 7     | 13    | 1                                   | 12    | 13     | 5                                       | 102   | 107    |
| 0 " " .....  | —                                | —      | —     | —  | —     | —     | —                                   | —     | —      | —                                       | —     | —      |
| Unclassified — Non classés .....   | 133                              | 385    | 518   | —  | —     | —     | 4                                   | 7     | 11     | 32                                      | 67    | 99     |
| Total .....  | 2,021                            | 5,688  | 7,709 | 1,965  | 5,431 | 7,396 | 3,530                               | 9,370 | 12,900 | 3,471                                   | 8,802 | 12,273 |
| Secondary teachers and principals — Directeurs et enseignants à l'échelon secondaire                   |                                  |        |       |  |       |       |                                     |       |        |   |       |        |
| 6 years and over — ans et plus .....   | 1,095                            | 320    | 1,415 | 1,097  | 236   | 1,333 | 1,875                               | 635   | 2,510  | 1,456                                   | 323   | 1,779  |
| 5 years — ans .....  | 937                              | 647    | 1,584 | 1,017  | 374   | 1,391 | 2,267                               | 1,267 | 3,534  | 3,746                                   | 1,641 | 5,387  |
| 4 " " .....  | 171                              | 165    | 336   | 260  | 154   | 414   | 390                                 | 317   | 707    | 597                                     | 429   | 1,026  |
| 3 " " .....  | 68                               | 92     | 160   | 127  | 260   | 387   | 239                                 | 306   | 545    | 255                                     | 317   | 572    |
| 2 " " .....  | 21                               | 89     | 110   | 16   | 30    | 46    | 31                                  | 123   | 154    | 211                                     | 195   | 406    |
| 1 year — an .....  | —                                | —      | —     | 5  | 5     | 10    | —                                   | 2     | 2      | 13                                      | 19    | 32     |
| 0 " " .....  | —                                | —      | —     | —  | —     | —     | —                                   | —     | —      | 1                                       | —     | 1      |
| Unclassified — Non classés .....   | 115                              | 105    | 220   | —  | —     | —     | 2                                   | 4     | 6      | 60                                      | 39    | 99     |
| Total .....  | 2,407                            | 1,418  | 3,825 | 2,522  | 1,059 | 3,581 | 4,804                               | 2,654 | 7,458  | 6,339                                   | 2,963 | 9,302  |
| 21,061   | 11,305                           | 32,366 |       |  |       |       |                                     |       |        |   |       |        |

(1) Years of education beyond junior matriculation recognised for salary purposes. — Années d'études au-delà de l'immatriculation reconnues aux fins de traitement.

TABLE 3.3. Teachers and Principals classified by Years of Education, (1) 1971-72  
TABLEAU 3.3. Enseignants et directeurs classés par années de scolarité(1), 1971-72

| Years of education(1)<br>—<br>Années de scolarité(1)  | Newfoundland<br>—<br>Terre-Neuve |       |       | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |       |       | Nova Scotia<br>—<br>Nouvelle-Écosse |       |        | New Brunswick<br>—<br>Nouveau-Brunswick |       |        |
|---|----------------------------------|-------|-------|--|-------|-------|-------------------------------------|-------|--------|---|-------|--------|
|   | M                                | F     | T     | M  | F     | T     | M                                   | F     | T      | M                                       | F     | T      |
| Elementary teachers and principals — Directeurs et enseignants à l'échelon élémentaire                |                                  |       |       |  |       |       |                                     |       |        |   |       |        |
| 6 years and over — ans et plus .....  | 181                              | 76    | 257   | 7  | 14    | 21    | 283                                 | 248   | 531    | 51                                      | 19    | 70     |
| 5 years — ans .....   | 217                              | 217   | 434   | 82   | 110   | 192   | 517                                 | 1,156 | 1,673  | 293                                     | 301   | 594    |
| 4 " " .....   | 352                              | 540   | 892   | 31   | 79    | 110   | 158                                 | 648   | 806    | 290                                     | 599   | 889    |
| 3 " " .....   | 210                              | 307   | 517   | 21   | 144   | 165   | 222                                 | 1,467 | 1,689  | 150                                     | 659   | 809    |
| 2 " " .....   | 224                              | 848   | 1,072 | 21   | 292   | 313   | 56                                  | 1,481 | 1,537  | 181                                     | 1,873 | 2,054  |
| 1 year — an .....   | 196                              | 1,213 | 1,409 | 12   | 230   | 242   | 4                                   | 164   | 168    | 16                                      | 684   | 700    |
| 0 " " .....   | 55                               | 255   | 310   | 2  | 78    | 80    | 5                                   | 92    | 97     | 12                                      | 52    | 64     |
| Unclassified — Non classés .....  | —                                | —     | —     | —  | —     | —     | —                                   | —     | —      | —                                       | —     | —      |
| Total .....   | 1,435                            | 3,456 | 4,891 | 176  | 947   | 1,123 | 1,245                               | 5,256 | 6,501  | 993                                     | 4,187 | 5,180  |
| Secondary teachers and principals — Directeurs et enseignants à l'échelon secondaire                  |                                  |       |       |  |       |       |                                     |       |        |   |       |        |
| 6 years and over — ans et plus .....  | 316                              | 72    | 388   | 45   | 12    | 57    | 690                                 | 266   | 956    | 177                                     | 57    | 234    |
| 5 years — ans .....   | 393                              | 116   | 509   | 179  | 92    | 271   | 897                                 | 590   | 1,487  | 643                                     | 265   | 908    |
| 4 " " .....   | 352                              | 119   | 471   | 36   | 34    | 70    | 161                                 | 196   | 357    | 453                                     | 332   | 785    |
| 3 " " .....   | 125                              | 54    | 179   | 14   | 23    | 37    | 138                                 | 227   | 365    | 169                                     | 129   | 298    |
| 2 " " .....   | 85                               | 36    | 121   | 15   | 43    | 58    | 73                                  | 88    | 161    | 169                                     | 259   | 428    |
| 1 year — an .....   | 50                               | 28    | 78    | 7  | 9     | 16    | 7                                   | 6     | 13     | 12                                      | 36    | 48     |
| 0 " " .....   | 7                                | 4     | 11    | 5  | 2     | 7     | 25                                  | 4     | 29     | 48                                      | 27    | 75     |
| Unclassified — Non classés .....  | —                                | —     | —     | —  | —     | —     | —                                   | —     | —      | —                                       | —     | —      |
| Total .....   | 1,328                            | 429   | 1,757 | 301  | 215   | 516   | 1,991                               | 1,377 | 3,368  | 1,671                                   | 1,105 | 2,776  |
| Manitoba Saskatchewan Alberta British Columbia — Colombie-Briannique Eight provinces — Huit provinces |                                  |       |       |  |       |       |                                     |       |        |   |       |        |
| Elementary teachers and principals — Directeurs et enseignants à l'échelon élémentaire                |                                  |       |       |  |       |       |                                     |       |        |   |       |        |
| 6 years and over — ans et plus .....  | 460                              | 247   | 707   | 396  | 168   | 564   | 1,167                               | 583   | 1,750  | 389                                     | 93    | 482    |
| 5 years — ans .....   | 533                              | 799   | 1,332 | 838  | 566   | 1,404 | 1,975                               | 3,093 | 5,068  | 1,365                                   | 889   | 2,254  |
| 4 " " .....   | 281                              | 363   | 644   | 388  | 691   | 1,079 | 444                                 | 1,537 | 1,981  | 953                                     | 2,076 | 3,029  |
| 3 " " .....   | 390                              | 1,397 | 1,787 | 448  | 3,327 | 5,775 | 246                                 | 2,057 | 2,303  | 682                                     | 3,251 | 3,933  |
| 2 " " .....   | 263                              | 2,586 | 2,849 | 32   | 401   | 433   | 97                                  | 1,716 | 1,813  | 270                                     | 2,390 | 2,660  |
| 1 year — an .....   | —                                | 1     | 1     | 4  | 5     | 9     | —                                   | 16    | 16     | 2                                       | 72    | 74     |
| 0 " " .....   | 2                                | 22    | 24    | —  | —     | —     | —                                   | —     | —      | 1                                       | 1     | 76     |
| Unclassified — Non classés .....  | 1                                | 6     | 7     | —  | 1     | 1     | 17                                  | 47    | 64     | —                                       | 18    | 55     |
| Total .....   | 1,930                            | 5,421 | 7,351 | 2,106  | 5,159 | 7,265 | 3,946                               | 9,049 | 12,995 | 3,661                                   | 8,772 | 12,433 |
| Secondary teachers and principals — Directeurs et enseignants à l'échelon secondaire                  |                                  |       |       |  |       |       |                                     |       |        |   |       |        |
| 6 years and over — ans et plus .....  | 1,381                            | 381   | 1,762 | 1,135  | 240   | 1,375 | 1,957                               | 648   | 2,605  | 1,520                                   | 299   | 1,819  |
| 5 years — ans .....   | 1,048                            | 720   | 1,768 | 989  | 372   | 1,361 | 2,371                               | 1,359 | 3,730  | 4,008                                   | 1,811 | 5,819  |
| 4 " " .....   | 253                              | 217   | 470   | 222  | 154   | 376   | 344                                 | 318   | 662    | 636                                     | 500   | 1,136  |
| 3 " " .....   | 135                              | 99    | 234   | 113  | 201   | 314   | 162                                 | 214   | 376    | 234                                     | 289   | 523    |
| 2 " " .....   | 31                               | 102   | 133   | 11   | 11    | 22    | 26                                  | 92    | 118    | 200                                     | 155   | 355    |
| 1 year — an .....   | —                                | —     | —     | —  | 3     | 3     | 1                                   | 1     | 2      | 21                                      | 5     | 26     |
| 0 " " .....   | 5                                | 2     | 7     | —  | —     | —     | —                                   | —     | —      | 1                                       | —     | 1      |
| Unclassified — Non classés .....  | 3                                | 3     | 6     | —  | —     | —     | 23                                  | 10    | 33     | —                                       | —     | —      |
| Total .....   | 2,856                            | 1,524 | 4,380 | 2,470  | 981   | 3,451 | 4,884                               | 2,642 | 7,526  | 6,620                                   | 3,059 | 9,679  |
| 6 years and over — ans et plus .....  | 1,381                            | 381   | 1,762 | 1,135  | 240   | 1,375 | 1,957                               | 648   | 2,605  | 1,520                                   | 299   | 1,819  |
| 5 years — ans .....   | 1,048                            | 720   | 1,768 | 989  | 372   | 1,361 | 2,371                               | 1,359 | 3,730  | 4,008                                   | 1,811 | 5,819  |
| 4 " " .....   | 253                              | 217   | 470   | 222  | 154   | 376   | 344                                 | 318   | 662    | 636                                     | 500   | 1,136  |
| 3 " " .....   | 135                              | 99    | 234   | 113  | 201   | 314   | 162                                 | 214   | 376    | 234                                     | 289   | 523    |
| 2 " " .....   | 31                               | 102   | 133   | 11   | 11    | 22    | 26                                  | 92    | 118    | 200                                     | 155   | 355    |
| 1 year — an .....   | —                                | —     | —     | —  | 3     | 3     | 1                                   | 1     | 2      | 21                                      | 5     | 26     |
| 0 " " .....   | 5                                | 2     | 7     | —  | —     | —     | —                                   | —     | —      | 1                                       | —     | 1      |
| Unclassified — Non classés .....  | 3                                | 3     | 6     | —  | —     | —     | 23                                  | 10    | 33     | —                                       | —     | —      |
| Total .....   | 2,856                            | 1,524 | 4,380 | 2,470  | 981   | 3,451 | 4,884                               | 2,642 | 7,526  | 6,620                                   | 3,059 | 9,679  |
| 6 years and over — ans et plus .....  | 1,381                            | 381   | 1,762 | 1,135  | 240   | 1,375 | 1,957                               | 648   | 2,605  | 1,520                                   | 299   | 1,819  |
| 5 years — ans .....   | 1,048                            | 720   | 1,768 | 989  | 372   | 1,361 | 2,371                               | 1,359 | 3,730  | 4,008                                   | 1,811 | 5,819  |
| 4 " " .....   | 253                              | 217   | 470   | 222  | 154   | 376   | 344                                 | 318   | 662    | 636                                     | 500   | 1,136  |
| 3 " " .....   | 135                              | 99    | 234   | 113  | 201   | 314   | 162                                 | 214   | 376    | 234                                     | 289   | 523    |
| 2 " " .....   | 31                               | 102   | 133   | 11   | 11    | 22    | 26                                  | 92    | 118    | 200                                     | 155   | 355    |
| 1 year — an .....   | —                                | —     | —     | —  | 3     | 3     | 1                                   | 1     | 2      | 21                                      | 5     | 26     |
| 0 " " .....   | 5                                | 2     | 7     | —  | —     | —     | —                                   | —     | —      | 1                                       | —     | 1      |
| Unclassified — Non classés .....  | 3                                | 3     | 6     | —  | —     | —     | 23                                  | 10    | 33     | —                                       | —     | —      |
| Total .....   | 2,856                            | 1,524 | 4,380 | 2,470  | 981   | 3,451 | 4,884                               | 2,642 | 7,526  | 6,620                                   | 3,059 | 9,679  |

(1) Years of education beyond junior matriculation recognized for salary purposes. — Années d'études au-delà de l'immatriculation reconnues aux fins de traitement.



TABLE 3.4. Elementary(1) Teachers and Principals, by Years of Education(2) and Size of School Board, 1970-71

TABLERAU 3.4. Enseignants et directeurs à l'échelon élémentaire(1), classés par années de scolarité(2) et l'importance de la commission scolaire, 1970-71

| Years of education<br>—<br>Années de scolarité   | New-<br>found-<br>land<br>—<br>Terre-<br>Neuve | Prince<br>Edward<br>Island<br>—<br>Île-du-<br>Prince-<br>Édouard | Nova<br>Scotia<br>—<br>Nouvelle-<br>Écosse | New<br>Brunswick<br>—<br>Nouveau-<br>Brunswick | Manitoba | Saskat-<br>chewan | Alberta | British<br>Columbia<br>—<br>Colombie-<br>Britannique | Eight<br>provinces<br>—<br>Huit<br>provinces |
|--|--|--|--|--|----------|-------------------|---------|--|--|
| School boards employing 2,000 or more teachers<br>—<br>Commissions scolaires employant 2,000 enseignants ou plus     |  |  |  |  |          |                   |         |  |  |
| 6 years and over — ans et plus .....   | ...  | ...  | ...  | ...  | 54       | ...               | 702     | 145  | 901  |
| 4-5 years — ans .....  | ...  | ...  | ...  | ...  | 523      | ...               | 2,601   | 759  | 3,883  |
| 0-3 " " .....  | ...  | ...  | ...  | ...  | 761      | ...               | 1,167   | 843  | 2,771  |
| Unclassified — Non classés .....   | ...  | ...  | ...  | ...  | 131      | ...               | 7       | 5  | 143  |
| Total .....  | ...  | ...  | ...  | ...  | 1,469    | ...               | 4,477   | 1,752  | 7,698  |
| School boards employing 1,000 to 1,999 teachers<br>—<br>Commissions scolaires employant de 1,000 à 1,999 enseignants |  |  |  |  |          |                   |         |  |  |
| 6 years and over — ans et plus .....   | ...  | ...  | 157  | 13   | ...      | ...               | 130     | 118  | 418  |
| 4-5 years — ans .....  | ...  | ...  | 807  | 189  | ...      | ...               | 549     | 1,092  | 2,637  |
| 0-3 " " .....  | ...  | ...  | 763  | 502  | ...      | ...               | 307     | 1,375  | 2,947  |
| Unclassified — Non classés .....   | ...  | ...  | —  | —  | ...      | ...               | —       | 18   | 18   |
| Total .....  | ...  | ...  | 1,727                                      | 704  | ...      | ...               | 986     | 2,603  | 6,020  |
| School boards employing 500 to 999 teachers<br>—<br>Commissions scolaires employant de 500 à 999 enseignants         |  |  |  |  |          |                   |         |  |  |
| 6 years and over — ans et plus .....   | 86   | ...  | 59   | 6  | 14       | 210               | 133     | 61   | 569  |
| 4-5 years — ans .....  | 304  | ...  | 324  | 131  | 255      | 557               | 313     | 788  | 2,672  |
| 0-3 " " .....  | 620  | ...  | 494  | 482  | 618      | 527               | 210     | 1,062  | 4,013  |
| Unclassified — Non classés .....   | —  | ...  | —  | —  | 48       | —                 | —       | 10   | 58   |
| Total .....  | 1,010  | ...  | 877  | 619  | 935      | 1,294             | 656     | 1,921  | 7,312  |
| School boards employing 100 to 499 teachers<br>—<br>Commissions scolaires employant de 100 à 499 enseignants         |  |  |  |  |          |                   |         |  |  |
| 6 years and over — ans et plus .....   | 100  | 5  | 143  | 26   | 36       | 195               | 314     | 119  | 938  |
| 4-5 years — ans .....  | 604  | 82   | 818  | 831  | 923      | 952               | 1,807   | 1,800  | 7,817  |
| 0-3 " " .....  | 2,553  | 172  | 1,872                                      | 2,822  | 3,514    | 2,031             | 2,318   | 3,292  | 18,574                                       |
| Unclassified — Non classés .....   | —  | —  | —  | —  | 283      | —                 | 3       | 50   | 336  |
| Total .....  | 3,257  | 259  | 2,833                                      | 3,679  | 4,756    | 3,178             | 4,442   | 5,261  | 27,665                                       |
| School boards employing less than 100 teachers<br>—<br>Commissions scolaires employant moins de 100 enseignants      |  |  |  |  |          |                   |         |  |  |
| 6 years and over — ans et plus .....   | 23   | 9  | 40   | 1  | 3        | 82                | 162     | 14   | 334  |
| 4-5 years — ans .....  | 116  | 133  | 287  | 24   | 72       | 722               | 956     | 212  | 2,522  |
| 0-3 " " .....  | 426  | 698  | 829  | 188  | 418      | 2,120             | 1,220   | 494  | 6,393  |
| Unclassified — Non classés .....   | —  | —  | —  | —  | 56       | —                 | 1       | 16   | 73   |
| Total .....  | 565  | 840  | 1,156                                      | 213  | 549      | 2,924             | 2,339   | 736  | 9,322  |

(1) For definition of "elementary", see accompanying text. — Pour la définition d'"élémentaire", voir le texte qui précède.

(2) Years of education beyond junior matriculation recognized for salary purposes. — Années d'études au-delà de l'immatriculation reconnues aux fins de traitement.

TABLE 3.4. Elementary(1) Teachers and Principals, by Years of Education(2) and Size of School Board, 1971-72

TABLEAU 3.4. Enseignants et directeurs à l'échelon élémentaire(1), classés par années de scolarité(2) et l'importance de la commission scolaire, 1971-72

| Years of education<br>—<br>Années de scolarité   | New-<br>found-<br>land<br>—<br>Terre-<br>Neuve | Prince<br>Edward<br>Island<br>—<br>Île-du-<br>Prince-<br>Édouard | Nova<br>Scotia<br>—<br>Nouvelle-<br>Écosse | New<br>Brunswick<br>—<br>Nouveau-<br>Brunswick | Manitoba | Saskat-<br>chewan | Alberta | British<br>Columbia<br>—<br>Colombie-<br>Britannique | Eight<br>provinces<br>—<br>Huit<br>provinces |
|--|--|--|--|--|----------|-------------------|---------|--|--|
| School boards employing 2,000 or more teachers<br>—<br>Commissions scolaires employant 2,000 enseignants ou plus     |  |  |  |  |          |                   |         |  |  |
| 6 years and over — ans et plus .....   | ...  | ...  | ...  | ...  | 267      | ...               | 827     | 150  | 1,244  |
| 4-5 years — ans .....  | ...  | ...  | ...  | ...  | 410      | ...               | 2,714   | 829  | 3,953  |
| 0-3 " " .....  | ...  | ...  | ...  | ...  | 654      | ...               | 856     | 715  | 2,225  |
| Unclassified — Non classés .....   | ...  | ...  | ...  | ...  | 1        | ...               | 6       | —  | 7  |
| Total .....  | ...  | ...  | ...  | ...  | 1,332    | ...               | 4,403   | 1,694  | 7,429  |
| School boards employing 1,000 to 1,999 teachers<br>—<br>Commissions scolaires employant de 1,000 à 1,999 enseignants |  |  |  |  |          |                   |         |  |  |
| 6 years and over — ans et plus .....   | ...  | ...  | 195  | 15   | 57       | 161               | 352     | 126  | 906  |
| 4-5 years — ans .....  | ...  | ...  | 845  | 219  | 204      | 291               | 934     | 1,247  | 3,740  |
| 0-3 " " .....  | ...  | ...  | 645  | 489  | 310      | 169               | 416     | 1,283  | 3,312  |
| Unclassified — Non classés .....   | ...  | ...  | —  | —  | —        | —                 | 13      | —  | 13   |
| Total .....  | ...  | ...  | 1,685                                      | 723  | 571      | 621               | 1,715   | 2,656  | 7,971  |
| School boards employing 500 to 999 teachers<br>—<br>Commissions scolaires employant de 500 à 999 enseignants         |  |  |  |  |          |                   |         |  |  |
| 6 years and over — ans et plus .....   | 118  | ...  | 112  | 19   | 34       | 61                | ...     | 80   | 424  |
| 4-5 years — ans .....  | 386  | ...  | 518  | 297  | 107      | 275               | ...     | 1,051  | 2,634  |
| 0-3 " " .....  | 538  | ...  | 745  | 744  | 209      | 287               | ...     | 1,174  | 3,697  |
| Unclassified — Non classés .....   | —  | ...  | —  | —  | —        | —                 | ...     | —  | —  |
| Total .....  | 1,042  | ...  | 1,375                                      | 1,060  | 350      | 623               | ...     | 2,305  | 6,755  |
| School boards employing 100 to 499 teachers<br>—<br>Commissions scolaires employant de 100 à 499 enseignants         |  |  |  |  |          |                   |         |  |  |
| 6 years and over — ans et plus .....   | 116  | 7  | 181  | 36   | 331      | 223               | 383     | 114  | 1,391  |
| 4-5 years — ans .....  | 780  | 108  | 810  | 926  | 1,184    | 1,005             | 2,253   | 1,910  | 8,976  |
| 0-3 " " .....  | 2,383  | 147  | 1,386                                      | 2,222  | 3,190    | 1,648             | 1,875   | 3,032  | 15,883                                       |
| Unclassified — Non classés .....   | —  | —  | —  | —  | 3        | 1                 | 38      | —  | 42   |
| Total .....  | 3,279  | 262  | 2,377                                      | 3,184  | 4,708    | 2,877             | 4,549   | 5,056  | 26,292                                       |
| School boards employing less than 100 teachers<br>—<br>Commissions scolaires employant moins de 100 enseignants      |  |  |  |  |          |                   |         |  |  |
| 6 years and over — ans et plus .....   | 23   | 14   | 43   | —  | 18       | 119               | 188     | 12   | 417  |
| 4-5 years — ans .....  | 160  | 194  | 306  | 41   | 71       | 912               | 1,148   | 246  | 3,078  |
| 0-3 " " .....  | 387  | 653  | 715  | 172  | 298      | 2,113             | 985     | 464  | 5,787  |
| Unclassified — Non classés .....   | —  | —  | —  | —  | 3        | —                 | 7       | —  | 10   |
| Total .....  | 570  | 861  | 1,064                                      | 213  | 390      | 3,144             | 2,328   | 722  | 9,292  |

(1) For definition of "elementary", see accompanying text. — Pour la définition d'"élémentaire", voir le texte qui précède.

(2) Years of education beyond junior matriculation recognized for salary purposes. — Années d'études au-delà de l'immatriculation reconnues aux fins de traitement.

TABLE 3.5. Secondary(1) Teachers and Principals, by Years of Education(2) and Size of School Board, 1970-71

TABLÉAU 3.5. Enseignants et directeurs à l'échelon secondaire(1), classés par années de scolarité(2) et l'importance de la commission scolaire, 1970-71

| Years of education<br>—<br>Années de scolarité   | New-<br>found-<br>land<br>—<br>Terre-<br>Neuve | Prince<br>Edward<br>Island<br>—<br>Île-du-<br>Prince-<br>Édouard | Nova<br>Scotia<br>—<br>Nouvelle-<br>Écosse | New<br>Brunswick<br>—<br>Nouveau-<br>Brunswick | Manitoba | Saskat-<br>chewan | Alberta | British<br>Columbia<br>—<br>Colombie-<br>Britannique | Eight<br>provinces<br>—<br>Huit<br>provinces |
|--|--|--|--|--|----------|-------------------|---------|--|--|
| School boards employing 2,000 or more teachers<br>—<br>Commissions scolaires employant 2,000 enseignants ou plus     |  |  |  |  |          |                   |         |  |  |
| 6 years and over — ans et plus .....   | ...  | ...  | ...  | ...  | 130      | ...               | 1,223   | 408  | 1,761  |
| 4-5 years — ans .....  | ...  | ...  | ...  | ...  | 604      | ...               | 1,508   | 789  | 2,901  |
| 0-3 " " .....  | ...  | ...  | ...  | ...  | 89       | ...               | 192     | 51   | 332  |
| Unclassified — Non classés .....   | ...  | ...  | ...  | ...  | 68       | ...               | 4       | 3  | 75   |
| Total .....  | ...  | ...  | ...  | ...  | 891      | ...               | 2,927   | 1,251  | 5,069  |
| School boards employing 1,000 to 1,999 teachers<br>—<br>Commissions scolaires employant de 1,000 à 1,999 enseignants |  |  |  |  |          |                   |         |  |  |
| 6 years and over — ans et plus .....   | ...  | ...  | 190  | 51   | ...      | ...               | 190     | 442  | 873  |
| 4-5 years — ans .....  | ...  | ...  | 477  | 209  | ...      | ...               | 263     | 1,483  | 2,432  |
| 0-3 " " .....  | ...  | ...  | 108  | 111  | ...      | ...               | 27      | 166  | 412  |
| Unclassified — Non classés .....   | ...  | ...  | —  | —  | ...      | ...               | —       | 17   | 17   |
| Total .....  | ...  | ...  | 775  | 371  | ...      | ...               | 480     | 2,108  | 3,734  |
| School boards employing 500 to 999 teachers<br>—<br>Commission scolaires employant de 500 à 999 enseignants          |  |  |  |  |          |                   |         |  |  |
| 6 years and over — ans et plus .....   | 104  | ...  | 147  | 31   | 39       | ...               | 147     | 240  | 708  |
| 4-5 years — ans .....  | 171  | ...  | 293  | 197  | 434      | ...               | 128     | 1,082  | 2,305  |
| 0-3 " " .....  | 44   | ...  | 66   | 70   | 90       | ...               | 14      | 148  | 432  |
| Unclassified — Non classés .....   | —  | ...  | —  | —  | 12       | ...               | —       | 4  | 16   |
| Total .....  | 319  | ...  | 506  | 298  | 575      | ...               | 289     | 1,474  | 3,461  |
| School boards employing 100 to 499 teachers<br>—<br>Commissions scolaires employant de 100 à 499 enseignants         |  |  |  |  |          |                   |         |  |  |
| 6 years and over — ans et plus .....   | 167  | 21   | 292  | 138  | 101      | 969               | 690     | 645  | 3,023  |
| 4-5 years — ans .....  | 575  | 109  | 811  | 1,066  | 1,543    | 1,044             | 1,627   | 2,711  | 9,486  |
| 0-3 " " .....  | 349  | 45   | 263  | 696  | 383      | 198               | 326     | 549  | 2,809  |
| Unclassified — Non classés .....   | —  | —  | —  | —  | 130      | —                 | 2       | 63   | 195  |
| Total .....  | 1,091  | 175  | 1,366                                      | 1,900  | 2,157    | 2,211             | 2,645   | 3,968  | 15,513                                       |
| School boards employing less than 100 teachers<br>—<br>Commissions scolaire employant moins de 100 enseignants       |  |  |  |  |          |                   |         |  |  |
| 6 years and over — ans et plus .....   | 26   | 36   | 162  | 4  | 14       | 364               | 260     | 44   | 910  |
| 4-5 years — ans .....  | 88   | 196  | 410  | 55   | 133      | 761               | 715     | 348  | 2,706  |
| 0-3 " " .....  | 81   | 100  | 187  | 54   | 45       | 245               | 142     | 97   | 951  |
| Unclassified — Non classés .....   | —  | —  | —  | —  | 10       | —                 | —       | 12   | 22   |
| Total .....  | 195  | 332  | 759  | 113  | 202      | 1,370             | 1,117   | 501  | 4,589  |

(1) For definition of "secondary", see accompanying text. — Pour la définition de "secondaire", voir le texte qui précède.

(2) Years of education beyond junior matriculation recognized for salary purposes. — Années d'études au-delà de l'immatriculation reconnues aux fins de traitement.



TABLE 3.5. Secondary(1) Teachers and Principals, by Years of Education(2) and Size of School Board, 1971-72

TABEAU 3.5. Enseignants et directeurs à l'échelon secondaire(1), classés par années de scolarité(2) et l'importance de la commission scolaire, 1971-72

| Years of education<br>—<br>Années de scolarité   | New-<br>found-<br>land<br>—<br>Terre-<br>Neuve | Prince<br>Edward<br>Island<br>—<br>Île-du-<br>Prince-<br>Edouard | Nova<br>Scotia<br>—<br>Nouvelle-<br>Écosse | New<br>Brunswick<br>—<br>Nouveau-<br>Brunswick | Manitoba | Saskat-<br>chewan | Alberta | British<br>Columbia<br>—<br>Colombie-<br>Britannique | Eight<br>provinces<br>—<br>Huit<br>provinces |
|--|--|--|--|--|----------|-------------------|---------|--|--|
| School boards employing 2,000 or more teachers<br>—<br>Commissions scolaires employant 2,000 enseignants ou plus     |  |  |  |  |          |                   |         |  |  |
| 6 years and over — ans et plus .....   | ...  | ...  | ...  | ...  | 503      | ...               | 1,298   | 423  | 2,224  |
| 4-5 years — ans .....  | ...  | ...  | ...  | ...  | 412      | ...               | 1,514   | 787  | 2,713  |
| 0-3 " " .....  | ...  | ...  | ...  | ...  | 71       | ...               | 120     | 44   | 235  |
| Unclassified — Non classés .....   | ...  | ...  | ...  | ...  | 4        | ...               | 5       | —  | 9  |
| Total .....  | ...  | ...  | ...  | ...  | 990      | ...               | 2,937   | 1,254  | 5,181  |
| School boards employing 1,000 to 1,999 teachers<br>—<br>Commissions scolaires employant de 1,000 à 1,999 enseignants |  |  |  |  |          |                   |         |  |  |
| 6 years and over — ans et plus .....   | ...  | ...  | 229  | 51   | 182      | 239               | 337     | 448  | 1,486  |
| 4-5 years — ans .....  | ...  | ...  | 433  | 210  | 191      | 87                | 364     | 1,574  | 2,859  |
| 0-3 " " .....  | ...  | ...  | 87   | 92   | 40       | 1                 | 27      | 159  | 406  |
| Unclassified — Non classés .....   | ...  | ...  | —  | —  | —        | —                 | 6       | —  | 6  |
| Total .....  | ...  | ...  | 749  | 353  | 413      | 327               | 734     | 2,181  | 4,757  |
| School boards employing 500 to 999 teachers<br>—<br>Commissions scolaires employant de 500 à 999 enseignants         |  |  |  |  |          |                   |         |  |  |
| 6 years and over — ans et plus .....   | 115  | ...  | 262  | 57   | 104      | ...               | ...     | 299  | 837  |
| 4-5 years — ans .....  | 153  | ...  | 389  | 365  | 119      | ...               | ...     | 1,338  | 2,364  |
| 0-3 " " .....  | 31   | ...  | 159  | 116  | 18       | ...               | ...     | 153  | 477  |
| Unclassified — Non classés .....   | —  | ...  | —  | —  | 1        | ...               | ...     | —  | 1  |
| Total .....  | 299  | ...  | 810  | 538  | 242      | ...               | ...     | 1,790  | 3,679  |
| School boards employing 100 to 499 teachers<br>—<br>Commissions scolaires employant de 100 à 499 enseignants         |  |  |  |  |          |                   |         |  |  |
| 6 years and over — ans et plus .....   | 244  | 25   | 298  | 119  | 910      | 689               | 714     | 606  | 3,605  |
| 4-5 years — ans .....  | 718  | 111  | 632  | 1,053  | 1,401    | 761               | 1,791   | 2,880  | 9,347  |
| 0-3 " " .....  | 293  | 43   | 159  | 602  | 228      | 129               | 239     | 464  | 2,157  |
| Unclassified — Non classés .....   | —  | —  | —  | —  | 1        | —                 | 13      | —  | 14   |
| Total .....  | 1,255  | 179  | 1,089                                      | 1,774  | 2,540    | 1,579             | 2,757   | 3,950  | 15,123                                       |
| School boards employing less than 100 teachers<br>—<br>Commissions scolaires employant moins de 100 enseignants      |  |  |  |  |          |                   |         |  |  |
| 6 years and over — ans et plus .....   | 29   | 32   | 167  | 7  | 63       | 447               | 256     | 43   | 1,044  |
| 4-5 years — ans .....  | 109  | 230  | 390  | 65   | 115      | 889               | 723     | 376  | 2,897  |
| 0-3 " " .....  | 65   | 75   | 163  | 39   | 17       | 209               | 110     | 85   | 763  |
| Unclassified — Non classés .....   | —  | —  | —  | —  | —        | —                 | 9       | —  | 9  |
| Total .....  | 203  | 337  | 720  | 111  | 195      | 1,545             | 1,098   | 504  | 4,713  |

(1) For definition of "secondary", see accompanying text. — Pour la définition de "secondaire", voir le texte qui précède.

(2) Years of education beyond junior matriculation recognized for salary purposes. — Années d'études au-delà de l'immatriculation reconnues aux fins de traitement.

TABLE 3.6. Percentage of Teachers with University Degrees, (1) 1960-61 to 1971-72  
TABLEAU 3.6. Proportion d'enseignants ayant des grades universitaires(1), 1960-61 à 1971-72

| School year<br>—<br>Année scolaire  | New<br>found-<br>land<br>—<br>Terre-<br>Neuve | Prince<br>Edward<br>Island<br>—<br>Île-du-<br>Prince-<br>Édouard | Nova<br>Scotia<br>—<br>Nouvelle-<br>Écosse | New<br>Brunswick<br>—<br>Nouveau-<br>Brunswick | Ontario | Manitoba | Saskat-<br>chewan | Alberta | British<br>Columbia<br>—<br>Colombie-<br>Britan-<br>nique | Nine<br>pro-<br>vinces(1)<br>—<br>Neuf<br>pro-<br>vinces(1) |
|---|---|--|--|--|---------|----------|-------------------|---------|---|---|
| All elementary(2) teachers and principals — Tous les directeurs et enseignants à l'échelon élémentaire(2) |   |  |  |  |         |          |                   |         |   |   |
| 1960-61 .....   | 4.4   | 2.2  | 13.8                                       | 5.6  | 8.8     | 12.3     | 4.4               | 14.5    | 25.1  | 10.7  |
| 1961-62 .....   | 4.7   | 2.3  | 14.3                                       | 5.8  | 11.1    | 10.7     | 5.0               | 16.0    | 23.8  | 11.8  |
| 1962-63 .....   | 4.6   | 2.1  | 15.1                                       | 5.3  | 9.1     | 11.1     | 5.4               | 17.7    | 24.0  | 11.1  |
| 1963-64 .....   | 4.6   | 2.9  | 13.0                                       | ..   | 10.1    | 8.3      | 5.8               | 14.9    | 18.5  | 10.8  |
| 1964-65 .....   | 4.7   | 2.3  | 13.6                                       | 5.9  | 10.6    | 8.4      | 6.4               | 16.6    | 19.0  | 11.1  |
| 1965-66 .....   | 5.1   | 2.5  | 14.9                                       | 6.1  | 11.1    | 9.0      | ..                | 18.9    | 22.5  | 12.6  |
| 1966-67 .....   | 6.0   | 2.8  | 16.5                                       | 7.7  | 11.2    | 9.4      | 9.3               | 21.9    | 25.3  | 13.3  |
| 1967-68 .....   | 8.1   | 5.7  | 19.2                                       | 8.8  | 13.0    | 11.2     | 11.6              | 24.9    | 28.3  | 15.4  |
| 1968-69 .....   | 11.5  | 6.4  | 24.2                                       | 14.1   | ..      | 15.6     | 14.2              | 33.9    | 32.3  | 23.2  |
| 1969-70 .....   | 15.7  | 9.6  | 25.5                                       | 18.8   | ..      | 18.1     | 16.4              | 38.9    | 35.2  | 26.7  |
| 1970-71 .....   | 21.3  | 13.7   | 28.9                                       | 23.4   | ..      | 24.9     | 22.7              | 45.5    | 38.4  | 31.9  |
| 1971-72 .....   | 27.8  | 21.4   | 32.5                                       | 29.1   | ..      | 28.9     | 26.9              | 51.7    | 41.9  | 36.8  |
| All secondary(2) teachers and principals — Tous les directeurs et enseignants à l'échelon secondaire(2)   |   |  |  |  |         |          |                   |         |   |   |
| 1960-61 .....   | 39.7  | 33.1   | 54.1                                       | 38.5   | 88.0    | 56.4     | 57.4              | 54.1    | 56.6  | 67.3  |
| 1961-62 .....   | 40.0  | 33.1   | 53.3                                       | 38.0   | 93.9    | 57.1     | 56.5              | 55.6    | 58.4  | 70.4  |
| 1962-63 .....   | 41.5  | 33.8   | 54.0                                       | 38.1   | 85.6    | 59.7     | 58.2              | 56.1    | 60.6  | 68.3  |
| 1963-64 .....   | 42.2  | 41.7   | 61.5                                       | ..   | 83.3    | 68.8     | 59.3              | 65.5    | 71.9  | 73.5  |
| 1964-65 .....   | 45.1  | 41.0   | 61.7                                       | 45.8   | 82.1    | 69.2     | 60.2              | 65.9    | 72.4  | 72.0  |
| 1965-66 .....   | 45.6  | 41.0   | 61.8                                       | 48.1   | 81.2    | 68.7     | ..                | 66.7    | 73.3  | 72.9  |
| 1966-67 .....   | 46.4  | 47.1   | 64.9                                       | 49.8   | 74.6    | 70.1     | 64.0              | 68.4    | 74.8  | 70.6  |
| 1967-68 .....   | 50.8  | 51.3   | 65.1                                       | 50.4   | 78.9    | 72.2     | 63.5              | 69.2    | 76.0  | 72.8  |
| 1968-69 .....   | 53.3  | 54.5   | 68.1                                       | 56.6   | ..      | 74.3     | 66.8              | 75.6    | 77.3  | 71.1  |
| 1969-70 .....   | 56.7  | 58.5   | 67.7                                       | 60.6   | ..      | 73.6     | 65.2              | 77.7    | 79.5  | 72.3  |
| 1970-71 .....   | 62.9  | 63.3   | 70.2                                       | 65.4   | ..      | 74.3     | 74.1              | 80.5    | 81.3  | 75.8  |
| 1971-72 .....   | 70.1  | 67.6   | 71.1                                       | 69.3   | ..      | 81.5     | 77.2              | 83.1    | 83.1  | 79.0  |
| All teachers and principals — Tous les directeurs et enseignants  |   |  |  |  |         |          |                   |         |   |   |
| 1960-61 .....   | 10.7  | 7.2  | 23.8                                       | 14.1   | 27.4    | 25.6     | 16.7              | 27.7    | 37.0  | 25.7  |
| 1961-62 .....   | 11.3  | 7.7  | 24.7                                       | 14.5   | 32.0    | 24.5     | 18.0              | 29.6    | 37.4  | 28.2  |
| 1962-63 .....   | 12.1  | 8.4  | 25.7                                       | 14.5   | 30.1    | 25.8     | 19.6              | 31.4    | 38.9  | 28.1  |
| 1963-64 .....   | 12.6  | 11.0   | 27.0                                       | ..   | 31.7    | 27.0     | 21.0              | 33.5    | 40.5  | 30.4  |
| 1964-65 .....   | 13.3  | 11.3   | 28.3                                       | 18.7   | 32.6    | 28.3     | 22.8              | 35.9    | 42.3  | 31.1  |
| 1965-66 .....   | 14.0  | 12.1   | 30.0                                       | 19.9   | 33.7    | 29.3     | ..                | 38.4    | 44.2  | 33.2  |
| 1966-67 .....   | 15.3  | 15.1   | 32.0                                       | 21.4   | 34.2    | 30.9     | 28.0              | 41.5    | 46.3  | 34.2  |
| 1967-68 .....   | 18.2  | 19.1   | 34.5                                       | 23.6   | 35.1    | 33.4     | 30.3              | 44.2    | 48.5  | 35.9  |
| 1968-69 .....   | 21.6  | 19.7   | 37.5                                       | 27.2   | ..      | 36.0     | 32.5              | 48.5    | 50.8  | 39.7  |
| 1969-70 .....   | 26.3  | 24.6   | 39.1                                       | 32.9   | ..      | 37.7     | 34.0              | 52.8    | 53.7  | 43.1  |
| 1970-71 .....   | 31.7  | 29.4   | 43.0                                       | 37.6   | ..      | 41.3     | 39.5              | 58.3    | 56.9  | 47.6  |
| 1971-72 .....   | 39.0  | 35.9   | 45.6                                       | 43.1   | ..      | 48.5     | 43.1              | 63.2    | 59.9  | 52.3  |

(1) Excludes Quebec for all years, Ontario from 1968-69 to 1971-72 and Saskatchewan in 1965-66. — Exclu le Québec pour toutes les années, l'Ontario de 1968-69 à 1971-72 et la Saskatchewan en 1965-66.  
(2) For a definition of "elementary" and "secondary", see accompanying text. — Pour la définition d'"élémentaire" et de "secondaire", voir le texte qui précède.

TABLE 3.7. Teachers and Principals by Highest University Degree, Eight Provinces, 1970-71

TABLEAU 3.7. Enseignants et directeurs selon le grade universitaire le plus élevé, huit provinces, 1970-71

| Province and teaching level<br>—<br>Province et niveau d'enseignement           | Doctorate and masters<br>—<br>Doctorat et Maîtrise |       |       | Bachelor<br>—<br>Baccalauréat |        |        | No degree<br>—<br>Aucun grade |        |        | Total  |        |        |      | Percent-<br>age with<br>degrees (1)<br>—<br>Pourcen-<br>tage<br>ayant des<br>grade (1) |
|---|--|-------|-------|-------------------------------|--------|--------|-------------------------------|--------|--------|--------|--------|--------|------|--|
|   | M  | F     | T     | M                             | F      | T      | M                             | F      | T      | M      | F      | T      |      |  |
| Newfoundland — Terre-Neuve:   |  |       |       |                               |        |        |                               |        |        |        |        |        |      |  |
| Elementary — Élémentaire .....  | 37   | 28    | 65    | 478                           | 488    | 966    | 869                           | 2,932  | 3,801  | 1,384  | 3,448  | 4,832  | 21.3 |  |
| Secondary — Secondaire .....  | 63   | 30    | 93    | 697                           | 219    | 916    | 410                           | 186    | 596    | 1,170  | 435    | 1,605  | 62.9 |  |
| Total .....   | 100  | 58    | 158   | 1,175                         | 707    | 1,882  | 1,279                         | 3,118  | 4,397  | 2,554  | 3,883  | 6,437  | 31.7 |  |
| As percentage of all teachers — Pourcentage de<br>tous les enseignants .....    | 3.9  | 1.5   | 2.4   | 46.0                          | 18.2   | 29.2   | 50.1                          | 80.3   | 68.3   | 100.0  | 100.0  | 100.0  |      |  |
| Prince Edward Island — Île-du-Prince-Édouard:                                   |  |       |       |                               |        |        |                               |        |        |        |        |        |      |  |
| Elementary — Élémentaire .....  | 4  | 4     | 8     | 56                            | 87     | 143    | 86                            | 862    | 948    | 146    | 953    | 1,099  | 13.7 |  |
| Secondary — Secondaire .....  | 19   | 12    | 31    | 202                           | 88     | 290    | 70                            | 116    | 186    | 291    | 216    | 507    | 63.3 |  |
| Total .....   | 23   | 16    | 39    | 258                           | 175    | 433    | 156                           | 978    | 1,134  | 437    | 1,169  | 1,606  | 29.4 |  |
| As percentage of all teachers — Pourcentage de<br>tous les enseignants .....    | 5.3  | 1.4   | 2.4   | 59.0                          | 15.0   | 27.0   | 35.7                          | 83.7   | 70.6   | 100.0  | 100.0  | 100.0  |      |  |
| Nova Scotia — Nouvelle-Écosse:  |  |       |       |                               |        |        |                               |        |        |        |        |        |      |  |
| Elementary — Élémentaire .....  | 99   | 78    | 177   | 547                           | 1,181  | 1,728  | 480                           | 4,208  | 4,688  | 1,126  | 5,467  | 6,593  | 28.9 |  |
| Secondary — Secondaire .....  | 283  | 151   | 434   | 1,194                         | 764    | 1,958  | 458                           | 556    | 1,014  | 1,935  | 1,471  | 3,406  | 70.2 |  |
| Total .....   | 382  | 229   | 611   | 1,741                         | 1,945  | 3,686  | 938                           | 4,764  | 5,702  | 3,061  | 6,938  | 9,999  | 43.0 |  |
| As percentage of all teachers — Pourcentage de<br>tous les enseignants .....    | 12.5   | 3.3   | 6.1   | 56.9                          | 28.0   | 36.9   | 30.6                          | 68.7   | 57.0   | 100.0  | 100.0  | 100.0  |      |  |
| New Brunswick — Nouveau-Brunswick:  |  |       |       |                               |        |        |                               |        |        |        |        |        |      |  |
| Elementary — Élémentaire .....  | 30   | 19    | 49    | 469                           | 700    | 1,169  | 418                           | 3,579  | 3,997  | 917    | 4,298  | 5,215  | 23.4 |  |
| Secondary — Secondaire .....  | 141  | 49    | 190   | 1,014                         | 551    | 1,565  | 438                           | 489    | 927    | 1,593  | 1,089  | 2,682  | 65.4 |  |
| Total .....   | 171  | 68    | 239   | 1,483                         | 1,251  | 2,734  | 856                           | 4,068  | 4,924  | 2,510  | 5,387  | 7,897  | 37.6 |  |
| As percentage of all teachers — Pourcentage de<br>tous les enseignants .....    | 6.8  | 1.3   | 3.0   | 59.1                          | 23.2   | 34.6   | 34.1                          | 75.5   | 62.4   | 100.0  | 100.0  | 100.0  |      |  |
| Manitoba:   |  |       |       |                               |        |        |                               |        |        |        |        |        |      |  |
| Elementary — Élémentaire .....  | 85   | 49    | 134   | 843                           | 944    | 1,787  | 1,093                         | 4,695  | 5,788  | 2,021  | 5,688  | 7,709  | 24.9 |  |
| Secondary — Secondaire .....  | 193  | 87    | 280   | 1,747                         | 815    | 2,562  | 467                           | 516    | 983    | 2,407  | 1,418  | 3,825  | 74.3 |  |
| Total .....   | 278  | 136   | 414   | 2,590                         | 1,759  | 4,349  | 1,560                         | 5,211  | 6,771  | 4,428  | 7,106  | 11,534 | 41.3 |  |
| As percentage of all teachers — Pourcentage de<br>tous les enseignants .....    | 6.3  | 1.9   | 3.6   | 58.5                          | 24.8   | 37.7   | 35.2                          | 73.3   | 58.7   | 100.0  | 100.0  | 100.0  |      |  |
| Saskatchewan:   |  |       |       |                               |        |        |                               |        |        |        |        |        |      |  |
| Elementary — Élémentaire .....  | 35   | 30    | 65    | 965                           | 650    | 1,615  | 965                           | 4,751  | 5,716  | 1,965  | 5,431  | 7,396  | 22.7 |  |
| Secondary — Secondaire .....  | 166  | 38    | 204   | 1,874                         | 577    | 2,451  | 482                           | 444    | 926    | 2,522  | 1,059  | 3,581  | 74.1 |  |
| Total .....   | 201  | 68    | 269   | 2,839                         | 1,227  | 4,066  | 1,447                         | 5,195  | 6,642  | 4,487  | 6,490  | 10,977 | 39.5 |  |
| As percentage of all teachers — Pourcentage de<br>tous les enseignants .....    | 4.5  | 1.0   | 2.5   | 63.3                          | 18.9   | 37.0   | 32.2                          | 80.0   | 60.5   | 100.0  | 100.0  | 100.0  |      |  |
| Alberta:  |  |       |       |                               |        |        |                               |        |        |        |        |        |      |  |
| Elementary — Élémentaire .....  | 225  | 111   | 336   | 2,426                         | 3,108  | 5,534  | 879                           | 6,151  | 7,030  | 3,530  | 9,370  | 12,900 | 45.5 |  |
| Secondary — Secondaire .....  | 537  | 203   | 740   | 3,548                         | 1,712  | 5,260  | 719                           | 739    | 1,458  | 4,804  | 2,654  | 7,458  | 80.5 |  |
| Total .....   | 762  | 314   | 1,076 | 5,974                         | 4,820  | 10,794 | 1,598                         | 6,890  | 8,488  | 8,334  | 12,024 | 20,358 | 58.3 |  |
| As percentage of all teachers — Pourcentage de<br>de tous les enseignants ..... | 9.1  | 2.6   | 5.3   | 71.7                          | 40.1   | 53.0   | 19.2                          | 57.3   | 41.7   | 100.0  | 100.0  | 100.0  |      |  |
| British Columbia — Colombie-Britannique:  |  |       |       |                               |        |        |                               |        |        |        |        |        |      |  |
| Elementary — Élémentaire .....  | 224  | 80    | 304   | 1,966                         | 2,438  | 4,404  | 1,281                         | 6,284  | 7,565  | 3,471  | 8,802  | 12,273 | 38.4 |  |
| Secondary — Secondaire .....  | 870  | 206   | 1,076 | 4,417                         | 2,073  | 6,490  | 1,052                         | 684    | 1,736  | 6,339  | 2,963  | 9,302  | 81.2 |  |
| Total .....   | 1,094  | 286   | 1,380 | 6,383                         | 4,511  | 10,894 | 2,333                         | 6,968  | 9,301  | 9,810  | 11,765 | 21,575 | 56.9 |  |
| As percentage of all teachers — Pourcentage de<br>tous les enseignants .....    | 11.2   | 2.4   | 6.4   | 65.1                          | 38.3   | 50.5   | 23.8                          | 59.2   | 43.1   | 100.0  | 100.0  | 100.0  |      |  |
| Eight provinces — Huit Provinces:   |  |       |       |                               |        |        |                               |        |        |        |        |        |      |  |
| Elementary — Élémentaire .....  | 739  | 399   | 1,138 | 7,750                         | 9,596  | 17,346 | 6,071                         | 33,462 | 39,533 | 14,560 | 43,457 | 58,017 | 31.9 |  |
| Secondary — Secondaire .....  | 2,272  | 776   | 3,048 | 14,693                        | 6,799  | 21,492 | 4,096                         | 3,730  | 7,826  | 21,061 | 11,305 | 32,366 | 75.8 |  |
| Total .....   | 3,011  | 1,175 | 4,186 | 22,443                        | 16,395 | 38,838 | 10,167                        | 37,192 | 47,359 | 35,621 | 54,762 | 90,383 | 47.6 |  |
| As percentage of all teachers — Pourcentage de<br>tous les enseignants .....    | 8.5  | 2.1   | 4.6   | 63.0                          | 29.9   | 43.0   | 28.5                          | 67.9   | 52.4   | 100.0  | 100.0  | 100.0  |      |  |

(1) Percentage of all teachers. — Pourcentage de tous les enseignants et directeurs.



TABLE 3.7 Teachers and Principals by Highest University Degree, Eight Provinces, 1971-72

TABEAU 3.7 Enseignants et directeurs selon le grade universitaire le plus élevé, huit provinces, 1971-72

| Province and teaching level<br>Province et niveau d'enseignement             | Doctorate and masters<br>—<br>Doctorat et maîtrise |       |       | Bachelor<br>—<br>Baccalauréat |        |        | No degree<br>—<br>Aucun grade |        |        | Total  |        |        | Percent-<br>age with<br>degrees(1)<br>—<br>Pourcent-<br>age<br>ayant des<br>grades(1) |
|--|--|-------|-------|-------------------------------|--------|--------|-------------------------------|--------|--------|--------|--------|--------|---|
|  | M  | F     | T     | M                             | F      | T      | M                             | F      | T      | M      | F      | T      |   |
| <b>Newfoundland — Terre-Neuve:</b>   |  |       |       |                               |        |        |                               |        |        |        |        |        |   |
| Elementary — Élémentaire .....   | 50   | 27    | 77    | 583                           | 701    | 1,284  | 802                           | 2,728  | 3,530  | 1,435  | 3,456  | 4,891  | 27.8  |
| Secondary — Secondaire .....   | 79   | 32    | 111   | 864                           | 257    | 1,121  | 385                           | 140    | 525    | 1,328  | 429    | 1,757  | 70.1  |
| Total .....  | 129  | 59    | 188   | 1,447                         | 958    | 2,405  | 1,187                         | 2,868  | 4,055  | 2,763  | 3,885  | 6,648  | 39.0  |
| As percentage of all teachers — Pourcentage de<br>tous les enseignants ..... | 4.7  | 1.5   | 2.8   | 52.4                          | 24.7   | 36.2   | 43.0                          | 73.8   | 61.0   | 100.0  | 100.0  | 100.0  |   |
| <b>Prince Edward Island — Île-du-Prince-Édouard:</b>                         |  |       |       |                               |        |        |                               |        |        |        |        |        |   |
| Elementary — Élémentaire .....   | 5  | 9     | 14    | 91                            | 135    | 226    | 80                            | 803    | 883    | 176    | 947    | 1,123  | 21.4  |
| Secondary — Secondaire .....   | 24   | 7     | 31    | 211                           | 107    | 318    | 66                            | 101    | 167    | 301    | 215    | 516    | 67.6  |
| Total .....  | 29   | 16    | 45    | 302                           | 242    | 544    | 146                           | 904    | 1,050  | 477    | 1,162  | 1,639  | 35.9  |
| As percentage of all teachers — Pourcentage de<br>tous les enseignants ..... | 6.1  | 1.4   | 2.7   | 63.3                          | 20.8   | 33.2   | 30.6                          | 77.8   | 64.1   | 100.0  | 100.0  | 100.0  |   |
| <b>Nova Scotia — Nouvelle-Écosse:</b>  |  |       |       |                               |        |        |                               |        |        |        |        |        |   |
| Elementary — Élémentaire .....   | 110  | 87    | 197   | 635                           | 1,279  | 1,914  | 500                           | 3,890  | 4,390  | 1,245  | 5,256  | 6,501  | 32.5  |
| Secondary — Secondaire .....   | 298  | 142   | 440   | 1,219                         | 735    | 1,954  | 474                           | 500    | 974    | 1,991  | 1,377  | 3,368  | 71.1  |
| Total .....  | 408  | 229   | 637   | 1,854                         | 2,014  | 3,868  | 974                           | 4,390  | 5,364  | 3,236  | 6,633  | 9,869  | 45.6  |
| As percentage of all teachers — Pourcentage de<br>tous les enseignants ..... | 12.6   | 3.4   | 6.5   | 57.3                          | 30.4   | 39.2   | 30.1                          | 66.2   | 54.4   | 100.0  | 100.0  | 100.0  |   |
| <b>New Brunswick — Nouveau-Brunswick:</b>                                    |  |       |       |                               |        |        |                               |        |        |        |        |        |   |
| Elementary — Élémentaire .....   | 46   | 25    | 71    | 581                           | 856    | 1,437  | 366                           | 3,306  | 3,672  | 993    | 4,187  | 5,180  | 29.1  |
| Secondary — Secondaire .....   | 150  | 59    | 209   | 1,107                         | 608    | 1,715  | 414                           | 438    | 852    | 1,671  | 1,105  | 2,776  | 69.3  |
| Total .....  | 196  | 84    | 280   | 1,688                         | 1,464  | 3,152  | 780                           | 3,744  | 4,524  | 2,664  | 5,292  | 7,956  | 43.1  |
| As percentage of all teachers — Pourcentage de<br>tous les enseignants ..... | 70.4   | 1.6   | 3.5   | 63.4                          | 27.7   | 39.6   | 29.3                          | 70.7   | 56.9   | 100.0  | 100.0  | 100.0  |   |
| <b>Manitoba:</b>   |  |       |       |                               |        |        |                               |        |        |        |        |        |   |
| Elementary — Élémentaire .....   | 79   | 43    | 122   | 958                           | 1,045  | 2,003  | 893                           | 4,333  | 5,226  | 1,930  | 5,421  | 7,351  | 28.9  |
| Secondary — Secondaire .....   | 277  | 92    | 369   | 2,189                         | 1,011  | 3,200  | 390                           | 421    | 811    | 2,856  | 1,524  | 4,380  | 81.5  |
| Total .....  | 356  | 135   | 491   | 3,147                         | 2,056  | 5,203  | 1,283                         | 4,754  | 6,037  | 4,786  | 6,945  | 11,731 | 48.5  |
| As percentage of all teachers — Pourcentage de<br>tous les enseignants ..... | 7.4  | 1.9   | 4.1   | 65.8                          | 29.6   | 44.4   | 26.8                          | 68.5   | 51.5   | 100.0  | 100.0  | 100.0  |   |
| <b>Saskatchewan:</b>   |  |       |       |                               |        |        |                               |        |        |        |        |        |   |
| Elementary — Élémentaire .....   | 44   | 33    | 77    | 1,175                         | 703    | 1,878  | 887                           | 4,423  | 5,310  | 2,106  | 5,159  | 7,265  | 26.9  |
| Secondary — Secondaire .....   | 161  | 35    | 196   | 1,886                         | 583    | 2,469  | 423                           | 363    | 786    | 2,470  | 981    | 3,451  | 77.2  |
| Total .....  | 205  | 68    | 273   | 3,061                         | 1,286  | 4,347  | 1,310                         | 4,786  | 6,096  | 4,576  | 6,140  | 10,716 | 43.1  |
| As percentage of all teachers — Pourcentage de<br>tous les enseignants ..... | 4.5  | 1.1   | 2.5   | 66.9                          | 20.9   | 40.6   | 28.6                          | 77.9   | 56.9   | 100.0  | 100.0  | 100.0  |   |
| <b>Alberta:</b>  |  |       |       |                               |        |        |                               |        |        |        |        |        |   |
| Elementary — Élémentaire .....   | 303  | 143   | 446   | 2,773                         | 3,502  | 6,275  | 870                           | 5,404  | 6,274  | 3,946  | 9,049  | 12,995 | 51.7  |
| Secondary — Secondaire .....   | 568  | 192   | 760   | 3,700                         | 1,791  | 5,491  | 616                           | 659    | 1,275  | 4,884  | 2,642  | 7,526  | 83.1  |
| Total .....  | 871  | 335   | 1,206 | 6,473                         | 5,293  | 11,766 | 1,486                         | 6,063  | 7,549  | 8,830  | 11,691 | 20,521 | 63.2  |
| As percentage of all teachers — Pourcentage de<br>tous les enseignants ..... | 9.9  | 2.9   | 5.9   | 73.3                          | 45.3   | 57.3   | 16.8                          | 51.9   | 36.8   | 100.0  | 100.0  | 100.0  |   |
| <b>British Columbia — Colombie-Britannique:</b>                              |  |       |       |                               |        |        |                               |        |        |        |        |        |   |
| Elementary — Élémentaire .....   | 265  | 87    | 352   | 2,162                         | 2,691  | 4,853  | 1,234                         | 5,994  | 7,228  | 3,661  | 8,772  | 12,433 | 41.9  |
| Secondary — Secondaire .....   | 968  | 200   | 1,168 | 4,628                         | 2,244  | 6,872  | 1,024                         | 615    | 1,639  | 6,620  | 3,059  | 9,679  | 83.1  |
| Total .....  | 1,233  | 287   | 1,520 | 6,790                         | 4,935  | 11,725 | 2,258                         | 6,609  | 8,867  | 10,281 | 11,831 | 22,112 | 59.9  |
| As percentage of all teachers — Pourcentage de<br>tous les enseignants ..... | 12.0   | 2.4   | 6.9   | 66.0                          | 41.7   | 53.0   | 22.0                          | 55.9   | 40.1   | 100.0  | 100.0  | 100.0  |   |
| <b>Eight provinces — Huit provinces:</b>                                     |  |       |       |                               |        |        |                               |        |        |        |        |        |   |
| Elementary — Élémentaire .....   | 902  | 454   | 1,356 | 8,958                         | 10,912 | 19,870 | 5,632                         | 30,881 | 36,513 | 15,492 | 42,247 | 57,739 | 36.8  |
| Secondary — Secondaire .....   | 2,525  | 759   | 3,284 | 15,804                        | 7,336  | 23,140 | 3,792                         | 3,237  | 7,029  | 22,121 | 11,332 | 33,453 | 79.0  |
| Total .....  | 3,427  | 1,213 | 4,640 | 24,762                        | 18,248 | 43,010 | 9,424                         | 34,118 | 43,542 | 37,613 | 53,579 | 91,192 | 52.3  |
| As percentage of all teachers — Pourcentage de<br>tous les enseignants ..... | 9.1  | 2.3   | 5.1   | 65.8                          | 34.1   | 47.2   | 25.1                          | 63.7   | 47.7   | 100.0  | 100.0  | 100.0  |   |

(1) Percentage of all teachers. — Pourcentage de tous les enseignants et directeurs.

TABLE 3.8. Teachers and Principals with University Degrees by Number of Years Since First Degree and Number of Years Since Most Recent Degree, Eight Provinces, 1970-71

TABLÉAU 3.8. Enseignants et directeurs d'écoles ayant des grades universitaires, par nombre d'années écoulées depuis l'obtention du premier grade et du grade le plus récent, huit provinces, 1970-71

| Province                                     |    | Number of years since first degree obtained                         |                          |                           |                            |                            |                                |  | Total  |
|--|----|---|--------------------------|---------------------------|----------------------------|----------------------------|--------------------------------|--|--------|
|  |    | Nombre d'années écoulées depuis l'obtention du premier grade        |                          |                           |                            |                            |                                |  |        |
|  |    | 0<br>years<br>—<br>ans  | 1-5<br>years<br>—<br>ans | 6-10<br>years<br>—<br>ans | 11-15<br>years<br>—<br>ans | 16-20<br>years<br>—<br>ans | 21<br>and over<br>—<br>et plus | Not<br>reported<br>—<br>Non<br>classés |        |
| Newfoundland — Terre-Neuve                   | M. | 205   | 688                      | 211                       | 84                         | 64                         | 18                             | 5                                      | 1,275  |
|  | F. | 183   | 386                      | 101                       | 45                         | 18                         | 30                             | 2                                      | 765    |
|  | T. | 388   | 1,074                    | 312                       | 129                        | 82                         | 48                             | 7                                      | 2,040  |
| Prince Edward Island — Île-du-Prince-Édouard | M. | 49  | 131                      | 48                        | 15                         | 23                         | 13                             | 2                                      | 281    |
|  | F. | 45  | 90                       | 21                        | 11                         | 7                          | 14                             | 3                                      | 191    |
|  | T. | 94  | 221                      | 69                        | 26                         | 30                         | 27                             | 5                                      | 472    |
| Nova Scotia — Nouvelle-Écosse                | M. | 114   | 968                      | 369                       | 230                        | 184                        | 245                            | 13                                     | 2,123  |
|  | F. | 139   | 1,054                    | 325                       | 171                        | 119                        | 359                            | 7                                      | 2,174  |
|  | T. | 253   | 2,022                    | 694                       | 401                        | 303                        | 604                            | 20                                     | 4,297  |
| New Brunswick — Nouveau-Brunswick            | M. | 171   | 828                      | 326                       | 120                        | 106                        | 95                             | 8                                      | 1,654  |
|  | F. | 202   | 744                      | 157                       | 50                         | 41                         | 123                            | 2                                      | 1,319  |
|  | T. | 373   | 1,572                    | 483                       | 170                        | 147                        | 218                            | 10                                     | 2,973  |
| Manitoba                                     | M. | 176   | 1,338                    | 632                       | 252                        | 164                        | 245                            | 61                                     | 2,868  |
|  | F. | 96  | 1,052                    | 254                       | 116                        | 86                         | 253                            | 38                                     | 1,895  |
|  | T. | 272   | 2,390                    | 886                       | 368                        | 250                        | 498                            | 99                                     | 4,763  |
| Saskatchewan                                 | M. | 275   | 1,432                    | 669                       | 241                        | 179                        | 226                            | 18                                     | 3,040  |
|  | F. | 172   | 694                      | 164                       | 69                         | 48                         | 140                            | 8                                      | 1,295  |
|  | T. | 447   | 2,126                    | 833                       | 310                        | 227                        | 366                            | 26                                     | 4,335  |
| Alberta                                      | M. | 548   | 3,098                    | 1,385                     | 628                        | 493                        | 558                            | 26                                     | 6,736  |
|  | F. | 699   | 2,718                    | 748                       | 315                        | 256                        | 373                            | 25                                     | 5,134  |
|  | T. | 1,247   | 5,816                    | 2,133                     | 943                        | 749                        | 931                            | 51                                     | 11,870 |
| British Columbia — Colombie-Britannique      | M. | 391   | 2,981                    | 1,698                     | 722                        | 697                        | 956                            | 32                                     | 7,477  |
|  | F. | 524   | 2,288                    | 776                       | 319                        | 219                        | 647                            | 24                                     | 4,797  |
|  | T. | 915   | 5,269                    | 2,474                     | 1,041                      | 916                        | 1,603                          | 56                                     | 12,274 |
| Total  | M. | 1,929   | 11,464                   | 5,338                     | 2,292                      | 1,910                      | 2,356                          | 165                                    | 25,454 |
|  | F. | 2,060   | 9,026                    | 2,546                     | 1,096                      | 794                        | 1,939                          | 109                                    | 17,570 |
|  | T. | 3,989   | 20,490                   | 7,884                     | 3,388                      | 2,704                      | 4,295                          | 274                                    | 43,024 |
|  |    | Number of years since most recent degree obtained                   |                          |                           |                            |                            |                                |  | Total  |
|  |    | Nombre d'années écoulées depuis l'obtention du grade le plus récent |                          |                           |                            |                            |                                |  |        |
|  |    | 0<br>years<br>—<br>ans  | 1-5<br>years<br>—<br>ans | 6-10<br>years<br>—<br>ans | 11-15<br>years<br>—<br>ans | 16-20<br>years<br>—<br>ans | 21<br>and over<br>—<br>et plus | Not<br>reported<br>—<br>Non<br>classés |        |
| Newfoundland — Terre-Neuve                   | M. | 299   | 769                      | 132                       | 40                         | 22                         | 9                              | 4                                      | 1,275  |
|  | F. | 218   | 395                      | 86                        | 31                         | 17                         | 17                             | 1                                      | 765    |
|  | T. | 517   | 1,164                    | 218                       | 71                         | 39                         | 26                             | 5                                      | 2,040  |
| Prince Edward Island — Île-du-Prince-Édouard | M. | 73  | 145                      | 33                        | 11                         | 10                         | 8                              | 1                                      | 281    |
|  | F. | 57  | 93                       | 17                        | 6                          | 6                          | 9                              | 3                                      | 191    |
|  | T. | 130   | 238                      | 50                        | 17                         | 16                         | 17                             | 4                                      | 472    |
| Nova Scotia — Nouvelle-Écosse                | M. | 339   | 993                      | 351                       | 166                        | 117                        | 143                            | 14                                     | 2,123  |
|  | F. | 425   | 945                      | 311                       | 153                        | 87                         | 244                            | 9                                      | 2,174  |
|  | T. | 764   | 1,938                    | 662                       | 319                        | 204                        | 387                            | 23                                     | 4,297  |
| New Brunswick — Nouveau-Brunswick            | M. | 276   | 1,031                    | 187                       | 68                         | 57                         | 32                             | 3                                      | 1,654  |
|  | F. | 291   | 772                      | 116                       | 33                         | 29                         | 76                             | 2                                      | 1,319  |
|  | T. | 567   | 1,803                    | 303                       | 101                        | 86                         | 108                            | 5                                      | 2,973  |
| Manitoba                                     | M. | 496   | 1,659                    | 416                       | 188                        | 52                         | 57                             | —                                      | 2,868  |
|  | F. | 311   | 1,093                    | 230                       | 103                        | 42                         | 116                            | —                                      | 1,895  |
|  | T. | 807   | 2,752                    | 646                       | 291                        | 94                         | 173                            | —                                      | 4,763  |
| Saskatchewan                                 | M. | 417   | 1,714                    | 522                       | 139                        | 118                        | 112                            | 18                                     | 3,040  |
|  | F. | 221   | 739                      | 144                       | 58                         | 38                         | 84                             | 11                                     | 1,295  |
|  | T. | 638   | 2,453                    | 666                       | 197                        | 156                        | 196                            | 29                                     | 4,335  |
| Alberta                                      | M. | 853   | 3,539                    | 1,245                     | 458                        | 348                        | 267                            | 26                                     | 6,736  |
|  | F. | 843   | 2,891                    | 690                       | 255                        | 192                        | 237                            | 26                                     | 5,134  |
|  | T. | 1,696   | 6,430                    | 1,935                     | 713                        | 540                        | 504                            | 52                                     | 11,870 |
| British Columbia — Colombie-Britannique      | M. | 570   | 3,417                    | 1,628                     | 799                        | 531                        | 498                            | 34                                     | 7,477  |
|  | F. | 571   | 2,383                    | 771                       | 334                        | 191                        | 523                            | 24                                     | 4,797  |
|  | T. | 1,141   | 5,800                    | 2,399                     | 1,133                      | 722                        | 1,021                          | 58                                     | 12,274 |
| Total  | M. | 3,323   | 13,267                   | 4,514                     | 1,869                      | 1,255                      | 1,126                          | 100                                    | 25,454 |
|  | F. | 2,937   | 9,311                    | 2,365                     | 973                        | 602                        | 1,306                          | 76                                     | 17,570 |
|  | T. | 6,260   | 22,578                   | 6,879                     | 2,842                      | 1,857                      | 2,432                          | 176                                    | 43,024 |

TABLE 3.8. Teachers and Principals with University Degrees by Number of Years Since First Degree and Number of Years Since Most Recent Degree, Eight Provinces, 1971-72

TABLEAU 3.8. Enseignants et directeurs d'écoles ayant des grades universitaires, par nombre d'années écoulées depuis l'obtention du premier grade et du grade le plus récent, huit provinces, 1971-72

| Province                                     |    | Number of years since first degree obtained                         |                          |                           |                            |                            |                                |  | Total  |
|--|----|---|--------------------------|---------------------------|----------------------------|----------------------------|--------------------------------|--|--------|
|  |    | Nombre d'années écoulées depuis l'obtention du premier grade        |                          |                           |                            |                            |                                |  |        |
|  |    | 0<br>years<br>—<br>ans  | 1-5<br>years<br>—<br>ans | 6-10<br>years<br>—<br>ans | 11-15<br>years<br>—<br>ans | 16-20<br>years<br>—<br>ans | 21<br>and over<br>—<br>et plus | Not<br>reported<br>—<br>Non<br>classés |        |
| Newfoundland — Terre-Neuve                   | M. | 222   | 884                      | 259                       | 95                         | 68                         | 27                             | 21                                     | 1,576  |
|  | F. | 239   | 560                      | 105                       | 53                         | 19                         | 32                             | 9                                      | 1,017  |
|  | T. | 461   | 1,444                    | 364                       | 148                        | 87                         | 59                             | 30                                     | 2,593  |
| Prince Edward Island — Île-du-Prince-Édouard | M. | 44  | 176                      | 48                        | 21                         | 19                         | 17                             | 6                                      | 331    |
|  | F. | 60  | 135                      | 27                        | 12                         | 6                          | 14                             | 4                                      | 258    |
|  | T. | 104   | 311                      | 75                        | 33                         | 25                         | 31                             | 10                                     | 589    |
| Nova Scotia — Nouvelle-Écosse                | M. | 63  | 1,041                    | 452                       | 246                        | 170                        | 279                            | 11                                     | 2,262  |
|  | F. | 113   | 1,154                    | 346                       | 178                        | 124                        | 323                            | 5                                      | 2,243  |
|  | T. | 176   | 2,195                    | 798                       | 424                        | 294                        | 602                            | 16                                     | 4,505  |
| New Brunswick — Nouveau-Brunswick            | M. | 152   | 986                      | 388                       | 145                        | 94                         | 119                            | —                                      | 1,884  |
|  | F. | 192   | 932                      | 209                       | 54                         | 35                         | 123                            | 3                                      | 1,548  |
|  | T. | 344   | 1,918                    | 597                       | 199                        | 129                        | 242                            | 3                                      | 3,432  |
| Manitoba                                     | M. | 234   | 1,752                    | 751                       | 312                        | 150                        | 280                            | 24                                     | 3,503  |
|  | F. | 113   | 1,269                    | 307                       | 134                        | 97                         | 254                            | 17                                     | 2,191  |
|  | T. | 347   | 3,021                    | 1,058                     | 446                        | 247                        | 534                            | 41                                     | 5,694  |
| Saskatchewan                                 | M. | 180   | 1,518                    | 746                       | 289                        | 160                        | 253                            | 120                                    | 3,266  |
|  | F. | 113   | 751                      | 181                       | 65                         | 43                         | 136                            | 65                                     | 1,354  |
|  | T. | 293   | 2,269                    | 927                       | 354                        | 203                        | 389                            | 185                                    | 4,620  |
| Alberta                                      | M. | 533   | 3,304                    | 1,619                     | 713                        | 424                        | 614                            | 137                                    | 7,344  |
|  | F. | 667   | 3,035                    | 876                       | 322                        | 223                        | 378                            | 127                                    | 5,628  |
|  | T. | 1,200   | 6,339                    | 2,495                     | 1,035                      | 647                        | 992                            | 264                                    | 12,972 |
| British Columbia — Colombie-Britannique      | M. | 337   | 3,108                    | 1,972                     | 849                        | 561                        | 1,122                          | 74                                     | 8,023  |
|  | F. | 479   | 2,520                    | 927                       | 359                        | 216                        | 653                            | 68                                     | 5,222  |
|  | T. | 816   | 5,628                    | 2,899                     | 1,208                      | 777                        | 1,775                          | 142                                    | 13,245 |
| Total  | M. | 1,765   | 12,769                   | 6,235                     | 2,670                      | 1,646                      | 2,711                          | 393                                    | 28,189 |
|  | F. | 1,976   | 10,356                   | 2,978                     | 1,177                      | 763                        | 1,913                          | 298                                    | 19,461 |
|  | T. | 3,741   | 23,125                   | 9,213                     | 3,847                      | 2,409                      | 4,624                          | 691                                    | 47,650 |
|  |    | Number of years since most recent degree obtained                   |                          |                           |                            |                            |                                |  | Total  |
|  |    | Nombre d'années écoulées depuis l'obtention du grade le plus récent |                          |                           |                            |                            |                                |  |        |
|  |    | 0<br>years<br>—<br>ans  | 1-5<br>years<br>—<br>ans | 6-10<br>years<br>—<br>ans | 11-15<br>years<br>—<br>ans | 16-20<br>years<br>—<br>ans | 21<br>and over<br>—<br>et plus | Not<br>reported<br>—<br>Non<br>classés |        |
| Newfoundland — Terre-Neuve                   | M. | 322   | 992                      | 166                       | 42                         | 24                         | 9                              | 21                                     | 1,576  |
|  | F. | 300   | 561                      | 75                        | 34                         | 17                         | 20                             | 10                                     | 1,017  |
|  | T. | 622   | 1,553                    | 241                       | 76                         | 41                         | 29                             | 31                                     | 2,593  |
| Prince Edward Island — Île-du-Prince-Édouard | M. | 83  | 178                      | 33                        | 9                          | 11                         | 8                              | 9                                      | 331    |
|  | F. | 89  | 124                      | 20                        | 7                          | 5                          | 8                              | 5                                      | 258    |
|  | T. | 172   | 302                      | 53                        | 16                         | 16                         | 16                             | 14                                     | 589    |
| Nova Scotia — Nouvelle-Écosse                | M. | 257   | 1,140                    | 400                       | 194                        | 109                        | 148                            | 14                                     | 2,262  |
|  | F. | 314   | 1,147                    | 322                       | 156                        | 89                         | 210                            | 5                                      | 2,243  |
|  | T. | 571   | 2,287                    | 722                       | 350                        | 198                        | 358                            | 19                                     | 4,505  |
| New Brunswick — Nouveau-Brunswick            | M. | 300   | 1,187                    | 225                       | 71                         | 63                         | 35                             | 3                                      | 1,884  |
|  | F. | 317   | 961                      | 132                       | 37                         | 27                         | 71                             | 3                                      | 1,548  |
|  | T. | 617   | 2,148                    | 357                       | 108                        | 90                         | 106                            | 6                                      | 3,432  |
| Manitoba                                     | M. | 471   | 2,131                    | 527                       | 218                        | 59                         | 82                             | 15                                     | 3,503  |
|  | F. | 193   | 1,386                    | 280                       | 124                        | 55                         | 137                            | 16                                     | 2,191  |
|  | T. | 664   | 3,517                    | 807                       | 342                        | 114                        | 219                            | 31                                     | 5,694  |
| Saskatchewan                                 | M. | 240   | 1,849                    | 645                       | 183                        | 91                         | 137                            | 121                                    | 3,266  |
|  | F. | 146   | 819                      | 144                       | 62                         | 34                         | 83                             | 66                                     | 1,354  |
|  | T. | 386   | 2,668                    | 789                       | 245                        | 125                        | 220                            | 187                                    | 4,620  |
| Alberta                                      | M. | 808   | 3,878                    | 1,429                     | 515                        | 277                        | 303                            | 134                                    | 7,344  |
|  | F. | 798   | 3,226                    | 803                       | 267                        | 168                        | 244                            | 122                                    | 5,628  |
|  | T. | 1,606   | 7,104                    | 2,232                     | 782                        | 445                        | 547                            | 256                                    | 12,972 |
| British Columbia — Colombie-Britannique      | M. | 496   | 3,615                    | 1,904                     | 881                        | 446                        | 599                            | 82                                     | 8,023  |
|  | F. | 514   | 2,635                    | 933                       | 346                        | 194                        | 529                            | 71                                     | 5,222  |
|  | T. | 1,010   | 6,250                    | 2,837                     | 1,227                      | 640                        | 1,128                          | 153                                    | 13,245 |
| Total  | M. | 2,977   | 14,970                   | 5,329                     | 2,113                      | 1,080                      | 1,321                          | 399                                    | 28,189 |
|  | F. | 2,671   | 10,859                   | 2,709                     | 1,033                      | 589                        | 1,302                          | 298                                    | 19,461 |
|  | T. | 5,648   | 25,829                   | 8,038                     | 3,146                      | 1,669                      | 2,623                          | 697                                    | 47,650 |



TABLE 3.9. Teachers and Principals with University Degrees by Geographic Location of University Granting the Degrees, Eight Provinces, 1970-71

| No. | Geographic location of university granting the degrees | Newfoundland<br>—<br>Terre-Neuve |       |       | Prince Edward<br>Island<br>—<br>Île-du-Prince-Édouard |     |     | Nova<br>Scotia<br>—<br>Nouvelle-Écosse |       |       | New<br>Brunswick<br>—<br>Nouveau-Brunswick |       |       |
|-----|--|----------------------------------|-------|-------|---|-----|-----|--|-------|-------|--|-------|-------|
|     |  | M                                | F     | T     | M   | F   | T   | M                                      | F     | T     | M  | F     | T     |
|     | <u>Canadian universities</u><br><u>by province</u>     |                                  |       |       |   |     |     |  |       |       |  |       |       |
| 1   | Newfoundland .....                                     | 1,443                            | 520   | 1,963 | —   | 1   | 1   | 6                                      | 21    | 27    | —  | 1     | 1     |
| 2   | Prince Edward Island .....                             | 10                               | —     | 10    | 229   | 120 | 349 | 12                                     | 10    | 22    | 12   | 2     | 14    |
| 3   | Nova Scotia .....                                      | 77                               | 128   | 205   | 44  | 42  | 86  | 3,011                                  | 2,788 | 5,799 | 140  | 151   | 291   |
| 4   | New Brunswick .....                                    | 53                               | 35    | 88    | 63  | 44  | 107 | 390                                    | 374   | 764   | 2,245                                      | 1,438 | 3,683 |
| 5   | Quebec .....   | 23                               | 22    | 45    | 13  | 7   | 20  | 51                                     | 55    | 106   | 85   | 68    | 153   |
| 6   | Ontario .....  | 75                               | 98    | 173   | 4   | 12  | 16  | 62                                     | 76    | 138   | 44   | 36    | 80    |
| 7   | Manitoba .....   | 2                                | 5     | 7     | 3   | —   | 3   | 2                                      | 4     | 6     | 5  | 6     | 11    |
| 8   | Saskatchewan .....                                     | 1                                | 1     | 2     | —   | —   | —   | 9                                      | 8     | 17    | 3  | 1     | 4     |
| 9   | Alberta .....  | 8                                | 8     | 16    | 1   | —   | 1   | 7                                      | 17    | 24    | 2  | 1     | 3     |
| 10  | British Columbia .....                                 | 6                                | 5     | 11    | —   | 2   | 2   | 11                                     | 22    | 33    | 2  | 8     | 10    |
|     | <u>Foreign universities</u><br><u>by countries</u>     |                                  |       |       |   |     |     |  |       |       |  |       |       |
| 11  | United States .....                                    | 182                              | 91    | 273   | 17  | 16  | 33  | 175                                    | 199   | 374   | 138  | 72    | 210   |
| 12  | United Kingdom .....                                   | 11                               | 19    | 30    | 4   | 1   | 5   | 48                                     | 33    | 81    | 30   | 11    | 41    |
| 13  | Continental Europe .....                               | 1                                | 2     | 3     | —   | —   | —   | 15                                     | 12    | 27    | 1  | 1     | 2     |
| 14  | India .....  | 36                               | 14    | 50    | 19  | —   | 19  | 230                                    | 86    | 316   | —  | —     | —     |
| 15  | Asia .....   | 19                               | 52    | 71    | —   | 1   | 1   | 4                                      | —     | 4     | 1  | 4     | 5     |
| 16  | Africa .....   | 1                                | 2     | 3     | —   | —   | —   | 6                                      | 4     | 10    | —  | —     | —     |
| 17  | New Zealand .....                                      | —                                | —     | —     | —   | —   | —   | —                                      | —     | —     | —  | —     | —     |
| 18  | Australia .....  | —                                | —     | —     | —   | —   | —   | 4                                      | —     | 4     | —  | —     | —     |
| 19  | Others .....   | —                                | 1     | 1     | —   | —   | —   | 2                                      | 2     | 4     | 1  | —     | 1     |
| 20  | University not reported .....                          | —                                | 1     | 1     | 1   | —   | 1   | 9                                      | 4     | 13    | 9  | 14    | 23    |
| 21  | Total .....  | 1,948                            | 1,004 | 2,952 | 398   | 246 | 644 | 4,054                                  | 3,715 | 7,769 | 2,718                                      | 1,814 | 4,532 |

TABLEAU 3.9. Enseignants et directeurs d'écoles ayant des grades universitaires, selon la situation géographique de l'université ayant conféré le grade, huit provinces, 1970-71

| Manitoba                                     |       |       | Saskatchewan |       |       | Alberta |       |        | British Columbia<br>—<br>Colombie-Britannique |       |        | Total  |        |        | Situation géographique de<br>l'université ayant conféré<br>le grade | N <sup>o</sup> |
|--|-------|-------|--------------|-------|-------|---------|-------|--------|---|-------|--------|--------|--------|--------|---|----------------|
| M  | F     | T     | M            | F     | T     | M       | F     | T      | M   | F     | T      | M      | F      | T      |   |                |
| Universités canadiennes<br>selon la province |       |       |              |       |       |         |       |        |   |       |        |        |        |        |   |                |
| —  | 2     | 2     | 2            | —     | 2     | 8       | 6     | 14     | 7   | 1     | 8      | 1,466  | 552    | 2,018  | Terre-Neuve .....   | 1              |
| 1  | 2     | 3     | —            | —     | —     | 8       | 2     | 10     | 4   | 2     | 6      | 276    | 138    | 414    | Île-du-Prince-Édouard .....   | 2              |
| 11   | 8     | 19    | 18           | 5     | 23    | 173     | 172   | 345    | 69  | 41    | 110    | 3,543  | 3,335  | 6,878  | Nouvelle-Écosse .....   | 3              |
| 9  | 8     | 17    | 6            | 8     | 14    | 50      | 29    | 79     | 49  | 34    | 83     | 2,865  | 1,970  | 4,835  | Nouveau-Brunswick .....   | 4              |
| 30   | 33    | 63    | 23           | 12    | 35    | 68      | 57    | 125    | 103   | 71    | 174    | 396    | 325    | 721    | Québec .....  | 5              |
| 97   | 117   | 214   | 206          | 111   | 317   | 225     | 173   | 398    | 166   | 150   | 316    | 879    | 773    | 1,652  | Ontario .....   | 6              |
| 3,771  | 2,025 | 5,796 | 66           | 45    | 111   | 145     | 122   | 267    | 161   | 172   | 333    | 4,155  | 2,379  | 6,534  | Manitoba .....  | 7              |
| 175  | 80    | 255   | 3,703        | 1,300 | 5,003 | 942     | 487   | 1,429  | 306   | 174   | 480    | 5,139  | 2,051  | 7,190  | Saskatchewan .....  | 8              |
| 54   | 47    | 101   | 65           | 55    | 120   | 6,100   | 4,066 | 10,166 | 347   | 227   | 574    | 6,584  | 4,421  | 11,005 | Alberta .....   | 9              |
| 29   | 15    | 44    | 47           | 37    | 84    | 126     | 126   | 252    | 6,824   | 3,732 | 10,556 | 7,045  | 3,947  | 10,992 | Colombie-Britannique .....  | 10             |
| Universités à l'étranger<br>selon le pays    |       |       |              |       |       |         |       |        |   |       |        |        |        |        |   |                |
| 242  | 109   | 351   | 183          | 86    | 269   | 907     | 533   | 1,440  | 1,020   | 439   | 1,459  | 2,864  | 1,545  | 4,409  | États-Unis .....  | 11             |
| 60   | 26    | 86    | 63           | 20    | 83    | 126     | 84    | 210    | 283   | 129   | 412    | 625    | 323    | 948    | Royaume-Uni .....   | 12             |
| 9  | 3     | 12    | 9            | 3     | 12    | 13      | 14    | 27     | 18  | 13    | 31     | 66     | 48     | 114    | Europe continentale .....   | 13             |
| —  | —     | —     | —            | —     | —     | 178     | 81    | 259    | 78  | 39    | 117    | 541    | 220    | 761    | Indes .....   | 14             |
| 9  | 7     | 16    | 14           | 15    | 29    | 38      | 92    | 130    | 12  | 43    | 55     | 97     | 214    | 311    | Asie .....  | 15             |
| —  | —     | —     | —            | —     | —     | 33      | 8     | 41     | 31  | 11    | 42     | 71     | 25     | 96     | Afrique .....   | 16             |
| 2  | 2     | 4     | —            | —     | —     | 7       | 3     | 10     | 40  | 7     | 47     | 49     | 12     | 61     | Nouvelle-Zélande .....  | 17             |
| 10   | 5     | 15    | —            | —     | —     | 85      | 47    | 132    | 89  | 33    | 122    | 188    | 85     | 273    | Australie .....   | 18             |
| 4  | —     | 4     | —            | —     | —     | 6       | 5     | 11     | 3   | 1     | 4      | 16     | 9      | 25     | Autres .....  | 19             |
| —  | —     | —     | 134          | 19    | 153   | 4       | —     | 4      | 3   | 5     | 8      | 160    | 43     | 203    | Universités non classés .....                                       | 20             |
| 4,513  | 2,489 | 7,002 | 4,539        | 1,716 | 6,255 | 9,242   | 6,107 | 15,349 | 9,613   | 5,324 | 14,937 | 37,025 | 22,415 | 59,440 | Total .....   | 21             |

TABLE 3.9. Teachers and Principals with University Degrees by Geographic Location of University Granting the Degrees, Eight Provinces, 1971-72

| No. | Geographic location of university granting the degrees | Newfoundland<br>—<br>Terre-Neuve |       |       | Prince Edward<br>Island<br>—<br>Île-du-Prince-Édouard |     |     | Nova<br>Scotia<br>—<br>Nouvelle-Écosse |       |       | New<br>Brunswick<br>—<br>Nouveau-Brunswick |       |       |
|-----|--|----------------------------------|-------|-------|---|-----|-----|--|-------|-------|--|-------|-------|
|     |  | M                                | F     | T     | M   | F   | T   | M                                      | F     | T     | M  | F     | T     |
|     | <u>Canadian universities<br/>by province</u>           |                                  |       |       |   |     |     |  |       |       |  |       |       |
| 1   | Newfoundland .....                                     | 1,776                            | 738   | 2,514 | 2   | 4   | 6   | 12                                     | 20    | 32    | —  | 2     | 2     |
| 2   | Prince Edward Esland .....                             | 15                               | 1     | 16    | 297   | 188 | 485 | 11                                     | 8     | 19    | 15   | 4     | 19    |
| 3   | Nova Scotia .....                                      | 145                              | 207   | 352   | 59  | 53  | 112 | 3,309                                  | 2,997 | 6,306 | 167  | 183   | 350   |
| 4   | New Brunswick .....                                    | 61                               | 41    | 102   | 80  | 54  | 134 | 416                                    | 342   | 758   | 2,612                                      | 1,766 | 4,378 |
| 5   | Quebec .....   | 18                               | 23    | 41    | 10  | 11  | 21  | 63                                     | 54    | 117   | 88   | 66    | 154   |
| 6   | Ontario .....  | 85                               | 120   | 205   | 7   | 11  | 18  | 62                                     | 77    | 139   | 52   | 37    | 89    |
| 7   | Manitoba .....   | 6                                | 4     | 10    | 3   | 1   | 4   | 6                                      | 4     | 10    | 2  | 5     | 7     |
| 8   | Saskatchewan .....                                     | 5                                | 1     | 6     | 1   | —   | 1   | 9                                      | 5     | 14    | 2  | 2     | 4     |
| 9   | Alberta .....  | 9                                | 8     | 17    | 1   | —   | 1   | 7                                      | 19    | 26    | 3  | 3     | 6     |
| 10  | British Columbia .....                                 | 11                               | 4     | 15    | —   | 1   | 1   | 7                                      | 17    | 24    | 2  | 9     | 11    |
|     | <u>Foreign universities<br/>by countries</u>           |                                  |       |       |   |     |     |  |       |       |  |       |       |
| 11  | United States .....                                    | 217                              | 104   | 321   | 14  | 18  | 32  | 178                                    | 182   | 360   | 153  | 80    | 233   |
| 12  | United Kingdom .....                                   | 13                               | 12    | 25    | 2   | 1   | 3   | 37                                     | 26    | 63    | 26   | 8     | 34    |
| 13  | Continental Europe .....                               | 1                                | 2     | 3     | —   | —   | —   | 10                                     | 3     | 13    | 5  | —     | 5     |
| 14  | India .....  | 52                               | 19    | 71    | 17  | 2   | 19  | 228                                    | 84    | 312   | —  | 5     | 5     |
| 15  | Asia .....   | 29                               | 60    | 89    | —   | 2   | 2   | 4                                      | 2     | 6     | 3  | 7     | 10    |
| 16  | Africa .....   | —                                | —     | —     | —   | —   | —   | —                                      | 1     | 1     | 1  | —     | 1     |
| 17  | New Zealand .....                                      | —                                | —     | —     | —   | —   | —   | —                                      | —     | —     | 4  | 1     | 5     |
| 18  | Australia .....  | —                                | —     | —     | —   | —   | —   | 2                                      | 1     | 3     | —  | 2     | 2     |
| 19  | Others .....   | 1                                | —     | 1     | —   | —   | —   | 4                                      | 5     | 9     | 1  | —     | 1     |
| 20  | University not reported .....                          | —                                | —     | —     | —   | —   | —   | —                                      | —     | —     | 4  | 11    | 15    |
| 21  | Total .....  | 2,444                            | 1,344 | 3,788 | 493   | 346 | 839 | 4,365                                  | 3,847 | 8,212 | 3,140                                      | 2,191 | 5,331 |



TABLEAU 3.9. Enseignants et directeurs d'écoles ayant des grades universitaires, selon la situation géographique de l'université ayant conféré le grade, huit provinces, 1971-72

| Manitoba   |       |       | Saskatchewan |       |       | Alberta |       |        | British Columbia<br>—<br>Colombie-Britannique |       |        | Total  |        |        | Situation géographique de<br>l'université ayant conféré<br>le grade | N <sup>o</sup> |
|--|-------|-------|--------------|-------|-------|---------|-------|--------|---|-------|--------|--------|--------|--------|---|----------------|
| M  | F     | T     | M            | F     | T     | M       | F     | T      | M   | F     | T      | M      | F      | T      |   |                |
| <u>Universités canadiennes<br/>selon la province</u> |       |       |              |       |       |         |       |        |   |       |        |        |        |        |   |                |
| —  | 6     | 6     | —            | —     | —     | 9       | 8     | 17     | 7   | 1     | 8      | 1,806  | 779    | 2,585  | Terre-Neuve .....   | 1              |
| 1  | 1     | 2     | —            | —     | —     | 8       | 5     | 13     | 7   | 5     | 12     | 354    | 212    | 566    | Île-du-Prince-Édouard .....   | 2              |
| 9  | 13    | 22    | 19           | 8     | 27    | 172     | 160   | 332    | 65  | 48    | 113    | 3,945  | 3,669  | 7,614  | Nouvelle-Écosse .....   | 3              |
| 10   | 7     | 17    | 4            | 5     | 9     | 50      | 34    | 84     | 53  | 32    | 85     | 3,286  | 2,281  | 5,567  | Nouveau-Brunswick .....   | 4              |
| 36   | 36    | 72    | 17           | 7     | 24    | 67      | 55    | 122    | 112   | 68    | 180    | 411    | 320    | 731    | Québec .....  | 5              |
| 109  | 125   | 234   | 199          | 115   | 314   | 221     | 160   | 381    | 186   | 158   | 344    | 921    | 803    | 1,724  | Ontario .....   | 6              |
| 4,519  | 2,312 | 6,831 | 65           | 46    | 111   | 151     | 122   | 273    | 163   | 179   | 342    | 4,915  | 2,673  | 7,588  | Manitoba .....  | 7              |
| 198  | 85    | 283   | 4,075        | 1,380 | 5,455 | 950     | 530   | 1,480  | 312   | 177   | 489    | 5,552  | 2,180  | 7,732  | Saskatchewan .....  | 8              |
| 36   | 31    | 67    | 70           | 60    | 130   | 6,798   | 4,644 | 11,442 | 369   | 227   | 596    | 7,293  | 4,992  | 12,285 | Alberta .....   | 9              |
| 31   | 15    | 46    | 47           | 30    | 77    | 135     | 113   | 248    | 7,308   | 4,128 | 11,436 | 7,541  | 4,317  | 11,858 | Colombie-Britannique .....  | 10             |
| <u>Université à l'étranger<br/>selon le pays</u>     |       |       |              |       |       |         |       |        |   |       |        |        |        |        |   |                |
| 406  | 145   | 551   | 195          | 91    | 286   | 928     | 502   | 1,430  | 1,144   | 448   | 1,592  | 3,235  | 1,570  | 4,805  | États-Unis .....  | 11             |
| 65   | 34    | 99    | 47           | 15    | 62    | 109     | 72    | 181    | 273   | 119   | 392    | 572    | 287    | 859    | Royaume-Uni .....   | 12             |
| 16   | 3     | 19    | 9            | 4     | 13    | 20      | 21    | 41     | 26  | 13    | 39     | 87     | 46     | 133    | Europe continentale .....   | 13             |
| 39   | 26    | 65    | 114          | 8     | 122   | 180     | 71    | 251    | 75  | 41    | 116    | 705    | 256    | 961    | Indes .....   | 14             |
| 8  | 17    | 25    | 12           | 11    | 23    | 39      | 62    | 101    | 12  | 39    | 51     | 107    | 200    | 307    | Asie .....  | 15             |
| —  | —     | —     | 6            | 1     | 7     | 40      | 7     | 47     | 25  | 8     | 33     | 72     | 17     | 89     | Afrique .....   | 16             |
| 2  | 2     | 4     | —            | —     | —     | 8       | 3     | 11     | 41  | 5     | 46     | 55     | 11     | 66     | Nouvelle-Zélande .....  | 17             |
| 9  | 6     | 15    | 1            | 1     | 2     | 70      | 35    | 105    | 76  | 35    | 111    | 158    | 80     | 238    | Australie .....   | 18             |
| 3  | —     | 3     | —            | —     | —     | 7       | 6     | 13     | 9   | 4     | 13     | 25     | 15     | 40     | Autres .....  | 19             |
| —  | —     | —     | —            | —     | —     | —       | —     | —      | —   | —     | —      | 4      | 11     | 15     | Universités non classés .....                                       | 20             |
| 5,497  | 2,864 | 8,361 | 4,880        | 1,782 | 6,662 | 9,962   | 6,610 | 16,572 | 10,263  | 5,735 | 15,998 | 41,044 | 24,719 | 65,763 | Total .....   | 21             |



## SECTION IV

### Experience and Tenure — Expérience et états de service courant

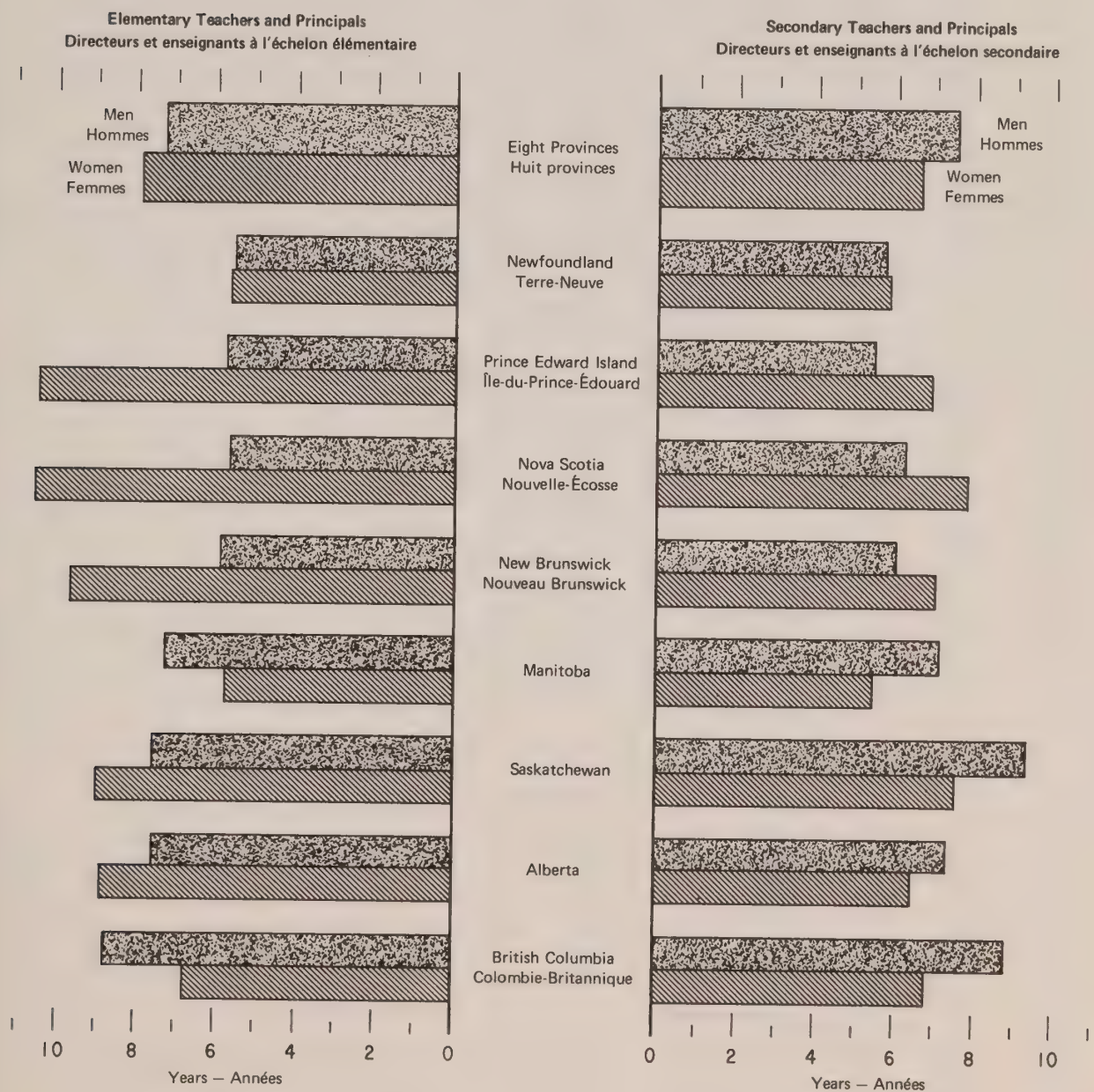
Tables — Tableaux

4.1 - 4.6

Chart — 5

Graphique — 5

**Median Teaching Experience, Eight Provinces<sup>(1)</sup>, 1971-72**  
**Expérience médiane dans l'enseignement, huit provinces<sup>(1)</sup>, 1971-72**



<sup>(1)</sup>Quebec and Ontario Excepted. — Sauf le Québec et l'Ontario.





TABLE 4.1. Median Experience(1) of Teachers and Principals by Province,(2) 1952-53 - 1971-72

TABLEAU 4.1. Expérience(1) médiane des enseignants et directeurs par province(2), 1952-53 - 1971-72

| School year<br>—<br>Année scolaire | New-<br>found-<br>land<br>—<br>Terre-<br>Neuve | Prince<br>Edward<br>Island<br>—<br>Île-du-<br>Prince-<br>Édouard | Nova<br>Scotia<br>—<br>Nouvelle-<br>Écosse | New<br>Brunswick<br>—<br>Nouveau<br>Brunswick | Ontario | Manitoba | Saskat-<br>chewan | Alberta | British<br>Columbia<br>—<br>Colombie-<br>Britan-<br>nique | Nine<br>provinces<br>—<br>Neuf<br>provinces |
|------------------------------------|--|--|--|---|---------|----------|-------------------|---------|---|---|
| Men — Hommes                       |  |  |  |   |         |          |                   |         |   |   |
| 1952-53 .....                      | 4-3  | 6-0  | 5-8  | 5-5   | ..      | 7-6      | 6-7               | 11-8    | 8-7   | 8-2   |
| 1953-54 .....                      | 4-4  | 7-1  | 6-5  | 5-9   | ..      | 6-6      | 7-8               | 10-5    | 8-7   | 7-8   |
| 1954-55 .....                      | 4-4  | 7-3  | 6-8  | 6-1   | ..      | 6-9      | 8-3               | 10-3    | 7-4   | 7-6   |
| 1955-56 .....                      | 4-9  | 7-0  | 7-1  | 6-0   | ..      | 7-3      | 8-5               | 10-1    | 7-3   | 7-7   |
| 1956-57 .....                      | 4-9  | 7-2  | 7-5  | 6-0   | ..      | 6-9      | 9-2               | 10-6    | 7-6   | 8-0   |
| 1957-58 .....                      | 4-5  | 8-3  | 7-9  | 6-2   | ..      | 6-9      | 9-5               | 10-7    | 8-1   | 8-3   |
| 1958-59 .....                      | 3-7  | 7-0  | 8-4  | 5-8   | ..      | 7-2      | 9-9               | 10-5    | 8-6   | 8-5   |
| 1959-60 .....                      | 3-4  | 6-3  | 8-5  | 5-1   | 7-8     | 7-6      | 10-0              | 10-5    | 8-9   | 8-3   |
| 1960-61 .....                      | 3-2  | 5-4  | 8-1  | 5-4   | 7-4     | 6-9      | 10-1              | 10-4    | 9-0   | 7-9   |
| 1961-62 .....                      | 3-4  | 5-0  | 7-5  | 5-3   | 6-6     | 6-1      | 9-8               | 9-8     | 9-1   | 7-3   |
| 1962-63 .....                      | 3-5  | 4-8  | 7-2  | 6-4   | 6-1     | 6-1      | 8-8               | 9-1     | 9-1   | 6-9   |
| 1963-64 .....                      | 3-7  | 4-0  | 6-8  | 5-8   | 5-8     | 6-2      | 8-2               | 8-3     | 9-0   | 6-6   |
| 1964-65 .....                      | 3-9  | 4-0  | 6-8  | 5-7   | 5-7     | 6-2      | 7-9               | 7-7     | 9-1   | 6-4   |
| 1965-66 .....                      | 4-3  | 4-2  | 6-8  | 5-7   | 5-7     | 6-5      | ..                | 7-4     | 9-1   | 6-2   |
| 1966-67 .....                      | 4-3  | 5-1  | 6-7  | 5-3   | 5-7     | 6-7      | 7-5               | 7-2     | 8-7   | 6-3   |
| 1967-68 .....                      | 4-8  | 5-2  | 6-5  | 5-5   | 6-0     | 6-8      | 7-6               | 7-1     | 8-4   | 6-4   |
| 1968-69 .....                      | 4-9  | 5-5  | 6-1  | 5-5   | ..      | 6-8      | 7-4               | 7-0     | 8-3   | 7-0   |
| 1969-70 .....                      | 5-3  | 5-3  | 5-8  | 5-4   | ..      | 7-0      | 7-6               | 7-1     | 8-4   | 7-1   |
| 1970-71 .....                      | 5-4  | 5-5  | 5-7  | 5-0   | ..      | 6-5      | 8-1               | 7-2     | 8-6   | 7-2   |
| 1971-72 .....                      | 5-6  | 5-5  | 6-0  | 6-0   | ..      | 7-1      | 8-4               | 7-4     | 8-8   | 7-4   |
| Women — Femmes                     |  |  |  |   |         |          |                   |         |   |   |
| 1952-53 .....                      | 3-6  | 5-7  | 8-7  | 7-0   | ..      | 7-6      | 6-0               | 9-8     | 9-3   | 7-9   |
| 1953-54 .....                      | 3-3  | 5-5  | 8-9  | 7-3   | ..      | 7-2      | 6-5               | 9-3     | 9-3   | 7-6   |
| 1954-55 .....                      | 3-7  | 6-2  | 9-4  | 7-9   | ..      | 7-6      | 7-6               | 9-5     | 8-2   | 7-9   |
| 1955-56 .....                      | 3-8  | 6-4  | 9-3  | 8-1   | ..      | 7-7      | 7-6               | 9-4     | 8-2   | 8-0   |
| 1956-57 .....                      | 3-8  | 6-2  | 9-9  | 8-1   | ..      | 7-8      | 7-7               | 9-2     | 7-9   | 8-1   |
| 1957-58 .....                      | 4-0  | 6-6  | 10-1                                       | 8-1   | ..      | 7-8      | 8-0               | 9-4     | 8-1   | 8-3   |
| 1958-59 .....                      | 3-7  | 7-0  | 10-3                                       | 8-4   | ..      | 7-8      | 8-4               | 9-3     | 8-3   | 8-4   |
| 1959-60 .....                      | 3-8  | 7-7  | 10-5                                       | 8-4   | 7-6     | 8-4      | 8-6               | 9-4     | 8-4   | 8-1   |
| 1960-61 .....                      | 3-8  | 7-7  | 10-5                                       | 8-6   | 7-2     | 8-0      | 8-7               | 9-7     | 8-4   | 8-0   |
| 1961-62 .....                      | 3-8  | 8-0  | 10-7                                       | 8-5   | 6-8     | 7-7      | 8-8               | 9-9     | 8-3   | 7-8   |
| 1962-63 .....                      | 3-8  | 7-9  | 11-1                                       | 9-3   | 6-6     | 7-9      | 8-9               | 10-1    | 8-2   | 7-7   |
| 1963-64 .....                      | 3-9  | 8-4  | 11-2                                       | 9-0   | 6-6     | 7-8      | 8-9               | 10-3    | 8-1   | 7-7   |
| 1964-65 .....                      | 3-9  | 8-9  | 11-4                                       | 9-1   | 6-5     | 7-6      | 8-6               | 10-1    | 7-9   | 7-6   |
| 1965-66 .....                      | 4-0  | 9-2  | 11-5                                       | 9-1   | 6-0     | 7-0      | ..                | 9-9     | 7-4   | 7-1   |
| 1966-67 .....                      | 4-4  | 8-9  | 11-6                                       | 9-2   | 5-7     | 6-3      | 7-1               | 9-4     | 7-2   | 6-8   |
| 1967-68 .....                      | 4-5  | 9-1  | 11-6                                       | 8-9   | 5-6     | 6-2      | 7-9               | 9-2     | 6-8   | 6-7   |
| 1968-69 .....                      | 5-0  | 9-3  | 10-9                                       | 8-7   | ..      | 5-8      | 7-7               | 8-8     | 6-8   | 7-6   |
| 1969-70 .....                      | 5-2  | 9-6  | 10-3                                       | 8-5   | ..      | 5-7      | 7-8               | 8-3     | 6-5   | 7-4   |
| 1970-71 .....                      | 5-5  | 9-8  | 9-9  | 8-1   | ..      | 5-1      | 8-5               | 8-2     | 6-6   | 7-4   |
| 1971-72 .....                      | 5-7  | 10-1   | 10-1                                       | 9-1   | ..      | 5-7      | 8-8               | 8-3     | 6-8   | 7-6   |
| Total                              |  |  |  |   |         |          |                   |         |   |   |
| 1952-53 .....                      | 3-8  | 5-8  | 8-4  | 6-8   | ..      | 7-6      | 6-3               | 10-1    | 9-1   | 8-0   |
| 1953-54 .....                      | 3-6  | 5-7  | 8-6  | 7-0   | ..      | 7-0      | 6-8               | 9-5     | 9-1   | 7-6   |
| 1954-55 .....                      | 3-9  | 6-3  | 8-9  | 7-7   | ..      | 7-4      | 7-8               | 9-7     | 7-9   | 7-8   |
| 1955-56 .....                      | 4-1  | 6-5  | 8-9  | 7-6   | ..      | 7-6      | 8-0               | 9-6     | 7-8   | 7-9   |
| 1956-57 .....                      | 4-0  | 6-3  | 9-7  | 7-7   | ..      | 7-5      | 8-2               | 9-7     | 7-9   | 8-1   |
| 1957-58 .....                      | 4-1  | 6-8  | 9-7  | 7-7   | ..      | 7-5      | 8-6               | 9-8     | 8-1   | 8-3   |
| 1958-59 .....                      | 3-7  | 7-0  | 9-9  | 7-9   | ..      | 7-6      | 8-9               | 9-6     | 8-4   | 8-4   |
| 1959-60 .....                      | 3-6  | 7-5  | 10-0                                       | 7-6   | 7-7     | 8-1      | 9-1               | 9-8     | 8-7   | 8-2   |
| 1960-61 .....                      | 3-6  | 7-4  | 9-9  | 7-7   | 7-2     | 7-7      | 9-1               | 9-9     | 8-7   | 8-0   |
| 1961-62 .....                      | 3-7  | 7-6  | 10-1                                       | 7-5   | 6-8     | 7-1      | 9-2               | 9-9     | 8-6   | 7-6   |
| 1962-63 .....                      | 3-7  | 7-5  | 10-4                                       | 8-5   | 6-4     | 7-0      | 8-9               | 10-2    | 8-6   | 7-4   |
| 1963-64 .....                      | 3-8  | 7-7  | 10-4                                       | 8-0   | 6-3     | 7-1      | 8-7               | 9-6     | 8-6   | 7-3   |
| 1964-65 .....                      | 3-9  | 7-9  | 10-5                                       | 8-1   | 6-1     | 6-9      | 8-3               | 9-3     | 8-5   | 7-1   |
| 1965-66 .....                      | 4-1  | 8-2  | 10-4                                       | 8-2   | 5-9     | 6-8      | ..                | 9-0     | 8-1   | 6-7   |
| 1966-67 .....                      | 4-4  | 8-1  | 10-2                                       | 8-0   | 5-7     | 6-5      | 7-2               | 8-5     | 7-8   | 6-6   |
| 1967-68 .....                      | 4-6  | 7-9  | 10-0                                       | 7-9   | 5-8     | 6-4      | 7-8               | 8-3     | 7-5   | 6-6   |
| 1968-69 .....                      | 4-9  | 8-3  | 9-2  | 7-6   | ..      | 6-3      | 7-6               | 8-0     | 7-5   | 7-4   |
| 1969-70 .....                      | 5-2  | 8-0  | 8-8  | 7-3   | ..      | 6-3      | 7-7               | 7-7     | 7-4   | 7-3   |
| 1970-71 .....                      | 5-5  | 8-4  | 8-2  | 7-0   | ..      | 5-6      | 8-3               | 7-7     | 7-5   | 7-3   |
| 1971-72 .....                      | 5-7  | 8-5  | 8-3  | 7-6   | ..      | 6-3      | 8-6               | 7-8     | 7-7   | 7-5   |

(1) Teaching experience as of the opening of school in September. — Expérience pédagogique au début de l'année scolaire en septembre.

(2) Excludes Quebec for all years, Ontario up to 1959-60 and from 1968-69 to 1971-72, and Saskatchewan in 1965-66. À l'exclusion du Québec pour toutes les années, de l'Ontario jusqu'à 1959-60 et de 1968-69 à 1971-72, et de la Saskatchewan en 1965-66.

TABLE 4.2. Total Teaching Experience - Elementary(1) Teachers and Principals, Eight Provinces, 1970-71

| Total experience                                |                               | Newfoundland<br>—<br>Terre-Neuve   |       |       | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |      |       | Nova Scotia<br>—<br>Nouvelle-Écosse |       |       | New Brunswick<br>—<br>Nouveau-Brunswick |       |       |
|---|-------------------------------|------------------------------------|-------|-------|--|------|-------|-------------------------------------|-------|-------|---|-------|-------|
|   |                               | M                                  | F     | T     | M  | F    | T     | M                                   | F     | T     | M                                       | F     | T     |
| No.   |                               | Elementary teachers and principals |       |       |  |      |       |                                     |       |       |   |       |       |
| 1   | 0- 3 years .....              | 532                                | 1,358 | 1,890 | 48   | 197  | 245   | 457                                 | 1,509 | 1,966 | 380                                     | 1,271 | 1,651 |
| 2   | 4- 7 " .....                  | 357                                | 891   | 1,248 | 40   | 172  | 212   | 216                                 | 768   | 984   | 231                                     | 686   | 917   |
| 3   | 8-11 " .....                  | 181                                | 451   | 632   | 24   | 182  | 206   | 165                                 | 710   | 875   | 123                                     | 644   | 767   |
| 4   | 12 years and over .....       | 314                                | 745   | 1,059 | 34   | 402  | 436   | 288                                 | 2,480 | 2,768 | 183                                     | 1,697 | 1,880 |
| 5   | Unclassified .. .....         | —                                  | 3     | 3     | —  | —    | —     | —                                   | —     | —     | —                                       | —     | —     |
| 6   | Total .....                   | 1,384                              | 3,448 | 4,832 | 146  | 953  | 1,099 | 1,126                               | 5,467 | 6,593 | 917                                     | 4,298 | 5,215 |
| 7   | Median total experience ..... | 5-6                                | 5-5   | 5-5   | 6-6  | 10-2 | 9-6   | 5-6                                 | 10-4  | 9-5   | 5-1                                     | 9-2   | 8-2   |
| School boards employing 2,000 or more teachers  |                               |                                    |       |       |  |      |       |                                     |       |       |   |       |       |
| 8   | Median total experience ..... | ...                                | ...   | ...   | ...  | ...  | ...   | ...                                 | ...   | ...   | ...                                     | ...   | ...   |
| School boards employing 1,000 to 1,999 teachers |                               |                                    |       |       |  |      |       |                                     |       |       |   |       |       |
| 9   | Median total experience ..... | ...                                | ...   | ...   | ...  | ...  | ...   | 4-7                                 | 6-8   | 6-2   | 5-5                                     | 8-1   | 7-2   |
| School boards employing 500 to 999 teachers     |                               |                                    |       |       |  |      |       |                                     |       |       |   |       |       |
| 10  | Median total experience ..... | 6-2                                | 7-4   | 7-1   | ...  | ...  | ...   | 8-1                                 | 6-6   | 6-9   | 5-2                                     | 8-6   | 7-7   |
| School boards employing 100 to 499 teachers     |                               |                                    |       |       |  |      |       |                                     |       |       |   |       |       |
| 11  | Median total experience ..... | 5-5                                | 5-1   | 5-3   | 5-9  | 11-0 | 10-0  | 5-9                                 | 12-6  | 10-9  | 5-0                                     | 9-4   | 8-4   |
| School boards employing less than 100 teachers  |                               |                                    |       |       |  |      |       |                                     |       |       |   |       |       |
| 12  | Median total experience ..... | 4-9                                | 3-9   | 4-3   | 6-8  | 9-9  | 9-5   | 5-1                                 | 13-2  | 11-6  | 4-0                                     | 10-4  | 8-9   |

(1) For a definition of "elementary", see accompanying text.

TABLE 4.2. Total Teaching Experience - Elementary(1) Teachers and Principals, Eight Provinces, 1971-72

| No. | Total experience              | Newfoundland<br>—<br>Terre-Neuve                |       |       | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |      |       | Nova Scotia<br>—<br>Nouvelle-Écosse |       |       | New Brunswick<br>—<br>Nouveau-Brunswick |       |       |
|-----|-------------------------------|---|-------|-------|--|------|-------|-------------------------------------|-------|-------|---|-------|-------|
|     |                               | M   | F     | T     | M  | F    | T     | M                                   | F     | T     | M                                       | F     | T     |
|     |                               | Elementary teachers and principals              |       |       |  |      |       |                                     |       |       |   |       |       |
| 1   | 0- 3 years .....              | 553   | 1,331 | 1,884 | 76   | 204  | 280   | 480                                 | 1,408 | 1,888 | 363                                     | 1,119 | 1,482 |
| 2   | 4- 7 " .....                  | 377   | 827   | 1,204 | 37   | 149  | 186   | 289                                 | 783   | 1,072 | 244                                     | 757   | 1,001 |
| 3   | 8-11 " .....                  | 192   | 506   | 698   | 31   | 183  | 214   | 170                                 | 680   | 850   | 151                                     | 591   | 742   |
| 4   | 12 years and over .....       | 311   | 788   | 1,099 | 32   | 411  | 443   | 306                                 | 2,385 | 2,691 | 235                                     | 1,720 | 1,955 |
| 5   | Unclassified .....            | 2   | 4     | 6     | —  | —    | —     | —                                   | —     | —     | —                                       | —     | —     |
| 6   | Total .....                   | 1,435   | 3,456 | 4,891 | 176  | 947  | 1,123 | 1,245                               | 5,256 | 6,501 | 993                                     | 4,187 | 5,180 |
| 7   | Median total experience ..... | 5-6   | 5-7   | 5-7   | 5-8  | 10-5 | 9-7   | 5-7                                 | 10-6  | 9-5   | 5-9                                     | 9-7   | 8-7   |
|     |                               | School boards employing 2,000 or more teachers  |       |       |  |      |       |                                     |       |       |   |       |       |
| 8   | Median total experience ..... | ...   | ...   | ...   | ...  | ...  | ...   | ...                                 | ...   | ...   | ...                                     | ...   | ...   |
|     |                               | School boards employing 1,000 to 1,999 teachers |       |       |  |      |       |                                     |       |       |   |       |       |
| 9   | Median total experience ..... | ...   | ...   | ...   | ...  | ...  | ...   | 4-5                                 | 6-7   | 6-2   | 6-7                                     | 8-9   | 8-2   |
|     |                               | School boards employing 500 to 999 teachers     |       |       |  |      |       |                                     |       |       |   |       |       |
| 10  | Median total experience ..... | 6-9   | 7-7   | 7-5   | ...  | ...  | ...   | 7-2                                 | 9-1   | 8-8   | 6-6                                     | 8-6   | 7-9   |
|     |                               | School boards employing 100 to 499 teachers     |       |       |  |      |       |                                     |       |       |   |       |       |
| 11  | Median total experience ..... | 5-3   | 5-3   | 5-3   | 6-5  | 11-0 | 9-9   | 5-7                                 | 12-4  | 10-8  | 5-6                                     | 10-0  | 8-9   |
|     |                               | School boards employing less than 100 teachers  |       |       |  |      |       |                                     |       |       |   |       |       |
| 12  | Median total experience ..... | 5-1   | 4-4   | 4-6   | 5-0  | 10-4 | 9-6   | 5-0                                 | 13-3  | 11-6  | 5-5                                     | 10-5  | 9-5   |

(1) For a definition of "elementary", see accompanying text.



TABLEAU 4.2. Expérience pédagogique totale - Enseignants et directeurs à l'échelon élémentaire(1), huit provinces, 1970-71

| Manitoba   |       |       | Saskatchewan |       |       | Alberta |       |        | British Columbia<br>—<br>Colombie-Britannique |       |        | Eight provinces<br>—<br>Huit provinces |        |        | Expérience totale               | N <sup>o</sup> |
|--|-------|-------|--------------|-------|-------|---------|-------|--------|---|-------|--------|--|--------|--------|---------------------------------|----------------|
| M  | F     | T     | M            | F     | T     | M       | F     | T      | M   | F     | T      | M                                      | F      | T      |                                 |                |
| Directeurs et enseignants à l'échelon élémentaire            |       |       |              |       |       |         |       |        |   |       |        |  |        |        |                                 |                |
| 696  | 2,338 | 3,034 | 564          | 1,603 | 2,167 | 1,092   | 2,738 | 3,830  | 871   | 3,091 | 3,962  | 4,640                                  | 14,105 | 18,745 | 0- 3 ans .....                  | 1              |
| 427  | 1,200 | 1,627 | 488          | 987   | 1,475 | 767     | 1,726 | 2,493  | 781   | 1,934 | 2,715  | 3,307                                  | 8,364  | 11,671 | 4- 7 " .....                    | 2              |
| 332  | 686   | 1,018 | 270          | 726   | 996   | 566     | 1,247 | 1,813  | 602   | 1,139 | 1,741  | 2,263                                  | 5,785  | 8,048  | 8-11 " .....                    | 3              |
| 566  | 1,464 | 2,030 | 643          | 2,114 | 2,757 | 1,098   | 3,642 | 4,740  | 1,214   | 2,628 | 3,842  | 4,340                                  | 15,172 | 19,512 | 12 ans et plus .....            | 4              |
| —  | —     | —     | —            | 1     | 1     | 7       | 17    | 24     | 3   | 10    | 13     | 10                                     | 31     | 41     | Non classés .....               | 5              |
| 2,021  | 5,688 | 7,709 | 1,965        | 5,431 | 7,396 | 3,530   | 9,370 | 12,900 | 3,471   | 8,802 | 12,273 | 14,560                                 | 43,457 | 58,017 | Total .....                     | 6              |
| 6-7  | 5-2   | 5-6   | 7-4          | 8-5   | 8-2   | 7-5     | 8-6   | 8-2    | 8-4   | 6-5   | 7-1    | 7-1                                    | 7-6    | 7-4    | Expérience totale médiane ..... | 7              |
| Commissions scolaires employant 2,000 enseignants ou plus    |       |       |              |       |       |         |       |        |   |       |        |  |        |        |                                 |                |
| 9-4  | 8-0   | 8-4   | ...          | ...   | ...   | 7-0     | 6-2   | 6-4    | 10-2  | 7-7   | 8-3    | 7-8                                    | 6-8    | 7-1    | Expérience totale médiane ..... | 8              |
| Commissions scolaires employant de 1,000 à 1,999 enseignants |       |       |              |       |       |         |       |        |   |       |        |  |        |        |                                 |                |
| ...  | ...   | ...   | ...          | ...   | ...   | 5-8     | 6-9   | 6-6    | 9-9   | 5-6   | 6-7    | 7-6                                    | 6-3    | 6-7    | Expérience totale médiane ..... | 9              |
| Commissions scolaires employant de 500 à 999 enseignants     |       |       |              |       |       |         |       |        |   |       |        |  |        |        |                                 |                |
| 7-7  | 4-7   | 5-2   | 6-9          | 6-9   | 6-9   | 5-4     | 5-2   | 5-3    | 7-8   | 5-7   | 6-3    | 6-9                                    | 6-2    | 6-4    | Expérience totale médiane ..... | 10             |
| Commissions scolaires employant de 100 à 499 enseignants     |       |       |              |       |       |         |       |        |   |       |        |  |        |        |                                 |                |
| 6-0  | 5-0   | 5-3   | 7-3          | 8-2   | 7-9   | 8-2     | 10-8  | 10-0   | 8-1   | 6-9   | 7-3    | 6-8                                    | 7-8    | 7-5    | Expérience totale médiane ..... | 11             |
| Commissions scolaires employant moins de 100 enseignants     |       |       |              |       |       |         |       |        |   |       |        |  |        |        |                                 |                |
| 7-1  | 4-4   | 4-9   | 7-8          | 9-7   | 9-1   | 8-4     | 11-2  | 10-3   | 6-9   | 6-6   | 6-7    | 7-2                                    | 9-6    | 8-8    | Expérience totale médiane ..... | 12             |

(1) Pour définition d'"élémentaire", voir le texte qui précède.

TABLEAU 4.2. Expérience pédagogique totale - Enseignants et directeurs à l'échelon élémentaire(1), huit provinces, 1971-72

| Manitoba   |       |       | Saskatchewan |       |       | Alberta |       |        | British Columbia<br>—<br>Colombie-Britannique |       |        | Eight provinces<br>—<br>Huit provinces |        |        | Expérience totale  | N° |
|--|-------|-------|--------------|-------|-------|---------|-------|--------|---|-------|--------|--|--------|--------|--|----|
| M  | F     | T     | M            | F     | T     | M       | F     | T      | M   | F     | T      | M                                      | F      | T      |  |    |
| Directeurs et enseignants à l'échelon élémentaire            |       |       |              |       |       |         |       |        |   |       |        |  |        |        | 0- 3 ans ..... 1<br>4- 7 " ..... 2<br>8-11 " ..... 3<br>12- ans et plus ..... 4<br>Non classés ..... 5<br><br>Total ..... 6<br><br>Expérience totale médiane ..... 7 |    |
| 597  | 1,985 | 2,582 | 625          | 1,483 | 2,108 | 1,243   | 2,587 | 3,830  | 931   | 2,909 | 3,840  | 4,868                                  | 13,026 | 17,894 |  |    |
| 436  | 1,293 | 1,729 | 486          | 897   | 1,383 | 812     | 1,636 | 2,448  | 746   | 1,977 | 2,723  | 3,427                                  | 8,319  | 11,746 |  |    |
| 325  | 650   | 975   | 322          | 709   | 1,031 | 693     | 1,261 | 1,954  | 668   | 1,217 | 1,885  | 2,552                                  | 5,797  | 8,349  |  |    |
| 572  | 1,493 | 2,065 | 673          | 2,070 | 2,743 | 1,197   | 3,558 | 4,755  | 1,309   | 2,643 | 3,952  | 4,635                                  | 15,068 | 19,703 |  |    |
| —  | —     | —     | —            | —     | —     | 1       | 7     | 8      | 7   | 26    | 33     | 10                                     | 37     | 47     |  |    |
| 1,930  | 5,421 | 7,351 | 2,106        | 5,159 | 7,265 | 3,946   | 9,049 | 12,995 | 3,661   | 8,772 | 12,433 | 15,492                                 | 42,247 | 57,739 |  |    |
| 7-3  | 5-8   | 6-1   | 7-6          | 9-0   | 8-5   | 7-6     | 8-9   | 8-4    | 8-8   | 6-8   | 7-4    | 7-3                                    | 7-9    | 7-7    | Expérience totale médiane ..... 7  |    |
| Commissions scolaires employant 2,000 enseignants ou plus    |       |       |              |       |       |         |       |        |   |       |        |  |        |        | Expérience totale médiane ..... 8  |    |
| 9-5  | 8-1   | 8-7   | ...          | ...   | ...   | 7-6     | 7-0   | 7-2    | 10-6  | 8-8   | 9-2    | 8-4                                    | 7-6    | 7-8    |  |    |
| Commissions scolaires employant de 1,000 à 1,999 enseignants |       |       |              |       |       |         |       |        |   |       |        |  |        |        | Expérience totale médiane ..... 9  |    |
| 7-3  | 4-5   | 5-0   | 8-1          | 7-7   | 7-8   | 6-3     | 6-6   | 6-4    | 10-3  | 6-4   | 7-4    | 7-6                                    | 6-6    | 6-8    |  |    |
| Commissions scolaires employant de 500 à 999 enseignants     |       |       |              |       |       |         |       |        |   |       |        |  |        |        | Expérience totale médiane ..... 10   |    |
| 8-7  | 5-9   | 6-7   | 7-1          | 7-6   | 7-3   | ...     | ...   | ...    | 8-4   | 5-8   | 6-4    | 7-6                                    | 7-1    | 7-3    |  |    |
| Commissions scolaires employant de 100 à 499 enseignants     |       |       |              |       |       |         |       |        |   |       |        |  |        |        | Expérience totale médiane ..... 11   |    |
| 6-6  | 5-6   | 5-8   | 7-3          | 8-3   | 7-9   | 7-9     | 10-8  | 9-7    | 8-3   | 7-0   | 7-5    | 6-9                                    | 7-9    | 7-5    |  |    |
| Commissions scolaires employant moins de 100 enseignants     |       |       |              |       |       |         |       |        |   |       |        |  |        |        | Expérience totale médiane ..... 12   |    |
| 9-3  | 5-3   | 6-2   | 7-8          | 10-2  | 9-4   | 7-9     | 10-9  | 9-8    | 7-5   | 5-8   | 6-6    | 7-3                                    | 9-9    | 9-0    |  |    |

(1) Pour la définition d'"élémentaire", voir le texte qui précède.

TABLE 4.3. Total Teaching Experience - Secondary(1) Teachers and Principals, Eight Provinces, 1970-71

| No. | Total experience              | Newfoundland<br>—<br>Terre-Neuve                |     |       | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |     |     | Nova Scotia<br>—<br>Nouvelle-Écosse |       |       | New Brunswick<br>—<br>Nouveau-Brunswick |       |       |
|-----|-------------------------------|---|-----|-------|--|-----|-----|-------------------------------------|-------|-------|---|-------|-------|
|     |                               | M   | F   | T     | M  | F   | T   | M                                   | F     | T     | M                                       | F     | T     |
|     |                               | Secondary teachers and principals               |     |       |  |     |     |                                     |       |       |   |       |       |
| 1   | 0- 3 years .....              | 461   | 172 | 633   | 132  | 74  | 206 | 752                                 | 530   | 1,282 | 581                                     | 409   | 990   |
| 2   | 4- 7 " .....                  | 317   | 79  | 396   | 72   | 34  | 106 | 454                                 | 248   | 702   | 382                                     | 177   | 559   |
| 3   | 8-11 " .....                  | 177   | 55  | 232   | 41   | 33  | 74  | 280                                 | 151   | 431   | 248                                     | 126   | 374   |
| 4   | 12 years and over .....       | 214   | 128 | 342   | 45   | 75  | 120 | 449                                 | 542   | 991   | 382                                     | 377   | 759   |
| 5   | Unclassified .....            | 1   | 1   | 2     | 1  | —   | 1   | —                                   | —     | —     | —                                       | —     | —     |
| 6   | Total .....                   | 1,170   | 435 | 1,605 | 291  | 216 | 507 | 1,935                               | 1,471 | 3,406 | 1,593                                   | 1,089 | 2,682 |
| 7   | Median total experience ..... | 5-2   | 5-8 | 5-4   | 4-8  | 8-0 | 5-8 | 5-7                                 | 7-2   | 6-2   | 6-0                                     | 6-8   | 6-3   |
|     |                               | School boards employing 2,000 or more teachers  |     |       |  |     |     |                                     |       |       |   |       |       |
| 8   | Median total experience ..... | ...   | ... | ...   | ...  | ... | ... | ...                                 | ...   | ...   | ...                                     | ...   | ...   |
|     |                               | School boards employing 1,000 to 1,999 teachers |     |       |  |     |     |                                     |       |       |   |       |       |
| 9   | Median total experience ..... | ...   | ... | ...   | ...  | ... | ... | 4-6                                 | 4-4   | 4-5   | 8-8                                     | 7-5   | 8-5   |
|     |                               | School boards employing 500 to 999 teachers     |     |       |  |     |     |                                     |       |       |   |       |       |
| 10  | Median total experience ..... | 7-6   | 4-6 | 6-8   | ...  | ... | ... | 6-1                                 | 6-5   | 6-3   | 6-3                                     | 6-7   | 6-4   |
|     |                               | School boards employing 100 to 499 teachers     |     |       |  |     |     |                                     |       |       |   |       |       |
| 11  | Median total experience ..... | 4-9   | 6-6 | 5-3   | 6-4  | 9-0 | 6-9 | 6-2                                 | 10-3  | 7-2   | 5-6                                     | 6-7   | 6-0   |
|     |                               | School boards employing less than 100 teachers  |     |       |  |     |     |                                     |       |       |   |       |       |
| 12  | Median total experience ..... | 4-8   | 4-7 | 4-7   | 3-0  | 7-7 | 5-1 | 5-8                                 | 8-6   | 6-6   | 5-7                                     | 7-5   | 6-4   |

(1) For a definition of "secondary", see accompanying text.

TABLE 4.3. Total Teaching Experience - Secondary(1) Teachers and Principals, Eight Provinces, 1971-72

| No. | Total experience              | Newfoundland<br>—<br>Terre-Neuve                |     |       | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |      |     | Nova Scotia<br>—<br>Nouvelle-Écosse |       |       | New Brunswick<br>—<br>Nouveau-Brunswick |       |       |
|-----|-------------------------------|---|-----|-------|--|------|-----|-------------------------------------|-------|-------|---|-------|-------|
|     |                               | M   | F   | T     | M  | F    | T   | M                                   | F     | T     | M                                       | F     | T     |
|     |                               | Secondary teachers and principals               |     |       |  |      |     |                                     |       |       |   |       |       |
| 1   | 0- 3 years .....              | 505   | 178 | 683   | 126  | 72   | 198 | 706                                 | 462   | 1,168 | 621                                     | 405   | 1,026 |
| 2   | 4- 7 " .....                  | 335   | 70  | 405   | 66   | 46   | 112 | 483                                 | 234   | 717   | 395                                     | 199   | 594   |
| 3   | 8-11 " .....                  | 222   | 46  | 268   | 50   | 24   | 74  | 327                                 | 157   | 484   | 267                                     | 121   | 388   |
| 4   | 12 years and over .....       | 264   | 135 | 399   | 59   | 73   | 132 | 475                                 | 524   | 999   | 388                                     | 380   | 768   |
| 5   | Unclassified .....            | 2   | —   | 2     | —  | —    | —   | —                                   | —     | —     | —                                       | —     | —     |
| 6   | Total .....                   | 1,328   | 429 | 1,757 | 301  | 215  | 516 | 1,991                               | 1,377 | 3,368 | 1,671                                   | 1,105 | 2,776 |
| 7   | Median total experience ..... | 5-7   | 5-8 | 5-7   | 5-4  | 6-9  | 5-9 | 6-2                                 | 7-8   | 6-6   | 6-0                                     | 7-0   | 6-3   |
|     |                               | School boards employing 2,000 or more teachers  |     |       |  |      |     |                                     |       |       |   |       |       |
| 8   | Median total experience ..... | ...   | ... | ...   | ...  | ...  | ... | ...                                 | ...   | ...   | ...                                     | ...   | ...   |
|     |                               | School boards employing 1,000 to 1,999 teachers |     |       |  |      |     |                                     |       |       |   |       |       |
| 9   | Median total experience ..... | ...   | ... | ...   | ...  | ...  | ... | 5-3                                 | 5-1   | 5-2   | 9-3                                     | 6-8   | 8-6   |
|     |                               | School boards employing 500 to 999 teachers     |     |       |  |      |     |                                     |       |       |   |       |       |
| 10  | Median total experience ..... | 8-4   | 5-1 | 7-3   | ...  | ...  | ... | 6-8                                 | 7-8   | 7-2   | 6-5                                     | 6-5   | 6-5   |
|     |                               | School boards employing 100 to 499 teachers     |     |       |  |      |     |                                     |       |       |   |       |       |
| 11  | Median total experience ..... | 5-4   | 6-6 | 5-6   | 7-5  | 10-3 | 7-9 | 6-8                                 | 10-5  | 7-8   | 5-5                                     | 7-0   | 6-0   |
|     |                               | School boards employing less than 100 teachers  |     |       |  |      |     |                                     |       |       |   |       |       |
| 12  | Median total experience ..... | 5-3   | 4-2 | 5-2   | 3-9  | 6-3  | 4-8 | 5-8                                 | 8-3   | 6-3   | 3-8                                     | 9-0   | 6-1   |

(1) For a definition of "secondary", see accompanying text.

TABLEAU 4.3. Expérience pédagogique totale - Enseignants et directeurs à l'échelon secondaire(1), huit provinces, 1970-71

| Manitoba   |       |       | Saskatchewan |       |       | Alberta |       |       | British Columbia<br>—<br>Colombie-Britannique |       |       | Eight provinces<br>—<br>Huit provinces |        |        | Expérience totale |   | NO |
|--|-------|-------|--------------|-------|-------|---------|-------|-------|---|-------|-------|--|--------|--------|-------------------|---|----|
| M  | F     | T     | M            | F     | T     | M       | F     | T     | M   | F     | T     | M                                      | F      | T      |                   |   |    |
| Directeurs et enseignants à l'échelon secondaire             |       |       |              |       |       |         |       |       |   |       |       |  |        |        |                   | 0- 3 ans ..... 1<br>4- 7 " ..... 2<br>8-11 " ..... 3<br>12 ans et plus ..... 4<br>Non classés ..... 5<br><br>Total ..... 6<br>Expérience totale médiane ..... 7 |    |
| 805  | 654   | 1,459 | 573          | 346   | 919   | 1,463   | 938   | 2,401 | 1,628   | 1,005 | 2,633 | 6,395                                  | 4,128  | 10,523 |                   |   |    |
| 611  | 276   | 887   | 599          | 171   | 770   | 1,214   | 524   | 1,738 | 1,333   | 602   | 1,935 | 4,982                                  | 2,111  | 7,093  |                   |   |    |
| 412  | 153   | 565   | 353          | 118   | 471   | 720     | 255   | 975   | 1,034   | 360   | 1,394 | 3,265                                  | 1,251  | 4,516  |                   |   |    |
| 576  | 334   | 910   | 997          | 423   | 1,420 | 1,398   | 931   | 2,329 | 2,339   | 991   | 3,330 | 6,400                                  | 3,801  | 10,201 |                   |   |    |
| 3  | 1     | 4     | —            | 1     | 1     | 9       | 6     | 15    | 5   | 5     | 10    | 19                                     | 14     | 33     |                   |   |    |
| 2,407  | 1,418 | 3,825 | 2,522        | 1,059 | 3,581 | 4,804   | 2,654 | 7,458 | 6,339   | 2,963 | 9,302 | 21,061                                 | 11,305 | 32,366 |                   |   |    |
| 6-3  | 4-6   | 5-8   | 8-8          | 8-3   | 8-7   | 7-0     | 6-6   | 6-9   | 8-7   | 7-0   | 8-2   | 7-2                                    | 6-6    | 7-0    |                   |   |    |
| Commissions scolaires employant 2,000 enseignants ou plus    |       |       |              |       |       |         |       |       |   |       |       |  |        |        |                   |   |    |
| 8-4  | 6-5   | 7-8   | ...          | ...   | ...   | 6-4     | 5-4   | 6-0   | 11-7  | 10-0  | 11-2  | 7-6                                    | 6-2    | 7-1    |                   |   |    |
| Commissions scolaires employant de 1,000 à 1,999 enseignants |       |       |              |       |       |         |       |       |   |       |       |  |        |        |                   | Expérience totale médiane ..... 8   |    |
| ...  | ...   | ...   | ...          | ...   | ...   | 5-7     | 5-4   | 5-6   | 8-9   | 6-8   | 8-2   | 7-5                                    | 6-0    | 7-0    |                   |   |    |
| Commissions scolaires employant de 500 à 999 enseignants     |       |       |              |       |       |         |       |       |   |       |       |  |        |        |                   | Expérience totale médiane ..... 9   |    |
| 6-8  | 4-2   | 5-8   | ...          | ...   | ...   | 6-4     | 8-5   | 7-1   | 7-7   | 6-3   | 7-2   | 7-1                                    | 5-9    | 6-7    |                   |   |    |
| Commissions scolaires employant de 100 à 499 enseignants     |       |       |              |       |       |         |       |       |   |       |       |  |        |        |                   | Expérience totale médiane ..... 10  |    |
| 5-6  | 4-3   | 5-2   | 9-0          | 6-9   | 8-6   | 7-6     | 8-3   | 7-7   | 8-5   | 6-8   | 8-1   | 7-1                                    | 6-7    | 7-0    |                   |   |    |
| Commissions scolaires employant moins de 100 enseignants     |       |       |              |       |       |         |       |       |   |       |       |  |        |        |                   | Expérience totale médiane ..... 11  |    |
| 6-4  | 3-5   | 5-5   | 8-4          | 10-0  | 8-8   | 7-9     | 9-6   | 8-3   | 6-7   | 7-0   | 6-8   | 7-1                                    | 8-4    | 7-4    |                   |   |    |

(1) Pour la définition de "secondaire", voir le texte qui précède.

TABLEAU 4.3. Expérience pédagogique totale - Enseignants et directeurs à l'échelon secondaire(1), huit provinces, 1971-72

| Manitoba   |       |       | Saskatchewan |     |       | Alberta |       |       | British Columbia<br>—<br>Colombie-Britannique |       |       | Eight provinces<br>—<br>Huit provinces |        |        | Expérience totale                 | No  |
|--|-------|-------|--------------|-----|-------|---------|-------|-------|---|-------|-------|--|--------|--------|-----------------------------------|---|
| M  | F     | T     | M            | F   | T     | M       | F     | T     | M   | F     | T     | M                                      | F      | T      |                                   |   |
| Directeurs et enseignants à l'échelon secondaire             |       |       |              |     |       |         |       |       |   |       |       |  |        |        |                                   | 0- 3 ans ..... 1<br>4- 7 " ..... 2<br>8-11 " ..... 3<br>12 ans et plus ..... 4<br>Non classés ..... 5<br><br>Total ..... 6<br>Expérience totale médiane ..... 7 |
| 845  | 605   | 1,450 | 560          | 326 | 886   | 1,445   | 942   | 2,387 | 1,653   | 1,079 | 2,732 | 6,461                                  | 4,069  | 10,530 |                                   |   |
| 735  | 328   | 1,063 | 529          | 178 | 707   | 1,200   | 563   | 1,763 | 1,425   | 614   | 2,039 | 5,168                                  | 2,232  | 7,400  |                                   |   |
| 500  | 181   | 681   | 402          | 104 | 506   | 814     | 245   | 1,059 | 1,103   | 381   | 1,484 | 3,685                                  | 1,259  | 4,944  |                                   |   |
| 776  | 410   | 1,186 | 979          | 373 | 1,352 | 1,422   | 885   | 2,307 | 2,425   | 977   | 3,402 | 6,788                                  | 3,757  | 10,545 |                                   |   |
| —  | —     | —     | —            | —   | —     | 3       | 7     | 10    | 14  | 8     | 22    | 19                                     | 15     | 34     |                                   |   |
| 2,856  | 1,524 | 4,380 | 2,470        | 981 | 3,451 | 4,884   | 2,642 | 7,526 | 6,620   | 3,059 | 9,679 | 22,121                                 | 11,332 | 33,453 | Total ..... 6                     |   |
| 7-1  | 5-4   | 6-6   | 9-3          | 7-5 | 9-0   | 7-3     | 6-4   | 7-0   | 8-8   | 6-8   | 8-1   | 7-5                                    | 6-6    | 7-2    | Expérience totale médiane ..... 7 |   |
| Commissions scolaires employant 2,000 enseignants ou plus    |       |       |              |     |       |         |       |       |   |       |       |  |        |        |                                   | Expérience totale médiane ..... 8   |
| 9-4  | 8-2   | 9-0   | ...          | ... | ...   | 6-8     | 5-6   | 6-4   | 11-9  | 9-5   | 11-2  | 8-1                                    | 6-6    | 7-6    |                                   |   |
| Commissions scolaires employant de 1,000 à 1,999 enseignants |       |       |              |     |       |         |       |       |   |       |       |  |        |        |                                   | Expérience totale médiane ..... 9   |
| 7-0  | 4-4   | 5-9   | 11-4         | 7-0 | 10-2  | 6-4     | 7-1   | 6-6   | 9-2   | 6-6   | 8-3   | 8-0                                    | 6-2    | 7-4    |                                   |   |
| Commissions scolaires employant de 500 à 999 enseignants     |       |       |              |     |       |         |       |       |   |       |       |  |        |        |                                   | Expérience totale médiane ..... 10  |
| 7-7  | 4-7   | 6-0   | ...          | ... | ...   | ...     | ...   | ...   | 7-5   | 6-0   | 7-1   | 7-3                                    | 6-2    | 6-9    |                                   |   |
| Commissions scolaires employant de 100 à 499 enseignants     |       |       |              |     |       |         |       |       |   |       |       |  |        |        |                                   | Expérience totale médiane ..... 11  |
| 6-5  | 5-0   | 6-1   | 9-0          | 6-7 | 8-6   | 7-7     | 7-0   | 7-5   | 8-7   | 6-5   | 8-1   | 7-3                                    | 6-7    | 7-1    |                                   |   |
| Commissions scolaires employant moins de 100 enseignants     |       |       |              |     |       |         |       |       |   |       |       |  |        |        |                                   | Expérience totale médiane ..... 12  |
| 6-4  | 4-3   | 5-4   | 8-9          | 9-2 | 9-0   | 8-2     | 7-4   | 8-0   | 6-7   | 7-3   | 7-0   | 7-3                                    | 7-4    | 7-3    |                                   |   |

(1) Pour la définition de "secondaire", voir le texte qui précède.





TABLE 4.4. Median Tenure(1) of Teachers and Principals by Province,(2) 1952-53 - 1971-72

TABEAU 4.4. Médiane des années de service(1) des enseignants et directeurs par province(2), 1952-53 - 1971-72

| School year<br>—<br>Année scolaire | New-<br>found-<br>land<br>—<br>Terre-<br>Neuve | Prince<br>Edward<br>Island<br>—<br>Île-du-<br>Prince<br>Édouard | Nova<br>Scotia<br>—<br>Nouvelle-<br>Écosse | New<br>Brunswick<br>—<br>Nouveau-<br>Brunswick | Ontario | Manitoba | Saskat-<br>chewan | Alberta | British<br>Columbia<br>—<br>Colombie-<br>Britan-<br>nique | Nine<br>provinces<br>—<br>Neuf<br>Provinces |
|------------------------------------|--|---|--|--|---------|----------|-------------------|---------|---|---|
| Men — Hommes                       |  |   |  |  |         |          |                   |         |   |   |
| 1952-53 .....                      | 1-3  | 1-4   | 2-0  | 1-7  | ..      | 1-8      | 1-9               | 4-1     | 4-3   | 3-2   |
| 1953-54 .....                      | 1-3  | 1-5   | 2-6  | 1-8  | ..      | 1-5      | 2-1               | 3-4     | 4-3   | 3-6   |
| 1954-55 .....                      | 1-1  | 2-3   | 2-9  | 1-9  | ..      | 1-8      | 2-6               | 3-8     | 4-0   | 2-8   |
| 1955-56 .....                      | 1-1  | 1-8   | 3-3  | 1-8  | ..      | 2-0      | 2-6               | 3-6     | 3-8   | 2-8   |
| 1956-57 .....                      | 1-4  | 1-9   | 3-8  | 2-2  | ..      | 2-0      | 2-8               | 3-8     | 3-8   | 2-8   |
| 1957-58 .....                      | 1-3  | 1-9   | 3-7  | 2-3  | ..      | 2-1      | 2-6               | 3-9     | 3-8   | 2-9   |
| 1958-59 .....                      | 1-2  | 1-8   | 3-8  | 2-2  | ..      | 2-2      | 2-7               | 3-7     | 3-8   | 2-9   |
| 1959-60 .....                      | 1-3  | 1-7   | 3-7  | 2-0  | 3-4     | 2-4      | 2-7               | 3-8     | 4-0   | 3-2   |
| 1960-61 .....                      | 1-2  | 1-9   | 3-4  | 2-1  | 3-4     | 1-9      | 2-6               | 3-7     | 4-3   | 3-2   |
| 1961-62 .....                      | 1-2  | 1-8   | 2-8  | 2-3  | 3-0     | 2-1      | 2-7               | 3-5     | 4-5   | 2-9   |
| 1962-63 .....                      | 1-3  | 1-9   | 3-0  | 2-0  | 3-1     | 2-4      | 2-7               | 3-4     | 4-7   | 3-0   |
| 1963-64 .....                      | 1-3  | 2-0   | 3-9  | ..   | 3-0     | 2-6      | 2-7               | 3-4     | 4-7   | 3-0   |
| 1964-65 .....                      | 1-3  | 1-7   | 3-1  | 2-6  | 3-0     | 2-7      | 2-7               | 3-3     | 4-8   | 3-0   |
| 1965-66 .....                      | 1-5  | 1-8   | 3-0  | 2-4  | 3-0     | 2-8      | ..                | 3-2     | 4-5   | 3-1   |
| 1966-67 .....                      | 1-6  | 2-1   | 2-9  | 2-5  | 3-2     | 2-7      | 2-8               | 3-2     | 4-1   | 3-1   |
| 1967-68 .....                      | 1-7  | 1-9   | 3-0  | 2-8  | 3-2     | 2-6      | 2-9               | 3-1     | 3-9   | 3-1   |
| 1968-69 .....                      | 1-8  | 2-5   | 2-8  | 2-9  | ..      | 2-7      | 2-9               | 3-0     | 3-8   | 3-0   |
| 1969-70 .....                      | 1-9  | 2-3   | 2-7  | 2-7  | ..      | 3-1      | 3-1               | 3-2     | 3-9   | 3-1   |
| 1970-71 .....                      | 2-1  | 2-3   | 2-7  | 3-2  | ..      | 3-5      | 3-8               | 3-6     | 4-3   | 3-5   |
| 1971-72 .....                      | 2-5  | 2-7   | 3-4  | 3-7  | ..      | 3-9      | 4-3               | 4-1     | 4-8   | 4-0   |
| Women — Femmes                     |  |   |  |  |         |          |                   |         |   |   |
| 1952-53 .....                      | 1-2  | 1-3   | 2-4  | 1-5  | ..      | 1-6      | 1-2               | 3-1     | 3-6   | 2-5   |
| 1953-54 .....                      | 1-1  | 1-3   | 2-5  | 1-7  | ..      | 1-5      | 1-3               | 2-3     | 3-6   | 1-9   |
| 1954-55 .....                      | 1-3  | 1-5   | 2-9  | 2-2  | ..      | 1-8      | 1-8               | 2-6     | 2-9   | 2-2   |
| 1955-56 .....                      | 1-1  | 1-6   | 3-1  | 2-2  | ..      | 1-9      | 1-8               | 2-6     | 2-9   | 2-3   |
| 1956-57 .....                      | 1-4  | 1-6   | 3-7  | 2-3  | ..      | 2-1      | 2-0               | 2-7     | 2-8   | 2-4   |
| 1957-58 .....                      | 1-5  | 1-7   | 3-8  | 2-4  | ..      | 2-2      | 2-2               | 2-8     | 2-6   | 2-5   |
| 1958-59 .....                      | 1-4  | 1-8   | 4-1  | 2-6  | ..      | 2-3      | 2-3               | 2-8     | 2-7   | 2-6   |
| 1959-60 .....                      | 1-6  | 1-9   | 4-4  | 2-7  | 2-7     | 2-6      | 2-4               | 3-0     | 3-0   | 2-8   |
| 1960-61 .....                      | 1-6  | 2-1   | 4-4  | 2-9  | 2-9     | 2-6      | 2-5               | 3-3     | 3-2   | 2-9   |
| 1961-62 .....                      | 1-6  | 2-3   | 4-4  | 3-2  | 3-0     | 2-6      | 2-6               | 3-6     | 3-4   | 3-0   |
| 1962-63 .....                      | 1-5  | 1-9   | 4-6  | 2-7  | 3-1     | 2-8      | 2-8               | 3-7     | 3-5   | 3-1   |
| 1963-64 .....                      | 1-6  | 2-4   | 4-7  | ..   | 3-1     | 2-9      | 3-0               | 3-9     | 3-4   | 3-2   |
| 1964-65 .....                      | 1-6  | 2-5   | 5-0  | 3-9  | 3-1     | 2-8      | 2-9               | 4-0     | 3-2   | 3-2   |
| 1965-66 .....                      | 1-7  | 2-5   | 5-2  | 3-9  | 2-7     | 2-6      | ..                | 3-8     | 3-0   | 3-0   |
| 1966-67 .....                      | 1-8  | 2-3   | 5-3  | 4-0  | 2-7     | 2-4      | 2-8               | 3-8     | 2-8   | 2-9   |
| 1967-68 .....                      | 1-7  | 2-4   | 5-4  | 4-4  | 2-5     | 2-1      | 2-9               | 3-5     | 2-7   | 2-7   |
| 1968-69 .....                      | 1-8  | 2-6   | 5-1  | 4-4  | ..      | 2-1      | 2-9               | 3-4     | 2-7   | 3-0   |
| 1969-70 .....                      | 2-2  | 2-9   | 4-7  | 3-8  | ..      | 2-5      | 3-1               | 3-4     | 2-8   | 3-0   |
| 1970-71 .....                      | 2-3  | 3-2   | 4-5  | 4-1  | ..      | 2-8      | 3-8               | 3-7     | 3-1   | 3-4   |
| 1971-72 .....                      | 2-6  | 3-5   | 4-8  | 4-8  | ..      | 3-4      | 4-3               | 4-2     | 3-7   | 3-9   |
| Total                              |  |   |  |  |         |          |                   |         |   |   |
| 1952-53 .....                      | 1-2  | 1-3   | 2-3  | 1-5  | ..      | 1-7      | 1-4               | 3-4     | 3-9   | 2-7   |
| 1953-54 .....                      | 1-3  | 1-4   | 2-5  | 1-7  | ..      | 1-5      | 1-5               | 2-6     | 3-9   | 2-2   |
| 1954-55 .....                      | 1-2  | 1-6   | 2-9  | 2-2  | ..      | 1-8      | 1-9               | 2-9     | 3-4   | 2-4   |
| 1955-56 .....                      | 1-1  | 1-6   | 3-1  | 2-1  | ..      | 1-9      | 2-0               | 2-8     | 3-3   | 2-4   |
| 1956-57 .....                      | 1-4  | 1-6   | 3-8  | 2-3  | ..      | 2-1      | 2-1               | 2-9     | 3-2   | 2-5   |
| 1957-58 .....                      | 1-5  | 1-7   | 3-8  | 2-4  | ..      | 2-2      | 2-3               | 3-0     | 3-1   | 2-6   |
| 1958-59 .....                      | 1-3  | 1-8   | 4-1  | 2-5  | ..      | 2-3      | 2-5               | 3-0     | 3-2   | 2-7   |
| 1959-60 .....                      | 1-5  | 1-9   | 4-2  | 2-6  | 2-9     | 2-5      | 2-5               | 3-2     | 3-4   | 2-9   |
| 1960-61 .....                      | 1-5  | 2-0   | 4-2  | 2-8  | 3-0     | 2-3      | 2-5               | 3-4     | 3-6   | 3-0   |
| 1961-62 .....                      | 1-5  | 2-2   | 4-1  | 2-9  | 3-0     | 2-4      | 2-6               | 3-6     | 3-4   | 3-0   |
| 1962-63 .....                      | 1-4  | 1-9   | 4-3  | 2-5  | 3-1     | 2-6      | 2-7               | 3-6     | 4-0   | 3-1   |
| 1963-64 .....                      | 1-5  | 2-3   | 4-2  | ..   | 3-1     | 2-8      | 2-9               | 3-7     | 4-0   | 3-1   |
| 1964-65 .....                      | 1-5  | 2-3   | 4-5  | 3-5  | 3-0     | 2-8      | 2-8               | 3-7     | 3-8   | 3-1   |
| 1965-66 .....                      | 1-7  | 2-3   | 4-6  | 3-6  | 2-9     | 2-7      | ..                | 3-6     | 3-6   | 3-0   |
| 1966-67 .....                      | 1-7  | 2-7   | 4-6  | 3-6  | 2-9     | 2-5      | 2-8               | 3-6     | 3-3   | 3-0   |
| 1967-68 .....                      | 1-7  | 2-2   | 4-5  | 3-8  | 2-7     | 2-3      | 2-9               | 3-3     | 3-1   | 2-8   |
| 1968-69 .....                      | 1-8  | 2-6   | 4-2  | 3-9  | ..      | 2-3      | 2-9               | 3-2     | 3-1   | 3-0   |
| 1969-70 .....                      | 2-0  | 2-7   | 3-9  | 3-3  | ..      | 2-7      | 3-1               | 3-3     | 3-2   | 3-1   |
| 1970-71 .....                      | 2-2  | 3-0   | 3-7  | 3-7  | ..      | 3-1      | 3-8               | 3-7     | 3-6   | 3-5   |
| 1971-72 .....                      | 2-6  | 3-3   | 4-2  | 4-4  | ..      | 3-6      | 4-3               | 4-2     | 4-1   | 3-9   |

(1) Teaching experience with present school board as of the opening of school in September. — Expérience pédagogique avec la commission scolaire actuelle au début de l'année scolaire en septembre.

(2) Excludes Quebec for all years, Ontario up to 1959-60 and from 1968-69 to 1971-72, New Brunswick in 1963-64 and Saskatchewan in 1965-66. — À l'exclusion du Québec pour toutes les années, de l'Ontario jusqu'à 1959-60 et de 1968-69 à 1971-72, du Nouveau-Brunswick en 1963-64 et de la Saskatchewan en 1965-66.

TABLE 4.5. Tenure - Elementary(1) Teachers and Principals, Eight Provinces, 1970-71

| No. | Experience where teaching        | Newfoundland<br>-<br>Terre-Neuve                |       |       | Prince Edward Island<br>-<br>Île-du-Prince-Édouard |     |       | Nova Scotia<br>-<br>Nouvelle-Écosse |       |       | New Brunswick<br>-<br>Nouveau-Brunswick |       |       |
|-----|----------------------------------|---|-------|-------|--|-----|-------|-------------------------------------|-------|-------|---|-------|-------|
|     |                                  | M   | F     | T     | M  | F   | T     | M                                   | F     | T     | M                                       | F     | T     |
|     |                                  | Elementary teachers and principals              |       |       |  |     |       |                                     |       |       |   |       |       |
| 1   | 0- 3 years .....                 | 944   | 2,246 | 3,190 | 98   | 560 | 658   | 678                                 | 2,463 | 3,141 | 567                                     | 2,028 | 2,595 |
| 2   | 4- 7 " .....                     | 246   | 652   | 898   | 33   | 212 | 245   | 187                                 | 880   | 1,067 | 179                                     | 718   | 897   |
| 3   | 8-11 " .....                     | 82  | 269   | 351   | 9  | 85  | 94    | 113                                 | 655   | 768   | 86                                      | 563   | 649   |
| 4   | 12 years and over .....          | 112   | 278   | 390   | 6  | 96  | 102   | 148                                 | 1,469 | 1,617 | 85                                      | 989   | 1,074 |
| 5   | Not reported .....               | -   | 3     | 3     | -  | -   | -     | -                                   | -     | -     | -                                       | -     | -     |
| 6   | Total .....                      | 1,384   | 3,448 | 4,832 | 146  | 953 | 1,099 | 1,126                               | 5,467 | 6,593 | 917                                     | 4,298 | 5,215 |
| 7   | Median experience where teaching | 2-1   | 2-4   | 2-3   | 2-0  | 3-3 | 3-2   | 2-8                                 | 5-0   | 4-5   | 3-1                                     | 4-5   | 4-0   |
|     |                                  | School boards employing 2,000 or more teachers  |       |       |  |     |       |                                     |       |       |   |       |       |
| 8   | Median experience where teaching | ...   | ...   | ...   | ...  | ... | ...   | ...                                 | ...   | ...   | ...                                     | ...   | ...   |
|     |                                  | School boards employing 1,000 to 1,999 teachers |       |       |  |     |       |                                     |       |       |   |       |       |
| 9   | Median experience where teaching | ...   | ...   | ...   | ...  | ... | ...   | 2-5                                 | 3-1   | 2-9   | 4-3                                     | 5-5   | 5-2   |
|     |                                  | School boards employing 500 to 999 teachers     |       |       |  |     |       |                                     |       |       |   |       |       |
| 10  | Median experience where teaching | 3-7   | 4-5   | 4-3   | ...  | ... | ...   | 3-8                                 | 3-0   | 3-1   | 3-5                                     | 4-6   | 4-3   |
|     |                                  | School boards employing 100 to 499 teachers     |       |       |  |     |       |                                     |       |       |   |       |       |
| 11  | Median experience where teaching | 1-9   | 2-0   | 1-9   | 3-7  | 4-9 | 4-8   | 3-1                                 | 7-0   | 6-0   | 3-0                                     | 4-4   | 3-9   |
|     |                                  | School boards employing less than 100 teachers  |       |       |  |     |       |                                     |       |       |   |       |       |
| 12  | Median experience where teaching | 1-9   | 1-6   | 1-7   | 1-5  | 3-0 | 2-9   | 2-1                                 | 6-9   | 5-7   | 1-7                                     | 4-3   | 3-8   |

(1) For definition of "elementary", see accompanying text.

TABLE 4.5. Tenure - Elementary(1) Teachers and Principals, Eight Provinces, 1971-72

| No. | Experience where teaching        | Newfoundland<br>-<br>Terre-Neuve                |       |       | Prince Edward Island<br>-<br>Île-du-Prince-Édouard |     |       | Nova Scotia<br>-<br>Nouvelle-Écosse |       |       | New Brunswick<br>-<br>Nouveau-Brunswick |       |       |
|-----|----------------------------------|---|-------|-------|--|-----|-------|-------------------------------------|-------|-------|---|-------|-------|
|     |                                  | M   | F     | T     | M  | F   | T     | M                                   | F     | T     | M                                       | F     | T     |
|     |                                  | Elementary teachers and principals              |       |       |  |     |       |                                     |       |       |   |       |       |
| 1   | 0- 3 years .....                 | 960   | 2,160 | 3,120 | 122  | 513 | 635   | 710                                 | 2,242 | 2,952 | 497                                     | 1,663 | 2,160 |
| 2   | 4- 7 " .....                     | 271   | 672   | 943   | 38   | 247 | 285   | 230                                 | 909   | 1,139 | 268                                     | 926   | 1,194 |
| 3   | 8-11 " .....                     | 90  | 309   | 399   | 11   | 80  | 91    | 144                                 | 672   | 816   | 111                                     | 576   | 687   |
| 4   | 12 years and over .....          | 113   | 310   | 423   | 5  | 107 | 112   | 161                                 | 1,433 | 1,594 | 117                                     | 1,022 | 1,139 |
| 5   | Not reported .....               | 1   | 5     | 6     | -  | -   | -     | -                                   | -     | -     | -                                       | -     | -     |
| 6   | Total .....                      | 1,435   | 3,456 | 4,891 | 176  | 947 | 1,123 | 1,245                               | 5,256 | 6,501 | 993                                     | 4,187 | 5,180 |
| 7   | Median experience where teaching | 2-4   | 2-7   | 2-6   | 1-9  | 3-6 | 3-3   | 3-2                                 | 5-3   | 4-7   | 4-0                                     | 5-1   | 4-8   |
|     |                                  | School boards employing 2,000 or more teachers  |       |       |  |     |       |                                     |       |       |   |       |       |
| 8   | Median experience where teaching | ...   | ...   | ...   | ...  | ... | ...   | ...                                 | ...   | ...   | ...                                     | ...   | ...   |
|     |                                  | School boards employing 1,000 to 1,999 teachers |       |       |  |     |       |                                     |       |       |   |       |       |
| 9   | Median experience where teaching | ...   | ...   | ...   | ...  | ... | ...   | 2-7                                 | 3-5   | 3-3   | 5-5                                     | 6-5   | 6-2   |
|     |                                  | School boards employing 500 to 999 teachers     |       |       |  |     |       |                                     |       |       |   |       |       |
| 10  | Median experience where teaching | 4-4   | 4-7   | 4-6   | ...  | ... | ...   | 3-7                                 | 4-3   | 4-2   | 4-3                                     | 4-3   | 4-3   |
|     |                                  | School boards employing 100 to 499 teachers     |       |       |  |     |       |                                     |       |       |   |       |       |
| 11  | Median experience where teaching | 2-1   | 2-4   | 2-3   | 3-8  | 5-3 | 5-1   | 4-0                                 | 7-3   | 6-2   | 3-6                                     | 5-7   | 5-0   |
|     |                                  | School boards employing less than 100 teachers  |       |       |  |     |       |                                     |       |       |   |       |       |
| 12  | Median experience where teaching | 2-0   | 1-7   | 1-8   | 1-6  | 3-3 | 3-0   | 2-5                                 | 7-1   | 5-8   | 2-8                                     | 4-9   | 4-6   |

(1) For definition of "elementary", see accompanying text.



TABLEAU 4.5. Service courant - Enseignants et directeurs à l'échelon élémentaire(1), huit provinces 1970-71

| Manitoba   |                                 |                                     | Saskatchewan                    |                                   |                                     | Alberta                         |  |  | British Columbia<br>—<br>Colombie-Britannique |                                    |  | Eight provinces<br>—<br>Huit provinces |   |  | Durée du service courant  | N°                    |
|--|---------------------------------|-------------------------------------|---------------------------------|-----------------------------------|-------------------------------------|---------------------------------|--|--|---|------------------------------------|--|--|---|--|---|-----------------------|
| M  | F                               | T                                   | M                               | F                                 | T                                   | M                               | F                                      | T                                      | M   | F                                  | T                                      | M                                      | F                                       | T  |   |                       |
| Directeurs et enseignants à l'échelon élémentaire            |                                 |                                     |                                 |                                   |                                     |                                 |  |  |   |                                    |  |  |   |  |   |                       |
| 1,156<br>384<br>205<br>276<br>—                              | 3,534<br>961<br>452<br>741<br>— | 4,690<br>1,345<br>657<br>1,017<br>— | 1,014<br>431<br>223<br>297<br>— | 2,737<br>1,089<br>605<br>998<br>2 | 3,751<br>1,520<br>828<br>1,295<br>2 | 1,922<br>724<br>376<br>501<br>7 | 4,757<br>1,761<br>1,080<br>1,755<br>17 | 6,679<br>2,485<br>1,456<br>2,256<br>24 | 1,646<br>5,100<br>688<br>749<br>1,216<br>3    | 5,100<br>1,726<br>410<br>724<br>11 | 6,746<br>2,414<br>1,159<br>1,940<br>14 | 8,025<br>2,872<br>1,504<br>2,149<br>10 | 23,425<br>7,999<br>4,458<br>7,542<br>33 | 31,450<br>10,871<br>5,962<br>9,691<br>43 | 0- 3 ans .....<br>4- 7 " .....<br>8-11 " .....<br>12 ans et plus .....<br>Non classés ..... | 1<br>2<br>3<br>4<br>5 |
| 2,021  | 5,688                           | 7,709                               | 1,965                           | 5,431                             | 7,396                               | 3,530                           | 9,370                                  | 12,900                                 | 3,471   | 8,802                              | 12,273                                 | 14,560                                 | 43,457                                  | 58,017                                   | Total .....   | 6                     |
| 3-3  | 2-9                             | 2-9                                 | 3-8                             | 4-0                               | 3-9                                 | 3-5                             | 3-9                                    | 3-8                                    | 4-4   | 3-2                                | 3-5                                    | 3-4                                    | 3-6                                     | 3-5                                      | Service courant médian .....  | 7                     |
| Commissions scolaires employant 2,000 enseignants ou plus    |                                 |                                     |                                 |                                   |                                     |                                 |  |  |   |                                    |  |  |   |  |   |                       |
| 6-0  | 4-5                             | 4-9                                 | ...                             | ...                               | ...                                 | 4-9                             | 3-6                                    | 3-9                                    | 6-9   | 4-8                                | 5-2                                    | 5-4                                    | 4-0                                     | 4-3                                      | Service courant médian .....  | 8                     |
| Commissions scolaires employant de 1,000 à 1,999 enseignants |                                 |                                     |                                 |                                   |                                     |                                 |  |  |   |                                    |  |  |   |  |   |                       |
| ...  | ...                             | ...                                 | ...                             | ...                               | ...                                 | 4-3                             | 3-4                                    | 3-6                                    | 6-9   | 3-4                                | 3-9                                    | 5-0                                    | 3-5                                     | 3-7                                      | Service courant médian .....  | 9                     |
| Commissions scolaires employant de 500 à 999 enseignants     |                                 |                                     |                                 |                                   |                                     |                                 |  |  |   |                                    |  |  |   |  |   |                       |
| 4-3  | 2-9                             | 3-2                                 | 4-4                             | 4-0                               | 4-1                                 | 3-1                             | 2-6                                    | 2-8                                    | 4-0   | 2-9                                | 3-2                                    | 3-8                                    | 3-4                                     | 3-5                                      | Service courant médian .....  | 10                    |
| Commissions scolaires employant 100 à 499 enseignants        |                                 |                                     |                                 |                                   |                                     |                                 |  |  |   |                                    |  |  |   |  |   |                       |
| 2-8  | 2-7                             | 2-7                                 | 3-8                             | 3-6                               | 3-7                                 | 2-9                             | 4-7                                    | 4-0                                    | 3-6   | 2-9                                | 3-1                                    | 3-0                                    | 3-5                                     | 3-3                                      | Service courant médian .....  | 11                    |
| Commissions scolaires employant moins de 100 enseignants     |                                 |                                     |                                 |                                   |                                     |                                 |  |  |   |                                    |  |  |   |  |   |                       |
| 2-6  | 2-2                             | 2-4                                 | 3-6                             | 4-4                               | 4-2                                 | 2-9                             | 4-0                                    | 3-7                                    | 2-4   | 2-3                                | 2-3                                    | 2-8                                    | 3-7                                     | 3-4                                      | Service courant médian .....  | 12                    |

(1) Pour la définition d'"élémentaire", voir le texte qui précède.

TABLEAU 4.5. Service courant - Enseignants et directeurs à l'échelon élémentaire(1), huit provinces, 1971-72

| Manitoba   |                                   |                                   | Saskatchewan                    |                                     |                                     | Alberta                         |                                       |                                       | British Columbia<br>—<br>Colombie-Britannique |                                      |  | Eight provinces<br>—<br>Huit provinces |   |   | Durée du service courant  |                       | N° |
|--|-----------------------------------|-----------------------------------|---------------------------------|-------------------------------------|-------------------------------------|---------------------------------|---------------------------------------|---------------------------------------|---|--------------------------------------|--|--|---|---|---|-----------------------|----|
| M  | F                                 | T                                 | M                               | F                                   | T                                   | M                               | F                                     | T                                     | M   | F                                    | T                                      | M                                      | F                                       | T   |   |                       |    |
| Directeurs et enseignants à l'échelon élémentaire            |                                   |                                   |                                 |                                     |                                     |                                 |                                       |                                       |   |                                      |  |  |   |   |   |                       |    |
| 1,013<br>449<br>208<br>260<br>—                              | 3,116<br>1,159<br>443<br>703<br>— | 4,129<br>1,608<br>651<br>963<br>— | 1,042<br>502<br>248<br>314<br>— | 2,398<br>1,149<br>572<br>1,040<br>— | 3,440<br>1,651<br>820<br>1,354<br>— | 2,002<br>881<br>488<br>574<br>1 | 4,224<br>1,945<br>1,051<br>1,822<br>7 | 6,226<br>2,826<br>1,539<br>2,396<br>8 | 1,634<br>810<br>433<br>777<br>7               | 4,627<br>1,996<br>843<br>1,280<br>26 | 6,261<br>2,806<br>1,276<br>2,057<br>33 | 7,980<br>3,449<br>1,733<br>4,546<br>9  | 20,943<br>9,003<br>4,546<br>7,717<br>38 | 28,923<br>12,452<br>6,279<br>10,038<br>47 | 0- 3 ans .....<br>4- 7 " .....<br>8-11 " .....<br>12 ans et plus .....<br>Non classés ..... | 1<br>2<br>3<br>4<br>5 |    |
| 1,930<br>3-8   | 5,421<br>3-4                      | 7,351<br>3-5                      | 2,106<br>4-1                    | 5,159<br>4-5                        | 7,265<br>4-4                        | 3,946<br>3-9                    | 9,049<br>4-5                          | 12,995<br>4-3                         | 3,661<br>4-8                                  | 8,772<br>3-7                         | 12,433<br>3-9                          | 15,492<br>3-8                          | 42,247<br>4-0                           | 57,739<br>4-0                             | Total .....<br>Service courant médian .....   | 6<br>7                |    |
| Commissions scolaires employant 2,000 enseignants ou plus    |                                   |                                   |                                 |                                     |                                     |                                 |                                       |                                       |   |                                      |  |  |   |   |   |                       |    |
| 6-3  | 4-9                               | 5-3                               | ...                             | ...                                 | ...                                 | 5-6                             | 4-4                                   | 4-7                                   | 7-7   | 5-7                                  | 6-1                                    | 6-1                                    | 4-8                                     | 5-1                                       | Service courant médian .....  | 8                     |    |
| Commissions scolaires employant de 1,000 à 1,999 enseignants |                                   |                                   |                                 |                                     |                                     |                                 |                                       |                                       |   |                                      |  |  |   |   |   |                       |    |
| 4-1  | 3-1                               | 3-3                               | 4-7                             | 4-5                                 | 4-5                                 | 3-9                             | 3-6                                   | 3-8                                   | 7-0   | 4-2                                  | 4-7                                    | 4-8                                    | 4-0                                     | 4-1                                       | Service courant médian .....  | 9                     |    |
| Commissions scolaires employant de 500 à 999 enseignants     |                                   |                                   |                                 |                                     |                                     |                                 |                                       |                                       |   |                                      |  |  |   |   |   |                       |    |
| 5-3  | 3-9                               | 4-3                               | 5-8                             | 4-5                                 | 4-9                                 | ...                             | ...                                   | ...                                   | 4-4   | 3-2                                  | 3-4                                    | 4-5                                    | 4-0                                     | 4-1                                       | Service courant médian .....  | 10                    |    |
| Commissions scolaires employant 100 à 499 enseignants        |                                   |                                   |                                 |                                     |                                     |                                 |                                       |                                       |   |                                      |  |  |   |   |   |                       |    |
| 3-1  | 3-1                               | 3-1                               | 4-1                             | 4-0                                 | 4-0                                 | 3-2                             | 5-0                                   | 4-2                                   | 4-0   | 3-3                                  | 3-5                                    | 3-3                                    | 3-9                                     | 3-7                                       | Service courant médian .....  | 11                    |    |
| Commission scolaires employant moins de 100 enseignants      |                                   |                                   |                                 |                                     |                                     |                                 |                                       |                                       |   |                                      |  |  |   |   |   |                       |    |
| 3-8  | 2-7                               | 3-1                               | 3-7                             | 5-1                                 | 4-6                                 | 3-3                             | 4-6                                   | 4-0                                   | 2-8   | 2-4                                  | 2-5                                    | 3-0                                    | 4-2                                     | 3-8                                       | Service courant médian .....  | 12                    |    |

(1) Pour la définition d'"élémentaire", voir le texte qui précède.

TABLE 4.6. Tenure - Secondary(1) Teachers and Principals, Eight Provinces, 1970-71

| No. | Experience where teaching        | Newfoundland<br>-<br>Terre-Neuve                |     |       | Prince Edward Island<br>-<br>Île-du-Prince-Édouard |     |     | Nova Scotia<br>-<br>Nouvelle-Écosse |       |       | New Brunswick<br>-<br>Nouveau-Brunswick |       |       |
|-----|----------------------------------|---|-----|-------|--|-----|-----|-------------------------------------|-------|-------|---|-------|-------|
|     |                                  | M   | F   | T     | M  | F   | T   | M                                   | F     | T     | M                                       | F     | T     |
|     |                                  | Secondary teachers and principals               |     |       |  |     |     |                                     |       |       |   |       |       |
| 1   | 0- 3 years .....                 | 810   | 305 | 1,115 | 189  | 133 | 322 | 1,187                               | 853   | 2,040 | 943                                     | 634   | 1,577 |
| 2   | 4- 7 " .....                     | 217   | 65  | 282   | 72   | 49  | 121 | 404                                 | 235   | 639   | 313                                     | 149   | 462   |
| 3   | 8-11 " .....                     | 74  | 32  | 106   | 20   | 20  | 40  | 163                                 | 140   | 303   | 159                                     | 102   | 261   |
| 4   | 12 years and over .....          | 68  | 32  | 100   | 9  | 14  | 23  | 181                                 | 243   | 424   | 178                                     | 204   | 382   |
| 5   | Not reported .....               | 1   | 1   | 2     | 1  | -   | 1   | -                                   | -     | -     | -                                       | -     | -     |
| 6   | Total .....                      | 1,170   | 435 | 1,605 | 291  | 216 | 507 | 1,935                               | 1,471 | 3,406 | 1,593                                   | 1,089 | 2,682 |
| 7   | Median experience where teaching | 2-1   | 1-8 | 2-0   | 2-4  | 2-9 | 2-6 | 2-7                                 | 2-9   | 2-8   | 3-3                                     | 3-1   | 3-2   |
|     |                                  | School boards employing 2,000 or more teachers  |     |       |  |     |     |                                     |       |       |   |       |       |
| 8   | Median experience where teaching | ...   | ... | ...   | ...  | ... | ... | ...                                 | ...   | ...   | ...                                     | ...   | ...   |
|     |                                  | School boards employing 1,000 to 1,999 teachers |     |       |  |     |     |                                     |       |       |   |       |       |
| 9   | Median experience where teaching | ...   | ... | ...   | ...  | ... | ... | 2-5                                 | 2-0   | 2-3   | 6-5                                     | 5-3   | 6-2   |
|     |                                  | School boards employing 500 to 999 teachers     |     |       |  |     |     |                                     |       |       |   |       |       |
| 10  | Median experience where teaching | 4-8   | 2-2 | 3-8   | ...  | ... | ... | 2-8                                 | 2-7   | 2-7   | 4-1                                     | 2-5   | 3-4   |
|     |                                  | School boards employing 100 to 499 teachers     |     |       |  |     |     |                                     |       |       |   |       |       |
| 11  | Median experience where teaching | 1-9   | 1-8 | 1-8   | 3-4  | 3-1 | 3-3 | 3-1                                 | 3-9   | 3-4   | 2-9                                     | 3-2   | 3-0   |
|     |                                  | School boards employing less than 100 teachers  |     |       |  |     |     |                                     |       |       |   |       |       |
| 12  | Median experience where teaching | 1-8   | 0-6 | 1-5   | 1-9  | 2-8 | 2-4 | 2-5                                 | 3-1   | 2-7   | 2-6                                     | 3-2   | 2-9   |

(1) For definition of "secondary", see accompanying text.

TABLE 4.6. Tenure - Secondary(1) Teachers and Principals, Eight Provinces, 1971-72

| No. | Experience where teaching        | Newfoundland<br>-<br>Terre-Neuve                |     |       | Prince Edward Island<br>-<br>Île-du-Prince-Édouard |     |     | Nova Scotia<br>-<br>Nouvelle-Écosse |       |       | New Brunswick<br>-<br>Nouveau-Brunswick |       |       |
|-----|----------------------------------|---|-----|-------|--|-----|-----|-------------------------------------|-------|-------|---|-------|-------|
|     |                                  | M   | F   | T     | M  | F   | T   | M                                   | F     | T     | M                                       | F     | T     |
|     |                                  | Secondary teachers and principals               |     |       |  |     |     |                                     |       |       |   |       |       |
| 1   | 0- 3 years .....                 | 863   | 310 | 1,173 | 177  | 129 | 306 | 1,117                               | 740   | 1,857 | 907                                     | 608   | 1,515 |
| 2   | 4- 7 " .....                     | 283   | 69  | 352   | 87   | 49  | 136 | 490                                 | 250   | 740   | 417                                     | 189   | 606   |
| 3   | 8-11 " .....                     | 103   | 18  | 121   | 24   | 29  | 53  | 195                                 | 139   | 334   | 174                                     | 98    | 272   |
| 4   | 12 years and over .....          | 76  | 32  | 108   | 13   | 8   | 21  | 189                                 | 248   | 437   | 173                                     | 210   | 383   |
| 5   | Not reported .....               | 3   | -   | 3     | -  | -   | -   | -                                   | -     | -     | -                                       | -     | -     |
| 6   | Total .....                      | 1,328   | 429 | 1,757 | 301  | 215 | 516 | 1,991                               | 1,377 | 3,368 | 1,671                                   | 1,105 | 2,776 |
| 7   | Median experience where teaching | 2-7   | 1-8 | 2-4   | 3-1  | 3-1 | 3-1 | 3-5                                 | 3-6   | 3-5   | 3-6                                     | 3-4   | 3-5   |
|     |                                  | School boards employing 2,000 or more teachers  |     |       |  |     |     |                                     |       |       |   |       |       |
| 8   | Median experience where teaching | ...   | ... | ...   | ...  | ... | ... | ...                                 | ...   | ...   | ...                                     | ...   | ...   |
|     |                                  | School boards employing 1,000 to 1,999 teachers |     |       |  |     |     |                                     |       |       |   |       |       |
| 9   | Median experience where teaching | ...   | ... | ...   | ...  | ... | ... | 3-4                                 | 2-8   | 3-1   | 6-8                                     | 4-0   | 6-1   |
|     |                                  | School boards employing 500 to 999 teachers     |     |       |  |     |     |                                     |       |       |   |       |       |
| 10  | Median experience where teaching | 5-3   | 2-8 | 4-1   | ...  | ... | ... | 3-7                                 | 3-8   | 3-8   | 3-7                                     | 2-6   | 3-1   |
|     |                                  | School boards employing 100 to 499 teachers     |     |       |  |     |     |                                     |       |       |   |       |       |
| 11  | Median experience where teaching | 2-4   | 1-5 | 2-2   | 4-1  | 3-8 | 4-0 | 4-0                                 | 4-3   | 4-1   | 3-3                                     | 3-6   | 3-4   |
|     |                                  | School boards employing less than 100 teachers  |     |       |  |     |     |                                     |       |       |   |       |       |
| 12  | Median experience where teaching | 2-1   | 0-5 | 1-9   | 2-7  | 2-8 | 2-8 | 2-9                                 | 3-3   | 3-0   | 2-6                                     | 4-4   | 3-1   |

(1) For definition of "secondary", see accompanying text.

TABLEAU 4.6. Service courant — Enseignants et directeurs à l'échelon secondaire(1), huit provinces, 1970-71

| Manitoba   |       |       | Saskatchewan |       |       | Alberta |       |       | British Columbia<br>—<br>Colombie-Britannique |       |       | Eight provinces<br>—<br>Huit provinces |        |        | Durée du service courant     | NO                           |
|--|-------|-------|--------------|-------|-------|---------|-------|-------|---|-------|-------|--|--------|--------|------------------------------|------------------------------|
| M  | F     | T     | M            | F     | T     | M       | F     | T     | M   | F     | T     | M                                      | F      | T      |                              |                              |
| Directeurs et enseignants à l'échelon secondaire             |       |       |              |       |       |         |       |       |   |       |       |  |        |        |                              |                              |
| 1,319  | 883   | 2,202 | 1,298        | 603   | 1,901 | 2,559   | 1,501 | 4,060 | 3,021   | 1,743 | 4,764 | 11,326                                 | 6,655  | 17,981 | 0- 3 ans .....               | 1                            |
| 540  | 231   | 771   | 571          | 187   | 758   | 1,100   | 470   | 1,570 | 1,387   | 453   | 1,840 | 4,604                                  | 1,839  | 6,443  | 4- 7 " .....                 | 2                            |
| 296  | 118   | 414   | 273          | 105   | 378   | 500     | 261   | 761   | 655   | 266   | 921   | 2,140                                  | 1,044  | 3,184  | 8-11 " .....                 | 3                            |
| 249  | 185   | 434   | 380          | 163   | 543   | 636     | 416   | 1,052 | 1,271   | 496   | 1,767 | 2,972                                  | 1,753  | 4,725  | 12 and et plus .....         | 4                            |
| 3  | 1     | 4     | —            | 1     | 1     | 9       | 6     | 15    | 5   | 5     | 10    | 19                                     | 14     | 33     | Non classés .....            | 5                            |
| 2,407  | 1,418 | 3,825 | 2,522        | 1,059 | 3,581 | 4,804   | 2,654 | 7,458 | 6,339   | 2,963 | 9,302 | 21,061                                 | 11,305 | 32,366 | Total .....                  | 6                            |
| 3-6  | 2-8   | 3-3   | 3-9          | 3-0   | 3-7   | 3-7     | 3-3   | 3-5   | 4-3   | 2-9   | 3-9   | 3-6                                    | 3-0    | 3-4    | Service courant médian ..... | 7                            |
| Commissions scolaires employant 2,000 enseignants ou plus    |       |       |              |       |       |         |       |       |   |       |       |  |        |        | 8                            |                              |
| 5-8  | 4-5   | 5-4   | ...          | ...   | ...   | 4-6     | 3-5   | 4-1   | 8-8   | 5-9   | 7-7   | 5-5                                    | 3-8    | 4-9    |                              | Service courant médian ..... |
| Commissions scolaires employant de 1,000 à 1,999 enseignants |       |       |              |       |       |         |       |       |   |       |       |  |        |        | 9                            |                              |
| ...  | ...   | ...   | ...          | ...   | ...   | 3-7     | 2-9   | 3-4   | 5-0   | 3-4   | 4-4   | 4-3                                    | 3-0    | 3-8    |                              | Service courant médian ..... |
| Commissions scolaires employant de 500 à 999 enseignants     |       |       |              |       |       |         |       |       |   |       |       |  |        |        | 10                           |                              |
| 4-3  | 2-7   | 3-7   | ...          | ...   | ...   | 3-6     | 3-2   | 3-4   | 4-0   | 2-7   | 3-6   | 4-0                                    | 2-7    | 3-5    |                              | Service courant médian ..... |
| Commissions scolaires employant de 100 à 499 enseignants     |       |       |              |       |       |         |       |       |   |       |       |  |        |        | 11                           |                              |
| 3-0  | 2-3   | 2-7   | 4-2          | 3-0   | 3-9   | 2-9     | 3-1   | 3-0   | 3-7   | 2-4   | 3-2   | 3-2                                    | 2-8    | 3-0    |                              | Service courant médian ..... |
| Commissions scolaires employant moins de 100 enseignants     |       |       |              |       |       |         |       |       |   |       |       |  |        |        | 12                           |                              |
| 3-0  | 2-0   | 2-8   | 3-3          | 3-2   | 3-3   | 3-2     | 2-9   | 3-1   | 2-1   | 1-9   | 2-0   | 2-8                                    | 2-8    | 2-8    |                              | Service courant médian ..... |

(1) Pour la définition de "secondaire" voir le texte qui précède.

TABLEAU 4.6. Service courant — Enseignants et directeurs à l'échelon secondaire(1), huit provinces, 1971-72

| Manitoba   |       |       | Saskatchewan |     |       | Alberta |       |       | British Columbia<br>—<br>Colombie-Britannique |       |       | Eight provinces<br>—<br>Huit provinces |        |        | Durée du service courant     | No                           |
|--|-------|-------|--------------|-----|-------|---------|-------|-------|---|-------|-------|--|--------|--------|------------------------------|------------------------------|
| M  | F     | T     | M            | F   | T     | M       | F     | T     | M   | F     | T     | M                                      | F      | T      |                              |                              |
| Directeurs et enseignants à l'échelon secondaire             |       |       |              |     |       |         |       |       |   |       |       |  |        |        |                              |                              |
| 1,437  | 880   | 2,317 | 1,130        | 544 | 1,674 | 2,324   | 1,400 | 3,724 | 2,914   | 1,740 | 4,654 | 10,869                                 | 6,351  | 17,220 | 0- 3 ans .....               | 1                            |
| 750  | 317   | 1,067 | 659          | 182 | 841   | 1,322   | 561   | 1,883 | 1,619   | 526   | 2,145 | 5,627                                  | 2,143  | 7,770  | 4- 7 " .....                 | 2                            |
| 334  | 118   | 452   | 293          | 103 | 396   | 567     | 240   | 807   | 726   | 285   | 1,011 | 2,416                                  | 1,030  | 3,446  | 8-11 " .....                 | 3                            |
| 335  | 209   | 544   | 388          | 152 | 540   | 668     | 434   | 1,102 | 1,347   | 500   | 1,847 | 3,189                                  | 1,793  | 4,982  | 12 and et plus .....         | 4                            |
| —  | —     | —     | —            | —   | —     | 3       | 7     | 10    | 14  | 8     | 22    | 20                                     | 15     | 35     | Non classés .....            | 5                            |
| 2,856  | 1,524 | 4,380 | 2,470        | 981 | 3,451 | 4,884   | 2,642 | 7,526 | 6,620   | 3,059 | 9,679 | 22,121                                 | 11,332 | 33,453 | Total .....                  | 6                            |
| 4-0  | 3-3   | 3-7   | 4-5          | 3-4 | 4-2   | 4-2     | 3-7   | 4-0   | 4-7   | 3-2   | 4-2   | 4-1                                    | 3-3    | 3-8    | Service courant médian ..... | 7                            |
| Commissions scolaires employant 2,000 enseignants ou plus    |       |       |              |     |       |         |       |       |   |       |       |  |        |        | 8                            |                              |
| 6-2  | 5-0   | 5-7   | ...          | ... | ...   | 5-1     | 4-1   | 4-7   | 8-8   | 6-1   | 8-0   | 5-9                                    | 4-6    | 5-4    |                              | Service courant médian ..... |
| Commissions scolaires employant de 1,000 à 1,999 enseignants |       |       |              |     |       |         |       |       |   |       |       |  |        |        | 9                            |                              |
| 4-8  | 3-0   | 3-8   | 5-9          | 3-3 | 5-4   | 4-5     | 3-8   | 4-2   | 5-6   | 3-6   | 4-8   | 5-0                                    | 3-5    | 4-4    |                              | Service courant médian ..... |
| Commissions scolaires employant de 500 à 999 enseignants     |       |       |              |     |       |         |       |       |   |       |       |  |        |        | 10                           |                              |
| 4-4  | 3-0   | 3-8   | ...          | ... | ...   | ...     | ...   | ...   | 4-1   | 2-8   | 3-7   | 4-0                                    | 3-0    | 3-7    |                              | Service courant médian ..... |
| Commissions scolaires employant de 100 à 499 enseignants     |       |       |              |     |       |         |       |       |   |       |       |  |        |        | 11                           |                              |
| 3-4  | 2-8   | 3-2   | 4-8          | 3-5 | 4-4   | 3-5     | 3-1   | 3-4   | 4-2   | 2-6   | 3-7   | 3-7                                    | 3-0    | 3-5    |                              | Service courant médian ..... |
| Commissions scolaires employant moins de 100 enseignants     |       |       |              |     |       |         |       |       |   |       |       |  |        |        | 12                           |                              |
| 3-3  | 2-1   | 2-8   | 3-7          | 3-3 | 3-6   | 3-6     | 3-3   | 3-5   | 2-7   | 2-2   | 2-6   | 3-2                                    | 3-0    | 3-1    |                              | Service courant médian ..... |

(1) Pour la définition de "secondaire" voir le texte qui précède.





## SECTION V

Other Characteristics

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Autres caractéristiques

Tables — Tableaux

5.1 - 5.5

TABLE 5.1. Teachers and Principals by Age Group and Sex, Eight Provinces, 1970-71

| No. | Age as of December 31, 1970     | Newfoundland<br>—<br>Terre-Neuve |       |       | Prince Edward<br>Island<br>—<br>Île-du-Prince-Édouard |       |       | Nova<br>Scotia<br>—<br>Nouvelle-Écosse |       |       | New<br>Brunswick<br>—<br>Nouveau-<br>Brunswick |       |       |
|-----|---------------------------------|----------------------------------|-------|-------|---|-------|-------|--|-------|-------|--|-------|-------|
|     |                                 | M                                | F     | T     | M   | F     | T     | M                                      | F     | T     | M  | F     | T     |
| 1   | Under 20 .....                  | 89                               | 285   | 374   | —   | 3     | 3     | 2                                      | 6     | 8     | 1  | 15    | 16    |
| 2   | 20-24 .....                     | 748                              | 1,443 | 2,191 | 112   | 234   | 346   | 557                                    | 1,715 | 2,272 | 589  | 1,525 | 2,114 |
| 3   | 25-29 .....                     | 786                              | 767   | 1,553 | 133   | 195   | 328   | 971                                    | 1,027 | 1,998 | 804  | 943   | 1,747 |
| 4   | 30-34 .....                     | 433                              | 395   | 828   | 79  | 127   | 206   | 522                                    | 643   | 1,165 | 469  | 634   | 1,103 |
| 5   | 35-39 .....                     | 149                              | 263   | 412   | 30  | 85    | 115   | 297                                    | 595   | 892   | 248  | 407   | 655   |
| 6   | 40-44 .....                     | 111                              | 196   | 307   | 25  | 87    | 112   | 228                                    | 530   | 758   | 137  | 389   | 526   |
| 7   | 45-49 .....                     | 91                               | 172   | 263   | 12  | 102   | 114   | 145                                    | 503   | 648   | 74   | 377   | 451   |
| 8   | 50-54 .....                     | 64                               | 165   | 229   | 13  | 106   | 119   | 143                                    | 611   | 754   | 64   | 415   | 479   |
| 9   | 55-59 .....                     | 49                               | 102   | 151   | 15  | 126   | 141   | 114                                    | 737   | 851   | 77   | 405   | 482   |
| 10  | 60 and over .....               | 19                               | 55    | 74    | 10  | 85    | 95    | 82                                     | 571   | 653   | 42   | 271   | 313   |
| 11  | Not reported .....              | 15                               | 40    | 55    | 8   | 19    | 27    | —                                      | —     | —     | 5  | 6     | 11    |
| 12  | Total .....                     | 2,554                            | 3,883 | 6,437 | 437   | 1,169 | 1,606 | 3,061                                  | 6,938 | 9,999 | 2,510  | 5,387 | 7,897 |
| 13  | Median (years and months) ..... | 27-4                             | 25-11 | 26-7  | 28-6  | 36-0  | 32-7  | 30-0                                   | 35-9  | 32-9  | 29-0   | 31-6  | 30-3  |

TABLE 5.2. Teachers and Principals by Age Group and Years of Education, Eight Provinces, 1970-71

| No. | Province                   | Age — Âge                               |                      |                    |                                      |                                    |                          |   |                      |                    |                                      |                                    |                          |   |                      |                    |                                      |                                     |                          |
|-----|----------------------------|---|----------------------|--------------------|--------------------------------------|------------------------------------|--------------------------|---|----------------------|--------------------|--------------------------------------|------------------------------------|--------------------------|---|----------------------|--------------------|--------------------------------------|-------------------------------------|--------------------------|
|     |                            | 24 years or less — 24 ans ou moins      |                      |                    |                                      |                                    |                          | 25 to 34 years — 25 à 34 ans            |                      |                    |                                      |                                    |                          | 35 to 44 years — 35 à 44 ans            |                      |                    |                                      |                                     |                          |
|     |                            | Years of education — Années d'études    |                      |                    |                                      |                                    |                          |   |                      |                    |                                      |                                    |                          |   |                      |                    |                                      |                                     |                          |
|     |                            | Less than 2 yrs.<br>—<br>Moins de 2 ans | 2-3 yrs.<br>—<br>ans | 4 yrs.<br>—<br>ans | 5 or more yrs.<br>—<br>5 ans ou plus | Not re-ported<br>—<br>Non clas-sés | Me-dian<br>—<br>Mé-diane | Less than 2 yrs.<br>—<br>Moins de 2 ans | 2-3 yrs.<br>—<br>ans | 4 yrs.<br>—<br>ans | 5 or more yrs.<br>—<br>5 ans ou plus | Not re-ported<br>—<br>Non clas-sés | Me-dian<br>—<br>Mé-diane | Less than 2 yrs.<br>—<br>Moins de 2 ans | 2-3 yrs.<br>—<br>ans | 4 yrs.<br>—<br>ans | 5 or more yrs.<br>—<br>5 ans ou plus | Not re-ported<br>—<br>Non clas-plus | Me-dian<br>—<br>Mé-diane |
| 1   | Newfoundland .....         | 1,134                                   | 722                  | 495                | 214                                  | —                                  | 2-4                      | 652                                     | 660                  | 437                | 632                                  | —                                  | 3-6                      | 264                                     | 171                  | 100                | 184                                  | —                                   | 3-1                      |
| 2   | Prince Edward Island ..... | 26                                      | 159                  | 47                 | 117                                  | —                                  | 3-9                      | 109                                     | 174                  | 64                 | 187                                  | —                                  | 3-8                      | 90                                      | 64                   | 17                 | 56                                   | —                                   | 2-7                      |
| 3   | Nova Scotia .....          | 26                                      | 1,041                | 361                | 852                                  | —                                  | 4-2                      | 58                                      | 1,026                | 403                | 1,676                                | —                                  | 5-1                      | 144                                     | 596                  | 158                | 752                                  | —                                   | 4-5                      |
| 4   | New Brunswick .....        | 118                                     | 1,377                | 492                | 143                                  | —                                  | 3-4                      | 256                                     | 1,275                | 580                | 739                                  | —                                  | 3-8                      | 194                                     | 482                  | 210                | 295                                  | —                                   | 3-6                      |
| 5   | Manitoba .....             | —                                       | 1,806                | 267                | 929                                  | 187                                | 3-7                      | —                                       | 1,261                | 392                | 2,032                                | 211                                | 5-0                      | —                                       | 730                  | 119                | 930                                  | 132                                 | 5-0                      |
| 6   | Saskatchewan .....         | 7                                       | 1,457                | 324                | 534                                  | —                                  | 3-6                      | 3                                       | 1,137                | 552                | 1,853                                | —                                  | 5-0                      | 5                                       | 817                  | 248                | 1,046                                | —                                   | 5-0                      |
| 7   | Alberta .....              | —                                       | 898                  | 748                | 1,979                                | 1                                  | 5-1                      | 1                                       | 1,502                | 918                | 4,929                                | 6                                  | 5-3                      | 2                                       | 1,023                | 352                | 2,232                                | 4                                   | 5-2                      |
| 8   | British Columbia ....      | 19                                      | 1,888                | 714                | 721                                  | 42                                 | 3-8                      | 32                                      | 2,697                | 1,595              | 3,662                                | 76                                 | 4-8                      | 25                                      | 1,363                | 655                | 2,361                                | 34                                  | 5-1                      |
| 9   | Eight provinces .....      | 1,330                                   | 9,348                | 3,448              | 5,489                                | 230                                | 3-8                      | 1,111                                   | 9,732                | 4,941              | 15,710                               | 293                                | 5-0                      | 724                                     | 5,246                | 1,859              | 7,856                                | 170                                 | 5-0                      |



TABLEAU 5.1. Enseignants et directeurs par groupe d'âge et sexe, huit provinces, 1970-71

| Manitoba |       |        | Saskatchewan |       |        | Alberta |        |        | British Columbia<br>—<br>Colombie-Britannique |        |        | Eight provinces<br>—<br>Huit provinces |        |        | Âge au 31 décembre, 1970      | N <sup>o</sup> |
|----------|-------|--------|--------------|-------|--------|---------|--------|--------|---|--------|--------|--|--------|--------|-------------------------------|----------------|
| M        | F     | T      | M            | F     | T      | M       | F      | T      | M   | F      | T      | M                                      | F      | T      |                               |                |
| 7        | 83    | 90     | 1            | 15    | 16     | —       | —      | —      | —   | 5      | 5      | 100                                    | 412    | 512    | Moins de 20 .....             | 1              |
| 653      | 2,446 | 3,099  | 589          | 1,717 | 2,306  | 891     | 2,735  | 3,626  | 560   | 2,819  | 3,379  | 4,699                                  | 14,634 | 19,333 | 20-24 .....                   | 2              |
| 1,249    | 1,179 | 2,428  | 1,204        | 1,048 | 2,252  | 2,264   | 2,331  | 4,595  | 2,268   | 2,664  | 4,932  | 9,679                                  | 10,154 | 19,833 | 25-29 .....                   | 3              |
| 923      | 545   | 1,468  | 824          | 469   | 1,293  | 1,685   | 1,076  | 2,761  | 2,003   | 1,127  | 3,130  | 6,938                                  | 5,016  | 11,954 | 30-34 .....                   | 4              |
| 548      | 485   | 1,033  | 534          | 497   | 1,031  | 990     | 842    | 1,832  | 1,386   | 885    | 2,271  | 4,182                                  | 4,059  | 8,241  | 35-39 .....                   | 5              |
| 359      | 519   | 878    | 522          | 563   | 1,085  | 818     | 963    | 1,781  | 1,190   | 977    | 2,167  | 3,390                                  | 4,224  | 7,614  | 40-44 .....                   | 6              |
| 245      | 487   | 732    | 271          | 657   | 928    | 548     | 1,144  | 1,692  | 892   | 898    | 1,790  | 2,278                                  | 4,340  | 6,618  | 45-49 .....                   | 7              |
| 125      | 423   | 548    | 211          | 559   | 770    | 428     | 1,006  | 1,434  | 646   | 849    | 1,495  | 1,694                                  | 4,134  | 5,828  | 50-54 .....                   | 8              |
| 167      | 455   | 622    | 206          | 593   | 799    | 410     | 1,068  | 1,478  | 496   | 870    | 1,366  | 1,534                                  | 4,356  | 5,890  | 55-59 .....                   | 9              |
| 152      | 484   | 636    | 115          | 352   | 467    | 283     | 834    | 1,117  | 260   | 567    | 827    | 963                                    | 3,219  | 4,182  | 60 et plus .....              | 10             |
| —        | —     | —      | 10           | 20    | 30     | 17      | 25     | 42     | 109   | 104    | 213    | 164                                    | 214    | 378    | Non classés .....             | 11             |
| 4,428    | 7,106 | 11,534 | 4,487        | 6,490 | 10,977 | 8,334   | 12,024 | 20,358 | 9,810   | 11,765 | 21,575 | 35,621                                 | 54,762 | 90,383 | Total .....                   | 12             |
| 31-4     | 29-1  | 30-5   | 32-3         | 34-10 | 33-2   | 32-7    | 34-3   | 33-3   | 35-1  | 31-3   | 33-7   | 32-0                                   | 31-10  | 31-11  | Médian (années et mois) ..... | 13             |

TABLEAU 5.2. Enseignants et directeurs par groupe d'âge et années d'études, huit provinces, 1970-71

| Age — Âge                            |                |              |                                |                               |                  |                                   |                |              |                                |                               |                  |                                   |                |              |                                |                               |                  | Province                    | N <sup>o</sup> |
|--------------------------------------|----------------|--------------|--------------------------------|-------------------------------|------------------|-----------------------------------|----------------|--------------|--------------------------------|-------------------------------|------------------|-----------------------------------|----------------|--------------|--------------------------------|-------------------------------|------------------|-----------------------------|----------------|
| 45 years or more — 45 ans ou plus    |                |              |                                |                               |                  | Not reported — Non classés        |                |              |                                |                               |                  | Total                             |                |              |                                |                               |                  |                             |                |
| Years of education — Années d'études |                |              |                                |                               |                  |                                   |                |              |                                |                               |                  |                                   |                |              |                                |                               |                  |                             |                |
| Less than 2 yrs. — Moins de 2 ans    | 2-3 yrs. — ans | 4 yrs. — ans | 5 or more yrs. — 5 ans ou plus | Not re-reported — Non classés | Median — Médiane | Less than 2 yrs. — Moins de 2 ans | 2-3 yrs. — ans | 4 yrs. — ans | 5 or more yrs. — 5 ans ou plus | Not re-reported — Non classés | Median — Médiane | Less than 2 yrs. — Moins de 2 ans | 2-3 yrs. — ans | 4 yrs. — ans | 5 or more yrs. — 5 ans ou plus | Not re-reported — Non classés | Median — Médiane |                             |                |
| 268                                  | 172            | 93           | 184                            | —                             | 3-1              | 20                                | 10             | 9            | 16                             | —                             | 3-5              | 2,338                             | 1,735          | 1,134        | 1,230                          | —                             | 3-0              | Terre-Neuve .....           | 1              |
| 271                                  | 108            | 22           | 68                             | —                             | 1-7              | 7                                 | 7              | 4            | 9                              | —                             | x                | 503                               | 512            | 154          | 437                            | —                             | 3-0              | Île-du-Prince-Édouard ..... | 2              |
| 486                                  | 1,205          | 200          | 1,015                          | —                             | 3-6              | —                                 | —              | —            | —                              | —                             | —                | 714                               | 3,868          | 1,122        | 4,295                          | —                             | 4-4              | Nouvelle-Écosse .....       | 3              |
| 554                                  | 662            | 238          | 271                            | —                             | 2-9              | 2                                 | 5              | 4            | —                              | —                             | x                | 1,124                             | 3,801          | 1,524        | 1,448                          | —                             | 3-5              | Nouveau-Brunswick .....     | 4              |
| —                                    | 1,237          | 106          | 987                            | 208                           | 3-9              | —                                 | —              | —            | —                              | —                             | —                | —                                 | 5,034          | 884          | 4,878                          | 738                           | 4-4              | Manitoba .....              | 5              |
| 8                                    | 1,670          | 302          | 984                            | —                             | 3-8              | —                                 | 17             | 5            | 8                              | —                             | 3-8              | 23                                | 5,098          | 1,431        | 4,425                          | —                             | 4-3              | Saskatchewan .....          | 6              |
| 12                                   | 2,478          | 499          | 2,726                          | 6                             | 4-7              | —                                 | 7              | 6            | 29                             | —                             | 5-3              | 15                                | 5,908          | 2,523        | 11,895                         | 17                            | 5-1              | Alberta .....               | 7              |
| 62                                   | 1,913          | 662          | 2,801                          | 40                            | 5-0              | 2                                 | 76             | 36           | 93                             | 6                             | 4-7              | 140                               | 7,937          | 3,662        | 9,638                          | 198                           | 4-7              | Colombie-Britannique .....  | 8              |
| 1,661                                | 9,445          | 2,122        | 9,036                          | 254                           | 4-0              | 31                                | 122            | 64           | 155                            | 6                             | 4-5              | 4,857                             | 33,893         | 12,434       | 38,246                         | 953                           | 4-5              | Huit provinces .....        | 9              |

TABLE 5.1. Teachers and Principals by Age Group and Sex, Eight Provinces, 1971-72

| No. | Age as of December 31, 1971     | Newfoundland<br>—<br>Terre-Neuve |       |       | Prince Edward<br>Island<br>—<br>Île-du-Prince-Édouard |       |       | Nova<br>Scotia<br>—<br>Nouvelle-Écosse |       |       | New<br>Brunswick<br>—<br>Nouveau-<br>Brunswick |       |       |
|-----|---------------------------------|----------------------------------|-------|-------|---|-------|-------|--|-------|-------|--|-------|-------|
|     |                                 | M                                | F     | T     | M   | F     | T     | M                                      | F     | T     | M  | F     | T     |
| 1   | Under 20 .....                  | 55                               | 172   | 227   | —   | 2     | 2     | 1                                      | 13    | 14    | 2  | 8     | 10    |
| 2   | 20-24 .....                     | 736                              | 1,441 | 2,177 | 102   | 245   | 347   | 500                                    | 1,492 | 1,992 | 509  | 1,356 | 1,865 |
| 3   | 25-29 .....                     | 889                              | 783   | 1,672 | 172   | 191   | 363   | 1,053                                  | 1,118 | 2,171 | 909  | 1,039 | 1,948 |
| 4   | 30-34 .....                     | 465                              | 383   | 848   | 83  | 137   | 220   | 605                                    | 675   | 1,280 | 540  | 633   | 1,173 |
| 5   | 35-39 .....                     | 186                              | 248   | 434   | 43  | 97    | 140   | 323                                    | 582   | 905   | 268  | 453   | 721   |
| 6   | 40-44 .....                     | 123                              | 200   | 323   | 24  | 89    | 113   | 238                                    | 540   | 778   | 171  | 408   | 579   |
| 7   | 45-49 .....                     | 83                               | 174   | 257   | 17  | 99    | 116   | 175                                    | 437   | 612   | 80   | 360   | 440   |
| 8   | 50-54 .....                     | 68                               | 161   | 229   | 13  | 100   | 113   | 152                                    | 607   | 759   | 71   | 401   | 472   |
| 9   | 55-59 .....                     | 40                               | 107   | 147   | 13  | 120   | 133   | 119                                    | 707   | 826   | 72   | 394   | 466   |
| 10  | 60 and over .....               | 18                               | 57    | 75    | 9   | 76    | 85    | 69                                     | 462   | 531   | 38   | 235   | 273   |
| 11  | Not reported .....              | 100                              | 159   | 259   | 1   | 6     | 7     | 1                                      | —     | 1     | 4  | 5     | 9     |
| 12  | Total .....                     | 2,763                            | 3,885 | 6,648 | 477   | 1,162 | 1,639 | 3,236                                  | 6,633 | 9,869 | 2,664  | 5,292 | 7,956 |
| 13  | Median (years and months) ..... | 27-9                             | 26-2  | 27-0  | 28-10   | 35-1  | 32-4  | 30-5                                   | 35-2  | 32-9  | 29-5   | 31-9  | 30-6  |

TABLE 5.2. Teachers and Principals by Age Group and Years of Education, Eight Provinces, 1971-72

| No. | Province                   | Age — Âge                               |                      |                    |                                      |                                    |                          |   |                      |                    |                                      |                                    |                          |   |                      |                    |                                      |                                    |                          |
|-----|----------------------------|---|----------------------|--------------------|--------------------------------------|------------------------------------|--------------------------|---|----------------------|--------------------|--------------------------------------|------------------------------------|--------------------------|---|----------------------|--------------------|--------------------------------------|------------------------------------|--------------------------|
|     |                            | 24 years or less — 24 ans ou moins      |                      |                    |                                      |                                    |                          | 25 to 34 years — 25 à 34 ans            |                      |                    |                                      |                                    |                          | 35 to 44 years — 35 à 44 ans            |                      |                    |                                      |                                    |                          |
|     |                            | Years of education — Années d'études    |                      |                    |                                      |                                    |                          |   |                      |                    |                                      |                                    |                          |   |                      |                    |                                      |                                    |                          |
|     |                            | Less than 2 yrs.<br>—<br>Moins de 2 ans | 2-3 yrs.<br>—<br>ans | 4 yrs.<br>—<br>ans | 5 or more yrs.<br>—<br>5 ans ou plus | Not re-ported<br>—<br>Non clas-sés | Me-dian<br>—<br>Mé-diane | Less than 2 yrs.<br>—<br>Moins de 2 ans | 2-3 yrs.<br>—<br>ans | 4 yrs.<br>—<br>ans | 5 or more yrs.<br>—<br>5 ans ou plus | Not re-ported<br>—<br>Non clas-sés | Me-dian<br>—<br>Mé-diane | Less than 2 yrs.<br>—<br>Moins de 2 ans | 2-3 yrs.<br>—<br>ans | 4 yrs.<br>—<br>ans | 5 or more yrs.<br>—<br>5 ans ou plus | Not re-ported<br>—<br>Non clas-sés | Me-dian<br>—<br>Mé-diane |
| 1   | Newfoundland .....         | 703                                     | 836                  | 583                | 282                                  | —                                  | 3-2                      | 550                                     | 644                  | 522                | 804                                  | —                                  | 4-1                      | 225                                     | 176                  | 118                | 238                                  | —                                  | 3-7                      |
| 2   | Prince Edward Island ..... | 5                                       | 163                  | 60                 | 121                                  | —                                  | 4-1                      | 65                                      | 189                  | 67                 | 262                                  | —                                  | 4-6                      | 74                                      | 80                   | 22                 | 77                                   | —                                  | 3-3                      |
| 3   | Nova Scotia .....          | 4                                       | 864                  | 288                | 850                                  | —                                  | 4-5                      | 17                                      | 965                  | 494                | 1,958                                | 17                                 | 5-5                      | 56                                      | 650                  | 159                | 802                                  | 16                                 | 4-8                      |
| 4   | New Brunswick .....        | 76                                      | 1,175                | 425                | 199                                  | —                                  | 3-5                      | 191                                     | 1,257                | 743                | 930                                  | —                                  | 4-2                      | 157                                     | 534                  | 237                | 372                                  | —                                  | 3-8                      |
| 5   | Manitoba .....             | 9                                       | 1,629                | 280                | 898                                  | 3                                  | 3-7                      | 3                                       | 1,336                | 496                | 2,524                                | 4                                  | 5-5                      | 6                                       | 786                  | 180                | 1,076                                | 3                                  | 5-2                      |
| 6   | Saskatchewan .....         | 3                                       | 1,222                | 361                | 625                                  | —                                  | 3-8                      | 3                                       | 1,050                | 537                | 1,992                                | —                                  | 5-3                      | 2                                       | 753                  | 223                | 1,071                                | —                                  | 5-1                      |
| 7   | Alberta .....              | 2                                       | 471                  | 821                | 2,070                                | 8                                  | 5-6                      | 2                                       | 1,167                | 955                | 5,652                                | 35                                 | 5-9                      | —                                       | 863                  | 367                | 2,497                                | 13                                 | 5-8                      |
| 8   | British Columbia ....      | 6                                       | 1,510                | 771                | 730                                  | —                                  | 4-0                      | 21                                      | 2,727                | 1,880              | 4,181                                | —                                  | 4-9                      | 18                                      | 1,359                | 736                | 2,530                                | —                                  | 5-3                      |
| 9   | Eight provinces ....       | 808                                     | 7,870                | 3,589              | 5,775                                | 11                                 | —                        | 852                                     | 9,335                | 5,694              | 18,303                               | 56                                 | —                        | 538                                     | 5,201                | 2,042              | 8,663                                | 32                                 | —                        |

TABLEAU 5.1. Enseignants et directeurs par groupe d'âge et sexe, huit provinces, 1971-72

| Manitoba |       |        | Saskatchewan |       |        | Alberta |        |        | British Columbia<br>—<br>Colombie-Britannique |        |        | Eight provinces<br>—<br>Huit provinces |        |        | Âge au 31 décembre            | N <sup>o</sup> |
|----------|-------|--------|--------------|-------|--------|---------|--------|--------|---|--------|--------|--|--------|--------|-------------------------------|----------------|
| M        | F     | T      | M            | F     | T      | M       | F      | T      | M   | F      | T      | M                                      | F      | T      |                               |                |
| —        | 17    | 17     | 1            | 17    | 18     | —       | 1      | 1      | —   | 3      | 3      | 59                                     | 233    | 292    | Moins de 20 .....             | 1              |
| 609      | 2,193 | 2,802  | 606          | 1,587 | 2,193  | 924     | 2,447  | 3,371  | 502   | 2,512  | 3,014  | 4,488                                  | 13,273 | 17,761 | 20-24 .....                   | 2              |
| 1,366    | 1,357 | 2,723  | 1,215        | 992   | 2,207  | 2,320   | 2,456  | 4,776  | 2,356   | 3,003  | 5,359  | 10,280                                 | 10,939 | 21,219 | 25-29 .....                   | 3              |
| 1,050    | 590   | 1,640  | 884          | 491   | 1,375  | 1,871   | 1,164  | 3,035  | 2,241   | 1,209  | 3,450  | 7,739                                  | 5,282  | 13,021 | 30-34 .....                   | 4              |
| 634      | 486   | 1,120  | 531          | 461   | 992    | 1,098   | 811    | 1,909  | 1,460   | 917    | 2,377  | 4,543                                  | 4,055  | 8,598  | 35-39 .....                   | 5              |
| 405      | 526   | 931    | 517          | 540   | 1,057  | 866     | 965    | 1,831  | 1,259   | 1,007  | 2,266  | 3,603                                  | 4,275  | 7,878  | 40-44 .....                   | 6              |
| 294      | 489   | 783    | 327          | 606   | 933    | 600     | 1,046  | 1,646  | 931   | 876    | 1,807  | 2,507                                  | 4,087  | 6,594  | 45-49 .....                   | 7              |
| 143      | 454   | 597    | 190          | 556   | 746    | 451     | 1,028  | 1,479  | 685   | 847    | 1,532  | 1,773                                  | 4,154  | 5,927  | 50-54 .....                   | 8              |
| 148      | 427   | 575    | 195          | 562   | 757    | 415     | 938    | 1,353  | 563   | 855    | 1,418  | 1,565                                  | 4,110  | 5,675  | 55-59 .....                   | 9              |
| 137      | 403   | 540    | 110          | 328   | 438    | 244     | 772    | 1,016  | 266   | 574    | 840    | 891                                    | 2,907  | 3,798  | 60 et plus .....              | 10             |
| —        | 3     | 3      | —            | —     | —      | 41      | 63     | 104    | 18  | 28     | 46     | 165                                    | 264    | 429    | Non classés .....             | 11             |
| 4,786    | 6,945 | 11,731 | 4,576        | 6,140 | 10,716 | 8,830   | 11,691 | 20,521 | 10,281  | 11,831 | 22,112 | 37,613                                 | 53,579 | 91,192 | Total .....                   | 12             |
| 31-9     | 29-5  | 30-10  | 32-4         | 34-10 | 33-2   | 32-8    | 33-9   | 33-1   | 35-1  | 31-2   | 33-7   | 32-4                                   | 31-10  | 32-1   | Médian (années et mois) ..... | 13             |

TABLEAU 5.2. Enseignants et directeurs par groupe d'âge et années d'études, huit provinces, 1971-72

| Age — Âge                            |                |              |                                |                               |                  |                                   |                |              |                                |                               |                  |                                   |                |              |                                |                               |                  | Province                    | N <sup>o</sup> |
|--------------------------------------|----------------|--------------|--------------------------------|-------------------------------|------------------|-----------------------------------|----------------|--------------|--------------------------------|-------------------------------|------------------|-----------------------------------|----------------|--------------|--------------------------------|-------------------------------|------------------|-----------------------------|----------------|
| 45 years or more — 45 ans ou plus    |                |              |                                |                               |                  | Not reported — Non classés        |                |              |                                |                               |                  | Total                             |                |              |                                |                               |                  |                             |                |
| Years of education — Années d'études |                |              |                                |                               |                  |                                   |                |              |                                |                               |                  |                                   |                |              |                                |                               |                  |                             |                |
| Less than 2 yrs. — Moins de 2 ans    | 2-3 yrs. — ans | 4 yrs. — ans | 5 or more yrs. — 5 ans ou plus | Not re-reported — Non classés | Median — Médiane | Less than 2 yrs. — Moins de 2 ans | 2-3 yrs. — ans | 4 yrs. — ans | 5 or more yrs. — 5 ans ou plus | Not re-reported — Non classés | Median — Médiane | Less than 2 yrs. — Moins de 2 ans | 2-3 yrs. — ans | 4 yrs. — ans | 5 or more yrs. — 5 ans ou plus | Not re-reported — Non classés | Median — Médiane |                             |                |
| 243                                  | 174            | 93           | 198                            | —                             | 3-3              | 87                                | 59             | 47           | 66                             | —                             | 3-4              | 1,808                             | 1,889          | 1,363        | 1,588                          | —                             | 3-6              | Terre-Neuve .....           | 1              |
| 200                                  | 138            | 30           | 79                             | —                             | 2-3              | 1                                 | 3              | 1            | 2                              | —                             | x                | 345                               | 573            | 180          | 541                            | —                             | 3-7              | Île-du-Prince-Édouard ..... | 2              |
| 210                                  | 1,225          | 221          | 1,038                          | 34                            | 3-9              | —                                 | —              | —            | 1                              | —                             | x                | 287                               | 3,704          | 1,162        | 4,649                          | 67                            | 4-8              | Nouvelle-Écosse .....       | 3              |
| 463                                  | 620            | 265          | 303                            | —                             | 3-2              | —                                 | 3              | 4            | 2                              | —                             | x                | 887                               | 3,589          | 1,674        | 1,806                          | —                             | 3-7              | Nouveau-Brunswick .....     | 4              |
| 14                                   | 1,250          | 157          | 1,071                          | 3                             | 4-0              | —                                 | 2              | 1            | —                              | —                             | x                | 32                                | 5,003          | 1,114        | 5,569                          | 13                            | 4-7              | Manitoba .....              | 5              |
| 4                                    | 1,519          | 334          | 1,016                          | 1                             | 3-9              | —                                 | —              | —            | —                              | —                             | x                | 12                                | 4,544          | 1,455        | 4,704                          | 1                             | 4-6              | Saskatchewan .....          | 6              |
| 14                                   | 2,089          | 484          | 2,871                          | 36                            | 5-1              | —                                 | 20             | 16           | 63                             | 5                             | 5-6              | 18                                | 4,610          | 2,643        | 13,153                         | 97                            | 5-7              | Alberta .....               | 7              |
| 57                                   | 1,859          | 766          | 2,915                          | —                             | 5-1              | —                                 | 16             | 12           | 18                             | —                             | 4-6              | 102                               | 7,471          | 4,165        | 10,374                         | —                             | 4-8              | Colombie-Britannique ..     | 8              |
| 1,205                                | 8,874          | 2,350        | 9,491                          | 74                            | —                | 88                                | 103            | 81           | 152                            | 5                             | —                | 3,491                             | 31,383         | 13,756       | 42,384                         | 178                           | —                | Huit provinces .....        | 9              |



TABLE 5.3. Teachers and Principals by Origin of Initial Certificate, Eight Provinces, 1970-71  
TABLEAU 5.3. Enseignants et directeurs selon la source du premier brevet, huit provinces, 1970-71

| Origin of initial certificate<br>—<br>Source du premier brevet   | New-<br>found-<br>land<br>—<br>Terre-<br>Neuve | Prince<br>Edward<br>Island<br>—<br>Île-du-Prince-<br>Édouard | Nova<br>Scotia<br>—<br>Nouvelle-<br>Écosse | New<br>Brunswick<br>—<br>Nouveau-<br>Brunswick | Manitoba | Saskat-<br>chewan | Alberta | British<br>Columbia<br>—<br>Colombie-<br>Britan-<br>nique | Eight<br>provinces<br>—<br>Huit<br>provinces |
|--|--|--|--|--|----------|-------------------|---------|---|--|
| Newfoundland — Terre-Neuve .....   | 6,050  | 6  | 55   | 7  | 2        | 1                 | 17      | 22  | 6,160  |
| Prince Edward Island — Île-du-Prince-Édouard .....   | 2  | 1,448  | 67   | 17   | 1        | 1                 | 26      | 23  | 1,585  |
| Nova Scotia — Nouvelle-Écosse .....  | 58   | 39   | 9,018                                      | 167  | 22       | 22                | 260     | 110   | 9,696  |
| New Brunswick — Nouveau-Brunswick .....  | 41   | 41   | 258  | 7,353  | 18       | 14                | 83      | 89  | 7,897  |
| Québec .....   | 31   | 32   | 74   | 160  | 45       | 38                | 120     | 142   | 642  |
| Ontario .....  | 49   | 13   | 100  | 48   | 170      | 121               | 267     | 399   | 1,167  |
| Manitoba .....   | 4  | 1  | 13   | 9  | 10,277   | 212               | 393     | 516   | 11,425                                       |
| Saskatchewan .....   | 4  | 3  | 22   | 6  | 511      | 9,965             | 2,713   | 1,319   | 14,543                                       |
| Alberta .....  | 9  | 1  | 13   | 6  | 48       | 96                | 14,343  | 855   | 15,371                                       |
| British Columbia — Colombie-Britannique .....  | 8  | 1  | 21   | 6  | 33       | 43                | 231     | 15,339  | 15,682                                       |
| United States of America — État-Unis d'Amérique .....  | 66   | 10   | 81   | 36   | 95       | 60                | 563     | 538   | 1,449  |
| Continental Europe — Europe continentale .....   | 7  | 1  | 20   | 9  | 28       | 12                | 52      | 75  | 204  |
| United Kingdom — Royaume-Uni .....   | 65   | 5  | 137  | 62   | 186      | 349               | 745     | 1,345   | 2,894  |
| Asia — Asie .....  | 39   | 5  | 90   | 4  | 24       | 21                | 152     | 102   | 437  |
| Other(1) — Autres(1) .....   | 4  | —  | 30   | 7  | 74       | 22                | 393     | 701   | 1,231  |
| Total .....  | 6,437  | 1,606  | 9,999                                      | 7,897  | 11,534   | 10,977            | 20,358  | 21,575  | 90,383                                       |
| Number of teachers holding initial certificate originating<br>from outside the province — Nombre d'enseignants détenant<br>un premier brevet émis à l'extérieur de la province .....             | 387  | 158  | 981  | 544  | 1,257    | 1,012             | 6,015   | 6,236   | 16,590                                       |
| Percentage of teachers holding initial certificate origi-<br>nating from outside the province — Moyenne d'ensei-<br>gnants détenant un premier brevet émis à l'extérieur de<br>la province ..... | 6.0  | 9.8  | 9.8  | 6.9  | 10.9     | 9.2               | 29.5    | 28.9  | 18.4   |

(1) Includes "Not reported". — Inclus les "non classés".

TABLE 5.4. Beginning Teachers, 1970-71, Activity Previous Year — Eight Provinces  
TABLEAU 5.4. Instituteurs débutants, 1970-71, selon l'occupation durant l'année précédente — huit provinces

| Province   | Activity as of June 1970 — Occupation en juin 1970         |       |       |                               |    |    |                            |     |     |       |       |       |
|--|--|-------|-------|-------------------------------|----|----|----------------------------|-----|-----|-------|-------|-------|
|  | Attending an<br>—<br>Fréquentant une maison<br>d'éducation |       |       | In household<br>—<br>Au foyer |    |    | Other(1)<br>—<br>Autres(1) |     |     | Total |       |       |
|  | M  | F     | T     | M                             | F  | T  | M                          | F   | T   | M     | F     | T     |
|  | Elementary — Élémentaire                                   |       |       |                               |    |    |                            |     |     |       |       |       |
| Newfoundland — Terre-Neuve .....                   | 141  | 286   | 427   | —                             | 11 | 11 | 13                         | 31  | 44  | 154   | 328   | 482   |
| Prince Edward Island — Île-du-Prince-Édouard ..... | 11   | 54    | 65    | —                             | 6  | 6  | 2                          | 2   | 4   | 13    | 62    | 75    |
| Nova Scotia — Nouvelle-Écosse .....                | 130  | 428   | 558   | —                             | 9  | 9  | 17                         | 24  | 41  | 147   | 461   | 608   |
| New Brunswick — Nouveau-Brunswick .....            | 99   | 294   | 393   | —                             | 3  | 3  | 5                          | 17  | 22  | 104   | 314   | 418   |
| Manitoba .....                                     | 170  | 501   | 671   | —                             | 7  | 7  | 11                         | 25  | 36  | 181   | 533   | 714   |
| Saskatchewan .....                                 | 141  | 372   | 513   | —                             | 7  | 7  | 3                          | 11  | 14  | 144   | 390   | 534   |
| Alberta .....                                      | 269  | 596   | 865   | —                             | 11 | 11 | 10                         | 14  | 24  | 279   | 621   | 900   |
| British Columbia — Colombie-Britannique .....      | 216  | 682   | 898   | —                             | 9  | 9  | 14                         | 43  | 57  | 230   | 734   | 964   |
| Eight provinces — Total — Huit provinces .....     | 1,177  | 3,213 | 4,390 | —                             | 63 | 63 | 75                         | 167 | 242 | 1,252 | 3,443 | 4,695 |
| Secondary — Secondaire                             |  |       |       |                               |    |    |                            |     |     |       |       |       |
| Newfoundland — Terre-Neuve .....                   | 123  | 36    | 159   | —                             | 1  | 1  | 16                         | 5   | 21  | 139   | 42    | 181   |
| Prince Edward Island — Île-du-Prince-Édouard ..... | 37   | 16    | 53    | —                             | 1  | 1  | 3                          | 1   | 4   | 40    | 18    | 58    |
| Nova Scotia — Nouvelle-Écosse .....                | 196  | 150   | 346   | —                             | —  | —  | 32                         | 15  | 47  | 228   | 165   | 393   |
| New Brunswick — Nouveau-Brunswick .....            | 162  | 117   | 279   | —                             | 5  | 5  | 17                         | 8   | 25  | 179   | 130   | 309   |
| Manitoba .....                                     | 137  | 112   | 249   | —                             | 3  | 3  | 29                         | 48  | 77  | 166   | 163   | 329   |
| Saskatchewan .....                                 | 128  | 85    | 213   | —                             | —  | —  | 7                          | 2   | 9   | 135   | 87    | 222   |
| Alberta .....                                      | 333  | 210   | 543   | —                             | 2  | 2  | 9                          | 9   | 18  | 342   | 221   | 563   |
| British Columbia — Colombie-Britannique .....      | 335  | 240   | 575   | —                             | 4  | 4  | 34                         | 14  | 48  | 369   | 258   | 627   |
| Eight provinces — Total — Huit provinces .....     | 1,451  | 966   | 2,417 | —                             | 16 | 16 | 147                        | 102 | 249 | 1,598 | 1,084 | 2,682 |

(1) Includes "Not reported". — Inclus les "non classés".

TABLE 5.3. Teachers and Principals by Origin of Initial Certificate, Eight Provinces, 1971-72

TABEAU 5.3. Enseignants et directeurs selon la source du premier brevet, huit provinces, 1971-72

| Origin of initial certificate<br>—<br>Source du premier brevet   | New<br>found-<br>land<br>—<br>Terre-<br>Neuve | Prince<br>Edward<br>Island<br>—<br>Île-du-<br>Prince-<br>Édouard | Nova<br>Scotia<br>—<br>Nouvelle-<br>Écosse | New<br>Brunswick<br>—<br>Nouveau-<br>Brunswick | Manitoba | Saskat-<br>chewan | Alberta | British<br>Columbia<br>—<br>Colombie-<br>Britan-<br>nique | Eight<br>provinces<br>—<br>Huit<br>provinces |
|--|---|--|--|--|----------|-------------------|---------|---|--|
| Newfoundland — Terre-Neuve .....   | 6,081   | 5  | 46   | 5  | 6        | —                 | 18      | 20  | 6,181  |
| Prince Edward Island — Île-du-Prince-Édouard .....   | 7   | 1,475  | 54   | 20   | —        | 1                 | 29      | 20  | 1,606  |
| Nova Scotia — Nouvelle-Écosse .....  | 160   | 43   | 8,974                                      | 192  | 21       | 16                | 252     | 106   | 9,764  |
| New Brunswick — Nouveau-Brunswick .....  | 47  | 50   | 235  | 7,373  | 16       | 11                | 73      | 86  | 7,891  |
| Québec .....   | 21  | 26   | 70   | 160  | 38       | 34                | 104     | 125   | 578  |
| Ontario .....  | 64  | 16   | 95   | 57   | 156      | 103               | 251     | 409   | 1,151  |
| Manitoba .....   | 10  | —  | 13   | 6  | 10,400   | 194               | 373     | 470   | 11,466                                       |
| Saskatchewan .....   | 11  | 2  | 15   | 8  | 553      | 9,763             | 2,691   | 1,307   | 14,350                                       |
| Alberta .....  | 8   | 3  | 19   | 4  | 54       | 107               | 14,789  | 819   | 15,803                                       |
| British Columbia — Colombie-Britannique .....  | 11  | —  | 20   | 6  | 35       | 41                | 197     | 16,167  | 16,477                                       |
| United States of America — États-Unis d'Amérique .....   | 99  | 9  | 75   | 43   | 135      | 69                | 544     | 543   | 1,517  |
| Continental Europe — Europe continentale .....   | 6   | 1  | 17   | 9  | 34       | 12                | 68      | 70  | 217  |
| United Kingdom — Royaume-Uni .....   | 55  | 5  | 114  | 62   | 183      | 282               | 636     | 1,253   | 2,590  |
| Asia — Asie .....  | 61  | 4  | 95   | 5  | 25       | 60                | 150     | 95  | 495  |
| Australia — Australie .....  | 1   | —  | 5  | —  | 20       | 5                 | 215     | 373   | 619  |
| New Zealand — Nouvelle-Zélande .....   | 1   | —  | 1  | —  | 7        | 3                 | 17      | 171   | 200  |
| Other(1) — Autres(1) .....   | 5   | —  | 21   | 6  | 48       | 15                | 114     | 78  | 287  |
| Total .....  | 6,648   | 1,639  | 9,869                                      | 7,956  | 11,731   | 10,716            | 20,521  | 22,112  | 91,192                                       |
| Number of teachers holding initial certificate originating<br>from outside the province — Nombre d'enseignants détenant<br>un premier brevet émis à l'extérieur de la province .....             | 567   | 164  | 895  | 583  | 1,331    | 953               | 5,732   | 5,945   | 16,170                                       |
| Percentage of teachers holding initial certificate ori-<br>ginating from outside the province — Moyenne d'ensei-<br>gnants détenant un premier brevet émis à l'extérieur de<br>la province ..... | 8.5   | 10.0   | 9.1  | 7.3  | 11.3     | 8.9               | 27.9    | 26.9  | 17.7   |

(1) Includes "Not reported". — Inclus les "non classés".

TABLE 5.4. Beginning Teachers, 1971-72, by Activity Previous Year — Eight Provinces

TABEAU 5.4. Enseignants débutants, 1971-72, selon l'occupation durant l'année précédente

| Province   | Activity as of June 1971 — Occupation en juin 1971                                    |       |       |                               |    |    |                            |     |     |       |       |       |
|--|---|-------|-------|-------------------------------|----|----|----------------------------|-----|-----|-------|-------|-------|
|  | Attending an<br>educational institution<br>—<br>Fréquentant une maison<br>d'éducation |       |       | In household<br>—<br>Au foyer |    |    | Other(1)<br>—<br>Autres(1) |     |     | Total |       |       |
|  | M   | F     | T     | M                             | F  | T  | M                          | F   | T   | M     | F     | T     |
| Elementary — Élémentaire                           |   |       |       |                               |    |    |                            |     |     |       |       |       |
| Newfoundland — Terre-Neuve .....                   | 167   | 310   | 477   | —                             | 11 | 11 | 12                         | 23  | 35  | 179   | 344   | 523   |
| Prince Edward Island — Île-du-Prince-Édouard ..... | 25  | 50    | 75    | —                             | 1  | 1  | —                          | 2   | 2   | 25    | 53    | 78    |
| Nova Scotia — Nouvelle-Écosse .....                | 122   | 285   | 407   | 3                             | 1  | 4  | —                          | —   | —   | 125   | 286   | 411   |
| New Brunswick — Nouveau-Brunswick .....            | 75  | 223   | 298   | —                             | 1  | 1  | 6                          | 9   | 15  | 81    | 233   | 314   |
| Manitoba .....                                     | 130   | 353   | 483   | —                             | 19 | 19 | 4                          | 21  | 25  | 134   | 393   | 527   |
| Saskatchewan .....                                 | 163   | 341   | 504   | —                             | 4  | 4  | 10                         | 13  | 23  | 173   | 358   | 531   |
| Alberta .....                                      | 308   | 528   | 836   | 1                             | 8  | 9  | 11                         | 12  | 23  | 320   | 548   | 868   |
| British Columbia — Colombie-Britannique .....      | 211   | 506   | 717   | —                             | 6  | 6  | 7                          | 39  | 46  | 218   | 551   | 769   |
| Eight provinces — Total — Huit provinces .....     | 1,201   | 2,596 | 3,797 | 4                             | 51 | 55 | 50                         | 119 | 169 | 1,255 | 2,766 | 4,021 |
| Secondary — Secondaire                             |   |       |       |                               |    |    |                            |     |     |       |       |       |
| Newfoundland — Terre-Neuve ..                      | 126   | 51    | 177   | —                             | —  | —  | 13                         | 5   | 18  | 139   | 56    | 195   |
| Prince Edward Island — Île-du-Prince-Édouard ..... | 15  | 19    | 34    | —                             | —  | —  | 2                          | 1   | 3   | 17    | 20    | 37    |
| Nova Scotia — Nouvelle-Écosse .....                | 108   | 86    | 194   | 6                             | —  | 6  | 1                          | —   | 1   | 115   | 86    | 201   |
| New Brunswick — Nouveau-Brunswick .....            | 131   | 105   | 236   | —                             | 1  | 1  | 22                         | 10  | 32  | 153   | 116   | 269   |
| Manitoba .....                                     | 169   | 107   | 276   | —                             | 3  | 3  | 28                         | 13  | 41  | 197   | 123   | 320   |
| Saskatchewan .....                                 | 140   | 99    | 239   | —                             | 1  | 1  | 14                         | 12  | 26  | 154   | 112   | 266   |
| Alberta .....                                      | 286   | 210   | 496   | —                             | 3  | 3  | 14                         | 8   | 22  | 300   | 221   | 521   |
| British Columbia — Colombie-Britannique .....      | 310   | 253   | 563   | —                             | 5  | 5  | 18                         | 17  | 35  | 328   | 275   | 603   |
| Eight provinces — Total — Huit provinces .....     | 1,285   | 930   | 2,215 | 6                             | 13 | 19 | 112                        | 66  | 178 | 1,403 | 1,009 | 2,412 |

(1) Includes "Not reported". — Inclus les "non classés".

TABLE 5.5. Teaching Staff - Retention, Recruitment and Losses, Nine Provinces, 1970-71  
TABLEAU 5.5. Personnel enseignant réembauché, recruté ou ayant quitté, neuf provinces, 1970-71

|  | New<br>found-<br>land<br>—<br>Terre-<br>Neuve | Prince<br>Edward<br>Island<br>—<br>Île-du-<br>Prince-<br>Édouard | Nova<br>Scotia<br>—<br>Nouvelle-<br>Écosse | New<br>Brunswick<br>—<br>Nouveau-<br>Brunswick | Ontario | Manitoba | Saskat-<br>chewan | Alberta | British<br>Columbia<br>—<br>Colombie-<br>Britan-<br>nique |
|--|---|--|--|--|---------|----------|-------------------|---------|---|
| Retention - Personnel réembauché:  |   |  |  |  |         |          |                   |         |   |
| Teaching with present school board - Enseignant avec la commission scolaire actuelle .....                                     | 4,289   | 1,208  | 7,673                                      | 6,363  | ..      | 8,751    | 8,889             | 16,232  | 17,484  |
| Teaching elsewhere in the province - Enseignant ailleurs dans la province .....  | 700   | 138  | 586  | 316  | ..      | 607      | 530               | 802     | 933   |
| Staff retained from 1969-70 - Total - Personnel réembauché à la fin de l'année scolaire 1969-70 .....                          | 4,989   | 1,346  | 8,259                                      | 6,679  | 78,774  | 9,358    | 9,419             | 17,034  | 18,417  |
| Recruitment - Personnel recruté:   |   |  |  |  |         |          |                   |         |   |
| Teachers from another province or country - Enseignants venant de l'extérieur de la province .....                             | 140   | 42   | 261  | 129  | ..      | 261      | 161               | 502     | 511   |
| From educational institution - Venant d'une maison d'éducation .....   | 1,021   | 164  | 1,145                                      | 875  | 7,197   | 1,349    | 1,155             | 2,268   | 1,974   |
| From other occupations or activities - Venant de professions ou d'activités diverses .....                                     | 287   | 54   | 334  | 214  | 7,029   | 566      | 242               | 554     | 673   |
| Staff recruited for 1970-71 - Total - Personnel recruté, 1970-71 .....   | 1,448   | 260  | 1,740                                      | 1,218  | 14,226  | 2,176    | 1,558             | 3,324   | 3,158   |
| Losses - Personnel ayant quitté:   |   |  |  |  |         |          |                   |         |   |
| Teaching staff, 1970-71 - Total - Personnel enseignant, 1970-71 .....  | 6,437   | 1,606  | 9,999                                      | 7,897  | 93,000  | 11,534   | 10,977            | 20,358  | 21,575  |
| Teaching staff, 1969-70 - Total - Personnel enseignant, 1969-70 .....  | 6,315   | 1,486  | 9,443                                      | 7,822  | 89,929  | 11,194   | 11,553            | 19,821  | 20,815  |
| Net increase of staff 1970-71 - Augmentation nette du personnel, 1970-71 .....   | 122   | 120  | 556  | 75   | 3,071   | 340      | - 576             | 537     | 760   |
| Teachers lost to province from 1969-70(1) - Enseignants ayant quitté leur emploi dans la province à la fin de 1969-70(1) ..... | 1,326   | 140  | 1,184                                      | 1,143  | 11,155  | 1,836    | 2,134             | 2,787   | 2,398   |
| Losses as a percentage of 1969-70(1) - Pourcentage des enseignants ayant quitté .....  | 21.0  | 9.4  | 12.5                                       | 14.6   | 12.4    | 16.4     | 18.5              | 14.1    | 11.5  |
| Percentage distribution of losses by destination - Répartition départs selon la destination:                                   |   |  |  |  |         |          |                   |         |   |
| Teaching outside the province - Enseignant hors de la province .....   | 10  | 22   | 18   | 15   | 9       | 16       | 22                | 18      | 24  |
| Administrative position in education - Gestion en éducation ..   | ..  | 5  | 3  | ..   | 6       | ..       | 2                 | 5       | 5   |
| Housekeeping (married women teachers only) - Travaux ménagers (institutrices mariées seulement) .....                          | 27  | 25   | 34   | 29   | 37      | 33       | 34                | 30      | 34  |
| Other non-teaching activities or occupations - Autres initiatives ou professions hors de l'enseignement .....                  | 15  | 8  | 8  | 21   | 20      | 13       | 10                | 8       | 11  |
| Further training (academic or professional) - Autres formations (scolaire ou professionnelle) .....                            | 44  | 28   | 22   | 19   | 13      | 28       | 22                | 24      | 15  |
| Superannuation, illness or death - Retraite, maladie ou décès .....  | 4   | 12   | 15   | 16   | 15      | 10       | 10                | 15      | 11  |

(1) Total recruitment less net increase of staff. - Recrutement total moins augmentation nette du personnel.



TABLE 5.5. Teaching Staff - Retention, Recruitment and Losses, Nine Provinces, 1971-72

TABEAU 5.5. Personnel enseignant réembauché, recruté ou ayant quitté, neuf provinces, 1971-72

|  | New-<br>found-<br>land<br>—<br>Terre-<br>Neuve | Prince<br>Edward<br>Island<br>—<br>Île-du-<br>Prince-<br>Édouard | Nova<br>Scotia<br>—<br>Nouvelle-<br>Écosse | New<br>Brunswick<br>—<br>Nouveau-<br>Brunswick | Ontario | Manitoba | Saskat-<br>chewan | Alberta | British<br>Columbia<br>—<br>Colombie-<br>Britan-<br>nique |
|--|--|--|--|--|---------|----------|-------------------|---------|---|
| Retention - Personnel réembauché:  |  |  |  |  |         |          |                   |         |   |
| Teaching with present school board - Enseignant avec la commission scolaire actuelle .....                                     | 4,590  | 1,330  | 8,612                                      | 6,699  | ..      | 9,577    | 8,354             | 17,271  | 18,791  |
| Teaching elsewhere in the province - Enseignant ailleurs dans la province .....  | 606  | 82   | 224  | 212  | ..      | 516      | 963               | 468     | 723   |
| Staff retained from 1970-71 - Total - Personnel réembauché à la fin de l'année scolaire 1970-71 .....                          | 5,196  | 1,412  | 8,836                                      | 6,911  | 82,560  | 10,093   | 9,317             | 17,739  | 19,514  |
| Recruitment - Personnel recruté:   |  |  |  |  |         |          |                   |         |   |
| Teacher from another province or country - Enseignants venant de l'extérieur de la province .....                              | 132  | 22   | 79   | 107  | ..      | 175      | 135               | 189     | 238   |
| From educational institutions - Venant d'une maison d'éducation .....  | 1,107  | 169  | 824  | 758  | 5,468   | 1,113    | 1,066             | 2,197   | 1,664   |
| From other occupations or activities - Venant de professions ou d'activités diverses .....                                     | 213  | 36   | 130  | 180  | 4,770   | 350      | 198               | 396     | 696   |
| Staff recruited for 1971-72 - Total - Personnel recruté, 1971-72 .....   | 1,452  | 227  | 1,033                                      | 1,045  | 10,238  | 1,638    | 1,399             | 2,782   | 2,598   |
| Losses - Personnel ayant quitté:   |  |  |  |  |         |          |                   |         |   |
| Teaching staff, 1971-72 - Total - Personnel enseignant, 1971-72 .....  | 6,648  | 1,639  | 9,869                                      | 7,956  | 92,798  | 11,731   | 10,716            | 20,521  | 22,112  |
| Teaching staff, 1970-71 - Total - Personnel enseignant, 1970-71 .....  | 6,437  | 1,606  | 9,999                                      | 7,897  | 93,000  | 11,534   | 10,977            | 20,358  | 21,575  |
| Net increase of staff 1971-72 - Augmentation nette du personnel, 1971-72 .....   | 211  | 33   | - 130                                      | 59   | - 202   | 197      | - 261             | 163     | 537   |
| Teachers lost to province from 1970-71(1) - Enseignants ayant quitté leur emploi dans la province à la fin de 1970-71(1) ..... | 1,241  | 194  | 1,163                                      | 986  | 10,440  | 1,441    | 1,660             | 2,619   | 2,061   |
| Losses as a percentage of 1970-71 staff - Pourcentage des enseignants ayant quitté .....                                       | 19.3   | 12.1   | 11.6                                       | 12.5   | 11.2    | 12.5     | 15.1              | 12.9    | 9.6   |
| Percentage distribution of losses by destination - Répartition départs selon la destination:                                   |  |  |  |  |         |          |                   |         |   |
| Teaching outside the province - Enseignant hors de la province .....   | 7  | 7  | 13   | 6  | 9       | 10       | 10                | 16      | 22  |
| Administrative position in education - Gestion en éducation .....  | ..   | 2  | 2  | ..   | 4       | ..       | 2                 | 6       | 7   |
| Housekeeping (married women teachers only) - Travaux ménagers (institutrices mariées seulement) .....                          | 30   | 38   | 36   | 30   | 35      | 39       | 31                | 32      | 38  |
| Other non-teaching activities or occupations - Autres initiatives ou professions hors de l'enseignement .....                  | 15   | 12   | 11   | 20   | 24      | 14       | 16                | 9       | 11  |
| Further training (academic or professional) - Autres formations (scolaire ou professionnelle) .....                            | 44   | 26   | 15   | 20   | 11      | 23       | 25                | 19      | 10  |
| Superannuation, illness or death - Retraite, maladie ou décès .....  | 4  | 15   | 23   | 24   | 17      | 14       | 16                | 18      | 12  |

(1) Total recruitment less net increase of staff. - Recrutement total moins augmentation nette du personnel.



## SECTION VI

Territorial and Federal Schools

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Écoles territoriales et fédérales

Tables — Tableaux

6.1 - 6.8



TABLE 6.1. Number of Teachers and Principals, by Sex, Marital Status and Teaching Level, 1970-71

TABLEAU 6.1. Nombre d'enseignants et de directeurs selon le sexe, l'état matrimonial et le niveau d'enseignement, 1970-71

| Teaching level and marital status<br>Niveau d'enseignement et état matrimonial | Yukon |     |     | N.W.T. - T. N.-O. |     |     | Indian schools<br>Écoles indiennes |     |       | D.N.D. overseas<br>M.D.N. outre-mer |     |     |
|--|-------|-----|-----|-------------------|-----|-----|------------------------------------|-----|-------|-------------------------------------|-----|-----|
|  | M     | F   | T   | M                 | F   | T   | M                                  | F   | T     | M                                   | F   | T   |
| Elementary grades only - Enseignement élémentaire seulement:                   |       |     |     |                   |     |     |                                    |     |       |                                     |     |     |
| Single(1) - Célibataires(1) .....  | 12    | 41  | 53  | 28                | 124 | 152 | 96                                 | 339 | 435   | 31                                  | 124 | 155 |
| Married - Mariés .....   | 32    | 69  | 101 | 152               | 112 | 264 | 270                                | 315 | 585   | 50                                  | 36  | 86  |
| Religious - Religieux .....  | 2     | 2   | 4   | —                 | 6   | 6   | 4                                  | 109 | 113   | —                                   | —   | —   |
| Unclassified - Non classés .....   | 2     | 2   | 4   | 2                 | 3   | 5   | 21                                 | 52  | 73    | 11                                  | 15  | 26  |
| Total .....  | 48    | 114 | 162 | 182               | 245 | 427 | 391                                | 815 | 1,206 | 92                                  | 175 | 267 |
| Secondary grades only - Enseignement secondaire seulement:                     |       |     |     |                   |     |     |                                    |     |       |                                     |     |     |
| Single(1) - Célibataires(1) .....  | 10    | 6   | 16  | 8                 | 12  | 20  | 2                                  | —   | 2     | 14                                  | 17  | 31  |
| Married - Mariés .....   | 30    | 14  | 44  | 57                | 14  | 71  | 5                                  | 1   | 6     | 42                                  | 7   | 49  |
| Religious - Religieux .....  | —     | —   | —   | —                 | —   | —   | —                                  | —   | —     | —                                   | —   | —   |
| Unclassified - Non classés .....   | 1     | —   | 1   | —                 | —   | —   | —                                  | —   | —     | 7                                   | 1   | 8   |
| Total .....  | 41    | 20  | 61  | 65                | 26  | 91  | 7                                  | 1   | 8     | 63                                  | 25  | 88  |
| Total:   |       |     |     |                   |     |     |                                    |     |       |                                     |     |     |
| Single(1) - Célibataires(1) .....  | 22    | 47  | 69  | 36                | 136 | 172 | 98                                 | 339 | 437   | 45                                  | 141 | 186 |
| Married - Mariés .....   | 62    | 83  | 145 | 209               | 126 | 335 | 275                                | 316 | 591   | 92                                  | 43  | 135 |
| Religious - Religieux .....  | 2     | 2   | 4   | —                 | 6   | 6   | 4                                  | 109 | 113   | —                                   | —   | —   |
| Unclassified - Non classés .....   | 3     | 2   | 5   | 2                 | 3   | 5   | 21                                 | 52  | 73    | 18                                  | 16  | 34  |
| Total .....  | 89    | 134 | 223 | 247               | 271 | 518 | 398                                | 816 | 1,214 | 155                                 | 200 | 355 |

(1) Includes widowed, divorced and separated. - Inclus veuf, divorcé et séparé.

TABLE 6.2. Number of Teachers and Principals, by Origin of Initial Certificate and Sex, 1970-71

TABLEAU 6.2 Nombre d'enseignants et de directeurs selon la source du premier brevet et le sexe, 1970-71

| Origin of initial certificate<br>Source du premier brevet | Yukon |     |     | N.W.T. - T. N.-O. |     |     | Indian schools<br>Écoles indiennes |     |       | D.N.D. overseas<br>M.D.N. outre-mer |     |     |
|---|-------|-----|-----|-------------------|-----|-----|------------------------------------|-----|-------|-------------------------------------|-----|-----|
|   | M     | F   | T   | M                 | F   | T   | M                                  | F   | T     | M                                   | F   | T   |
| Newfoundland - Terre-Neuve .....                          | 1     | 1   | 2   | 9                 | 5   | 14  | 5                                  | 4   | 9     | 1                                   | 2   | 3   |
| Prince Edward Island - Île-du-Prince-Édouard ...          | —     | 1   | 1   | 4                 | 3   | 7   | 6                                  | 11  | 17    | 1                                   | 3   | 4   |
| Nova Scotia - Nouvelle-Écosse .....                       | 3     | 2   | 5   | 16                | 15  | 31  | 9                                  | 26  | 35    | 4                                   | 7   | 11  |
| New Brunswick - Nouveau-Brunswick .....                   | 1     | 2   | 3   | 12                | 8   | 20  | 15                                 | 40  | 55    | 2                                   | 3   | 5   |
| Québec .....  | 3     | 1   | 4   | 6                 | 8   | 14  | 10                                 | 111 | 121   | 17                                  | 42  | 59  |
| Ontario .....   | 4     | 12  | 16  | 54                | 39  | 93  | 92                                 | 194 | 286   | 65                                  | 76  | 141 |
| Manitoba .....  | 11    | 10  | 21  | 23                | 25  | 48  | 68                                 | 117 | 185   | 6                                   | 7   | 13  |
| Saskatchewan .....  | 22    | 37  | 59  | 51                | 52  | 103 | 73                                 | 127 | 200   | 18                                  | 17  | 35  |
| Alberta .....   | 16    | 23  | 39  | 27                | 41  | 68  | 26                                 | 42  | 68    | 18                                  | 15  | 33  |
| British Columbia - Colombie-Britannique .....             | 6     | 22  | 28  | 16                | 25  | 41  | 12                                 | 30  | 42    | 20                                  | 20  | 40  |
| Yukon .....   | —     | —   | —   | —                 | —   | —   | —                                  | —   | —     | —                                   | —   | —   |
| United States - États-Unis .....                          | 2     | 1   | 3   | 4                 | 3   | 7   | 14                                 | 28  | 42    | —                                   | 2   | 2   |
| Continental Europe - Europe continentale .....            | 1     | 2   | 3   | —                 | 2   | 2   | 4                                  | 2   | 6     | —                                   | 1   | 1   |
| United Kingdom - Royaume-Uni .....                        | 8     | 8   | 16  | 19                | 28  | 47  | 25                                 | 27  | 52    | —                                   | 5   | 5   |
| Other - Autres .....                                      | 7     | 10  | 17  | 5                 | 12  | 17  | 39                                 | 56  | 95    | 3                                   | —   | 3   |
| Not stated - Non déclarés .....                           | 4     | 2   | 6   | 1                 | 5   | 6   | —                                  | 1   | 1     | —                                   | —   | —   |
| Total .....   | 89    | 134 | 223 | 247               | 271 | 518 | 398                                | 816 | 1,214 | 155                                 | 200 | 355 |

TABLE 6.1. Number of Teachers and Principals, by Sex, Marital Status and Teaching Level, 1971-72

TABLEAU 6.1. Nombre d'enseignants et de directeurs selon le sexe, l'état matrimonial et le niveau d'enseignement, 1971-72

| Teaching level and marital status<br>—<br>Niveau d'enseignement et état matrimonial | Yukon |     |     | N.W.T. — T. N.-O. |     |     | Indian schools<br>—<br>écoles indiennes |     |       | D.N.D. overseas<br>—<br>M.D.N. outre-mer |     |     |
|---|-------|-----|-----|-------------------|-----|-----|---|-----|-------|--|-----|-----|
|   | M     | F   | T   | M                 | F   | T   | M                                       | F   | T     | M  | F   | T   |
| Elementary grades only — Enseignement élémentaire seulement:                        |       |     |     |                   |     |     |   |     |       |  |     |     |
| Single(1) — Célibataires(1) .....   | 17    | 43  | 60  | 27                | 140 | 167 | 95                                      | 394 | 489   | 18                                       | 101 | 119 |
| Married — Mariés .....  | 42    | 70  | 112 | 168               | 126 | 294 | 270                                     | 341 | 611   | 48                                       | 19  | 67  |
| Religious — Religieux .....   | —     | 2   | 2   | —                 | 9   | 9   | 4                                       | 92  | 96    | —  | —   | —   |
| Unclassified — Non classés .....  | 1     | —   | 1   | 3                 | 4   | 7   | 36                                      | 44  | 80    | 17                                       | 18  | 35  |
| Total .....   | 60    | 115 | 175 | 198               | 279 | 477 | 405                                     | 871 | 1,276 | 83                                       | 138 | 221 |
| Secondary grades only — Enseignement secondaire seulement:                          |       |     |     |                   |     |     |   |     |       |  |     |     |
| Single(1) — Célibataires(1) .....   | 8     | 8   | 16  | 15                | 15  | 30  | 4                                       | —   | 4     | 12                                       | 15  | 27  |
| Married — Mariés .....  | 38    | 14  | 52  | 62                | 15  | 77  | 9                                       | 1   | 10    | 42                                       | 3   | 45  |
| Religious — Religieux .....   | —     | 1   | 1   | —                 | 1   | 1   | —                                       | 1   | 1     | —  | —   | —   |
| Unclassified — Non classés .....  | 2     | 1   | 3   | 2                 | —   | 2   | —                                       | 1   | 1     | 9  | —   | 9   |
| Total .....   | 48    | 24  | 72  | 79                | 31  | 110 | 13                                      | 3   | 16    | 63                                       | 18  | 81  |
| Total:  |       |     |     |                   |     |     |   |     |       |  |     |     |
| Single(1) — Célibataires(1) .....   | 25    | 51  | 76  | 42                | 155 | 197 | 99                                      | 394 | 493   | 30                                       | 116 | 146 |
| Married — Mariés .....  | 80    | 84  | 164 | 230               | 141 | 371 | 279                                     | 342 | 621   | 90                                       | 22  | 112 |
| Religious — Religieux .....   | —     | 3   | 3   | —                 | 10  | 10  | 4                                       | 93  | 97    | —  | —   | —   |
| Unclassified — Non classés .....  | 3     | 1   | 4   | 5                 | 4   | 9   | 36                                      | 45  | 81    | 26                                       | 18  | 44  |
| Total .....   | 108   | 139 | 247 | 277               | 310 | 587 | 418                                     | 874 | 1,292 | 146                                      | 156 | 302 |

(1) Includes widowed, divorced and separated. — Inclus veuf, divorcé et séparé.

TABLE 6.2. Number of Teachers and Principals, by Origin of Initial Certificate and Sex, 1971-72

TABLEAU 6.2. Nombre d'enseignants et de directeurs selon la source du premier brevet et le sexe, 1971-72

| Origin of initial certificate<br>—<br>Source du premier brevet | Yukon |     |     | N.W.T. — T. N.-O. |     |     | Indian schools<br>—<br>écoles indiennes |     |       | D.N.D. overseas<br>—<br>M.D.N. outre-mer |     |     |
|--|-------|-----|-----|-------------------|-----|-----|---|-----|-------|--|-----|-----|
|  | M     | F   | T   | M                 | F   | T   | M                                       | F   | T     | M  | F   | T   |
| Newfoundland — Terre-Neuve .....                               | 2     | 1   | 3   | 11                | 6   | 17  | 2                                       | 7   | 9     | —  | 1   | 1   |
| Prince Edward Island — Île-du-Prince-Édouard ....              | —     | 1   | 1   | 4                 | 3   | 7   | 5                                       | 10  | 15    | —  | 2   | 2   |
| Nova Scotia — Nouvelle-Écosse .....                            | 3     | 2   | 5   | 16                | 17  | 33  | 12                                      | 29  | 41    | 4  | 7   | 11  |
| New Brunswick — Nouveau-Brunswick .....                        | 2     | 2   | 4   | 10                | 12  | 22  | 11                                      | 43  | 54    | 1  | 2   | 3   |
| Québec .....   | 2     | —   | 2   | 7                 | 17  | 24  | 13                                      | 126 | 139   | 11                                       | 27  | 38  |
| Ontario .....  | 3     | 6   | 9   | 59                | 50  | 109 | 106                                     | 205 | 311   | 57                                       | 56  | 113 |
| Manitoba .....   | 11    | 12  | 23  | 21                | 26  | 47  | 69                                      | 117 | 186   | 7  | 7   | 14  |
| Saskatchewan .....   | 31    | 41  | 72  | 62                | 59  | 121 | 75                                      | 127 | 202   | 18                                       | 15  | 33  |
| Alberta .....  | 19    | 25  | 44  | 32                | 46  | 78  | 27                                      | 46  | 73    | 15                                       | 16  | 31  |
| British Columbia — Colombie-Britannique .....                  | 8     | 27  | 35  | 17                | 25  | 42  | 14                                      | 51  | 65    | 29                                       | 18  | 47  |
| Yukon .....  | —     | —   | —   | —                 | —   | —   | —                                       | —   | —     | —  | —   | —   |
| United States — États-Unis .....                               | 4     | 1   | 5   | 4                 | 1   | 5   | 11                                      | 21  | 32    | —  | 2   | 2   |
| Continental Europe — Europe continentale .....                 | 1     | 2   | 3   | 2                 | 3   | 5   | 2                                       | 3   | 5     | —  | —   | —   |
| United Kingdom — Royaume-Uni .....                             | 12    | 9   | 21  | 22                | 27  | 49  | 22                                      | 28  | 50    | 1  | 2   | 3   |
| Other — Autres .....   | 8     | 7   | 15  | 6                 | 12  | 18  | 48                                      | 54  | 102   | 1  | —   | 1   |
| Not stated — Non déclarés .....                                | 2     | 3   | 5   | 4                 | 6   | 10  | 1                                       | 7   | 8     | 2  | 1   | 3   |
| Total .....  | 108   | 139 | 247 | 277               | 310 | 587 | 418                                     | 874 | 1,292 | 146                                      | 156 | 302 |

TABLE 6.3. Salaries - Elementary(1) and Secondary(1) Teachers and Principals, 1970-71

TABLEAU 6.3. Traitements - Enseignants et directeurs des écoles élémentaires(1) et secondaires(1) 1970-71

| Salary<br>-<br>Traitements               | Yukon  |       |        | N.W.T. - T. N.-O |       |        | Indian schools<br>-<br>Écoles indiennes |       |       | D.N.D. overseas<br>-<br>M.D.N. outre-mer |       |        |
|--|--------|-------|--------|------------------|-------|--------|---|-------|-------|--|-------|--------|
|  | M      | F     | T      | M                | F     | T      | M                                       | F     | T     | M  | F     | T      |
| Elementary(1) - Élémentaire (1)          |        |       |        |                  |       |        |   |       |       |  |       |        |
| Less than \$4,500 - Moins de \$4,500 ... | -      | -     | -      | -                | -     | -      | 1                                       | 5     | 6     | -  | -     | -      |
| \$ 4,500-\$ 4,999 .....                  | -      | -     | -      | -                | -     | -      | 1                                       | 11    | 12    | -  | 1     | 1      |
| 5,000- 5,499 .....                       | -      | 1     | 1      | -                | -     | -      | 9                                       | 52    | 61    | -  | 3     | 3      |
| 5,500- 5,999 .....                       | -      | -     | -      | -                | -     | -      | 20                                      | 98    | 118   | 1  | 5     | 6      |
| 6,000- 6,499 .....                       | -      | -     | -      | -                | 2     | 2      | 18                                      | 88    | 106   | 1  | 8     | 9      |
| 6,500- 6,999 .....                       | -      | 3     | 3      | -                | 2     | 2      | 27                                      | 78    | 105   | 2  | 23    | 25     |
| 7,000- 7,499 .....                       | -      | 7     | 7      | -                | 7     | 7      | 30                                      | 82    | 112   | 7  | 21    | 28     |
| 7,500- 7,999 .....                       | 1      | 6     | 7      | 1                | 21    | 22     | 23                                      | 70    | 93    | 3  | 15    | 18     |
| 8,000- 8,499 .....                       | 2      | 12    | 14     | 4                | 22    | 26     | 31                                      | 57    | 88    | 4  | 24    | 28     |
| 8,500- 8,999 .....                       | 2      | 19    | 21     | 10               | 27    | 37     | 29                                      | 71    | 100   | 6  | 21    | 27     |
| 9,000- 9,499 .....                       | -      | 14    | 14     | 8                | 32    | 40     | 40                                      | 68    | 108   | 10                                       | 6     | 16     |
| 9,500- 9,999 .....                       | 2      | 13    | 15     | 11               | 24    | 35     | 25                                      | 34    | 59    | 14                                       | 13    | 27     |
| 10,000- 10,499 .....                     | 2      | 7     | 9      | 9                | 30    | 39     | 16                                      | 11    | 27    | 4  | 5     | 9      |
| 10,500- 10,999 .....                     | 5      | 11    | 16     | 19               | 15    | 34     | 22                                      | 17    | 39    | 7  | 5     | 12     |
| 11,000- 11,499 .....                     | 6      | 10    | 16     | 17               | 14    | 31     | 12                                      | 20    | 32    | 2  | 10    | 12     |
| 11,500- 11,999 .....                     | 3      | 2     | 5      | 18               | 9     | 27     | 19                                      | 22    | 41    | 7  | 6     | 13     |
| 12,000- 12,499 .....                     | 6      | 2     | 8      | 16               | 7     | 23     | 12                                      | 9     | 21    | 3  | 4     | 7      |
| 12,500- 12,999 .....                     | 2      | 1     | 3      | 11               | 2     | 13     | 16                                      | 11    | 27    | 4  | 1     | 5      |
| 13,000- 13,499 .....                     | 2      | -     | 2      | 6                | 4     | 10     | 14                                      | 4     | 18    | 3  | 3     | 6      |
| 13,500- and over - et plus .....         | 15     | 6     | 21     | 52               | 27    | 79     | 24                                      | 2     | 26    | 14                                       | 1     | 15     |
| Unclassified - Non classés .....         | -      | -     | -      | -                | -     | -      | 2                                       | 5     | 7     | -  | -     | -      |
| Total .....                              | 48     | 114   | 162    | 182              | 245   | 427    | 391                                     | 815   | 1,206 | 92                                       | 175   | 267    |
| Median - Médiane .....                   | 12,083 | 9,300 | 9,950  | 11,733           | 9,670 | 10,539 | 9,042                                   | 7,450 | 7,904 | 9,933                                    | 8,263 | 8,788  |
| Secondary(1) - Secondaire (1)            |        |       |        |                  |       |        |   |       |       |  |       |        |
| Less than \$4,500 - Moins de \$4,500 ... | -      | -     | -      | -                | -     | -      | -                                       | -     | -     | -  | -     | -      |
| \$ 4,500-\$ 4,999 .....                  | -      | -     | -      | -                | -     | -      | -                                       | -     | -     | -  | -     | -      |
| 5,000- 5,499 .....                       | -      | -     | -      | -                | -     | -      | -                                       | -     | -     | -  | -     | -      |
| 5,500- 5,999 .....                       | -      | -     | -      | -                | -     | -      | 1                                       | -     | 1     | -  | -     | -      |
| 6,000- 6,499 .....                       | -      | -     | -      | -                | -     | -      | -                                       | -     | -     | -  | -     | -      |
| 6,500- 6,999 .....                       | -      | -     | -      | -                | -     | -      | -                                       | -     | -     | -  | 2     | 2      |
| 7,000- 7,499 .....                       | -      | -     | -      | -                | -     | -      | -                                       | -     | -     | -  | -     | -      |
| 7,500- 7,999 .....                       | 1      | -     | 1      | 1                | -     | 1      | -                                       | -     | -     | 1  | 1     | 2      |
| 8,000- 8,499 .....                       | -      | 1     | 1      | -                | -     | -      | 1                                       | -     | 1     | 2  | 2     | 4      |
| 8,500- 8,999 .....                       | 3      | -     | 3      | -                | 3     | 3      | -                                       | -     | -     | 4  | 2     | 6      |
| 9,000- 9,499 .....                       | -      | 2     | 2      | 2                | 2     | 4      | 1                                       | -     | 1     | 3  | 2     | 5      |
| 9,500- 9,999 .....                       | 3      | 1     | 4      | 2                | 3     | 5      | 1                                       | -     | 1     | 5  | 4     | 9      |
| 10,000- 10,499 .....                     | 2      | 2     | 4      | 4                | 4     | 8      | -                                       | -     | -     | 5  | 3     | 8      |
| 10,500- 10,999 .....                     | 3      | 5     | 8      | 6                | -     | 6      | -                                       | -     | -     | 3  | 1     | 4      |
| 11,000- 11,499 .....                     | 4      | 2     | 6      | 7                | 1     | 8      | -                                       | -     | -     | 5  | 1     | 6      |
| 11,500- 11,999 .....                     | 2      | -     | 2      | 2                | 1     | 3      | 2                                       | -     | 2     | 6  | 1     | 7      |
| 12,000- 12,499 .....                     | 4      | 1     | 5      | 8                | 2     | 10     | -                                       | -     | -     | 3  | 1     | 4      |
| 12,500- 12,999 .....                     | 2      | -     | 2      | 8                | 1     | 9      | -                                       | -     | -     | 6  | 4     | 10     |
| 13,000- 13,499 .....                     | 2      | 1     | 3      | 2                | 3     | 5      | -                                       | -     | -     | 8  | -     | 8      |
| 13,500 and over - et plus .....          | 15     | 5     | 20     | 23               | 6     | 29     | 1                                       | 1     | 2     | 12                                       | 1     | 13     |
| Unclassified - Non classés .....         | -      | -     | -      | -                | -     | -      | -                                       | -     | -     | -  | -     | -      |
| Total .....                              | 41     | 20    | 61     | 65               | 26    | 91     | 7                                       | 1     | 8     | 63                                       | 25    | 88     |
| Median - Médiane .....                   | 12,313 | x     | 11,950 | 12,531           | x     | 12,375 | x                                       | x     | x     | 11,750                                   | x     | 11,400 |

(1) For a definition of "elementary" and "secondary", see accompanying text. - Pour la définition d'"élémentaire" et de "secondaire", voir le texte qui précède.



TABLE 6.3. Salaries - Elementary(1) and Secondary(1) Teachers and Principals, 1971-72

TABLEAU 6.3. Traitements - Enseignants et directeurs des écoles élémentaires(1) et secondaires(1), 1971-72

| Salary<br>-<br>Traitement                | Yukon  |       |        | N.W.T. - T. N.-O. |        |        | Indian schools<br>-<br>Écoles indiennes |       |       | D.N.D. overseas<br>-<br>M.D.N. outre-mer |       |        |
|--|--------|-------|--------|-------------------|--------|--------|---|-------|-------|--|-------|--------|
|  | M      | F     | T      | M                 | F      | T      | M                                       | F     | T     | M  | F     | T      |
| Elementary(1) - Élémentaire (1)          |        |       |        |                   |        |        |   |       |       |  |       |        |
| Less than \$4,500 - Moins de \$4,500 ... | -      | -     | -      | -                 | -      | -      | 1                                       | 4     | 5     | -  | -     | -      |
| \$ 4,500-\$ 4,999 .....                  | -      | -     | -      | -                 | -      | -      | 1                                       | 7     | 8     | -  | 1     | 1      |
| 5,000- 5,499 .....                       | -      | -     | -      | -                 | -      | -      | 6                                       | 43    | 49    | -  | -     | -      |
| 5,500- 5,999 .....                       | -      | -     | -      | -                 | -      | -      | 15                                      | 84    | 99    | -  | 2     | 2      |
| 6,000- 6,499 .....                       | -      | -     | -      | -                 | 2      | 2      | 13                                      | 77    | 90    | -  | 7     | 7      |
| 6,500- 6,999 .....                       | -      | -     | -      | -                 | 3      | 3      | 34                                      | 105   | 139   | 1  | 4     | 5      |
| 7,000- 7,499 .....                       | -      | 4     | 4      | -                 | 2      | 2      | 26                                      | 83    | 109   | -  | 10    | 10     |
| 7,500- 7,999 .....                       | -      | 9     | 9      | 1                 | 11     | 12     | 34                                      | 96    | 130   | 2  | 12    | 14     |
| 8,000- 8,499 .....                       | 2      | 4     | 6      | 1                 | 27     | 28     | 26                                      | 69    | 95    | 3  | 16    | 19     |
| 8,500- 8,999 .....                       | 2      | 10    | 12     | 4                 | 22     | 26     | 38                                      | 69    | 107   | 1  | 11    | 12     |
| 9,000- 9,499 .....                       | 2      | 18    | 20     | 4                 | 29     | 33     | 38                                      | 63    | 101   | 5  | 11    | 16     |
| 9,500- 9,999 .....                       | 2      | 14    | 16     | 6                 | 33     | 39     | 26                                      | 48    | 74    | 4  | 8     | 12     |
| 10,000- 10,499 .....                     | 1      | 7     | 8      | 14                | 22     | 36     | 16                                      | 25    | 41    | 13                                       | 15    | 28     |
| 10,500- 10,999 .....                     | 4      | 15    | 19     | 17                | 18     | 35     | 20                                      | 15    | 35    | 9  | 9     | 18     |
| 11,000- 11,499 .....                     | 4      | 4     | 8      | 16                | 19     | 35     | 11                                      | 19    | 30    | 7  | 8     | 15     |
| 11,500- 11,999 .....                     | 5      | 8     | 13     | 17                | 16     | 33     | 25                                      | 19    | 44    | 1  | 1     | 2      |
| 12,000- 12,499 .....                     | 4      | 7     | 11     | 16                | 11     | 27     | 12                                      | 15    | 27    | 7  | 7     | 14     |
| 12,500- 12,999 .....                     | 6      | 5     | 11     | 16                | 19     | 35     | 17                                      | 12    | 29    | 2  | 3     | 5      |
| 13,000- 13,499 .....                     | 2      | -     | 2      | 16                | 3      | 19     | 16                                      | 6     | 22    | 3  | 5     | 8      |
| 13,500- 13,999 .....                     | 4      | -     | 4      | 13                | 4      | 17     | 12                                      | 1     | 13    | 3  | -     | 3      |
| 14,000- 14,499 .....                     | 4      | 2     | 6      | 7                 | 3      | 10     | 1                                       | -     | 1     | 6  | 3     | 9      |
| 14,500- 14,999 .....                     | 5      | 1     | 6      | 5                 | 4      | 9      | 4                                       | -     | 4     | 2  | 1     | 3      |
| 15,000 and over - et plus .....          | 12     | 7     | 19     | 43                | 22     | 65     | 11                                      | -     | 11    | 12                                       | 2     | 14     |
| Unclassified - Non classés .....         | 1      | -     | 1      | 2                 | 9      | 11     | 2                                       | 11    | 13    | 2  | 2     | 4      |
| Total .....                              | 60     | 115   | 175    | 198               | 279    | 477    | 405                                     | 871   | 1,276 | 83                                       | 138   | 221    |
| Median - Médiane .....                   | 12,792 | 9,963 | 10,800 | 12,563            | 10,150 | 11,243 | 9,033                                   | 7,551 | 8,017 | 11,031                                   | 9,175 | 10,070 |
| Secondary(1) - Secondaire (1)            |        |       |        |                   |        |        |   |       |       |  |       |        |
| Less than \$4,500 - Moins de \$4,500     | -      | -     | -      | -                 | -      | -      | -                                       | -     | -     | -  | -     | -      |
| \$ 4,500-\$ 4,999 .....                  | -      | -     | -      | -                 | -      | -      | -                                       | -     | -     | -  | -     | -      |
| 5,000- 5,499 .....                       | -      | -     | -      | -                 | -      | -      | -                                       | -     | -     | -  | -     | -      |
| 5,500- 5,999 .....                       | -      | -     | -      | -                 | -      | -      | 1                                       | -     | 1     | -  | -     | -      |
| 6,000- 6,499 .....                       | -      | -     | -      | -                 | -      | -      | -                                       | -     | -     | -  | -     | -      |
| 6,500- 6,999 .....                       | -      | -     | -      | -                 | -      | -      | -                                       | -     | -     | -  | -     | -      |
| 7,000- 7,499 .....                       | 1      | 1     | 2      | -                 | -      | -      | 1                                       | -     | 1     | -  | -     | -      |
| 7,500- 7,999 .....                       | -      | -     | -      | -                 | -      | -      | 2                                       | -     | 2     | -  | 2     | 2      |
| 8,000- 8,499 .....                       | -      | 1     | 1      | -                 | -      | -      | 1                                       | 1     | 2     | 1  | 2     | 3      |
| 8,500- 8,999 .....                       | -      | -     | -      | -                 | 1      | 1      | -                                       | 1     | 1     | 1  | -     | 1      |
| 9,000- 9,499 .....                       | -      | 1     | 1      | 2                 | 1      | 3      | 1                                       | -     | 1     | -  | 1     | 1      |
| 9,500- 9,999 .....                       | 4      | 1     | 5      | 4                 | 4      | 8      | 1                                       | -     | 1     | 3  | -     | 3      |
| 10,000- 10,499 .....                     | 1      | 1     | 2      | 1                 | 1      | 2      | 2                                       | -     | 2     | 5  | 2     | 7      |
| 10,500- 10,999 .....                     | 5      | 5     | 10     | 1                 | 3      | 4      | 2                                       | -     | 2     | 6  | -     | 6      |
| 11,000- 11,499 .....                     | 1      | 1     | 2      | 3                 | 2      | 5      | -                                       | 1     | 1     | 4  | 5     | 9      |
| 11,500- 11,999 .....                     | 4      | 1     | 5      | 5                 | 5      | 10     | 1                                       | -     | 1     | 5  | -     | 5      |
| 12,000- 12,499 .....                     | 3      | 3     | 6      | 6                 | -      | 6      | 1                                       | -     | 1     | 5  | 2     | 7      |
| 12,500- 12,999 .....                     | 2      | -     | 2      | 6                 | 2      | 8      | -                                       | -     | -     | 5  | 1     | 6      |
| 13,000- 13,499 .....                     | 3      | -     | 3      | 9                 | 1      | 10     | -                                       | -     | -     | 9  | -     | 9      |
| 13,500- 13,999 .....                     | 2      | -     | 2      | 7                 | -      | 7      | -                                       | -     | -     | 3  | 3     | 6      |
| 14,000- 14,499 .....                     | 1      | -     | 1      | 6                 | 3      | 9      | -                                       | -     | -     | 4  | -     | 4      |
| 14,500- 14,999 .....                     | 1      | 1     | 2      | 6                 | 2      | 8      | -                                       | -     | -     | 2  | -     | 2      |
| 15,000 and over - et plus .....          | 18     | 7     | 25     | 21                | 5      | 26     | -                                       | -     | -     | 9  | -     | 9      |
| Unclassified - Non classés .....         | 2      | 1     | 3      | 2                 | 1      | 3      | -                                       | -     | -     | 1  | -     | 1      |
| Total .....                              | 48     | 24    | 72     | 79                | 31     | 110    | 13                                      | 3     | 16    | 63                                       | 18    | 81     |
| Median - Médiane .....                   | 13,333 | x     | 12,625 | 13,607            | 11,750 | 13,325 | x                                       | x     | x     | 12,600                                   | x     | 12,214 |

(1) For a definition of "elementary" and "secondary", see accompanying text. - Pour la définition d'"élémentaire" et de "secondaire", voir le texte qui précède.

TABLE 6.4. Years of Education(1) - Elementary(2) and Secondary(2) Teachers and Principals, 1970-71

TABLEAU 6.4. Années de scolarité(1) - Enseignants et directeurs des écoles élémentaires(2) et secondaires(2), 1970-71

| Years of education<br>-<br>Années de scolarité | Yukon |     |     | N.W.T. - T. N.-O. |     |     | Indian schools<br>-<br>Écoles indiennes |     |       | D.N.D. overseas<br>-<br>M.D.N. outre-mer |     |     |
|--|-------|-----|-----|-------------------|-----|-----|---|-----|-------|--|-----|-----|
|  | M     | F   | T   | M                 | F   | T   | M                                       | F   | T     | M  | F   | T   |
| Elementary(1) - Élémentaire(1)                 |       |     |     |                   |     |     |   |     |       |  |     |     |
| 6 years and over - ans et plus .....           | 7     | 2   | 9   | 29                | 11  | 40  | 52                                      | 27  | 79    | 5  | -   | 5   |
| 5 " - ans .....                                | 30    | 22  | 52  | 61                | 48  | 109 | 92                                      | 95  | 187   | 35                                       | 31  | 66  |
| 4 " " .....                                    | 8     | 35  | 43  | 28                | 39  | 67  | 65                                      | 103 | 168   | 27                                       | 32  | 59  |
| 3 " " .....                                    | 3     | 39  | 42  | 47                | 75  | 122 | 93                                      | 214 | 307   | 7  | 41  | 48  |
| 2 " " .....                                    | -     | 16  | 16  | 16                | 60  | 76  | 86                                      | 324 | 410   | 17                                       | 66  | 83  |
| 1 year - an .....                              | -     | -   | -   | 1                 | 12  | 13  | 3                                       | 52  | 55    | -  | 4   | 4   |
| 0 " " .....                                    | -     | -   | -   | -                 | -   | -   | -                                       | -   | -     | 1  | 1   | 2   |
| Unclassified - Non-classés .....               | -     | -   | -   | -                 | -   | -   | -                                       | -   | -     | -  | -   | -   |
| Total .....                                    | 48    | 114 | 162 | 182               | 245 | 427 | 391                                     | 815 | 1,206 | 92                                       | 175 | 267 |
| Secondary(1) - Secondaire(1)                   |       |     |     |                   |     |     |   |     |       |  |     |     |
| 6 years and over - ans et plus .....           | 19    | 5   | 24  | 21                | 5   | 26  | 1                                       | -   | 1     | 21                                       | 4   | 25  |
| 5 " - ans .....                                | 14    | 9   | 23  | 27                | 15  | 42  | 4                                       | -   | 4     | 24                                       | 10  | 34  |
| 4 " " .....                                    | 6     | 2   | 8   | 8                 | 1   | 9   | -                                       | -   | -     | 16                                       | 7   | 23  |
| 3 " " .....                                    | 1     | 4   | 5   | 8                 | 3   | 11  | 1                                       | -   | 1     | 2  | 1   | 3   |
| 2 " " .....                                    | 1     | -   | 1   | 1                 | 2   | 3   | 1                                       | 1   | 2     | -  | 2   | 2   |
| 1 year - an .....                              | -     | -   | -   | -                 | -   | -   | -                                       | -   | -     | -  | -   | -   |
| 0 " " .....                                    | -     | -   | -   | -                 | -   | -   | -                                       | -   | -     | -  | -   | -   |
| Unclassified - Non-classés .....               | -     | -   | -   | -                 | -   | -   | -                                       | -   | -     | -  | 1   | 1   |
| Total .....                                    | 41    | 20  | 61  | 65                | 26  | 91  | 7                                       | 1   | 8     | 63                                       | 25  | 88  |

(1) Years of Education beyond the equivalent of junior matriculation recognized for salary purposes. - Années de scolarité, au delà de l'immatriculation ou l'équivalent, reconnues aux fins de traitement.

(2) For a definition of "elementary" and "secondary", see accompanying text. - Pour la définition d'"élémentaire" et de "secondaire", voir le texte qui précède

TABLE 6.5. Teachers and Principals with a University Degree, 1970-71

TABLEAU 6.5. Enseignants et directeurs ayant un grade universitaire, 1970-71

| Level of teaching and degree<br>-<br>Niveau d'enseignement et grade  | Yukon |      |      | N.W.T. - T. N.-O. |      |      | Indian schools<br>-<br>Écoles indiennes |       |      | D.N.D. overseas<br>-<br>M.D.N. outre-mer |      |      |
|--|-------|------|------|-------------------|------|------|---|-------|------|--|------|------|
|  | M     | F    | T    | M                 | F    | T    | M                                       | F     | T    | M  | F    | T    |
| Elementary(1) - Élémentaire(1):  |       |      |      |                   |      |      |   |       |      |  |      |      |
| Doctorate and Master - Doctorat et maîtrise ....   | 2     | -    | 2    | 12                | 2    | 14   | 21                                      | 11    | 32   | 11                                       | 1    | 12   |
| Bachelor - Baccalauréat .....  | 32    | 32   | 64   | 83                | 74   | 157  | 143                                     | 172   | 315  | 53                                       | 60   | 113  |
| Total .....  | 34    | 32   | 66   | 95                | 76   | 171  | 164                                     | 183   | 347  | 64                                       | 61   | 125  |
| As percentage of all elementary teachers - Pourcentage de tous les enseignants à l'échelon élémentaire ..... | 70.8  | 28.1 | 40.7 | 52.0              | 31.0 | 40.0 | 41.9                                    | 22.5  | 28.8 | 69.6                                     | 34.9 | 46.8 |
| Secondary(1) - Secondaire(1):  |       |      |      |                   |      |      |   |       |      |  |      |      |
| Doctorate and Master - Doctorat et maîtrise ....   | 3     | 1    | 4    | 2                 | 2    | 4    | -                                       | 1     | 1    | 15                                       | 3    | 18   |
| Bachelor - Baccalauréat .....  | 31    | 12   | 43   | 46                | 18   | 64   | 5                                       | -     | 5    | 41                                       | 18   | 59   |
| Total .....  | 34    | 13   | 47   | 48                | 20   | 68   | 5                                       | 1     | 6    | 56                                       | 21   | 77   |
| As percentage of all secondary teachers - Pourcentage de tous les enseignants à l'échelon secondaire .....   | 82.9  | 65.0 | 77.0 | 73.8              | 76.9 | 74.7 | 71.4                                    | 100.0 | 75.0 | 88.9                                     | 84.0 | 87.5 |
| All levels - Tous les niveaux:   |       |      |      |                   |      |      |   |       |      |  |      |      |
| Doctorate and Master - Doctorat et maîtrise ....   | 5     | 1    | 6    | 14                | 4    | 18   | 21                                      | 12    | 33   | 26                                       | 4    | 30   |
| Bachelor - Baccalauréat .....  | 63    | 44   | 107  | 129               | 92   | 221  | 148                                     | 172   | 320  | 94                                       | 78   | 172  |
| Total .....  | 68    | 45   | 113  | 143               | 96   | 239  | 169                                     | 184   | 353  | 120                                      | 82   | 202  |
| As percentage of all teachers - Pourcentage de tous les enseignants .....                                    | 76.4  | 33.6 | 50.7 | 58.0              | 35.4 | 46.1 | 42.5                                    | 22.5  | 29.1 | 77.4                                     | 41.0 | 56.9 |

(1) For a definition of "elementary" and "secondary", see accompanying text. - Pour la définition d'"élémentaire" et de "secondaire", voir le texte qui précède

TABLE 6.4. Years of Education(1) - Elementary(2) and Secondary(2) Teachers and Principals, 1971-72

TABLEAU 6.4. Années de scolarité - Enseignants et directeurs des écoles élémentaires(2) et secondaires(2), 1971-72

| Years of education<br>Années de scolarité | Yukon |     |     | N.W.T. - T. N.-O. |     |     | Indian schools<br>Écoles indiennes |     |       | D.N.D. overseas<br>N.D.N. outre-mer |     |     |
|---|-------|-----|-----|-------------------|-----|-----|------------------------------------|-----|-------|-------------------------------------|-----|-----|
|   | M     | F   | T   | M                 | F   | T   | M                                  | F   | T     | M                                   | F   | T   |
| Elementary(1) - Élémentaire(1)            |       |     |     |                   |     |     |                                    |     |       |                                     |     |     |
| 6 years and over - ans et plus .....      | 12    | 6   | 18  | 38                | 13  | 51  | 57                                 | 33  | 90    | 12                                  | 3   | 15  |
| 5 " - ans .....                           | 33    | 22  | 55  | 62                | 60  | 122 | 118                                | 121 | 239   | 40                                  | 38  | 78  |
| 4 " - " .....                             | 13    | 31  | 44  | 44                | 43  | 87  | 55                                 | 127 | 182   | 21                                  | 29  | 50  |
| 3 " - " .....                             | 2     | 46  | 48  | 39                | 93  | 132 | 77                                 | 206 | 283   | 2                                   | 30  | 32  |
| 2 " - " .....                             | -     | 10  | 10  | 15                | 59  | 74  | 96                                 | 356 | 452   | 8                                   | 35  | 43  |
| 1 year - an .....                         | -     | -   | -   | -                 | 11  | 11  | 1                                  | 25  | 26    | -                                   | 3   | 3   |
| 0 " .....                                 | -     | -   | -   | -                 | -   | -   | 1                                  | 3   | 4     | -                                   | -   | -   |
| Unclassified - Non-classés .....          | -     | -   | -   | -                 | -   | -   | -                                  | -   | -     | -                                   | -   | -   |
| Total .....                               | 60    | 115 | 175 | 198               | 279 | 477 | 405                                | 871 | 1,276 | 83                                  | 138 | 221 |
| Secondary(1) - Secondaire(1)              |       |     |     |                   |     |     |                                    |     |       |                                     |     |     |
| 6 years and over - ans et plus .....      | 27    | 5   | 32  | 25                | 8   | 33  | -                                  | -   | -     | 23                                  | 5   | 28  |
| 5 " - ans .....                           | 16    | 10  | 26  | 35                | 15  | 50  | 1                                  | -   | 1     | 30                                  | 6   | 36  |
| 4 " - " .....                             | 4     | 4   | 8   | 13                | 3   | 16  | 2                                  | 1   | 3     | 8                                   | 7   | 15  |
| 3 " - " .....                             | 1     | 5   | 6   | 4                 | 3   | 7   | 3                                  | 2   | 5     | -                                   | -   | -   |
| 2 " - " .....                             | -     | -   | -   | 2                 | 2   | 4   | 7                                  | -   | 7     | 1                                   | -   | 1   |
| 1 year - an .....                         | -     | -   | -   | -                 | -   | -   | -                                  | -   | -     | -                                   | -   | -   |
| 0 " .....                                 | -     | -   | -   | -                 | -   | -   | -                                  | -   | -     | 1                                   | -   | 1   |
| Unclassified - Non-classés .....          | -     | -   | -   | -                 | -   | -   | -                                  | -   | -     | -                                   | -   | -   |
| Total .....                               | 48    | 24  | 72  | 79                | 31  | 110 | 13                                 | 3   | 16    | 63                                  | 18  | 81  |

(1) Years of education beyond the equivalent of junior matriculation recognized for salary purposes. - Années de scolarité au-delà de l'immatriculation ou l'équivalent, reconnues aux fins de traitement.

(2) For a definition of "elementary" and "secondary", see accompanying text. - Pour la définition d'"élémentaire" et de "secondaire", voir le texte qui précède.

TABLE 6.5. Teachers and Principals with a University Degree, 1971-72

TABLEAU 6.5. Enseignants et directeurs ayant un grade universitaire, 1971-72

| Level of teaching and degree<br>Niveau d'enseignement et grade   | Yukon |      |      | N.W.T. - T. N.-O. |      |      | Indian schools<br>Écoles indiennes |      |      | D.N.D. overseas<br>M.D.N. outre-mer |      |      |
|--|-------|------|------|-------------------|------|------|------------------------------------|------|------|-------------------------------------|------|------|
|  | M     | F    | T    | M                 | F    | T    | M                                  | F    | T    | M                                   | F    | T    |
| Elementary(1) - Élémentaire(1):  |       |      |      |                   |      |      |                                    |      |      |                                     |      |      |
| Doctorate and Master - Doctorat et maîtrise ....   | 1     | -    | 1    | 12                | 2    | 14   | 25                                 | 20   | 45   | 20                                  | 6    | 26   |
| Bachelor - Baccalauréat .....  | 44    | 33   | 77   | 98                | 86   | 184  | 167                                | 209  | 376  | 44                                  | 55   | 99   |
| Total .....  | 45    | 33   | 78   | 110               | 88   | 198  | 192                                | 229  | 421  | 64                                  | 61   | 125  |
| As percentage of all elementary teachers - Pourcentage de tous les enseignants à l'échelon élémentaire ..... | 75.0  | 28.7 | 44.6 | 55.6              | 31.5 | 41.5 | 47.4                               | 26.3 | 33.0 | 77.1                                | 44.2 | 56.6 |
| Secondary(1) - Secondaire(1):  |       |      |      |                   |      |      |                                    |      |      |                                     |      |      |
| Doctorate and Master - Doctorat et maîtrise ....   | 3     | 2    | 5    | 4                 | 2    | 6    | 1                                  | -    | 1    | 14                                  | 1    | 15   |
| Bachelor - Baccalauréat .....  | 40    | 12   | 52   | 57                | 21   | 78   | 6                                  | 2    | 8    | 46                                  | 16   | 62   |
| Total .....  | 43    | 14   | 57   | 61                | 23   | 84   | 7                                  | 2    | 9    | 60                                  | 17   | 77   |
| As percentage of all secondary teachers - Pourcentage de tous les enseignants à l'échelon secondaire .....   | 89.6  | 58.3 | 79.2 | 77.2              | 74.2 | 76.4 | 53.8                               | 66.7 | 56.3 | 95.2                                | 94.4 | 95.1 |
| All levels - Tous les niveaux:   |       |      |      |                   |      |      |                                    |      |      |                                     |      |      |
| Doctorate and Master - Doctorat et maîtrise ....   | 4     | 2    | 6    | 16                | 4    | 20   | 26                                 | 20   | 46   | 34                                  | 7    | 41   |
| Bachelor - Baccalauréat .....  | 84    | 45   | 129  | 155               | 107  | 262  | 173                                | 211  | 384  | 90                                  | 71   | 161  |
| Total .....  | 88    | 47   | 135  | 171               | 111  | 282  | 199                                | 231  | 430  | 124                                 | 78   | 202  |
| As percentage of all teachers - Pourcentage de tous les enseignants .....                                    | 81.5  | 33.8 | 54.7 | 61.7              | 35.8 | 48.0 | 47.6                               | 26.4 | 33.3 | 84.9                                | 50.0 | 66.9 |

(1) For a definition of "elementary" and "secondary", see accompanying text. - Pour la définition d'"élémentaire" et de "secondaire", voir le texte qui précède.



TABLE 6.6. Teachers and Principals in Indian Schools by Province Where Teaching, by Origin of Initial Certificate and by Sex, 1971-72

TABLEAU 6.6. Enseignants et directeurs des écoles indiennes par province d'enseignement et selon la province, la source du premier brevet et le sexe, 1971-72

| Origin of initial certificate<br>—<br>Source du premier brevet | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |     |     | Nova Scotia<br>—<br>Nouvelle-Écosse |     |     | New Brunswick<br>—<br>Nouveau-Brunswick |     |     | Québec  |     |     | Ontario |     |       |
|--|--|-----|-----|-------------------------------------|-----|-----|---|-----|-----|---|-----|-----|---------|-----|-------|
|  | M  | F   | T   | M                                   | F   | T   | M                                       | F   | T   | M   | F   | T   | M       | F   | T     |
| Newfoundland — Terre-Neuve .....                               | —  | 1   | 1   | —                                   | 1   | 1   | —                                       | —   | —   | 3   | 2   | 5   | —       | —   | —     |
| Prince Edward Island — Île-du-Prince-Édouard .....             | —  | 3   | 3   | 1                                   | —   | 1   | 1                                       | 1   | 2   | 1   | 2   | 3   | 1       | —   | 1     |
| Nova Scotia — Nouvelle-Écosse .....                            | —  | —   | —   | 4                                   | 17  | 21  | —                                       | —   | —   | 1   | 1   | 2   | 1       | 2   | 3     |
| New Brunswick — Nouveau-Brunswick .....                        | —  | —   | —   | —                                   | —   | —   | 2                                       | 21  | 23  | 6   | 8   | 14  | 1       | 5   | 6     |
| Québec .....   | —  | —   | —   | —                                   | —   | —   | —                                       | —   | —   | 7   | 85  | 92  | —       | 2   | 2     |
| Ontario .....  | —  | —   | —   | —                                   | 2   | 2   | —                                       | —   | —   | 7   | 16  | 23  | 72      | 147 | 219   |
| Manitoba .....   | —  | —   | —   | —                                   | —   | —   | —                                       | —   | —   | 1   | 1   | 2   | 2       | 2   | 4     |
| Saskatchewan .....   | —  | —   | —   | —                                   | —   | —   | —                                       | —   | —   | 2   | 2   | 4   | 2       | 3   | 5     |
| Alberta .....  | —  | —   | —   | —                                   | —   | —   | —                                       | —   | —   | 4   | —   | 4   | 1       | —   | 1     |
| British Columbia — Colombie-Britannique .....                  | —  | —   | —   | —                                   | —   | —   | —                                       | —   | —   | 1   | 2   | 3   | 1       | —   | 1     |
| United States — États-Unis .....                               | —  | —   | —   | —                                   | —   | —   | —                                       | —   | —   | 1   | 1   | 2   | 1       | 3   | 4     |
| Continental Europe — Europe continentale .....                 | —  | —   | —   | —                                   | —   | —   | —                                       | —   | —   | 1   | —   | 1   | —       | 1   | 1     |
| United Kingdom — Royaume-Uni .....                             | —  | —   | —   | —                                   | —   | —   | —                                       | —   | —   | 2   | 1   | 3   | 2       | —   | 2     |
| Other — Autres .....   | —  | —   | —   | —                                   | —   | —   | —                                       | —   | —   | 6   | 8   | 14  | 8       | 6   | 14    |
| Not reported — Non déclarés .....                              | —  | —   | —   | —                                   | —   | —   | —                                       | —   | —   | —   | —   | —   | —       | —   | —     |
| Total .....  | —  | 4   | 4   | 5                                   | 20  | 25  | 3                                       | 22  | 25  | 43  | 129 | 172 | 92      | 171 | 263   |
|  | Manitoba   |     |     | Saskatchewan                        |     |     | Alberta                                 |     |     | British Columbia<br>—<br>Colombie-Britannique |     |     | Total   |     |       |
|  | M  | F   | T   | M                                   | F   | T   | M                                       | F   | T   | M   | F   | T   | M       | F   | T     |
| Newfoundland — Terre-Neuve .....                               | 1  | —   | 1   | —                                   | —   | —   | —                                       | —   | —   | 1   | —   | 1   | 5       | 4   | 9     |
| Prince Edward Island — Île-du-Prince-Édouard .....             | —  | —   | —   | —                                   | —   | —   | 1                                       | 3   | 4   | 1   | 2   | 3   | 6       | 11  | 17    |
| Nova Scotia — Nouvelle-Écosse .....                            | 1  | —   | 1   | —                                   | —   | —   | 2                                       | 2   | 4   | —   | 4   | 4   | 9       | 26  | 35    |
| New Brunswick — Nouveau-Brunswick .....                        | 2  | 1   | 3   | —                                   | —   | —   | 3                                       | 1   | 4   | 1   | 4   | 5   | 15      | 40  | 55    |
| Québec .....   | 1  | 4   | 5   | 1                                   | 3   | 4   | —                                       | 6   | 6   | 1   | 11  | 12  | 10      | 111 | 121   |
| Ontario .....  | 5  | 22  | 27  | —                                   | 1   | 1   | 2                                       | 2   | 4   | 6   | 4   | 10  | 92      | 194 | 286   |
| Manitoba .....   | 56   | 94  | 150 | 2                                   | 11  | 13  | 2                                       | 3   | 5   | 5   | 6   | 11  | 68      | 117 | 185   |
| Saskatchewan .....   | 7  | 4   | 11  | 46                                  | 92  | 138 | 11                                      | 11  | 22  | 5   | 15  | 20  | 73      | 127 | 200   |
| Alberta .....  | —  | 1   | 1   | —                                   | 2   | 2   | 20                                      | 34  | 54  | 1   | 5   | 6   | 26      | 42  | 68    |
| British Columbia — Colombie-Britannique .....                  | 1  | 1   | 2   | —                                   | —   | —   | 1                                       | —   | 1   | 8   | 27  | 35  | 12      | 30  | 42    |
| United States — États-Unis .....                               | 5  | 5   | 10  | —                                   | 1   | 1   | 5                                       | 6   | 11  | 2   | 12  | 14  | 14      | 28  | 42    |
| Continental Europe — Europe continentale .....                 | 1  | —   | 1   | —                                   | —   | —   | 1                                       | 1   | 2   | 1   | —   | 1   | 4       | 2   | 6     |
| United Kingdom — Royaume-Uni .....                             | 7  | 5   | 12  | 2                                   | 4   | 6   | 8                                       | 12  | 20  | 4   | 5   | 9   | 25      | 27  | 52    |
| Other — Autres .....   | 6  | 10  | 16  | 4                                   | 1   | 5   | 9                                       | 19  | 28  | 6   | 12  | 18  | 39      | 56  | 95    |
| Not reported — Non déclarés .....                              | —  | 1   | 1   | —                                   | —   | —   | —                                       | —   | —   | —   | —   | —   | —       | 1   | 1     |
| Total .....  | 93   | 148 | 241 | 55                                  | 115 | 170 | 65                                      | 100 | 165 | 42  | 107 | 149 | 398     | 816 | 1,214 |

TABLE 6.6. Teachers and Principals in Indian Schools by Province Where Teaching, by Origin of Initial Certificate and by Sex, 1971-72

TABLEAU 6.6. Enseignants et directeurs des écoles indiennes par province d'enseignement et selon la province, la source du premier brevet et le sexe, 1971-72

| Origin of initial certificate<br>—<br>Source du premier brevet | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |     |     | Nova Scotia<br>—<br>Nouvelle-Écosse |     |     | New Brunswick<br>—<br>Nouveau-Brunswick |    |     | Québec  |     |     | Ontario |     |       |
|--|--|-----|-----|-------------------------------------|-----|-----|---|----|-----|---|-----|-----|---------|-----|-------|
|  | M  | F   | T   | M                                   | F   | T   | M                                       | F  | T   | M   | F   | T   | M       | F   | T     |
| Newfoundland — Terre-Neuve .....                               | —  | —   | —   | —                                   | 1   | 1   | —                                       | 1  | 1   | 1   | 3   | 4   | —       | 1   | 1     |
| Prince Edward Island — Île-du-Prince-Édouard .....             | —  | 4   | 4   | 1                                   | —   | 1   | —                                       | —  | —   | 1   | 2   | 3   | 1       | 1   | 2     |
| Nova Scotia — Nouvelle-Écosse .....                            | —  | —   | —   | 4                                   | 19  | 23  | 2                                       | —  | 2   | 2   | 3   | 5   | 2       | 2   | 4     |
| New Brunswick — Nouveau-Brunswick .....                        | —  | —   | —   | —                                   | —   | —   | —                                       | 24 | 24  | 5   | 8   | 13  | 1       | 7   | 8     |
| Québec .....   | —  | —   | —   | —                                   | —   | —   | —                                       | —  | —   | 12  | 106 | 118 | —       | 3   | 3     |
| Ontario .....  | —  | —   | —   | —                                   | 1   | 1   | —                                       | —  | —   | 11  | 13  | 24  | 83      | 165 | 248   |
| Manitoba .....   | —  | —   | —   | —                                   | —   | —   | —                                       | —  | —   | —   | 2   | 2   | 3       | 3   | 6     |
| Saskatchewan .....   | —  | —   | —   | —                                   | —   | —   | —                                       | —  | —   | 4   | —   | 4   | 2       | 3   | 5     |
| Alberta .....  | —  | —   | —   | —                                   | —   | —   | —                                       | —  | —   | 1   | 1   | 2   | 1       | —   | 1     |
| British Columbia — Colombie-Britannique .....                  | —  | —   | —   | —                                   | —   | —   | —                                       | —  | —   | 1   | 2   | 3   | —       | —   | —     |
| United States — États-Unis .....                               | —  | —   | —   | —                                   | —   | —   | —                                       | —  | —   | 3   | 4   | 7   | 1       | 1   | 2     |
| Continental Europe — Europe continentale .....                 | —  | —   | —   | —                                   | —   | —   | —                                       | —  | —   | 1   | 1   | 2   | —       | 2   | 2     |
| United Kingdom — Royaume-Uni .....                             | —  | —   | —   | —                                   | —   | —   | —                                       | —  | —   | —   | 1   | 1   | 3       | 1   | 4     |
| Other — Autres .....   | —  | —   | —   | —                                   | —   | —   | —                                       | —  | —   | 7   | 10  | 17  | 8       | 8   | 16    |
| Not reported — Non déclarés .....                              | —  | —   | —   | —                                   | —   | —   | —                                       | —  | —   | —   | —   | —   | —       | —   | —     |
| Total .....  | —  | 4   | 4   | 5                                   | 21  | 26  | 2                                       | 25 | 27  | 49  | 156 | 205 | 105     | 197 | 302   |
|  | Manitoba   |     |     | Saskatchewan                        |     |     | Alberta                                 |    |     | British Columbia<br>—<br>Colombie-Britannique |     |     | Total   |     |       |
|  | M  | F   | T   | M                                   | F   | T   | M                                       | F  | T   | M   | F   | T   | M       | F   | T     |
| Newfoundland — Terre-Neuve .....                               | —  | —   | —   | —                                   | —   | —   | —                                       | —  | —   | 1   | 1   | 2   | 2       | 7   | 9     |
| Prince Edward Island — Île-du-Prince-Édouard .....             | —  | —   | —   | —                                   | —   | —   | 1                                       | 2  | 3   | 1   | 1   | 2   | 5       | 10  | 15    |
| Nova Scotia — Nouvelle-Écosse .....                            | 1  | 2   | 3   | —                                   | —   | —   | 1                                       | 1  | 2   | —   | 2   | 2   | 12      | 29  | 41    |
| New Brunswick — Nouveau-Brunswick .....                        | 2  | —   | 2   | —                                   | —   | —   | 2                                       | 1  | 3   | 1   | 4   | 5   | 11      | 44  | 55    |
| Québec .....   | 1  | 3   | 4   | —                                   | 2   | 2   | —                                       | 7  | 7   | 1   | 6   | 7   | 14      | 127 | 141   |
| Ontario .....  | 6  | 19  | 25  | —                                   | 2   | 2   | 1                                       | 2  | 3   | 5   | 4   | 9   | 106     | 206 | 312   |
| Manitoba .....   | 58   | 97  | 155 | 2                                   | 8   | 10  | 2                                       | 3  | 5   | 4   | 4   | 8   | 69      | 117 | 186   |
| Saskatchewan .....   | 5  | 7   | 12  | 45                                  | 93  | 138 | 14                                      | 13 | 27  | 5   | 13  | 18  | 75      | 129 | 204   |
| Alberta .....  | 1  | 1   | 2   | —                                   | 2   | 2   | 23                                      | 39 | 62  | 1   | 4   | 5   | 27      | 47  | 74    |
| British Columbia — Colombie-Britannique .....                  | 1  | —   | 1   | —                                   | —   | —   | 1                                       | 1  | 2   | 11  | 49  | 60  | 14      | 52  | 66    |
| United States — États-Unis .....                               | 2  | 7   | 9   | —                                   | 1   | 1   | 5                                       | 3  | 8   | —   | 5   | 5   | 11      | 21  | 32    |
| Continental Europe — Europe continentale .....                 | —  | —   | —   | —                                   | —   | —   | —                                       | —  | —   | 1   | —   | 1   | 2       | 3   | 5     |
| United Kingdom — Royaume-Uni .....                             | 5  | 6   | 11  | 1                                   | 4   | 5   | 10                                      | 10 | 20  | 3   | 6   | 9   | 22      | 28  | 50    |
| Other — Autres .....   | 11   | 12  | 23  | 4                                   | 1   | 5   | 13                                      | 16 | 29  | 5   | 7   | 12  | 48      | 54  | 102   |
| Not reported — Non déclarés .....                              | —  | —   | —   | —                                   | —   | —   | —                                       | —  | —   | —   | —   | —   | —       | —   | —     |
| Total .....  | 93   | 154 | 247 | 52                                  | 113 | 165 | 73                                      | 98 | 171 | 39  | 106 | 145 | 418     | 874 | 1,292 |

TABLE 6.7. Total Teaching Experience - Elementary(1) and Secondary(1) Teachers and Principals, 1970-71

TABEAU 6.7. Expérience pédagogique totale - Directeurs et instituteurs des écoles élémentaires(1) et secondaires(1) 1970-71

| Total experience<br>Expérience totale              | Yukon |     |     | N.W.T. - T. N.-O. |     |     | Indian schools<br>Écoles indiennes |     |       | D.N.D. overseas<br>M.D.N. outre-mer |     |     |
|--|-------|-----|-----|-------------------|-----|-----|------------------------------------|-----|-------|-------------------------------------|-----|-----|
|  | M     | F   | T   | M                 | F   | T   | M                                  | F   | T     | M                                   | F   | T   |
| Elementary(1) - Élémentaire(1)                     |       |     |     |                   |     |     |                                    |     |       |                                     |     |     |
| None - Aucune .....                                | -     | 1   | 1   | 3                 | 6   | 9   | 29                                 | 86  | 115   | -                                   | -   | -   |
| Less than 1 year - Moins d'un an .....             | -     | 1   | 1   | -                 | -   | -   | 5                                  | 18  | 23    | -                                   | -   | -   |
| 1 year - an .....                                  | 1     | 8   | 9   | 8                 | 25  | 33  | 34                                 | 82  | 116   | -                                   | -   | -   |
| 2 years - ans .....                                | 6     | 9   | 15  | 14                | 27  | 41  | 31                                 | 47  | 78    | 1                                   | 3   | 4   |
| 3 " " .....  | 5     | 11  | 16  | 17                | 26  | 43  | 16                                 | 42  | 58    | 4                                   | 4   | 8   |
| 4 " " .....  | 5     | 6   | 11  | 18                | 24  | 42  | 34                                 | 46  | 80    | 3                                   | 9   | 12  |
| 5 " " .....  | 6     | 14  | 20  | 22                | 22  | 44  | 11                                 | 31  | 42    | 9                                   | 22  | 31  |
| 6 " " .....  | 4     | 12  | 16  | 19                | 17  | 36  | 19                                 | 31  | 50    | 15                                  | 27  | 42  |
| 7 " " .....  | 2     | 8   | 10  | 24                | 18  | 42  | 16                                 | 39  | 55    | 12                                  | 16  | 28  |
| 8 " " .....  | 1     | 6   | 7   | 12                | 9   | 21  | 17                                 | 31  | 48    | 3                                   | 21  | 24  |
| 9 " " .....  | 5     | 4   | 9   | 7                 | 7   | 14  | 15                                 | 25  | 40    | 6                                   | 13  | 19  |
| 10 " " .....                                       | 6     | 1   | 7   | 5                 | 10  | 15  | 20                                 | 33  | 53    | 8                                   | 11  | 19  |
| 11 " " .....                                       | 2     | 5   | 7   | 5                 | 4   | 9   | 11                                 | 30  | 41    | 6                                   | 12  | 18  |
| 12 " " .....                                       | 1     | 3   | 4   | 6                 | 9   | 15  | 15                                 | 28  | 43    | -                                   | 3   | 3   |
| 13 " " .....                                       | -     | 3   | 3   | 1                 | 5   | 6   | 11                                 | 21  | 32    | 2                                   | 3   | 5   |
| 14 " " .....                                       | 1     | 2   | 3   | 4                 | 4   | 8   | 17                                 | 15  | 32    | 5                                   | 1   | 6   |
| 15-19 years - ans .....                            | 3     | 9   | 12  | 9                 | 16  | 25  | 39                                 | 77  | 116   | 8                                   | 13  | 21  |
| 20-24 " " .....                                    | -     | 5   | 5   | 6                 | 9   | 15  | 23                                 | 48  | 71    | 7                                   | 8   | 15  |
| 25-29 " " .....                                    | -     | 5   | 5   | 2                 | 3   | 5   | 13                                 | 39  | 52    | 2                                   | 6   | 8   |
| 30-34 " " .....                                    | -     | 1   | 1   | -                 | 2   | 2   | 6                                  | 23  | 29    | -                                   | 2   | 2   |
| 35 years and over - ans et plus .....              | -     | -   | -   | -                 | 1   | 1   | 8                                  | 23  | 31    | 1                                   | -   | 1   |
| Unclassified - Non classés .....                   | -     | -   | -   | -                 | 1   | 1   | 1                                  | -   | 1     | -                                   | 1   | 1   |
| Total .....  | 48    | 114 | 162 | 182               | 245 | 427 | 391                                | 815 | 1,206 | 92                                  | 175 | 267 |
| Median experience - Total - Expérience médiane ... | 6-3   | 6-6 | 6-5 | 6-5               | 5-6 | 6-0 | 8-0                                | 7-6 | 7-7   | 8-7                                 | 8-3 | 8-3 |
| Secondary(1) - Secondaire(1)                       |       |     |     |                   |     |     |                                    |     |       |                                     |     |     |
| None - Aucune .....                                | 1     | 1   | 2   | 3                 | 2   | 5   | 1                                  | -   | 1     | 1                                   | -   | 1   |
| Less than 1 year - Moins d'un an .....             | -     | -   | -   | -                 | 1   | 1   | -                                  | -   | -     | -                                   | -   | -   |
| 1 year - an .....                                  | 3     | -   | 3   | 1                 | 2   | 3   | -                                  | -   | -     | -                                   | 1   | 1   |
| 2 years - ans .....                                | 2     | 4   | 6   | 6                 | 2   | 8   | -                                  | -   | -     | -                                   | 1   | 1   |
| 3 " " .....  | 6     | 2   | 8   | 3                 | 2   | 5   | 1                                  | -   | 1     | -                                   | 1   | 1   |
| 4 " " .....  | 3     | -   | 3   | 11                | 1   | 12  | -                                  | -   | -     | 7                                   | 1   | 8   |
| 5 " " .....  | 2     | 1   | 3   | 5                 | 2   | 7   | 1                                  | -   | 1     | 5                                   | 3   | 8   |
| 6 " " .....  | 5     | 1   | 6   | 3                 | 1   | 4   | -                                  | -   | -     | 6                                   | 7   | 13  |
| 7 " " .....  | 3     | -   | 3   | 2                 | 2   | 4   | -                                  | -   | -     | 7                                   | -   | 7   |
| 8 " " .....  | 4     | 1   | 5   | 3                 | 4   | 7   | -                                  | -   | -     | 6                                   | 2   | 8   |
| 9 " " .....  | -     | -   | -   | 6                 | -   | 6   | -                                  | -   | -     | 5                                   | -   | 5   |
| 10 " " .....                                       | 2     | -   | 2   | 6                 | 1   | 7   | -                                  | 1   | 1     | 4                                   | 2   | 6   |
| 11 " " .....                                       | 3     | 2   | 5   | 3                 | -   | 3   | 1                                  | -   | 1     | 6                                   | -   | 6   |
| 12 " " .....                                       | 2     | 1   | 3   | 3                 | 1   | 4   | -                                  | -   | -     | 2                                   | -   | 2   |
| 13 " " .....                                       | 1     | 1   | 2   | 2                 | -   | 2   | -                                  | -   | -     | 1                                   | 1   | 2   |
| 14 " " .....                                       | -     | -   | -   | 2                 | -   | 2   | 1                                  | -   | 1     | 2                                   | 1   | 3   |
| 15-19 years - ans .....                            | 1     | 2   | 3   | 3                 | 2   | 5   | -                                  | -   | -     | 6                                   | 2   | 8   |
| 20-24 " " .....                                    | 1     | 2   | 3   | 1                 | 3   | 4   | -                                  | -   | -     | 2                                   | 1   | 3   |
| 25-29 " " .....                                    | 2     | 2   | 4   | 1                 | -   | 1   | -                                  | -   | -     | 1                                   | 1   | 2   |
| 30-34 " " .....                                    | -     | -   | -   | 1                 | -   | 1   | 2                                  | -   | 2     | 1                                   | 1   | 2   |
| 35 years and over - ans et plus .....              | -     | -   | -   | -                 | -   | -   | -                                  | -   | -     | 1                                   | -   | 1   |
| Unclassified - Non classés .....                   | -     | -   | -   | -                 | -   | -   | -                                  | -   | -     | -                                   | -   | -   |
| Total .....  | 41    | 20  | 61  | 65                | 26  | 91  | 7                                  | 1   | 8     | 63                                  | 25  | 88  |
| Median experience - Total - Expérience médiane ... | 6-7   | x   | 6-9 | 7-3               | x   | 7-1 | x                                  | x   | x     | 8-9                                 | x   | 8-5 |

(1) For a definition of "elementary" and "secondary", see accompanying text. - Pour la définition d'"élémentaire" et de "secondaire", voir le texte qui précède



TABLE 6.7. Total Teaching Experience - Elementary(1) and Secondary(1) Teachers and Principals, 1971-72

TABLEAU 6.7. Expérience pédagogique totale - Directeurs et instituteurs des écoles élémentaires(1) et secondaires(1) 1970-71

| Total experience<br>-<br>Expérience totale         | Yukon |     |     | N.W.T. - T. N.-O. |     |     | Indian schools<br>-<br>Écoles indiennes |     |       | D.N.D. overseas<br>-<br>M.D.N. outre-mer |     |     |
|--|-------|-----|-----|-------------------|-----|-----|---|-----|-------|--|-----|-----|
|  | M     | F   | T   | M                 | F   | T   | M                                       | F   | T     | M  | F   | T   |
| Elementary(1) - Élémentaire(1)                     |       |     |     |                   |     |     |   |     |       |  |     |     |
| None - Aucune .....                                | -     | 2   | 2   | 3                 | 8   | 11  | 34                                      | 76  | 110   | -  | -   | -   |
| Less than 1 year - Moins d'un an .....             | 2     | -   | 2   | 1                 | 2   | 3   | 5                                       | 12  | 17    | -  | -   | -   |
| 1 year - an .....                                  | 3     | 5   | 8   | 13                | 17  | 30  | 23                                      | 88  | 111   | 1  | 1   | 2   |
| 2 years - ans .....                                | 3     | 10  | 13  | 12                | 33  | 45  | 36                                      | 89  | 125   | -  | -   | -   |
| 3 " " .....  | 7     | 15  | 22  | 15                | 26  | 41  | 26                                      | 46  | 72    | -  | 4   | 4   |
| 4 " " .....  | 3     | 13  | 16  | 20                | 33  | 53  | 23                                      | 41  | 64    | 7  | 5   | 12  |
| 5 " " .....  | 7     | 8   | 15  | 26                | 21  | 47  | 25                                      | 46  | 71    | 8  | 11  | 19  |
| 6 " " .....  | 9     | 10  | 19  | 16                | 25  | 41  | 16                                      | 27  | 43    | 10                                       | 19  | 29  |
| 7 " " .....  | 5     | 7   | 12  | 18                | 15  | 33  | 19                                      | 34  | 53    | 12                                       | 18  | 30  |
| 8 " " .....  | -     | 4   | 4   | 19                | 19  | 38  | 15                                      | 29  | 44    | 7  | 13  | 20  |
| 9 " " .....  | 3     | 4   | 7   | 11                | 8   | 19  | 16                                      | 29  | 45    | 4  | 10  | 14  |
| 10 " " .....                                       | 5     | 5   | 10  | 6                 | 7   | 13  | 11                                      | 28  | 39    | 4  | 10  | 14  |
| 11 " " .....                                       | 4     | 3   | 7   | 8                 | 8   | 16  | 13                                      | 35  | 48    | 6  | 9   | 15  |
| 12 " " .....                                       | 3     | 2   | 5   | 3                 | 5   | 8   | 14                                      | 32  | 46    | 5  | 8   | 13  |
| 13 " " .....                                       | 2     | 2   | 4   | 4                 | 9   | 13  | 13                                      | 25  | 38    | 1  | 2   | 3   |
| 14 " " .....                                       | 2     | 2   | 4   | 3                 | 8   | 11  | 13                                      | 22  | 35    | 3  | 2   | 5   |
| 15-19 years - ans .....                            | 2     | 11  | 13  | 14                | 16  | 30  | 53                                      | 87  | 140   | 7  | 12  | 19  |
| 20-24 " " .....                                    | -     | 7   | 7   | 4                 | 11  | 15  | 23                                      | 42  | 65    | 7  | 4   | 11  |
| 25-29 " " .....                                    | -     | 2   | 2   | 1                 | 5   | 6   | 16                                      | 42  | 58    | -  | 8   | 8   |
| 30-34 " " .....                                    | -     | 3   | 3   | 1                 | 3   | 4   | 6                                       | 24  | 30    | 1  | 1   | 2   |
| 35 years and over - ans et plus .....              | -     | -   | -   | -                 | -   | -   | 5                                       | 17  | 22    | -  | -   | -   |
| Unclassified - Non classés .....                   | -     | -   | -   | -                 | -   | -   | -                                       | -   | -     | -  | 1   | 1   |
| Total .....  | 60    | 115 | 175 | 198               | 279 | 477 | 405                                     | 871 | 1,276 | 83                                       | 138 | 221 |
| Median experience - Total - Expérience médiane ... | 6-6   | 6-5 | 6-5 | 6-6               | 6-0 | 6-2 | 7-8                                     | 7-3 | 7-5   | 8-5                                      | 8-8 | 8-7 |
| Secondary(1) - Secondaire(1)                       |       |     |     |                   |     |     |   |     |       |  |     |     |
| None - Aucune .....                                | 2     | 1   | 3   | 1                 | 1   | 2   | 1                                       | 1   | 1     | -  | -   | -   |
| Less than 1 year - Moins d'un an .....             | -     | -   | -   | -                 | -   | -   | -                                       | -   | -     | -  | -   | -   |
| 1 year - an .....                                  | 4     | 2   | 6   | 1                 | 5   | 6   | -                                       | -   | -     | -  | -   | -   |
| 2 years - ans .....                                | 4     | 1   | 5   | 6                 | 4   | 10  | -                                       | -   | -     | -  | -   | -   |
| 3 " " .....  | 4     | 3   | 7   | 10                | 3   | 13  | 1                                       | -   | 1     | 2  | 2   | 4   |
| 4 " " .....  | 4     | 2   | 6   | 4                 | 2   | 6   | 1                                       | -   | 1     | 2  | 2   | 4   |
| 5 " " .....  | 2     | -   | 2   | 7                 | 1   | 8   | 1                                       | -   | 1     | 4  | 1   | 5   |
| 6 " " .....  | 3     | 2   | 5   | 5                 | 1   | 6   | 3                                       | -   | 3     | 6  | 3   | 9   |
| 7 " " .....  | 3     | -   | 3   | 8                 | -   | 8   | -                                       | -   | -     | 4  | 5   | 9   |
| 8 " " .....  | 3     | -   | 3   | 4                 | 4   | 8   | 1                                       | -   | 1     | 7  | 1   | 8   |
| 9 " " .....  | 4     | -   | 4   | 7                 | 1   | 8   | 2                                       | -   | 2     | 7  | -   | 7   |
| 10 " " .....                                       | 3     | -   | 3   | 5                 | -   | 5   | -                                       | -   | -     | 4  | -   | 4   |
| 11 " " .....                                       | 2     | -   | 2   | 3                 | 1   | 4   | -                                       | -   | -     | 5  | 1   | 6   |
| 12 " " .....                                       | 4     | 3   | 7   | 4                 | -   | 4   | 1                                       | -   | 1     | 10                                       | -   | 10  |
| 13 " " .....                                       | -     | 1   | 1   | 2                 | 1   | 3   | -                                       | -   | -     | 1  | -   | 1   |
| 14 " " .....                                       | 2     | 1   | 3   | 2                 | -   | 2   | -                                       | -   | -     | 1  | 1   | 2   |
| 15-19 years - ans .....                            | -     | 1   | 1   | 5                 | 1   | 6   | 1                                       | 1   | 2     | 7  | -   | 7   |
| 20-24 " " .....                                    | 3     | 4   | 7   | 2                 | 4   | 6   | -                                       | -   | -     | 1  | -   | 1   |
| 25-29 " " .....                                    | 1     | 2   | 3   | 2                 | 1   | 3   | -                                       | -   | -     | 1  | -   | 1   |
| 30-34 " " .....                                    | -     | 1   | 1   | -                 | -   | -   | -                                       | 1   | 1     | 1  | 2   | 3   |
| 35 years and over - ans et plus .....              | -     | -   | -   | 1                 | 1   | 2   | 1                                       | -   | 1     | -  | -   | -   |
| Unclassified - Non classés .....                   | -     | -   | -   | -                 | -   | -   | -                                       | -   | -     | -  | -   | -   |
| Total .....  | 48    | 24  | 72  | 79                | 31  | 110 | 13                                      | 3   | 16    | 63                                       | 18  | 81  |
| Median experience - Total - Expérience médiane ... | 7-3   | x   | 7-7 | 7-7               | 5-5 | 7-5 | x                                       | x   | x     | 9-9                                      | x   | 9-2 |

(1) For a definition of "elementary" and "secondary", see accompanying text. - Pour la définition d'"élémentaire" et de "secondaire", voir le texte qui précède.

TABLE 6.8. Tenure - Elementary(1) and Secondary(1) Teachers and Principals, 1970-71

TABLEAU 6.8 Service courant - Directeurs et enseignants des écoles élémentaires(1) et secondaires(1), 1970-71

| Experience where teaching<br>-<br>Durée du service courant | Yukon |     |     | N.W.T. - T.N.-O. |     |     | Indian schools<br>-<br>Écoles indiennes |     |       | D.N.D. overseas<br>-<br>M.D.N. outre-mer |     |     |
|--|-------|-----|-----|------------------|-----|-----|---|-----|-------|--|-----|-----|
|  | M     | F   | T   | M                | F   | T   | M                                       | F   | T     | M  | F   | T   |
| Elementary(1) - Élémentaire(1)                             |       |     |     |                  |     |     |   |     |       |  |     |     |
| None - Aucune .....  | 15    | 24  | 39  | 41               | 87  | 128 | 90                                      | 194 | 284   | 26                                       | 43  | 69  |
| Less than 1 year - Moins d'un an .....                     | -     | 7   | 7   | 2                | 10  | 12  | 9                                       | 34  | 43    | -  | 1   | 1   |
| 1 year - an .....  | 10    | 23  | 33  | 36               | 69  | 105 | 73                                      | 140 | 213   | 51                                       | 84  | 135 |
| 2 years - ans .....  | 8     | 15  | 23  | 35               | 21  | 56  | 42                                      | 80  | 122   | 6  | 10  | 16  |
| 3 " " .....  | 7     | 12  | 19  | 21               | 19  | 40  | 23                                      | 60  | 83    | 2  | 11  | 13  |
| 4 " " .....  | 3     | 9   | 12  | 15               | 9   | 24  | 25                                      | 46  | 71    | 3  | 9   | 12  |
| 5 " " .....  | 1     | 10  | 11  | 8                | 6   | 14  | 13                                      | 36  | 49    | -  | 8   | 8   |
| 6 " " .....  | 1     | -   | 1   | 6                | 4   | 10  | 19                                      | 26  | 45    | 1  | 2   | 3   |
| 7 " " .....  | -     | 1   | 1   | 4                | 4   | 8   | 16                                      | 16  | 32    | 1  | 1   | 2   |
| 8 " " .....  | 1     | 4   | 5   | 2                | 3   | 5   | 14                                      | 21  | 35    | -  | -   | -   |
| 9 " " .....  | -     | 3   | 3   | 7                | 3   | 10  | 7                                       | 17  | 24    | -  | -   | -   |
| 10 " " .....   | 2     | 2   | 4   | -                | 3   | 3   | 11                                      | 17  | 28    | 1  | 3   | 4   |
| 11 " " .....   | -     | -   | -   | 1                | 2   | 3   | 5                                       | 22  | 27    | 1  | -   | 1   |
| 12 " " .....   | -     | 1   | 1   | 2                | 1   | 3   | 8                                       | 15  | 23    | -  | -   | -   |
| 13 " " .....   | -     | -   | -   | -                | 2   | 2   | 2                                       | 21  | 23    | -  | 1   | 1   |
| 14 " " .....   | -     | -   | -   | 1                | -   | 1   | 5                                       | 7   | 12    | -  | -   | -   |
| 15-19 years - ans .....                                    | -     | 3   | 3   | 1                | 1   | 2   | 17                                      | 27  | 44    | -  | 1   | 1   |
| 20-24 " " .....  | -     | -   | -   | -                | -   | -   | 8                                       | 22  | 30    | -  | -   | -   |
| 25-29 " " .....  | -     | -   | -   | -                | -   | -   | 1                                       | 6   | 7     | -  | -   | -   |
| 30-34 " " .....  | -     | -   | -   | -                | -   | -   | 1                                       | 5   | 6     | -  | -   | -   |
| 35 years and over - ans et plus .....                      | -     | -   | -   | -                | -   | -   | 2                                       | 3   | 5     | -  | -   | -   |
| Unclassified - Non classés .....                           | -     | -   | -   | -                | 1   | 1   | -                                       | -   | -     | -  | 1   | 1   |
| Total .....  | 48    | 114 | 162 | 182              | 245 | 427 | 391                                     | 815 | 1,206 | 92                                       | 175 | 267 |
| Median tenure - Total - Service courant médian ...         | 1-9   | 2-2 | 2-1 | 2-3              | 1-4 | 1-7 | 2-6                                     | 2-5 | 2-6   | 1-4                                      | 1-5 | 1-5 |
| Secondary(1) - Secondaire(1)                               |       |     |     |                  |     |     |   |     |       |  |     |     |
| None - Aucune .....  | 14    | 2   | 16  | 16               | 8   | 24  | 2                                       | -   | 2     | 20                                       | 10  | 30  |
| Less than 1 year - Moins d'un an .....                     | 1     | 1   | 2   | -                | -   | -   | 1                                       | -   | 1     | -  | -   | -   |
| 1 year - an .....  | 8     | 5   | 13  | 11               | 5   | 16  | 2                                       | -   | 2     | 25                                       | 11  | 36  |
| 2 years - ans .....  | 5     | 3   | 8   | 11               | 4   | 15  | -                                       | -   | -     | 5  | -   | 5   |
| 3 " " .....  | 5     | 1   | 6   | 5                | 3   | 8   | 1                                       | -   | 1     | 3  | 2   | 5   |
| 4 " " .....  | 3     | 1   | 4   | 6                | 1   | 7   | -                                       | -   | -     | 2  | -   | 2   |
| 5 " " .....  | 1     | -   | 1   | 4                | -   | 4   | -                                       | -   | -     | 2  | -   | 2   |
| 6 " " .....  | -     | -   | -   | 4                | -   | 4   | -                                       | 1   | 1     | 1  | -   | 1   |
| 7 " " .....  | 1     | 1   | 2   | -                | 1   | 1   | -                                       | -   | -     | 2  | -   | 2   |
| 8 " " .....  | 3     | 1   | 4   | 3                | 3   | 6   | -                                       | -   | -     | -  | 1   | 1   |
| 9 " " .....  | -     | 1   | 1   | 2                | -   | 2   | -                                       | -   | -     | 1  | -   | 1   |
| 10 " " .....   | -     | -   | -   | 1                | 1   | 2   | -                                       | -   | -     | 1  | -   | 1   |
| 11 " " .....   | -     | 1   | 1   | 1                | -   | 1   | -                                       | -   | -     | -  | 1   | 1   |
| 12 " " .....   | -     | -   | -   | 1                | -   | 1   | -                                       | -   | -     | 1  | -   | 1   |
| 13 " " .....   | -     | -   | -   | -                | -   | -   | -                                       | -   | -     | -  | -   | -   |
| 14 " " .....   | -     | 1   | 1   | -                | -   | -   | -                                       | -   | -     | -  | -   | -   |
| 15-19 years - ans .....                                    | -     | -   | -   | -                | -   | -   | 1                                       | -   | 1     | -  | -   | -   |
| 20-24 " " .....  | -     | 2   | 2   | -                | -   | -   | -                                       | -   | -     | -  | -   | -   |
| 25-29 " " .....  | -     | -   | -   | -                | -   | -   | -                                       | -   | -     | -  | -   | -   |
| 30-34 " " .....  | -     | -   | -   | -                | -   | -   | -                                       | -   | -     | -  | -   | -   |
| 35 years and over - ans et plus .....                      | -     | -   | -   | -                | -   | -   | -                                       | -   | -     | -  | -   | -   |
| Unclassified - Non classés .....                           | -     | -   | -   | -                | -   | -   | -                                       | -   | -     | -  | -   | -   |
| Total .....  | 41    | 20  | 61  | 65               | 26  | 91  | 7                                       | 1   | 8     | 63                                       | 25  | 88  |
| Median tenure - Total - Service courant médian ..          | 1-7   | x   | 2-0 | 2-5              | x   | 2-4 | x                                       | x   | x     | 1-5                                      | x   | 1-4 |

(1) For a definition of "elementary" and "secondary", see accompanying text. - Pour la définition d'"élémentaire" et de "secondaire", voir le texte qui précède.

TABLE 6.8. Tenure - Elementary(1) and Secondary(1) Teachers and Principals, 1971-72

TABLÉAU 6.8. Service courant - Directeurs et enseignants des écoles élémentaires(1) et secondaires(1), 1971-72

| Experience where teaching<br>-<br>Durée du service courant | Yukon |     |     | N.W.T. - T. N.-O. |     |     | Indian schools<br>-<br>Écoles indiennes |     |       | D.N.D. overseas<br>-<br>M.D.N. outre-mer |     |     |
|--|-------|-----|-----|-------------------|-----|-----|---|-----|-------|--|-----|-----|
|  | M     | F   | T   | M                 | F   | T   | M                                       | F   | T     | M  | F   | T   |
| Elementary(1) - Élémentaire(1)                             |       |     |     |                   |     |     |   |     |       |  |     |     |
| None - Aucune .....  | 22    | 27  | 49  | 44                | 75  | 119 | 76                                      | 171 | 247   | 44                                       | 45  | 89  |
| Less than 1 year - Moins d'un an .....                     | 2     | 3   | 5   | 2                 | 12  | 14  | 9                                       | 23  | 32    | -  | -   | -   |
| 1 year - an .....  | 15    | 21  | 36  | 37                | 72  | 109 | 74                                      | 169 | 243   | 23                                       | 45  | 68  |
| 2 years - ans .....  | 4     | 15  | 19  | 35                | 46  | 81  | 57                                      | 118 | 175   | 10                                       | 24  | 34  |
| 3 " " .....  | 6     | 13  | 19  | 26                | 21  | 47  | 36                                      | 66  | 102   | 1  | 2   | 3   |
| 4 " " .....  | 4     | 7   | 11  | 13                | 14  | 27  | 21                                      | 51  | 72    | 3  | 5   | 8   |
| 5 " " .....  | 1     | 10  | 11  | 12                | 11  | 23  | 20                                      | 39  | 59    | -  | 3   | 3   |
| 6 " " .....  | 4     | 7   | 11  | 7                 | 3   | 10  | 10                                      | 29  | 39    | -  | 7   | 7   |
| 7 " " .....  | -     | -   | -   | 5                 | 7   | 12  | 19                                      | 24  | 43    | 1  | 1   | 2   |
| 8 " " .....  | -     | 2   | 2   | 2                 | 5   | 7   | 12                                      | 14  | 26    | -  | -   | -   |
| 9 " " .....  | -     | 3   | 3   | 4                 | 3   | 7   | 9                                       | 20  | 29    | -  | -   | -   |
| 10 " " .....   | -     | 2   | 2   | 5                 | 3   | 8   | 6                                       | 16  | 22    | -  | -   | -   |
| 11 " " .....   | 1     | 2   | 3   | 1                 | 2   | 3   | 9                                       | 11  | 20    | 1  | 2   | 3   |
| 12 " " .....   | 1     | -   | 1   | 1                 | 1   | 2   | 5                                       | 25  | 30    | -  | -   | -   |
| 13 " " .....   | -     | 1   | 1   | 2                 | 1   | 3   | 7                                       | 13  | 20    | -  | -   | -   |
| 14 " " .....   | -     | -   | -   | 1                 | 3   | 4   | 3                                       | 22  | 25    | -  | 2   | 2   |
| 15-19 years - ans .....                                    | -     | 2   | 2   | 1                 | -   | 1   | 19                                      | 26  | 45    | -  | 1   | 1   |
| 20-24 " " .....  | -     | -   | -   | -                 | -   | -   | 10                                      | 21  | 31    | -  | -   | -   |
| 25-29 " " .....  | -     | -   | -   | -                 | -   | -   | 2                                       | 6   | 8     | -  | -   | -   |
| 30-34 " " .....  | -     | -   | -   | -                 | -   | -   | 1                                       | 4   | 5     | -  | -   | -   |
| 35 years and over - ans et plus .....                      | -     | -   | -   | -                 | -   | -   | -                                       | 3   | 3     | -  | -   | -   |
| Unclassified - Non classés .....                           | -     | -   | -   | -                 | -   | -   | -                                       | -   | -     | -  | 1   | 1   |
| Total .....  | 60    | 115 | 175 | 198               | 279 | 477 | 405                                     | 871 | 1,276 | 83                                       | 138 | 221 |
| Median tenure - Total - Service courant médian ...         | 1-4   | 2-4 | 1-9 | 2-5               | 1-7 | 2-0 | 2-8                                     | 2-6 | 2-7   | 0-0                                      | 1-5 | 1-3 |
| Secondary(1) - Secondaire(1)                               |       |     |     |                   |     |     |   |     |       |  |     |     |
| None - Aucune .....  | 15    | 5   | 20  | 15                | 8   | 23  | 3                                       | 1   | 4     | 38                                       | 8   | 46  |
| Less than 1 year - Moins d'un an .....                     | 1     | -   | 1   | 1                 | 1   | 2   | 1                                       | -   | 1     | -  | -   | -   |
| 1 year - an .....  | 10    | 2   | 12  | 17                | 6   | 23  | 4                                       | -   | 4     | 15                                       | 8   | 23  |
| 2 years - ans .....  | 9     | 5   | 14  | 11                | 2   | 13  | -                                       | 1   | 1     | 5  | 2   | 7   |
| 3 " " .....  | 3     | 4   | 7   | 10                | 4   | 14  | 1                                       | -   | 1     | 2  | -   | 2   |
| 4 " " .....  | 2     | -   | 2   | 7                 | 3   | 10  | 1                                       | -   | 1     | -  | -   | -   |
| 5 " " .....  | 4     | 1   | 5   | 4                 | 2   | 6   | -                                       | -   | -     | 1  | -   | 1   |
| 6 " " .....  | -     | -   | -   | 3                 | -   | 3   | 1                                       | -   | 1     | -  | -   | -   |
| 7 " " .....  | -     | -   | -   | 5                 | -   | 5   | -                                       | -   | -     | -  | -   | -   |
| 8 " " .....  | 1     | 1   | 2   | -                 | 1   | 1   | 1                                       | -   | 1     | -  | -   | -   |
| 9 " " .....  | 2     | 1   | 3   | 3                 | 2   | 5   | -                                       | -   | -     | -  | -   | -   |
| 10 " " .....   | 1     | -   | 1   | 1                 | -   | 1   | -                                       | -   | -     | 2  | -   | 2   |
| 11 " " .....   | -     | 1   | 1   | -                 | -   | -   | -                                       | -   | -     | -  | -   | -   |
| 12 " " .....   | -     | -   | -   | 2                 | 1   | 3   | -                                       | 1   | 1     | -  | -   | -   |
| 13 " " .....   | -     | 1   | 1   | -                 | -   | -   | -                                       | -   | -     | -  | -   | -   |
| 14 " " .....   | -     | -   | -   | -                 | -   | -   | -                                       | -   | -     | -  | -   | -   |
| 15-19 years - ans .....                                    | -     | 1   | 1   | -                 | 1   | 1   | 1                                       | -   | 1     | -  | -   | -   |
| 20-24 " " .....  | -     | 2   | 2   | -                 | -   | -   | -                                       | -   | -     | -  | -   | -   |
| 25-29 " " .....  | -     | -   | -   | -                 | -   | -   | -                                       | -   | -     | -  | -   | -   |
| 30-34 " " .....  | -     | -   | -   | -                 | -   | -   | -                                       | -   | -     | -  | -   | -   |
| 35 years and over - ans et plus .....                      | -     | -   | -   | -                 | -   | -   | -                                       | -   | -     | -  | -   | -   |
| Unclassified - Non classés .....                           | -     | -   | -   | -                 | -   | -   | -                                       | -   | -     | -  | -   | -   |
| Total .....  | 48    | 24  | 72  | 79                | 31  | 110 | 13                                      | 3   | 16    | 63                                       | 18  | 81  |
| Median tenure - Total - Service courant médian ...         | 1-8   | x   | 2-2 | 2-6               | 2-3 | 2-5 | x                                       | x   | x     | 0-0                                      | x   | 0-0 |

(1) For a definition of "elementary" and "secondary", see accompanying text. - Pour la définition d'"élémentaire" et de "secondaire", voir le texte qui précède.





## SECTION VII

Québec

Selected Teacher Characteristics

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Sélection de certaines caractéristiques des enseignants

Tables — Tableaux

7.1 - 7.10

TABLE 7.1. Teaching Diplomas - Distribution by Teaching Level According to Certificate and Sex,  
Administrative Personnel in the Public Sector, 1969-70 and 1970-71

TABLEAU 7.1. Brevets d'enseignement - Distribution par niveau d'enseignement selon le brevet ou diplôme et le sexe,  
membres de la direction, secteur public, 1969-70 et 1970-71

| Official certificates or diplomas<br>-<br>Brevets, diplômes officiels         | Teaching level - Niveau d'enseignement |                                |                              |       |                                 |                                |                              |       |
|---|--|--------------------------------|------------------------------|-------|---------------------------------|--------------------------------|------------------------------|-------|
|   | 1969-70                                |                                |                              |       | 1970-71                         |                                |                              |       |
|   | Kindergarten<br>-<br>Maternelle        | Elementary<br>-<br>Élémentaire | Secondary<br>-<br>Secondaire | Total | Kindergarten<br>-<br>Maternelle | Elementary<br>-<br>Élémentaire | Secondary<br>-<br>Secondaire | Total |
| <u>Lay and religious personnel</u><br>-<br><u>Personnel laïc et religieux</u> |  |                                |                              |       |                                 |                                |                              |       |
| Class A, 1 High school - Brevet A .....                                       | M. 2                                   | 671                            | 1,951                        | 2,624 |                                 | 762                            | 2,241                        | 3,005 |
|   | F. 5                                   | 487                            | 633                          | 1,125 | 12                              | 570                            | 611                          | 1,193 |
|   | T. 7                                   | 1,158                          | 2,584                        | 3,749 | 14                              | 1,332                          | 2,852                        | 4,198 |
| Higher Certificat(e) B - Supérieur .....                                      | M. -                                   | 267                            | 454                          | 721   | -                               | 235                            | 386                          | 621   |
|   | F. 4                                   | 302                            | 188                          | 494   | 3                               | 260                            | 145                          | 408   |
|   | T. 4                                   | 569                            | 642                          | 1,215 | 3                               | 495                            | 531                          | 1,029 |
| Class B, 2 - Brevet B .....   | M. 1                                   | 266                            | 254                          | 521   | -                               | 249                            | 236                          | 485   |
|   | F. 9                                   | 504                            | 229                          | 742   | 8                               | 412                            | 190                          | 610   |
|   | T. 10                                  | 770                            | 483                          | 1,263 | 8                               | 661                            | 426                          | 1,095 |
| Class 3, C - Brevet C .....   | M. -                                   | 6                              | 11                           | 17    | -                               | 6                              | 9                            | 15    |
|   | F. 2                                   | 30                             | 6                            | 38    | -                               | 26                             | 7                            | 33    |
|   | T. 2                                   | 36                             | 17                           | 55    | -                               | 32                             | 16                           | 48    |
| Others - Autres .....   | M. -                                   | 53                             | 579                          | 632   | -                               | 60                             | 567                          | 627   |
|   | F. 3                                   | 208                            | 97                           | 308   | 6                               | 133                            | 103                          | 242   |
|   | T. 3                                   | 261                            | 676                          | 940   | 6                               | 193                            | 670                          | 869   |
| No official teaching diploma - Sans diplôme<br>pédagogique officiel.          | M. -                                   | 41                             | 323                          | 364   | -                               | 28                             | 295                          | 323   |
|   | F. 1                                   | 16                             | 44                           | 61    | -                               | 9                              | 43                           | 52    |
|   | T. 1                                   | 57                             | 367                          | 425   | -                               | 37                             | 338                          | 375   |
| Total .....   | M. 3                                   | 1,304                          | 3,572                        | 4,879 | 2                               | 1,340                          | 3,734                        | 5,076 |
|   | F. 24                                  | 1,547                          | 1,197                        | 2,768 | 29                              | 1,410                          | 1,099                        | 2,538 |
|   | T. 27                                  | 2,851                          | 4,769                        | 7,647 | 31                              | 2,750                          | 4,833                        | 7,614 |
| <u>Lay personnel - Personnel laïc</u>   |  |                                |                              |       |                                 |                                |                              |       |
| Class A, 1 High school - Brevet A .....                                       | M. 2                                   | 634                            | 1,800                        | 2,436 | 2                               | 723                            | 2,114                        | 2,839 |
|   | F. 3                                   | 145                            | 330                          | 478   | 10                              | 199                            | 354                          | 563   |
|   | T. 5                                   | 779                            | 2,130                        | 2,914 | 12                              | 922                            | 2,468                        | 3,402 |
| Higher Certificat(e) B - Supérieur .....                                      | M. -                                   | 224                            | 355                          | 579   | -                               | 198                            | 314                          | 512   |
|   | F. 3                                   | 163                            | 135                          | 301   | 3                               | 153                            | 109                          | 265   |
|   | T. 3                                   | 387                            | 490                          | 880   | 3                               | 351                            | 423                          | 777   |
| Class B, 2 - Brevet B .....   | M. 1                                   | 251                            | 238                          | 490   | -                               | 237                            | 225                          | 462   |
|   | F. 6                                   | 319                            | 188                          | 513   | 6                               | 272                            | 162                          | 440   |
|   | T. 7                                   | 570                            | 426                          | 1,003 | 6                               | 509                            | 387                          | 902   |
| Class C, 3 - Brevet C .....   | M. -                                   | 5                              | 10                           | 15    | -                               | 5                              | 9                            | 14    |
|   | F. 2                                   | 26                             | 4                            | 32    | -                               | 23                             | 6                            | 29    |
|   | T. 2                                   | 31                             | 14                           | 47    | -                               | 28                             | 15                           | 43    |
| Others - Autres .....   | M. -                                   | 50                             | 523                          | 573   | -                               | 53                             | 505                          | 558   |
|   | F. 3                                   | 149                            | 71                           | 223   | 6                               | 98                             | 82                           | 186   |
|   | T. 3                                   | 199                            | 594                          | 796   | 6                               | 151                            | 587                          | 744   |
| No official teaching diploma - Sans diplôme<br>pédagogique officiel.          | M. -                                   | 36                             | 264                          | 300   | -                               | 25                             | 232                          | 257   |
|   | F. 1                                   | 12                             | 38                           | 51    | -                               | 6                              | 36                           | 42    |
|   | T. 1                                   | 48                             | 302                          | 351   | -                               | 31                             | 268                          | 299   |
| Total .....   | M. 3                                   | 1,200                          | 3,190                        | 4,393 | 2                               | 1,241                          | 3,399                        | 4,642 |
|   | F. 18                                  | 814                            | 766                          | 1,598 | 25                              | 751                            | 749                          | 1,525 |
|   | T. 21                                  | 2,014                          | 3,956                        | 5,991 | 27                              | 1,992                          | 4,148                        | 6,167 |
| <u>Religious personnel - Personnel religieux</u>                              |  |                                |                              |       |                                 |                                |                              |       |
| Class A, 1 High school - Brevet A .....                                       | M. -                                   | 37                             | 151                          | 188   | -                               | 39                             | 127                          | 166   |
|   | F. 2                                   | 342                            | 303                          | 647   | 2                               | 371                            | 257                          | 630   |
|   | T. 2                                   | 379                            | 454                          | 835   | 2                               | 410                            | 384                          | 796   |
| Higher Certificat(e) B - Supérieur .....                                      | M. -                                   | 43                             | 99                           | 142   | -                               | 37                             | 72                           | 109   |
|   | F. 1                                   | 139                            | 53                           | 193   | -                               | 107                            | 36                           | 143   |
|   | T. 1                                   | 182                            | 152                          | 335   | -                               | 144                            | 108                          | 252   |
| Class B, 2 - Brevet B .....   | M. -                                   | 15                             | 16                           | 31    | -                               | 12                             | 11                           | 23    |
|   | F. 3                                   | 185                            | 41                           | 229   | 2                               | 140                            | 28                           | 170   |
|   | T. 3                                   | 200                            | 57                           | 260   | 2                               | 152                            | 39                           | 193   |
| Class 3, C - Brevet C .....   | M. -                                   | 1                              | 1                            | 2     | -                               | 1                              | -                            | 1     |
|   | F. -                                   | 4                              | 2                            | 6     | -                               | 3                              | 1                            | 4     |
|   | T. -                                   | 5                              | 3                            | 8     | -                               | 4                              | 1                            | 5     |
| Others - Autres .....   | M. -                                   | 3                              | 56                           | 59    | -                               | 7                              | 62                           | 69    |
|   | F. -                                   | 59                             | 26                           | 85    | -                               | 35                             | 21                           | 56    |
|   | T. -                                   | 62                             | 82                           | 144   | -                               | 42                             | 83                           | 125   |
| No official teaching diploma - Sans diplôme<br>pédagogique officiel.          | M. -                                   | 5                              | 59                           | 64    | -                               | 3                              | 63                           | 66    |
|   | F. -                                   | 4                              | 6                            | 10    | -                               | 3                              | 7                            | 10    |
|   | T. -                                   | 9                              | 65                           | 74    | -                               | 6                              | 70                           | 76    |
| Total .....   | M. -                                   | 104                            | 382                          | 486   | -                               | 99                             | 335                          | 434   |
|   | F. 6                                   | 733                            | 431                          | 1,170 | 4                               | 659                            | 350                          | 1,013 |
|   | T. 6                                   | 837                            | 813                          | 1,656 | 4                               | 758                            | 685                          | 1,447 |



TABLE 7.2. Teaching Diplomas - Distribution by Teaching Level According to Certificate and Sex,  
Teaching Personnel in the Public Sector, 1969-70 and 1970-71TABLEAU 7.2. Brevets d'enseignement - Distribution par niveau d'enseignement selon le brevet ou diplôme et le sexe,  
personnel enseignant, secteur public, 1969-70 et 1970-71

| Official certificates and diplomas<br>-<br>Brevets, diplômes officiels        | Teaching level - Niveau d'enseignement |                                |                              |        |                                 |                                |                              |        |
|---|--|--------------------------------|------------------------------|--------|---------------------------------|--------------------------------|------------------------------|--------|
|   | 1969-70                                |                                |                              |        | 1970-71                         |                                |                              |        |
|   | Kindergarten<br>-<br>Maternelle        | Elementary<br>-<br>Élémentaire | Secondary<br>-<br>Secondaire | Total  | Kindergarten<br>-<br>Maternelle | Elementary<br>-<br>Élémentaire | Secondary<br>-<br>Secondaire | Total  |
| <u>Lay and religious personnel</u><br>-<br><u>Personnel laïc et religieux</u> |  |                                |                              |        |                                 |                                |                              |        |
| Class A, 1 High school - Brevet A .....                                       | M. 6                                   | 2,130                          | 8,198                        | 10,334 | 1                               | 2,299                          | 9,936                        | 12,236 |
|   | F. 391                                 | 3,908                          | 5,395                        | 9,694  | 643                             | 5,847                          | 6,653                        | 13,143 |
|   | T. 397                                 | 6,038                          | 13,593                       | 20,028 | 644                             | 8,146                          | 16,589                       | 25,379 |
| Higher Certificat(e) B - Supérieur .....                                      | M. -                                   | 156                            | 687                          | 843    | -                               | 121                            | 624                          | 745    |
|   | F. 72                                  | 1,680                          | 819                          | 2,571  | 51                              | 1,493                          | 742                          | 2,286  |
|   | T. 72                                  | 1,836                          | 1,506                        | 3,414  | 51                              | 1,614                          | 1,366                        | 3,031  |
| Class B, 2 - Brevet B .....   | M. 3                                   | 745                            | 1,175                        | 1,923  | 1                               | 663                            | 1,118                        | 1,782  |
|   | F. 1,666                               | 18,084                         | 4,050                        | 23,800 | 1,622                           | 16,306                         | 3,680                        | 21,608 |
|   | T. 1,669                               | 18,829                         | 5,225                        | 25,723 | 1,623                           | 16,969                         | 4,798                        | 23,390 |
| Class C, 3 - Brevet C .....   | M. -                                   | 33                             | 31                           | 64     | -                               | 22                             | 16                           | 38     |
|   | F. 87                                  | 2,324                          | 210                          | 2,621  | 75                              | 2,106                          | 182                          | 2,363  |
|   | T. 87                                  | 2,357                          | 241                          | 2,685  | 75                              | 2,128                          | 198                          | 2,401  |
| Others - Autres .....   | M. 2                                   | 460                            | 4,426                        | 4,888  | -                               | 399                            | 4,345                        | 4,744  |
|   | F. 379                                 | 4,657                          | 1,813                        | 6,849  | 347                             | 4,408                          | 2,032                        | 6,787  |
|   | T. 381                                 | 5,117                          | 6,239                        | 11,737 | 347                             | 4,807                          | 6,377                        | 11,531 |
| No official teaching diploma - Sans diplôme<br>pédagogique officiel.          | M. 4                                   | 491                            | 3,186                        | 3,681  | -                               | 310                            | 2,577                        | 2,887  |
|   | F. 81                                  | 1,182                          | 1,240                        | 2,503  | 45                              | 752                            | 948                          | 1,745  |
|   | T. 85                                  | 1,673                          | 4,426                        | 6,184  | 45                              | 1,062                          | 3,525                        | 4,632  |
| Total .....   | M. 15                                  | 4,015                          | 17,703                       | 21,733 | 2                               | 3,814                          | 18,616                       | 22,432 |
|   | F. 2,676                               | 31,835                         | 13,527                       | 48,038 | 2,783                           | 30,912                         | 14,237                       | 47,932 |
|   | T. 2,691                               | 35,850                         | 31,230                       | 69,771 | 2,785                           | 34,726                         | 32,853                       | 70,364 |
| <u>Lay personnel - Personnel laïc</u>   |  |                                |                              |        |                                 |                                |                              |        |
| Class A, 1 High school - Brevet A .....                                       | M. 6                                   | 2,009                          | 7,692                        | 9,707  | 1                               | 2,200                          | 9,414                        | 11,615 |
|   | F. 374                                 | 3,306                          | 4,026                        | 7,706  | 616                             | 5,000                          | 5,226                        | 10,842 |
|   | T. 380                                 | 5,315                          | 11,718                       | 17,413 | 617                             | 7,200                          | 14,640                       | 22,457 |
| Higher Certificat(e) B - Supérieur .....                                      | M. -                                   | 126                            | 508                          | 634    | -                               | 98                             | 462                          | 560    |
|   | F. 66                                  | 1,488                          | 663                          | 2,217  | 48                              | 1,335                          | 611                          | 1,994  |
|   | T. 66                                  | 1,614                          | 1,171                        | 2,851  | 48                              | 1,433                          | 1,073                        | 2,554  |
| Class B, 1 - Brevet B .....   | M. 3                                   | 716                            | 1,115                        | 1,834  | 1                               | 640                            | 1,061                        | 1,702  |
|   | F. 1,617                               | 17,013                         | 3,709                        | 22,339 | 1,583                           | 15,469                         | 3,471                        | 20,523 |
|   | T. 1,620                               | 17,729                         | 4,824                        | 24,173 | 1,584                           | 16,109                         | 4,532                        | 22,225 |
| Class C, 3 - Brevet C .....   | M. -                                   | 28                             | 28                           | 56     | -                               | 18                             | 15                           | 33     |
|   | F. 86                                  | 2,257                          | 173                          | 2,516  | 75                              | 2,069                          | 164                          | 2,308  |
|   | T. 86                                  | 2,285                          | 201                          | 2,572  | 75                              | 2,087                          | 179                          | 2,341  |
| Others - Autres .....   | M. 2                                   | 442                            | 4,265                        | 4,709  | -                               | 380                            | 4,172                        | 4,552  |
|   | F. 372                                 | 4,404                          | 1,709                        | 6,485  | 344                             | 4,226                          | 1,928                        | 6,498  |
|   | T. 374                                 | 4,846                          | 5,974                        | 11,194 | 344                             | 4,606                          | 6,100                        | 11,050 |
| No official teaching diploma - Sans diplôme<br>pédagogique officiel.          | M. 4                                   | 477                            | 3,009                        | 3,490  | -                               | 306                            | 2,413                        | 2,719  |
|   | F. 78                                  | 1,055                          | 1,173                        | 2,306  | 43                              | 701                            | 913                          | 1,657  |
|   | T. 82                                  | 1,532                          | 4,182                        | 5,796  | 43                              | 1,007                          | 3,326                        | 4,376  |
| Total .....   | M. 15                                  | 3,798                          | 16,617                       | 20,430 | 2                               | 3,642                          | 17,537                       | 21,181 |
|   | F. 2,593                               | 29,523                         | 11,453                       | 43,569 | 2,709                           | 28,800                         | 12,313                       | 43,822 |
|   | T. 2,608                               | 33,321                         | 28,070                       | 63,999 | 2,711                           | 32,442                         | 29,850                       | 65,003 |
| <u>Religious personnel - Personnel religieux</u>                              |  |                                |                              |        |                                 |                                |                              |        |
| Class A, 1 High school - Brevet A .....                                       | M. -                                   | 121                            | 506                          | 627    | -                               | 99                             | 522                          | 621    |
|   | F. 17                                  | 1,369                          | 1,988                        | 1,988  | 27                              | 847                            | 1,427                        | 2,301  |
|   | T. 17                                  | 723                            | 1,875                        | 2,615  | 27                              | 946                            | 1,949                        | 2,922  |
| Higher certificat(e) B - Supérieur .....                                      | M. -                                   | 30                             | 179                          | 209    | -                               | 23                             | 162                          | 185    |
|   | F. 6                                   | 192                            | 156                          | 354    | 3                               | 158                            | 131                          | 292    |
|   | T. 6                                   | 222                            | 335                          | 563    | 3                               | 181                            | 293                          | 477    |
| Class B, 2 - Brevet B .....   | M. -                                   | 29                             | 60                           | 89     | -                               | 23                             | 57                           | 80     |
|   | F. 49                                  | 1,071                          | 341                          | 1,461  | 39                              | 837                            | 209                          | 1,085  |
|   | T. 49                                  | 1,100                          | 401                          | 1,550  | 39                              | 860                            | 266                          | 1,165  |
| Class C, 3 - Brevet C .....   | M. -                                   | 5                              | 3                            | 8      | -                               | 4                              | 1                            | 5      |
|   | F. 1                                   | 67                             | 37                           | 105    | -                               | 37                             | 18                           | 55     |
|   | T. 1                                   | 72                             | 40                           | 113    | -                               | 41                             | 19                           | 60     |
| Others - Autres .....   | M. -                                   | 18                             | 161                          | 179    | -                               | 19                             | 173                          | 192    |
|   | F. 7                                   | 253                            | 104                          | 364    | 3                               | 182                            | 104                          | 289    |
|   | T. 7                                   | 271                            | 265                          | 543    | 3                               | 201                            | 277                          | 481    |
| No official teaching diploma - Sans diplôme<br>pédagogique officiel.          | M. -                                   | 14                             | 177                          | 191    | -                               | 4                              | 164                          | 168    |
|   | F. 3                                   | 127                            | 67                           | 197    | 2                               | 51                             | 35                           | 88     |
|   | T. 3                                   | 141                            | 244                          | 388    | 2                               | 55                             | 199                          | 256    |
| Total .....   | M. -                                   | 217                            | 1,086                        | 1,303  | -                               | 172                            | 1,079                        | 1,251  |
|   | F. 83                                  | 2,312                          | 2,074                        | 4,469  | 74                              | 2,112                          | 1,924                        | 4,110  |
|   | T. 83                                  | 2,529                          | 3,160                        | 5,772  | 74                              | 2,284                          | 3,003                        | 5,361  |

TABLE 7.3. University Degrees - Distribution by Teaching Level According to University Degree and Sex, Administrative Personnel in the Public Sector, 1969-70 and 1970-71

TABLEAU 7.3. Diplômes universitaires - Distribution par niveau d'enseignement selon le titre du diplôme universitaire et le sexe, membres de la direction, secteur public, 1969-70 et 1970-71

| Type of university degree<br>-<br>Titre du diplôme universitaire         | Teaching level - Niveau d'enseignement |                                |                              |       |                                 |                                |                              |       |
|--|--|--------------------------------|------------------------------|-------|---------------------------------|--------------------------------|------------------------------|-------|
|  | 1969-70                                |                                |                              |       | 1970-71                         |                                |                              |       |
|  | Kindergarden<br>-<br>Maternelle        | Elementary<br>-<br>Élémentaire | Secondary<br>-<br>Secondaire | Total | Kindergarden<br>-<br>Maternelle | Elementary<br>-<br>Élémentaire | Secondary<br>-<br>Secondaire | Total |
| <u>Lay and religious personnel</u><br><u>Personnel laïc et religieux</u> |  |                                |                              |       |                                 |                                |                              |       |
| Doctorate, Ph. D. - Doctorat, Ph. D. .... M.                             | -                                      | 2                              | 28                           | 30    | -                               | 5                              | 33                           | 38    |
| F.   | -                                      | 2                              | 4                            | 6     | -                               | 2                              | 8                            | 10    |
| T.   | -                                      | 4                              | 32                           | 36    | -                               | 7                              | 41                           | 48    |
| Masters, licence - Maîtrise, licence .... M.                             | -                                      | 255                            | 992                          | 1,247 | -                               | 334                            | 1,272                        | 1,606 |
| F.   | 1                                      | 121                            | 263                          | 385   | 3                               | 163                            | 287                          | 453   |
| T.   | 1                                      | 376                            | 1,255                        | 1,632 | 3                               | 497                            | 1,559                        | 2,059 |
| Bachelors - Baccalauréat ..... M.  | 2                                      | 375                            | 1,207                        | 1,584 | -                               | 346                            | 1,222                        | 1,568 |
| F.   | 2                                      | 169                            | 309                          | 480   | 6                               | 164                            | 292                          | 462   |
| T.   | 4                                      | 544                            | 1,516                        | 2,064 | 6                               | 510                            | 1,514                        | 2,030 |
| No university degree - Sans diplôme univer- M.                           | 1                                      | 672                            | 1,345                        | 2,018 | 2                               | 655                            | 1,207                        | 1,864 |
| sitaire. F.  | 21                                     | 1,255                          | 621                          | 1,897 | 20                              | 1,081                          | 512                          | 1,613 |
| T.   | 22                                     | 1,927                          | 1,966                        | 3,915 | 22                              | 1,736                          | 1,719                        | 3,477 |
| Total ..... M.   | 3                                      | 1,304                          | 3,572                        | 4,879 | 2                               | 1,340                          | 3,734                        | 5,076 |
| F.   | 24                                     | 1,547                          | 1,197                        | 2,768 | 29                              | 1,410                          | 1,099                        | 2,538 |
| T.   | 27                                     | 2,851                          | 4,769                        | 7,647 | 31                              | 2,750                          | 4,833                        | 7,614 |
| <u>Lay personnel - Personnel laïc</u>                                    |  |                                |                              |       |                                 |                                |                              |       |
| Doctorate, Ph. D. - Doctorat, Ph. D. .... M.                             | -                                      | 2                              | 20                           | 22    | -                               | 5                              | 27                           | 32    |
| F.   | -                                      | 2                              | 3                            | 5     | -                               | 2                              | 7                            | 9     |
| T.   | -                                      | 4                              | 23                           | 27    | -                               | 7                              | 34                           | 41    |
| Masters, licence - Maîtrise, licence .... M.                             | -                                      | 232                            | 843                          | 1,075 | -                               | 304                            | 1,111                        | 1,415 |
| F.   | 1                                      | 52                             | 124                          | 177   | 3                               | 72                             | 139                          | 214   |
| T.   | 1                                      | 284                            | 967                          | 1,252 | 3                               | 376                            | 1,250                        | 1,629 |
| Bachelors - Baccalauréat ..... M.  | 2                                      | 354                            | 1,071                        | 1,427 | -                               | 329                            | 1,100                        | 1,429 |
| F.   | 2                                      | 118                            | 223                          | 343   | 5                               | 107                            | 230                          | 342   |
| T.   | 4                                      | 472                            | 1,294                        | 1,770 | 5                               | 436                            | 1,330                        | 1,771 |
| No university degree - Sans diplôme univer- M.                           | 1                                      | 612                            | 1,256                        | 1,869 | 2                               | 603                            | 1,161                        | 1,766 |
| sitaire. F.  | 15                                     | 642                            | 416                          | 1,073 | 17                              | 570                            | 373                          | 960   |
| T.   | 16                                     | 1,254                          | 1,672                        | 2,942 | 19                              | 1,173                          | 1,534                        | 2,726 |
| Total ..... M.   | 3                                      | 1,200                          | 3,190                        | 4,393 | 2                               | 1,241                          | 3,399                        | 4,642 |
| F.   | 18                                     | 814                            | 766                          | 1,598 | 25                              | 751                            | 749                          | 1,525 |
| T.   | 21                                     | 2,014                          | 3,956                        | 5,991 | 27                              | 1,992                          | 4,148                        | 6,167 |
| <u>Religious personnel - Personnel religieux</u>                         |  |                                |                              |       |                                 |                                |                              |       |
| Doctorate, Ph. D. - Doctorat, Ph. D. .... M.                             | -                                      | -                              | 8                            | 8     | -                               | -                              | 6                            | 6     |
| F.   | -                                      | -                              | 1                            | 1     | -                               | -                              | 1                            | 1     |
| T.   | -                                      | -                              | 9                            | 9     | -                               | -                              | 7                            | 7     |
| Masters, licence - Maîtrise, licence .... M.                             | -                                      | 23                             | 149                          | 172   | -                               | 30                             | 161                          | 191   |
| F.   | -                                      | 69                             | 139                          | 208   | -                               | 91                             | 148                          | 239   |
| T.   | -                                      | 92                             | 288                          | 380   | -                               | 121                            | 309                          | 430   |
| Bachelors - Baccalauréat ..... M.  | -                                      | 21                             | 136                          | 157   | -                               | 17                             | 122                          | 139   |
| F.   | -                                      | 51                             | 86                           | 137   | 1                               | 57                             | 62                           | 120   |
| T.   | -                                      | 72                             | 222                          | 294   | 1                               | 74                             | 184                          | 259   |
| No university degree - Sans diplôme univer- M.                           | -                                      | 60                             | 89                           | 149   | -                               | 52                             | 46                           | 98    |
| sitaire. F.  | 6                                      | 613                            | 205                          | 824   | 3                               | 511                            | 139                          | 653   |
| T.   | 6                                      | 673                            | 294                          | 973   | 3                               | 563                            | 185                          | 751   |
| Total ..... M.   | -                                      | 104                            | 382                          | 486   | -                               | 99                             | 335                          | 434   |
| F.   | 6                                      | 733                            | 431                          | 1,170 | 4                               | 659                            | 350                          | 1,013 |
| T.   | 6                                      | 837                            | 813                          | 1,656 | 4                               | 758                            | 685                          | 1,447 |

TABLE 7.4. University Degrees - Distribution by Teaching Level According to University Degree and Sex, Teaching Personnel in the Public Sector, 1969-70 and 1970-71

TABLEAU 7.4. Diplômes universitaires - Distribution par niveau d'enseignement selon le titre du diplôme universitaire et le sexe, personnel enseignant, secteur public, 1969-70 et 1970-71

| Type of university degree<br>Titre du diplôme universitaire              | Teaching level - Niveau d'enseignement |                           |                         |        |                            |                           |                         |        |
|--|--|---------------------------|-------------------------|--------|----------------------------|---------------------------|-------------------------|--------|
|  | 1969-70                                |                           |                         |        | 1970-71                    |                           |                         |        |
|  | Kindergarten<br>Maternelle             | Elementary<br>Élémentaire | Secondary<br>Secondaire | Total  | Kindergarten<br>Maternelle | Elementary<br>Élémentaire | Secondary<br>Secondaire | Total  |
| <u>Lay and religious personnel</u><br><u>Personnel laïc et religieux</u> |  |                           |                         |        |                            |                           |                         |        |
| Doctorate, Ph. D. - Doctorat, Ph. D. .... M.                             | -                                      | 1                         | 58                      | 59     | -                          | -                         | 74                      | 74     |
| F.   | -                                      | 1                         | 16                      | 17     | 2                          | 2                         | 22                      | 26     |
| T.   | -                                      | 2                         | 74                      | 76     | 2                          | 2                         | 96                      | 100    |
| Masters, licence - Maîtrise, licence .... M.                             | -                                      | 134                       | 1,947                   | 2,081  | -                          | 161                       | 2,832                   | 2,993  |
| F.   | 13                                     | 166                       | 808                     | 987    | 26                         | 269                       | 1,234                   | 1,529  |
| T.   | 13                                     | 300                       | 2,755                   | 3,068  | 26                         | 430                       | 4,066                   | 4,522  |
| Bachelors - Baccalauréat ..... M.  | 1                                      | 899                       | 5,346                   | 6,246  | -                          | 915                       | 5,710                   | 6,625  |
| F.   | 143                                    | 1,311                     | 2,411                   | 3,865  | 208                        | 1,724                     | 2,719                   | 4,651  |
| T.   | 144                                    | 2,210                     | 7,757                   | 10,111 | 208                        | 2,639                     | 8,429                   | 11,276 |
| No university degree - Sans diplôme universitaire. M.                    | 14                                     | 2,981                     | 10,352                  | 13,347 | 2                          | 2,738                     | 10,000                  | 12,740 |
| F.   | 2,520                                  | 30,357                    | 10,292                  | 43,169 | 2,547                      | 28,917                    | 10,262                  | 41,726 |
| T.   | 2,534                                  | 33,338                    | 20,644                  | 56,516 | 2,549                      | 31,655                    | 20,262                  | 54,466 |
| Total ..... M.   | 15                                     | 4,015                     | 17,703                  | 21,733 | 2                          | 3,814                     | 18,616                  | 22,432 |
| F.   | 2,676                                  | 31,835                    | 13,527                  | 48,038 | 2,783                      | 30,912                    | 14,237                  | 47,932 |
| T.   | 2,691                                  | 35,850                    | 31,230                  | 69,771 | 2,785                      | 34,726                    | 32,853                  | 70,364 |
| <u>Lay personnel - Personnel laïc</u>                                    |  |                           |                         |        |                            |                           |                         |        |
| Doctorate, Ph. D. - Doctorat Ph. D. .... M.                              | -                                      | 1                         | 52                      | 53     | -                          | -                         | 62                      | 62     |
| F.   | -                                      | 1                         | 12                      | 13     | 1                          | 2                         | 17                      | 20     |
| T.   | -                                      | 2                         | 64                      | 66     | 1                          | 2                         | 79                      | 82     |
| Masters, licence - Maîtrise, licence .... M.                             | -                                      | 124                       | 1,689                   | 1,813  | -                          | 143                       | 2,482                   | 2,625  |
| F.   | 12                                     | 140                       | 461                     | 613    | 25                         | 224                       | 763                     | 1,012  |
| T.   | 12                                     | 264                       | 2,150                   | 2,426  | 25                         | 367                       | 3,245                   | 3,637  |
| Bachelors - Baccalauréat ..... M.  | 1                                      | 867                       | 4,953                   | 5,821  | -                          | 887                       | 5,349                   | 6,236  |
| F.   | 139                                    | 1,219                     | 2,028                   | 3,386  | 207                        | 1,610                     | 2,348                   | 4,165  |
| T.   | 140                                    | 2,086                     | 6,981                   | 9,207  | 207                        | 2,497                     | 7,697                   | 10,401 |
| No university degree - Sans diplôme universitaire. M.                    | 14                                     | 2,806                     | 9,923                   | 12,743 | 2                          | 2,612                     | 9,644                   | 12,258 |
| F.   | 2,442                                  | 28,163                    | 8,952                   | 39,557 | 2,476                      | 26,964                    | 9,185                   | 38,625 |
| T.   | 2,456                                  | 30,969                    | 18,875                  | 52,300 | 2,478                      | 29,576                    | 18,829                  | 50,883 |
| Total ..... M.   | 15                                     | 3,798                     | 16,617                  | 20,430 | 2                          | 3,642                     | 17,537                  | 21,181 |
| F.   | 2,593                                  | 29,523                    | 11,453                  | 43,569 | 2,709                      | 28,800                    | 12,313                  | 43,822 |
| T.   | 2,608                                  | 33,321                    | 28,070                  | 63,999 | 2,711                      | 32,442                    | 29,850                  | 65,003 |
| <u>Religious personnel - Personnel religieux</u>                         |  |                           |                         |        |                            |                           |                         |        |
| Doctorate, Ph. D. - Doctorat, Ph. D. .... M.                             | -                                      | -                         | 6                       | 6      | -                          | -                         | 12                      | 12     |
| F.   | -                                      | -                         | 4                       | 4      | 1                          | -                         | 5                       | 6      |
| T.   | -                                      | -                         | 10                      | 10     | 1                          | -                         | 17                      | 18     |
| Masters, licence - Maîtrise, licence .... M.                             | -                                      | 10                        | 258                     | 268    | -                          | 18                        | 350                     | 368    |
| F.   | 1                                      | 26                        | 347                     | 374    | 1                          | 45                        | 471                     | 517    |
| T.   | 1                                      | 36                        | 605                     | 642    | 1                          | 63                        | 821                     | 885    |
| Bachelors - Baccalauréat ..... M.  | -                                      | 32                        | 393                     | 425    | -                          | 28                        | 361                     | 389    |
| F.   | 4                                      | 92                        | 383                     | 479    | 1                          | 114                       | 371                     | 486    |
| T.   | 4                                      | 124                       | 776                     | 904    | 1                          | 142                       | 732                     | 875    |
| No university degree - Sans diplôme universitaire. M.                    | -                                      | 175                       | 429                     | 604    | -                          | 126                       | 356                     | 482    |
| F.   | 78                                     | 2,194                     | 1,340                   | 3,612  | 71                         | 1,953                     | 1,077                   | 3,101  |
| T.   | 78                                     | 2,369                     | 1,769                   | 4,216  | 71                         | 2,079                     | 1,433                   | 3,583  |
| Total ..... M.   | -                                      | 217                       | 1,086                   | 1,303  | -                          | 172                       | 1,079                   | 1,251  |
| F.   | 83                                     | 2,312                     | 2,074                   | 4,469  | 74                         | 2,112                     | 1,924                   | 4,110  |
| T.   | 83                                     | 2,529                     | 3,160                   | 5,772  | 74                         | 2,284                     | 3,003                   | 5,361  |



TABLE 7.5. Experience - Distribution by Teaching Level and Sex According to Number of Years of Teaching Experience, Administrative Personnel in the Public Sector, 1969-70

TABLEAU 7.5. Expérience - Distribution par niveau d'enseignement et par sexe selon le nombre d'années d'expérience, membres de la direction, secteur public, 1969-70

| Experience (years)<br>Expérience (années)                                | Teaching level - Niveau d'enseignement |      |      |                           |       |       |                         |       |       |       |       |       |
|--|--|------|------|---------------------------|-------|-------|-------------------------|-------|-------|-------|-------|-------|
|  | 1969-70                                |      |      |                           |       |       |                         |       |       |       |       |       |
|  | Kindergarten<br>Maternelle             |      |      | Elementary<br>Élémentaire |       |       | Secondary<br>Secondaire |       |       | Total |       |       |
|  | M                                      | F    | T    | M                         | F     | T     | M                       | F     | T     | M     | F     | T     |
| <u>Lay and religious personnel</u><br><u>Personnel laïc et religieux</u> |  |      |      |                           |       |       |                         |       |       |       |       |       |
| 1 .....  | -                                      | -    | -    | 7                         | 2     | 9     | 32                      | 16    | 48    | 39    | 18    | 57    |
| 2 .....  | -                                      | 1    | 1    | 9                         | 7     | 16    | 59                      | 15    | 74    | 68    | 23    | 91    |
| 3 .....  | 1                                      | -    | 1    | 15                        | 7     | 22    | 110                     | 27    | 137   | 126   | 34    | 160   |
| 4 .....  | -                                      | -    | -    | 24                        | 11    | 35    | 157                     | 16    | 173   | 181   | 27    | 208   |
| 5 .....  | -                                      | -    | -    | 35                        | 11    | 46    | 178                     | 33    | 211   | 213   | 44    | 257   |
| 6 .....  | -                                      | -    | -    | 66                        | 18    | 84    | 193                     | 27    | 220   | 259   | 45    | 304   |
| 7 .....  | -                                      | 1    | 1    | 54                        | 19    | 73    | 154                     | 36    | 190   | 208   | 56    | 264   |
| 8 .....  | -                                      | 3    | 3    | 57                        | 18    | 75    | 212                     | 49    | 261   | 269   | 70    | 339   |
| 9 .....  | -                                      | -    | -    | 52                        | 30    | 82    | 184                     | 58    | 242   | 236   | 88    | 324   |
| 10 .....   | -                                      | 1    | 1    | 56                        | 33    | 89    | 156                     | 34    | 190   | 212   | 68    | 280   |
| 11-15 .....  | 1                                      | 6    | 7    | 208                       | 213   | 421   | 631                     | 186   | 817   | 840   | 405   | 1,245 |
| 16-20 .....  | 1                                      | 5    | 6    | 198                       | 291   | 489   | 505                     | 196   | 701   | 704   | 492   | 1,196 |
| 21-25 .....  | -                                      | 3    | 3    | 149                       | 238   | 387   | 301                     | 155   | 456   | 450   | 396   | 846   |
| 26-30 .....  | -                                      | 3    | 3    | 130                       | 197   | 327   | 213                     | 110   | 323   | 343   | 310   | 653   |
| 31-35 .....  | -                                      | -    | -    | 113                       | 178   | 291   | 183                     | 96    | 279   | 296   | 274   | 570   |
| 36 and over - et plus .....  | -                                      | -    | -    | 82                        | 172   | 254   | 103                     | 69    | 172   | 185   | 241   | 426   |
| Not reported - Indéterminé .....   | -                                      | 1    | 1    | 49                        | 102   | 151   | 201                     | 74    | 275   | 250   | 177   | 427   |
| Total .....  | 3                                      | 24   | 27   | 1,304                     | 1,547 | 2,851 | 3,572                   | 1,197 | 4,769 | 4,879 | 2,768 | 7,647 |
| Average - Moyenne .....  | 12.3                                   | 15.7 | 15.3 | 18.3                      | 22.7  | 20.7  | 14.6                    | 18.2  | 15.5  | 15.6  | 20.7  | 17.5  |
| Median - Médiane .....   | 14                                     | 15   | 15   | 17                        | 22    | 20    | 12                      | 17    | 13    | 13    | 20    | 16    |
| <u>Lay personnel - Personnel laïc</u>                                    |  |      |      |                           |       |       |                         |       |       |       |       |       |
| 1 .....  | -                                      | -    | -    | 7                         | 1     | 8     | 30                      | 15    | 45    | 37    | 16    | 53    |
| 2 .....  | -                                      | 1    | 1    | 8                         | 3     | 11    | 54                      | 15    | 69    | 62    | 19    | 81    |
| 3 .....  | 1                                      | -    | 1    | 15                        | 4     | 19    | 104                     | 24    | 128   | 120   | 28    | 148   |
| 4 .....  | -                                      | -    | -    | 24                        | 9     | 33    | 147                     | 15    | 162   | 171   | 24    | 195   |
| 5 .....  | -                                      | -    | -    | 34                        | 8     | 42    | 163                     | 29    | 192   | 197   | 37    | 234   |
| 6 .....  | -                                      | -    | -    | 66                        | 17    | 83    | 181                     | 25    | 206   | 247   | 42    | 289   |
| 7 .....  | -                                      | 1    | 1    | 53                        | 18    | 71    | 147                     | 32    | 179   | 200   | 51    | 251   |
| 8 .....  | -                                      | 3    | 3    | 56                        | 11    | 67    | 202                     | 42    | 244   | 258   | 56    | 314   |
| 9 .....  | -                                      | -    | -    | 52                        | 22    | 74    | 173                     | 47    | 220   | 225   | 69    | 294   |
| 10 .....   | -                                      | 1    | 1    | 55                        | 27    | 82    | 149                     | 28    | 177   | 204   | 56    | 260   |
| 11-15 .....  | 1                                      | 5    | 6    | 204                       | 159   | 363   | 584                     | 143   | 727   | 789   | 307   | 1,096 |
| 16-20 .....  | 1                                      | 3    | 4    | 182                       | 185   | 367   | 469                     | 134   | 603   | 652   | 322   | 974   |
| 21-25 .....  | -                                      | 2    | 2    | 140                       | 131   | 271   | 245                     | 82    | 327   | 385   | 215   | 600   |
| 26-30 .....  | -                                      | 1    | 1    | 116                       | 77    | 193   | 167                     | 46    | 213   | 283   | 124   | 407   |
| 31-35 .....  | -                                      | -    | -    | 95                        | 74    | 169   | 137                     | 35    | 172   | 232   | 109   | 341   |
| 36 and over - et plus .....  | -                                      | -    | -    | 49                        | 30    | 79    | 68                      | 11    | 79    | 117   | 41    | 158   |
| Not reported - Indéterminé .....   | -                                      | 1    | 1    | 44                        | 38    | 82    | 170                     | 43    | 213   | 214   | 82    | 296   |
| Total .....  | 3                                      | 18   | 21   | 1,200                     | 814   | 2,014 | 3,190                   | 766   | 3,956 | 4,393 | 1,598 | 5,991 |
| Average - Moyenne .....  | 12.3                                   | 13.7 | 13.5 | 17.3                      | 19.4  | 18.1  | 13.9                    | 14.8  | 14.1  | 14.8  | 17.1  | 15.5  |
| Median - Médiane .....   | 14                                     | 14   | 14   | 16                        | 19    | 17    | 12                      | 14    | 12    | 13    | 16    | 14    |
| <u>Religious personnel - Personnel religieux</u>                         |  |      |      |                           |       |       |                         |       |       |       |       |       |
| 1 .....  | -                                      | -    | -    | -                         | 1     | 1     | 2                       | 1     | 3     | 2     | 2     | 4     |
| 2 .....  | -                                      | -    | -    | 1                         | 4     | 5     | 5                       | -     | 5     | 6     | 4     | 10    |
| 3 .....  | -                                      | -    | -    | -                         | 3     | 3     | 6                       | 3     | 9     | 6     | 6     | 12    |
| 4 .....  | -                                      | -    | -    | -                         | 2     | 2     | 10                      | 1     | 11    | 10    | 3     | 13    |
| 5 .....  | -                                      | -    | -    | 1                         | 3     | 4     | 15                      | 4     | 19    | 16    | 7     | 23    |
| 6 .....  | -                                      | -    | -    | -                         | 1     | 1     | 12                      | 2     | 14    | 12    | 3     | 15    |
| 7 .....  | -                                      | -    | -    | 1                         | 1     | 2     | 7                       | 4     | 11    | 8     | 5     | 13    |
| 8 .....  | -                                      | -    | -    | 1                         | 7     | 8     | 10                      | 7     | 17    | 11    | 14    | 25    |
| 9 .....  | -                                      | -    | -    | -                         | 8     | 8     | 11                      | 11    | 22    | 11    | 19    | 30    |
| 10 .....   | -                                      | -    | -    | 1                         | 6     | 7     | 7                       | 6     | 13    | 8     | 12    | 20    |
| 11-15 .....  | -                                      | 1    | 1    | 4                         | 54    | 58    | 47                      | 43    | 90    | 51    | 98    | 149   |
| 16-20 .....  | -                                      | 2    | 2    | 16                        | 106   | 122   | 36                      | 62    | 98    | 52    | 170   | 222   |
| 21-25 .....  | -                                      | 1    | 1    | 9                         | 107   | 116   | 56                      | 73    | 129   | 65    | 181   | 246   |
| 26-30 .....  | -                                      | 2    | 2    | 14                        | 120   | 134   | 46                      | 64    | 110   | 60    | 186   | 246   |
| 31-35 .....  | -                                      | -    | -    | 18                        | 104   | 122   | 46                      | 61    | 107   | 64    | 165   | 229   |
| 36 and over - et plus .....  | -                                      | -    | -    | 33                        | 142   | 175   | 35                      | 58    | 93    | 68    | 200   | 268   |
| Not reported - Indéterminé .....   | -                                      | -    | -    | 5                         | 64    | 69    | 31                      | 31    | 62    | 36    | 95    | 131   |
| Total .....  | -                                      | 6    | 6    | 104                       | 733   | 837   | 382                     | 431   | 813   | 486   | 1,170 | 1,656 |
| Average - Moyenne .....  | -                                      | 21.6 | 21.6 | 30.0                      | 16.6  | 27.1  | 20.7                    | 24.5  | 22.7  | 22.4  | 25.8  | 24.9  |
| Median - Médiane .....   | -                                      | 18   | 18   | 31                        | 27    | 27    | 22                      | 24    | 23    | 23    | 26    | 25    |

TABLE 7.5. Experience — Distribution by Teaching Level and Sex According to Number of Years of Teaching Experience, Administrative Personnel in the Public Sector, 1970-71

TABLEAU 7.5. Expérience — Distribution par niveau d'enseignement et par sexe selon le nombre d'années d'expérience, membres de la direction, secteur public, 1970-71

| Experience (years)<br>—<br>Expérience (années)   | Teaching level — Niveau d'enseignement |      |      |                                |       |       |                              |       |       |       |       |       |
|--|--|------|------|--------------------------------|-------|-------|------------------------------|-------|-------|-------|-------|-------|
|  | 1970-71                                |      |      |                                |       |       |                              |       |       |       |       |       |
|  | Kindergarten<br>—<br>Maternelle        |      |      | Elementary<br>—<br>Élémentaire |       |       | Secondary<br>—<br>Secondaire |       |       | Total |       |       |
|  | M                                      | F    | T    | M                              | F     | T     | M                            | F     | T     | M     | F     | T     |
| <u>Lay and religious personnel</u>               |  |      |      |                                |       |       |                              |       |       |       |       |       |
| <u>Personnel laïc et religieux</u>               |  |      |      |                                |       |       |                              |       |       |       |       |       |
| 1 .....  | —                                      | —    | —    | 8                              | —     | 8     | 27                           | 8     | 35    | 35    | 8     | 43    |
| 2 .....  | —                                      | —    | —    | 6                              | 3     | 9     | 53                           | 13    | 66    | 59    | 16    | 75    |
| 3 .....  | —                                      | —    | —    | 10                             | 8     | 18    | 90                           | 25    | 115   | 100   | 33    | 133   |
| 4 .....  | —                                      | 1    | 1    | 21                             | 11    | 32    | 141                          | 25    | 166   | 162   | 37    | 199   |
| 5 .....  | —                                      | —    | —    | 30                             | 6     | 36    | 173                          | 29    | 202   | 203   | 35    | 238   |
| 6 .....  | 1                                      | —    | 1    | 50                             | 15    | 65    | 199                          | 33    | 232   | 250   | 48    | 298   |
| 7 .....  | —                                      | —    | —    | 67                             | 21    | 88    | 222                          | 21    | 243   | 289   | 42    | 331   |
| 8 .....  | —                                      | 1    | 1    | 75                             | 14    | 89    | 198                          | 28    | 226   | 273   | 43    | 316   |
| 9 .....  | —                                      | 5    | 5    | 60                             | 20    | 80    | 218                          | 37    | 255   | 278   | 62    | 340   |
| 10 .....   | —                                      | 1    | 1    | 60                             | 22    | 82    | 211                          | 47    | 258   | 271   | 70    | 341   |
| 11-15 .....                                      | —                                      | 5    | 5    | 212                            | 182   | 394   | 696                          | 168   | 864   | 908   | 355   | 1,263 |
| 16-20 .....                                      | —                                      | 7    | 7    | 183                            | 254   | 437   | 479                          | 174   | 653   | 662   | 435   | 1,097 |
| 21-25 .....                                      | —                                      | 4    | 4    | 163                            | 253   | 416   | 298                          | 152   | 450   | 461   | 409   | 870   |
| 26-30 .....                                      | —                                      | 1    | 1    | 148                            | 194   | 342   | 207                          | 115   | 322   | 355   | 310   | 665   |
| 31-35 .....                                      | 1                                      | 3    | 4    | 112                            | 150   | 262   | 174                          | 78    | 252   | 287   | 231   | 518   |
| 36 and over — et plus .....                      | —                                      | —    | —    | 67                             | 170   | 237   | 91                           | 51    | 142   | 158   | 221   | 379   |
| Not reported — Indéterminé .....                 | —                                      | 1    | 1    | 68                             | 87    | 155   | 257                          | 95    | 352   | 325   | 183   | 508   |
| Total .....                                      | 2                                      | 29   | 31   | 1,340                          | 1,410 | 2,750 | 3,734                        | 1,099 | 4,833 | 5,076 | 2,538 | 7,614 |
| Average — Moyenne .....                          | 20.0                                   | 16.6 | 16.9 | 18.1                           | 23.2  | 20.7  | 14.2                         | 18.2  | 15.1  | 15.3  | 20.9  | 17.2  |
| Median — Médiane .....                           | 6                                      | 16   | 16   | 17                             | 22    | 20    | 12                           | 17    | 13    | 13    | 20    | 15    |
| <u>Lay personnel — Personnel laïc</u>            |  |      |      |                                |       |       |                              |       |       |       |       |       |
| 1 .....  | —                                      | —    | —    | 6                              | —     | 6     | 23                           | 8     | 31    | 29    | 8     | 37    |
| 2 .....  | —                                      | —    | —    | 6                              | 2     | 8     | 48                           | 13    | 61    | 54    | 15    | 69    |
| 3 .....  | —                                      | —    | —    | 9                              | 3     | 12    | 85                           | 24    | 109   | 94    | 27    | 121   |
| 4 .....  | —                                      | 1    | 1    | 19                             | 7     | 26    | 132                          | 23    | 155   | 151   | 31    | 182   |
| 5 .....  | —                                      | —    | —    | 30                             | 6     | 36    | 165                          | 26    | 191   | 195   | 32    | 227   |
| 6 .....  | 1                                      | —    | 1    | 50                             | 12    | 62    | 191                          | 29    | 220   | 242   | 41    | 283   |
| 7 .....  | —                                      | —    | —    | 66                             | 18    | 84    | 210                          | 17    | 227   | 276   | 35    | 311   |
| 8 .....  | —                                      | 1    | 1    | 72                             | 13    | 85    | 191                          | 26    | 217   | 263   | 40    | 303   |
| 9 .....  | —                                      | 5    | 5    | 59                             | 16    | 75    | 207                          | 31    | 238   | 266   | 52    | 318   |
| 10 .....   | —                                      | 1    | 1    | 60                             | 13    | 73    | 197                          | 41    | 238   | 257   | 55    | 312   |
| 11-15 .....                                      | —                                      | 4    | 4    | 209                            | 136   | 345   | 660                          | 141   | 801   | 869   | 281   | 1,150 |
| 16-20 .....                                      | —                                      | 5    | 5    | 169                            | 167   | 336   | 444                          | 116   | 560   | 613   | 288   | 901   |
| 21-25 .....                                      | —                                      | 4    | 4    | 154                            | 146   | 300   | 256                          | 97    | 353   | 410   | 247   | 657   |
| 26-30 .....                                      | —                                      | 1    | 1    | 133                            | 79    | 212   | 169                          | 51    | 220   | 302   | 131   | 433   |
| 31-35 .....                                      | 1                                      | 3    | 4    | 96                             | 63    | 159   | 132                          | 29    | 161   | 229   | 95    | 324   |
| 36 and over — et plus .....                      | —                                      | —    | —    | 40                             | 31    | 71    | 64                           | 12    | 76    | 104   | 43    | 147   |
| Not reported — Indéterminé .....                 | —                                      | —    | —    | 63                             | 39    | 102   | 225                          | 65    | 290   | 288   | 104   | 392   |
| Total .....                                      | 2                                      | 25   | 27   | 1,241                          | 751   | 1,992 | 3,399                        | 749   | 4,148 | 4,642 | 1,525 | 6,167 |
| Average — Moyenne .....                          | 20.0                                   | 16.6 | 16.9 | 17.3                           | 19.9  | 18.3  | 13.7                         | 15.2  | 13.9  | 14.7  | 17.6  | 15.4  |
| Median — Médiane .....                           | 6                                      | 16   | 16   | 16                             | 19    | 18    | 11                           | 14    | 12    | 13    | 17    | 14    |
| <u>Religious personnel — Personnel religieux</u> |  |      |      |                                |       |       |                              |       |       |       |       |       |
| 1 .....  | —                                      | —    | —    | 2                              | —     | 2     | 4                            | —     | 4     | 6     | —     | 6     |
| 2 .....  | —                                      | —    | —    | —                              | 1     | 1     | 5                            | —     | 5     | 5     | 1     | 6     |
| 3 .....  | —                                      | —    | —    | 1                              | 5     | 6     | 5                            | 1     | 6     | 6     | 6     | 12    |
| 4 .....  | —                                      | —    | —    | 2                              | 4     | 6     | 9                            | 2     | 11    | 11    | 6     | 17    |
| 5 .....  | —                                      | —    | —    | —                              | —     | —     | 8                            | 3     | 11    | 8     | 3     | 11    |
| 6 .....  | —                                      | —    | —    | —                              | 3     | 3     | 8                            | 4     | 12    | 8     | 7     | 15    |
| 7 .....  | —                                      | —    | —    | 1                              | 3     | 4     | 12                           | 4     | 16    | 13    | 7     | 20    |
| 8 .....  | —                                      | —    | —    | 3                              | 1     | 4     | 7                            | 2     | 9     | 10    | 3     | 13    |
| 9 .....  | —                                      | —    | —    | 1                              | 4     | 5     | 11                           | 6     | 17    | 12    | 10    | 22    |
| 10 .....   | —                                      | —    | —    | —                              | 9     | 9     | 14                           | 6     | 20    | 14    | 15    | 29    |
| 11-15 .....                                      | —                                      | 1    | 1    | 3                              | 46    | 49    | 36                           | 27    | 63    | 39    | 74    | 113   |
| 16-20 .....                                      | —                                      | 2    | 2    | 14                             | 87    | 101   | 35                           | 58    | 93    | 49    | 147   | 196   |
| 21-25 .....                                      | —                                      | —    | —    | 9                              | 107   | 116   | 42                           | 55    | 97    | 51    | 162   | 213   |
| 26-30 .....                                      | —                                      | —    | —    | 15                             | 115   | 130   | 38                           | 64    | 102   | 53    | 179   | 232   |
| 31-35 .....                                      | —                                      | —    | —    | 16                             | 87    | 103   | 42                           | 49    | 91    | 58    | 136   | 194   |
| 36 and over — et plus .....                      | —                                      | —    | —    | 27                             | 139   | 166   | 27                           | 39    | 66    | 54    | 178   | 232   |
| Not reported — Indéterminé .....                 | —                                      | 1    | 1    | 5                              | 48    | 53    | 32                           | 30    | 62    | 37    | 79    | 116   |
| Total .....                                      | —                                      | 4    | 4    | 99                             | 659   | 758   | 335                          | 350   | 685   | 434   | 1,013 | 1,447 |
| Average — Moyenne .....                          | —                                      | 16.6 | 16.6 | 27.6                           | 27.0  | 27.1  | 20.1                         | 24.4  | 22.3  | 21.9  | 26.1  | 24.8  |
| Median — Médiane .....                           | —                                      | 17   | 17   | 29                             | 27    | 27    | 20                           | 25    | 23    | 22    | 26    | 25    |

TABLE 7.6. Experience — Distribution by Teaching Level and Sex According to Number of Years of Teaching Experience, Teaching Personnel, Public Sector, 1969-70

TABLEAU 7.6. Expérience — Distribution par niveau d'enseignement et par sexe selon le nombre d'années d'expérience, personnel enseignant, secteur public, 1969-70

| Experience (years)<br>—<br>Expérience (années)                                | Teaching level — Niveau d'enseignement |       |       |                                |        |        |                              |        |        |        |        |        |
|---|--|-------|-------|--------------------------------|--------|--------|------------------------------|--------|--------|--------|--------|--------|
|   | 1969-70                                |       |       |                                |        |        |                              |        |        |        |        |        |
|   | Kindergarten<br>—<br>Maternelle        |       |       | Elementary<br>—<br>Élémentaire |        |        | Secondary<br>—<br>Secondaire |        |        | Total  |        |        |
|   | M                                      | F     | T     | M                              | F      | T      | M                            | F      | T      | M      | F      | T      |
| <u>Lay and religious personnel</u><br>—<br><u>Personnel laïc et religieux</u> |  |       |       |                                |        |        |                              |        |        |        |        |        |
| 1 .....   | 2                                      | 411   | 413   | 650                            | 1,876  | 2,526  | 2,226                        | 1,220  | 3,446  | 2,878  | 3,507  | 6,385  |
| 2 .....   | 5                                      | 339   | 344   | 498                            | 1,766  | 2,264  | 2,015                        | 1,114  | 3,129  | 2,518  | 3,219  | 5,737  |
| 3 .....   | 2                                      | 263   | 265   | 487                            | 2,041  | 2,528  | 1,961                        | 1,041  | 3,002  | 2,450  | 3,345  | 5,795  |
| 4 .....   | 1                                      | 245   | 246   | 361                            | 1,853  | 2,214  | 1,421                        | 932    | 2,353  | 1,783  | 3,030  | 4,813  |
| 5 .....   | 1                                      | 244   | 245   | 318                            | 2,438  | 2,756  | 1,322                        | 935    | 2,257  | 1,641  | 3,617  | 5,258  |
| 6 .....   | —                                      | 185   | 185   | 210                            | 2,232  | 2,442  | 992                          | 741    | 1,733  | 1,202  | 3,158  | 4,360  |
| 7 .....   | 1                                      | 138   | 139   | 120                            | 1,806  | 1,926  | 807                          | 598    | 1,405  | 928    | 2,542  | 3,470  |
| 8 .....   | 1                                      | 115   | 116   | 174                            | 1,835  | 2,009  | 746                          | 604    | 1,350  | 921    | 2,554  | 3,475  |
| 9 .....   | —                                      | 95    | 95    | 140                            | 1,571  | 1,711  | 688                          | 549    | 1,237  | 828    | 2,215  | 3,043  |
| 10 .....  | 1                                      | 78    | 79    | 92                             | 1,394  | 1,486  | 521                          | 465    | 986    | 614    | 1,937  | 2,551  |
| 11-15 .....   | —                                      | 266   | 266   | 318                            | 4,825  | 5,143  | 1,596                        | 1,581  | 3,177  | 1,914  | 6,672  | 8,586  |
| 16-20 .....   | —                                      | 86    | 86    | 141                            | 3,007  | 3,148  | 885                          | 1,076  | 1,961  | 1,026  | 4,169  | 5,195  |
| 21-25 .....   | —                                      | 41    | 41    | 87                             | 1,654  | 1,741  | 428                          | 672    | 1,100  | 515    | 2,367  | 2,882  |
| 26-30 .....   | —                                      | 23    | 23    | 74                             | 839    | 913    | 301                          | 386    | 687    | 375    | 1,248  | 1,623  |
| 31-35 .....   | —                                      | 12    | 12    | 75                             | 737    | 812    | 227                          | 303    | 530    | 302    | 1,052  | 1,354  |
| 36 and over — et plus .....   | —                                      | 20    | 20    | 54                             | 440    | 494    | 223                          | 235    | 458    | 277    | 695    | 972    |
| Not reported — Indéterminé .....  | 1                                      | 115   | 116   | 216                            | 1,521  | 1,737  | 1,344                        | 1,075  | 2,419  | 1,561  | 2,711  | 4,272  |
| Total .....   | 15                                     | 2,676 | 2,691 | 4,015                          | 31,835 | 35,850 | 17,703                       | 13,527 | 31,230 | 21,733 | 48,038 | 69,771 |
| Average — Moyenne .....   | 3.7                                    | 6.3   | 6.3   | 7.1                            | 10.4   | 10.1   | 7.5                          | 9.8    | 8.5    | 7.5    | 10.0   | 9.2    |
| Median — Médiane .....  | 2                                      | 5     | 5     | 4                              | 8      | 8      | 5                            | 7      | 6      | 5      | 8      | 7      |
| <u>Lay personnel — Personnel laïc</u>   |  |       |       |                                |        |        |                              |        |        |        |        |        |
| 1 .....   | 2                                      | 406   | 408   | 624                            | 1,827  | 2,451  | 2,165                        | 1,205  | 3,370  | 2,791  | 3,438  | 6,229  |
| 2 .....   | 5                                      | 336   | 341   | 469                            | 1,694  | 2,163  | 1,961                        | 1,097  | 3,058  | 2,435  | 3,127  | 5,562  |
| 3 .....   | 2                                      | 259   | 261   | 474                            | 1,953  | 2,427  | 1,920                        | 1,006  | 2,926  | 2,396  | 3,218  | 5,614  |
| 4 .....   | 1                                      | 238   | 239   | 344                            | 1,779  | 2,123  | 1,374                        | 901    | 2,275  | 1,719  | 2,918  | 4,637  |
| 5 .....   | 1                                      | 236   | 237   | 306                            | 2,362  | 2,668  | 1,270                        | 888    | 2,158  | 1,577  | 3,486  | 5,063  |
| 6 .....   | —                                      | 183   | 183   | 200                            | 2,166  | 2,366  | 957                          | 692    | 1,649  | 1,157  | 3,041  | 4,198  |
| 7 .....   | 1                                      | 136   | 137   | 119                            | 1,733  | 1,852  | 769                          | 555    | 1,324  | 889    | 2,424  | 3,313  |
| 8 .....   | 1                                      | 109   | 110   | 171                            | 1,765  | 1,936  | 698                          | 557    | 1,255  | 870    | 2,431  | 3,301  |
| 9 .....   | —                                      | 92    | 92    | 139                            | 1,491  | 1,630  | 656                          | 478    | 1,134  | 795    | 2,061  | 2,856  |
| 10 .....  | 1                                      | 73    | 74    | 89                             | 1,330  | 1,419  | 497                          | 407    | 904    | 587    | 1,810  | 2,397  |
| 11-15 .....   | —                                      | 247   | 247   | 304                            | 4,516  | 4,820  | 1,457                        | 1,271  | 2,728  | 1,761  | 6,034  | 7,795  |
| 16-20 .....   | —                                      | 81    | 81    | 129                            | 2,685  | 2,814  | 760                          | 718    | 1,478  | 889    | 3,484  | 4,373  |
| 21-25 .....   | —                                      | 39    | 39    | 70                             | 1,425  | 1,495  | 351                          | 341    | 692    | 421    | 1,805  | 2,226  |
| 26-30 .....   | —                                      | 17    | 17    | 60                             | 664    | 724    | 218                          | 163    | 381    | 278    | 844    | 1,122  |
| 31-35 .....   | —                                      | 10    | 10    | 65                             | 548    | 613    | 157                          | 96     | 253    | 222    | 654    | 876    |
| 36 and over — et plus .....   | —                                      | 19    | 19    | 34                             | 223    | 257    | 135                          | 83     | 218    | 169    | 325    | 494    |
| Not reported — Indéterminé .....  | 1                                      | 112   | 113   | 201                            | 1,362  | 1,563  | 1,272                        | 995    | 2,267  | 1,474  | 2,469  | 3,943  |
| Total .....   | 15                                     | 2,593 | 2,608 | 3,798                          | 29,523 | 33,321 | 16,617                       | 11,453 | 28,070 | 20,430 | 43,569 | 63,999 |
| Average — Moyenne .....   | 3.7                                    | 6.2   | 6.2   | 6.8                            | 9.9    | 9.5    | 7.0                          | 7.9    | 7.4    | 6.9    | 9.1    | 8.4    |
| Median — Médiane .....  | 2                                      | 5     | 4     | 4                              | 8      | 7      | 5                            | 6      | 5      | 5      | 7      | 6      |
| <u>Religious personnel — Personnel religieux</u>                              |  |       |       |                                |        |        |                              |        |        |        |        |        |
| 1 .....   | —                                      | 5     | 5     | 26                             | 49     | 75     | 61                           | 15     | 76     | 87     | 69     | 156    |
| 2 .....   | —                                      | 3     | 3     | 29                             | 72     | 101    | 54                           | 17     | 71     | 83     | 92     | 175    |
| 3 .....   | —                                      | 4     | 4     | 13                             | 88     | 101    | 41                           | 35     | 76     | 54     | 127    | 181    |
| 4 .....   | —                                      | 7     | 7     | 17                             | 74     | 91     | 47                           | 31     | 78     | 64     | 112    | 176    |
| 5 .....   | —                                      | 8     | 8     | 12                             | 76     | 88     | 52                           | 47     | 99     | 64     | 131    | 195    |
| 6 .....   | —                                      | 2     | 2     | 10                             | 66     | 76     | 35                           | 49     | 84     | 45     | 117    | 162    |
| 7 .....   | —                                      | 2     | 2     | 1                              | 73     | 74     | 38                           | 43     | 81     | 39     | 118    | 157    |
| 8 .....   | —                                      | 6     | 6     | 3                              | 70     | 73     | 48                           | 47     | 95     | 51     | 123    | 174    |
| 9 .....   | —                                      | 3     | 3     | 1                              | 80     | 81     | 32                           | 71     | 103    | 33     | 154    | 187    |
| 10 .....  | —                                      | 5     | 5     | 3                              | 64     | 67     | 24                           | 58     | 82     | 27     | 127    | 154    |
| 11-15 .....   | —                                      | 19    | 19    | 14                             | 309    | 323    | 139                          | 310    | 449    | 153    | 638    | 791    |
| 16-20 .....   | —                                      | 5     | 5     | 12                             | 322    | 334    | 125                          | 358    | 483    | 137    | 685    | 822    |
| 21-25 .....   | —                                      | 2     | 2     | 17                             | 229    | 246    | 77                           | 331    | 408    | 94     | 562    | 656    |
| 26-30 .....   | —                                      | 6     | 6     | 14                             | 175    | 189    | 83                           | 223    | 306    | 97     | 404    | 501    |
| 31-35 .....   | —                                      | 2     | 2     | 10                             | 189    | 199    | 70                           | 207    | 277    | 80     | 398    | 478    |
| 36 and over — et plus .....   | —                                      | 1     | 1     | 20                             | 217    | 237    | 88                           | 152    | 240    | 108    | 370    | 478    |
| Not reported — Indéterminé .....  | —                                      | 3     | 3     | 15                             | 159    | 174    | 72                           | 80     | 152    | 87     | 242    | 325    |
| Total .....   | —                                      | 83    | 83    | 217                            | 2,312  | 2,529  | 1,086                        | 2,074  | 3,160  | 1,303  | 4,469  | 5,772  |
| Average — Moyenne .....   | —                                      | 11.2  | 11.2  | 13.4                           | 18.0   | 17.6   | 15.9                         | 19.9   | 18.6   | 15.5   | 18.7   | 18.1   |
| Median — Médiane .....  | —                                      | 9     | 9     | 6                              | 16     | 16     | 14                           | 19     | 17     | 12     | 18     | 17     |



TABLE 7.6. Experience - Distribution by Teaching Level and Sex According to Number of Years of Teaching Experience, Teaching Personnel, Public Sector 1970-71

TABLEAU 7.6. Expérience - Distribution par niveau d'enseignement et par sexe selon le nombre d'années d'expérience, personnel enseignant, secteur public, 1970-71

| Experience (years)<br>-<br>Expérience (années)                                | Teaching level - Niveaux d'enseignement |       |       |                                |        |        |                              |        |        |        |        |        |
|---|---|-------|-------|--------------------------------|--------|--------|------------------------------|--------|--------|--------|--------|--------|
|   | 1970-71                                 |       |       |                                |        |        |                              |        |        |        |        |        |
|   | Kindergarten<br>-<br>Maternelle         |       |       | Elementary<br>-<br>Elémentaire |        |        | Secondary<br>-<br>Secondaire |        |        | Total  |        |        |
|   | M                                       | F     | T     | M                              | F      | T      | M                            | F      | T      | M      | F      | T      |
| <u>Lay and religious personnel</u><br>-<br><u>Personnel laïc et religieux</u> |   |       |       |                                |        |        |                              |        |        |        |        |        |
| 1 .....   | -                                       | 241   | 241   | 431                            | 1,119  | 1,550  | 1,634                        | 996    | 2,630  | 2,065  | 2,356  | 4,421  |
| 2 .....   | -                                       | 378   | 378   | 604                            | 1,702  | 2,306  | 2,137                        | 1,222  | 3,359  | 2,741  | 3,302  | 6,043  |
| 3 .....   | -                                       | 316   | 316   | 412                            | 1,541  | 1,953  | 1,836                        | 995    | 2,831  | 2,248  | 2,852  | 5,100  |
| 4 .....   | -                                       | 257   | 257   | 389                            | 1,856  | 2,245  | 1,828                        | 993    | 2,821  | 2,217  | 3,106  | 5,323  |
| 5 .....   | -                                       | 213   | 214   | 301                            | 1,679  | 1,980  | 1,333                        | 870    | 2,203  | 1,635  | 2,762  | 4,397  |
| 6 .....   | 1                                       | 221   | 221   | 230                            | 2,211  | 2,441  | 1,219                        | 872    | 2,091  | 1,449  | 3,304  | 4,753  |
| 7 .....   | 1                                       | 172   | 173   | 169                            | 2,047  | 2,216  | 893                          | 749    | 1,642  | 1,063  | 2,968  | 4,031  |
| 8 .....   | -                                       | 144   | 144   | 100                            | 1,699  | 1,799  | 726                          | 605    | 1,331  | 826    | 2,448  | 3,274  |
| 9 .....   | -                                       | 118   | 118   | 131                            | 1,659  | 1,790  | 750                          | 620    | 1,370  | 881    | 2,397  | 3,278  |
| 10 .....  | -                                       | 90    | 90    | 106                            | 1,413  | 1,519  | 617                          | 513    | 1,130  | 723    | 2,016  | 2,739  |
| 11-15 .....   | -                                       | 300   | 300   | 271                            | 5,144  | 5,415  | 1,786                        | 1,761  | 3,547  | 2,057  | 7,205  | 9,262  |
| 16-20 .....   | -                                       | 102   | 102   | 150                            | 3,059  | 3,209  | 962                          | 1,142  | 2,104  | 1,112  | 4,303  | 5,415  |
| 21-25 .....   | -                                       | 40    | 40    | 85                             | 1,746  | 1,831  | 485                          | 715    | 1,200  | 570    | 2,501  | 3,071  |
| 26-30 .....   | -                                       | 19    | 19    | 74                             | 826    | 900    | 281                          | 390    | 671    | 355    | 1,235  | 1,590  |
| 31-35 .....   | -                                       | 10    | 10    | 60                             | 572    | 632    | 243                          | 304    | 547    | 303    | 886    | 1,189  |
| 36 and over - et plus .....   | -                                       | 3     | 3     | 43                             | 333    | 376    | 186                          | 175    | 361    | 229    | 511    | 740    |
| Not reported - Indéterminé .....  | -                                       | 159   | 159   | 258                            | 2,306  | 2,564  | 1,700                        | 1,315  | 3,015  | 1,958  | 3,780  | 5,738  |
| Total .....   | 2                                       | 2,783 | 2,785 | 3,814                          | 30,912 | 34,726 | 18,616                       | 14,237 | 32,853 | 22,432 | 47,932 | 70,364 |
| Average - Moyenne .....   | 6.0                                     | 6.5   | 6.5   | 7.1                            | 10.8   | 10.4   | 7.8                          | 9.8    | 8.6    | 7.6    | 10.2   | 9.4    |
| Median - Médiane .....  | 5                                       | 5     | 5     | 4                              | 9      | 8      | 5                            | 7      | 6      | 5      | 8      | 7      |
| <u>Lay personnel - Personnel laïc</u>   |   |       |       |                                |        |        |                              |        |        |        |        |        |
| 1 .....   | -                                       | 236   | 236   | 419                            | 1,085  | 1,504  | 1,583                        | 980    | 2,563  | 2,002  | 2,301  | 4,303  |
| 2 .....   | -                                       | 372   | 372   | 585                            | 1,652  | 2,237  | 2,088                        | 1,201  | 3,289  | 2,673  | 3,225  | 5,898  |
| 3 .....   | -                                       | 316   | 316   | 394                            | 1,483  | 1,877  | 1,789                        | 979    | 2,768  | 2,183  | 2,778  | 4,961  |
| 4 .....   | -                                       | 254   | 254   | 382                            | 1,776  | 2,158  | 1,778                        | 971    | 2,749  | 2,160  | 3,001  | 5,161  |
| 5 .....   | 1                                       | 210   | 211   | 291                            | 1,610  | 1,901  | 1,292                        | 838    | 2,130  | 1,584  | 2,658  | 4,242  |
| 6 .....   | -                                       | 217   | 217   | 224                            | 2,150  | 2,374  | 1,181                        | 828    | 2,009  | 1,405  | 3,195  | 4,600  |
| 7 .....   | 1                                       | 167   | 168   | 162                            | 1,981  | 2,143  | 866                          | 702    | 1,568  | 1,029  | 2,850  | 3,879  |
| 8 .....   | -                                       | 143   | 143   | 98                             | 1,634  | 1,732  | 699                          | 567    | 1,266  | 797    | 2,344  | 3,141  |
| 9 .....   | -                                       | 110   | 110   | 127                            | 1,587  | 1,714  | 711                          | 584    | 1,295  | 838    | 2,281  | 3,119  |
| 10 .....  | -                                       | 86    | 86    | 106                            | 1,346  | 1,452  | 592                          | 452    | 1,044  | 698    | 1,884  | 2,582  |
| 11-15 .....   | -                                       | 283   | 283   | 258                            | 4,848  | 5,106  | 1,665                        | 1,492  | 3,157  | 1,923  | 6,623  | 8,546  |
| 16-20 .....   | -                                       | 100   | 100   | 142                            | 2,802  | 2,944  | 837                          | 818    | 1,655  | 979    | 3,720  | 4,699  |
| 21-25 .....   | -                                       | 34    | 34    | 72                             | 1,490  | 1,562  | 390                          | 414    | 804    | 462    | 1,938  | 2,400  |
| 26-30 .....   | -                                       | 15    | 15    | 59                             | 663    | 722    | 201                          | 175    | 376    | 260    | 853    | 1,113  |
| 31-35 .....   | -                                       | 7     | 7     | 48                             | 390    | 438    | 166                          | 100    | 266    | 214    | 497    | 711    |
| 36 and over - et plus .....   | -                                       | 2     | 2     | 26                             | 138    | 164    | 89                           | 35     | 124    | 115    | 175    | 290    |
| Not reported - Indéterminé .....  | -                                       | 157   | 157   | 249                            | 2,165  | 2,414  | 1,610                        | 1,177  | 2,787  | 1,859  | 3,499  | 5,358  |
| Total .....   | 2                                       | 2,709 | 2,711 | 3,642                          | 28,800 | 32,442 | 17,537                       | 12,313 | 29,850 | 21,181 | 43,822 | 65,003 |
| Average - Moyenne .....   | 6.0                                     | 6.3   | 6.3   | 6.7                            | 10.2   | 9.8    | 7.2                          | 8.1    | 7.6    | 7.1    | 9.4    | 8.7    |
| Median - Médiane .....  | 5                                       | 5     | 5     | 4                              | 8      | 8      | 5                            | 6      | 6      | 5      | 8      | 7      |
| <u>Religious personnel - Personnel religieux</u>                              |   |       |       |                                |        |        |                              |        |        |        |        |        |
| 1 .....   | -                                       | 5     | 5     | 12                             | 34     | 46     | 51                           | 16     | 67     | 63     | 55     | 118    |
| 2 .....   | -                                       | 6     | 6     | 19                             | 50     | 69     | 49                           | 21     | 70     | 68     | 77     | 145    |
| 3 .....   | -                                       | -     | -     | 18                             | 58     | 76     | 47                           | 16     | 63     | 65     | 74     | 139    |
| 4 .....   | -                                       | 3     | 3     | 7                              | 80     | 87     | 50                           | 22     | 72     | 57     | 105    | 162    |
| 5 .....   | -                                       | 3     | 3     | 10                             | 69     | 79     | 41                           | 32     | 73     | 51     | 104    | 155    |
| 6 .....   | -                                       | 4     | 4     | 6                              | 61     | 67     | 38                           | 44     | 82     | 44     | 109    | 153    |
| 7 .....   | -                                       | 5     | 5     | 7                              | 66     | 73     | 27                           | 47     | 74     | 34     | 118    | 152    |
| 8 .....   | -                                       | 1     | 1     | 2                              | 65     | 67     | 27                           | 38     | 65     | 29     | 104    | 133    |
| 9 .....   | -                                       | 8     | 8     | 4                              | 72     | 76     | 39                           | 36     | 75     | 43     | 116    | 159    |
| 10 .....  | -                                       | 4     | 4     | -                              | 67     | 67     | 25                           | 61     | 86     | 25     | 132    | 157    |
| 11-15 .....   | -                                       | 17    | 17    | 13                             | 296    | 309    | 121                          | 269    | 390    | 134    | 582    | 716    |
| 16-20 .....   | -                                       | 2     | 2     | 8                              | 257    | 265    | 125                          | 324    | 449    | 133    | 583    | 716    |
| 21-25 .....   | -                                       | 6     | 6     | 13                             | 256    | 269    | 95                           | 301    | 396    | 108    | 563    | 671    |
| 26-30 .....   | -                                       | 4     | 4     | 15                             | 163    | 178    | 80                           | 215    | 295    | 95     | 382    | 477    |
| 31-35 .....   | -                                       | 3     | 3     | 12                             | 182    | 194    | 77                           | 204    | 281    | 89     | 389    | 478    |
| 36 and over - et plus .....   | -                                       | 1     | 1     | 17                             | 195    | 212    | 97                           | 140    | 237    | 114    | 336    | 450    |
| Not reported - Indéterminé .....  | -                                       | 2     | 2     | 9                              | 141    | 150    | 90                           | 138    | 228    | 99     | 281    | 380    |
| Total .....   | -                                       | 74    | 74    | 172                            | 2,112  | 2,284  | 1,079                        | 1,924  | 3,003  | 1,251  | 4,110  | 5,361  |
| Average - Moyenne .....   | -                                       | 12.1  | 12.1  | 15.0                           | 18.3   | 18.0   | 16.8                         | 20.5   | 19.1   | 16.5   | 19.2   | 18.6   |
| Median - Médiane .....  | -                                       | 10    | 10    | 9                              | 17     | 17     | 15                           | 20     | 18     | 14     | 18     | 18     |

TABLE 7.7. Age - Distribution by Teaching Level and Sex, According to Age as of September 30th, 1968, Administrative Personnel, Public Sector, 1969-70  
TABLEAU 7.7. Âge - Distribution par niveau d'enseignement et par sexe selon l'âge au 30 septembre 1968, membres de la direction, secteur public, 1969-70

| Age (years)<br>-<br>Âge (années)  | Teaching level - Niveau d'enseignement |      |      |                                |       |       |                              |       |       |       |       |       |
|---|--|------|------|--------------------------------|-------|-------|------------------------------|-------|-------|-------|-------|-------|
|   | 1969-70                                |      |      |                                |       |       |                              |       |       |       |       |       |
|   | Kindergarten<br>-<br>Maternelle        |      |      | Elementary<br>-<br>Élémentaire |       |       | Secondary<br>-<br>Secondaire |       |       | Total |       |       |
|   | M                                      | F    | T    | M                              | F     | T     | M                            | F     | T     | M     | F     | T     |
| <u>Lay and religious personnel</u><br>-<br><u>Personnel laïc et religieux</u> |  |      |      |                                |       |       |                              |       |       |       |       |       |
| 18 and under - et moins   | -                                      | -    | -    | 1                              | -     | 1     | 1                            | -     | 1     | 2     | -     | 2     |
| 19  | -                                      | -    | -    | -                              | -     | -     | -                            | -     | -     | -     | -     | -     |
| 20  | -                                      | -    | -    | 2                              | 2     | 4     | 3                            | 5     | 8     | 5     | 7     | 12    |
| 21  | -                                      | -    | -    | 1                              | 3     | 4     | 5                            | 7     | 12    | 6     | 10    | 16    |
| 22  | -                                      | -    | -    | 2                              | 4     | 6     | 22                           | 17    | 39    | 24    | 21    | 45    |
| 23  | -                                      | -    | -    | 10                             | 5     | 15    | 40                           | 17    | 57    | 50    | 22    | 72    |
| 24  | 1                                      | -    | 1    | 18                             | 13    | 31    | 42                           | 25    | 67    | 61    | 38    | 99    |
| 25  | -                                      | -    | -    | 23                             | 7     | 30    | 87                           | 41    | 128   | 110   | 48    | 158   |
| 26  | -                                      | 2    | 2    | 44                             | 20    | 64    | 137                          | 28    | 165   | 181   | 50    | 231   |
| 27  | -                                      | -    | -    | 50                             | 16    | 66    | 174                          | 32    | 206   | 224   | 48    | 272   |
| 28  | -                                      | 1    | 1    | 59                             | 26    | 85    | 173                          | 33    | 206   | 232   | 60    | 292   |
| 29  | -                                      | -    | -    | 64                             | 27    | 91    | 200                          | 25    | 225   | 264   | 52    | 316   |
| 30-34   | 1                                      | 4    | 5    | 234                            | 159   | 393   | 831                          | 174   | 1,005 | 1,066 | 337   | 1,403 |
| 35-39   | -                                      | 10   | 10   | 186                            | 247   | 433   | 633                          | 193   | 826   | 819   | 450   | 1,269 |
| 40-44   | 1                                      | 2    | 3    | 180                            | 200   | 380   | 405                          | 169   | 574   | 586   | 371   | 957   |
| 45-49   | -                                      | 2    | 2    | 155                            | 229   | 384   | 354                          | 141   | 495   | 509   | 372   | 881   |
| 50-54   | -                                      | 2    | 2    | 153                            | 286   | 439   | 265                          | 151   | 416   | 418   | 439   | 857   |
| 55-59   | -                                      | 1    | 1    | 83                             | 186   | 269   | 141                          | 102   | 243   | 224   | 289   | 513   |
| 60 and over - et plus   | -                                      | -    | -    | 38                             | 113   | 151   | 56                           | 37    | 93    | 94    | 150   | 244   |
| Not reported - Indéterminé  | -                                      | -    | -    | 1                              | 4     | 5     | 3                            | -     | 3     | 4     | 4     | 8     |
| Total   | 3                                      | 24   | 27   | 1,304                          | 1,547 | 2,851 | 3,572                        | 1,197 | 4,769 | 4,879 | 2,768 | 7,647 |
| Average - Moyenne   | 32.6                                   | 37.8 | 37.2 | 39.6                           | 44.8  | 42.4  | 37.0                         | 40.2  | 37.9  | 37.8  | 42.8  | 39.6  |
| Median - Médiane  | 33                                     | 36   | 36   | 38                             | 46    | 42    | 35                           | 40    | 36    | 36    | 43    | 38    |
| <u>Lay personnel - Personnel laïc</u>   |  |      |      |                                |       |       |                              |       |       |       |       |       |
| 18 and under - et moins   | -                                      | -    | -    | 1                              | -     | 1     | 1                            | -     | 1     | 2     | -     | 2     |
| 19  | -                                      | -    | -    | -                              | -     | -     | -                            | -     | -     | -     | -     | -     |
| 20  | -                                      | -    | -    | 2                              | 2     | 4     | 3                            | 5     | 8     | 5     | 7     | 12    |
| 21  | -                                      | -    | -    | 1                              | 3     | 4     | 5                            | 7     | 12    | 6     | 10    | 16    |
| 22  | -                                      | -    | -    | 2                              | 4     | 6     | 22                           | 17    | 39    | 24    | 21    | 45    |
| 23  | -                                      | -    | -    | 10                             | 4     | 14    | 37                           | 16    | 53    | 47    | 20    | 67    |
| 24  | 1                                      | -    | 1    | 18                             | 13    | 31    | 41                           | 24    | 65    | 60    | 37    | 97    |
| 25  | -                                      | -    | -    | 23                             | 7     | 30    | 86                           | 37    | 123   | 109   | 44    | 153   |
| 26  | -                                      | 2    | 2    | 44                             | 18    | 62    | 133                          | 28    | 161   | 177   | 48    | 225   |
| 27  | -                                      | -    | -    | 49                             | 15    | 64    | 169                          | 25    | 194   | 218   | 40    | 258   |
| 28  | -                                      | 1    | 1    | 58                             | 25    | 83    | 165                          | 31    | 196   | 223   | 57    | 280   |
| 29  | -                                      | -    | -    | 64                             | 20    | 84    | 192                          | 23    | 215   | 256   | 43    | 299   |
| 30-34   | 1                                      | 4    | 5    | 229                            | 122   | 351   | 791                          | 132   | 923   | 1,021 | 258   | 1,279 |
| 35-39   | -                                      | 6    | 6    | 176                            | 154   | 330   | 571                          | 138   | 709   | 747   | 298   | 1,045 |
| 40-44   | 1                                      | 2    | 3    | 163                            | 107   | 270   | 332                          | 89    | 421   | 496   | 198   | 694   |
| 45-49   | -                                      | 2    | 2    | 143                            | 111   | 254   | 279                          | 79    | 358   | 422   | 192   | 614   |
| 50-54   | -                                      | 1    | 1    | 130                            | 170   | 259   | 205                          | 73    | 278   | 335   | 203   | 538   |
| 55-59   | -                                      | -    | -    | 63                             | 59    | 122   | 113                          | 36    | 149   | 176   | 95    | 271   |
| 60 and over - et plus   | -                                      | -    | -    | 23                             | 20    | 43    | 43                           | 6     | 49    | 66    | 26    | 92    |
| Not reported - Indéterminé  | -                                      | -    | -    | 1                              | 1     | 2     | 2                            | -     | 2     | 3     | 1     | 4     |
| Total   | 3                                      | 18   | 21   | 1,200                          | 814   | 2,014 | 3,190                        | 766   | 3,956 | 4,393 | 1,598 | 5,991 |
| Average - Moyenne   | 32.6                                   | 36.1 | 35.6 | 38.8                           | 41.2  | 39.7  | 36.3                         | 37.0  | 36.4  | 37.0  | 39.1  | 37.6  |
| Median - Médiane  | 33                                     | 35   | 35   | 37                             | 40    | 39    | 34                           | 36    | 34    | 35    | 33    | 36    |
| <u>Religious personnel - Personnel religieux</u>                              |  |      |      |                                |       |       |                              |       |       |       |       |       |
| 18 and under - et moins   | -                                      | -    | -    | -                              | -     | -     | -                            | -     | -     | -     | -     | -     |
| 19  | -                                      | -    | -    | -                              | -     | -     | -                            | -     | -     | -     | -     | -     |
| 20  | -                                      | -    | -    | -                              | -     | -     | -                            | -     | -     | -     | -     | -     |
| 21  | -                                      | -    | -    | -                              | -     | -     | -                            | -     | -     | -     | -     | -     |
| 22  | -                                      | -    | -    | -                              | -     | -     | -                            | -     | -     | -     | -     | -     |
| 23  | -                                      | -    | -    | -                              | 1     | 1     | 3                            | 1     | 4     | 3     | 2     | 5     |
| 24  | -                                      | -    | -    | -                              | -     | -     | 1                            | 1     | 2     | 1     | 1     | 2     |
| 25  | -                                      | -    | -    | -                              | -     | -     | 1                            | 4     | 5     | 1     | 4     | 5     |
| 26  | -                                      | -    | -    | -                              | 2     | 2     | 4                            | -     | 4     | 4     | 2     | 6     |
| 27  | -                                      | -    | -    | 1                              | 1     | 2     | 5                            | 7     | 12    | 6     | 8     | 14    |
| 28  | -                                      | -    | -    | 1                              | 1     | 2     | 8                            | 2     | 10    | 9     | 3     | 12    |
| 29  | -                                      | -    | -    | -                              | 7     | 7     | 8                            | 2     | 10    | 8     | 9     | 17    |
| 30-34   | -                                      | -    | -    | 5                              | 37    | 42    | 40                           | 42    | 82    | 45    | 79    | 124   |
| 35-39   | -                                      | 4    | 4    | 10                             | 93    | 103   | 62                           | 55    | 117   | 72    | 152   | 224   |
| 40-44   | -                                      | -    | -    | 17                             | 93    | 110   | 73                           | 80    | 153   | 90    | 173   | 263   |
| 45-49   | -                                      | -    | -    | 12                             | 118   | 130   | 75                           | 62    | 137   | 87    | 180   | 267   |
| 50-54   | -                                      | 1    | 1    | 23                             | 157   | 180   | 60                           | 78    | 138   | 83    | 236   | 319   |
| 55-59   | -                                      | 1    | 1    | 20                             | 127   | 147   | 28                           | 66    | 94    | 48    | 194   | 242   |
| 60 and over - et plus   | -                                      | -    | -    | 15                             | 93    | 108   | 13                           | 31    | 44    | 28    | 124   | 152   |
| Not reported - Indéterminé  | -                                      | -    | -    | -                              | 3     | 3     | 1                            | -     | 1     | 1     | 3     | 4     |
| Total   | -                                      | 6    | 6    | 104                            | 733   | 837   | 382                          | 431   | 813   | 486   | 1,170 | 1,656 |
| Average - Moyenne   | -                                      | 43.0 | 43.0 | 49.2                           | 48.8  | 48.9  | 43.3                         | 46.0  | 44.7  | 44.5  | 47.7  | 46.9  |
| Median - Médiane  | -                                      | 38   | 38   | 50                             | 50    | 50    | 44                           | 46    | 45    | 45    | 49    | 47    |

TABLE 7.7. Age - Distribution by Teaching Level and Sex, According to Age as of September 30th, 1969, Administrative Personnel, Public Sector, 1970-71

TABEAU 7.7. Âge - Distribution par niveau d'enseignement et par sexe selon l'âge au 30 septembre 1969, membres de la direction, secteur public, 1970-71

| Age (years)<br>-<br>Âge (années)  | Teaching level - Niveau d'enseignement |      |      |                                |       |       |                              |       |       |       |       |       |
|---|--|------|------|--------------------------------|-------|-------|------------------------------|-------|-------|-------|-------|-------|
|   | 1970-71                                |      |      |                                |       |       |                              |       |       |       |       |       |
|   | Kindergarten<br>-<br>Maternelle        |      |      | Elementary<br>-<br>Élémentaire |       |       | Secondary<br>-<br>Secondaire |       |       | Total |       |       |
|   | M                                      | F    | T    | M                              | F     | T     | M                            | F     | T     | M     | F     | T     |
| <u>Lay and religious personnel</u><br>-<br><u>Personnel laïc et religieux</u> |  |      |      |                                |       |       |                              |       |       |       |       |       |
| 18 and under - et moins .....   | -                                      | -    | -    | -                              | -     | -     | -                            | -     | -     | -     | -     | -     |
| 19 .....  | -                                      | -    | -    | -                              | -     | -     | -                            | -     | -     | -     | -     | -     |
| 20 .....  | -                                      | -    | -    | 2                              | -     | 2     | 2                            | 2     | 4     | 4     | 2     | 6     |
| 21 .....  | -                                      | -    | -    | 2                              | 1     | 3     | 3                            | 7     | 10    | 5     | 8     | 13    |
| 22 .....  | -                                      | -    | -    | 3                              | 7     | 10    | 19                           | 13    | 32    | 22    | 20    | 42    |
| 23 .....  | -                                      | -    | -    | 7                              | 6     | 13    | 26                           | 15    | 41    | 33    | 21    | 54    |
| 24 .....  | -                                      | -    | -    | 8                              | 9     | 17    | 60                           | 16    | 76    | 68    | 25    | 93    |
| 25 .....  | -                                      | -    | -    | 15                             | 11    | 26    | 74                           | 18    | 92    | 89    | 29    | 118   |
| 26 .....  | -                                      | -    | -    | 44                             | 5     | 49    | 129                          | 38    | 167   | 173   | 43    | 216   |
| 27 .....  | -                                      | 5    | 5    | 55                             | 16    | 71    | 184                          | 31    | 215   | 239   | 52    | 291   |
| 28 .....  | 1                                      | -    | 1    | 61                             | 15    | 76    | 206                          | 32    | 238   | 268   | 47    | 315   |
| 29 .....  | -                                      | 2    | 2    | 75                             | 27    | 102   | 208                          | 31    | 239   | 283   | 60    | 343   |
| 30-34 .....   | -                                      | 2    | 2    | 248                            | 145   | 393   | 957                          | 155   | 1,112 | 1,205 | 302   | 1,507 |
| 35-39 .....   | -                                      | 4    | 4    | 214                            | 217   | 431   | 673                          | 190   | 863   | 887   | 411   | 1,298 |
| 40-44 .....   | -                                      | 7    | 7    | 162                            | 219   | 381   | 425                          | 161   | 586   | 587   | 387   | 974   |
| 45-49 .....   | -                                      | 4    | 4    | 171                            | 208   | 379   | 316                          | 142   | 458   | 487   | 354   | 841   |
| 50-54 .....   | 1                                      | 5    | 6    | 153                            | 249   | 402   | 262                          | 127   | 389   | 416   | 381   | 797   |
| 55-59 .....   | -                                      | -    | -    | 85                             | 168   | 253   | 157                          | 94    | 251   | 242   | 262   | 504   |
| 60 and over - et plus .....   | -                                      | -    | -    | 35                             | 105   | 140   | 32                           | 27    | 59    | 67    | 132   | 199   |
| Not reported - Indéterminé .....  | -                                      | -    | -    | -                              | 2     | 2     | 1                            | -     | 1     | 1     | 2     | 3     |
| Total .....   | 2                                      | 29   | 31   | 1,340                          | 1,410 | 2,750 | 3,734                        | 1,099 | 4,833 | 5,076 | 2,538 | 7,614 |
| Average - Moyenne .....   | 39.5                                   | 39.2 | 39.2 | 39.5                           | 45.0  | 42.3  | 36.6                         | 40.3  | 37.5  | 37.4  | 42.9  | 39.2  |
| Median - Médiane .....  | 28                                     | 40   | 40   | 38                             | 45    | 42    | 34                           | 40    | 36    | 35    | 43    | 38    |
| <u>Lay personnel - Personnel laïc</u>   |  |      |      |                                |       |       |                              |       |       |       |       |       |
| 18 and under - et moins .....   | -                                      | -    | -    | -                              | -     | -     | -                            | -     | -     | -     | -     | -     |
| 19 .....  | -                                      | -    | -    | -                              | -     | -     | -                            | -     | -     | -     | -     | -     |
| 20 .....  | -                                      | -    | -    | 2                              | -     | 2     | 2                            | 2     | 4     | 4     | 2     | 6     |
| 21 .....  | -                                      | -    | -    | 2                              | 1     | 3     | 3                            | 7     | 10    | 5     | 8     | 13    |
| 22 .....  | -                                      | -    | -    | 3                              | 7     | 10    | 19                           | 13    | 32    | 22    | 20    | 42    |
| 23 .....  | -                                      | -    | -    | 7                              | 6     | 13    | 25                           | 15    | 40    | 32    | 21    | 53    |
| 24 .....  | -                                      | -    | -    | 8                              | 8     | 16    | 58                           | 16    | 74    | 66    | 24    | 90    |
| 25 .....  | -                                      | -    | -    | 15                             | 11    | 26    | 74                           | 17    | 91    | 89    | 28    | 117   |
| 26 .....  | -                                      | -    | -    | 44                             | 5     | 49    | 126                          | 36    | 162   | 170   | 41    | 211   |
| 27 .....  | -                                      | 5    | 5    | 55                             | 13    | 68    | 177                          | 30    | 207   | 232   | 48    | 280   |
| 28 .....  | 1                                      | -    | 1    | 59                             | 14    | 73    | 197                          | 29    | 226   | 257   | 43    | 300   |
| 29 .....  | -                                      | 2    | 2    | 75                             | 24    | 99    | 197                          | 30    | 227   | 272   | 56    | 328   |
| 30-34 .....   | -                                      | 2    | 2    | 238                            | 112   | 350   | 920                          | 120   | 1,040 | 1,158 | 234   | 1,392 |
| 35-39 .....   | -                                      | 3    | 3    | 208                            | 141   | 349   | 622                          | 133   | 755   | 830   | 277   | 1,107 |
| 40-44 .....   | -                                      | 5    | 5    | 150                            | 120   | 270   | 364                          | 106   | 470   | 514   | 231   | 745   |
| 45-49 .....   | -                                      | 4    | 4    | 153                            | 95    | 248   | 255                          | 77    | 332   | 408   | 176   | 584   |
| 50-54 .....   | 1                                      | 4    | 5    | 133                            | 115   | 248   | 207                          | 62    | 269   | 341   | 181   | 522   |
| 55-59 .....   | -                                      | -    | -    | 66                             | 58    | 124   | 129                          | 50    | 179   | 195   | 108   | 303   |
| 60 and over - et plus .....   | -                                      | -    | -    | 23                             | 21    | 44    | 23                           | 6     | 29    | 46    | 27    | 73    |
| Not reported - Indéterminé .....  | -                                      | -    | -    | -                              | -     | -     | 1                            | -     | 1     | 1     | -     | 1     |
| Total .....   | 2                                      | 25   | 27   | 1,241                          | 751   | 1,992 | 3,399                        | 749   | 4,148 | 4,642 | 1,525 | 6,167 |
| Average - Moyenne .....   | 39.5                                   | 38.6 | 38.7 | 38.7                           | 41.6  | 39.8  | 36.0                         | 37.7  | 36.3  | 36.8  | 39.6  | 37.5  |
| Median - Médiane .....  | 28                                     | 40   | 40   | 37                             | 40    | 39    | 34                           | 37    | 34    | 35    | 39    | 36    |
| <u>Religious personnel - Personnel religieux</u>                              |  |      |      |                                |       |       |                              |       |       |       |       |       |
| 18 and under - et moins .....   | -                                      | -    | -    | -                              | -     | -     | -                            | -     | -     | -     | -     | -     |
| 19 .....  | -                                      | -    | -    | -                              | -     | -     | -                            | -     | -     | -     | -     | -     |
| 20 .....  | -                                      | -    | -    | -                              | -     | -     | -                            | -     | -     | -     | -     | -     |
| 21 .....  | -                                      | -    | -    | -                              | -     | -     | -                            | -     | -     | -     | -     | -     |
| 22 .....  | -                                      | -    | -    | -                              | -     | -     | -                            | -     | -     | -     | -     | -     |
| 23 .....  | -                                      | -    | -    | -                              | -     | -     | 1                            | -     | 1     | 1     | -     | 1     |
| 24 .....  | -                                      | -    | -    | -                              | 1     | 1     | 2                            | -     | 2     | 2     | 1     | 3     |
| 25 .....  | -                                      | -    | -    | -                              | -     | -     | -                            | 1     | 1     | -     | 1     | 1     |
| 26 .....  | -                                      | -    | -    | -                              | -     | -     | 3                            | 2     | 5     | 3     | 2     | 5     |
| 27 .....  | -                                      | -    | -    | -                              | 3     | 3     | 7                            | 1     | 8     | 7     | 4     | 11    |
| 28 .....  | -                                      | -    | -    | 2                              | 1     | 3     | 9                            | 3     | 12    | 11    | 4     | 15    |
| 29 .....  | -                                      | -    | -    | -                              | 3     | 3     | 11                           | 1     | 12    | 11    | 4     | 15    |
| 30-34 .....   | -                                      | -    | -    | 10                             | 33    | 43    | 37                           | 35    | 72    | 47    | 68    | 115   |
| 35-39 .....   | -                                      | 1    | 1    | 6                              | 76    | 82    | 51                           | 57    | 108   | 57    | 134   | 191   |
| 40-44 .....   | -                                      | 2    | 2    | 12                             | 99    | 111   | 61                           | 55    | 116   | 73    | 156   | 229   |
| 45-49 .....   | -                                      | -    | -    | 18                             | 113   | 131   | 61                           | 65    | 126   | 79    | 178   | 257   |
| 50-54 .....   | -                                      | 1    | 1    | 20                             | 134   | 154   | 55                           | 65    | 120   | 75    | 200   | 275   |
| 55-59 .....   | -                                      | -    | -    | 19                             | 110   | 129   | 28                           | 44    | 72    | 47    | 154   | 201   |
| 60 and over - et plus .....   | -                                      | -    | -    | 12                             | 84    | 96    | 9                            | 21    | 30    | 21    | 105   | 126   |
| Not reported - Indéterminé .....  | -                                      | -    | -    | -                              | 2     | 2     | -                            | -     | -     | -     | 2     | 2     |
| Total .....   | -                                      | 4    | 4    | 99                             | 659   | 758   | 335                          | 350   | 685   | 434   | 1,013 | 1,447 |
| Average - Moyenne .....   | -                                      | 42.7 | 42.7 | 48.7                           | 48.8  | 48.8  | 40.0                         | 45.9  | 44.4  | 44.2  | 47.7  | 46.8  |
| Median - Médiane .....  | -                                      | 40   | 40   | 50                             | 49    | 50    | 43                           | 46    | 45    | 45    | 48    | 47    |



TABLE 7.8. Age - Distribution by Teaching Level and Sex, According to Age as of September 30th, 1968, Teaching Personnel, Public Sector, 1969-70  
 TABLEAU 7.8. Âge - Distribution par niveau d'enseignement et par sexe selon l'âge au 30 septembre 1968, personnel enseignant, secteur public, 1969-70

| Age (years)<br>-<br>Âge (années)  | Teaching level - Niveau d'enseignement |       |       |                                |        |        |                              |        |        |        |        |        |
|---|--|-------|-------|--------------------------------|--------|--------|------------------------------|--------|--------|--------|--------|--------|
|   | 1969-70                                |       |       |                                |        |        |                              |        |        |        |        |        |
|   | Kindergarten<br>-<br>Maternelle        |       |       | Elementary<br>-<br>Élémentaire |        |        | Secondary<br>-<br>Secondaire |        |        | Total  |        |        |
|   | M                                      | F     | T     | M                              | F      | T      | M                            | F      | T      | M      | F      | T      |
| <u>Lay and religious personnel</u><br>-<br><u>Personnel laïc et religieux</u> |  |       |       |                                |        |        |                              |        |        |        |        |        |
| 18 and under - et moins .....   | -                                      | 11    | 11    | 10                             | 238    | 248    | 10                           | 41     | 51     | 20     | 290    | 310    |
| 19 .....  | -                                      | 92    | 92    | 31                             | 709    | 740    | 47                           | 177    | 224    | 78     | 978    | 1,056  |
| 20 .....  | 1                                      | 293   | 294   | 134                            | 1,470  | 1,604  | 285                          | 488    | 773    | 420    | 2,251  | 2,671  |
| 21 .....  | 2                                      | 314   | 316   | 302                            | 1,944  | 2,246  | 667                          | 877    | 1,544  | 971    | 3,135  | 4,106  |
| 22 .....  | 4                                      | 334   | 338   | 384                            | 2,380  | 2,764  | 985                          | 1,057  | 2,042  | 1,373  | 3,771  | 5,144  |
| 23 .....  | 2                                      | 259   | 261   | 386                            | 2,499  | 2,885  | 1,303                        | 1,030  | 2,333  | 1,691  | 3,788  | 5,479  |
| 24 .....  | 1                                      | 209   | 210   | 386                            | 2,285  | 2,671  | 1,350                        | 946    | 2,296  | 1,737  | 3,440  | 5,177  |
| 25 .....  | 2                                      | 160   | 162   | 365                            | 2,047  | 2,412  | 1,400                        | 822    | 2,222  | 1,767  | 3,029  | 4,796  |
| 26 .....  | -                                      | 125   | 125   | 306                            | 1,826  | 2,132  | 1,304                        | 761    | 2,065  | 1,610  | 2,712  | 4,322  |
| 27 .....  | 1                                      | 92    | 93    | 208                            | 1,374  | 1,582  | 1,184                        | 602    | 1,786  | 1,393  | 2,068  | 3,461  |
| 28 .....  | -                                      | 65    | 65    | 204                            | 1,231  | 1,435  | 1,044                        | 515    | 1,559  | 1,248  | 1,811  | 3,059  |
| 29 .....  | 1                                      | 74    | 75    | 134                            | 1,050  | 1,184  | 890                          | 447    | 1,337  | 1,025  | 1,571  | 2,596  |
| 30-34 .....   | -                                      | 245   | 245   | 420                            | 3,516  | 3,936  | 2,898                        | 1,564  | 4,462  | 3,318  | 5,325  | 8,643  |
| 35-39 .....   | 1                                      | 154   | 155   | 232                            | 2,505  | 2,737  | 1,661                        | 1,256  | 2,917  | 1,894  | 3,915  | 5,809  |
| 40-44 .....   | -                                      | 88    | 88    | 138                            | 1,639  | 1,777  | 946                          | 909    | 1,855  | 1,084  | 2,636  | 3,720  |
| 45-49 .....   | -                                      | 61    | 61    | 122                            | 1,514  | 1,636  | 679                          | 772    | 1,451  | 801    | 2,347  | 3,148  |
| 50-54 .....   | -                                      | 54    | 54    | 122                            | 1,847  | 1,969  | 484                          | 674    | 1,158  | 606    | 2,575  | 3,181  |
| 55-59 .....   | -                                      | 23    | 23    | 80                             | 1,247  | 1,327  | 339                          | 391    | 730    | 419    | 1,661  | 2,080  |
| 60 and over - et plus .....   | -                                      | 16    | 16    | 41                             | 475    | 516    | 178                          | 159    | 337    | 219    | 650    | 869    |
| Not reported - Indéterminé .....  | -                                      | 7     | 7     | 10                             | 39     | 49     | 49                           | 39     | 88     | 59     | 85     | 144    |
| Total .....   | 15                                     | 2,676 | 2,691 | 4,015                          | 31,835 | 35,850 | 17,703                       | 13,527 | 31,230 | 21,733 | 48,038 | 69,771 |
| Average - Moyenne .....   | 24.3                                   | 26.8  | 26.7  | 28.8                           | 31.2   | 30.9   | 30.6                         | 31.4   | 30.9   | 30.3   | 31.1   | 30.8   |
| Median - Médiane .....  | 23                                     | 24    | 24    | 26                             | 27     | 27     | 28                           | 27     | 28     | 27     | 27     | 27     |
| <u>Lay personnel - Personnel laïc</u>   |  |       |       |                                |        |        |                              |        |        |        |        |        |
| 18 and under - et moins .....   | -                                      | 11    | 11    | 10                             | 238    | 248    | 10                           | 41     | 51     | 20     | 290    | 310    |
| 19 .....  | -                                      | 92    | 92    | 30                             | 704    | 734    | 46                           | 175    | 221    | 76     | 971    | 1,047  |
| 20 .....  | 1                                      | 293   | 294   | 132                            | 1,460  | 1,592  | 283                          | 487    | 770    | 416    | 2,240  | 2,656  |
| 21 .....  | 2                                      | 313   | 315   | 297                            | 1,924  | 2,221  | 659                          | 875    | 1,534  | 958    | 3,112  | 4,070  |
| 22 .....  | 4                                      | 333   | 337   | 373                            | 2,341  | 2,714  | 968                          | 1,052  | 2,020  | 1,345  | 3,726  | 5,071  |
| 23 .....  | 2                                      | 256   | 258   | 369                            | 2,452  | 2,821  | 1,270                        | 1,022  | 2,292  | 1,641  | 3,730  | 5,371  |
| 24 .....  | 1                                      | 205   | 206   | 365                            | 2,215  | 2,580  | 1,320                        | 927    | 2,247  | 1,686  | 3,347  | 5,033  |
| 25 .....  | 2                                      | 153   | 155   | 340                            | 1,961  | 2,301  | 1,368                        | 789    | 2,157  | 1,710  | 2,903  | 4,613  |
| 26 .....  | -                                      | 123   | 123   | 300                            | 1,742  | 2,042  | 1,263                        | 725    | 1,988  | 1,563  | 2,590  | 4,153  |
| 27 .....  | 1                                      | 87    | 88    | 198                            | 1,295  | 1,493  | 1,153                        | 552    | 1,705  | 1,352  | 1,934  | 3,286  |
| 28 .....  | -                                      | 60    | 60    | 200                            | 1,147  | 1,347  | 1,008                        | 471    | 1,479  | 1,208  | 1,678  | 2,886  |
| 29 .....  | 1                                      | 69    | 70    | 128                            | 970    | 1,098  | 852                          | 391    | 1,243  | 981    | 1,430  | 2,411  |
| 30-34 .....   | -                                      | 227   | 227   | 400                            | 3,147  | 3,547  | 2,710                        | 1,231  | 3,941  | 3,110  | 4,605  | 7,715  |
| 35-39 .....   | 1                                      | 141   | 142   | 224                            | 2,215  | 2,439  | 1,507                        | 884    | 2,391  | 1,732  | 3,240  | 4,972  |
| 40-44 .....   | -                                      | 80    | 80    | 117                            | 1,389  | 1,506  | 821                          | 567    | 1,388  | 938    | 2,036  | 2,974  |
| 45-49 .....   | -                                      | 57    | 57    | 97                             | 1,306  | 1,403  | 556                          | 486    | 1,042  | 653    | 1,849  | 2,502  |
| 50-54 .....   | -                                      | 50    | 50    | 113                            | 1,599  | 1,712  | 379                          | 416    | 795    | 492    | 2,065  | 2,557  |
| 55-59 .....   | -                                      | 21    | 21    | 66                             | 1,033  | 1,099  | 261                          | 226    | 487    | 327    | 1,280  | 1,607  |
| 60 and over - et plus .....   | -                                      | 15    | 15    | 30                             | 347    | 377    | 137                          | 105    | 242    | 167    | 467    | 634    |
| Not reported - Indéterminé .....  | -                                      | 7     | 7     | 9                              | 38     | 47     | 46                           | 31     | 77     | 55     | 76     | 131    |
| Total .....   | 15                                     | 2,593 | 2,608 | 3,798                          | 29,523 | 33,321 | 16,617                       | 11,453 | 28,070 | 20,430 | 43,569 | 63,999 |
| Average - Moyenne .....   | 24.3                                   | 26.5  | 26.5  | 28.4                           | 30.6   | 30.3   | 30.1                         | 29.6   | 29.9   | 29.7   | 30.1   | 29.9   |
| Median - Médiane .....  | 23                                     | 23    | 23    | 25                             | 26     | 26     | 27                           | 26     | 27     | 27     | 26     | 26     |
| <u>Religious personnel - Personnel religieux</u>                              |  |       |       |                                |        |        |                              |        |        |        |        |        |
| 18 and under - et moins .....   | -                                      | -     | -     | -                              | 5      | -      | -                            | -      | -      | -      | -      | -      |
| 19 .....  | -                                      | -     | -     | 1                              | 5      | 6      | 1                            | 2      | 3      | 2      | 7      | 9      |
| 20 .....  | -                                      | -     | -     | 2                              | 10     | 12     | 2                            | 1      | 3      | 4      | 11     | 15     |
| 21 .....  | -                                      | 1     | 1     | 5                              | 20     | 25     | 8                            | 2      | 10     | 13     | 23     | 36     |
| 22 .....  | -                                      | 1     | 1     | 11                             | 39     | 50     | 17                           | 5      | 22     | 28     | 45     | 73     |
| 23 .....  | -                                      | 3     | 3     | 17                             | 47     | 64     | 33                           | 8      | 41     | 50     | 58     | 108    |
| 24 .....  | -                                      | 4     | 4     | 21                             | 70     | 91     | 30                           | 19     | 49     | 51     | 93     | 144    |
| 25 .....  | -                                      | 7     | 7     | 25                             | 86     | 111    | 32                           | 33     | 65     | 57     | 126    | 183    |
| 26 .....  | -                                      | 2     | 2     | 6                              | 84     | 90     | 41                           | 36     | 77     | 47     | 122    | 169    |
| 27 .....  | -                                      | 5     | 5     | 10                             | 79     | 89     | 31                           | 50     | 81     | 41     | 134    | 175    |
| 28 .....  | -                                      | 5     | 5     | 4                              | 84     | 88     | 36                           | 44     | 80     | 40     | 133    | 173    |
| 29 .....  | -                                      | 5     | 5     | 6                              | 80     | 86     | 38                           | 56     | 94     | 44     | 141    | 185    |
| 30-34 .....   | -                                      | 18    | 18    | 20                             | 369    | 389    | 188                          | 333    | 521    | 208    | 720    | 928    |
| 35-39 .....   | -                                      | 13    | 13    | 8                              | 290    | 298    | 154                          | 372    | 526    | 162    | 675    | 837    |
| 40-44 .....   | -                                      | 8     | 8     | 21                             | 250    | 271    | 125                          | 342    | 467    | 146    | 600    | 746    |
| 45-49 .....   | -                                      | 4     | 4     | 25                             | 208    | 233    | 123                          | 286    | 409    | 148    | 498    | 646    |
| 50-54 .....   | -                                      | 4     | 4     | 9                              | 248    | 257    | 105                          | 258    | 363    | 114    | 510    | 624    |
| 55-59 .....   | -                                      | 2     | 2     | 14                             | 214    | 228    | 78                           | 165    | 243    | 92     | 381    | 473    |
| 60 and over - et plus .....   | -                                      | 1     | 1     | 11                             | 128    | 139    | 41                           | 54     | 95     | 52     | 183    | 235    |
| Not reported - Indéterminé .....  | -                                      | -     | -     | 1                              | 1      | 2      | 3                            | 8      | 11     | 4      | 9      | 13     |
| Total .....   | -                                      | 83    | 83    | 217                            | 2,312  | 2,529  | 1,086                        | 2,074  | 3,160  | 1,303  | 4,469  | 5,772  |
| Average - Moyenne .....   | -                                      | 33.9  | 33.9  | 35.0                           | 39.5   | 39.1   | 38.8                         | 41.1   | 40.3   | 38.1   | 40.1   | 39.7   |
| Median - Médiane .....  | -                                      | 31    | 31    | 29                             | 38     | 37     | 37                           | 41     | 40     | 36     | 39     | 39     |



TABLE 7.8. Age - Distribution by Teaching Level and Sex, According to Age as of September 30th, 1969, Teaching Personnel, Public Sector, 1970-71  
TABLEAU 7.8. Âge - Distribution par niveau d'enseignement et par sexe selon l'âge au 30 septembre 1969, personnel enseignant, secteur public, 1970-71

| Age (years)<br>-<br>Âge (années)  | Teaching level - Niveau d'enseignement |       |       |                                |        |        |                              |        |        |        |        |        |
|---|--|-------|-------|--------------------------------|--------|--------|------------------------------|--------|--------|--------|--------|--------|
|   | 1970-71                                |       |       |                                |        |        |                              |        |        |        |        |        |
|   | Kindergarten<br>-<br>Maternelle        |       |       | Elementary<br>-<br>Élémentaire |        |        | Secondary<br>-<br>Secondaire |        |        | Total  |        |        |
|   | M                                      | F     | T     | M                              | F      | T      | M                            | F      | T      | M      | F      | T      |
|   |  |       |       |                                |        |        |                              |        |        |        |        |        |
| <u>Lay and religious personnel</u><br>-<br><u>Personnel laïc et religieux</u> |  |       |       |                                |        |        |                              |        |        |        |        |        |
| 18 and under - et moins .....   | -                                      | 4     | 4     | -                              | 53     | 53     | 1                            | 17     | 18     | 1      | 74     | 75     |
| 19 .....  | -                                      | 38    | 38    | 15                             | 391    | 406    | 30                           | 99     | 129    | 45     | 528    | 573    |
| 20 .....  | -                                      | 166   | 166   | 78                             | 1,043  | 1,121  | 149                          | 441    | 590    | 227    | 1,650  | 1,877  |
| 21 .....  | -                                      | 349   | 349   | 219                            | 1,680  | 1,899  | 538                          | 821    | 1,359  | 757    | 2,850  | 3,607  |
| 22 .....  | -                                      | 324   | 324   | 385                            | 1,939  | 2,324  | 955                          | 1,023  | 1,978  | 1,340  | 3,286  | 4,626  |
| 23 .....  | 1                                      | 335   | 336   | 431                            | 2,186  | 2,617  | 1,288                        | 1,111  | 2,399  | 1,720  | 3,632  | 5,352  |
| 24 .....  | -                                      | 240   | 240   | 351                            | 2,256  | 2,607  | 1,525                        | 1,007  | 2,532  | 1,876  | 3,503  | 5,379  |
| 25 .....  | -                                      | 192   | 192   | 375                            | 2,128  | 2,503  | 1,408                        | 919    | 2,327  | 1,783  | 3,239  | 5,022  |
| 26 .....  | -                                      | 153   | 153   | 283                            | 1,873  | 2,156  | 1,408                        | 817    | 2,225  | 1,691  | 2,843  | 4,534  |
| 27 .....  | -                                      | 124   | 124   | 260                            | 1,671  | 1,931  | 1,282                        | 738    | 2,020  | 1,542  | 2,533  | 4,075  |
| 28 .....  | 1                                      | 85    | 86    | 174                            | 1,305  | 1,479  | 1,122                        | 577    | 1,699  | 1,297  | 1,967  | 3,264  |
| 29 .....  | -                                      | 69    | 69    | 159                            | 1,159  | 1,318  | 1,007                        | 495    | 1,502  | 1,166  | 1,723  | 2,889  |
| 30-34 .....   | -                                      | 279   | 279   | 415                            | 3,888  | 4,303  | 3,215                        | 1,793  | 5,008  | 3,630  | 5,960  | 9,590  |
| 35-39 .....   | -                                      | 163   | 163   | 204                            | 2,574  | 2,778  | 1,796                        | 1,303  | 3,099  | 2,000  | 4,040  | 6,040  |
| 40-44 .....   | -                                      | 94    | 94    | 126                            | 1,821  | 1,947  | 1,044                        | 1,034  | 2,078  | 1,170  | 2,949  | 4,119  |
| 45-49 .....   | -                                      | 67    | 67    | 108                            | 1,443  | 1,551  | 742                          | 755    | 1,497  | 850    | 2,265  | 3,115  |
| 50-54 .....   | -                                      | 57    | 57    | 112                            | 1,742  | 1,854  | 525                          | 700    | 1,225  | 637    | 2,499  | 3,136  |
| 55-59 .....   | -                                      | 28    | 28    | 76                             | 1,290  | 1,366  | 362                          | 414    | 776    | 438    | 1,732  | 2,170  |
| 60 and over - et plus .....   | -                                      | 13    | 13    | 40                             | 461    | 501    | 200                          | 160    | 360    | 240    | 634    | 874    |
| Not reported - Indéterminé .....  | -                                      | 3     | 3     | 3                              | 9      | 12     | 19                           | 13     | 32     | 22     | 25     | 47     |
| Total .....   | 2                                      | 2,783 | 2,785 | 3,814                          | 30,912 | 34,726 | 18,616                       | 14,237 | 32,853 | 22,432 | 47,932 | 70,364 |
| Average - Moyenne .....   | 25.5                                   | 27.2  | 27.2  | 28.9                           | 31.8   | 31.5   | 30.9                         | 31.5   | 31.2   | 30.6   | 31.4   | 31.2   |
| Median - Médiane .....  | 23                                     | 24    | 24    | 26                             | 28     | 27     | 28                           | 28     | 28     | 28     | 27     | 28     |
| <u>Lay personnel - Personnel laïc</u>   |  |       |       |                                |        |        |                              |        |        |        |        |        |
| 18 and under - et moins .....   | -                                      | 4     | 4     | -                              | 51     | 51     | 1                            | 16     | 17     | 1      | 71     | 72     |
| 19 .....  | -                                      | 38    | 38    | 15                             | 391    | 406    | 30                           | 99     | 129    | 45     | 528    | 573    |
| 20 .....  | -                                      | 165   | 165   | 77                             | 1,038  | 1,115  | 147                          | 439    | 586    | 224    | 1,642  | 1,866  |
| 21 .....  | -                                      | 349   | 349   | 215                            | 1,674  | 1,889  | 535                          | 820    | 1,355  | 750    | 2,843  | 3,593  |
| 22 .....  | -                                      | 323   | 323   | 373                            | 1,910  | 2,283  | 941                          | 1,012  | 1,953  | 1,314  | 3,245  | 4,559  |
| 23 .....  | 1                                      | 333   | 334   | 421                            | 2,141  | 2,562  | 1,267                        | 1,105  | 2,372  | 1,689  | 3,579  | 5,268  |
| 24 .....  | -                                      | 236   | 236   | 342                            | 2,215  | 2,557  | 1,485                        | 993    | 2,478  | 1,827  | 3,444  | 5,271  |
| 25 .....  | -                                      | 190   | 190   | 359                            | 2,070  | 2,429  | 1,371                        | 900    | 2,271  | 1,730  | 3,160  | 4,890  |
| 26 .....  | -                                      | 149   | 149   | 268                            | 1,796  | 2,064  | 1,376                        | 783    | 2,159  | 1,644  | 2,728  | 4,372  |
| 27 .....  | -                                      | 122   | 122   | 260                            | 1,588  | 1,848  | 1,251                        | 707    | 1,958  | 1,511  | 2,417  | 3,928  |
| 28 .....  | 1                                      | 81    | 82    | 167                            | 1,229  | 1,396  | 1,092                        | 541    | 1,633  | 1,260  | 1,851  | 3,111  |
| 29 .....  | -                                      | 63    | 63    | 155                            | 1,086  | 1,241  | 979                          | 447    | 1,426  | 1,134  | 1,596  | 2,730  |
| 30-34 .....   | -                                      | 260   | 260   | 399                            | 3,522  | 3,921  | 3,045                        | 1,504  | 4,549  | 3,444  | 5,286  | 8,730  |
| 35-39 .....   | -                                      | 150   | 150   | 196                            | 2,301  | 2,497  | 1,639                        | 966    | 2,605  | 1,835  | 3,417  | 5,252  |
| 40-44 .....   | -                                      | 88    | 88    | 113                            | 1,582  | 1,695  | 900                          | 697    | 1,597  | 1,013  | 2,367  | 3,380  |
| 45-49 .....   | -                                      | 64    | 64    | 83                             | 1,229  | 1,312  | 625                          | 501    | 1,126  | 708    | 1,794  | 2,502  |
| 50-54 .....   | -                                      | 53    | 53    | 101                            | 1,519  | 1,620  | 416                          | 441    | 857    | 517    | 2,013  | 2,530  |
| 55-59 .....   | -                                      | 26    | 26    | 62                             | 1,092  | 1,154  | 276                          | 243    | 519    | 338    | 1,361  | 1,699  |
| 60 and over - et plus .....   | -                                      | 12    | 12    | 33                             | 357    | 390    | 144                          | 88     | 232    | 177    | 457    | 634    |
| Not reported - Indéterminé .....  | -                                      | 3     | 3     | 3                              | 9      | 12     | 17                           | 11     | 28     | 20     | 23     | 43     |
| Total .....   | 2                                      | 2,709 | 2,711 | 3,642                          | 28,800 | 32,442 | 17,537                       | 12,313 | 29,850 | 21,181 | 43,822 | 65,003 |
| Average - Moyenne .....   | 25.5                                   | 27.1  | 27.1  | 28.5                           | 31.2   | 30.9   | 30.4                         | 29.9   | 30.2   | 30.1   | 30.6   | 30.4   |
| Median - Médiane .....  | 23                                     | 24    | 24    | 26                             | 27     | 27     | 28                           | 26     | 27     | 27     | 27     | 27     |
| <u>Religious personnel - Personnel religieux</u>                              |  |       |       |                                |        |        |                              |        |        |        |        |        |
| 18 and under - et moins .....   | -                                      | -     | -     | -                              | 2      | 2      | -                            | 1      | 1      | -      | 3      | 3      |
| 19 .....  | -                                      | -     | -     | -                              | -      | -      | -                            | -      | -      | -      | -      | -      |
| 20 .....  | -                                      | 1     | 1     | 1                              | 5      | 6      | 2                            | 2      | 4      | 3      | 8      | 11     |
| 21 .....  | -                                      | -     | -     | 4                              | 6      | 10     | 3                            | 1      | 4      | 7      | 7      | 14     |
| 22 .....  | -                                      | 1     | 1     | 12                             | 29     | 41     | 14                           | 11     | 25     | 26     | 41     | 67     |
| 23 .....  | -                                      | 2     | 2     | 10                             | 45     | 55     | 21                           | 6      | 27     | 31     | 53     | 84     |
| 24 .....  | -                                      | 4     | 4     | 9                              | 41     | 50     | 40                           | 14     | 54     | 49     | 59     | 108    |
| 25 .....  | -                                      | 2     | 2     | 16                             | 58     | 74     | 37                           | 19     | 56     | 53     | 79     | 132    |
| 26 .....  | -                                      | 4     | 4     | 15                             | 77     | 92     | 32                           | 34     | 66     | 47     | 115    | 162    |
| 27 .....  | -                                      | 2     | 2     | -                              | 83     | 83     | 31                           | 31     | 62     | 31     | 116    | 147    |
| 28 .....  | -                                      | 4     | 4     | 7                              | 76     | 83     | 30                           | 36     | 66     | 37     | 116    | 153    |
| 29 .....  | -                                      | 6     | 6     | 4                              | 73     | 77     | 28                           | 48     | 76     | 32     | 127    | 159    |
| 30-34 .....   | -                                      | 19    | 19    | 16                             | 366    | 382    | 170                          | 289    | 459    | 186    | 674    | 860    |
| 35-39 .....   | -                                      | 13    | 13    | 8                              | 273    | 281    | 157                          | 337    | 494    | 165    | 623    | 788    |
| 40-44 .....   | -                                      | 6     | 6     | 13                             | 239    | 252    | 144                          | 337    | 481    | 157    | 582    | 739    |
| 45-49 .....   | -                                      | 3     | 3     | 25                             | 214    | 239    | 117                          | 254    | 371    | 142    | 471    | 613    |
| 50-54 .....   | -                                      | 4     | 4     | 11                             | 223    | 234    | 109                          | 259    | 368    | 120    | 486    | 606    |
| 55-59 .....   | -                                      | 2     | 2     | 14                             | 198    | 212    | 86                           | 171    | 257    | 100    | 371    | 471    |
| 60 and over - et plus .....   | -                                      | 1     | 1     | 7                              | 104    | 111    | 56                           | 72     | 128    | 63     | 177    | 240    |
| Not reported - Indéterminé .....  | -                                      | -     | -     | -                              | -      | -      | 2                            | 2      | 4      | 2      | 2      | 4      |
| Total .....   | -                                      | 74    | 74    | 172                            | 2,112  | 2,284  | 1,079                        | 1,924  | 3,003  | 1,251  | 4,110  | 5,361  |
| Average - Moyenne .....   | -                                      | 34.3  | 34.3  | 36.5                           | 39.7   | 39.5   | 39.8                         | 42.0   | 41.2   | 39.4   | 40.7   | 40.4   |
| Median - Médiane .....  | -                                      | 32    | 32    | 33                             | 38     | 38     | 38                           | 42     | 41     | 38     | 40     | 39     |

TABLE 7.9. Disciplines of the University Degrees - Distribution by Discipline, University Course Level and Sex, Administrative Personnel, Public Sector, 1969-70 and 1970-71

TABLEAU 7.9. Disciplines des diplômes universitaires - Distribution par discipline selon le niveau d'études universitaires et le sexe, membres de la direction, secteur public, 1969-70 et 1970-71

| University degrees<br>-<br>Diplômes universitaires | Disciplines                           |   |          |      |                      |       |                                       |   |          |      |                      |       |
|--|---------------------------------------|---|----------|------|----------------------|-------|---------------------------------------|---|----------|------|----------------------|-------|
|  | 1969-70                               |   |          |      |                      |       | 1970-71                               |   |          |      |                      |       |
|  | Educa-<br>tion<br>-<br>Péda-<br>gogie | Other<br>human<br>sciences<br>-<br>Autres<br>sciences<br>humaines | Sciences | Arts | Other<br>-<br>Autres | Total | Educa-<br>tion<br>-<br>Péda-<br>gogie | Other<br>Human<br>sciences<br>-<br>Autres<br>sciences<br>humaines | Sciences | Arts | Other<br>-<br>Autres | Total |
| <u>Lay and religious personnel</u>                 |                                       |   |          |      |                      |       |                                       |   |          |      |                      |       |
| <u>Personnel laïc et religieux</u>                 |                                       |   |          |      |                      |       |                                       |   |          |      |                      |       |
| Doctorate, Ph. D. - Doctorat, Ph. D. .... M.       | 9                                     | 36  | 10       | 1    | 4                    | 60    | 10                                    | 41  | 12       | 1    | 5                    | 69    |
| F.   | 1                                     | 12  | -        | -    | 1                    | 14    | 2                                     | 11  | 1        | -    | 2                    | 16    |
| T.   | 10                                    | 48  | 10       | 1    | 5                    | 74    | 12                                    | 52  | 13       | 1    | 7                    | 85    |
| Masters, licence - Maîtrise, licence .... M.       | 869                                   | 439   | 66       | 5    | 63                   | 1,442 | 1,144                                 | 489   | 88       | 8    | 72                   | 1,801 |
| F.   | 288                                   | 115   | 4        | 6    | 16                   | 429   | 327                                   | 143   | 7        | 3    | 12                   | 492   |
| T.   | 1,157                                 | 554   | 70       | 11   | 79                   | 1,871 | 1,471                                 | 632   | 95       | 11   | 84                   | 2,293 |
| Bachelors - Baccalauréat ..... M.                  | 4                                     | 1,452   | 178      | 5    | 45                   | 1,684 | 9                                     | 1,429   | 194      | 8    | 54                   | 1,694 |
| F.   | 2                                     | 471   | 15       | 5    | 13                   | 506   | 2                                     | 449   | 18       | 5    | 20                   | 494   |
| T.   | 6                                     | 1,923   | 193      | 10   | 58                   | 2,190 | 11                                    | 1,878   | 212      | 13   | 74                   | 2,188 |
| Others - Autres ..... M.                           | -                                     | -   | -        | -    | -                    | -     | 1                                     | -   | -        | -    | 7                    | 8     |
| F.   | -                                     | -   | -        | -    | -                    | -     | -                                     | -   | -        | -    | -                    | -     |
| T.   | -                                     | -   | -        | -    | -                    | -     | 1                                     | -   | -        | -    | 7                    | 8     |
| Total ..... M.                                     | 882                                   | 1,927   | 254      | 11   | 112                  | 3,186 | 1,164                                 | 1,959   | 294      | 17   | 138                  | 3,572 |
| F.   | 291                                   | 598   | 19       | 11   | 30                   | 949   | 331                                   | 603   | 26       | 8    | 34                   | 1,002 |
| T.   | 1,173                                 | 2,525   | 273      | 22   | 142                  | 4,135 | 1,495                                 | 2,562   | 320      | 25   | 172                  | 4,574 |
| <u>Lay personnel - Personnel laïc</u>              |                                       |   |          |      |                      |       |                                       |   |          |      |                      |       |
| Doctorate, Ph. D. - Doctorat, Ph. D. .... M.       | 8                                     | 26  | 8        | -    | 4                    | 46    | 8                                     | 30  | 10       | 1    | 5                    | 54    |
| F.   | 1                                     | 6   | -        | -    | 1                    | 8     | 2                                     | 8   | 1        | -    | 2                    | 13    |
| T.   | 9                                     | 32  | 8        | -    | 5                    | 54    | 10                                    | 38  | 11       | 1    | 7                    | 67    |
| Masters, licence - Maîtrise, licence .... M.       | 778                                   | 330   | 57       | 5    | 49                   | 1,219 | 1,052                                 | 377   | 81       | 8    | 60                   | 1,578 |
| F.   | 113                                   | 64  | 1        | 4    | 6                    | 188   | 150                                   | 73  | 5        | 2    | 3                    | 233   |
| T.   | 891                                   | 394   | 58       | 9    | 55                   | 1,407 | 1,202                                 | 450   | 86       | 10   | 63                   | 1,811 |
| Bachelors - Baccalauréat ..... M.                  | 4                                     | 1,285   | 174      | 5    | 43                   | 1,511 | 8                                     | 1,282   | 192      | 8    | 51                   | 1,541 |
| F.   | 2                                     | 336   | 10       | 2    | 10                   | 360   | 1                                     | 332   | 16       | 2    | 16                   | 367   |
| T.   | 6                                     | 1,621   | 184      | 7    | 53                   | 1,871 | 9                                     | 1,614   | 208      | 10   | 67                   | 1,908 |
| Others - Autres ..... M.                           | -                                     | -   | -        | -    | -                    | -     | 1                                     | -   | -        | -    | 7                    | 8     |
| F.   | -                                     | -   | -        | -    | -                    | -     | -                                     | -   | -        | -    | -                    | -     |
| T.   | -                                     | -   | -        | -    | -                    | -     | 1                                     | -   | -        | -    | 7                    | 8     |
| Total ..... M.                                     | 790                                   | 1,641   | 239      | 10   | 96                   | 2,776 | 1,069                                 | 1,689   | 283      | 17   | 123                  | 3,181 |
| F.   | 116                                   | 406   | 11       | 6    | 17                   | 556   | 153                                   | 413   | 22       | 4    | 21                   | 613   |
| T.   | 906                                   | 2,047   | 250      | 16   | 113                  | 3,332 | 1,222                                 | 2,102   | 305      | 21   | 144                  | 3,794 |
| <u>Religious personnel - Personnel religieux</u>   |                                       |   |          |      |                      |       |                                       |   |          |      |                      |       |
| Doctorate, Ph. D. - Doctorat, Ph. D. .... M.       | 1                                     | 10  | 2        | 1    | -                    | 14    | 2                                     | 11  | 2        | -    | -                    | 15    |
| F.   | -                                     | 6   | -        | -    | -                    | 6     | -                                     | 3   | -        | -    | -                    | 3     |
| T.   | 1                                     | 16  | 2        | 1    | -                    | 20    | 2                                     | 14  | 2        | -    | -                    | 18    |
| Masters, licence - Maîtrise, licence .... M.       | 91                                    | 109   | 9        | -    | 14                   | 223   | 92                                    | 112   | 7        | -    | 12                   | 223   |
| F.   | 175                                   | 51  | 3        | 2    | 10                   | 241   | 177                                   | 70  | 2        | 1    | 9                    | 259   |
| T.   | 266                                   | 160   | 12       | 2    | 24                   | 464   | 269                                   | 182   | 9        | 1    | 21                   | 482   |
| Bachelors - Baccalauréat ..... M.                  | -                                     | 167   | 4        | -    | 2                    | 173   | 1                                     | 147   | 2        | -    | 3                    | 153   |
| F.   | -                                     | 135   | 5        | 3    | 3                    | 146   | 1                                     | 117   | 2        | 3    | 4                    | 127   |
| T.   | -                                     | 302   | 9        | 3    | 5                    | 319   | 2                                     | 264   | 4        | 3    | 7                    | 280   |
| Others - Autres ..... M.                           | -                                     | -   | -        | -    | -                    | -     | -                                     | -   | -        | -    | -                    | -     |
| F.   | -                                     | -   | -        | -    | -                    | -     | -                                     | -   | -        | -    | -                    | -     |
| T.   | -                                     | -   | -        | -    | -                    | -     | -                                     | -   | -        | -    | -                    | -     |
| Total ..... M.                                     | 92                                    | 286   | 15       | 1    | 16                   | 410   | 95                                    | 270   | 11       | -    | 15                   | 391   |
| F.   | 175                                   | 192   | 8        | 5    | 13                   | 393   | 178                                   | 190   | 4        | 4    | 13                   | 389   |
| T.   | 267                                   | 478   | 23       | 6    | 29                   | 803   | 273                                   | 460   | 15       | 4    | 28                   | 780   |

TABLE 7.10. Disciplines of the University Degrees - Distribution by Disciplines, University Course Level and Sex, Teaching Personnel, Public Sector, 1969-70 and 1970-71

TABLÉAU 7.10. Disciplines des diplômes universitaires - Distribution par discipline selon le niveau d'études universitaires et le sexe, personnel enseignant, secteur public, 1969-70 et 1970-71

| University degrees<br>-<br>Diplômes universitaires                            | Disciplines                           |   |          |      |                      |        |                                       |   |          |      |                      |        |
|---|---------------------------------------|---|----------|------|----------------------|--------|---------------------------------------|---|----------|------|----------------------|--------|
|   | 1969-70                               |   |          |      |                      |        | 1970-71                               |   |          |      |                      |        |
|   | Educa-<br>tion<br>-<br>Péda-<br>gogie | Other<br>human<br>sciences<br>-<br>Autres<br>sciences<br>humaines | Sciences | Arts | Other<br>-<br>Autres | Total  | Educa-<br>tion<br>-<br>Péda-<br>gogie | Other<br>human<br>sciences<br>-<br>Autres<br>sciences<br>humaines | Sciences | Arts | Other<br>-<br>Autres | Total  |
| <u>Lay and religious personnel</u><br>-<br><u>Personnel laïc et religieux</u> |                                       |   |          |      |                      |        |                                       |   |          |      |                      |        |
| Doctorate, Ph. D. - Doctorat, Ph. D. .... M.                                  | 19                                    | 100   | 20       | 3    | 31                   | 173    | 11                                    | 122   | 43       | 3    | 40                   | 219    |
| F.  | 11                                    | 29  | 4        | 2    | 3                    | 49     | 16                                    | 35  | 6        | -    | 8                    | 65     |
| T.  | 30                                    | 129   | 24       | 5    | 34                   | 222    | 27                                    | 157   | 49       | 3    | 48                   | 284    |
| Masters, licence - Maîtrise, licence .... M.                                  | 1,115                                 | 1,401   | 197      | 25   | 150                  | 2,888  | 1,571                                 | 1,806   | 287      | 32   | 145                  | 3,841  |
| F.  | 588                                   | 514   | 57       | 65   | 45                   | 1,269  | 892                                   | 711   | 72       | 88   | 42                   | 1,805  |
| T.  | 1,703                                 | 1,915   | 254      | 90   | 195                  | 4,157  | 2,463                                 | 2,517   | 359      | 120  | 187                  | 5,646  |
| Bachelors - Baccalauréat ..... M.   | 37                                    | 5,775   | 876      | 40   | 179                  | 6,907  | 44                                    | 5,872   | 1,053    | 49   | 254                  | 7,272  |
| F.  | 29                                    | 3,517   | 267      | 145  | 85                   | 4,043  | 45                                    | 4,233   | 300      | 155  | 169                  | 4,902  |
| T.  | 66                                    | 9,292   | 1,143    | 185  | 264                  | 10,950 | 89                                    | 10,105  | 1,353    | 204  | 423                  | 12,174 |
| Others - Autres ..... M.  | -                                     | -   | -        | -    | -                    | -      | 2                                     | -   | 1        | -    | 36                   | 39     |
| F.  | -                                     | -   | -        | -    | -                    | -      | 5                                     | 2   | -        | -    | 5                    | 12     |
| T.  | -                                     | -   | -        | -    | -                    | -      | 7                                     | 2   | 1        | -    | 41                   | 51     |
| Total ..... M.  | 1,171                                 | 7,276   | 1,093    | 68   | 360                  | 9,968  | 1,628                                 | 7,800   | 1384     | 84   | 475                  | 11,371 |
| F.  | 628                                   | 4,060   | 328      | 212  | 133                  | 5,361  | 958                                   | 4,981   | 378      | 243  | 224                  | 6,784  |
| T.  | 1,799                                 | 11,336  | 1,421    | 280  | 493                  | 15,329 | 2,586                                 | 12,781  | 1,762    | 327  | 699                  | 18,155 |
| <u>Lay personnel - Personnel laïc</u>   |                                       |   |          |      |                      |        |                                       |   |          |      |                      |        |
| Doctorate, Ph. D. - Doctorat, Ph. D. .... M.                                  | 16                                    | 77  | 20       | 3    | 28                   | 144    | 9                                     | 90  | 42       | 3    | 38                   | 182    |
| F.  | 6                                     | 15  | 4        | -    | 3                    | 28     | 10                                    | 22  | 6        | -    | 8                    | 46     |
| T.  | 22                                    | 92  | 24       | 3    | 31                   | 172    | 19                                    | 112   | 48       | 3    | 46                   | 228    |
| Masters, licence - Maîtrise, licence .... M.                                  | 969                                   | 1,211   | 184      | 23   | 134                  | 2,521  | 1,399                                 | 1,560   | 268      | 30   | 135                  | 3,392  |
| F.  | 266                                   | 397   | 48       | 49   | 32                   | 792    | 501                                   | 558   | 61       | 63   | 27                   | 1,210  |
| T.  | 1,235                                 | 1,608   | 232      | 72   | 166                  | 3,313  | 1,900                                 | 2,118   | 329      | 93   | 162                  | 4,602  |
| Bachelors - Baccalauréat ..... M.   | 36                                    | 5,313   | 867      | 38   | 178                  | 6,432  | 43                                    | 5,474   | 1,043    | 46   | 251                  | 6,857  |
| F.  | 25                                    | 3,076   | 256      | 105  | 77                   | 3,539  | 40                                    | 3,792   | 290      | 117  | 163                  | 4,402  |
| T.  | 61                                    | 8,389   | 1,123    | 143  | 255                  | 9,971  | 83                                    | 9,266   | 1,333    | 163  | 414                  | 11,259 |
| Others - Autres ..... M.  | -                                     | -   | -        | -    | -                    | -      | 2                                     | -   | 1        | -    | 35                   | 38     |
| F.  | -                                     | -   | -        | -    | -                    | -      | 5                                     | 1   | -        | -    | 5                    | 11     |
| T.  | -                                     | -   | -        | -    | -                    | -      | 7                                     | 1   | 1        | -    | 40                   | 49     |
| Total ..... M.  | 1,021                                 | 6,601   | 1,071    | 64   | 340                  | 9,097  | 1,453                                 | 7,124   | 1,354    | 79   | 459                  | 10,469 |
| F.  | 297                                   | 3,488   | 308      | 154  | 112                  | 4,359  | 556                                   | 4,373   | 357      | 180  | 203                  | 5,669  |
| T.  | 1,318                                 | 10,089  | 1,379    | 218  | 452                  | 13,456 | 2,009                                 | 11,497  | 1,711    | 259  | 662                  | 16,138 |
| <u>Religious personnel - Personnel religieux</u>                              |                                       |   |          |      |                      |        |                                       |   |          |      |                      |        |
| Doctorate, Ph. D. - Doctorat, Ph. D. .... M.                                  | 3                                     | 23  | -        | -    | 3                    | 29     | 2                                     | 32  | 1        | -    | 2                    | 37     |
| F.  | 5                                     | 14  | -        | 2    | -                    | 21     | 6                                     | 13  | -        | -    | -                    | 19     |
| T.  | 8                                     | 37  | -        | 2    | 3                    | 50     | 8                                     | 45  | 1        | -    | 2                    | 56     |
| Masters, licence - Maîtrise, licence .... M.                                  | 146                                   | 190   | 13       | 2    | 16                   | 367    | 172                                   | 246   | 19       | 2    | 10                   | 449    |
| F.  | 322                                   | 117   | 9        | 16   | 13                   | 477    | 391                                   | 153   | 11       | 25   | 15                   | 595    |
| T.  | 468                                   | 307   | 22       | 18   | 29                   | 844    | 563                                   | 399   | 30       | 27   | 25                   | 1,044  |
| Bachelors - Baccalauréat ..... M.   | 1                                     | 462   | 9        | 2    | 1                    | 475    | 1                                     | 398   | 10       | 3    | 3                    | 415    |
| F.  | 4                                     | 441   | 11       | 40   | 8                    | 504    | 5                                     | 441   | 10       | 38   | 6                    | 500    |
| T.  | 5                                     | 903   | 20       | 42   | 9                    | 979    | 6                                     | 839   | 20       | 41   | 9                    | 915    |
| Others - Autres ..... M.  | -                                     | -   | -        | -    | -                    | -      | -                                     | -   | -        | -    | 1                    | 1      |
| F.  | -                                     | -   | -        | -    | -                    | -      | -                                     | 1   | -        | -    | -                    | 1      |
| T.  | -                                     | -   | -        | -    | -                    | -      | -                                     | 1   | -        | -    | 1                    | 2      |
| Total ..... M.  | 150                                   | 675   | 22       | 4    | 20                   | 871    | 175                                   | 676   | 30       | 5    | 16                   | 902    |
| F.  | 331                                   | 572   | 20       | 58   | 21                   | 1,002  | 402                                   | 608   | 21       | 63   | 21                   | 1,115  |
| T.  | 481                                   | 1,247   | 42       | 62   | 41                   | 1,873  | 577                                   | 1,284   | 51       | 68   | 37                   | 2,017  |









# Salaries and qualifications of teachers

IN PUBLIC ELEMENTARY  
AND SECONDARY SCHOOLS

1972-73 and 1973-74

# Traitements et qualifications des enseignants

DES ÉCOLES PUBLIQUES  
PRIMAIRES ET SECONDAIRES

1972-73 et 1973-74







STATISTICS CANADA — STATISTIQUE CANADA

Education, Science and Culture Division — Division de l'éducation, des sciences et de la culture

Elementary-Secondary Education Section — Section de l'enseignement primaire et secondaire

# SALARIES AND QUALIFICATIONS OF TEACHERS IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS

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## TRAITEMENTS ET QUALIFICATIONS DES ENSEIGNANTS DES ÉCOLES PUBLIQUES PRIMAIRES ET SECONDAIRES

1972-73—1973-74

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## PREFACE

Statistics Canada has published an annual report on the qualifications, salary and experience of teachers in public elementary and secondary schools since 1939, with the exception of 1950-51, 1951-52 and 1955-56. Basic data for these three years are contained in the historical tables of the 1970-71 and 1971-72 issue.

The detail and number of statistical tables have been reduced in this publication. However, tables comparable to those produced in previous publications are available on request. In addition, a generalized data retrieval system is now available, allowing users a variety of detailed statistical tables on request.

This report was prepared in the Elementary-Secondary Education Section of the Education, Science and Culture Division by M. Meloche and J. Seidle.

PETER G. KIRKHAM,  
Chief Statistician of Canada.

## PRÉFACE

Statistique Canada a publié, chaque année depuis 1939 (sauf pour les années scolaires 1950-51, 1951-52 et 1955-56), un bulletin sur les qualifications, le traitement et l'expérience des enseignants des écoles primaires et secondaires publiques. Les données de base pour ces trois années figurent dans les tableaux chronologiques du numéro de 1970-71 et 1971-72.

Les tableaux statistiques sont moins nombreux et moins détaillés dans la présente publication. Vous pouvez vous procurer sur demande des tableaux semblables à ceux présentés dans les publications antérieures. De plus, un système généralisé d'extraction des données permet aux utilisateurs d'obtenir, sur demande, divers tableaux statistiques détaillés.

Ce bulletin a été rédigé par M. Meloche et J. Seidle de la Section de l'enseignement primaire et secondaire de la Division de l'éducation, des sciences et de la culture.

Le statisticien en chef du Canada,  
PETER G. KIRKHAM.

### SYMBOLS

The following standard symbols are used in Statistics Canada publications:

.. figures not available.

... figures not appropriate or not applicable.

— nil or zero.

- - amount too small to be expressed.

<sup>p</sup> preliminary figures.

<sup>r</sup> revised figures.

x confidential to meet secrecy requirements of the Statistics Act.

### SIGNES CONVENTIONNELS

Les signes conventionnels suivants sont employés uniformément dans les publications de Statistique Canada:

.. nombres indisponibles.

... n'ayant pas lieu de figurer.

— néant ou zéro.

- - nombres infimes.

<sup>p</sup> nombres provisoires.

<sup>r</sup> nombres rectifiés.

x confidentiel en vertu des dispositions de la Loi sur la statistique relatives au secret.



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## INTRODUCTION

### Scope of Data

The school years 1972-73 and 1973-74 are covered in this publication. Certain tables appearing in the 1970-71 and 1971-72 report have been deleted and others required format changes in order to produce a more compact version. Detailed statistical tables comparable to those produced in previous publications are available on request.

This survey covers all full-time school instructional, supervisory and administrative personnel and board staff instructing in schools at the beginning of the school years 1972-73 and 1973-74.(1) Excluded from this report are all part-time educators, supervisory and consultant personnel in the departments of education and local board offices (for example, superintendents, directors, supervisors, psychologists, social workers, and others involved in pupil-personnel services or non-teaching activities). Each educator is counted once only even if more than one position is held. Figures appearing in this publication may differ from those published by provincial departments of education. These differences are, for the most part, due to variations in the definition of the educator population.

The survey excludes educators employed in private schools and those in special education schools operated directly by provincial governments. Educators identified as "unclassified" in some of the statistical tables are those who completed a questionnaire but failed to report one or more items under consideration.

### Method

All provinces, with the exception of Québec in both years and Prince Edward Island in 1973-74, were surveyed for this publication. The survey forms were then processed by either the provincial departments of education or by Statistics Canada.

### Definitions

In this publication, the term educator includes teachers, principals, vice-principals, department heads and supervisors. (The term administrator refers to all principals, vice-principals and department heads. The term teacher refers to all other educators.)

(1) Ontario educators were surveyed in the spring of each school year.

### Champ d'application des données

La présente publication porte sur les années scolaires 1972-73 et 1973-74. On a supprimé certains tableaux qui figuraient dans la publication de 1970-71 et 1971-72 et l'on a modifié la présentation de certains autres pour plus de concision. Vous pouvez vous procurer, sur demande, des tableaux statistiques détaillés semblables à ceux contenus dans les publications antérieures.

L'enquête vise tous les enseignants, surveillants et administrateurs à temps plein ainsi que le personnel des conseils scolaires qui travaillaient dans les écoles au début des années scolaires 1972-73 et 1973-74(1). Sont exclus le personnel d'enseignement à temps partiel, les surveillants et les conseillers des ministères de l'Éducation et des bureaux des conseils scolaires (par exemple, les surintendants, les directeurs, les surveillants, les psychologues, les travailleurs sociaux et les personnes chargées des services aux élèves et d'activités autres que l'enseignement). Chaque personne n'est comptée qu'une fois même si elle occupe plus d'un poste. Les chiffres figurant dans ce bulletin peuvent être différents de ceux publiés par les ministères provinciaux de l'Éducation. Ces différences s'expliquent surtout par le fait que la définition de "personnel d'enseignement" n'est pas la même.

L'enquête ne vise ni le personnel d'enseignement des écoles privées ni celui des écoles spéciales qui relèvent directement des administrations provinciales. Le personnel classé dans la catégorie "non déclaré" dans certains tableaux statistiques est celui qui a rempli un questionnaire, mais a omis de répondre à une ou plusieurs questions à l'étude.

### Méthode

Toutes les provinces, sauf le Québec en 1972-73 et 1973-74 et l'Île du-Prince-Édouard en 1973-74, ont participé à l'enquête aux fins de la présente publication. Les déclarations ont ensuite été dépouillées soit par les ministères provinciaux de l'Éducation ou par Statistique Canada.

### Définitions

Aux fins de la présente publication, l'expression personnel d'enseignement désigne les enseignants, les directeurs, les sous-directeurs, les chefs de département et les surveillants. (Le terme administrateur désigne tous les directeurs, sous-directeurs et chefs de département, et le terme enseignant, tous les autres membres du personnel.)

(1) Le personnel d'enseignement de l'Ontario fait l'objet d'une enquête au printemps de chaque année scolaire.

Public schools are those schools which are operated by local school boards and which are supported by local taxation and supplemented by provincial grants in accordance with the education acts of the provinces or territories in which they are located. Included under this definition are the denominational schools of Newfoundland and the Protestant and Roman Catholic Separate schools where such exist. Schools located on Department of National Defence bases across Canada are also included since they operate within the framework of the public schools of the provinces in which they are located.

Teaching level - Educators are classified as elementary or secondary according to the grade levels they teach and/or supervise.

For statistical purposes the following definitions were used to arrive at "teaching level":

1. An educator who teaches or supervises any grade or combination of grades from pre-Grade 1 through Grade 8 but no grades above 8, is classified as "elementary". (In British Columbia and the Yukon, read Grade 7 in place of Grade 8.)
2. An educator who teaches or supervises any grade or combination of Grades 9 through 13 but no grade below 9, is classified as "secondary". (In British Columbia and the Yukon, read Grade 8 in place of Grade 9.)

The above criteria do not apply to a number of educators. Some did not answer the appropriate question while others teach or supervise at both levels. In these cases, an arbitrary assignment of teaching level was based on the following criterion:

3. If an educator was assigned to a specific school, the level of the school was assumed to be the level of teaching. For example, a school offering Grades 1-10 is defined as elementary while a school offering Grades 7-12 is defined as secondary.

The above criteria provide for historical continuity. In the past, due to a lack of additional data, educators who did not meet the above criteria were assigned the secondary level if teaching in more than one school, otherwise they were classified as elementary. More precise data now being available, the following criteria have been introduced.

Les écoles publiques sont toutes celles qui relèvent des conseils scolaires locaux et qui sont financées par les impôts locaux auxquels viennent s'ajouter des subventions provinciales en vertu de la Loi sur l'éducation de la province ou du territoire dans lequel ces écoles sont situées. Ce terme désigne également les écoles confessionnelles de Terre-Neuve et les écoles protestantes et catholiques romaines séparées; les écoles situées dans les bases militaires du ministère de la Défense nationale au Canada font également partie de cette catégorie puisqu'elles sont considérées au même titre que les écoles publiques des provinces.

Niveau (d'enseignement) - Le personnel d'enseignement est considéré comme travaillant au niveau élémentaire ou secondaire selon les classes auxquelles il enseigne et (ou) qu'il surveille.

Aux fins de la statistique, voici le détail de la définition du terme "niveau":

1. Le personnel d'enseignement qui enseigne ou surveille dans une ou plusieurs classes du pré-élémentaire à la 8e année, mais non dans les classes supérieures à la 8e année, est classé au niveau "élémentaire". (Dans le cas de la Colombie-Britannique et du Yukon, lire "7e année" au lieu de "8e année".)
2. Le personnel d'enseignement qui enseigne ou surveille dans une ou plusieurs classes de la 9e à la 13e année, mais non dans les classes inférieures à la 9e année, est classé au niveau "secondaire". (Dans le cas de la Colombie-Britannique et du Yukon, lire "8e année" au lieu de "9e année".)

Certains membres du personnel d'enseignement n'entrent pas dans ces catégories parce qu'ils n'ont pas répondu à la question pertinente ou parce qu'ils enseignent ou surveillent dans des classes aux deux niveaux. Dans ces cas, on a déterminé le niveau d'enseignement de façon arbitraire en se fondant sur le critère suivant:

3. Si un membre du personnel d'enseignement est affecté à une école particulière, on suppose que le niveau de l'école est le niveau d'enseignement de la personne. Par exemple, une école qui offre des cours de la 1re à la 10e année est une école primaire et celle qui dispense des cours de la 7e à la 12e année est une école secondaire.

Ces critères permettent une certaine continuité dans le temps. Dans le passé, en raison d'un manque de données, le personnel qui ne répondait pas aux critères ci-dessus était classé au niveau secondaire s'il travaillait dans plus d'une école; autrement, on le considérait comme étant au niveau élémentaire. Comme nous disposons actuellement de données plus précises, nous avons établi les critères suivants.



4. If the question requesting the per cent of time teaching or supervising Grades 1-8 and/or 9-13 was answered, the level of the higher percentage was assigned.

5. If the information noted in "4" above was not available but the specific grades taught and/or supervised were reported, the level was assigned according to the level of the majority of grades.

If none of the above conditions were met, the educator was assigned the elementary level.

Tenure is defined as the number of years of experience with the present school board, which may or may not be continuous.

Years of education approved for salary purposes - The number of years of education approved for salary purposes is defined as the number of years of education beyond the equivalent of the junior matriculation level recognized for salary placement purposes. In the Atlantic Provinces the certification schemes perform this function while in Ontario and the Western Provinces specific questions were asked to provide this information. Every teacher was assigned a numerical value which gives the number of years of education beyond secondary school graduation recognized for salary or grant purposes.

#### Methods of Calculation

Salary - Respondents were requested to report their annual contract salary to the nearest dollar as of the date of completion of the questionnaire. Median and percentile salaries were calculated on these reported salaries based on intervals of \$10. Educators not reporting salaries were excluded from the calculations.

Age - The questionnaire requested the date of birth of each respondent. In the tables of this report, age is calculated as of December 31 of the year under review. For example, age data collected for the 1973-74 school year are calculated as of December 31, 1973.

Experience - Experience is calculated on the basis of 10 months equalling one school year. For example, 7-8 indicates seven years and eight months and is synonymous with 7.8 years. All experience is considered as of June 30 of the previous school year. For example, the number of years of experience reported by teachers in the 1973-74 school year is as of June 30, 1973.

4. Si l'enquêté a répondu à la question relative au pourcentage de temps consacré à l'enseignement ou à la surveillance de la 1<sup>re</sup> à la 8<sup>e</sup> année et (ou) de la 9<sup>e</sup> à la 13<sup>e</sup> année, on lui a attribué le niveau correspondant au pourcentage le plus élevé.

5. Si l'enquêté n'a pas fourni les renseignements dont il est question en "4" ci-dessus, mais qu'il a déclaré les classes dans lesquelles il enseignait et (ou) surveillait, on lui a attribué le niveau correspondant à la majorité des classes.

Si l'enquêté ne remplissait aucune des conditions susmentionnées, on l'a classé au niveau élémentaire.

Le terme états de service (service courant) désigne le nombre d'années d'expérience dans l'enseignement au sein du conseil scolaire actuel, que le service soit continu ou non.

Années de scolarité approuvées à des fins de rémunération - Ce terme désigne les années d'études, au-delà de l'équivalent de l'immatriculation junior, reconnues aux fins de l'établissement des traitements. Dans les provinces de l'Atlantique, c'est le régime de brevets qui joue ce rôle, tandis qu'en Ontario et dans les provinces de l'Ouest, on a dû poser des questions précises en vue d'obtenir ces renseignements. On a attribué à chaque personne une valeur numérique indiquant le nombre d'années de scolarité, au-delà du cycle secondaire, reconnues aux fins de l'établissement des traitements ou des subventions.

#### Méthodes de calcul

Traitement - On a demandé aux enquêtés de déclarer leur traitement annuel au dollar près à la date à laquelle ils ont rempli le questionnaire. Les traitements médians et ceux de chaque percentile ont été calculés, en fonction des traitements déclarés, par intervalles de \$10. Le personnel qui n'a pas déclaré son traitement a été exclu des calculs.

Âge - Chaque enquêté devait déclaré sa date de naissance. Dans les tableaux de la présente publication, l'âge est calculé au 31 décembre de l'année à l'étude. Ainsi, les données sur l'âge recueillies pour l'année scolaire 1973-74 sont calculées au 31 décembre 1973.

Expérience - L'expérience est calculée en fonction d'une période d'enseignement de 10 mois correspondant à une année scolaire. Par exemple, 7-8 signifie sept ans et huit mois et est synonyme de 7.8 années. Toute expérience est relevée au 30 juin de l'année scolaire précédente. Ainsi, le nombre d'année d'expérience déclaré par le personnel pour l'année scolaire 1973-74 est compté au 30 juin 1973.

Years since award of first and highest degree — Information was requested on the year in which the first and highest degrees were obtained. As with age, the number of years since the awarding of first and highest degree is based on the calendar year under review.

#### Limitations

Several salary contracts were still unresolved when the questionnaires were completed and a number of contracts were negotiated retroactively covering periods of one to two years. Caution must therefore be exercised when making interprovincial and historical comparisons. In addition, it should be recognized that variations in median salary do not necessarily indicate variations in the salary schedules on which educators were paid. Since salaries are based on both years of training and years of teaching, changes in the distribution of either of these two factors could cause an increase in the median salary while the salary scale remained unchanged.

The classification of teaching level has been arbitrarily established and as such does not correspond to all provincial definitions. Furthermore, the proportion of educators with teaching assignments covering both the elementary and secondary levels of education varies widely from one province to another. Therefore, caution must be exercised when making interprovincial comparisons.

The present classification was established in 1968-69, rendering invalid any historical comparisons prior to that school year. (See publications prior to 1968-69 for exact definitions previously in use.) For most provinces, the change in definition resulted in an increase in the proportion of teachers classified as "elementary".

Prior to 1970-71, educators in schools operated by the Department of Indian and Northern Affairs in Arctic Québec were included with those of the Northwest Territories. Since 1970-71, educators in Arctic Québec have been excluded from the publication.

The 1972-73 school year marked the reconstituting of a survey of educators in Ontario. In both 1972-73 and 1973-74, between 1% and 2% of staff did not report.

The number of secondary educators in the Yukon in the 1973-74 school year is under-reported by approximately 50.

Années écoulées depuis l'obtention du premier grade et du grade le plus élevé — On a demandé des renseignements au sujet de l'année de l'obtention du premier grade et du grade le plus élevé. Comme dans le cas de l'âge, le nombre d'année écoulées depuis l'obtention du premier grade et du grade le plus élevé est calculé en fonction de l'année civile en question.

#### Restrictions

Plusieurs échelles de traitements contractuels étaient encore indéterminées au moment où les enquêtés ont rempli les questionnaires et un certain nombre de conventions ont été négociées avec un effet rétroactif de un à deux ans. Il faut donc être prudent lorsqu'il s'agit d'établir des comparaisons d'une province à l'autre et dans le temps. De plus, il y a lieu de signaler que les variations du traitement médian ne signifient pas nécessairement que les échelles de traitement du personnel d'enseignement ont fluctué. Comme les traitements sont fondés à la fois sur les années d'études et les années d'expérience dans l'enseignement, des variations au chapitre de l'un ou l'autre de ces deux facteurs pourraient entraîner un relèvement du traitement médian, tandis que l'échelle de traitement demeurerait la même.

La classification selon le niveau a été déterminée de façon arbitraire et, en tant que telle, ne correspond pas aux définitions en usage dans toutes les provinces. De plus, la proportion du personnel d'enseignement dont les fonctions chevauchent les niveaux élémentaire et secondaire varie beaucoup d'une province à l'autre. Il faut donc, ici encore, être prudent lorsqu'il s'agit d'établir des comparaisons interprovinciales.

La classification actuelle a été établie en 1968-69; ainsi, il n'est possible de faire des comparaisons historiques qu'après cette année scolaire. (Voir les publications antérieures à 1968-69 pour connaître les définitions précédemment utilisées.) La modification de la définition a engendré, dans la plupart des provinces, une augmentation de la proportion du personnel classé au niveau "élémentaire".

Avant 1970-71, le personnel d'enseignement qui travaillait dans les écoles de l'Arctique québécois relevant du ministère des Affaires indiennes et du Nord était compris avec celui des Territoires du Nord-Ouest. Depuis 1970-71, il n'est plus visé par l'enquête.

L'année scolaire 1972-73 a marqué l'établissement d'une nouvelle enquête sur le personnel d'enseignement en Ontario. En 1972-73 et 1973-74, entre 1 % et 2 % de ce groupe s'est abstenu de faire une déclaration.

Pour l'année scolaire 1973-74, il y a eu sous-dénombrement du personnel d'enseignement du niveau secondaire au Yukon (~50 environ).



## GENERAL TRENDS

Until the 1971-72 school year parallel growth occurred in the number of students and the size of the teaching force. In 1971-72, the first decrease in enrolment took place. By 1973-74 a trend of declining enrolments was emerging and by 1975-76 this pattern had become well established (see Elementary-Secondary School Enrolment, 1975-76, Catalogue 81-210 and Advance Statistics of Education, 1976-77, Catalogue 81-220). The decline in overall enrolment was caused almost entirely by decreases at the elementary level, secondary enrolments remaining relatively constant over the period.

During the first years of enrolment decline the teaching force continued to grow, though at a considerably slower rate. By 1973-74 the first reduction in the number of teachers took place, a drop from 186,146 in 1972-73 to 185,151 in 1973-74.(2) The decrease in staff occurred two years after the decrease in enrolment for two basic reasons. First, pupil-teacher ratios at the elementary level, where the enrolment decreases occurred, have been traditionally higher than at the secondary level. Second, some local school boards agreed to decrease pupil-teacher ratios while in British Columbia, a general policy was introduced by the Department of Education to reduce pupil-teacher ratios by one in all districts.

The changes noted nationally are not necessarily reflected at the provincial level. Between 1972-73 and 1973-74, for example, British Columbia recorded the largest increase in teaching staff (7%) while Ontario recorded the largest decrease (3%).

## TRENDS IN RETENTION, RECRUITMENT AND LOSSES

While a reduction in the number of teachers did not take place until 1973-74, the rate of growth in the teaching force declined substantially in the early 1970's. As a result, new patterns of retention, recruitment and losses emerged.

The national retention rate in 1973-74 was 89% (up from 85% in 1970-71), ranging from a low of 84% in Newfoundland to a high of 92% in Nova Scotia. The largest change in rate over the four-year period occurred in Manitoba (from 83% to 90%), while the smallest change was recorded in British Columbia (from 88% to 89%). The general increase in retention rates, combined with an initially small increase in staff followed by a reduction, had a significant impact on the rates of teacher losses and recruitment.

(2) Excludes Québec and Prince Edward Island.

## TENDANCES GÉNÉRALES

Avant l'année scolaire 1971-72, le nombre d'élèves et le nombre d'enseignants ont progressé de façon parallèle. En 1971-72, on a enregistré la première diminution des effectifs scolaires. Dès 1973-74, une tendance à la baisse des effectifs se dessinait et, en 1975-76, elle était bien établie (voir Effectifs des écoles primaires et secondaires, 1975-76, n° 81-210 au catalogue et Statistiques de l'enseignement - Estimations, 1976-77, n° 81-220 au catalogue). La baisse de l'ensemble des effectifs était presque entièrement attribuable à des diminutions au niveau élémentaire, les effectifs secondaires étant demeurés relativement stables au cours de cette période.

Au cours des premières années de baisse des effectifs, le corps enseignant a continué de s'accroître, mais à un taux beaucoup moindre. En 1973-74, on a enregistré la première baisse du nombre d'enseignants qui est passé de 186,146 en 1972-73 à 185,151(2). La diminution du personnel enseignant s'est produite deux ans après celle des effectifs pour deux raisons fondamentales. D'abord, les rapports maître/élèves ont toujours été plus élevés au niveau primaire, là où il y a eu baisse des effectifs, qu'au niveau secondaire. Ensuite, certains conseils scolaires ont accepté d'abaisser les rapports maître/élèves et, en Colombie-Britannique, le ministère de l'Éducation a adopté une politique générale visant à réduire de un les rapports maître/élèves dans tous les districts.

Les changements constatés à l'échelle du pays ne se sont pas toujours reflétés au niveau des provinces. Entre 1972-73 et 1973-74, par exemple, la Colombie-Britannique a enregistré la plus forte augmentation du personnel enseignant (7 %), alors qu'on a observé la baisse la plus marquée en Ontario (3 %).

## TENDANCES DE LA PERSÉVÉRANCE, DU RECRUTEMENT ET DES DÉPARTS

Même si l'on n'a pas constaté de baisse du nombre d'enseignants avant 1973-74, le taux de croissance du corps enseignant a beaucoup diminué au début des années 70. En conséquence, de nouvelles tendances de la persévérance, du recrutement et des départs se sont précisées.

En 1973-74, le taux de persévérance au Canada se situait à 89 % (augmentation par rapport à 1970-71 de 85 %), s'échelonnant entre 84 % à Terre-Neuve et 92 % en Nouvelle-Écosse. La plus forte variation du taux au cours de la période de quatre ans a été observée au Manitoba (de 83 % à 90 %), alors que en Colombie-Britannique enregistrait la plus faible variation (de 88 % à 89 %). L'accroissement généralisé des taux de persévérance, joint d'abord à une augmentation peu importante du personnel puis à une réduction, a influé de façon appréciable sur les taux de départ et de recrutement des enseignants.

(2) Sans le Québec et l'île-du-Prince-Édouard.

The national rate of losses to the teaching force in 1973-74 was 11% (down from 15% in 1970-71) ranging from a high of 16% in Newfoundland to a low of 8% in Nova Scotia. The largest change in rate over the four-year period occurred in Manitoba (from 16% to 10%).

The rate of recruitment declined nationally from 17% in 1970-71 to 12% in 1973-74. Newfoundland maintained the highest rate throughout the period, being 18% in 1973-74. British Columbia was the only province to experience an increase in the recruitment rate, from 15% in 1970-71 to 18% in 1973-74, although a decline in rate occurred in the intervening years. Ontario recorded the lowest recruitment rate in 1973-74 (7%). The largest declines during the period took place in Manitoba and Ontario, from 19% to 10% and from 15% to 7% respectively.

With the reduction in the turnover of staff, one might expect that the characteristics of the teaching force would remain relatively constant. However, important changes have occurred. For example, more men are teaching than ever before; the teaching force is becoming older; qualifications and experience continue to increase; mobility has decreased; and salaries continue to increase due not only to contract settlements but also to the increased qualifications and experience of the teaching force.

#### PERSONAL CHARACTERISTICS

Over the past 10 years, there has been a continuing decline in the proportion of females in the teaching force, from 64% in 1963-64 to 59% in 1971-72, to 56% in 1973-74. At the elementary level over the same period, the decline was seven percentage points (from 77% to 73% to 70%), while at the secondary level it was three percentage points (from 35% to 34% to 32%).

Over the past two years there has been a small general increase in the median ages of staff to 32 years in 1973-74, though decreases were recorded in Nova Scotia and Saskatchewan. However, an interprovincial comparison in 1973-74 shows considerable variation from a low of 28 years in Newfoundland to a high of 34 years in British Columbia. Considering the general tendency for enrolments and recruitment to decrease and retention of staff to increase, the median age of the staff should continue to increase in the next few years.

En 1973-74, le taux de départ pour le corps enseignant à l'échelle nationale s'établissait à 11 % (baisse par rapport à 1970-71 (15 %), s'échelonnant entre 16 % à Terre-Neuve et 8 % en Nouvelle-Écosse. La variation la plus importante du taux au cours de la période de quatre ans a été enregistrée au Manitoba (de 16 % à 10 %).

Le taux de recrutement a diminué dans tout le Canada, passant de 17 % en 1970-71 à 12 % en 1973-74. C'est Terre-Neuve qui a conservé le taux le plus élevé au cours de la période entière; en 1973-74, il atteignait 18 %. La Colombie-Britannique a été la seule province à enregistrer un accroissement du taux de recrutement qui est passé de 15 % en 1970-71 à 18 % en 1973-74, bien qu'une baisse se soit produite dans l'intervalle. L'Ontario a enregistré le plus faible taux de recrutement en 1973-74 (7 %). Les baisses les plus importantes au cours de la période ont été observées au Manitoba (de 19 % à 10 %) et en Ontario (de 15 % à 7 %).

En raison du ralentissement du renouvellement du personnel, on pourrait s'attendre que les caractéristiques du corps enseignant demeurent relativement constantes. Mais des changements importants se sont produits. Par exemple, le corps enseignant compte plus d'hommes que jamais; la moyenne d'âge augmente; le niveau des qualifications et de l'expérience ne cesse pas de s'accroître; la mobilité a diminué; et les traitements augmentent toujours, non seulement en raison de la signature de nouveaux contrats de travail, mais aussi à cause de la progression du niveau des qualifications et de l'expérience du corps enseignant.

#### CARACTÉRISTIQUES PERSONNELLES

Au cours des 10 dernières années, la proportion de femmes au sein du corps enseignant n'a cessé de décroître, passant de 64 % en 1963-64 à 59 % en 1971-72 et à 56 % en 1973-74. Au cours de la même période, la baisse au niveau élémentaire a atteint sept points (de 77 % à 73 % à 70 %), alors qu'au niveau secondaire, elle s'est chiffrée à trois points (de 35 % à 34 % à 32 %).

Au cours des deux dernières années, on a observé chez le personnel une légère augmentation généralisée de l'âge médian (32 ans en 1973-74), bien que la Nouvelle-Écosse et la Saskatchewan aient enregistré des baisses. Toutefois, une comparaison interprovinciale de l'âge médian en 1973-74 révèle des variations importantes s'échelonnant entre 28 ans à Terre-Neuve et 34 ans en Colombie-Britannique. Compte tenu de la tendance générale à la baisse des effectifs et du taux de recrutement d'une part et de la tendance à la hausse du taux de persévérance d'autre part, l'âge médian du personnel devrait continuer d'augmenter au cours des prochaines années.



## QUALIFICATIONS

The restructuring and upgrading of minimum requirements for teacher certification introduced by provincial departments of education in the last few years have had a major influence on the redistribution of the teaching staff by qualifications. By 1973-74, certificates previously granted on the basis of a secondary school diploma and two years of teacher training had been discontinued in all provinces except New Brunswick.(3) In all other provinces in 1973-74 the minimum requirements for new staff were either three or four years of post-secondary study. Continuing staff having less than the minimum requirements have generally been given a period of time to upgrade their qualifications.

The impact of these changing requirements was most significant at the elementary level. For example, in 1971-72, 75% of the elementary staff had more than two years of post-secondary education. By 1973-74 the proportion had increased to 83%.(4) The major reason for this change was the higher qualifications of new appointments. At the elementary level, the percentage of newly hired staff having more than two years of post-secondary education ranged from a low of 59% in New Brunswick to a high of 97% in Alberta. More significantly, 72% of the new staff had four or more years of post-secondary education.

At the secondary level, where qualifications have traditionally been higher, the impact of new hirings on the distribution of staff according to qualifications has been less substantial. In fact, continuing staff were more highly qualified than new appointments in all provinces except Nova Scotia, Ontario and Alberta.

While new appointments were entering the profession with higher qualifications, members of the continuing teaching force were also upgrading their qualifications by attending winter and summer programs. As a result, the number of educators with fewer than four years of post-secondary education decreased, while those with four or more years increased. By 1973-74 the proportions of elementary staff with four or more years of post-secondary education had increased to 52% from 46% in 1971-72.

(3) In 1973-74 a secondary school diploma followed by two years of post-secondary education was the minimum requirement in New Brunswick.

(4) Ontario teachers were excluded from this calculation, 1971-72 data being unavailable.

## QUALIFICATIONS

La restructuration et le relèvement des exigences de base pour l'obtention d'un brevet d'enseignement, mis de l'avant ces dernières années par les ministères provinciaux de l'Éducation, ont beaucoup influé sur la répartition du personnel enseignant selon les qualifications. En 1973-74, toutes les provinces sauf le Nouveau-Brunswick(3) avaient cessé de délivrer les brevets décernés après l'obtention d'un diplôme de fin d'études secondaires et deux ans de formation pédagogique. Les exigences de base en 1973-74 pour le nouveau personnel enseignant dans ces provinces prévoyaient trois ou quatre années d'études postsecondaires. En général, le personnel permanent ne répondant pas aux exigences de base a bénéficié d'un délai pour se perfectionner.

Les conséquences de ces nouvelles exigences se sont surtout fait sentir au niveau élémentaire. En 1971-72, par exemple, 75 % du personnel enseignant à ce niveau primaire avait fait plus de deux années d'études postsecondaires. La proportion était passée à 83 %(4) en 1973-74. Ce changement s'explique principalement par le niveau plus élevé des qualifications des nouveaux enseignants. Au niveau élémentaire, la proportion du personnel nouvellement embauché ayant fait plus de deux années d'études postsecondaires s'échelonne entre 59 % au Nouveau-Brunswick et 97 % en Alberta. Fait encore plus important, 72 % du nouveau personnel avait fait quatre années ou plus d'études postsecondaires.

Au secondaire, où le niveau des qualifications a toujours été plus élevé, l'embauchage de nouveaux enseignants a influé de façon moins sensible sur la répartition du personnel selon les qualifications. En fait, le personnel permanent était plus qualifié que les enseignants nouvellement embauchés et ce, dans toutes les provinces sauf en Nouvelle-Écosse, en Ontario et en Alberta.

Alors que les nouveaux enseignants faisaient leurs débuts dans l'enseignement avec un niveau plus élevé de qualifications, les membres du personnel enseignant permanent se perfectionnaient en suivant des cours l'hiver et l'été. En conséquence, le nombre d'enseignants ayant fait moins de quatre années d'études postsecondaires a diminué, alors que le nombre de ceux ayant fait plus de quatre années d'études postsecondaires a augmenté pour s'établir à 52 % contre 46 % en 1971-72.

(3) En 1973-74, les exigences de base au Nouveau-Brunswick consistaient en un diplôme de fin d'études secondaires suivi de deux années d'études postsecondaires.

(4) Sans les enseignants de l'Ontario, les données de 1971-72 n'étant pas disponibles.

The increased proportion of the teaching staff with four or more years of post-secondary education is also reflected in the proportion having university degrees. This proportion increased from 52% in 1971-72 to 61% in 1973-74.(5) At the elementary level, the increase was more striking, from 37% to 48%. At the secondary level, 79% held degrees in 1971-72 compared with 84% in 1973-74.

The increasing proportion of staff with university degrees is caused both by the recruitment of more highly qualified personnel and by the upgrading of the continuing staff. In 1973-74, 50% of the new hirings at the elementary level held degrees, compared to 84% at the secondary level. Of the continuing staff who did not hold degrees previously, 2.1% were awarded first degrees in 1971-72 and 2.6% in 1972-73. Of continuing staff already holding one or more degrees, 1.4% earned additional degrees in 1971-72 and 1.7% in 1972-73. These degrees were earned as a result of teachers attending summer, night or extension courses while continuing to teach on a full-time basis.

#### EXPERIENCE

The median teaching experience for all staff in the 1973-74 school year was 7.0 years (unchanged from 1972-73). However, there was considerable interprovincial variation in the median teaching experience ranging from 6.0 years in Newfoundland and the Northwest Territories to 9.0 years in Saskatchewan.

In 1973-74, the median teaching experience for all elementary teachers was 7.0 years (7.2 for males and 7.0 for females), unchanged from 1972-73. At the secondary level the median teaching experience was 7.7 years (8.0 for men and 6.0 for women).

Over the past two years, teaching staff have tended to remain with the employing board of the previous year. Median experience of this type (tenure) was 4.0 years at both levels in 1972-73. In the following year median tenure reached 5.0 years overall, remaining at 4.0 at the elementary level and increasing to 5.0 at the secondary level. Average tenure also increased over the period from 6.2 to 6.5 years at the elementary level and from 6.0 to 6.5 years at the secondary level.

(5) Ontario teachers were excluded from this calculation, 1971-72 data being unavailable.

Le fait qu'une plus forte proportion du personnel enseignant a fait quatre années ou plus d'études postsecondaires se manifeste aussi dans la proportion d'enseignants détenteurs d'un grade universitaire. Cette dernière est passée de 52 % en 1971-72 à 61 % en 1973-74(5). L'augmentation a été plus marquée au niveau élémentaire, soit de 37 % à 48 %. Au secondaire, 79 % du personnel enseignant détenait un grade universitaire en 1971-72, contre 84 % en 1973-74.

La proportion grandissante du personnel enseignant détenteur d'un grade universitaire résulte à la fois du recrutement d'un personnel plus qualifié et du perfectionnement du personnel permanent. En 1973-74, 50 % des nouveaux enseignants au niveau élémentaire détenaient un grade contre 84 % au secondaire. Du nombre des enseignants permanents ne possédant pas de grades auparavant, 2.1 % ont obtenu leur premier grade en 1971-72 et 2.6 % en 1972-73. Du nombre des enseignants permanents déjà titulaires d'un ou de plusieurs grades universitaires, 1.4 % ont acquis d'autres grades en 1971-72 et 1.7 % en 1972-73. Les enseignants ont obtenu ces grades en suivant des cours d'été ou du soir ou des cours de l'extension tout en continuant d'enseigner à temps plein.

#### EXPÉRIENCE

La médiane de l'expérience dans l'enseignement pour l'ensemble du personnel était de 7.0 années pour l'année scolaire 1973-74 (la même qu'en 1972-73). Toutefois, elle a beaucoup varié d'une province à l'autre, s'échelonnant entre 6.0 années à Terre-Neuve et dans les Territoires du Nord-Ouest et 9.0 années en Saskatchewan.

En 1973-74, la médiane de l'expérience dans l'enseignement pour l'ensemble des enseignants au niveau élémentaire était de 7.0 années (7.2 pour les hommes et 7.0 pour les femmes), la même qu'en 1972-73. Au niveau secondaire, elle était de 7.7 années (8.0 pour les hommes et 6.0 pour les femmes).

Au cours des deux dernières années, le personnel enseignant a eu tendance à demeurer au service du conseil scolaire pour lequel il avait travaillé l'année précédente. En 1972-73, la médiane de ce genre d'expérience (service courant) était de 4.0 années aux deux niveaux d'enseignement. L'année suivante, la médiane du service courant pour l'ensemble s'est établie à 5.0 années, demeurant à 4.0 années au niveau élémentaire et passant à 5.0 années au secondaire. La moyenne du service courant a également augmenté au cours de cette période, passant de 6.2 à 6.5 années au niveau élémentaire et de 6.0 à 6.5 années au secondaire.

(5) Sans les enseignants de l'Ontario, les données de 1971-72 n'étant pas disponibles.



Between 1972-73 and 1973-74 the average experience increased 0.3 years at the elementary level (from 9.4 to 9.7) and 0.5 years at the secondary level (from 9.2 to 9.7). Over the same period the average years of post-secondary education increased 0.2 years at the elementary level (from 3.4 to 3.6) and 0.1 years at the secondary level (from 4.9 to 5.0).

The major cause of the recent increase in tenure is the declining rate of inter-board transfers, a drop from 2.6% in 1972-73 to 2.1% in 1973-74.(6)

#### SALARIES

In 1973-74, the median salary of staff was \$10,500 (\$9,704 at the elementary level and \$12,990 at the secondary level). These figures represent increases of 11% at the elementary level, 9% at the secondary level and 10% overall between 1972-73 and 1973-74.

Median salary increases reflect not only changes in collective agreements but also an upward redistribution of the experience and qualifications of the teaching force. Between 1972-73 and 1973-74 average experience increased 0.3 years at the elementary level (from 9.4 to 9.7) and 0.5 years at the secondary level (from 9.2 to 9.7). Over the same period the average years of post-secondary education increased 0.2 years at the elementary level (from 3.4 to 3.6) and 0.1 years at the secondary level (from 4.9 to 5.0).

An examination of staff having fewer than 13 years of experience(7) reveals an average increase of 0.3 years experience between 1972-73 and 1973-74. The number of teachers having 13 or more years of experience increased from 50,757 in 1972-73 to 52,117 in 1973-74. Thus the percentage increase in salaries cited above exaggerates the increases due to changes in the salary grids in teacher contracts.

#### OTHER DATA

Not all data used in the above analysis appear in the statistical tables which follow. For example, data pertaining specifically to new hirings or to continuing staff have been generated by province. Although not published here these data are available on request.

(6) A historical comparison prior to 1972-73 is not possible at this time due to changes in definition and method (see Limitations page 10).

(7) Salaries are typically not incremented after 10-12 years of experience.

Entre 1972-73 et 1973-74, la moyenne de l'expérience s'est accrue de 0.3 année au niveau élémentaire (de 9.4 à 9.7) et de 0.5 année au secondaire (de 9.2 à 9.7). Au cours de la même période, le nombre moyen d'années d'études postsecondaires a augmenté de 0.2 année au niveau élémentaire (de 3.4 à 3.6) et de 0.1 année au secondaire (de 4.9 à 5.0).

L'accroissement récent du nombre d'années de service courant s'explique principalement par la baisse du taux de mutations d'un conseil à l'autre, qui est tombé de 2.6 % en 1972-73 à 2.1 % en 1973-74(6).

#### TRAITEMENTS

En 1973-74, le traitement médian du personnel était de \$10,500 (\$9,704 au niveau élémentaire et \$12,990 au secondaire). Ces chiffres représentent des augmentations de 11 % au niveau élémentaire, de 9 % au secondaire et de 10 % dans l'ensemble entre 1972-73 et 1973-74.

La progression du traitement médian est attribuable non seulement à la négociation de nouvelles conventions collectives, mais aussi à une nouvelle répartition vers le haut de l'expérience et des qualifications du corps enseignant. Entre 1972-73 et 1973-74, la moyenne de l'expérience a augmenté de 0.3 année au niveau élémentaire (de 9.4 à 9.7) et de 0.5 année au secondaire (de 9.2 à 9.7). Au cours de la même période, le nombre moyen d'années d'études postsecondaires s'est accru de 0.2 année au niveau élémentaire (de 3.4 à 3.6) et de 0.1 année au secondaire (de 4.9 à 5.0).

En étudiant les données sur le personnel possédant moins de 13 années d'expérience(7), on observe une augmentation moyenne de 0.3 année entre 1972-73 et 1973-74. Le nombre d'enseignants possédant 13 années d'expérience ou plus s'est accru, passant de 50,757 en 1972-73 à 52,117 en 1973-74. Aussi, l'augmentation en pourcentage des traitements dont il est question plus haut constitue une surestimation des progressions, car les nouvelles échelles de traitement prévues dans les contrats des enseignants n'y sont pas prises en compte.

#### AUTRES DONNÉES

Les tableaux statistiques qui suivent ne présentent pas toutes les données utilisées aux fins de l'analyse qui précède. Par exemple, les données se rapportant en particulier aux nouveaux enseignants ou au personnel enseignant permanent ont été produites par province. Ces données ne sont pas publiées ici, mais on peut les obtenir sur demande.

(6) Il est actuellement impossible d'établir une comparaison chronologique antérieure à 1972-73, car des modifications ont été apportées aux définitions et aux méthodes (voir les Restrictions à la page 10).

(7) Aucune augmentation de traitement en raison de l'expérience n'est accordée après 10-12 années de service.





STATISTICAL TABLES



TABLEAUX STATISTIQUES

TABLE 1. Number of Educators by Teaching Level, Staff Position and Sex, 1972-73 and 1973-74

| No. | Teaching level of staff position | Newfoundland<br>—<br>Terre-Neuve |       |        | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |        |        | Nova Scotia<br>—<br>Nouvelle-Écosse           |        |        |
|-----|----------------------------------|----------------------------------|-------|--------|--|--------|--------|---|--------|--------|
|     |                                  | M                                | F     | T      | M  | F      | T      | M   | F      | T      |
|     | <u>1972-73</u>                   |                                  |       |        |  |        |        |   |        |        |
|     | Elementary:                      |                                  |       |        |  |        |        |   |        |        |
| 1   | Teacher .....                    | 949                              | 3,246 | 4,195  | 144  | 806    | 950    | 1,150   | 5,025  | 6,175  |
| 2   | Principal .....                  | 445                              | 160   | 605    | 31   | 9      | 40     | 291   | 224    | 515    |
| 3   | Vice-principal .....             | 171                              | 84    | 255    | 16   | 10     | 26     | 102   | 75     | 177    |
| 4   | Department head .....            | 11                               | 8     | 19     | —  | —      | —      | 19  | 9      | 28     |
| 5   | Total .....                      | 1,576                            | 3,498 | 5,074  | 191  | 825    | 1,016  | 1,562   | 5,333  | 6,895  |
|     | Secondary:                       |                                  |       |        |  |        |        |   |        |        |
| 6   | Teacher .....                    | 1,105                            | 399   | 1,504  | 216  | 194    | 410    | 1,576   | 1,187  | 2,763  |
| 7   | Principal .....                  | 55                               | 22    | 77     | 16   | —      | 16     | 96  | 4      | 100    |
| 8   | Vice-principal .....             | 123                              | 12    | 135    | 17   | 2      | 19     | 100   | 12     | 112    |
| 9   | Department head .....            | 87                               | 18    | 105    | —  | —      | —      | 100   | 50     | 150    |
| 10  | Total .....                      | 1,370                            | 451   | 1,821  | 249  | 196    | 445    | 1,872   | 1,253  | 3,125  |
|     | Total:                           |                                  |       |        |  |        |        |   |        |        |
| 11  | Teacher .....                    | 2,054                            | 3,645 | 5,699  | 360  | 1,000  | 1,360  | 2,726   | 6,212  | 8,938  |
| 12  | Principal .....                  | 500                              | 182   | 682    | 47   | 9      | 56     | 387   | 228    | 615    |
| 13  | Vice-principal .....             | 294                              | 96    | 390    | 33   | 12     | 45     | 202   | 87     | 289    |
| 14  | Department head .....            | 98                               | 26    | 124    | —  | —      | —      | 119   | 59     | 178    |
| 15  | Total .....                      | 2,946                            | 3,949 | 6,895  | 440  | 1,021  | 1,461  | 3,434   | 6,586  | 10,020 |
|     |                                  | Saskatchewan                     |       |        | Alberta  |        |        | British Columbia<br>—<br>Colombie-Britannique |        |        |
|     |                                  | M                                | F     | T      | M  | F      | T      | M   | F      | T      |
|     | Elementary:                      |                                  |       |        |  |        |        |   |        |        |
| 16  | Teacher .....                    | 1,385                            | 4,871 | 6,256  | 2,627  | 8,514  | 11,141 | 2,559   | 8,204  | 10,763 |
| 17  | Principal .....                  | 486                              | 111   | 597    | 781  | 133    | 914    | 917   | 121    | 1,038  |
| 18  | Vice-principal .....             | 232                              | 33    | 265    | 452  | 177    | 629    | 332   | 11     | 343    |
| 19  | Department head .....            | 19                               | 10    | 29     | 41   | 30     | 71     | 11  | 8      | 19     |
| 20  | Total .....                      | 2,122                            | 5,025 | 7,147  | 3,901  | 8,854  | 12,755 | 3,819   | 8,344  | 12,163 |
|     | Secondary:                       |                                  |       |        |  |        |        |   |        |        |
| 21  | Teacher .....                    | 2,008                            | 945   | 2,953  | 3,942  | 2,460  | 6,402  | 5,317   | 2,785  | 8,102  |
| 22  | Principal .....                  | 285                              | 8     | 293    | 278  | 4      | 282    | 263   | —      | 263    |
| 23  | Vice-principal .....             | 164                              | 11    | 175    | 353  | 28     | 381    | 277   | 2      | 279    |
| 24  | Department head .....            | 152                              | 24    | 176    | 368  | 80     | 448    | 790   | 147    | 937    |
| 25  | Total .....                      | 2,609                            | 988   | 3,597  | 4,941  | 2,572  | 7,513  | 6,647   | 2,934  | 9,581  |
|     | Total:                           |                                  |       |        |  |        |        |   |        |        |
| 26  | Teacher .....                    | 3,393                            | 5,816 | 9,209  | 6,569  | 10,974 | 17,543 | 7,876   | 10,989 | 18,865 |
| 27  | Principal .....                  | 771                              | 119   | 890    | 1,059  | 137    | 1,196  | 1,180   | 121    | 1,301  |
| 28  | Vice-principal .....             | 396                              | 44    | 440    | 805  | 205    | 1,010  | 609   | 13     | 622    |
| 29  | Department head .....            | 171                              | 34    | 205    | 409  | 110    | 519    | 801   | 155    | 956    |
| 30  | Total .....                      | 4,731                            | 6,013 | 10,744 | 8,842  | 11,426 | 20,268 | 10,466  | 11,278 | 21,744 |

TABLEAU 1. Personnel d'enseignement selon le niveau, le statut et le sexe, 1972-73 et 1973-74

| New Brunswick<br>—<br>Nouveau-Brunswick |       |       | Ontario   |        |        | Manitoba |         |         | Niveau selon le statut    | No           |
|---|-------|-------|---|--------|--------|----------|---------|---------|---------------------------|--------------|
| M                                       | F     | T     | M   | F      | T      | M        | F       | T       |                           |              |
|   |       |       |   |        |        |          |         |         |                           | 1972-73      |
|   |       |       |   |        |        |          |         |         |                           | Élémentaire: |
| 732                                     | 3,867 | 4,599 | 12,434  | 42,218 | 54,652 | 1,561    | 4,970   | 6,531   | Enseignant .....          | 1            |
| 255                                     | 133   | 388   | 3,255   | 678    | 3,933  | 399      | 127     | 526     | Directeur .....           | 2            |
| 82                                      | 34    | 116   | 1,295   | 217    | 1,512  | 136      | 77      | 213     | Sous-directeur .....      | 3            |
| 12                                      | 7     | 19    | 270   | 208    | 478    | 29       | 19      | 48      | Chef de département ..... | 4            |
| 1,081                                   | 4,041 | 5,122 | 17,254  | 43,321 | 60,575 | 2,125    | 5,193   | 7,318   | Total .....               | 5            |
|   |       |       |   |        |        |          |         |         |                           | Secondaire:  |
| 1,357                                   | 1,043 | 2,400 | 15,745  | 9,362  | 25,107 | 2,201    | 1,245   | 3,446   | Enseignant .....          | 6            |
| 91                                      | 5     | 96    | 590   | 30     | 620    | 147      | 9       | 156     | Directeur .....           | 7            |
| 111                                     | 11    | 122   | 765   | 42     | 807    | 140      | 23      | 163     | Sous-directeur .....      | 8            |
| 155                                     | 66    | 221   | 7,192   | 1,920  | 9,112  | 263      | 77      | 340     | Chef de département ..... | 9            |
| 1,714                                   | 1,125 | 2,839 | 24,292  | 11,354 | 35,646 | 2,751    | 1,354   | 4,105   | Total .....               | 10           |
|   |       |       |   |        |        |          |         |         |                           | Total:       |
| 2,089                                   | 4,910 | 6,999 | 28,179  | 51,580 | 79,759 | 3,762    | 6,215   | 9,977   | Enseignant .....          | 11           |
| 346                                     | 138   | 484   | 3,845   | 708    | 4,553  | 546      | 136     | 682     | Directeur .....           | 12           |
| 193                                     | 45    | 238   | 2,060   | 259    | 2,319  | 276      | 100     | 376     | Sous-directeur .....      | 13           |
| 167                                     | 73    | 240   | 7,462   | 2,128  | 9,590  | 292      | 96      | 388     | Chef de département ..... | 14           |
| 2,795                                   | 5,166 | 7,961 | 41,546  | 54,675 | 96,221 | 4,876    | 6,547   | 11,423  | Total .....               | 15           |
| Yukon                                   |       |       | Northwest Territories<br>—<br>Territoires du Nord-Ouest |        |        | Total    |         |         |                           |              |
| M                                       | F     | T     | M   | F      | T      | M        | F       | T       |                           |              |
|   |       |       |   |        |        |          |         |         |                           | Élémentaire: |
| 44                                      | 118   | 162   | 171   | 293    | 464    | 23,756   | 82,132  | 105,888 | Enseignant .....          | 16           |
| 19                                      | —     | 19    | 47  | 4      | 51     | 6,926    | 1,700   | 8,626   | Directeur .....           | 17           |
| 7                                       | —     | 7     | 16  | 3      | 19     | 2,841    | 721     | 3,562   | Sous-directeur .....      | 18           |
| —                                       | —     | —     | —   | —      | —      | 412      | 299     | 711     | Chef de département ..... | 19           |
| 70                                      | 118   | 188   | 234   | 300    | 534    | 33,935   | 84,852  | 118,787 | Total .....               | 20           |
|   |       |       |   |        |        |          |         |         |                           | Secondaire:  |
| 42                                      | 17    | 59    | 49  | 21     | 70     | 33,558   | 19,658  | 53,216  | Enseignant .....          | 21           |
| 3                                       | —     | 3     | 2   | 1      | 3      | 1,826    | 83      | 1,909   | Directeur .....           | 22           |
| 2                                       | 1     | 3     | 5   | —      | 5      | 2,057    | 144     | 2,201   | Sous-directeur .....      | 23           |
| 3                                       | 2     | 5     | —   | —      | —      | 9,110    | 2,384   | 11,494  | Chef de département ..... | 24           |
| 50                                      | 20    | 70    | 56  | 22     | 78     | 46,551   | 22,269  | 68,820  | Total .....               | 25           |
|   |       |       |   |        |        |          |         |         |                           | Total:       |
| 86                                      | 135   | 221   | 220   | 314    | 534    | 57,314   | 101,790 | 159,104 | Enseignant .....          | 26           |
| 22                                      | —     | 22    | 49  | 5      | 54     | 8,752    | 1,783   | 10,535  | Directeur .....           | 27           |
| 9                                       | 1     | 10    | 21  | 3      | 24     | 4,898    | 865     | 5,763   | Sous-directeur .....      | 28           |
| 3                                       | 2     | 5     | —   | —      | —      | 9,522    | 2,683   | 12,205  | Chef de département ..... | 29           |
| 120                                     | 138   | 258   | 290   | 322    | 612    | 80,486   | 107,121 | 187,607 | Total .....               | 30           |

TABLE 1. Number of Educators by Teaching Level, Staff Position and Sex, 1972-73 and 1973-74 - Concluded

| No. | Teaching level by staff position | Newfoundland<br>—<br>Terre-Neuve |        |        | Nova Scotia<br>—<br>Nouvelle-Écosse           |        |        | New Brunswick<br>—<br>Nouveau-Brunswick |       |       |
|-----|----------------------------------|----------------------------------|--------|--------|---|--------|--------|---|-------|-------|
|     |                                  | M                                | F      | T      | M   | F      | T      | M                                       | F     | T     |
|     | <u>1973-74</u>                   |                                  |        |        |   |        |        |   |       |       |
|     | Elementary:                      |                                  |        |        |   |        |        |   |       |       |
| 1   | Teacher .....                    | 1,116                            | 3,305  | 4,421  | 1,291   | 5,054  | 6,345  | 745                                     | 3,741 | 4,486 |
| 2   | Principal .....                  | 379                              | 156    | 535    | 300   | 210    | 510    | 249                                     | 123   | 372   |
| 3   | Vice-principal .....             | 182                              | 82     | 264    | 98  | 81     | 179    | 81                                      | 36    | 117   |
| 4   | Department head .....            | 15                               | 11     | 26     | 16  | 11     | 27     | 20                                      | 10    | 30    |
| 5   | Total .....                      | 1,692                            | 3,554  | 5,246  | 1,705   | 5,356  | 7,061  | 1,095                                   | 3,910 | 5,005 |
|     | Secondary:                       |                                  |        |        |   |        |        |   |       |       |
| 6   | Teacher .....                    | 1,049                            | 368    | 1,417  | 1,636   | 1,199  | 2,835  | 1,290                                   | 990   | 2,280 |
| 7   | Principal .....                  | 119                              | 21     | 140    | 100   | 4      | 104    | 98                                      | 3     | 101   |
| 8   | Vice-principal .....             | 130                              | 10     | 140    | 109   | 14     | 123    | 119                                     | 11    | 130   |
| 9   | Department head .....            | 113                              | 16     | 129    | 108   | 49     | 157    | 199                                     | 90    | 289   |
| 10  | Total .....                      | 1,411                            | 415    | 1,826  | 1,953   | 1,266  | 3,219  | 1,706                                   | 1,094 | 2,800 |
|     | Total:                           |                                  |        |        |   |        |        |   |       |       |
| 11  | Teacher .....                    | 2,165                            | 3,673  | 5,838  | 2,927   | 6,253  | 9,180  | 2,035                                   | 4,731 | 6,766 |
| 12  | Principal .....                  | 498                              | 177    | 675    | 400   | 214    | 614    | 347                                     | 126   | 473   |
| 13  | Vice-principal .....             | 312                              | 92     | 404    | 207   | 95     | 302    | 200                                     | 47    | 247   |
| 14  | Department head .....            | 128                              | 27     | 155    | 124   | 60     | 184    | 219                                     | 100   | 319   |
| 15  | Total .....                      | 3,103                            | 3,969  | 7,072  | 3,658   | 6,622  | 10,280 | 2,801                                   | 5,004 | 7,805 |
|     |                                  | Alberta                          |        |        | British Columbia<br>—<br>Colombie-Britannique |        |        | Yukon                                   |       |       |
|     |                                  | M                                | F      | T      | M   | F      | T      | M                                       | F     | T     |
|     | Elementary:                      |                                  |        |        |   |        |        |   |       |       |
| 16  | Teacher .....                    | 2,795                            | 8,432  | 11,227 | 2,905   | 8,803  | 11,708 | 57                                      | 111   | 168   |
| 17  | Principal .....                  | 793                              | 137    | 930    | 928   | 101    | 1,029  | 16                                      | 2     | 18    |
| 18  | Vice-principal .....             | 436                              | 172    | 608    | 340   | 13     | 353    | 7                                       | —     | 7     |
| 19  | Department head .....            | 21                               | 18     | 39     | 13  | 5      | 18     | 1                                       | 1     | 2     |
| 20  | Total .....                      | 4,045                            | 8,759  | 12,804 | 4,186   | 8,922  | 13,108 | 81                                      | 114   | 195   |
|     | Secondary:                       |                                  |        |        |   |        |        |   |       |       |
| 21  | Teacher .....                    | 4,024                            | 2,462  | 6,486  | 5,572   | 2,953  | 8,525  | 11                                      | 11    | 22    |
| 22  | Principal .....                  | 273                              | 6      | 279    | 262   | —      | 262    | 2                                       | —     | 2     |
| 23  | Vice-principal .....             | 349                              | 26     | 375    | 286   | 4      | 290    | —                                       | 1     | 1     |
| 24  | Department head .....            | 358                              | 68     | 426    | 898   | 164    | 1,062  | 3                                       | —     | 3     |
| 25  | Total .....                      | 5,004                            | 2,562  | 7,566  | 7,018   | 3,121  | 10,139 | 16                                      | 12    | 28    |
|     | Total:                           |                                  |        |        |   |        |        |   |       |       |
| 26  | Teacher .....                    | 6,819                            | 10,894 | 17,713 | 8,477   | 11,756 | 20,233 | 68                                      | 122   | 190   |
| 27  | Principal .....                  | 1,066                            | 143    | 1,209  | 1,190   | 101    | 1,291  | 18                                      | 2     | 20    |
| 28  | Vice-principal .....             | 785                              | 198    | 983    | 626   | 17     | 643    | 7                                       | 1     | 8     |
| 29  | Department head .....            | 379                              | 86     | 465    | 911   | 169    | 1,080  | 4                                       | 1     | 5     |
| 30  | Total .....                      | 9,049                            | 11,321 | 20,370 | 11,204  | 12,043 | 23,247 | 97                                      | 126   | 223   |

(1) Excludes Prince Edward Island.



TABLEAU 1. Personnel d'enseignement selon le niveau, le statut et le sexe, 1972-73 et 1973-74 - fin

| Ontario   |        |        | Manitoba |       |          | Saskatchewan |       |         | Niveau selon le statut    | N <sup>o</sup> |
|---|--------|--------|----------|-------|----------|--------------|-------|---------|---------------------------|----------------|
| M   | F      | T      | M        | F     | T        | M            | F     | T       |                           |                |
|   |        |        |          |       |          |              |       |         |                           | 1973-74        |
|   |        |        |          |       |          |              |       |         |                           | Élémentaire:   |
| 13,021  | 40,899 | 53,920 | 1,671    | 4,937 | 6,608    | 1,555        | 4,867 | 6,422   | Enseignant .....          | 1              |
| 3,269   | 655    | 3,924  | 411      | 105   | 516      | 516          | 99    | 615     | Directeur .....           | 2              |
| 1,290   | 200    | 1,490  | 124      | 66    | 190      | 227          | 39    | 266     | Sous-directeur .....      | 3              |
| 489   | 263    | 752    | 50       | 21    | 71       | 28           | 8     | 36      | Chef de département ..... | 4              |
| 18,069  | 42,017 | 60,086 | 2,256    | 5,129 | 7,385    | 2,326        | 5,013 | 7,339   | Total .....               | 5              |
|   |        |        |          |       |          |              |       |         |                           | Secondaire:    |
| 15,026  | 8,415  | 23,441 | 2,246    | 1,184 | 3,430    | 2,016        | 943   | 2,959   | Enseignant .....          | 6              |
| 548   | 17     | 565    | 139      | 8     | 147      | 275          | 6     | 281     | Directeur .....           | 7              |
| 725   | 34     | 759    | 146      | 16    | 162      | 164          | 8     | 172     | Sous-directeur .....      | 8              |
| 6,667   | 1,635  | 8,302  | 250      | 76    | 326      | 147          | 26    | 173     | Chef de département ..... | 9              |
| 22,966  | 10,101 | 33,067 | 2,781    | 1,284 | 4,065    | 2,602        | 983   | 3,585   | Total .....               | 10             |
|   |        |        |          |       |          |              |       |         |                           | Total:         |
| 28,047  | 49,314 | 77,361 | 3,917    | 6,121 | 10,038   | 3,571        | 5,810 | 9,381   | Enseignant .....          | 11             |
| 3,817   | 672    | 4,489  | 550      | 113   | 663      | 791          | 105   | 896     | Directeur .....           | 12             |
| 2,015   | 234    | 2,249  | 270      | 82    | 352      | 391          | 47    | 438     | Sous-directeur .....      | 13             |
| 7,156   | 1,898  | 9,054  | 300      | 97    | 397      | 175          | 34    | 209     | Chef de département ..... | 14             |
| 41,035  | 52,118 | 93,153 | 5,037    | 6,413 | 11,450   | 4,928        | 5,996 | 10,924  | Total .....               | 15             |
| Northwest Territories<br>—<br>Territoires du Nord-Ouest |        |        |          |       | Total(1) |              |       |         |                           |                |
| M   | F      | T      | M        | F     | T        |              |       |         |                           |                |
|   |        |        |          |       |          |              |       |         |                           | Élémentaire:   |
| 192   |        | 280    | 472      |       | 25,348   | 80,429       |       | 105,777 | Enseignant .....          | 16             |
| 44  |        | 7      | 51       |       | 6,905    | 1,595        |       | 8,500   | Directeur .....           | 17             |
| 12  |        | 4      | 16       |       | 2,797    | 693          |       | 3,490   | Sous-directeur .....      | 18             |
| —   |        | —      | —        |       | 653      | 348          |       | 1,001   | Chef de département ..... | 19             |
| 248   |        | 291    | 539      |       | 35,703   | 83,065       |       | 118,768 | Total .....               | 20             |
|   |        |        |          |       |          |              |       |         |                           | Secondaire:    |
| 61  |        | 23     | 84       |       | 32,931   | 18,548       |       | 51,479  | Enseignant .....          | 21             |
| 2   |        | —      | 2        |       | 1,818    | 65           |       | 1,883   | Directeur .....           | 22             |
| 2   |        | —      | 2        |       | 2,030    | 124          |       | 2,154   | Sous-directeur .....      | 23             |
| —   |        | —      | —        |       | 8,743    | 2,124        |       | 10,867  | Chef de département ..... | 24             |
| 65  |        | 23     | 88       |       | 45,522   | 20,861       |       | 66,383  | Total .....               | 25             |
|   |        |        |          |       |          |              |       |         |                           | Total:         |
| 253   |        | 303    | 556      |       | 58,279   | 98,977       |       | 157,256 | Enseignant .....          | 26             |
| 46  |        | 7      | 53       |       | 8,723    | 1,660        |       | 10,383  | Directeur .....           | 27             |
| 14  |        | 4      | 18       |       | 4,827    | 817          |       | 5,644   | Sous-directeur .....      | 28             |
| —   |        | —      | —        |       | 9,396    | 2,472        |       | 11,868  | Chef de département ..... | 29             |
| 313   |        | 314    | 627      |       | 81,225   | 103,926      |       | 185,151 | Total .....               | 30             |

(1) Sans l'Île-du-Prince-Édouard.

TABLE 2. Number of Educators by Teaching Level, Salary and Sex, 1972-73 and 1973-74

| No. | Teaching level by salary | Newfoundland<br>—<br>Terre-Neuve |       |       | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |       |       | Nova Scotia<br>—<br>Nouvelle-Écosse |       |        |
|-----|--------------------------|----------------------------------|-------|-------|--|-------|-------|-------------------------------------|-------|--------|
|     |                          | M                                | F     | T     | M  | F     | T     | M                                   | F     | T      |
|     | <u>1972-73</u>           |                                  |       |       |  |       |       |                                     |       |        |
|     | Elementary:              |                                  |       |       |  |       |       |                                     |       |        |
| 1   | Less than \$6,000 .....  | 215                              | 1,251 | 1,466 | 19   | 226   | 245   | 85                                  | 479   | 564    |
| 2   | \$ 6,000-\$ 6,999 .....  | 248                              | 837   | 1,085 | 28   | 237   | 265   | 151                                 | 1,674 | 1,825  |
| 3   | 7,000- 7,999 .....       | 261                              | 648   | 909   | 36   | 166   | 202   | 293                                 | 1,188 | 1,481  |
| 4   | 8,000- 8,999 .....       | 240                              | 337   | 577   | 20   | 44    | 64    | 213                                 | 588   | 801    |
| 5   | 9,000- 9,999 .....       | 187                              | 162   | 349   | 19   | 56    | 75    | 150                                 | 554   | 704    |
| 6   | 10,000- 10,999 .....     | 125                              | 135   | 260   | 7  | 11    | 18    | 117                                 | 131   | 248    |
| 7   | 11,000- 11,999 .....     | 124                              | 75    | 199   | 22   | 47    | 69    | 168                                 | 411   | 579    |
| 8   | 12,000- 12,999 .....     | 66                               | 25    | 91    | 18   | 10    | 28    | 67                                  | 73    | 140    |
| 9   | 13,000- 13,999 .....     | 48                               | 19    | 67    | 14   | 3     | 17    | 140                                 | 195   | 335    |
| 10  | 14,000- 14,999 .....     | 28                               | 4     | 32    | 2  | —     | 2     | 79                                  | 31    | 110    |
| 11  | 15,000- 15,999 .....     | 25                               | 4     | 29    | 1  | —     | 1     | 54                                  | 7     | 61     |
| 12  | 16,000 and over .....    | 9                                | 1     | 10    | 1  | 1     | 2     | 45                                  | 1     | 46     |
| 13  | Not reported .....       | —                                | —     | —     | 4  | 24    | 28    | —                                   | 1     | 1      |
| 14  | Total .....              | 1,576                            | 3,498 | 5,074 | 191  | 825   | 1,016 | 1,562                               | 5,333 | 6,895  |
| 15  | Median salary .....      | ..                               | ..    | 6,976 | ..   | ..    | 6,712 | ..                                  | ..    | 7,937  |
|     | Secondary:               |                                  |       |       |  |       |       |                                     |       |        |
| 16  | Less than \$6,000 .....  | 47                               | 22    | 69    | 7  | 28    | 35    | 21                                  | 26    | 47     |
| 17  | \$ 6,000-\$ 6,999 .....  | 123                              | 63    | 186   | 8  | 33    | 41    | 84                                  | 151   | 235    |
| 18  | 7,000- 7,999 .....       | 210                              | 95    | 305   | 42   | 40    | 82    | 252                                 | 251   | 503    |
| 19  | 8,000- 8,999 .....       | 264                              | 98    | 362   | 62   | 23    | 85    | 280                                 | 190   | 470    |
| 20  | 9,000- 9,999 .....       | 195                              | 52    | 247   | 40   | 20    | 60    | 234                                 | 167   | 401    |
| 21  | 10,000- 10,999 .....     | 191                              | 56    | 247   | 31   | 9     | 40    | 178                                 | 51    | 229    |
| 22  | 11,000- 11,999 .....     | 196                              | 40    | 236   | 29   | 35    | 64    | 270                                 | 171   | 441    |
| 23  | 12,000- 12,999 .....     | 60                               | 5     | 65    | 11   | 7     | 18    | 136                                 | 51    | 187    |
| 24  | 13,000- 13,999 .....     | 53                               | 15    | 68    | 10   | —     | 10    | 277                                 | 161   | 438    |
| 25  | 14,000- 14,999 .....     | 14                               | 3     | 17    | 6  | —     | 6     | 68                                  | 29    | 97     |
| 26  | 15,000- 15,999 .....     | 13                               | 1     | 14    | 2  | —     | 2     | 40                                  | 2     | 42     |
| 27  | 16,000 and over .....    | 4                                | 1     | 5     | 1  | —     | 1     | 32                                  | 3     | 35     |
| 28  | Not reported .....       | —                                | —     | —     | 1  | —     | 1     | —                                   | —     | —      |
| 29  | Total .....              | 1,370                            | 451   | 1,821 | 250  | 195   | 445   | 1,872                               | 1,253 | 3,125  |
| 30  | Median salary .....      | ..                               | ..    | 8,836 | ..   | ..    | 8,805 | ..                                  | ..    | 9,611  |
|     | Total:                   |                                  |       |       |  |       |       |                                     |       |        |
| 31  | Less than \$6,000 .....  | 262                              | 1,273 | 1,535 | 26   | 254   | 280   | 106                                 | 505   | 611    |
| 32  | \$ 6,000-\$ 6,999 .....  | 371                              | 900   | 1,271 | 36   | 270   | 306   | 235                                 | 1,825 | 2,060  |
| 33  | 7,000- 7,999 .....       | 471                              | 743   | 1,214 | 78   | 206   | 284   | 545                                 | 1,439 | 1,984  |
| 34  | 8,000- 8,999 .....       | 504                              | 435   | 939   | 82   | 67    | 149   | 493                                 | 778   | 1,271  |
| 35  | 9,000- 9,999 .....       | 382                              | 214   | 596   | 59   | 76    | 135   | 384                                 | 721   | 1,105  |
| 36  | 10,000- 10,999 .....     | 316                              | 191   | 507   | 38   | 20    | 58    | 295                                 | 182   | 477    |
| 37  | 11,000- 11,999 .....     | 320                              | 115   | 435   | 51   | 82    | 133   | 438                                 | 582   | 1,020  |
| 38  | 12,000- 12,999 .....     | 126                              | 30    | 156   | 29   | 17    | 46    | 203                                 | 124   | 327    |
| 39  | 13,000- 13,999 .....     | 101                              | 34    | 135   | 24   | 3     | 27    | 417                                 | 356   | 773    |
| 40  | 14,000- 14,999 .....     | 42                               | 7     | 49    | 8  | —     | 8     | 147                                 | 60    | 207    |
| 41  | 15,000- 15,999 .....     | 38                               | 5     | 43    | 3  | —     | 3     | 94                                  | 9     | 103    |
| 42  | 16,000 and over .....    | 13                               | 2     | 15    | 2  | 1     | 3     | 77                                  | 4     | 81     |
| 43  | Not reported .....       | —                                | —     | —     | 5  | 24    | 29    | —                                   | 1     | 1      |
| 44  | Total .....              | 2,946                            | 3,949 | 6,895 | 441  | 1,020 | 1,461 | 3,434                               | 6,586 | 10,020 |
| 45  | Median salary .....      | ..                               | ..    | 7,658 | ..   | ..    | 7,828 | ..                                  | ..    | 8,154  |

TABLEAU 2. Personnel d'enseignement selon le niveau, le traitement et le sexe, 1972-73 et 1973-74

| New Brunswick<br>—<br>Nouveau-Brunswick |       |       | Ontario |        |        | Manitoba |       |        | Niveau selon le traitement |    | No |
|---|-------|-------|---------|--------|--------|----------|-------|--------|----------------------------|----|----|
| M                                       | F     | T     | M       | F      | T      | M        | F     | T      |                            |    |    |
| 1972-73                                 |       |       |         |        |        |          |       |        |                            |    |    |
| Elémentaire:                            |       |       |         |        |        |          |       |        |                            |    |    |
| 102                                     | 1,156 | 1,258 | 362     | 1,599  | 1,961  | 53       | 510   | 563    | Moins de \$6,000 .....     | 1  |    |
| 119                                     | 719   | 838   | 1,419   | 6,061  | 7,480  | 201      | 1,435 | 1,636  | \$ 6,000-\$ 6,999 .....    | 2  |    |
| 202                                     | 973   | 1,175 | 2,504   | 10,632 | 13,136 | 222      | 1,174 | 1,396  | 7,000- 7,999 .....         | 3  |    |
| 136                                     | 451   | 587   | 2,103   | 6,408  | 8,511  | 360      | 971   | 1,331  | 8,000- 8,999 .....         | 4  |    |
| 144                                     | 172   | 316   | 1,745   | 8,490  | 10,235 | 259      | 379   | 638    | 9,000- 9,999 .....         | 5  |    |
| 93                                      | 362   | 455   | 1,234   | 2,689  | 3,923  | 174      | 136   | 310    | 10,000- 10,999 .....       | 6  |    |
| 94                                      | 152   | 246   | 1,277   | 2,809  | 4,086  | 142      | 93    | 235    | 11,000- 11,999 .....       | 7  |    |
| 91                                      | 44    | 135   | 1,006   | 1,275  | 2,281  | 206      | 216   | 422    | 12,000- 12,999 .....       | 8  |    |
| 57                                      | 6     | 63    | 980     | 1,167  | 2,147  | 188      | 179   | 367    | 13,000- 13,999 .....       | 9  |    |
| 33                                      | 5     | 38    | 567     | 251    | 818    | 87       | 36    | 123    | 14,000- 14,999 .....       | 10 |    |
| 9                                       | 1     | 10    | 700     | 335    | 1,035  | 80       | 14    | 94     | 15,000- 15,999 .....       | 11 |    |
| 1                                       | —     | 1     | 3,059   | 503    | 3,562  | 144      | 33    | 177    | 16,000 et plus .....       | 12 |    |
| —                                       | —     | —     | 298     | 1,102  | 1,400  | 5        | 21    | 26     | Non déclaré .....          | 13 |    |
| 1,081                                   | 4,041 | 5,122 | 17,254  | 43,321 | 60,575 | 2,121    | 5,197 | 7,318  | Total .....                | 14 |    |
| ..                                      | ..    | 7,131 | ..      | ..     | 8,774  | ..       | ..    | 8,030  | Traitement médian .....    | 15 |    |
| Secondaire:                             |       |       |         |        |        |          |       |        |                            |    |    |
| 90                                      | 138   | 228   | 5       | 7      | 12     | 7        | 12    | 19     | Moins de \$6,000 .....     | 16 |    |
| 86                                      | 123   | 209   | 8       | 30     | 38     | 34       | 56    | 90     | \$ 6,000-\$ 6,999 .....    | 17 |    |
| 352                                     | 293   | 645   | 442     | 543    | 985    | 102      | 137   | 239    | 7,000- 7,999 .....         | 18 |    |
| 255                                     | 166   | 421   | 1,268   | 1,351  | 2,619  | 349      | 259   | 608    | 8,000- 8,999 .....         | 19 |    |
| 230                                     | 77    | 307   | 2,099   | 1,848  | 3,947  | 326      | 227   | 553    | 9,000- 9,999 .....         | 20 |    |
| 202                                     | 131   | 333   | 2,206   | 1,378  | 3,584  | 316      | 160   | 476    | 10,000- 10,999 .....       | 21 |    |
| 214                                     | 112   | 326   | 2,324   | 1,202  | 3,526  | 292      | 98    | 390    | 11,000- 11,999 .....       | 22 |    |
| 142                                     | 65    | 207   | 2,515   | 1,120  | 3,635  | 397      | 180   | 577    | 12,000- 12,999 .....       | 23 |    |
| 64                                      | 16    | 80    | 2,565   | 1,149  | 3,714  | 520      | 152   | 672    | 13,000- 13,999 .....       | 24 |    |
| 43                                      | 3     | 46    | 1,731   | 562    | 2,293  | 194      | 50    | 244    | 14,000- 14,999 .....       | 25 |    |
| 22                                      | 1     | 23    | 1,874   | 548    | 2,422  | 74       | 13    | 87     | 15,000- 15,999 .....       | 26 |    |
| 14                                      | —     | 14    | 6,699   | 1,298  | 7,997  | 136      | 7     | 143    | 16,000 et plus .....       | 27 |    |
| —                                       | —     | —     | 556     | 318    | 874    | 7        | —     | 7      | Non déclaré .....          | 28 |    |
| 1,714                                   | 1,125 | 2,839 | 24,292  | 11,354 | 35,646 | 2,754    | 1,351 | 4,105  | Total .....                | 29 |    |
| ..                                      | ..    | 8,681 | ..      | ..     | 12,711 | ..       | ..    | 11,223 | Traitement médian .....    | 30 |    |
| Total:                                  |       |       |         |        |        |          |       |        |                            |    |    |
| 192                                     | 1,294 | 1,486 | 367     | 1,606  | 1,973  | 60       | 522   | 582    | Moins de \$6,000 .....     | 31 |    |
| 205                                     | 842   | 1,047 | 1,427   | 6,091  | 7,518  | 235      | 1,491 | 1,726  | \$ 6,000-\$ 6,999 .....    | 32 |    |
| 554                                     | 1,266 | 1,820 | 2,946   | 11,175 | 14,121 | 324      | 1,311 | 1,635  | 7,000- 7,999 .....         | 33 |    |
| 391                                     | 617   | 1,008 | 3,371   | 7,759  | 11,130 | 709      | 1,230 | 1,939  | 8,000- 8,999 .....         | 34 |    |
| 374                                     | 249   | 623   | 3,844   | 10,338 | 14,182 | 585      | 606   | 1,191  | 9,000- 9,999 .....         | 35 |    |
| 295                                     | 493   | 788   | 3,440   | 4,067  | 7,507  | 490      | 296   | 786    | 10,000- 10,999 .....       | 36 |    |
| 308                                     | 264   | 572   | 3,601   | 4,011  | 7,612  | 434      | 191   | 625    | 11,000- 11,999 .....       | 37 |    |
| 233                                     | 109   | 342   | 3,521   | 2,395  | 5,916  | 603      | 396   | 999    | 12,000- 12,999 .....       | 38 |    |
| 121                                     | 22    | 143   | 3,545   | 2,316  | 5,861  | 708      | 331   | 1,039  | 13,000- 13,999 .....       | 39 |    |
| 76                                      | 8     | 84    | 2,298   | 813    | 3,111  | 281      | 86    | 367    | 14,000- 14,999 .....       | 40 |    |
| 31                                      | 2     | 33    | 2,574   | 883    | 3,457  | 154      | 27    | 181    | 15,000- 15,999 .....       | 41 |    |
| 15                                      | —     | 15    | 9,758   | 1,801  | 11,559 | 280      | 40    | 320    | 16,000 et plus .....       | 42 |    |
| —                                       | —     | —     | 854     | 1,420  | 2,274  | 12       | 21    | 33     | Non déclaré .....          | 43 |    |
| 2,795                                   | 5,166 | 7,961 | 41,546  | 54,675 | 96,221 | 4,875    | 6,548 | 11,423 | Total .....                | 44 |    |
| ..                                      | ..    | 7,534 | ..      | ..     | 9,828  | ..       | ..    | 8,898  | Traitement médian .....    | 45 |    |

TABLE 2. Number of Educators by Teaching Level, Salary and Sex, 1972-73 and 1973-74 -- Continued

| No. | Teaching level by salary   | Saskatchewan |       |        | Alberta |        |        | British Columbia<br>—<br>Colombie-Britannique |        |        |
|-----|----------------------------|--------------|-------|--------|---------|--------|--------|---|--------|--------|
|     |                            | M            | F     | T      | M       | F      | T      | M   | F      | T      |
|     | <u>1972-73 — Concluded</u> |              |       |        |         |        |        |   |        |        |
|     | Elementary:                |              |       |        |         |        |        |   |        |        |
| 1   | Less than \$6,000 .....    | 77           | 537   | 614    | 4       | 21     | 25     | —   | 7      | 7      |
| 2   | \$ 6,000- \$ 6,999 .....   | 207          | 989   | 1,196  | 79      | 448    | 527    | 24  | 183    | 207    |
| 3   | 7,000- 7,999 .....         | 207          | 780   | 987    | 132     | 1,515  | 1,647  | 201   | 1,131  | 1,332  |
| 4   | 8,000- 8,999 .....         | 359          | 1,749 | 2,108  | 530     | 1,877  | 2,407  | 444   | 1,741  | 2,185  |
| 5   | 9,000- 9,999 .....         | 282          | 454   | 736    | 517     | 1,813  | 2,330  | 583   | 2,380  | 2,963  |
| 6   | 10,000- 10,999 .....       | 186          | 80    | 266    | 463     | 986    | 1,449  | 453   | 1,392  | 1,845  |
| 7   | 11,000- 11,999 .....       | 126          | 64    | 190    | 334     | 451    | 785    | 336   | 389    | 725    |
| 8   | 12,000- 12,999 .....       | 243          | 244   | 487    | 324     | 393    | 717    | 346   | 624    | 970    |
| 9   | 13,000- 13,999 .....       | 180          | 93    | 273    | 473     | 905    | 1,378  | 254   | 187    | 441    |
| 10  | 14,000- 14,999 .....       | 118          | 19    | 137    | 302     | 197    | 499    | 239   | 189    | 428    |
| 11  | 15,000- 15,999 .....       | 85           | 13    | 98     | 292     | 117    | 409    | 185   | 90     | 275    |
| 12  | 16,000 and over .....      | 52           | 3     | 55     | 428     | 77     | 505    | 752   | 27     | 779    |
| 13  | Not reported .....         | —            | —     | —      | 23      | 54     | 77     | 2   | 4      | 6      |
| 14  | Total .....                | 2,122        | 5,025 | 7,147  | 3,901   | 8,854  | 12,755 | 3,819   | 8,344  | 12,163 |
| 15  | Median salary .....        | ..           | ..    | 8,371  | ..      | ..     | 9,704  | ..  | ..     | 9,735  |
|     | Secondary:                 |              |       |        |         |        |        |   |        |        |
| 16  | Less than \$6,000 .....    | 15           | 32    | 47     | 1       | 6      | 7      | 1   | —      | 1      |
| 17  | \$ 6,000- \$ 6,999 .....   | 61           | 76    | 137    | 47      | 65     | 112    | 5   | 9      | 14     |
| 18  | 7,000- 7,999 .....         | 169          | 126   | 295    | 100     | 138    | 238    | 60  | 65     | 125    |
| 19  | 8,000- 8,999 .....         | 338          | 223   | 561    | 501     | 427    | 928    | 463   | 486    | 949    |
| 20  | 9,000- 9,999 .....         | 243          | 113   | 356    | 619     | 452    | 1,071  | 867   | 573    | 1,440  |
| 21  | 10,000- 10,999 .....       | 216          | 55    | 271    | 573     | 358    | 931    | 799   | 405    | 1,204  |
| 22  | 11,000- 11,999 .....       | 221          | 53    | 274    | 464     | 201    | 665    | 629   | 265    | 894    |
| 23  | 12,000- 12,999 .....       | 446          | 157   | 603    | 530     | 209    | 739    | 701   | 269    | 970    |
| 24  | 13,000- 13,999 .....       | 547          | 118   | 665    | 971     | 412    | 1,383  | 862   | 278    | 1,140  |
| 25  | 14,000- 14,999 .....       | 203          | 32    | 235    | 479     | 172    | 651    | 786   | 318    | 1,104  |
| 26  | 15,000- 15,999 .....       | 81           | 1     | 82     | 308     | 97     | 405    | 802   | 217    | 1,019  |
| 27  | 16,000 and over .....      | 68           | 1     | 69     | 338     | 29     | 367    | 671   | 45     | 716    |
| 28  | Not reported .....         | 1            | 1     | 2      | 10      | 6      | 16     | 1   | 4      | 5      |
| 29  | Total .....                | 2,609        | 988   | 3,597  | 4,941   | 2,572  | 7,513  | 6,647   | 2,934  | 9,581  |
| 30  | Median salary .....        | ..           | ..    | 11,502 | ..      | ..     | 11,781 | ..  | ..     | 12,153 |
|     | Total:                     |              |       |        |         |        |        |   |        |        |
| 31  | Less than \$6,000 .....    | 92           | 569   | 661    | 5       | 27     | 32     | 1   | 7      | 8      |
| 32  | \$ 6,000- \$ 6,999 .....   | 268          | 1,065 | 1,333  | 126     | 513    | 639    | 29  | 192    | 221    |
| 33  | 7,000- 7,999 .....         | 376          | 906   | 1,282  | 232     | 1,653  | 1,885  | 261   | 1,196  | 1,457  |
| 34  | 8,000- 8,999 .....         | 697          | 1,972 | 2,669  | 1,031   | 2,304  | 3,335  | 907   | 2,227  | 3,134  |
| 35  | 9,000- 9,999 .....         | 525          | 567   | 1,092  | 1,136   | 2,265  | 3,401  | 1,450   | 2,953  | 4,403  |
| 36  | 10,000- 10,999 .....       | 402          | 135   | 537    | 1,036   | 1,344  | 2,380  | 1,252   | 1,797  | 3,049  |
| 37  | 11,000- 11,999 .....       | 347          | 117   | 464    | 798     | 652    | 1,450  | 965   | 654    | 1,619  |
| 38  | 12,000- 12,999 .....       | 689          | 401   | 1,090  | 854     | 602    | 1,456  | 1,047   | 893    | 1,940  |
| 39  | 13,000- 13,999 .....       | 727          | 211   | 938    | 1,444   | 1,317  | 2,761  | 1,116   | 465    | 1,581  |
| 40  | 14,000- 14,999 .....       | 321          | 51    | 372    | 781     | 369    | 1,150  | 1,025   | 507    | 1,532  |
| 41  | 15,000- 15,999 .....       | 166          | 14    | 180    | 600     | 214    | 814    | 987   | 307    | 1,294  |
| 42  | 16,000 and over .....      | 120          | 4     | 124    | 766     | 106    | 872    | 1,423   | 72     | 1,495  |
| 43  | Not reported .....         | 1            | 1     | 2      | 33      | 60     | 93     | 3   | 8      | 11     |
| 44  | Total .....                | 4,731        | 6,013 | 10,744 | 8,842   | 11,426 | 20,268 | 10,466  | 11,278 | 21,744 |
| 45  | Median salary .....        | ..           | ..    | 8,433  | ..      | ..     | 10,200 | ..  | ..     | 10,510 |



TABLEAU 2. Personnel d'enseignement selon le niveau, le traitement et le sexe, 1972-73 et 1973-74 - suite

| Yukon         |     |        | Northwest Territories<br>—<br>Territoires du Nord-Ouest |     |        | Total  |         |         | Niveau selon le traitement |    | N <sup>o</sup> |
|---------------|-----|--------|---|-----|--------|--------|---------|---------|----------------------------|----|----------------|
| M             | F   | T      | M   | F   | T      | M      | F       | T       |                            |    |                |
| 1972-73 — fin |     |        |   |     |        |        |         |         |                            |    |                |
| Élémentaire:  |     |        |   |     |        |        |         |         |                            |    |                |
| —             | —   | —      | —   | 1   | 1      | 917    | 5,787   | 6,704   | Moins de \$6,000 .....     | 1  |                |
| —             | —   | —      | —   | —   | —      | 2,476  | 12,583  | 15,059  | \$ 6,000- \$ 6,999 .....   | 2  |                |
| —             | —   | —      | —   | 10  | 10     | 4,058  | 18,217  | 22,275  | 7,000- 7,999 .....         | 3  |                |
| 1             | 5   | 6      | 4   | 34  | 38     | 4,410  | 14,205  | 18,615  | 8,000- 8,999 .....         | 4  |                |
| 1             | 14  | 15     | 13  | 49  | 62     | 3,900  | 14,523  | 18,423  | 9,000- 9,999 .....         | 5  |                |
| 4             | 25  | 29     | 14  | 44  | 58     | 2,870  | 5,991   | 8,861   | 10,000- 10,999 .....       | 6  |                |
| 8             | 25  | 33     | 30  | 58  | 88     | 2,661  | 4,574   | 7,235   | 11,000- 11,999 .....       | 7  |                |
| 11            | 15  | 26     | 29  | 44  | 73     | 2,407  | 2,963   | 5,370   | 12,000- 12,999 .....       | 8  |                |
| 7             | 11  | 18     | 33  | 30  | 63     | 2,374  | 2,795   | 5,169   | 13,000- 13,999 .....       | 9  |                |
| 6             | 8   | 14     | 23  | 7   | 30     | 1,484  | 747     | 2,231   | 14,000- 14,999 .....       | 10 |                |
| 5             | 7   | 12     | 25  | 4   | 29     | 1,461  | 592     | 2,053   | 15,000- 15,999 .....       | 11 |                |
| 23            | 8   | 31     | 57  | 15  | 72     | 4,571  | 669     | 5,240   | 16,000 et plus .....       | 12 |                |
| 4             | —   | 4      | 6   | 4   | 10     | 342    | 1,210   | 1,552   | Non déclaré .....          | 13 |                |
| 70            | 118 | 188    | 234   | 300 | 534    | 33,931 | 84,856  | 118,787 | Total .....                | 14 |                |
| ..            | ..  | 12,525 | ..  | ..  | 12,044 | ..     | ..      | 8,712   | Traitement médian .....    | 15 |                |
| Secondaire:   |     |        |   |     |        |        |         |         |                            |    |                |
| —             | —   | —      | —   | —   | —      | 194    | 271     | 465     | Moins de \$6,000 .....     | 16 |                |
| —             | —   | —      | —   | 1   | 1      | 456    | 607     | 1,063   | \$ 6,000- \$ 6,999 .....   | 17 |                |
| —             | —   | —      | —   | 2   | 2      | 1,729  | 1,690   | 3,419   | 7,000- 7,999 .....         | 18 |                |
| —             | 1   | 1      | —   | 1   | 1      | 3,780  | 3,225   | 7,005   | 8,000- 8,999 .....         | 19 |                |
| —             | 1   | 1      | —   | 1   | 1      | 4,853  | 3,531   | 8,384   | 9,000- 9,999 .....         | 20 |                |
| 2             | —   | 2      | 5   | 2   | 7      | 4,719  | 2,605   | 7,324   | 10,000- 10,999 .....       | 21 |                |
| 5             | 1   | 6      | 2   | 3   | 5      | 4,646  | 2,181   | 6,827   | 11,000- 11,999 .....       | 22 |                |
| 4             | 4   | 8      | 10  | 3   | 13     | 4,952  | 2,070   | 7,022   | 12,000- 12,999 .....       | 23 |                |
| 5             | 5   | 10     | 3   | 1   | 4      | 5,877  | 2,307   | 8,184   | 13,000- 13,999 .....       | 24 |                |
| 6             | —   | 6      | 12  | 2   | 14     | 3,542  | 1,171   | 4,713   | 14,000- 14,999 .....       | 25 |                |
| 5             | —   | 5      | 7   | 2   | 9      | 3,228  | 882     | 4,110   | 15,000- 15,999 .....       | 26 |                |
| 21            | 7   | 28     | 17  | 4   | 21     | 8,001  | 1,395   | 9,396   | 16,000 et plus .....       | 27 |                |
| 2             | 1   | 3      | —   | —   | —      | 578    | 330     | 908     | Non déclaré .....          | 28 |                |
| 50            | 20  | 70     | 56  | 22  | 78     | 46,555 | 22,265  | 68,820  | Total .....                | 29 |                |
| ..            | ..  | 14,540 | ..  | ..  | 14,555 | ..     | ..      | 11,905  | Traitement médian .....    | 30 |                |
| Total:        |     |        |   |     |        |        |         |         |                            |    |                |
| —             | —   | —      | —   | 1   | 1      | 1,111  | 6,058   | 7,169   | Moins de \$6,000 .....     | 31 |                |
| —             | —   | —      | —   | 1   | 1      | 2,932  | 13,190  | 16,122  | \$ 6,000- \$ 6,999 .....   | 32 |                |
| —             | —   | —      | —   | 12  | 12     | 5,787  | 19,907  | 25,694  | 7,000- 7,999 .....         | 33 |                |
| 1             | 6   | 7      | 4   | 35  | 39     | 8,190  | 17,430  | 25,620  | 8,000- 8,999 .....         | 34 |                |
| 1             | 15  | 16     | 13  | 50  | 63     | 8,753  | 18,054  | 26,807  | 9,000- 9,999 .....         | 35 |                |
| 6             | 25  | 31     | 19  | 46  | 65     | 7,589  | 8,596   | 16,185  | 10,000- 10,999 .....       | 36 |                |
| 13            | 26  | 39     | 32  | 61  | 93     | 7,307  | 6,755   | 14,062  | 11,000- 11,999 .....       | 37 |                |
| 15            | 19  | 34     | 39  | 47  | 86     | 7,359  | 5,033   | 12,392  | 12,000- 12,999 .....       | 38 |                |
| 12            | 16  | 28     | 36  | 31  | 67     | 8,251  | 5,102   | 13,353  | 13,000- 13,999 .....       | 39 |                |
| 12            | 8   | 20     | 35  | 9   | 44     | 5,026  | 1,918   | 6,944   | 14,000- 14,999 .....       | 40 |                |
| 10            | 7   | 17     | 32  | 6   | 38     | 4,689  | 1,474   | 6,163   | 15,000- 15,999 .....       | 41 |                |
| 44            | 15  | 59     | 74  | 19  | 93     | 12,572 | 2,064   | 14,636  | 16,000 et plus .....       | 42 |                |
| 6             | 1   | 7      | 6   | 4   | 10     | 920    | 1,540   | 2,460   | Non déclaré .....          | 43 |                |
| 120           | 138 | 258    | 290   | 322 | 612    | 80,486 | 107,121 | 187,607 | Total .....                | 44 |                |
| ..            | ..  | 12,990 | ..  | ..  | 12,277 | ..     | ..      | 9,580   | Traitement médian .....    | 45 |                |

TABLE 2. Number of Educators by Teaching Level, Salary and Sex, 1972-73 and 1973-74 - Continued

| No.         | Teaching level by salary | Newfoundland<br>—<br>Terre-Neuve |       |        | Nova Scotia<br>—<br>Nouvelle-Écosse |       |        | New Brunswick<br>—<br>Nouveau-Brunswick |       |       |
|-------------|--------------------------|----------------------------------|-------|--------|-------------------------------------|-------|--------|---|-------|-------|
|             |                          | M                                | F     | T      | M                                   | F     | T      | M                                       | F     | T     |
|             |                          | 1973-74                          |       |        |                                     |       |        |   |       |       |
| Elementary: |                          |                                  |       |        |                                     |       |        |   |       |       |
| 1           | Less than \$6,000 .....  | 100                              | 695   | 795    | 6                                   | 50    | 56     | 51                                      | 681   | 732   |
| 2           | \$ 6,000-\$ 6,999 .....  | 184                              | 813   | 997    | 35                                  | 320   | 355    | 73                                      | 580   | 653   |
| 3           | 7,000- 7,999 .....       | 236                              | 395   | 631    | 277                                 | 1,704 | 1,981  | 163                                     | 1,043 | 1,206 |
| 4           | 8,000- 8,999 .....       | 265                              | 629   | 894    | 288                                 | 1,251 | 1,539  | 166                                     | 551   | 717   |
| 5           | 9,000- 9,999 .....       | 276                              | 419   | 695    | 199                                 | 519   | 718    | 105                                     | 179   | 284   |
| 6           | 10,000- 10,999 .....     | 186                              | 159   | 345    | 138                                 | 541   | 679    | 106                                     | 157   | 263   |
| 7           | 11,000- 11,999 .....     | 139                              | 172   | 311    | 110                                 | 155   | 265    | 131                                     | 422   | 553   |
| 8           | 12,000- 12,999 .....     | 101                              | 87    | 188    | 211                                 | 451   | 662    | 93                                      | 183   | 276   |
| 9           | 13,000- 13,999 .....     | 59                               | 28    | 87     | 62                                  | 64    | 126    | 86                                      | 48    | 134   |
| 10          | 14,000- 14,999 .....     | 54                               | 22    | 76     | 111                                 | 218   | 329    | 61                                      | 4     | 65    |
| 11          | 15,000- 15,999 .....     | 29                               | 7     | 36     | 89                                  | 62    | 151    | 31                                      | 4     | 35    |
| 12          | 16,000 and over .....    | 26                               | 6     | 32     | 177                                 | 18    | 195    | 15                                      | 3     | 18    |
| 13          | Not reported .....       | 37                               | 122   | 159    | 2                                   | 3     | 5      | 14                                      | 55    | 69    |
| 14          | Total .....              | 1,692                            | 3,554 | 5,246  | 1,705                               | 5,356 | 7,061  | 1,095                                   | 3,910 | 5,005 |
| 15          | Median salary .....      | ..                               | ..    | 8,092  | ..                                  | ..    | 8,774  | ..                                      | ..    | 7,999 |
| Secondary:  |                          |                                  |       |        |                                     |       |        |   |       |       |
| 16          | Less than \$6,000 .....  | 21                               | 12    | 33     | 4                                   | 3     | 7      | 38                                      | 92    | 130   |
| 17          | \$ 6,000-\$ 6,999 .....  | 52                               | 30    | 82     | 21                                  | 12    | 33     | 54                                      | 81    | 135   |
| 18          | 7,000- 7,999 .....       | 90                               | 32    | 122    | 162                                 | 213   | 375    | 164                                     | 193   | 357   |
| 19          | 8,000- 8,999 .....       | 210                              | 73    | 283    | 238                                 | 230   | 468    | 267                                     | 216   | 483   |
| 20          | 9,000- 9,999 .....       | 214                              | 75    | 289    | 261                                 | 178   | 439    | 194                                     | 102   | 296   |
| 21          | 10,000- 10,999 .....     | 159                              | 52    | 211    | 164                                 | 126   | 290    | 200                                     | 83    | 283   |
| 22          | 11,000- 11,999 .....     | 219                              | 53    | 272    | 179                                 | 71    | 250    | 245                                     | 120   | 365   |
| 23          | 12,000- 12,999 .....     | 190                              | 30    | 220    | 264                                 | 169   | 433    | 225                                     | 112   | 337   |
| 24          | 13,000- 13,999 .....     | 83                               | 6     | 89     | 123                                 | 45    | 168    | 145                                     | 64    | 209   |
| 25          | 14,000- 14,999 .....     | 63                               | 17    | 80     | 271                                 | 143   | 414    | 81                                      | 15    | 96    |
| 26          | 15,000- 15,999 .....     | 36                               | 6     | 42     | 136                                 | 63    | 199    | 49                                      | 2     | 51    |
| 27          | 16,000 and over .....    | 36                               | 5     | 41     | 129                                 | 13    | 142    | 36                                      | 1     | 37    |
| 28          | Not reported .....       | 38                               | 24    | 62     | 1                                   | —     | 1      | 8                                       | 13    | 21    |
| 29          | Total .....              | 1,411                            | 415   | 1,826  | 1,953                               | 1,266 | 3,219  | 1,706                                   | 1,094 | 2,800 |
| 30          | Median salary .....      | ..                               | ..    | 10,293 | ..                                  | ..    | 10,851 | ..                                      | ..    | 9,735 |
| Total:      |                          |                                  |       |        |                                     |       |        |   |       |       |
| 31          | Less than \$6,000 .....  | 121                              | 707   | 828    | 10                                  | 53    | 63     | 89                                      | 773   | 862   |
| 32          | \$ 6,000-\$ 6,999 .....  | 236                              | 843   | 1,079  | 56                                  | 332   | 388    | 127                                     | 661   | 788   |
| 33          | 7,000- 7,999 .....       | 326                              | 427   | 753    | 439                                 | 1,917 | 2,356  | 327                                     | 1,236 | 1,563 |
| 34          | 8,000- 8,999 .....       | 475                              | 702   | 1,177  | 526                                 | 1,481 | 2,007  | 433                                     | 767   | 1,200 |
| 35          | 9,000- 9,999 .....       | 490                              | 494   | 984    | 460                                 | 697   | 1,157  | 299                                     | 281   | 580   |
| 36          | 10,000- 10,999 .....     | 345                              | 211   | 556    | 302                                 | 667   | 969    | 306                                     | 240   | 546   |
| 37          | 11,000- 11,999 .....     | 358                              | 225   | 583    | 289                                 | 226   | 515    | 376                                     | 542   | 918   |
| 38          | 12,000- 12,999 .....     | 291                              | 117   | 408    | 475                                 | 620   | 1,095  | 318                                     | 295   | 613   |
| 39          | 13,000- 13,999 .....     | 142                              | 34    | 176    | 185                                 | 109   | 294    | 231                                     | 112   | 343   |
| 40          | 14,000- 14,999 .....     | 117                              | 39    | 156    | 382                                 | 361   | 743    | 142                                     | 19    | 161   |
| 41          | 15,000- 15,999 .....     | 65                               | 13    | 78     | 225                                 | 125   | 350    | 80                                      | 6     | 86    |
| 42          | 16,000 and over .....    | 62                               | 11    | 73     | 306                                 | 31    | 337    | 51                                      | 4     | 55    |
| 43          | Not reported .....       | 75                               | 146   | 221    | 3                                   | 3     | 6      | 22                                      | 68    | 90    |
| 44          | Total .....              | 3,103                            | 3,969 | 7,072  | 3,658                               | 6,622 | 10,280 | 2,801                                   | 5,004 | 7,805 |
| 45          | Median salary .....      | ..                               | ..    | 8,464  | ..                                  | ..    | 9,394  | ..                                      | ..    | 8,712 |

TABLEAU 2. Personnel d'enseignement selon le niveau, le traitement et le sexe, 1972-73 et 1973-74 - suite

| Ontario |        |        | Manitoba |       |        | Saskatchewan |       |        | Niveau selon le traitement | No           |
|---------|--------|--------|----------|-------|--------|--------------|-------|--------|----------------------------|--------------|
| M       | F      | T      | M        | F     | T      | M            | F     | T      |                            |              |
|         |        |        |          |       |        |              |       |        |                            | 1973-74      |
|         |        |        |          |       |        |              |       |        |                            | Élémentaire: |
| 32      | 299    | 331    | 12       | 107   | 119    | 1            | 5     | 6      | Moins de \$6,000 .....     | 1            |
| 623     | 2,972  | 3,595  | 72       | 710   | 782    | 173          | 917   | 1,090  | \$ 6,000-\$ 6,999 .....    | 2            |
| 1,539   | 6,281  | 7,820  | 157      | 1,394 | 1,551  | 138          | 736   | 874    | 7,000- 7,999 .....         | 3            |
| 2,209   | 7,959  | 10,168 | 297      | 1,145 | 1,442  | 270          | 735   | 1,005  | 8,000- 8,999 .....         | 4            |
| 1,822   | 7,023  | 8,845  | 323      | 549   | 872    | 366          | 1,599 | 1,965  | 9,000- 9,999 .....         | 5            |
| 1,475   | 5,348  | 6,823  | 252      | 413   | 665    | 265          | 468   | 733    | 10,000- 10,999 .....       | 6            |
| 1,332   | 2,995  | 4,327  | 158      | 130   | 288    | 194          | 90    | 284    | 11,000- 11,999 .....       | 7            |
| 1,094   | 2,134  | 3,228  | 140      | 111   | 251    | 134          | 72    | 206    | 12,000- 12,999 .....       | 8            |
| 1,034   | 1,149  | 2,183  | 255      | 287   | 542    | 254          | 263   | 517    | 13,000- 13,999 .....       | 9            |
| 951     | 1,071  | 2,022  | 244      | 178   | 422    | 214          | 92    | 306    | 14,000- 14,999 .....       | 10           |
| 685     | 340    | 1,025  | 115      | 42    | 157    | 151          | 24    | 175    | 15,000- 15,999 .....       | 11           |
| 3,946   | 858    | 4,804  | 224      | 50    | 274    | 166          | 10    | 176    | 16,000 et plus .....       | 12           |
| 1,327   | 3,588  | 4,915  | 6        | 14    | 20     | -            | 2     | 2      | Non déclaré .....          | 13           |
| 18,069  | 42,017 | 60,086 | 2,255    | 5,130 | 7,385  | 2,326        | 5,013 | 7,339  | Total .....                | 14           |
| ..      | ..     | 9,704  | ..       | ..    | 8,898  | ..           | ..    | 9,022  | Traitement médian .....    | 15           |
|         |        |        |          |       |        |              |       |        |                            | Secondaire:  |
| -       | 3      | 3      | 3        | 6     | 9      | 1            | 7     | 8      | Moins de \$6,000 .....     | 16           |
| 6       | 6      | 12     | 24       | 22    | 46     | 43           | 71    | 114    | \$ 6,000-\$ 6,999 .....    | 17           |
| 141     | 199    | 340    | 33       | 64    | 97     | 28           | 38    | 66     | 7,000- 7,999 .....         | 18           |
| 495     | 578    | 1,073  | 171      | 146   | 317    | 262          | 166   | 428    | 8,000- 8,999 .....         | 19           |
| 1,279   | 1,175  | 2,454  | 286      | 198   | 484    | 289          | 204   | 493    | 9,000- 9,999 .....         | 20           |
| 1,686   | 1,275  | 2,961  | 305      | 220   | 525    | 188          | 100   | 288    | 10,000- 10,999 .....       | 21           |
| 1,706   | 1,050  | 2,756  | 282      | 127   | 409    | 206          | 61    | 267    | 11,000- 11,999 .....       | 22           |
| 1,870   | 866    | 2,736  | 260      | 91    | 351    | 214          | 36    | 250    | 12,000- 12,999 .....       | 23           |
| 2,274   | 937    | 3,211  | 467      | 191   | 658    | 447          | 158   | 605    | 13,000- 13,999 .....       | 24           |
| 2,027   | 863    | 2,890  | 540      | 146   | 686    | 469          | 105   | 574    | 14,000- 14,999 .....       | 25           |
| 1,488   | 460    | 1,948  | 182      | 50    | 232    | 254          | 32    | 286    | 15,000- 15,999 .....       | 26           |
| 7,744   | 1,545  | 9,289  | 224      | 19    | 243    | 201          | 5     | 206    | 16,000 et plus .....       | 27           |
| 2,250   | 1,144  | 3,394  | 5        | 3     | 8      | -            | -     | -      | Non déclaré .....          | 28           |
| 22,966  | 10,101 | 33,067 | 2,782    | 1,283 | 4,065  | 2,602        | 983   | 3,585  | Total .....                | 29           |
| ..      | ..     | 13,734 | ..       | ..    | 12,370 | ..           | ..    | 12,556 | Traitement médian .....    | 30           |
|         |        |        |          |       |        |              |       |        |                            | Total:       |
| 32      | 302    | 334    | 15       | 113   | 128    | 2            | 12    | 14     | Moins de \$6,000 .....     | 31           |
| 629     | 2,978  | 3,607  | 96       | 732   | 828    | 216          | 988   | 1,204  | \$ 6,000-\$ 6,999 .....    | 32           |
| 1,680   | 6,480  | 8,160  | 190      | 1,458 | 1,648  | 166          | 774   | 940    | 7,000- 7,999 .....         | 33           |
| 2,704   | 8,537  | 11,241 | 468      | 1,291 | 1,759  | 532          | 901   | 1,433  | 8,000- 8,999 .....         | 34           |
| 3,101   | 8,198  | 11,299 | 609      | 747   | 1,356  | 655          | 1,803 | 2,458  | 9,000- 9,999 .....         | 35           |
| 3,161   | 6,623  | 9,784  | 557      | 633   | 1,190  | 453          | 568   | 1,021  | 10,000- 10,999 .....       | 36           |
| 3,038   | 4,045  | 7,083  | 440      | 257   | 697    | 400          | 151   | 551    | 11,000- 11,999 .....       | 37           |
| 2,964   | 3,000  | 5,964  | 400      | 202   | 602    | 348          | 108   | 456    | 12,000- 12,999 .....       | 38           |
| 3,308   | 2,086  | 5,394  | 722      | 478   | 1,200  | 701          | 421   | 1,122  | 13,000- 13,999 .....       | 39           |
| 2,978   | 1,934  | 4,912  | 784      | 324   | 1,108  | 683          | 197   | 880    | 14,000- 14,999 .....       | 40           |
| 2,173   | 800    | 2,973  | 297      | 92    | 389    | 405          | 56    | 461    | 15,000- 15,999 .....       | 41           |
| 11,690  | 2,403  | 14,093 | 448      | 69    | 517    | 367          | 15    | 382    | 16,000 et plus .....       | 42           |
| 3,577   | 4,732  | 8,309  | 11       | 17    | 28     | -            | 2     | 2      | Non déclaré .....          | 43           |
| 41,035  | 52,118 | 93,153 | 5,037    | 6,413 | 11,450 | 4,928        | 5,996 | 10,924 | Total .....                | 44           |
| ..      | ..     | 10,727 | ..       | ..    | 9,983  | ..           | ..    | 9,394  | Traitement médian .....    | 45           |

TABLE 2. Number of Educators by Teaching Level, Salary and Sex, 1972-73 and 1973-74 - Concluded

| No. | Teaching level by salary   | Alberta |        |        | British Columbia<br>—<br>Colombie-Britannique |        |        | Yukon |     |        |
|-----|----------------------------|---------|--------|--------|---|--------|--------|-------|-----|--------|
|     |                            | M       | F      | T      | M   | F      | T      | M     | F   | T      |
|     | <u>1973-74 — Concluded</u> |         |        |        |   |        |        |       |     |        |
|     | Elementary:                |         |        |        |   |        |        |       |     |        |
| 1   | Less than \$6,000 .....    | —       | 2      | 2      | —   | 2      | 2      | —     | —   | —      |
| 2   | \$ 6,000-\$ 6,999 .....    | 8       | 69     | 77     | 2   | 18     | 20     | —     | —   | —      |
| 3   | 7,000- 7,999 .....         | 101     | 635    | 736    | 61  | 419    | 480    | —     | 1   | 1      |
| 4   | 8,000- 8,999 .....         | 257     | 1,689  | 1,946  | 278   | 1,455  | 1,733  | —     | 2   | 2      |
| 5   | 9,000- 9,999 .....         | 584     | 1,951  | 2,535  | 475   | 1,634  | 2,109  | 2     | 7   | 9      |
| 6   | 10,000- 10,999 .....       | 484     | 1,485  | 1,969  | 573   | 2,142  | 2,715  | 1     | 16  | 17     |
| 7   | 11,000- 11,999 .....       | 323     | 537    | 860    | 464   | 1,541  | 2,005  | 3     | 15  | 18     |
| 8   | 12,000- 12,999 .....       | 305     | 466    | 771    | 338   | 403    | 741    | 8     | 23  | 31     |
| 9   | 13,000- 13,999 .....       | 393     | 566    | 959    | 380   | 677    | 1,057  | 10    | 10  | 20     |
| 10  | 14,000- 14,999 .....       | 504     | 946    | 1,450  | 201   | 120    | 321    | 6     | 15  | 21     |
| 11  | 15,000- 15,999 .....       | 307     | 214    | 521    | 322   | 291    | 613    | 10    | 8   | 18     |
| 12  | 16,000 and over .....      | 770     | 193    | 963    | 1,061   | 145    | 1,206  | 39    | 14  | 53     |
| 13  | Not reported .....         | 9       | 6      | 15     | 31  | 75     | 106    | 2     | 3   | 5      |
| 14  | Total .....                | 4,045   | 8,759  | 12,804 | 4,186   | 8,922  | 13,108 | 81    | 114 | 195    |
| 15  | Median salary .....        | ..      | ..     | 10,758 | ..  | ..     | 10,696 | ..    | ..  | 13,889 |
|     | Secondary:                 |         |        |        |   |        |        |       |     |        |
| 16  | Less than \$6,000 .....    | —       | 3      | 3      | —   | —      | —      | —     | —   | —      |
| 17  | \$ 6,000-\$ 6,999 .....    | 8       | 10     | 18     | 2   | 1      | 3      | —     | —   | —      |
| 18  | 7,000- 7,999 .....         | 49      | 74     | 123    | 9   | 19     | 28     | —     | —   | —      |
| 19  | 8,000- 8,999 .....         | 198     | 267    | 465    | 94  | 148    | 242    | —     | —   | —      |
| 20  | 9,000- 9,999 .....         | 555     | 444    | 999    | 633   | 513    | 1,146  | —     | —   | —      |
| 21  | 10,000- 10,999 .....       | 615     | 392    | 1,007  | 757   | 573    | 1,330  | —     | —   | —      |
| 22  | 11,000- 11,999 .....       | 386     | 207    | 593    | 755   | 439    | 1,194  | 1     | 1   | 2      |
| 23  | 12,000- 12,999 .....       | 499     | 210    | 709    | 637   | 256    | 893    | 1     | 1   | 2      |
| 24  | 13,000- 13,999 .....       | 610     | 258    | 868    | 665   | 264    | 929    | —     | 1   | 1      |
| 25  | 14,000- 14,999 .....       | 928     | 399    | 1,327  | 555   | 164    | 719    | 1     | 2   | 3      |
| 26  | 15,000- 15,999 .....       | 446     | 158    | 604    | 1,166   | 413    | 1,579  | 4     | —   | 4      |
| 27  | 16,000 and over .....      | 706     | 133    | 839    | 1,687   | 294    | 1,981  | 9     | 6   | 15     |
| 28  | Not reported .....         | 4       | 7      | 11     | 58  | 37     | 95     | —     | 1   | 1      |
| 29  | Total .....                | 5,004   | 2,562  | 7,566  | 7,018   | 3,121  | 10,139 | 16    | 12  | 28     |
| 30  | Median salary .....        | ..      | ..     | 12,680 | ..  | ..     | 13,207 | ..    | ..  | 16,400 |
|     | Total:                     |         |        |        |   |        |        |       |     |        |
| 31  | Less than \$6,000 .....    | —       | 5      | 5      | —   | 2      | 2      | —     | —   | —      |
| 32  | \$ 6,000-\$ 6,999 .....    | 16      | 79     | 95     | 4   | 19     | 23     | —     | —   | —      |
| 33  | 7,000- 7,999 .....         | 150     | 709    | 859    | 70  | 438    | 508    | —     | 1   | 1      |
| 34  | 8,000- 8,999 .....         | 455     | 1,956  | 2,411  | 372   | 1,603  | 1,975  | —     | 2   | 2      |
| 35  | 9,000- 9,999 .....         | 1,139   | 2,395  | 3,534  | 1,108   | 2,147  | 3,255  | 2     | 7   | 9      |
| 36  | 10,000- 10,999 .....       | 1,099   | 1,877  | 2,976  | 1,330   | 2,715  | 4,045  | 1     | 16  | 17     |
| 37  | 11,000- 11,999 .....       | 709     | 744    | 1,453  | 1,219   | 1,980  | 3,199  | 4     | 16  | 20     |
| 38  | 12,000- 12,999 .....       | 804     | 676    | 1,480  | 975   | 659    | 1,634  | 9     | 24  | 33     |
| 39  | 13,000- 13,999 .....       | 1,003   | 824    | 1,827  | 1,045   | 941    | 1,986  | 10    | 11  | 21     |
| 40  | 14,000- 14,999 .....       | 1,432   | 1,345  | 2,777  | 756   | 284    | 1,040  | 7     | 17  | 24     |
| 41  | 15,000- 15,999 .....       | 753     | 372    | 1,125  | 1,488   | 704    | 2,192  | 14    | 8   | 22     |
| 42  | 16,000 and over .....      | 1,476   | 326    | 1,802  | 2,748   | 439    | 3,187  | 48    | 20  | 68     |
| 43  | Not reported .....         | 13      | 13     | 26     | 89  | 112    | 201    | 2     | 4   | 6      |
| 44  | Total .....                | 9,049   | 11,321 | 20,370 | 11,204  | 12,043 | 23,247 | 97    | 126 | 223    |
| 45  | Median salary .....        | ..      | ..     | 11,285 | ..  | ..     | 11,440 | ..    | ..  | 14,013 |

(1) Excludes Prince Edward Island.



TABLEAU 2. Personnel d'enseignement selon le niveau, le traitement et le sexe, 1972-73 et 1973-74 - fin

| Northwest Territories<br>—<br>Territoires du Nord-Ouest |     |        | Total(1) |         |         | Niveau selon le traitement |    | No |
|---|-----|--------|----------|---------|---------|----------------------------|----|----|
| M   | F   | T      | M        | F       | T       |                            |    |    |
| 1973-74 — fin   |     |        |          |         |         |                            |    |    |
| Élémentaire:  |     |        |          |         |         |                            |    |    |
| —   | 1   | 1      | 202      | 1,842   | 2,044   | Moins de \$6,000 .....     | 1  |    |
| 1   | —   | 1      | 1,171    | 6,399   | 7,570   | \$ 6,000-\$ 6,999 .....    | 2  |    |
| —   | 6   | 6      | 2,672    | 12,614  | 15,286  | 7,000- 7,999 .....         | 3  |    |
| 2   | 14  | 16     | 4,032    | 15,430  | 19,462  | 8,000- 8,999 .....         | 4  |    |
| 6   | 36  | 42     | 4,158    | 13,916  | 18,074  | 9,000- 9,999 .....         | 5  |    |
| 14  | 40  | 54     | 3,494    | 10,769  | 14,263  | 10,000- 10,999 .....       | 6  |    |
| 20  | 40  | 60     | 2,874    | 6,097   | 8,971   | 11,000- 11,999 .....       | 7  |    |
| 34  | 51  | 85     | 2,458    | 3,981   | 6,439   | 12,000- 12,999 .....       | 8  |    |
| 28  | 26  | 54     | 2,561    | 3,118   | 5,679   | 13,000- 13,999 .....       | 9  |    |
| 26  | 22  | 48     | 2,372    | 2,688   | 5,060   | 14,000- 14,999 .....       | 10 |    |
| 18  | 21  | 39     | 1,757    | 1,013   | 2,770   | 15,000- 15,999 .....       | 11 |    |
| 92  | 23  | 115    | 6,516    | 1,320   | 7,836   | 16,000 et plus .....       | 12 |    |
| 7   | 11  | 18     | 1,435    | 3,879   | 5,314   | Non déclaré .....          | 13 |    |
| 248   | 291 | 539    | 35,702   | 83,066  | 118,768 | Total .....                | 14 |    |
| ..  | ..  | 12,959 | ..       | ..      | 9,704   | Traitement médian .....    | 15 |    |
| Secondaire:   |     |        |          |         |         |                            |    |    |
| —   | —   | —      | 67       | 126     | 193     | Moins de \$6,000 .....     | 16 |    |
| —   | —   | —      | 210      | 233     | 443     | \$ 6,000-\$ 6,999 .....    | 17 |    |
| —   | —   | —      | 676      | 832     | 1,508   | 7,000- 7,999 .....         | 18 |    |
| —   | —   | —      | 1,935    | 1,824   | 3,759   | 8,000- 8,999 .....         | 19 |    |
| 1   | —   | 1      | 3,712    | 2,889   | 6,601   | 9,000- 9,999 .....         | 20 |    |
| 1   | 1   | 2      | 4,075    | 2,822   | 6,897   | 10,000- 10,999 .....       | 21 |    |
| 1   | 5   | 6      | 3,980    | 2,134   | 6,114   | 11,000- 11,999 .....       | 22 |    |
| 8   | 2   | 10     | 4,168    | 1,773   | 5,941   | 12,000- 12,999 .....       | 23 |    |
| 6   | 4   | 10     | 4,820    | 1,928   | 6,748   | 13,000- 13,999 .....       | 24 |    |
| 4   | 2   | 6      | 4,939    | 1,856   | 6,795   | 14,000- 14,999 .....       | 25 |    |
| 8   | 2   | 10     | 3,769    | 1,186   | 4,955   | 15,000- 15,999 .....       | 26 |    |
| 36  | 7   | 43     | 10,808   | 2,028   | 12,836  | 16,000 et plus .....       | 27 |    |
| —   | —   | —      | 2,364    | 1,229   | 3,593   | Non déclaré .....          | 28 |    |
| 65  | 23  | 88     | 45,523   | 20,860  | 66,383  | Total .....                | 29 |    |
| ..  | ..  | 15,873 | ..       | ..      | 12,990  | Traitement médian .....    | 30 |    |
| Total:  |     |        |          |         |         |                            |    |    |
| —   | 1   | 1      | 269      | 1,968   | 2,237   | Moins de \$6,000 .....     | 31 |    |
| 1   | —   | 1      | 1,381    | 6,632   | 8,013   | \$ 6,000-\$ 6,999 .....    | 32 |    |
| —   | 6   | 6      | 3,348    | 13,446  | 16,794  | 7,000- 7,999 .....         | 33 |    |
| 2   | 14  | 16     | 5,967    | 17,254  | 23,221  | 8,000- 8,999 .....         | 34 |    |
| 7   | 36  | 43     | 7,870    | 16,805  | 24,675  | 9,000- 9,999 .....         | 35 |    |
| 15  | 41  | 56     | 7,569    | 13,591  | 21,160  | 10,000- 10,999 .....       | 36 |    |
| 21  | 45  | 66     | 6,854    | 8,231   | 15,085  | 11,000- 11,999 .....       | 37 |    |
| 42  | 53  | 95     | 6,626    | 5,754   | 12,380  | 12,000- 12,999 .....       | 38 |    |
| 34  | 30  | 64     | 7,381    | 5,046   | 12,427  | 13,000- 13,999 .....       | 39 |    |
| 30  | 24  | 54     | 7,311    | 4,544   | 11,855  | 14,000- 14,999 .....       | 40 |    |
| 26  | 23  | 49     | 5,526    | 2,199   | 7,725   | 15,000- 15,999 .....       | 41 |    |
| 128   | 30  | 158    | 17,324   | 3,348   | 20,672  | 16,000 et plus .....       | 42 |    |
| 7   | 11  | 18     | 3,799    | 5,108   | 8,907   | Non déclaré .....          | 43 |    |
| 313   | 314 | 627    | 81,225   | 103,926 | 185,151 | Total .....                | 44 |    |
| ..  | ..  | 13,207 | ..       | ..      | 10,510  | Traitement médian .....    | 45 |    |

(1) Sans l'île-du-Prince-Édouard.

TABLE 3. Average Salaries of Teachers and Administrators by Teaching Level and Years of Education Approved for Salary Purposes, 1972-73 and 1973-74

| No. | Teaching level by years of education approved for salary purposes | Newfoundland<br>—<br>Terre-Neuve |                       | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |                       | Nova Scotia<br>—<br>Nouvelle-Écosse           |                       |
|-----|---|----------------------------------|-----------------------|--|-----------------------|---|-----------------------|
|     |   | Average<br>—<br>Moyenne          | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                            | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                       | Number<br>—<br>Nombre |
|     |   | dollars                          |                       | dollars  |                       | dollars                                       |                       |
|     | <u>1972-73</u>  |                                  |                       |  |                       |   |                       |
|     | Elementary teachers:  |                                  |                       |  |                       |   |                       |
| 1   | 0-3 years .....   | 5,934                            | 2,652                 | 6,177  | 576                   | 6,715   | 2,951                 |
| 2   | 4-5 " .....   | 8,501                            | 1,363                 | 8,550  | 311                   | 8,965   | 2,627                 |
| 3   | 6 years and over .....  | 11,429                           | 180                   | 10,800   | 55                    | 11,874  | 537                   |
| 4   | Not reported .....  | —                                | —                     | 5,765  | 8                     | 8,359   | 60                    |
| 5   | Total .....   | 7,004                            | 4,195                 | 7,190  | 950                   | 8,137   | 6,175                 |
|     | Elementary administrators:  |                                  |                       |  |                       |   |                       |
| 6   | 0-3 years .....   | 6,840                            | 335                   | 8,258  | 15                    | 7,844   | 211                   |
| 7   | 4-5 " .....   | 10,145                           | 358                   | 11,676   | 41                    | 11,046  | 234                   |
| 8   | 6 years and over .....  | 13,402                           | 186                   | 11,999   | 9                     | 14,538  | 272                   |
| 9   | Not reported .....  | —                                | —                     | 14,073   | 1                     | 14,767  | 3                     |
| 10  | Total .....   | 9,574                            | 879                   | 10,948   | 66                    | 11,442  | 720                   |
|     | Secondary teachers:   |                                  |                       |  |                       |   |                       |
| 11  | 0-3 years .....   | 6,500                            | 266                   | 6,392  | 80                    | 6,886   | 345                   |
| 12  | 4-5 " .....   | 8,723                            | 897                   | 8,934  | 243                   | 9,141   | 1,557                 |
| 13  | 6 years and over .....  | 11,502                           | 341                   | 10,569   | 79                    | 12,023  | 810                   |
| 14  | Not reported .....  | —                                | —                     | 9,376  | 8                     | 9,758   | 51                    |
| 15  | Total .....   | 8,960                            | 1,504                 | 8,760  | 410                   | 9,716   | 2,763                 |
|     | Secondary administrators:   |                                  |                       |  |                       |   |                       |
| 16  | 0-3 years .....   | 7,287                            | 48                    | 7,586  | 2                     | 8,603   | 14                    |
| 17  | 4-5 " .....   | 10,102                           | 135                   | 11,774   | 16                    | 11,611  | 120                   |
| 18  | 6 years and over .....  | 13,061                           | 134                   | 12,978   | 16                    | 14,282  | 227                   |
| 19  | Not reported .....  | —                                | —                     | 11,375   | 1                     | 15,575  | 1                     |
| 20  | Total .....   | 10,927                           | 317                   | 12,074   | 35                    | 13,181  | 362                   |
|     |   | Saskatchewan                     |                       | Alberta  |                       | British Columbia<br>—<br>Colombie-Britannique |                       |
|     |   | Average<br>—<br>Moyenne          | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                            | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                       | Number<br>—<br>Nombre |
|     |   | dollars                          |                       | dollars  |                       | dollars                                       |                       |
|     | Elementary teachers:  |                                  |                       |  |                       |   |                       |
| 21  | 0-3 years .....   | 7,316                            | 3,682                 | 8,211  | 3,107                 | 9,011   | 5,706                 |
| 22  | 4-5 " .....   | 9,313                            | 2,264                 | 10,177   | 6,718                 | 10,689  | 4,843                 |
| 23  | 6 years and over .....  | 11,829                           | 310                   | 12,208   | 1,253                 | 14,517  | 214                   |
| 24  | Not reported .....  | —                                | —                     | 8,792  | 63                    | —   | —                     |
| 25  | Total .....   | 8,263                            | 6,256                 | 9,848  | 11,141                | 9,875   | 10,763                |
|     | Elementary administrators:  |                                  |                       |  |                       |   |                       |
| 26  | 0-3 years .....   | 8,408                            | 202                   | 9,784  | 141                   | 11,583  | 205                   |
| 27  | 4-5 " .....   | 12,134                           | 455                   | 13,890   | 822                   | 15,800  | 858                   |
| 28  | 6 years and over .....  | 14,659                           | 234                   | 15,896   | 645                   | 19,565  | 337                   |
| 29  | Not reported .....  | —                                | —                     | 14,075   | 6                     | —   | —                     |
| 30  | Total .....   | 11,953                           | 891                   | 14,339   | 1,614                 | 16,089  | 1,400                 |
|     | Secondary teachers:   |                                  |                       |  |                       |   |                       |
| 31  | 0-3 years .....   | 7,368                            | 234                   | 8,408  | 332                   | 9,807   | 795                   |
| 32  | 4-5 " .....   | 9,869                            | 1,600                 | 10,635   | 3,909                 | 11,376  | 6,059                 |
| 33  | 6 years and over .....  | 12,052                           | 1,119                 | 12,475   | 2,121                 | 14,494  | 1,248                 |
| 34  | Not reported .....  | —                                | —                     | 10,508   | 40                    | —   | —                     |
| 35  | Total .....   | 10,499                           | 2,953                 | 11,129   | 6,402                 | 11,703  | 8,102                 |
|     | Secondary administrators:   |                                  |                       |  |                       |   |                       |
| 36  | 0-3 years .....   | 8,192                            | 22                    | 9,716  | 11                    | 11,584  | 25                    |
| 37  | 4-5 " .....   | 12,467                           | 260                   | 13,825   | 426                   | 14,587  | 795                   |
| 38  | 6 years and over .....  | 14,600                           | 362                   | 15,865   | 670                   | 18,389  | 659                   |
| 39  | Not reported .....  | —                                | —                     | 14,410   | 4                     | —   | —                     |
| 40  | Total .....   | 13,520                           | 644                   | 15,017   | 1,111                 | 16,230  | 1,479                 |

TABLEAU 3. Traitement moyen des enseignants et des administrateurs selon le niveau et le nombre d'années de scolarité approuvées à des fins de rémunération, 1972-73 et 1973-74

| New Brunswick<br>—<br>Nouveau-Brunswick |                       | Ontario   |                       | Manitoba                           |                       | Niveau selon le nombre d'années de scolarité approuvées à des fins de rémunération | No |
|---|-----------------------|---|-----------------------|------------------------------------|-----------------------|--|----|
| Average<br>—<br>Moyenne<br>dollars      | Number<br>—<br>Nombre | Average<br>—<br>Moyenne<br>dollars                      | Number<br>—<br>Nombre | Average<br>—<br>Moyenne<br>dollars | Number<br>—<br>Nombre |  |    |
|   |                       |   |                       |                                    |                       |  |    |
|   |                       |   |                       |                                    |                       | 1972-73  |    |
|   |                       |   |                       |                                    |                       | Enseignants de l'élémentaire:  |    |
| 6,288                                   | 3,109                 | 8,257   | 36,617                | 7,036                              | 3,777                 | 0-3 ans .....  | 1  |
| 9,274                                   | 1,454                 | 9,853   | 14,513                | 9,596                              | 2,108                 | 4-5 " .....  | 2  |
| 11,336                                  | 36                    | 10,855  | 3,108                 | 12,286                             | 581                   | 6 ans et plus .....  | 3  |
| —                                       | —                     | 8,747   | 414                   | 10,283                             | 65                    | Non déclaré .....  | 4  |
| 7,271                                   | 4,599                 | 8,834   | 54,652                | 8,360                              | 6,531                 | Total .....  | 5  |
|   |                       |   |                       |                                    |                       | Administrateurs de l'élémentaire:  |    |
| 7,500                                   | 157                   | 14,009  | 1,450                 | 8,002                              | 241                   | 0-3 ans .....  | 6  |
| 11,853                                  | 319                   | 16,614  | 3,321                 | 12,351                             | 258                   | 4-5 " .....  | 7  |
| 13,881                                  | 47                    | 17,145  | 1,105                 | 15,853                             | 286                   | 6 ans et plus .....  | 8  |
| —                                       | —                     | 15,822  | 47                    | 16,075                             | 2                     | Non déclaré .....  | 9  |
| 10,729                                  | 523                   | 16,074  | 5,923                 | 12,307                             | 787                   | Total .....  | 10 |
|   |                       |   |                       |                                    |                       | Enseignants du secondaire:   |    |
| 6,640                                   | 737                   | 11,717  | 3,428                 | 8,157                              | 270                   | 0-3 ans .....  | 11 |
| 9,132                                   | 1,494                 | 11,278  | 12,306                | 10,024                             | 1,873                 | 4-5 " .....  | 12 |
| 11,325                                  | 169                   | 11,989  | 9,275                 | 12,212                             | 1,299                 | 6 ans et plus .....  | 13 |
| —                                       | —                     | 11,364  | 98                    | 8,622                              | 4                     | Non déclaré .....  | 14 |
| 8,521                                   | 2,400                 | 11,602  | 25,107                | 10,701                             | 3,446                 | Total .....  | 15 |
|   |                       |   |                       |                                    |                       | Administrateurs de secondaire:   |    |
| 8,522                                   | 35                    | 15,750  | 680                   | 9,201                              | 26                    | 0-3 ans .....  | 16 |
| 12,035                                  | 299                   | 16,430  | 4,413                 | 12,288                             | 177                   | 4-5 " .....  | 17 |
| 14,209                                  | 105                   | 16,877  | 5,419                 | 15,183                             | 456                   | 6 ans et plus .....  | 18 |
| —                                       | —                     | 18,173  | 27                    | —                                  | —                     | Non déclaré .....  | 19 |
| 12,275                                  | 439                   | 16,619  | 10,539                | 14,169                             | 659                   | Total .....  | 20 |
| Yukon                                   |                       | Northwest Territories<br>—<br>Territoires du Nord-Ouest |                       | Total                              |                       |  |    |
| Average<br>—<br>Moyenne<br>dollars      | Number<br>—<br>Nombre | Average<br>—<br>Moyenne<br>dollars                      | Number<br>—<br>Nombre | Average<br>—<br>Moyenne<br>dollars | Number<br>—<br>Nombre |  |    |
| 10,408                                  | 37                    | 10,094  | 189                   | 7,907                              | 62,403                | Enseignants de l'élémentaire:  |    |
| 12,776                                  | 97                    | 12,798  | 234                   | 9,853                              | 36,532                | 0-3 ans .....  |    |
| 13,478                                  | 28                    | 15,043  | 41                    | 11,574                             | 6,343                 | 4-5 " .....  |    |
| —                                       | —                     | —   | —                     | 8,868                              | 610                   | 6 ans et plus .....  |    |
| 12,347                                  | 162                   | 11,899  | 464                   | 8,806                              | 105,888               | Non déclaré .....  |    |
|   |                       |   |                       |                                    |                       | Total .....  |    |
| 15,840                                  | 3                     | 11,966  | 12                    | 11,128                             | 2,972                 | Administrateurs de l'élémentaire:  |    |
| 15,599                                  | 14                    | 16,329  | 32                    | 14,905                             | 6,712                 | 0-3 ans .....  |    |
| 16,310                                  | 9                     | 18,557  | 26                    | 16,347                             | 3,156                 | 4-5 " .....  |    |
| —                                       | —                     | —   | —                     | 15,511                             | 59                    | 6 ans et plus .....  |    |
| 15,886                                  | 26                    | 16,312  | 70                    | 14,393                             | 12,899                | Non déclaré .....  |    |
|   |                       |   |                       |                                    |                       | Total .....  |    |
|   |                       |   |                       |                                    |                       | Enseignants du secondaire:   |    |
| 8,405                                   | 1                     | 10,979  | 4                     | 9,877                              | 6,492                 | 0-3 ans .....  |    |
| 13,194                                  | 31                    | 13,185  | 47                    | 10,747                             | 30,016                | 4-5 " .....  |    |
| 15,262                                  | 27                    | 15,825  | 19                    | 12,254                             | 16,507                | 6 ans et plus .....  |    |
| —                                       | —                     | —   | —                     | 10,419                             | 201                   | Non déclaré .....  |    |
| 14,069                                  | 59                    | 13,775  | 70                    | 11,107                             | 53,216                | Total .....  |    |
|   |                       |   |                       |                                    |                       | Administrateurs du secondaire:   |    |
| —                                       | —                     | —   | —                     | 14,238                             | 863                   | 0-3 ans .....  |    |
| 17,249                                  | 4                     | 14,237  | 4                     | 15,340                             | 6,649                 | 4-5 " .....  |    |
| 18,851                                  | 7                     | 19,508  | 4                     | 16,538                             | 8,059                 | 6 ans et plus .....  |    |
| —                                       | —                     | —   | —                     | 17,009                             | 33                    | Non déclaré .....  |    |
| 18,269                                  | 11                    | 16,873  | 8                     | 15,901                             | 15,604                | Total .....  |    |

TABLE 3. Average Salaries of Teachers and Administrators by Teaching Level and Years of Education Approved for Salary Purposes, 1972-73 and 1973-74 - Concluded

| No. | Teaching level by years of education approved for salary purposes | Newfoundland         |        | Nova Scotia      |        | New Brunswick     |        |
|-----|---|----------------------|--------|------------------|--------|-------------------|--------|
|     |   | Terre-Neuve          |        | Nouvelle-Écosse  |        | Nouveau-Brunswick |        |
|     |   | Average              | Number | Average          | Number | Average           | Number |
|     |   | Moyenne              | Nombre | Moyenne          | Nombre | Moyenne           | Nombre |
|     |   | dollars              |        | dollars          |        | dollars           |        |
|     | 1973-74   |                      |        |                  |        |                   |        |
|     | Elementary teachers:  |                      |        |                  |        |                   |        |
| 1   | 0-3 years .....   | 6,662                | 2,382  | 7,586            | 2,570  | 6,934             | 2,784  |
| 2   | 4-5 " .....   | 9,130                | 1,769  | 9,720            | 2,999  | 10,095            | 1,666  |
| 3   | 6 years and over .....  | 12,193               | 270    | 12,897           | 678    | 12,335            | 36     |
| 4   | Not reported .....  | -                    | -      | 9,931            | 98     | -                 | -      |
| 5   | Total .....   | 7,986                | 4,421  | 9,198            | 6,345  | 8,153             | 4,486  |
|     | Elementary administrators:  |                      |        |                  |        |                   |        |
| 6   | 0-3 years .....   | 7,685                | 286    | 8,888            | 176    | 8,321             | 113    |
| 7   | 4-5 " .....   | 10,794               | 350    | 12,314           | 234    | 12,702            | 353    |
| 8   | 6 years and over .....  | 14,372               | 189    | 16,266           | 303    | 15,060            | 53     |
| 9   | Not reported .....  | -                    | -      | 16,167           | 3      | -                 | -      |
| 10  | Total .....   | 10,535               | 825    | 13,160           | 716    | 11,986            | 519    |
|     | Secondary teachers:   |                      |        |                  |        |                   |        |
| 11  | 0-3 years .....   | 7,055                | 213    | 7,785            | 286    | 7,304             | 659    |
| 12  | 4-5 " .....   | 9,448                | 841    | 9,971            | 1,565  | 10,061            | 1,463  |
| 13  | 6 years and over .....  | 12,416               | 363    | 13,060           | 961    | 12,222            | 158    |
| 14  | Not reported .....  | -                    | -      | 8,483            | 23     | -                 | -      |
| 15  | Total .....   | 9,874                | 1,417  | 10,786           | 2,835  | 9,417             | 2,280  |
|     | Secondary administrators:   |                      |        |                  |        |                   |        |
| 16  | 0-3 years .....   | 8,378                | 36     | 9,712            | 16     | 8,933             | 25     |
| 17  | 4-5 " .....   | 11,267               | 168    | 13,310           | 104    | 12,776            | 377    |
| 18  | 6 years and over .....  | 14,373               | 205    | 15,991           | 262    | 15,100            | 118    |
| 19  | Not reported .....  | -                    | -      | 11,338           | 2      | -                 | -      |
| 20  | Total .....   | 12,555               | 409    | 14,979           | 384    | 13,118            | 520    |
|     |   | Alberta              |        | British Columbia |        | Yukon             |        |
|     |   | Colombie-Britannique |        |                  |        |                   |        |
|     |   | Average              | Number | Average          | Number | Average           | Number |
|     |   | Moyenne              | Nombre | Moyenne          | Nombre | Moyenne           | Nombre |
|     |   | dollars              |        | dollars          |        | dollars           |        |
|     | Elementary teachers:  |                      |        |                  |        |                   |        |
| 21  | 0-3 years .....   | 8,909                | 2,458  | 9,895            | 5,499  | 11,357            | 66     |
| 22  | 4-5 " .....   | 11,048               | 7,244  | 11,499           | 5,956  | 14,676            | 94     |
| 23  | 6 years and over .....  | 13,049               | 1,449  | 15,733           | 248    | 16,853            | 8      |
| 24  | Not reported .....  | 10,258               | 76     | 3,690            | 5      | -                 | -      |
| 25  | Total .....   | 10,832               | 11,227 | 10,830           | 11,708 | 13,487            | 168    |
|     | Elementary administrators:  |                      |        |                  |        |                   |        |
| 26  | 0-3 years .....   | 10,530               | 101    | 13,067           | 168    | 13,469            | 3      |
| 27  | 4-5 " .....   | 14,876               | 789    | 17,573           | 895    | 17,283            | 18     |
| 28  | 6 years and over .....  | 17,127               | 677    | 21,363           | 337    | 20,640            | 6      |
| 29  | Not reported .....  | 14,631               | 10     | -                | -      | -                 | -      |
| 30  | Total .....   | 15,563               | 1,577  | 17,979           | 1,400  | 17,764            | 27     |
|     | Secondary teachers:   |                      |        |                  |        |                   |        |
| 31  | 0-3 years .....   | 9,153                | 249    | 10,696           | 622    | 11,850            | 2      |
| 32  | 4-5 " .....   | 11,480               | 3,953  | 12,347           | 6,657  | 15,662            | 13     |
| 33  | 6 years and over .....  | 13,473               | 2,250  | 15,719           | 1,241  | 16,993            | 7      |
| 34  | Not reported .....  | 12,436               | 34     | 8,005            | 5      | -                 | -      |
| 35  | Total .....   | 12,088               | 6,486  | 12,718           | 8,525  | 15,679            | 22     |
|     | Secondary administrators:   |                      |        |                  |        |                   |        |
| 36  | 0-3 years .....   | 9,859                | 8      | 12,988           | 20     | -                 | -      |
| 37  | 4-5 " .....   | 14,614               | 390    | 15,823           | 924    | 18,181            | 5      |
| 38  | 6 years and over .....  | 16,941               | 680    | 19,966           | 670    | x                 | 1      |
| 39  | Not reported .....  | 14,953               | 2      | -                | -      | -                 | -      |
| 40  | Total .....   | 16,045               | 1,080  | 17,503           | 1,614  | x                 | 6      |

(1) Excludes Prince Edward Island.



TABLEAU 3. Traitement moyen des enseignants et des administrateurs selon le niveau et le nombre d'années de scolarité approuvées à des fins de rémunération, 1972-73 et 1973-74 - fin

| Ontario                            |                       | Manitoba                           |                       | Saskatchewan                       |                       | Niveau selon le nombre d'années de<br>scolarité approuvées à<br>des fins de rémunération | No |
|------------------------------------|-----------------------|------------------------------------|-----------------------|------------------------------------|-----------------------|--|----|
| Average<br>—<br>Moyenne<br>dollars | Number<br>—<br>Nombre | Average<br>—<br>Moyenne<br>dollars | Number<br>—<br>Nombre | Average<br>—<br>Moyenne<br>dollars | Number<br>—<br>Nombre |  |    |
|                                    |                       |                                    |                       |                                    |                       | 1973-74  |    |
|                                    |                       |                                    |                       |                                    |                       | Enseignants de l'élémentaire:  |    |
| 8,942                              | 31,914                | 7,676                              | 3,334                 | 7,962                              | 3,366                 | 0-3 ans .....  | 1  |
| 10,528                             | 17,854                | 10,370                             | 2,403                 | 10,072                             | 2,658                 | 4-5 " .....  | 2  |
| 11,678                             | 4,046                 | 12,905                             | 781                   | 12,567                             | 398                   | 6 ans et plus .....  | 3  |
| 8,817                              | 106                   | 10,527                             | 90                    | —                                  | —                     | Non déclaré .....  | 4  |
| 9,674                              | 53,920                | 9,311                              | 6,608                 | 9,120                              | 6,422                 | Total .....  | 5  |
|                                    |                       |                                    |                       |                                    |                       | Administrateurs de l'élémentaire:  |    |
| 14,585                             | 894                   | 8,740                              | 181                   | 9,335                              | 168                   | 0-3 ans .....  | 6  |
| 17,694                             | 3,560                 | 13,438                             | 267                   | 13,311                             | 487                   | 4-5 " .....  | 7  |
| 18,503                             | 1,703                 | 16,694                             | 326                   | 15,871                             | 262                   | 6 ans et plus .....  | 8  |
| 15,894                             | 9                     | 14,270                             | 3                     | —                                  | —                     | Non déclaré .....  | 9  |
| 17,469                             | 6,166                 | 13,713                             | 777                   | 13,314                             | 917                   | Total .....  | 10 |
|                                    |                       |                                    |                       |                                    |                       | Enseignants du secondaire:   |    |
| 12,742                             | 2,872                 | 8,913                              | 225                   | 8,031                              | 221                   | 0-3 ans .....  | 11 |
| 12,284                             | 10,896                | 10,957                             | 1,763                 | 10,752                             | 1,580                 | 4-5 " .....  | 12 |
| 12,908                             | 9,660                 | 13,101                             | 1,419                 | 13,105                             | 1,158                 | 6 ans et plus .....  | 13 |
| 12,184                             | 13                    | 9,638                              | 23                    | —                                  | —                     | Non déclaré .....  | 14 |
| 12,596                             | 23,441                | 11,702                             | 3,430                 | 11,470                             | 2,959                 | Total .....  | 15 |
|                                    |                       |                                    |                       |                                    |                       | Administrateurs du secondaire:   |    |
| 16,928                             | 488                   | 10,238                             | 23                    | 8,775                              | 18                    | 0-3 ans .....  | 16 |
| 17,611                             | 3,703                 | 13,257                             | 156                   | 13,815                             | 245                   | 4-5 " .....  | 17 |
| 18,044                             | 5,431                 | 16,047                             | 456                   | 15,954                             | 363                   | 6 ans et plus .....  | 18 |
| 22,817                             | 4                     | —                                  | —                     | —                                  | —                     | Non déclaré .....  | 19 |
| 17,822                             | 9,626                 | 15,151                             | 635                   | 14,910                             | 626                   | Total .....  | 20 |
| Northwest Territories              |                       |                                    |                       | Total(1)                           |                       |  |    |
| Territoires du Nord-Ouest          |                       |                                    |                       |                                    |                       |  |    |
| Average<br>—<br>Moyenne<br>dollars | Number<br>—<br>Nombre | Average<br>—<br>Moyenne<br>dollars | Number<br>—<br>Nombre |                                    |                       |  |    |
| 10,839                             | 183                   | 8,630                              | 54,556                | Enseignants de l'élémentaire:      |                       |  |    |
| 13,943                             | 242                   | 10,614                             | 42,885                | 0-3 ans .....                      |                       |  |    |
| 15,838                             | 46                    | 12,401                             | 7,960                 | 4-5 " .....                        |                       |  |    |
| x                                  | 1                     | 9,975                              | 376                   | 6 ans et plus .....                |                       |  |    |
| 12,915                             | 472                   | 9,730                              | 105,777               | Non déclaré .....                  |                       |  |    |
|                                    |                       |                                    |                       | Total .....                        |                       |  |    |
|                                    |                       |                                    |                       | Administrateurs de l'élémentaire:  |                       |  |    |
| 12,164                             | 11                    | 11,483                             | 2,101                 | 0-3 ans .....                      |                       |  |    |
| 17,215                             | 33                    | 16,076                             | 6,986                 | 4-5 " .....                        |                       |  |    |
| 19,867                             | 23                    | 17,747                             | 3,879                 | 6 ans et plus .....                |                       |  |    |
| —                                  | —                     | 15,060                             | 25                    | Non déclaré .....                  |                       |  |    |
| 17,297                             | 67                    | 15,836                             | 12,991                | Total .....                        |                       |  |    |
|                                    |                       |                                    |                       | Enseignants du secondaire:         |                       |  |    |
| 12,206                             | 9                     | 10,746                             | 5,358                 | 0-3 ans .....                      |                       |  |    |
| 14,917                             | 49                    | 11,686                             | 28,780                | 4-5 " .....                        |                       |  |    |
| 17,417                             | 26                    | 13,232                             | 17,243                | 6 ans et plus .....                |                       |  |    |
| —                                  | —                     | 10,569                             | 98                    | Non déclaré .....                  |                       |  |    |
| 15,400                             | 84                    | 12,097                             | 51,479                | Total .....                        |                       |  |    |
|                                    |                       |                                    |                       | Administrateurs du secondaire:     |                       |  |    |
| —                                  | —                     | 15,139                             | 634                   | 0-3 ans .....                      |                       |  |    |
| x                                  | 1                     | 16,248                             | 6,073                 | 4-5 " .....                        |                       |  |    |
| 21,666                             | 3                     | 17,683                             | 8,189                 | 6 ans et plus .....                |                       |  |    |
| —                                  | —                     | 17,290                             | 8                     | Non déclaré .....                  |                       |  |    |
| x                                  | 4                     | 16,989                             | 14,904                | Total .....                        |                       |  |    |

(1) Sans l'île-du-Prince-Édouard.

TABLE 4. Average Salaries of Teachers and Administrators by Teaching Level and Total Teaching Experience, 1972-73 and 1973-74

| No. | Teaching level by years of experience | Newfoundland<br>—<br>Terre-Neuve |                       | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |                       | Nova Scotia<br>—<br>Nouvelle-Écosse |                       |
|-----|---------------------------------------|----------------------------------|-----------------------|--|-----------------------|-------------------------------------|-----------------------|
|     |                                       | Average<br>—<br>Moyenne          | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                            | Number<br>—<br>Nombre | Average<br>—<br>Moyenne             | Number<br>—<br>Nombre |
|     |                                       | dollars                          |                       | dollars  |                       | dollars                             |                       |
|     | <u>1972-73</u>                        |                                  |                       |  |                       |                                     |                       |
|     | Elementary teachers:                  |                                  |                       |  |                       |                                     |                       |
| 1   | Less than one year .....              | 6,307                            | 515                   | 6,386  | 68                    | 6,767                               | 581                   |
| 2   | 1- 3 years .....                      | 6,820                            | 1,189                 | 6,657  | 173                   | 7,403                               | 1,519                 |
| 3   | 4- 9 " .....                          | 7,206                            | 1,430                 | 7,164  | 253                   | 8,657                               | 1,452                 |
| 4   | 10-14 " .....                         | 7,185                            | 493                   | 7,825  | 174                   | 8,610                               | 906                   |
| 5   | 15-24 " .....                         | 7,211                            | 402                   | 7,313  | 193                   | 8,448                               | 1,127                 |
| 6   | 25-34 " .....                         | 7,705                            | 126                   | 7,352  | 75                    | 8,678                               | 499                   |
| 7   | 35 years and over .....               | 7,877                            | 35                    | 8,282  | 8                     | 9,360                               | 88                    |
| 8   | Not reported .....                    | 6,689                            | 5                     | 6,369  | 6                     | 7,100                               | 3                     |
| 9   | Total .....                           | 7,004                            | 4,195                 | 7,190  | 950                   | 8,137                               | 6,175                 |
|     | Elementary administrators:            |                                  |                       |  |                       |                                     |                       |
| 10  | Less than one year .....              | 6,536                            | 30                    | 10,710   | 4                     | 7,361                               | 9                     |
| 11  | 1- 3 years .....                      | 7,892                            | 123                   | 9,132  | 6                     | 8,629                               | 42                    |
| 12  | 4- 9 " .....                          | 9,775                            | 291                   | 11,270   | 18                    | 11,432                              | 158                   |
| 13  | 10-14 " .....                         | 10,411                           | 154                   | 12,337   | 15                    | 11,731                              | 118                   |
| 14  | 15-24 " .....                         | 10,074                           | 177                   | 10,568   | 15                    | 11,784                              | 241                   |
| 15  | 25-34 " .....                         | 9,537                            | 77                    | 9,573  | 7                     | 11,720                              | 126                   |
| 16  | 35 years and over .....               | 10,468                           | 22                    | 7,727  | 1                     | 11,639                              | 26                    |
| 17  | Not reported .....                    | 10,693                           | 5                     | —  | —                     | —                                   | —                     |
| 18  | Total .....                           | 9,574                            | 879                   | 10,948   | 66                    | 11,442                              | 720                   |
|     | Secondary teachers:                   |                                  |                       |  |                       |                                     |                       |
| 19  | Less than one year .....              | 7,122                            | 190                   | 7,659  | 25                    | 7,456                               | 283                   |
| 20  | 1- 3 years .....                      | 8,256                            | 442                   | 7,558  | 113                   | 8,062                               | 792                   |
| 21  | 4- 9 " .....                          | 9,522                            | 506                   | 9,202  | 133                   | 10,121                              | 849                   |
| 22  | 10-14 " .....                         | 9,898                            | 179                   | 9,979  | 55                    | 11,598                              | 338                   |
| 23  | 15-24 " .....                         | 10,017                           | 108                   | 9,469  | 52                    | 11,741                              | 353                   |
| 24  | 25-34 " .....                         | 9,952                            | 58                    | 8,762  | 21                    | 11,471                              | 128                   |
| 25  | 35 years and over .....               | 10,993                           | 16                    | 7,154  | 6                     | 11,328                              | 19                    |
| 26  | Not reported .....                    | 9,725                            | 5                     | 10,620   | 5                     | 7,675                               | 1                     |
| 27  | Total .....                           | 8,960                            | 1,504                 | 8,760  | 410                   | 9,716                               | 2,763                 |
|     | Secondary administrators:             |                                  |                       |  |                       |                                     |                       |
| 28  | Less than one year .....              | 7,514                            | 10                    | 11,375   | 1                     | 13,700                              | 1                     |
| 29  | 1- 3 years .....                      | 8,930                            | 36                    | 9,780  | 2                     | 9,563                               | 17                    |
| 30  | 4- 9 " .....                          | 10,766                           | 111                   | 11,775   | 14                    | 11,939                              | 106                   |
| 31  | 10-14 " .....                         | 11,550                           | 71                    | 12,762   | 8                     | 13,817                              | 89                    |
| 32  | 15-24 " .....                         | 11,850                           | 51                    | 13,114   | 5                     | 14,278                              | 93                    |
| 33  | 25-34 " .....                         | 11,916                           | 27                    | 12,990   | 3                     | 14,135                              | 43                    |
| 34  | 35 years and over .....               | 11,446                           | 11                    | 10,081   | 2                     | 12,635                              | 13                    |
| 35  | Not reported .....                    | —                                | —                     | —  | —                     | —                                   | —                     |
| 36  | Total .....                           | 10,927                           | 317                   | 12,074   | 35                    | 13,181                              | 362                   |

TABLEAU 4. Traitement moyen des enseignants et des administrateurs selon le niveau et le nombre total d'années d'expérience dans l'enseignement, 1972-73 et 1973-74

| New Brunswick<br>—<br>Nouveau-Brunswick |                       | Ontario                 |                       | Manitoba                |                       | Niveau selon le nombre d'années<br>d'expérience | N <sup>o</sup> |
|---|-----------------------|-------------------------|-----------------------|-------------------------|-----------------------|---|----------------|
| Average<br>—<br>Moyenne                 | Number<br>—<br>Nombre | Average<br>—<br>Moyenne | Number<br>—<br>Nombre | Average<br>—<br>Moyenne | Number<br>—<br>Nombre |   |                |
| dollars                                 |                       | dollars                 |                       | dollars                 |                       |   |                |
| <u>1972-73</u>                          |                       |                         |                       |                         |                       |   |                |
| Enseignants de l'élémentaire:           |                       |                         |                       |                         |                       |   |                |
| 5,722                                   | 272                   | 7,136                   | 3,756                 | 7,117                   | 507                   | Moins d'un an .....                             | 1              |
| 6,397                                   | 1,018                 | 7,209                   | 14,976                | 7,509                   | 1,767                 | 1- 3 ans .....                                  | 2              |
| 7,635                                   | 1,287                 | 8,864                   | 19,385                | 8,426                   | 2,069                 | 4- 9 " .....                                    | 3              |
| 7,667                                   | 747                   | 10,484                  | 7,357                 | 9,315                   | 867                   | 10-14 " .....                                   | 4              |
| 7,715                                   | 867                   | 10,734                  | 6,191                 | 9,108                   | 909                   | 15-24 " .....                                   | 5              |
| 7,609                                   | 368                   | 10,928                  | 2,270                 | 9,495                   | 308                   | 25-34 " .....                                   | 6              |
| 8,218                                   | 40                    | 11,167                  | 550                   | 9,685                   | 91                    | 35 ans et plus .....                            | 7              |
| —                                       | —                     | 7,797                   | 167                   | 8,624                   | 13                    | Non déclaré .....                               | 8              |
| 7,271                                   | 4,599                 | 8,834                   | 54,652                | 8,360                   | 6,531                 | Total .....                                     | 9              |
| Administrateurs de l'élémentaire:       |                       |                         |                       |                         |                       |   |                |
| 4,800                                   | 2                     | 11,808                  | 31                    | 7,545                   | 18                    | Moins d'un an .....                             | 10             |
| 8,592                                   | 22                    | 9,049                   | 59                    | 8,228                   | 57                    | 1- 3 ans .....                                  | 11             |
| 10,491                                  | 147                   | 13,154                  | 1,121                 | 10,813                  | 155                   | 4- 9 " .....                                    | 12             |
| 11,637                                  | 124                   | 15,977                  | 1,929                 | 12,589                  | 182                   | 10-14 " .....                                   | 13             |
| 10,968                                  | 148                   | 17,456                  | 1,841                 | 13,304                  | 258                   | 15-24 " .....                                   | 14             |
| 10,270                                  | 59                    | 17,431                  | 665                   | 14,072                  | 77                    | 25-34 " .....                                   | 15             |
| 9,445                                   | 21                    | 18,050                  | 270                   | 15,114                  | 39                    | 35 ans et plus .....                            | 16             |
| —                                       | —                     | 15,279                  | 7                     | 8,510                   | 1                     | Non déclaré .....                               | 17             |
| 10,729                                  | 523                   | 16,074                  | 5,923                 | 12,307                  | 787                   | Total .....                                     | 18             |
| Enseignants du secondaire:              |                       |                         |                       |                         |                       |   |                |
| 6,379                                   | 229                   | 8,588                   | 1,861                 | 7,947                   | 261                   | Moins d'un an .....                             | 19             |
| 7,444                                   | 739                   | 9,593                   | 6,888                 | 8,963                   | 863                   | 1- 3 ans .....                                  | 20             |
| 9,005                                   | 726                   | 11,911                  | 10,660                | 10,899                  | 1,249                 | 4- 9 " .....                                    | 21             |
| 9,850                                   | 301                   | 14,145                  | 3,001                 | 12,549                  | 484                   | 10-14 " .....                                   | 22             |
| 9,735                                   | 266                   | 14,833                  | 1,907                 | 12,508                  | 403                   | 15-24 " .....                                   | 23             |
| 9,855                                   | 119                   | 14,914                  | 570                   | 12,467                  | 136                   | 25-34 " .....                                   | 24             |
| 11,239                                  | 20                    | 14,974                  | 141                   | 12,759                  | 44                    | 35 ans et plus .....                            | 25             |
| —                                       | —                     | 10,736                  | 79                    | 12,008                  | 6                     | Non déclaré .....                               | 26             |
| 8,521                                   | 2,400                 | 11,602                  | 25,107                | 10,701                  | 3,446                 | Total .....                                     | 27             |
| Administrateurs du secondaire:          |                       |                         |                       |                         |                       |   |                |
| 6,772                                   | 1                     | 13,658                  | 62                    | 10,291                  | 5                     | Moins d'un an .....                             | 28             |
| 9,141                                   | 10                    | 11,491                  | 341                   | 9,774                   | 17                    | 1- 3 ans .....                                  | 29             |
| 11,425                                  | 134                   | 14,593                  | 3,604                 | 12,467                  | 171                   | 4- 9 " .....                                    | 30             |
| 12,518                                  | 108                   | 17,331                  | 2,922                 | 14,571                  | 161                   | 10-14 " .....                                   | 31             |
| 12,979                                  | 127                   | 18,479                  | 2,574                 | 15,279                  | 179                   | 15-24 " .....                                   | 32             |
| 12,628                                  | 46                    | 18,694                  | 818                   | 15,290                  | 77                    | 25-34 " .....                                   | 33             |
| 13,715                                  | 13                    | 19,519                  | 205                   | 14,895                  | 49                    | 35 ans et plus .....                            | 34             |
| —                                       | —                     | 16,890                  | 13                    | —                       | —                     | Non déclaré .....                               | 35             |
| 12,275                                  | 439                   | 16,619                  | 10,539                | 14,169                  | 659                   | Total .....                                     | 36             |

TABLE 4. Average Salaries of Teachers and Administrators by Teaching Level and Total Teaching Experience, 1972-73 and 1973-74 - Continued

| No. | Teaching level by years of experience | Saskatchewan            |                       | Alberta                 |                       | British Columbia<br>—<br>Colombie-Britannique |                       |
|-----|---------------------------------------|-------------------------|-----------------------|-------------------------|-----------------------|---|-----------------------|
|     |                                       | Average<br>—<br>Moyenne | Number<br>—<br>Nombre | Average<br>—<br>Moyenne | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                       | Number<br>—<br>Nombre |
|     |                                       | dollars                 |                       | dollars                 |                       | dollars                                       |                       |
|     | <u>1972-73 - Concluded</u>            |                         |                       |                         |                       |   |                       |
|     | Elementary teachers:                  |                         |                       |                         |                       |   |                       |
| 1   | Less than one year .....              | 6,330                   | 653                   | 7,875                   | 812                   | 7,841   | 774                   |
| 2   | 1- 3 years .....                      | 7,109                   | 1,396                 | 8,690                   | 2,688                 | 8,432   | 2,581                 |
| 3   | 4- 9 " .....                          | 8,497                   | 1,662                 | 10,002                  | 3,122                 | 9,831   | 3,528                 |
| 4   | 10-14 " .....                         | 9,318                   | 837                   | 10,854                  | 1,594                 | 11,243  | 1,523                 |
| 5   | 15-24 " .....                         | 9,179                   | 1,170                 | 10,630                  | 1,977                 | 11,258  | 1,693                 |
| 6   | 25-34 " .....                         | 9,295                   | 470                   | 10,865                  | 811                   | 11,433  | 541                   |
| 7   | 35 years and over .....               | 8,908                   | 68                    | 11,410                  | 122                   | 11,483  | 120                   |
| 8   | Not reported .....                    | —                       | —                     | 10,360                  | 15                    | 9,098   | 3                     |
| 9   | Total .....                           | 8,263                   | 6,256                 | 9,848                   | 11,141                | 9,875   | 10,763                |
|     | Elementary administrators:            |                         |                       |                         |                       |   |                       |
| 10  | Less than one year .....              | 7,371                   | 15                    | 9,245                   | 14                    | 8,888   | 5                     |
| 11  | 1- 3 years .....                      | 8,122                   | 74                    | 10,087                  | 73                    | 10,102  | 29                    |
| 12  | 4- 9 " .....                          | 11,467                  | 251                   | 13,039                  | 376                   | 13,246  | 247                   |
| 13  | 10-14 " .....                         | 12,921                  | 190                   | 14,858                  | 392                   | 15,570  | 331                   |
| 14  | 15-24 " .....                         | 12,723                  | 224                   | 15,333                  | 444                   | 17,199  | 547                   |
| 15  | 25-34 " .....                         | 12,458                  | 103                   | 14,913                  | 228                   | 17,941  | 169                   |
| 16  | 35 years and over .....               | 13,881                  | 34                    | 15,377                  | 83                    | 18,378  | 71                    |
| 17  | Not reported .....                    | —                       | —                     | 14,085                  | 4                     | 16,341  | 1                     |
| 18  | Total .....                           | 11,953                  | 891                   | 14,339                  | 1,614                 | 16,089  | 1,400                 |
|     | Secondary teachers:                   |                         |                       |                         |                       |   |                       |
| 19  | Less than one year .....              | 7,423                   | 307                   | 8,022                   | 456                   | 8,608   | 522                   |
| 20  | 1- 3 years .....                      | 8,341                   | 622                   | 9,256                   | 1,702                 | 9,412   | 1,887                 |
| 21  | 4- 9 " .....                          | 10,645                  | 863                   | 11,383                  | 2,215                 | 11,303  | 2,522                 |
| 22  | 10-14 " .....                         | 12,427                  | 391                   | 13,158                  | 772                   | 13,448  | 1,170                 |
| 23  | 15-24 " .....                         | 12,356                  | 504                   | 13,046                  | 791                   | 14,072  | 1,408                 |
| 24  | 25-34 " .....                         | 12,258                  | 222                   | 13,107                  | 360                   | 14,253  | 476                   |
| 25  | 35 years and over .....               | 12,407                  | 42                    | 13,277                  | 98                    | 14,726  | 114                   |
| 26  | Not reported .....                    | 10,580                  | 2                     | 11,157                  | 8                     | 14,679  | 3                     |
| 27  | Total .....                           | 10,499                  | 2,953                 | 11,129                  | 6,402                 | 11,703  | 8,102                 |
|     | Secondary administrators:             |                         |                       |                         |                       |   |                       |
| 28  | Less than one year .....              | 7,038                   | 4                     | 8,270                   | 5                     | 8,371   | 3                     |
| 29  | 1- 3 years .....                      | 9,241                   | 32                    | 10,081                  | 39                    | 10,406  | 40                    |
| 30  | 4- 9 " .....                          | 12,067                  | 156                   | 13,360                  | 312                   | 13,100  | 332                   |
| 31  | 10-14 " .....                         | 14,093                  | 115                   | 15,667                  | 273                   | 16,232  | 347                   |
| 32  | 15-24 " .....                         | 14,493                  | 211                   | 16,164                  | 288                   | 17,585  | 508                   |
| 33  | 25-34 " .....                         | 14,257                  | 101                   | 16,112                  | 152                   | 18,260  | 164                   |
| 34  | 35 years and over .....               | 15,277                  | 25                    | 16,630                  | 41                    | 19,515  | 84                    |
| 35  | Not reported .....                    | —                       | —                     | 17,750                  | 1                     | 14,955  | 1                     |
| 36  | Total .....                           | 13,520                  | 644                   | 15,017                  | 1,111                 | 16,230  | 1,479                 |



TABLEAU 4. Traitement moyen des enseignants et des administrateurs selon le niveau et le nombre total d'années d'expérience dans l'enseignement, 1972-73 et 1973-74 -- suite

| Yukon                             |                       | Northwest Territories<br>—<br>Territoires du Nord-Ouest |                       | Total                   |                       | Niveau selon le nombre d'années<br>expérience | No |
|-----------------------------------|-----------------------|---|-----------------------|-------------------------|-----------------------|---|----|
| Average<br>—<br>Moyenne           | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                                 | Number<br>—<br>Nombre | Average<br>—<br>Moyenne | Number<br>—<br>Nombre |   |    |
| dollars                           |                       | dollars   |                       | dollars                 |                       |   |    |
| 1972-73 — fin                     |                       |   |                       |                         |                       |   |    |
| Enseignants de l'élémentaire:     |                       |   |                       |                         |                       |   |    |
| 10,672                            | 18                    | 10,170  | 42                    | 7,098                   | 7,998                 | Moins d'un an .....                           | 1  |
| 11,058                            | 29                    | 10,918  | 112                   | 7,465                   | 27,448                | 1- 3 ans .....                                | 2  |
| 12,185                            | 65                    | 12,122  | 213                   | 8,913                   | 34,466                | 4- 9 " .....                                  | 3  |
| 14,208                            | 26                    | 13,256  | 48                    | 10,076                  | 14,572                | 10-14 " .....                                 | 4  |
| 13,589                            | 18                    | 13,210  | 36                    | 10,060                  | 14,583                | 15-24 " .....                                 | 5  |
| 13,086                            | 6                     | 12,646  | 10                    | 10,198                  | 5,484                 | 25-34 " .....                                 | 6  |
| —                                 | —                     | 17,984  | 2                     | 10,608                  | 1,124                 | 35 ans et plus .....                          | 7  |
| —                                 | —                     | 7,820   | 1                     | 7,956                   | 213                   | Non déclaré .....                             | 8  |
| 12,347                            | 162                   | 11,899  | 464                   | 8,806                   | 105,888               | Total .....                                   | 9  |
| Administrateurs de l'élémentaire: |                       |   |                       |                         |                       |   |    |
| —                                 | —                     | —   | —                     | 8,332                   | 128                   | Moins d'un an .....                           | 10 |
| 12,345                            | 2                     | 14,183  | 6                     | 8,761                   | 493                   | 1- 3 ans .....                                | 11 |
| 15,752                            | 12                    | 16,206  | 33                    | 12,309                  | 2,809                 | 4- 9 " .....                                  | 12 |
| 16,938                            | 7                     | 16,172  | 12                    | 14,898                  | 3,454                 | 10-14 " .....                                 | 13 |
| 16,506                            | 4                     | 18,288  | 16                    | 15,675                  | 3,915                 | 15-24 " .....                                 | 14 |
| —                                 | 1                     | 14,167  | 3                     | 15,401                  | 1,515                 | 25-34 " .....                                 | 15 |
| —                                 | —                     | —   | —                     | 16,298                  | 567                   | 35 ans et plus .....                          | 16 |
| —                                 | —                     | —   | —                     | 13,422                  | 18                    | Non déclaré .....                             | 17 |
| 15,886                            | 26                    | 16,312  | 70                    | 14,393                  | 12,899                | Total .....                                   | 18 |
| Enseignants du secondaire:        |                       |   |                       |                         |                       |   |    |
| 10,700                            | 3                     | 11,462  | 1                     | 8,122                   | 4,138                 | Moins d'un an .....                           | 19 |
| 11,608                            | 12                    | 11,332  | 20                    | 9,176                   | 14,080                | 1- 3 ans .....                                | 20 |
| 13,873                            | 22                    | 14,383  | 28                    | 11,390                  | 19,773                | 4- 9 " .....                                  | 21 |
| 16,568                            | 10                    | 16,285  | 12                    | 13,225                  | 6,713                 | 10-14 " .....                                 | 22 |
| 15,364                            | 7                     | 14,861  | 6                     | 13,457                  | 5,805                 | 15-24 " .....                                 | 23 |
| 16,120                            | 5                     | 17,303  | 1                     | 13,313                  | 2,096                 | 25-34 " .....                                 | 24 |
| —                                 | —                     | —   | —                     | 13,647                  | 500                   | 35 ans et plus .....                          | 25 |
| —                                 | —                     | 10,774  | 2                     | 10,869                  | 111                   | Non déclaré .....                             | 26 |
| 14,069                            | 59                    | 13,775  | 70                    | 11,107                  | 53,216                | Total .....                                   | 27 |
| Administrateurs du secondaire:    |                       |   |                       |                         |                       |   |    |
| —                                 | —                     | —   | —                     | 11,541                  | 92                    | Moins d'un an .....                           | 28 |
| —                                 | —                     | —   | —                     | 10,824                  | 534                   | 1- 3 ans .....                                | 29 |
| 17,834                            | 4                     | 17,883  | 5                     | 14,024                  | 4,949                 | 4- 9 " .....                                  | 30 |
| 18,624                            | 5                     | 23,000  | 1                     | 16,610                  | 4,100                 | 10-14 " .....                                 | 31 |
| 18,250                            | 2                     | 11,284  | 2                     | 17,476                  | 4,040                 | 15-24 " .....                                 | 32 |
| —                                 | —                     | —   | —                     | 17,389                  | 1,431                 | 25-34 " .....                                 | 33 |
| —                                 | —                     | —   | —                     | 17,866                  | 443                   | 35 ans et plus .....                          | 34 |
| —                                 | —                     | —   | —                     | 16,819                  | 15                    | Non déclaré .....                             | 35 |
| 18,269                            | 11                    | 16,873  | 8                     | 15,901                  | 15,604                | Total .....                                   | 36 |

TABLE 4. Average Salaries of Teachers and Administrators by Teaching Level and Total Teaching Experience, 1972-73 and 1973-74 - Continued

| No. | Teaching level by years of experience | Newfoundland<br>—<br>Terre-Neuve |                       | Nova Scotia<br>—<br>Nouvelle-Écosse |                       | New Brunswick<br>—<br>Nouveau-Brunswick |                       |
|-----|---------------------------------------|----------------------------------|-----------------------|-------------------------------------|-----------------------|---|-----------------------|
|     |                                       | Average<br>—<br>Moyenne          | Number<br>—<br>Nombre | Average<br>—<br>Moyenne             | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                 | Number<br>—<br>Nombre |
|     |                                       | dollars                          |                       | dollars                             |                       | dollars                                 |                       |
|     | <u>1973-74</u>                        |                                  |                       |                                     |                       |   |                       |
|     | Elementary teachers:                  |                                  |                       |                                     |                       |   |                       |
| 1   | Less than one year .....              | 7,187                            | 496                   | 7,686                               | 541                   | 6,481                                   | 248                   |
| 2   | 1- 3 years .....                      | 7,731                            | 1,190                 | 8,254                               | 1,514                 | 7,082                                   | 839                   |
| 3   | 4- 9 " .....                          | 8,253                            | 1,530                 | 9,719                               | 1,671                 | 8,510                                   | 1,378                 |
| 4   | 10-14 " .....                         | 8,188                            | 593                   | 9,883                               | 898                   | 8,457                                   | 713                   |
| 5   | 15-24 " .....                         | 8,115                            | 454                   | 9,584                               | 1,150                 | 8,617                                   | 896                   |
| 6   | 25-34 " .....                         | 8,609                            | 133                   | 9,678                               | 501                   | 8,534                                   | 370                   |
| 7   | 35 years and over .....               | 8,814                            | 25                    | 10,363                              | 68                    | 8,966                                   | 42                    |
| 8   | Not reported .....                    | —                                | —                     | 7,550                               | 2                     | —                                       | —                     |
| 9   | Total .....                           | 7,986                            | 4,421                 | 9,198                               | 6,345                 | 8,153                                   | 4,486                 |
|     | Elementary administrators:            |                                  |                       |                                     |                       |   |                       |
| 10  | Less than one year .....              | 7,872                            | 27                    | 8,800                               | 4                     | 15,594                                  | 1                     |
| 11  | 1- 3 years .....                      | 8,388                            | 124                   | 9,768                               | 36                    | 8,801                                   | 16                    |
| 12  | 4- 9 " .....                          | 10,860                           | 249                   | 13,156                              | 146                   | 11,351                                  | 165                   |
| 13  | 10-14 " .....                         | 11,384                           | 151                   | 13,544                              | 139                   | 12,946                                  | 114                   |
| 14  | 15-24 " .....                         | 11,153                           | 174                   | 13,449                              | 233                   | 12,536                                  | 147                   |
| 15  | 25-34 " .....                         | 10,788                           | 78                    | 13,261                              | 135                   | 11,470                                  | 64                    |
| 16  | 35 years and over .....               | 10,933                           | 22                    | 13,427                              | 23                    | 11,257                                  | 12                    |
| 17  | Not reported .....                    | —                                | —                     | —                                   | —                     | —                                       | —                     |
| 18  | Total .....                           | 10,535                           | 825                   | 13,160                              | 716                   | 11,986                                  | 519                   |
|     | Secondary teachers:                   |                                  |                       |                                     |                       |   |                       |
| 19  | Less than one year .....              | 7,908                            | 178                   | 8,004                               | 259                   | 7,134                                   | 202                   |
| 20  | 1- 3 years .....                      | 8,866                            | 361                   | 8,983                               | 720                   | 8,125                                   | 582                   |
| 21  | 4- 9 " .....                          | 10,339                           | 497                   | 10,945                              | 946                   | 9,690                                   | 767                   |
| 22  | 10-14 " .....                         | 11,076                           | 199                   | 12,912                              | 384                   | 10,756                                  | 318                   |
| 23  | 15-24 " .....                         | 11,074                           | 116                   | 12,759                              | 350                   | 10,750                                  | 271                   |
| 24  | 25-34 " .....                         | 11,029                           | 47                    | 12,830                              | 162                   | 10,647                                  | 120                   |
| 25  | 35 years and over .....               | 11,414                           | 19                    | 12,786                              | 14                    | 12,038                                  | 19                    |
| 26  | Not reported .....                    | —                                | —                     | —                                   | —                     | 5,098                                   | 1                     |
| 27  | Total .....                           | 9,874                            | 1,417                 | 10,786                              | 2,835                 | 9,417                                   | 2,280                 |
|     | Secondary administrators:             |                                  |                       |                                     |                       |   |                       |
| 28  | Less than one year .....              | 8,185                            | 6                     | 8,425                               | 1                     | 11,270                                  | 2                     |
| 29  | 1- 3 years .....                      | 10,432                           | 45                    | 10,418                              | 15                    | 9,598                                   | 22                    |
| 30  | 4- 9 " .....                          | 12,178                           | 135                   | 13,439                              | 114                   | 11,965                                  | 153                   |
| 31  | 10-14 " .....                         | 12,916                           | 108                   | 15,632                              | 97                    | 13,792                                  | 140                   |
| 32  | 15-24 " .....                         | 13,691                           | 67                    | 16,467                              | 102                   | 13,948                                  | 132                   |
| 33  | 25-34 " .....                         | 13,482                           | 39                    | 15,801                              | 43                    | 13,647                                  | 57                    |
| 34  | 35 years and over .....               | 15,169                           | 9                     | 14,982                              | 12                    | 14,812                                  | 14                    |
| 35  | Not reported .....                    | —                                | —                     | —                                   | —                     | —                                       | —                     |
| 36  | Total .....                           | 12,555                           | 409                   | 14,979                              | 384                   | 13,118                                  | 520                   |

TABLEAU 4. Traitement moyen des enseignants et des administrateurs selon le niveau et le nombre total d'années d'expérience dans l'enseignement, 1972-73 et 1973-74 - suite

| Ontario                           |                       | Manitoba                |                       | Saskatchewan            |                       | Niveau selon le nombre d'années d'expérience | N <sup>o</sup> |
|-----------------------------------|-----------------------|-------------------------|-----------------------|-------------------------|-----------------------|--|----------------|
| Average<br>—<br>Moyenne           | Number<br>—<br>Nombre | Average<br>—<br>Moyenne | Number<br>—<br>Nombre | Average<br>—<br>Moyenne | Number<br>—<br>Nombre |  |                |
| dollars                           |                       | dollars                 |                       | dollars                 |                       |  |                |
| 1973-74                           |                       |                         |                       |                         |                       |  |                |
| Enseignants de l'élémentaire:     |                       |                         |                       |                         |                       |  |                |
| 7,382                             | 2,373                 | 7,624                   | 535                   | 7,245                   | 63                    | Moins d'un an .....                          | 1              |
| 7,929                             | 12,230                | 8,295                   | 1,577                 | 7,450                   | 1,693                 | 1- 3 ans .....                               | 2              |
| 9,520                             | 21,481                | 9,462                   | 2,269                 | 9,043                   | 1,874                 | 4- 9 " .....                                 | 3              |
| 11,387                            | 7,856                 | 10,466                  | 906                   | 10,459                  | 984                   | 10-14 " .....                                | 4              |
| 11,547                            | 6,461                 | 10,069                  | 934                   | 10,076                  | 1,187                 | 15-24 " .....                                | 5              |
| 11,689                            | 2,224                 | 10,392                  | 296                   | 10,208                  | 539                   | 25-34 " .....                                | 6              |
| 11,905                            | 435                   | 10,370                  | 82                    | 9,835                   | 81                    | 35 ans et plus .....                         | 7              |
| 8,283                             | 860                   | 8,617                   | 9                     | 6,390                   | 1                     | Non déclaré .....                            | 8              |
| 9,674                             | 53,920                | 9,311                   | 6,608                 | 9,120                   | 6,422                 | Total .....                                  | 9              |
| Administrateurs de l'élémentaire: |                       |                         |                       |                         |                       |  |                |
| 9,000                             | 5                     | 8,204                   | 15                    | —                       | —                     | Moins d'un an .....                          | 10             |
| 10,778                            | 57                    | 8,730                   | 61                    | 8,811                   | 52                    | 1- 3 ans .....                               | 11             |
| 14,201                            | 993                   | 12,198                  | 157                   | 11,916                  | 229                   | 4- 9 " .....                                 | 12             |
| 17,271                            | 2,107                 | 14,489                  | 187                   | 14,278                  | 203                   | 10-14 " .....                                | 13             |
| 18,713                            | 2,057                 | 14,706                  | 247                   | 14,336                  | 274                   | 15-24 " .....                                | 14             |
| 19,055                            | 737                   | 15,381                  | 79                    | 13,724                  | 126                   | 25-34 " .....                                | 15             |
| 19,173                            | 192                   | 17,009                  | 31                    | 14,142                  | 33                    | 35 ans et plus .....                         | 16             |
| 15,767                            | 18                    | —                       | —                     | —                       | —                     | Non déclaré .....                            | 17             |
| 17,469                            | 6,166                 | 13,713                  | 777                   | 13,314                  | 917                   | Total .....                                  | 18             |
| Enseignants du secondaire:        |                       |                         |                       |                         |                       |  |                |
| 8,819                             | 1,061                 | 8,548                   | 237                   | 7,778                   | 22                    | Moins d'un an .....                          | 19             |
| 10,122                            | 5,682                 | 9,630                   | 718                   | 8,616                   | 737                   | 1- 3 ans .....                               | 20             |
| 12,736                            | 10,297                | 11,791                  | 1,317                 | 11,074                  | 875                   | 4- 9 " .....                                 | 21             |
| 15,163                            | 3,421                 | 13,547                  | 547                   | 13,293                  | 499                   | 10-14 " .....                                | 22             |
| 15,922                            | 1,970                 | 13,543                  | 420                   | 13,507                  | 493                   | 15-24 " .....                                | 23             |
| 15,943                            | 577                   | 13,341                  | 150                   | 13,214                  | 284                   | 25-34 " .....                                | 24             |
| 15,854                            | 94                    | 13,952                  | 35                    | 13,923                  | 47                    | 35 ans et plus .....                         | 25             |
| 10,564                            | 339                   | 11,859                  | 6                     | 14,410                  | 2                     | Non déclaré .....                            | 26             |
| 12,596                            | 23,441                | 11,702                  | 3,430                 | 11,470                  | 2,959                 | Total .....                                  | 27             |
| Administrateurs du secondaire:    |                       |                         |                       |                         |                       |  |                |
| 9,653                             | 8                     | 9,446                   | 7                     | —                       | —                     | Moins d'un an .....                          | 28             |
| 11,773                            | 283                   | 10,032                  | 18                    | 9,245                   | 22                    | 1- 3 ans .....                               | 29             |
| 15,344                            | 2,843                 | 13,422                  | 164                   | 13,076                  | 139                   | 4- 9 " .....                                 | 30             |
| 18,380                            | 3,002                 | 15,393                  | 150                   | 15,362                  | 144                   | 10-14 " .....                                | 31             |
| 19,761                            | 2,518                 | 16,407                  | 186                   | 15,756                  | 171                   | 15-24 " .....                                | 32             |
| 20,135                            | 788                   | 16,489                  | 76                    | 15,961                  | 125                   | 25-34 " .....                                | 33             |
| 20,837                            | 138                   | 16,533                  | 33                    | 16,458                  | 25                    | 35 ans et plus .....                         | 34             |
| 16,619                            | 46                    | 13,900                  | 1                     | —                       | —                     | Non déclaré .....                            | 35             |
| 17,822                            | 9,626                 | 15,151                  | 635                   | 14,910                  | 626                   | Total .....                                  | 36             |

TABLE 4. Average Salaries of Teachers and Administrator by Teaching Level and Total Teaching Experience, 1972-73 and 1973-74 - Concluded

| No. | Teaching level by years of experience | Alberta                 |                       | British Columbia<br>-<br>Colombie-Britannique |                       | Yukon                   |                       |
|-----|---------------------------------------|-------------------------|-----------------------|---|-----------------------|-------------------------|-----------------------|
|     |                                       | Average<br>-<br>Moyenne | Number<br>-<br>Nombre | Average<br>-<br>Moyenne                       | Number<br>-<br>Nombre | Average<br>-<br>Moyenne | Number<br>-<br>Nombre |
|     |                                       | dollars                 |                       | dollars                                       |                       | dollars                 |                       |
|     | <u>1973-74 - Concluded</u>            |                         |                       |   |                       |                         |                       |
|     | Elementary teachers:                  |                         |                       |   |                       |                         |                       |
| 1   | Less than one year .....              | 8,524                   | 874                   | 8,577   | 1,157                 | 11,485                  | 8                     |
| 2   | 1- 3 years .....                      | 9,487                   | 2,550                 | 9,312   | 2,569                 | 11,838                  | 39                    |
| 3   | 4- 9 " .....                          | 11,054                  | 3,264                 | 10,818  | 3,825                 | 13,491                  | 64                    |
| 4   | 10-14 " .....                         | 12,058                  | 1,667                 | 12,338  | 1,737                 | 15,098                  | 30                    |
| 5   | 15-24 " .....                         | 11,753                  | 1,932                 | 12,448  | 1,723                 | 15,099                  | 20                    |
| 6   | 25-34 " .....                         | 11,760                  | 827                   | 12,522  | 571                   | 13,309                  | 7                     |
| 7   | 35 years and over .....               | 11,981                  | 103                   | 12,554  | 126                   | -                       | -                     |
| 8   | Not reported .....                    | 11,259                  | 10                    | -   | -                     | -                       | -                     |
| 9   | Total .....                           | 10,832                  | 11,227                | 10,830  | 11,708                | 13,487                  | 168                   |
|     | Elementary administrators:            |                         |                       |   |                       |                         |                       |
| 10  | Less than one year .....              | 9,051                   | 9                     | 9,515   | 6                     | -                       | -                     |
| 11  | 1- 3 years .....                      | 10,749                  | 57                    | 11,994  | 25                    | 13,575                  | 2                     |
| 12  | 4- 9 " .....                          | 13,899                  | 330                   | 14,776  | 214                   | 16,619                  | 11                    |
| 13  | 10-14 " .....                         | 16,309                  | 410                   | 17,407  | 339                   | 19,242                  | 11                    |
| 14  | 15-24 " .....                         | 16,294                  | 458                   | 18,972  | 556                   | 18,484                  | 3                     |
| 15  | 25-34 " .....                         | 16,202                  | 243                   | 19,730  | 190                   | -                       | -                     |
| 16  | 35 years and over .....               | 16,774                  | 69                    | 20,729  | 70                    | -                       | -                     |
| 17  | Not reported .....                    | 16,646                  | 1                     | -   | -                     | -                       | -                     |
| 18  | Total .....                           | 15,563                  | 1,577                 | 17,979  | 1,400                 | 17,764                  | 27                    |
|     | Secondary teachers:                   |                         |                       |   |                       |                         |                       |
| 19  | Less than one year .....              | 8,714                   | 447                   | 9,274   | 742                   | 18,100                  | 1                     |
| 20  | 1- 3 years .....                      | 9,857                   | 1,463                 | 10,280  | 1,769                 | 12,787                  | 3                     |
| 21  | 4- 9 " .....                          | 12,192                  | 2,412                 | 12,309  | 2,680                 | 14,711                  | 9                     |
| 22  | 10-14 " .....                         | 14,249                  | 874                   | 14,673  | 1,305                 | 18,300                  | 4                     |
| 23  | 15-24 " .....                         | 14,049                  | 845                   | 15,325  | 1,413                 | -                       | 1                     |
| 24  | 25-34 " .....                         | 14,197                  | 347                   | 15,482  | 519                   | 18,550                  | 2                     |
| 25  | 35 years and over .....               | 14,512                  | 93                    | 15,957  | 97                    | 15,050                  | 2                     |
| 26  | Not reported .....                    | 13,396                  | 5                     | -   | -                     | -                       | -                     |
| 27  | Total .....                           | 12,088                  | 6,486                 | 12,718  | 8,525                 | 15,679                  | 22                    |
|     | Secondary administrators:             |                         |                       |   |                       |                         |                       |
| 28  | Less than one year .....              | 8,987                   | 5                     | 10,238  | 1                     | -                       | -                     |
| 29  | 1- 3 years .....                      | 10,490                  | 45                    | 11,356  | 61                    | 15,100                  | 1                     |
| 30  | 4- 9 " .....                          | 14,259                  | 269                   | 14,345  | 379                   | 17,100                  | 2                     |
| 31  | 10-14 " .....                         | 16,611                  | 284                   | 17,657  | 362                   | 22,605                  | 1                     |
| 32  | 15-24 " .....                         | 17,350                  | 292                   | 19,044  | 532                   | 20,255                  | 2                     |
| 33  | 25-34 " .....                         | 17,233                  | 151                   | 19,536  | 195                   | -                       | -                     |
| 34  | 35 years and over .....               | 17,345                  | 34                    | 21,327  | 84                    | -                       | -                     |
| 35  | Not reported .....                    | -                       | -                     | -   | -                     | -                       | -                     |
| 36  | Total .....                           | 16,045                  | 1,080                 | 17,503  | 1,614                 | 18,736                  | 6                     |

(1) Excludes Prince Edward Island.



TABLEAU 4. Traitement moyen des enseignants et des administrateurs selon le niveau et le nombre total d'années d'expérience dans l'enseignement, 1972-73 et 1973-74 - fin

| Northwest Territories<br>—<br>Territoires du Nord-Ouest |                       | Total(1)                |                       | Niveau selon le nombre d'années<br>d'expérience |                |
|---|-----------------------|-------------------------|-----------------------|---|----------------|
| Average<br>—<br>Moyenne                                 | Number<br>—<br>Nombre | Average<br>—<br>Moyenne | Number<br>—<br>Nombre |   | N <sup>o</sup> |
| dollars   |                       | dollars                 |                       |   |                |
|   |                       |                         |                       | <u>1973-74 - fin</u>                            |                |
|   |                       |                         |                       | Enseignants de l'élémentaire:                   |                |
| 11,174  | 46                    | 7,798                   | 6,341                 | Moins d'un an .....                             | 1              |
| 11,548  | 117                   | 8,248                   | 24,318                | 1- 3 ans .....                                  | 2              |
| 13,184  | 216                   | 9,716                   | 37,572                | 4- 9 " .....                                    | 3              |
| 15,135  | 57                    | 11,122                  | 15,441                | 10-14 " .....                                   | 4              |
| 14,526  | 28                    | 11,027                  | 14,785                | 15-24 " .....                                   | 5              |
| 13,782  | 8                     | 11,084                  | 5,476                 | 25-34 " .....                                   | 6              |
| —   | —                     | 11,360                  | 962                   | 35 ans et plus .....                            | 7              |
| —   | —                     | 8,322                   | 882                   | Non déclaré .....                               | 8              |
| 12,915  | 472                   | 9,730                   | 105,777               | Total .....                                     | 9              |
|   |                       |                         |                       | Administrateurs de l'élémentaire:               |                |
| 13,941  | 1                     | 8,587                   | 68                    | Moins d'un an .....                             | 10             |
| 15,075  | 2                     | 9,487                   | 432                   | 1- 3 ans .....                                  | 11             |
| 17,100  | 29                    | 13,327                  | 2,523                 | 4- 9 " .....                                    | 12             |
| 17,806  | 17                    | 16,337                  | 3,678                 | 10-14 " .....                                   | 13             |
| 18,293  | 16                    | 17,078                  | 4,165                 | 15-24 " .....                                   | 14             |
| 13,131  | 2                     | 16,941                  | 1,654                 | 25-34 " .....                                   | 15             |
| —   | —                     | 17,584                  | 452                   | 35 ans et plus .....                            | 16             |
| —   | —                     | 15,814                  | 19                    | Non déclaré .....                               | 17             |
| 17,297  | 67                    | 15,836                  | 12,991                | Total .....                                     | 18             |
|   |                       |                         |                       | Enseignants du secondaire:                      |                |
| 12,861  | 5                     | 8,672                   | 3,154                 | Moins d'un an .....                             | 19             |
| 12,436  | 14                    | 9,777                   | 12,049                | 1- 3 ans .....                                  | 20             |
| 15,273  | 31                    | 12,191                  | 19,831                | 4- 9 " .....                                    | 21             |
| 16,988  | 16                    | 14,294                  | 7,567                 | 10-14 " .....                                   | 22             |
| 16,960  | 14                    | 14,567                  | 5,893                 | 15-24 " .....                                   | 23             |
| 17,932  | 3                     | 14,365                  | 2,211                 | 25-34 " .....                                   | 24             |
| 18,732  | 1                     | 14,729                  | 421                   | 35 ans et plus .....                            | 25             |
| —   | —                     | 10,643                  | 353                   | Non déclaré .....                               | 26             |
| 15,400  | 84                    | 12,097                  | 51,479                | Total .....                                     | 27             |
|   |                       |                         |                       | Administrateurs du secondaire:                  |                |
| —   | —                     | 9,286                   | 30                    | Moins d'un an .....                             | 28             |
| —   | —                     | 11,172                  | 512                   | 1- 3 ans .....                                  | 29             |
| 15,296  | 1                     | 14,715                  | 4,199                 | 4- 9 " .....                                    | 30             |
| 21,542  | 2                     | 17,600                  | 4,290                 | 10-14 " .....                                   | 31             |
| 21,915  | 1                     | 18,721                  | 4,003                 | 15-24 " .....                                   | 32             |
| —   | —                     | 18,578                  | 1,474                 | 25-34 " .....                                   | 33             |
| —   | —                     | 19,212                  | 349                   | 35 ans et plus .....                            | 34             |
| —   | —                     | 16,554                  | 47                    | Non déclaré .....                               | 35             |
| 20,074  | 4                     | 16,989                  | 14,904                | Total .....                                     | 36             |

(1) Sans l'île-du-Prince-Édouard.

TABLE 5. Number of Educators by Teaching Level and Years of Education  
Approved for Salary Purposes, 1972-73 and 1973-74

| No. | Teaching level by years of education<br>approved for salary purposes | Newfound-<br>land<br>—<br>Terre-Neuve | Prince<br>Edward<br>Island<br>—<br>Île-du-<br>Prince-<br>Édouard | Nova Scotia<br>—<br>Nouvelle-<br>Écosse        | New<br>Brunswick<br>—<br>Nouveau-<br>Brunswick | Ontario  | Manitoba          |
|-----|--|---------------------------------------|--|--|--|----------|-------------------|
|     |  |                                       |  |  |  |          |                   |
|     | 1972-73  |                                       |  |  |  |          |                   |
|     | Elementary:  |                                       |  |  |  |          |                   |
| 1   | 6 years and over .....   | 366                                   | 64   | 809  | 83   | 4,213    | 867               |
| 2   | 5 years .....  | 628                                   | 223  | 1,921  | 779  | 10,801   | 1,605             |
| 3   | 4 " .....  | 1,093                                 | 129  | 940  | 994  | 7,033    | 761               |
| 4   | 3 " .....  | 672                                   | 192  | 1,719  | 882  | 9,530    | 1,840             |
| 5   | 2 " .....  | 1,143                                 | 244  | 1,277  | 1,805  | 23,915   | 2,156             |
| 6   | 1 year .....   | 1,013                                 | 145  | 128  | 551  | 4,316    | 1                 |
| 7   | Less than one year .....   | 159                                   | 10   | 38   | 28   | 306      | 20                |
| 8   | Not reported .....   | —                                     | 9  | 63   | —  | 461      | 68                |
| 9   | Total .....  | 5,074                                 | 1,016  | 6,895  | 5,122  | 60,575   | 7,318             |
|     | Secondary:   |                                       |  |  |  |          |                   |
| 10  | 6 years and over .....   | 475                                   | 95   | 1,037  | 274  | 14,694   | 1,755             |
| 11  | 5 years .....  | 585                                   | 222  | 1,390  | 1,065  | 11,774   | 1,605             |
| 12  | 4 " .....  | 447                                   | 37   | 287  | 728  | 4,945    | 445               |
| 13  | 3 " .....  | 154                                   | 33   | 274  | 305  | 1,088    | 179               |
| 14  | 2 " .....  | 109                                   | 34   | 81   | 402  | 1,126    | 112               |
| 15  | 1 year .....   | 46                                    | 13   | 3  | 39   | 1,239    | —                 |
| 16  | Less than one year .....   | 5                                     | 2  | 1  | 26   | 655      | 5                 |
| 17  | Not reported .....   | —                                     | 9  | 52   | —  | 125      | 4                 |
| 18  | Total .....  | 1,821                                 | 445  | 3,125  | 2,839  | 35,646   | 4,105             |
|     |  | Newfound-<br>land<br>—<br>Terre-Neuve | Nova Scotia<br>—<br>Nouvelle-<br>Écosse                          | New<br>Brunswick<br>—<br>Nouveau-<br>Brunswick | Ontario  | Manitoba | Saskat-<br>chewan |
|     | 1973-74  |                                       |  |  |  |          |                   |
|     | Elementary:  |                                       |  |  |  |          |                   |
| 19  | 6 years and over .....   | 459                                   | 981  | 89   | 5,749  | 1,107    | 660               |
| 20  | 5 years .....  | 797                                   | 2,102  | 939  | 13,129   | 1,910    | 1,943             |
| 21  | 4 " .....  | 1,322                                 | 1,131  | 1,080  | 8,285  | 760      | 1,202             |
| 22  | 3 " .....  | 805                                   | 1,544  | 868  | 10,906   | 1,852    | 3,358             |
| 23  | 2 " .....  | 1,112                                 | 1,078  | 1,614  | 18,625   | 1,635    | 173               |
| 24  | 1 year .....   | 682                                   | 96   | 397  | 3,030  | —        | 3                 |
| 25  | Less than one year .....   | 69                                    | 28   | 18   | 247  | 28       | —                 |
| 26  | Not reported .....   | —                                     | 101  | —  | 115  | 93       | —                 |
| 27  | Total .....  | 5,246                                 | 7,061  | 5,005  | 60,086   | 7,385    | 7,339             |
|     | Secondary:   |                                       |  |  |  |          |                   |
| 28  | 6 years and over .....   | 568                                   | 1,223  | 276  | 15,091   | 1,875    | 1,521             |
| 29  | 5 years .....  | 636                                   | 1,376  | 1,233  | 10,514   | 1,526    | 1,538             |
| 30  | 4 " .....  | 373                                   | 293  | 607  | 4,085  | 393      | 287               |
| 31  | 3 " .....  | 138                                   | 235  | 285  | 987  | 154      | 230               |
| 32  | 2 " .....  | 84                                    | 64   | 342  | 870  | 92       | 3                 |
| 33  | 1 year .....   | 24                                    | 1  | 20   | 1,008  | —        | 6                 |
| 34  | Less than one year .....   | 3                                     | 2  | 37   | 495  | 2        | —                 |
| 35  | Not reported .....   | —                                     | 25   | —  | 17   | 23       | —                 |
| 36  | Total .....  | 1,826                                 | 3,219  | 2,800  | 33,067   | 4,065    | 3,585             |

(1) Excludes Prince Edward Island.

TABLEAU 5. Personnel d'enseignement selon le niveau et le nombre d'années de scolarité approuvées à des fins de rémunération, 1972-73 et 1973-74

| Saskat-<br>chewan | Alberta | British<br>Columbia<br>—<br>Colombie-<br>Britannique | Yukon | Northwest<br>Territories<br>—<br>Territoires<br>du Nord-<br>Ouest | Total | Niveau selon le nombre d'années de<br>scolarité approuvées à des<br>fins de rémunération | N <sup>o</sup> |
|-------------------|---------|--|-------|---|-------|--|----------------|
|                   |         |  |       |   |       |  |                |
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(1) Sans l'Île-du-Prince-Édouard.

TABLE 6. Educators by Highest University Degree, Teaching Level and Sex, 1972-73 and 1973-74

| No. | Province by teaching level | Masters and doctorate<br>—<br>Maîtrise et doctorat |       |        | Bachelors<br>—<br>Baccalauréat |        |        |
|-----|----------------------------|--|-------|--------|--------------------------------|--------|--------|
|     |                            | M  | F     | T      | M                              | F      | T      |
|     |                            |  |       |        |                                |        |        |
|     | <u>1972-73</u>             |  |       |        |                                |        |        |
|     | Newfoundland:              |  |       |        |                                |        |        |
| 1   | Elementary .....           | 69   | 23    | 92     | 742                            | 937    | 1,679  |
| 2   | Secondary .....            | 92   | 32    | 124    | 936                            | 297    | 1,233  |
| 3   | Total .....                | 161  | 55    | 216    | 1,678                          | 1,234  | 2,912  |
|     | Prince Edward Island:      |  |       |        |                                |        |        |
| 4   | Elementary .....           | 11   | 9     | 20     | 99                             | 138    | 237    |
| 5   | Secondary .....            | 20   | 7     | 27     | 179                            | 101    | 280    |
| 6   | Total .....                | 31   | 16    | 47     | 278                            | 239    | 517    |
|     | Nova Scotia:               |  |       |        |                                |        |        |
| 7   | Elementary .....           | 144  | 104   | 248    | 794                            | 1,389  | 2,183  |
| 8   | Secondary .....            | 263  | 125   | 388    | 1,219                          | 698    | 1,917  |
| 9   | Total .....                | 407  | 229   | 636    | 2,013                          | 2,087  | 4,100  |
|     | New Brunswick:             |  |       |        |                                |        |        |
| 10  | Elementary .....           | 55   | 29    | 84     | 686                            | 1,027  | 1,713  |
| 11  | Secondary .....            | 178  | 72    | 250    | 1,134                          | 629    | 1,763  |
| 12  | Total .....                | 233  | 101   | 334    | 1,820                          | 1,656  | 3,476  |
|     | Ontario:                   |  |       |        |                                |        |        |
| 13  | Elementary .....           | 1,371  | 448   | 1,819  | 7,332                          | 7,532  | 14,864 |
| 14  | Secondary .....            | 3,047  | 879   | 3,926  | 16,281                         | 8,501  | 24,782 |
| 15  | Total .....                | 4,418  | 1,327 | 5,745  | 23,613                         | 16,033 | 39,646 |
|     | Manitoba:                  |  |       |        |                                |        |        |
| 16  | Elementary .....           | 107  | 103   | 210    | 1,291                          | 1,265  | 2,556  |
| 17  | Secondary .....            | 291  | 69    | 360    | 2,138                          | 935    | 3,073  |
| 18  | Total .....                | 398  | 172   | 570    | 3,429                          | 2,200  | 5,629  |
|     | Saskatchewan:              |  |       |        |                                |        |        |
| 19  | Elementary .....           | 35   | 16    | 51     | 1,239                          | 811    | 2,050  |
| 20  | Secondary .....            | 160  | 39    | 199    | 2,080                          | 632    | 2,712  |
| 21  | Total .....                | 195  | 55    | 250    | 3,319                          | 1,443  | 4,762  |
|     | Alberta:                   |  |       |        |                                |        |        |
| 22  | Elementary .....           | 344  | 152   | 496    | 2,882                          | 3,965  | 6,847  |
| 23  | Secondary .....            | 613  | 191   | 804    | 3,865                          | 1,843  | 5,708  |
| 24  | Total .....                | 957  | 343   | 1,300  | 6,747                          | 5,808  | 12,555 |
|     | British Columbia:          |  |       |        |                                |        |        |
| 25  | Elementary .....           | 297  | 105   | 402    | 2,343                          | 2,782  | 5,125  |
| 26  | Secondary .....            | 1,001  | 190   | 1,191  | 4,589                          | 2,187  | 6,776  |
| 27  | Total .....                | 1,298  | 295   | 1,593  | 6,932                          | 4,969  | 11,901 |
|     | Yukon:                     |  |       |        |                                |        |        |
| 28  | Elementary .....           | 3  | 2     | 5      | 53                             | 56     | 109    |
| 29  | Secondary .....            | 4  | 2     | 6      | 44                             | 12     | 56     |
| 30  | Total .....                | 7  | 4     | 11     | 97                             | 68     | 165    |
|     | Northwest Territories:     |  |       |        |                                |        |        |
| 31  | Elementary .....           | 15   | 4     | 19     | 125                            | 95     | 220    |
| 32  | Secondary .....            | 4  | 1     | 5      | 46                             | 19     | 65     |
| 33  | Total .....                | 19   | 5     | 24     | 171                            | 114    | 285    |
|     | Total:                     |  |       |        |                                |        |        |
| 34  | Elementary .....           | 2,451  | 995   | 3,446  | 17,586                         | 19,997 | 37,583 |
| 35  | Secondary .....            | 5,673  | 1,607 | 7,280  | 32,511                         | 15,854 | 48,365 |
| 36  | Total .....                | 8,124  | 2,602 | 10,726 | 50,097                         | 35,851 | 85,948 |



TABLEAU 6. Personnel d'enseignement selon le grade universitaire le plus élevé, le niveau et le sexe, 1972-73 et 1973-74

| No degree<br>—<br>Aucun grade |        |        | Total  |         |         | Per cent<br>with degree<br>—<br>Pourcentage<br>détenant<br>un grade | Province selon le niveau | No |
|-------------------------------|--------|--------|--------|---------|---------|---|--------------------------|----|
| M                             | F      | T      | M      | F       | T       |   |                          |    |
| 1972-73                       |        |        |        |         |         |   |                          |    |
| Terre-Neuve:                  |        |        |        |         |         |   |                          |    |
| 765                           | 2,538  | 3,303  | 1,576  | 3,498   | 5,074   | 34.9  | Élémentaire .....        | 1  |
| 342                           | 122    | 464    | 1,370  | 451     | 1,821   | 74.5  | Secondaire .....         | 2  |
| 1,107                         | 2,660  | 3,767  | 2,946  | 3,949   | 6,895   | 45.4  | Total .....              | 3  |
| Île-du-Prince-Édouard:        |        |        |        |         |         |   |                          |    |
| 81                            | 678    | 759    | 191    | 825     | 1,016   | 25.3  | Élémentaire .....        | 4  |
| 50                            | 88     | 138    | 249    | 196     | 445     | 69.0  | Secondaire .....         | 5  |
| 131                           | 766    | 897    | 440    | 1,021   | 1,461   | 38.6  | Total .....              | 6  |
| Nouvelle-Écosse:              |        |        |        |         |         |   |                          |    |
| 624                           | 3,840  | 4,464  | 1,562  | 5,333   | 6,895   | 35.3  | Élémentaire .....        | 7  |
| 390                           | 430    | 820    | 1,872  | 1,253   | 3,125   | 73.8  | Secondaire .....         | 8  |
| 1,014                         | 4,270  | 5,284  | 3,434  | 6,586   | 10,020  | 47.3  | Total .....              | 9  |
| Nouveau-Brunswick:            |        |        |        |         |         |   |                          |    |
| 340                           | 2,985  | 3,325  | 1,081  | 4,041   | 5,122   | 35.1  | Élémentaire .....        | 10 |
| 402                           | 424    | 826    | 1,714  | 1,125   | 2,839   | 70.9  | Secondaire .....         | 11 |
| 742                           | 3,409  | 4,151  | 2,795  | 5,166   | 7,961   | 47.9  | Total .....              | 12 |
| Ontario:                      |        |        |        |         |         |   |                          |    |
| 8,551                         | 35,341 | 43,892 | 17,254 | 43,321  | 60,575  | 27.5  | Élémentaire .....        | 13 |
| 4,964                         | 1,974  | 6,938  | 24,292 | 11,354  | 35,646  | 80.5  | Secondaire .....         | 14 |
| 13,515                        | 37,315 | 50,830 | 41,546 | 54,675  | 96,221  | 47.2  | Total .....              | 15 |
| Manitoba:                     |        |        |        |         |         |   |                          |    |
| 727                           | 3,825  | 4,552  | 2,125  | 5,193   | 7,318   | 37.8  | Élémentaire .....        | 16 |
| 322                           | 350    | 672    | 2,751  | 1,354   | 4,105   | 83.6  | Secondaire .....         | 17 |
| 1,049                         | 4,175  | 5,224  | 4,876  | 6,547   | 11,423  | 54.3  | Total .....              | 18 |
| Saskatchewan:                 |        |        |        |         |         |   |                          |    |
| 848                           | 4,198  | 5,046  | 2,122  | 5,025   | 7,147   | 29.4  | Élémentaire .....        | 19 |
| 369                           | 317    | 686    | 2,609  | 988     | 3,597   | 80.9  | Secondaire .....         | 20 |
| 1,217                         | 4,515  | 5,732  | 4,731  | 6,013   | 10,744  | 46.6  | Total .....              | 21 |
| Alberta:                      |        |        |        |         |         |   |                          |    |
| 675                           | 4,737  | 5,412  | 3,901  | 8,854   | 12,755  | 57.6  | Élémentaire .....        | 22 |
| 463                           | 538    | 1,001  | 4,941  | 2,572   | 7,513   | 86.7  | Secondaire .....         | 23 |
| 1,138                         | 5,275  | 6,413  | 8,842  | 11,426  | 20,268  | 68.4  | Total .....              | 24 |
| Colombie-Britannique:         |        |        |        |         |         |   |                          |    |
| 1,179                         | 5,457  | 6,636  | 3,819  | 8,344   | 12,163  | 45.4  | Élémentaire .....        | 25 |
| 1,057                         | 557    | 1,614  | 6,647  | 2,934   | 9,581   | 83.2  | Secondaire .....         | 26 |
| 2,236                         | 6,014  | 8,250  | 10,466 | 11,278  | 21,744  | 62.1  | Total .....              | 27 |
| Yukon:                        |        |        |        |         |         |   |                          |    |
| 14                            | 60     | 74     | 70     | 118     | 188     | 60.6  | Élémentaire .....        | 28 |
| 2                             | 6      | 8      | 50     | 20      | 70      | 88.6  | Secondaire .....         | 29 |
| 16                            | 66     | 82     | 120    | 138     | 258     | 68.2  | Total .....              | 30 |
| Territoires du Nord-Ouest:    |        |        |        |         |         |   |                          |    |
| 94                            | 201    | 295    | 234    | 300     | 534     | 44.8  | Élémentaire .....        | 31 |
| 6                             | 2      | 8      | 56     | 22      | 78      | 89.7  | Secondaire .....         | 32 |
| 100                           | 203    | 303    | 290    | 322     | 612     | 50.5  | Total .....              | 33 |
| Total:                        |        |        |        |         |         |   |                          |    |
| 13,898                        | 63,860 | 77,758 | 33,935 | 84,852  | 118,787 | 34.5  | Élémentaire .....        | 34 |
| 8,367                         | 4,808  | 13,175 | 46,551 | 22,269  | 68,820  | 80.9  | Secondaire .....         | 35 |
| 22,265                        | 68,668 | 90,933 | 80,486 | 107,121 | 187,607 | 51.5  | Total .....              | 36 |

TABLE 6 Educators by Highest University Degree Teaching Level  
and Sex, 1972-73 and 1973-74 - Concluded

| No. | Province by teaching level | Masters and doctorate<br>—<br>Maîtrise et doctorat |       |        | Bachelors<br>—<br>Baccalauréat |        |        |
|-----|----------------------------|--|-------|--------|--------------------------------|--------|--------|
|     |                            | M  | F     | T      | M                              | F      | T      |
|     |                            |  |       |        |                                |        |        |
|     | 1973-74                    |  |       |        |                                |        |        |
|     | Newfoundland:              |  |       |        |                                |        |        |
| 1   | Elementary .....           | 78   | 37    | 115    | 858                            | 1,225  | 2,083  |
| 2   | Secondary .....            | 132  | 33    | 165    | 995                            | 293    | 1,288  |
| 3   | Total .....                | 210  | 70    | 280    | 1,853                          | 1,518  | 3,371  |
|     | Nova Scotia:               |  |       |        |                                |        |        |
| 4   | Elementary .....           | 156  | 124   | 280    | 904                            | 1,523  | 2,427  |
| 5   | Secondary .....            | 276  | 122   | 398    | 1,291                          | 733    | 2,024  |
| 6   | Total .....                | 432  | 246   | 678    | 2,195                          | 2,256  | 4,451  |
|     | New Brunswick:             |  |       |        |                                |        |        |
| 7   | Elementary .....           | 63   | 34    | 97     | 756                            | 1,189  | 1,945  |
| 8   | Secondary .....            | 178  | 70    | 248    | 1,160                          | 631    | 1,791  |
| 9   | Total .....                | 241  | 104   | 345    | 1,916                          | 1,820  | 3,736  |
|     | Ontario:                   |  |       |        |                                |        |        |
| 10  | Elementary .....           | 1,951  | 610   | 2,561  | 9,183                          | 9,626  | 18,809 |
| 11  | Secondary .....            | 3,291  | 872   | 4,163  | 15,553                         | 7,866  | 23,419 |
| 12  | Total .....                | 5,242  | 1,482 | 6,724  | 24,736                         | 17,492 | 42,228 |
|     | Manitoba:                  |  |       |        |                                |        |        |
| 13  | Elementary .....           | 141  | 117   | 258    | 1,523                          | 1,565  | 3,088  |
| 14  | Secondary .....            | 307  | 73    | 380    | 2,190                          | 897    | 3,087  |
| 15  | Total .....                | 448  | 190   | 638    | 3,713                          | 2,462  | 6,175  |
|     | Saskatchewan:              |  |       |        |                                |        |        |
| 16  | Elementary .....           | 52   | 22    | 74     | 1,577                          | 1,072  | 2,649  |
| 17  | Secondary .....            | 174  | 44    | 218    | 2,138                          | 659    | 2,797  |
| 18  | Total .....                | 226  | 66    | 292    | 3,715                          | 1,731  | 5,446  |
|     | Alberta:                   |  |       |        |                                |        |        |
| 19  | Elementary .....           | 377  | 172   | 549    | 3,147                          | 4,544  | 7,691  |
| 20  | Secondary .....            | 660  | 187   | 847    | 3,991                          | 1,946  | 5,937  |
| 21  | Total .....                | 1,037  | 359   | 1,396  | 7,138                          | 6,490  | 13,628 |
|     | British Columbia:          |  |       |        |                                |        |        |
| 22  | Elementary .....           | 348  | 129   | 477    | 2,774                          | 3,494  | 6,268  |
| 23  | Secondary .....            | 1,111  | 209   | 1,320  | 5,064                          | 2,433  | 7,497  |
| 24  | Total .....                | 1,459  | 338   | 1,797  | 7,838                          | 5,927  | 13,765 |
|     | Yukon:                     |  |       |        |                                |        |        |
| 25  | Elementary .....           | 8  | 2     | 10     | 64                             | 51     | 115    |
| 26  | Secondary .....            | 2  | 3     | 5      | 13                             | 8      | 21     |
| 27  | Total .....                | 10   | 5     | 15     | 77                             | 59     | 136    |
|     | Northwest Territories:     |  |       |        |                                |        |        |
| 28  | Elementary .....           | 10   | 2     | 12     | 153                            | 105    | 258    |
| 29  | Secondary .....            | 6  | 1     | 7      | 39                             | 20     | 59     |
| 30  | Total .....                | 16   | 3     | 19     | 192                            | 125    | 317    |
|     | Total:(1)                  |  |       |        |                                |        |        |
| 31  | Elementary .....           | 3,184  | 1,249 | 4,433  | 20,939                         | 24,394 | 45,333 |
| 32  | Secondary .....            | 6,137  | 1,614 | 7,751  | 32,434                         | 15,486 | 47,920 |
| 33  | Total .....                | 9,321  | 2,863 | 12,184 | 53,373                         | 39,880 | 93,253 |

(1) Excludes Prince Edward Island.

TABLEAU 6. Personnel d'enseignement selon le grade universitaire le plus élevé,  
le niveau et le sexe, 1972-73 et 1973-74 - fin

| No degree<br>-<br>Aucun grade |        |        | Total  |         |         | Per cent<br>with degree<br>-<br>Pourcentage<br>détenant<br>un grade | Province selon le niveau   | No |
|-------------------------------|--------|--------|--------|---------|---------|---|----------------------------|----|
| M                             | F      | T      | M      | F       | T       |   |                            |    |
| 1973-74                       |        |        |        |         |         |   |                            |    |
| 756                           | 2,292  | 3,048  | 1,692  | 3,554   | 5,246   | 41.9  | Terre-Neuve:               |    |
| 284                           | 89     | 373    | 1,411  | 415     | 1,826   | 79.6  | Élémentaire .....          | 1  |
|                               |        |        |        |         |         |   | Secondaire .....           | 2  |
| 1,040                         | 2,381  | 3,421  | 3,103  | 3,969   | 7,072   | 51.6  | Total .....                | 3  |
| 645                           | 3,709  | 4,354  | 1,705  | 5,356   | 7,061   | 38.3  | Nouvelle-Écosse:           |    |
| 386                           | 411    | 797    | 1,953  | 1,266   | 3,219   | 75.2  | Élémentaire .....          | 4  |
|                               |        |        |        |         |         |   | Secondaire .....           | 5  |
| 1,031                         | 4,120  | 5,151  | 3,658  | 6,622   | 10,280  | 49.9  | Total .....                | 6  |
| 276                           | 2,687  | 2,963  | 1,095  | 3,910   | 5,005   | 40.8  | Nouveau-Brunswick:         |    |
| 368                           | 393    | 761    | 1,706  | 1,094   | 2,800   | 72.8  | Élémentaire .....          | 7  |
|                               |        |        |        |         |         |   | Secondaire .....           | 8  |
| 644                           | 3,080  | 3,724  | 2,801  | 5,004   | 7,805   | 52.3  | Total .....                | 9  |
| 6,935                         | 31,781 | 38,716 | 18,069 | 42,017  | 60,086  | 35.6  | Ontario:                   |    |
| 4,122                         | 1,363  | 5,485  | 22,966 | 10,101  | 33,067  | 83.4  | Élémentaire .....          | 10 |
|                               |        |        |        |         |         |   | Secondaire .....           | 11 |
| 11,057                        | 33,144 | 44,201 | 41,035 | 52,118  | 93,153  | 52.6  | Total .....                | 12 |
| 592                           | 3,447  | 4,039  | 2,256  | 5,129   | 7,385   | 45.3  | Manitoba:                  |    |
| 284                           | 314    | 598    | 2,781  | 1,284   | 4,065   | 85.3  | Élémentaire .....          | 13 |
|                               |        |        |        |         |         |   | Secondaire .....           | 14 |
| 876                           | 3,761  | 4,637  | 5,037  | 6,413   | 11,450  | 59.5  | Total .....                | 15 |
| 697                           | 3,919  | 4,616  | 2,326  | 5,013   | 7,339   | 37.1  | Saskatchewan:              |    |
| 290                           | 280    | 570    | 2,602  | 983     | 3,585   | 84.1  | Élémentaire .....          | 16 |
|                               |        |        |        |         |         |   | Secondaire .....           | 17 |
| 987                           | 4,199  | 5,186  | 4,928  | 5,996   | 10,924  | 52.5  | Total .....                | 18 |
| 521                           | 4,043  | 4,564  | 4,045  | 8,759   | 12,804  | 64.4  | Alberta:                   |    |
| 353                           | 429    | 782    | 5,004  | 2,562   | 7,566   | 89.7  | Élémentaire .....          | 19 |
|                               |        |        |        |         |         |   | Secondaire .....           | 20 |
| 874                           | 4,472  | 5,346  | 9,049  | 11,321  | 20,370  | 73.8  | Total .....                | 21 |
| 1,064                         | 5,299  | 6,363  | 4,186  | 8,922   | 13,108  | 51.5  | Colombie-Britannique:      |    |
| 843                           | 479    | 1,322  | 7,018  | 3,121   | 10,139  | 87.0  | Élémentaire .....          | 22 |
|                               |        |        |        |         |         |   | Secondaire .....           | 23 |
| 1,907                         | 5,778  | 7,685  | 11,204 | 12,043  | 23,247  | 66.9  | Total .....                | 24 |
| 9                             | 61     | 70     | 81     | 114     | 195     | 64.1  | Yukon:                     |    |
| 1                             | 1      | 2      | 16     | 12      | 28      | 92.9  | Élémentaire .....          | 25 |
|                               |        |        |        |         |         |   | Secondaire .....           | 26 |
| 10                            | 62     | 72     | 97     | 126     | 223     | 67.7  | Total .....                | 27 |
| 85                            | 184    | 269    | 248    | 291     | 539     | 50.1  | Territoires du Nord-Ouest: |    |
| 20                            | 2      | 22     | 65     | 23      | 88      | 75.0  | Élémentaire .....          | 28 |
|                               |        |        |        |         |         |   | Secondaire .....           | 29 |
| 105                           | 186    | 291    | 313    | 314     | 627     | 53.6  | Total .....                | 30 |
| 11,580                        | 57,422 | 69,002 | 35,703 | 83,065  | 118,768 | 41.9  | Total(1):                  |    |
| 6,951                         | 3,761  | 10,712 | 45,522 | 20,861  | 66,383  | 83.9  | Élémentaire .....          | 31 |
|                               |        |        |        |         |         |   | Secondaire .....           | 32 |
| 18,531                        | 61,183 | 79,714 | 81,225 | 103,926 | 185,151 | 56.9  | Total .....                | 33 |

(1) Sans l'Île-du-Prince-Édouard.

TABLE 7. Number of Educators by Years Since First Degree and Sex, 1972-73 and 1973-74

TABLEAU 7. Personnel d'enseignement selon le nombre d'années écoulées depuis l'obtention du premier grade et le sexe, 1972-73 et 1973-74

| Province   | Number of years since first degree obtained<br>—<br>Nombre d'années écoulées depuis l'obtention du premier grade |                          |                          |                            |                            |   |  |       |        |
|--|--|--------------------------|--------------------------|----------------------------|----------------------------|---|--|-------|--------|
|  | Less than<br>one year<br>—<br>Moins<br>d'un an   | 1-4<br>years<br>—<br>ans | 5-9<br>years<br>—<br>ans | 10-14<br>years<br>—<br>ans | 15-19<br>years<br>—<br>ans | 20 years<br>and over<br>—<br>ans et<br>plus | Not<br>reported<br>—<br>Non<br>déclaré | Total |        |
|  |  |                          |                          |                            |                            |   |  |       |        |
| <u>1972-73</u>                                     |  |                          |                          |                            |                            |   |  |       |        |
| Newfoundland — Terre-Neuve .....                   | M.   | 234                      | 912                      | 387                        | 145                        | 72  | 47                                     | 42    | 1,839  |
|  | F.   | 293                      | 671                      | 161                        | 74                         | 26  | 32                                     | 32    | 1,289  |
|  | T.   | 527                      | 1,583                    | 548                        | 219                        | 98  | 79                                     | 74    | 3,128  |
| Prince Edward Island — Île-du-Prince-Édouard.      | M.   | 30                       | 166                      | 59                         | 24                         | 16  | 15                                     | —     | 310    |
|  | F.   | 45                       | 135                      | 43                         | 13                         | 3   | 14                                     | 1     | 254    |
|  | T.   | 75                       | 301                      | 102                        | 37                         | 19  | 29                                     | 1     | 564    |
| Nova Scotia — Nouvelle-Écosse .....                | M.   | 48                       | 944                      | 629                        | 300                        | 176   | 321                                    | 2     | 2,420  |
|  | F.   | 70                       | 1,103                    | 468                        | 212                        | 139   | 322                                    | 2     | 2,316  |
|  | T.   | 118                      | 2,047                    | 1,097                      | 512                        | 315   | 643                                    | 4     | 4,736  |
| New Brunswick — Nouveau-Brunswick .....            | M.   | 102                      | 931                      | 579                        | 191                        | 96  | 146                                    | 8     | 2,053  |
|  | F.   | 206                      | 972                      | 333                        | 75                         | 44  | 124                                    | 3     | 1,757  |
|  | T.   | 308                      | 1,903                    | 912                        | 266                        | 140   | 270                                    | 11    | 3,810  |
| Ontario .....                                      | M.   | 1,529                    | 8,791                    | 7,521                      | 3,778                      | 1,847                                       | 3,320                                  | 1,245 | 28,031 |
|  | F.   | 1,004                    | 7,956                    | 3,716                      | 1,243                      | 774   | 1,990                                  | 677   | 17,360 |
|  | T.   | 2,533                    | 16,747                   | 11,237                     | 5,021                      | 2,621                                       | 5,310                                  | 1,922 | 45,391 |
| Manitoba .....                                     | M.   | 241                      | 1,530                    | 1,116                      | 432                        | 184   | 318                                    | 7     | 3,828  |
|  | F.   | 156                      | 1,169                    | 520                        | 169                        | 88  | 265                                    | 4     | 2,371  |
|  | T.   | 397                      | 2,699                    | 1,636                      | 601                        | 272   | 583                                    | 11    | 6,199  |
| Saskatchewan .....                                 | M.   | 275                      | 1,338                    | 956                        | 432                        | 164   | 257                                    | 92    | 3,514  |
|  | F.   | 186                      | 680                      | 304                        | 103                        | 48  | 125                                    | 52    | 1,498  |
|  | T.   | 461                      | 2,018                    | 1,260                      | 535                        | 212   | 382                                    | 144   | 5,012  |
| Alberta .....                                      | M.   | 472                      | 2,663                    | 2,252                      | 949                        | 431   | 695                                    | 242   | 7,704  |
|  | F.   | 687                      | 2,873                    | 1,341                      | 406                        | 229   | 405                                    | 210   | 6,151  |
|  | T.   | 1,159                    | 5,536                    | 3,593                      | 1,355                      | 660   | 1,100                                  | 452   | 13,855 |
| British Columbia — Colombie-Britannique            | M.   | 316                      | 2,276                    | 2,487                      | 1,081                      | 529   | 1,222                                  | 319   | 8,230  |
|  | F.   | 412                      | 2,056                    | 1,295                      | 434                        | 206   | 647                                    | 214   | 5,264  |
|  | T.   | 728                      | 4,332                    | 3,782                      | 1,515                      | 735   | 1,869                                  | 533   | 13,494 |
| Yukon .....  | M.   | 8                        | 43                       | 33                         | 11                         | 4   | 1                                      | 4     | 104    |
|  | F.   | 12                       | 28                       | 19                         | 7                          | 1   | 4                                      | 1     | 72     |
|  | T.   | 20                       | 71                       | 52                         | 18                         | 5   | 5                                      | 5     | 176    |
| Northwest Territories — Territoires du Nord-Ouest. | M.   | 20                       | 72                       | 68                         | 14                         | 3   | 10                                     | 3     | 190    |
|  | F.   | 14                       | 63                       | 24                         | 9                          | 3   | 3                                      | 3     | 119    |
|  | T.   | 34                       | 135                      | 92                         | 23                         | 6   | 13                                     | 6     | 309    |
| Total .....  | M.   | 3,275                    | 19,666                   | 16,087                     | 7,357                      | 3,522                                       | 6,352                                  | 1,964 | 58,223 |
|  | F.   | 3,085                    | 17,706                   | 8,224                      | 2,745                      | 1,561                                       | 3,931                                  | 1,199 | 38,451 |
|  | T.   | 6,360                    | 37,372                   | 24,311                     | 10,102                     | 5,083                                       | 10,283                                 | 3,163 | 96,674 |



TABLE 7. Number of Educators by Years Since First Degree and Sex, 1972-73 and 1973-74 - Concluded

TABLEAU 7. Personnel d'enseignement selon le nombre d'années écoulées depuis l'obtention du premier grade et le sexe, 1972-73 et 1973-74 - fin

| Province   | Number of years since first degree obtained<br>—<br>Nombre d'années écoulées depuis l'obtention du premier grade |                          |                          |                            |                            |   |  |         |
|--|--|--------------------------|--------------------------|----------------------------|----------------------------|---|--|---------|
|  | Less than<br>one year<br>—<br>Moins<br>d'un an   | 1-4<br>years<br>—<br>ans | 5-9<br>years<br>—<br>ans | 10-14<br>years<br>—<br>ans | 15-19<br>years<br>—<br>ans | 20 years<br>and over<br>—<br>ans et<br>plus | Not<br>reported<br>—<br>Non<br>déclaré | Total   |
|  |  |                          |                          |                            |                            |   |  |         |
| <u>1973-74</u>                                     |  |                          |                          |                            |                            |   |  |         |
| Newfoundland — Terre-Neuve .....                   | M.   | 240                      | 966                      | 517                        | 171                        | 76  | 49                                     | 2,063   |
|  | F.   | 328                      | 877                      | 201                        | 88                         | 27  | 33                                     | 1,588   |
|  | T.   | 568                      | 1,843                    | 718                        | 259                        | 103   | 82                                     | 3,651   |
| Nova Scotia — Nouvelle-Écosse .....                | M.   | 60                       | 924                      | 778                        | 325                        | 189   | 347                                    | 2,627   |
|  | F.   | 96                       | 1,111                    | 591                        | 237                        | 146   | 318                                    | 2,502   |
|  | T.   | 156                      | 2,035                    | 1,369                      | 562                        | 335   | 665                                    | 5,129   |
| New Brunswick — Nouveau-Brunswick .....            | M.   | 91                       | 890                      | 669                        | 229                        | 106   | 149                                    | 2,157   |
|  | F.   | 165                      | 1,050                    | 430                        | 107                        | 40  | 115                                    | 1,924   |
|  | T.   | 256                      | 1,940                    | 1,099                      | 336                        | 146   | 264                                    | 4,081   |
| Ontario .....                                      | M.   | 1,768                    | 9,031                    | 8,546                      | 4,436                      | 2,103                                       | 3,467                                  | 29,978  |
|  | F.   | 1,437                    | 8,270                    | 4,499                      | 1,402                      | 870   | 2,052                                  | 18,974  |
|  | T.   | 3,205                    | 17,301                   | 13,045                     | 5,838                      | 2,973                                       | 5,519                                  | 48,952  |
| Manitoba .....                                     | M.   | 185                      | 1,593                    | 1,338                      | 515                        | 208   | 319                                    | 4,161   |
|  | F.   | 232                      | 1,176                    | 690                        | 204                        | 81  | 263                                    | 2,652   |
|  | T.   | 417                      | 2,769                    | 2,028                      | 719                        | 289   | 582                                    | 6,813   |
| Saskatchewan .....                                 | M.   | 391                      | 1,420                    | 1,191                      | 493                        | 174   | 271                                    | 3,941   |
|  | F.   | 303                      | 816                      | 387                        | 112                        | 60  | 118                                    | 1,797   |
|  | T.   | 694                      | 2,236                    | 1,578                      | 605                        | 234   | 389                                    | 5,738   |
| Alberta .....                                      | M.   | 425                      | 2,622                    | 2,632                      | 1,100                      | 461   | 716                                    | 8,175   |
|  | F.   | 802                      | 3,094                    | 1,628                      | 450                        | 252   | 419                                    | 6,849   |
|  | T.   | 1,227                    | 5,716                    | 4,260                      | 1,550                      | 713   | 1,135                                  | 15,024  |
| British Columbia — Colombie-Britannique            | M.   | 373                      | 2,473                    | 2,924                      | 1,360                      | 592   | 1,332                                  | 9,297   |
|  | F.   | 497                      | 2,553                    | 1,602                      | 515                        | 240   | 695                                    | 6,265   |
|  | T.   | 870                      | 5,026                    | 4,526                      | 1,875                      | 832   | 2,027                                  | 15,562  |
| Yukon .....  | M.   | 3                        | 34                       | 33                         | 9                          | 2   | 2                                      | 87      |
|  | F.   | 3                        | 30                       | 16                         | 5                          | 2   | 4                                      | 64      |
|  | T.   | 6                        | 64                       | 49                         | 14                         | 4   | 6                                      | 151     |
| Northwest Territories — Territoires du Nord-Ouest. | M.   | 27                       | 75                       | 71                         | 16                         | 8   | 7                                      | 208     |
|  | F.   | 12                       | 50                       | 46                         | 7                          | 5   | 5                                      | 128     |
|  | T.   | 39                       | 125                      | 117                        | 23                         | 13  | 12                                     | 336     |
| Total(1) .....                                     | M.   | 3,563                    | 20,028                   | 18,699                     | 8,654                      | 3,919                                       | 6,659                                  | 62,694  |
|  | F.   | 3,875                    | 19,027                   | 10,090                     | 3,127                      | 1,723                                       | 4,022                                  | 42,743  |
|  | T.   | 7,438                    | 39,055                   | 28,789                     | 11,781                     | 5,642                                       | 10,681                                 | 105,437 |

(1) Excludes Prince Edward Island. — Sans l'Île-du-Prince-Édouard.

TABLE 8. Number of Educators by Years Since Most Recent Degree and Sex, 1972-73 and 1973-74

TABLEAU 8. Personnel d'enseignement selon le nombre d'années écoulées depuis l'obtention du dernier grade et le sexe, 1972-73 et 1973-74

| Province  | Number of years since most recent degree obtained<br>—<br>Nombre d'années écoulées depuis l'obtention du dernier grade |                          |                          |                            |                            |   |  |       |        |
|---|--|--------------------------|--------------------------|----------------------------|----------------------------|---|--|-------|--------|
|   | Less than<br>one year<br>—<br>Moins<br>d'un an   | 1-4<br>years<br>—<br>ans | 5-9<br>years<br>—<br>ans | 10-14<br>years<br>—<br>ans | 15-19<br>years<br>—<br>ans | 20 years<br>and over<br>—<br>ans et<br>plus | Not<br>reported<br>—<br>Non<br>déclaré | Total |        |
|   |  |                          |                          |                            |                            |   |  |       |        |
| <u>1972-73</u>  |  |                          |                          |                            |                            |   |  |       |        |
| Newfoundland — Terre-Neuve .....                      | M.   | 367                      | 1,053                    | 285                        | 53                         | 30  | 9                                      | 42    | 1,839  |
|   | F.   | 359                      | 680                      | 128                        | 49                         | 20  | 22                                     | 31    | 1,289  |
|   | T.   | 726                      | 1,733                    | 413                        | 102                        | 50  | 31                                     | 73    | 3,128  |
| Prince Edward Island — Île-du-Prince-<br>Édouard.     | M.   | 76                       | 172                      | 34                         | 11                         | 8   | 9                                      | —     | 310    |
|   | F.   | 68                       | 132                      | 31                         | 11                         | 4   | 7                                      | 1     | 254    |
|   | T.   | 144                      | 304                      | 65                         | 22                         | 12  | 16                                     | 1     | 564    |
| Nova Scotia — Nouvelle-Écosse .....                   | M.   | 250                      | 1,053                    | 590                        | 227                        | 119   | 178                                    | 3     | 2,420  |
|   | F.   | 255                      | 1,158                    | 413                        | 182                        | 94  | 212                                    | 2     | 2,316  |
|   | T.   | 505                      | 2,211                    | 1,003                      | 409                        | 213   | 390                                    | 5     | 4,736  |
| New Brunswick — Nouveau-Brunswick .....               | M.   | 306                      | 1,157                    | 382                        | 108                        | 53  | 45                                     | 2     | 2,053  |
|   | F.   | 340                      | 1,063                    | 219                        | 35                         | 29  | 71                                     | —     | 1,757  |
|   | T.   | 646                      | 2,220                    | 601                        | 143                        | 82  | 116                                    | 2     | 3,810  |
| Ontario .....   | M.   | 3,245                    | 9,743                    | 6,810                      | 3,130                      | 1,436                                       | 2,458                                  | 1,209 | 28,031 |
|   | F.   | 1,876                    | 7,984                    | 3,466                      | 1,070                      | 640   | 1,689                                  | 635   | 17,360 |
|   | T.   | 5,121                    | 17,727                   | 10,276                     | 4,200                      | 2,076                                       | 4,147                                  | 1,844 | 45,391 |
| Manitoba .....  | M.   | 532                      | 2,049                    | 779                        | 270                        | 102   | 93                                     | 3     | 3,828  |
|   | F.   | 281                      | 1,322                    | 419                        | 154                        | 66  | 126                                    | 3     | 2,371  |
|   | T.   | 813                      | 3,371                    | 1,198                      | 424                        | 168   | 219                                    | 6     | 6,199  |
| Saskatchewan .....                                    | M.   | 402                      | 1,630                    | 911                        | 273                        | 98  | 132                                    | 68    | 3,514  |
|   | F.   | 235                      | 744                      | 274                        | 82                         | 40  | 76                                     | 47    | 1,498  |
|   | T.   | 637                      | 2,374                    | 1,185                      | 355                        | 138   | 208                                    | 115   | 5,012  |
| Alberta .....   | M.   | 741                      | 3,372                    | 2,045                      | 704                        | 268   | 345                                    | 229   | 7,704  |
|   | F.   | 792                      | 3,128                    | 1,262                      | 343                        | 162   | 264                                    | 200   | 6,151  |
|   | T.   | 1,533                    | 6,500                    | 3,307                      | 1,047                      | 430   | 609                                    | 429   | 13,855 |
| British Columbia — Colombie-Britannique               | M.   | 462                      | 2,799                    | 2,494                      | 983                        | 490   | 694                                    | 308   | 8,230  |
|   | F.   | 467                      | 2,178                    | 1,300                      | 407                        | 206   | 501                                    | 205   | 5,264  |
|   | T.   | 929                      | 4,977                    | 3,794                      | 1,390                      | 696   | 1,195                                  | 513   | 13,494 |
| Yukon .....   | M.   | 10                       | 50                       | 30                         | 8                          | 2   | —                                      | 4     | 104    |
|   | F.   | 13                       | 33                       | 18                         | 3                          | 1   | 3                                      | 1     | 72     |
|   | T.   | 23                       | 83                       | 48                         | 11                         | 3   | 3                                      | 5     | 176    |
| Northwest Territories — Territoires du<br>Nord-Ouest. | M.   | 23                       | 86                       | 60                         | 9                          | 3   | 6                                      | 3     | 190    |
|   | F.   | 17                       | 65                       | 23                         | 6                          | 4   | 2                                      | 2     | 119    |
|   | T.   | 40                       | 151                      | 83                         | 15                         | 7   | 8                                      | 5     | 309    |
| Total .....   | M.   | 6,414                    | 23,164                   | 14,420                     | 5,776                      | 2,609                                       | 3,969                                  | 1,871 | 58,223 |
|   | F.   | 4,703                    | 18,487                   | 7,553                      | 2,342                      | 1,266                                       | 2,973                                  | 1,127 | 38,451 |
|   | T.   | 11,117                   | 41,651                   | 21,973                     | 8,118                      | 3,875                                       | 6,942                                  | 2,998 | 96,674 |

TABLE 8. Number of Educators by Years Since Most Recent Degree and Sex, 1972-73 and 1973-74 - Concluded

TABLEAU 8. Personnel d'enseignement selon le nombre d'années écoulées depuis l'obtention du dernier grade et le sexe, 1972-73 et 1973-74 - fin

| Province   | Number of years since most recent degree obtained<br>—<br>Nombre d'années écoulées depuis l'obtention du dernier grade |                          |                          |                            |                            |   |  |       |         |
|--|--|--------------------------|--------------------------|----------------------------|----------------------------|---|--|-------|---------|
|  | Less than<br>one year<br>—<br>Moins<br>d'un an   | 1-4<br>years<br>—<br>ans | 5-9<br>years<br>—<br>ans | 10-14<br>years<br>—<br>ans | 15-19<br>years<br>—<br>ans | 20 years<br>and over<br>—<br>ans et<br>plus | Not<br>reported<br>—<br>Non<br>déclaré | Total |         |
|  |  |                          |                          |                            |                            |   |  |       |         |
| 1973-74  |  |                          |                          |                            |                            |   |  |       |         |
| Newfoundland — Terre-Neuve .....                   | M.   | 379                      | 1,165                    | 388                        | 58                         | 30  | 8                                      | 35    | 2,063   |
|  | F.   | 392                      | 914                      | 156                        | 54                         | 21  | 20                                     | 31    | 1,588   |
|  | T.   | 771                      | 2,079                    | 544                        | 112                        | 51  | 28                                     | 66    | 3,651   |
| Nova Scotia — Nouvelle-Écosse .....                | M.   | 235                      | 1,103                    | 695                        | 262                        | 135   | 193                                    | 4     | 2,627   |
|  | F.   | 284                      | 1,204                    | 499                        | 203                        | 106   | 203                                    | 3     | 2,502   |
|  | T.   | 519                      | 2,307                    | 1,194                      | 465                        | 241   | 396                                    | 7     | 5,129   |
| New Brunswick — Nouveau-Brunswick .....            | M.   | 279                      | 1,196                    | 455                        | 117                        | 48  | 51                                     | 11    | 2,157   |
|  | F.   | 309                      | 1,192                    | 275                        | 49                         | 22  | 64                                     | 13    | 1,924   |
|  | T.   | 588                      | 2,388                    | 730                        | 166                        | 70  | 115                                    | 24    | 4,081   |
| Ontario .....                                      | M.   | 3,636                    | 10,639                   | 7,567                      | 3,506                      | 1,591                                       | 2,513                                  | 526   | 29,978  |
|  | F.   | 2,330                    | 8,581                    | 4,095                      | 1,192                      | 685   | 1,724                                  | 367   | 18,974  |
|  | T.   | 5,966                    | 19,220                   | 11,662                     | 4,698                      | 2,276                                       | 4,237                                  | 893   | 48,952  |
| Manitoba .....                                     | M.   | 425                      | 2,322                    | 921                        | 301                        | 108   | 81                                     | 3     | 4,161   |
|  | F.   | 339                      | 1,440                    | 524                        | 165                        | 66  | 112                                    | 6     | 2,652   |
|  | T.   | 764                      | 3,762                    | 1,445                      | 466                        | 174   | 193                                    | 9     | 6,813   |
| Saskatchewan .....                                 | M.   | 576                      | 1,763                    | 1,080                      | 295                        | 94  | 132                                    | 1     | 3,941   |
|  | F.   | 368                      | 878                      | 347                        | 86                         | 43  | 74                                     | 1     | 1,797   |
|  | T.   | 944                      | 2,641                    | 1,427                      | 381                        | 137   | 206                                    | 2     | 5,738   |
| Alberta .....                                      | M.   | 664                      | 3,436                    | 2,428                      | 793                        | 296   | 351                                    | 207   | 8,175   |
|  | F.   | 908                      | 3,391                    | 1,549                      | 361                        | 184   | 259                                    | 197   | 6,849   |
|  | T.   | 1,572                    | 6,827                    | 3,977                      | 1,154                      | 480   | 610                                    | 404   | 15,024  |
| British Columbia — Colombie-Britannique            | M.   | 490                      | 3,063                    | 3,012                      | 1,129                      | 615   | 747                                    | 241   | 9,297   |
|  | F.   | 539                      | 2,709                    | 1,591                      | 486                        | 245   | 542                                    | 153   | 6,265   |
|  | T.   | 1,029                    | 5,772                    | 4,603                      | 1,615                      | 860   | 1,289                                  | 394   | 15,562  |
| Yukon .....  | M.   | 7                        | 40                       | 29                         | 6                          | —   | 1                                      | 4     | 87      |
|  | F.   | 4                        | 32                       | 17                         | 3                          | 1   | 3                                      | 4     | 64      |
|  | T.   | 11                       | 72                       | 46                         | 9                          | 1   | 4                                      | 8     | 151     |
| Northwest Territories — Territoires du Nord-Ouest. | M.   | 42                       | 82                       | 59                         | 14                         | 3   | 4                                      | 4     | 208     |
|  | F.   | 16                       | 56                       | 39                         | 7                          | 5   | 2                                      | 3     | 128     |
|  | T.   | 58                       | 138                      | 98                         | 21                         | 8   | 6                                      | 7     | 336     |
| Total(1) .....                                     | M.   | 6,733                    | 24,809                   | 16,634                     | 6,481                      | 2,920                                       | 4,081                                  | 1,036 | 62,694  |
|  | F.   | 5,489                    | 20,397                   | 9,092                      | 2,606                      | 1,378                                       | 3,003                                  | 778   | 42,743  |
|  | T.   | 12,222                   | 45,206                   | 25,726                     | 9,087                      | 4,298                                       | 7,084                                  | 1,814 | 105,437 |

(1) Excludes Prince Edward Island. — Sans l'Île-du-Prince-Édouard.

TABLE 9. Number of Educators by Province or Country of First Degree, 1972-73 and 1973-74

| No.            | Location of university<br>granting the degree | Province where teaching<br>—<br>Province de travail |   |   |   |          |                   |
|----------------|---|---|---|---|---|----------|-------------------|
|                |   | Newfound-<br>land<br>—<br>Terre-Neuve               | Prince Edward<br>Island<br>—<br>Île-du-<br>Prince-<br>Édouard | Nova Scotia<br>—<br>Nouvelle-<br>Écosse     | New Brunswick<br>—<br>Nouveau-<br>Brunswick | Ontario  | Manitoba          |
|                |   |   |   |   |   |          |                   |
| <u>1972-73</u> |   |   |   |   |   |          |                   |
| 1              | Newfoundland .....                            | 2,052   | 4   | 22  | 5   | 42       | 4                 |
| 2              | Prince Edward Island .....                    | 21  | 373   | 29  | 17  | 43       | 2                 |
| 3              | Nova Scotia .....                             | 237   | 53  | 3,621                                       | 255   | 427      | 15                |
| 4              | New Brunswick .....                           | 70  | 78  | 499   | 3,143                                       | 386      | 12                |
| 5              | Québec .....                                  | 34  | 12  | 78  | 115   | 1,224    | 40                |
| 6              | Ontario .....                                 | 101   | 9   | 72  | 45  | 34,721   | 162               |
| 7              | Manitoba .....                                | 3   | 2   | 6   | 8   | 466      | 5,018             |
| 8              | Saskatchewan .....                            | 5   | —   | 8   | 1   | 241      | 228               |
| 9              | Alberta .....                                 | 9   | 1   | 12  | 7   | 136      | 48                |
| 10             | British Columbia .....                        | 7   | 1   | 18  | 9   | 270      | 29                |
|                |   |   |   |   |   |          |                   |
| 11             | United States .....                           | 217   | 15  | 165   | 145   | 1,534    | 453               |
| 12             | United Kingdom(1) .....                       | 17  | 2   | 38  | 29  | 800      | 71                |
| 13             | India .....                                   | 28  | 6   | 129   | 3   | 203      | 31                |
| 14             | Australia and New Zealand .....               | —   | —   | 3   | 3   | 124      | 12                |
| 15             | Asia(2) .....                                 | 67  | —   | 5   | 5   | 117      | 23                |
| 16             | Other .....                                   | 10  | 2   | 24  | 5   | 475      | 41                |
| 17             | Country not reported .....                    | 250   | 6   | 7   | 15  | 4,182    | 10                |
| 18             | Total .....                                   | 3,128   | 564   | 4,736                                       | 3,810                                       | 45,391   | 6,199             |
|                |   |   |   |   |   |          |                   |
|                |   | Newfound-<br>land<br>—<br>Terre-Neuve               | Nova Scotia<br>—<br>Nouvelle-<br>Écosse                       | New Brunswick<br>—<br>Nouveau-<br>Brunswick | Ontario                                     | Manitoba | Saskat-<br>chewan |
|                |   |   |   |   |   |          |                   |
| <u>1973-74</u> |   |   |   |   |   |          |                   |
| 19             | Newfoundland .....                            | 2,705   | 25  | 3   | 40  | 3        | —                 |
| 20             | Prince Edward Island .....                    | 17  | 28  | 17  | 53  | 1        | 1                 |
| 21             | Nova Scotia .....                             | 270   | 3,935   | 233   | 452   | 18       | 12                |
| 22             | New Brunswick .....                           | 70  | 533   | 3,428                                       | 408   | 14       | 7                 |
| 23             | Québec .....                                  | 31  | 83  | 110   | 1,334                                       | 46       | 12                |
| 24             | Ontario .....                                 | 111   | 87  | 42  | 40,710                                      | 162      | 194               |
| 25             | Manitoba .....                                | 5   | 8   | 5   | 492   | 5,569    | 61                |
| 26             | Saskatchewan .....                            | 6   | 10  | 2   | 236   | 224      | 4,953             |
| 27             | Alberta .....                                 | 7   | 19  | 5   | 156   | 53       | 134               |
| 28             | British Columbia .....                        | 10  | 19  | 6   | 290   | 37       | 49                |
|                |   |   |   |   |   |          |                   |
| 29             | United States .....                           | 204   | 186   | 147   | 1,618                                       | 491      | 178               |
| 30             | United Kingdom(1) .....                       | 22  | 42  | 32  | 794   | 74       | 51                |
| 31             | India .....                                   | 28  | 125   | 3   | 208   | 33       | 47                |
| 32             | Australia and New Zealand .....               | —   | 3   | 2   | 99  | 11       | —                 |
| 33             | Asia(2) .....                                 | 62  | 7   | 5   | 129   | 24       | 13                |
| 34             | Other .....                                   | 7   | 16  | 12  | 501   | 41       | 17                |
| 35             | Country not reported .....                    | 96  | 3   | 29  | 1,432                                       | 12       | 9                 |
| 36             | Total(3) .....                                | 3,651   | 5,129   | 4,081                                       | 48,952                                      | 6,813    | 5,738             |

(1) United Kingdom includes England, Northern Ireland, Scotland and Wales.

(2) Asia includes Burma, Sri Lanka, China, Hong Kong, Indonesia, Israel, Japan, Korea (North and South), Libanon, Malaysia, Pakistan, Philippines, Singapore, Thailand, Turkey and Asia.



TABLEAU 9. Personnel d'enseignement selon la province ou le pays d'obtention du premier grade, 1972-73 et 1973-74

| Province where teaching<br>—<br>Province de travail |  |  |   |   |                                     | Endroit où est situé l'université<br>décernant le grade |    |
|---|--|--|---|---|-------------------------------------|---|----|
| Saskat-<br>chewan                                   | Alberta  | British<br>Columbia<br>—<br>Colombie-<br>Britannique | Yukon   | Northwest<br>Territories<br>—<br>Territoires<br>du Nord-Ouest | Total                               |   |    |
|   |  |  |   |   |                                     | 1972-73   |    |
| —   | 12   | 5  | 2   | 4   | 2,152                               | Terre-Neuve .....                                       | 1  |
| 1   | 7  | 7  | —   | 5   | 505                                 | Île-du-Prince-Édouard .....                             | 2  |
| 8   | 185  | 48   | 4   | 26  | 4,879                               | Nouvelle-Écosse .....                                   | 3  |
| 5   | 65   | 55   | 3   | 8   | 4,324                               | Nouveau-Brunswick .....                                 | 4  |
| 16  | 98   | 122  | 3   | 14  | 1,756                               | Québec .....  | 5  |
| 190   | 271  | 251  | 12  | 42  | 35,876                              | Ontario .....   | 6  |
| 64  | 193  | 234  | 21  | 19  | 6,034                               | Manitoba .....  | 7  |
| 4,267   | 1,101  | 292  | 31  | 47  | 6,221                               | Saskatchewan .....                                      | 8  |
| 108   | 10,254   | 398  | 36  | 70  | 11,079                              | Alberta .....   | 9  |
| 56  | 222  | 9,024  | 34  | 31  | 9,701                               | Colombie-Britannique .....                              | 10 |
|   |  |  |   |   |                                     |   |    |
| 155   | 801  | 891  | 15  | 20  | 4,411                               | États-Unis .....  | 11 |
| 52  | 134  | 381  | 5   | 6   | 1,535                               | Royaume-Uni(1) .....                                    | 12 |
| 50  | 115  | 51   | 1   | 4   | 621                                 | Inde .....  | 13 |
| 1   | 80   | 138  | 3   | —   | 364                                 | Australie et Nouvelle-Zélande .....                     | 14 |
| 14  | 65   | 40   | 1   | 3   | 340                                 | Asie(2) .....   | 15 |
| 14  | 95   | 89   | 4   | 5   | 764                                 | Autres .....  | 16 |
| 11  | 157  | 1,468  | 1   | 5   | 6,112                               | Pays non déclaré .....                                  | 17 |
| 5,012   | 13,855   | 13,494   | 176   | 309   | 96,674                              | Total .....   | 18 |
|   |  |  |   |   |                                     |   |    |
| Alberta   | British<br>Columbia<br>—<br>Colombie-<br>Britannique | Yukon  | Northwest<br>Territories<br>—<br>Territoires du<br>Nord-Ouest | Total   |                                     |   |    |
|   |  |  |   |   |                                     | 1973-74   |    |
| 17  | 6  | 2  | 4   | 2,805   | Terre-Neuve .....                   | 19  |    |
| 9   | 9  | —  | 5   | 140   | Île-du-Prince-Édouard .....         | 20  |    |
| 191   | 70   | 4  | 26  | 5,211   | Nouvelle-Écosse .....               | 21  |    |
| 64  | 71   | 2  | 13  | 4,610   | Nouveau-Brunswick .....             | 22  |    |
| 86  | 145  | 2  | 16  | 1,865   | Québec .....                        | 23  |    |
| 279   | 321  | 9  | 70  | 41,985  | Ontario .....                       | 24  |    |
| 184   | 280  | 13   | 19  | 6,636   | Manitoba .....                      | 25  |    |
| 1,128   | 365  | 29   | 53  | 7,006   | Saskatchewan .....                  | 26  |    |
| 11,411  | 526  | 32   | 68  | 12,411  | Alberta .....                       | 27  |    |
| 215   | 11,508   | 30   | 21  | 12,185  | Colombie-Britannique .....          | 28  |    |
|   |  |  |   |   |                                     |   |    |
| 860   | 1,077  | 16   | 18  | 4,795   | États-Unis .....                    | 29  |    |
| 129   | 404  | 4  | 7   | 1,559   | Royaume-Uni(1) .....                | 30  |    |
| 107   | 56   | 1  | 3   | 611   | Inde .....                          | 31  |    |
| 70  | 130  | 3  | 2   | 320   | Australie et Nouvelle-Zélande ..... | 32  |    |
| 62  | 48   | —  | 2   | 352   | Asie(2) .....                       | 33  |    |
| 105   | 108  | 2  | 3   | 812   | Autres .....                        | 34  |    |
| 107   | 438  | 2  | 6   | 2,134   | Pays non déclaré .....              | 35  |    |
| 15,024  | 15,562   | 151  | 336   | 105,437   | Total (3) .....                     | 36  |    |

(1) Le Royaume-Uni comprend l'Angleterre, l'Irlande du Nord, l'Écosse et le pays de Galle.

(2) L'Asie comprend la Birmanie, Sri Lanka, la Chine, Hong-Kong, l'Indonésie, Israël, le Japon, la Corée du Nord et du Sud, le Liban, la Malaisie, le Pakistan, les Philippines, Singapour, la Thaïlande, la Turquie et l'Asie.

TABLE 10. Number of Educators by Teaching Level, Total Teaching Experience and Sex, 1972-73 and 1973-74

| No. | Teaching level by years of experience | Newfoundland<br>—<br>Terre-Neuve |       |        | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |        |        | Nova Scotia<br>—<br>Nouvelle-Écosse           |        |        |
|-----|---------------------------------------|----------------------------------|-------|--------|--|--------|--------|---|--------|--------|
|     |                                       | M                                | F     | T      | M  | F      | T      | M   | F      | T      |
|     |                                       |                                  |       |        |  |        |        |   |        |        |
|     | <u>1972-73</u>                        |                                  |       |        |  |        |        |   |        |        |
|     | Elementary:                           |                                  |       |        |  |        |        |   |        |        |
| 1   | 0- 3 years .....                      | 578                              | 1,279 | 1,857  | 82   | 169    | 251    | 634   | 1,517  | 2,151  |
| 2   | 4- 7 " .....                          | 412                              | 834   | 1,246  | 32   | 140    | 172    | 348   | 828    | 1,176  |
| 3   | 8-11 " .....                          | 227                              | 562   | 789    | 34   | 149    | 183    | 215   | 672    | 887    |
| 4   | 12 years and over .....               | 356                              | 816   | 1,172  | 43   | 361    | 404    | 365   | 2,313  | 2,678  |
| 5   | Not reported .....                    | 3                                | 7     | 10     | —  | 6      | 6      | —   | 3      | 3      |
| 6   | Total .....                           | 1,576                            | 3,498 | 5,074  | 191  | 825    | 1,016  | 1,562   | 5,333  | 6,895  |
| 7   | Median years experience .....         | 5.2                              | 6.0   | 6.0    | 5.0  | 10.2   | 9.1    | 5.0   | 9.0    | 8.0    |
|     | Secondary:                            |                                  |       |        |  |        |        |   |        |        |
| 8   | 0- 3 years .....                      | 501                              | 177   | 678    | 84   | 57     | 141    | 665   | 428    | 1,093  |
| 9   | 4- 7 " .....                          | 364                              | 88    | 452    | 71   | 38     | 109    | 472   | 238    | 710    |
| 10  | 8-11 " .....                          | 244                              | 49    | 293    | 34   | 31     | 65     | 290   | 137    | 427    |
| 11  | 12 years and over .....               | 259                              | 134   | 393    | 55   | 70     | 125    | 444   | 450    | 894    |
| 12  | Not reported .....                    | 2                                | 3     | 5      | 5  | —      | 5      | 1   | —      | 1      |
| 13  | Total .....                           | 1,370                            | 451   | 1,821  | 249  | 196    | 445    | 1,872   | 1,253  | 3,125  |
| 14  | Median years experience .....         | 5.0                              | 5.0   | 5.0    | 5.0  | 8.0    | 6.0    | 6.0   | 6.0    | 6.0    |
|     | Total:                                |                                  |       |        |  |        |        |   |        |        |
| 15  | 0- 3 years .....                      | 1,079                            | 1,456 | 2,535  | 166  | 226    | 392    | 1,299   | 1,945  | 3,244  |
| 16  | 4- 7 " .....                          | 776                              | 922   | 1,698  | 103  | 178    | 281    | 820   | 1,066  | 1,886  |
| 17  | 8-11 " .....                          | 471                              | 611   | 1,082  | 68   | 180    | 248    | 505   | 809    | 1,314  |
| 18  | 12 years and over .....               | 615                              | 950   | 1,565  | 98   | 431    | 529    | 809   | 2,763  | 3,572  |
| 19  | Not reported .....                    | 5                                | 10    | 15     | 5  | 6      | 11     | 1   | 3      | 4      |
| 20  | Total .....                           | 2,946                            | 3,949 | 6,895  | 440  | 1,021  | 1,461  | 3,434   | 6,586  | 10,020 |
| 21  | Median years experience .....         | ..                               | ..    | 5.4    | ..   | ..     | 8.2    | ..  | ..     | 7.0    |
|     |                                       | Saskatchewan                     |       |        | Alberta  |        |        | British Columbia<br>—<br>Colombie-Britannique |        |        |
|     |                                       | M                                | F     | T      | M  | F      | T      | M   | F      | T      |
|     | Elementary:                           |                                  |       |        |  |        |        |   |        |        |
| 22  | 0- 3 years .....                      | 662                              | 1,476 | 2,138  | 1,153  | 2,434  | 3,587  | 916   | 2,473  | 3,389  |
| 23  | 4- 7 " .....                          | 452                              | 890   | 1,342  | 838  | 1,666  | 2,504  | 774   | 1,966  | 2,740  |
| 24  | 8-11 " .....                          | 357                              | 672   | 1,029  | 690  | 1,250  | 1,940  | 732   | 1,218  | 1,950  |
| 25  | 12 years and over .....               | 651                              | 1,987 | 2,638  | 1,214  | 3,491  | 4,705  | 1,395   | 2,685  | 4,080  |
| 26  | Not reported .....                    | —                                | —     | —      | 6  | 13     | 19     | 2   | 2      | 4      |
| 27  | Total .....                           | 2,122                            | 5,025 | 7,147  | 3,901  | 8,854  | 12,755 | 3,819   | 8,344  | 12,163 |
| 28  | Median years experience .....         | 7.0                              | 8.4   | 8.0    | 7.0  | 9.0    | 8.0    | 9.0   | 7.0    | 7.6    |
|     | Secondary:                            |                                  |       |        |  |        |        |   |        |        |
| 29  | 0- 3 years .....                      | 622                              | 343   | 965    | 1,331  | 871    | 2,202  | 1,479   | 973    | 2,452  |
| 30  | 4- 7 " .....                          | 540                              | 176   | 716    | 1,228  | 587    | 1,815  | 1,417   | 613    | 2,030  |
| 31  | 8-11 " .....                          | 458                              | 98    | 556    | 941  | 281    | 1,222  | 1,168   | 404    | 1,572  |
| 32  | 12 years and over .....               | 987                              | 371   | 1,358  | 1,434  | 831    | 2,265  | 2,579   | 944    | 3,523  |
| 33  | Not reported .....                    | 2                                | —     | 2      | 7  | 2      | 9      | 4   | —      | 4      |
| 34  | Total .....                           | 2,609                            | 988   | 3,597  | 4,941  | 2,572  | 7,513  | 6,647   | 2,934  | 9,581  |
| 35  | Median years experience .....         | 9.0                              | 7.0   | 8.0    | 7.0  | 6.0    | 7.0    | 9.0   | 7.0    | 8.0    |
|     | Total:                                |                                  |       |        |  |        |        |   |        |        |
| 36  | 0- 3 years .....                      | 1,284                            | 1,819 | 3,103  | 2,484  | 3,305  | 5,789  | 2,395   | 3,446  | 5,841  |
| 37  | 4- 7 " .....                          | 992                              | 1,066 | 2,058  | 2,066  | 2,253  | 4,319  | 2,191   | 2,579  | 4,770  |
| 38  | 8-11 " .....                          | 815                              | 770   | 1,585  | 1,631  | 1,531  | 3,162  | 1,900   | 1,622  | 3,522  |
| 39  | 12 years and over .....               | 1,638                            | 2,358 | 3,996  | 2,648  | 4,322  | 6,970  | 3,974   | 3,629  | 7,603  |
| 40  | Not reported .....                    | 2                                | —     | 2      | 13   | 15     | 28     | 6   | 2      | 8      |
| 41  | Total .....                           | 4,731                            | 6,013 | 10,744 | 8,842  | 11,426 | 20,268 | 10,466  | 11,278 | 21,744 |
| 42  | Median years experience .....         | ..                               | ..    | 8.0    | ..   | ..     | 8.0    | ..  | ..     | 8.0    |

TABLEAU 10. Personnel d'enseignement selon le niveau, le nombre total d'années d'expérience dans l'enseignement et le sexe, 1972-73 et 1973-74

| New Brunswick<br>—<br>Nouveau-Brunswick |       |       | Ontario   |        |        | Manitoba |         |         | Niveau selon le nombre d'années<br>d'expérience | No |
|---|-------|-------|---|--------|--------|----------|---------|---------|---|----|
| M                                       | F     | T     | M   | F      | T      | M        | F       | T       |   |    |
|   |       |       |   |        |        |          |         |         | 1972-73   |    |
|   |       |       |   |        |        |          |         |         | Elémentaire:                                    |    |
| 359                                     | 955   | 1,314 | 4,970   | 13,852 | 18,822 | 640      | 1,709   | 2,349   | 0- 3 ans .....                                  | 1  |
| 299                                     | 786   | 1,085 | 4,054   | 11,483 | 15,537 | 468      | 1,248   | 1,716   | 4- 7 " .....                                    | 2  |
| 170                                     | 555   | 725   | 3,212   | 6,075  | 9,287  | 347      | 629     | 976     | 8-11 " .....                                    | 3  |
| 253                                     | 1,745 | 1,998 | 4,981   | 11,774 | 16,755 | 667      | 1,596   | 2,263   | 12 ans et plus .....                            | 4  |
| —                                       | —     | —     | 37  | 137    | 174    | 3        | 11      | 14      | Non déclaré .....                               | 5  |
| 1,081                                   | 4,041 | 5,122 | 17,254  | 43,321 | 60,575 | 2,125    | 5,193   | 7,318   | Total .....                                     | 6  |
| 6.0                                     | 10.0  | 8.2   | 7.0   | 6.0    | 6.0    | 7.0      | 6.0     | 6.0     | Nombre médian d'années d'expérience ..          | 7  |
|   |       |       |   |        |        |          |         |         | Secondaire:                                     |    |
| 580                                     | 399   | 979   | 5,177   | 3,975  | 9,152  | 677      | 469     | 1,146   | 0- 3 ans .....                                  | 8  |
| 422                                     | 199   | 621   | 7,011   | 3,387  | 10,398 | 705      | 346     | 1,051   | 4- 7 " .....                                    | 9  |
| 285                                     | 137   | 422   | 5,347   | 1,550  | 6,897  | 507      | 157     | 664     | 8-11 " .....                                    | 10 |
| 427                                     | 390   | 817   | 6,697   | 2,410  | 9,107  | 858      | 380     | 1,238   | 12 ans et plus .....                            | 11 |
| —                                       | —     | —     | 60  | 32     | 92     | 4        | 2       | 6       | Non déclaré .....                               | 12 |
| 1,714                                   | 1,125 | 2,839 | 24,292  | 11,354 | 35,646 | 2,751    | 1,354   | 4,105   | Total .....                                     | 13 |
| 6.0                                     | 7.0   | 6.0   | 7.0   | 5.0    | 7.0    | 7.6      | 5.0     | 7.0     | Nombre médian d'années d'expérience ..          | 14 |
|   |       |       |   |        |        |          |         |         | Total:  |    |
| 939                                     | 1,354 | 2,293 | 10,147  | 17,827 | 27,974 | 1,317    | 2,178   | 3,495   | 0- 3 ans .....                                  | 15 |
| 721                                     | 985   | 1,706 | 11,065  | 14,870 | 25,935 | 1,173    | 1,594   | 2,767   | 4- 7 " .....                                    | 16 |
| 455                                     | 692   | 1,147 | 8,559   | 7,625  | 16,184 | 854      | 786     | 1,640   | 8-11 " .....                                    | 17 |
| 680                                     | 2,135 | 2,815 | 11,678  | 14,184 | 25,862 | 1,525    | 1,976   | 3,501   | 12 ans et plus .....                            | 18 |
| —                                       | —     | —     | 97  | 169    | 266    | 7        | 13      | 20      | Non déclaré .....                               | 19 |
| 2,795                                   | 5,166 | 7,961 | 41,546  | 54,675 | 96,221 | 4,876    | 6,547   | 11,423  | Total .....                                     | 20 |
| ..                                      | ..    | 7.6   | ..  | ..     | 6.0    | ..       | ..      | 6.6     | Nombre médian d'années d'expérience             | 21 |
| Yukon                                   |       |       | Northwest Territories<br>—<br>Territoires du Nord-Ouest |        |        | Total    |         |         |   |    |
| M                                       | F     | T     | M   | F      | T      | M        | F       | T       |   |    |
|   |       |       |   |        |        |          |         |         | Elémentaire:                                    |    |
| 15                                      | 34    | 49    | 57  | 103    | 160    | 10,066   | 26,001  | 36,067  | 0- 3 ans .....                                  | 22 |
| 27                                      | 35    | 62    | 81  | 103    | 184    | 7,785    | 19,979  | 27,764  | 4- 7 " .....                                    | 23 |
| 15                                      | 21    | 36    | 54  | 39     | 93     | 6,053    | 11,842  | 17,895  | 8-11 " .....                                    | 24 |
| 13                                      | 28    | 41    | 42  | 54     | 96     | 9,980    | 26,850  | 36,830  | 12 ans et plus .....                            | 25 |
| —                                       | —     | —     | —   | 1      | 1      | 51       | 180     | 231     | Non déclaré .....                               | 26 |
| 70                                      | 118   | 188   | 234   | 300    | 534    | 33,935   | 84,852  | 118,787 | Total .....                                     | 27 |
| 6.6                                     | 6.6   | 6.6   | 6.0   | 5.0    | 6.0    | 7.0      | 7.0     | 7.0     | Nombre médian d'années d'expérience ..          | 28 |
|   |       |       |   |        |        |          |         |         | Secondaire:                                     |    |
| 11                                      | 4     | 15    | 11  | 10     | 21     | 11,138   | 7,706   | 18,844  | 0- 3 ans .....                                  | 29 |
| 15                                      | 5     | 20    | 21  | 3      | 24     | 12,266   | 5,680   | 17,946  | 4- 7 " .....                                    | 30 |
| 10                                      | —     | 10    | 12  | 3      | 15     | 9,296    | 2,847   | 12,143  | 8-11 " .....                                    | 31 |
| 14                                      | 11    | 25    | 11  | 5      | 16     | 13,765   | 5,996   | 19,761  | 12 ans et plus .....                            | 32 |
| —                                       | —     | —     | 1   | 1      | 2      | 86       | 40      | 126     | Non déclaré .....                               | 33 |
| 50                                      | 20    | 70    | 56  | 22     | 78     | 46,551   | 22,269  | 68,820  | Total .....                                     | 34 |
| 7.0                                     | 13.0  | 7.5   | 6.0   | 4.0    | 6.0    | 7.0      | 6.0     | 7.0     | Nombre médian d'années d'expérience ..          | 35 |
|   |       |       |   |        |        |          |         |         | Total:  |    |
| 26                                      | 38    | 64    | 68  | 113    | 181    | 21,204   | 33,707  | 54,908  | 0- 3 ans .....                                  | 36 |
| 42                                      | 40    | 82    | 102   | 106    | 208    | 20,051   | 25,659  | 45,710  | 4- 7 " .....                                    | 37 |
| 25                                      | 21    | 46    | 66  | 42     | 108    | 15,349   | 14,689  | 30,038  | 8-11 " .....                                    | 38 |
| 27                                      | 39    | 66    | 53  | 59     | 112    | 23,745   | 32,846  | 56,591  | 12 ans et plus .....                            | 39 |
| —                                       | —     | —     | 1   | 2      | 3      | 137      | 220     | 357     | Non déclaré .....                               | 40 |
| 120                                     | 138   | 258   | 290   | 322    | 612    | 80,486   | 107,121 | 187,607 | Total .....                                     | 41 |
| ..                                      | ..    | 7.0   | ..  | ..     | 6.0    | ..       | ..      | 7.0     | Nombre médian d'années d'expérience             | 42 |

TABLE 10. Number of Educators by Teaching Level, Total Teaching Experience and Sex, 1972-73 and 1973-74 - Concluded

| No. | Teaching level by years of experience | Newfoundland<br>—<br>Terre-Neuve |        |        | Nova Scotia<br>—<br>Nouvelle-Écosse           |        |        | New Brunswick<br>—<br>Nouveau-Brunswick |       |       |
|-----|---------------------------------------|----------------------------------|--------|--------|---|--------|--------|---|-------|-------|
|     |                                       | M                                | F      | T      | M   | F      | T      | M                                       | F     | T     |
|     |                                       |                                  |        |        |   |        |        |   |       |       |
|     | <u>1973-74</u>                        |                                  |        |        |   |        |        |   |       |       |
|     | Elementary:                           |                                  |        |        |   |        |        |   |       |       |
| 1   | 0- 3 years .....                      | 666                              | 1,171  | 1,837  | 657   | 1,438  | 2,095  | 323                                     | 781   | 1,104 |
| 2   | 4- 7 " .....                          | 418                              | 872    | 1,290  | 423   | 972    | 1,395  | 317                                     | 837   | 1,154 |
| 3   | 8-11 " .....                          | 259                              | 621    | 880    | 216   | 641    | 857    | 184                                     | 520   | 704   |
| 4   | 12 years and over .....               | 349                              | 890    | 1,239  | 409   | 2,303  | 2,712  | 271                                     | 1,772 | 2,043 |
| 5   | Not reported .....                    | —                                | —      | —      | —   | 2      | 2      | —                                       | —     | —     |
| 6   | Total .....                           | 1,692                            | 3,554  | 5,246  | 1,705   | 5,356  | 7,061  | 1,095                                   | 3,910 | 5,005 |
| 7   | Median years experience .....         | 5.0                              | 6.0    | 6.0    | 5.0   | 9.0    | 8.0    | 6.0                                     | 10.0  | 9.0   |
|     | Secondary:                            |                                  |        |        |   |        |        |   |       |       |
| 8   | 0- 3 years .....                      | 442                              | 148    | 590    | 594   | 401    | 995    | 462                                     | 346   | 808   |
| 9   | 4- 7 " .....                          | 370                              | 97     | 467    | 528   | 286    | 814    | 427                                     | 242   | 669   |
| 10  | 8-11 " .....                          | 272                              | 48     | 320    | 316   | 135    | 451    | 326                                     | 133   | 459   |
| 11  | 12 years and over .....               | 327                              | 122    | 449    | 515   | 444    | 959    | 491                                     | 372   | 863   |
| 12  | Not reported .....                    | —                                | —      | —      | —   | —      | —      | —                                       | 1     | 1     |
| 13  | Total .....                           | 1,411                            | 415    | 1,826  | 1,953   | 1,266  | 3,219  | 1,706                                   | 1,094 | 2,800 |
| 14  | Median years experience .....         | 6.0                              | 6.0    | 6.0    | 6.0   | 6.0    | 6.0    | 7.0                                     | 6.0   | 7.0   |
|     | Total:                                |                                  |        |        |   |        |        |   |       |       |
| 15  | 0- 3 years .....                      | 1,108                            | 1,319  | 2,427  | 1,251   | 1,839  | 3,090  | 785                                     | 1,127 | 1,912 |
| 16  | 4- 7 " .....                          | 788                              | 969    | 1,757  | 951   | 1,258  | 2,209  | 744                                     | 1,079 | 1,823 |
| 17  | 8-11 " .....                          | 531                              | 669    | 1,200  | 532   | 776    | 1,308  | 510                                     | 653   | 1,163 |
| 18  | 12 years and over .....               | 676                              | 1,012  | 1,688  | 924   | 2,747  | 3,671  | 762                                     | 2,144 | 2,906 |
| 19  | Not reported .....                    | —                                | —      | —      | —   | 2      | 2      | —                                       | 1     | 1     |
| 20  | Total .....                           | 3,103                            | 3,969  | 7,072  | 3,658   | 6,622  | 10,280 | 2,801                                   | 5,004 | 7,805 |
| 21  | Median years experience .....         | ..                               | ..     | 6.0    | ..  | ..     | 7.0    | ..                                      | ..    | 8.0   |
|     |                                       | Alberta                          |        |        | British Columbia<br>—<br>Colombie-Britannique |        |        | Yukon                                   |       |       |
|     |                                       | M                                | F      | T      | M   | F      | T      | M                                       | F     | T     |
|     | Elementary:                           |                                  |        |        |   |        |        |   |       |       |
| 22  | 0- 3 years .....                      | 1,143                            | 2,347  | 3,490  | 1,059   | 2,698  | 3,757  | 17                                      | 32    | 49    |
| 23  | 4- 7 " .....                          | 883                              | 1,748  | 2,631  | 798   | 2,131  | 2,929  | 20                                      | 29    | 49    |
| 24  | 8-11 " .....                          | 722                              | 1,227  | 1,949  | 763   | 1,301  | 2,064  | 22                                      | 25    | 47    |
| 25  | 12 years and over .....               | 1,296                            | 3,427  | 4,723  | 1,566   | 2,792  | 4,358  | 22                                      | 28    | 50    |
| 26  | Not reported .....                    | 1                                | 10     | 11     | —   | —      | —      | —                                       | —     | —     |
| 27  | Total .....                           | 4,045                            | 8,759  | 12,804 | 4,186   | 8,922  | 13,108 | 81                                      | 114   | 195   |
| 28  | Median years experience .....         | 7.5                              | 8.3    | 8.0    | 9.0   | 7.0    | 7.1    | 8.0                                     | 7.0   | 7.0   |
|     | Secondary:                            |                                  |        |        |   |        |        |   |       |       |
| 29  | 0- 3 years .....                      | 1,171                            | 789    | 1,960  | 1,520   | 1,053  | 2,573  | 2                                       | 3     | 5     |
| 30  | 4- 7 " .....                          | 1,298                            | 617    | 1,915  | 1,512   | 681    | 2,193  | 6                                       | 2     | 8     |
| 31  | 8-11 " .....                          | 1,024                            | 329    | 1,353  | 1,190   | 416    | 1,606  | 2                                       | 1     | 3     |
| 32  | 12 years and over .....               | 1,508                            | 825    | 2,333  | 2,796   | 971    | 3,767  | 6                                       | 6     | 12    |
| 33  | Not reported .....                    | 3                                | 2      | 5      | —   | —      | —      | —                                       | —     | —     |
| 34  | Total .....                           | 5,004                            | 2,562  | 7,566  | 7,018   | 3,121  | 10,139 | 16                                      | 12    | 28    |
| 35  | Median years experience .....         | 8.0                              | 6.2    | 7.0    | 9.0   | 6.0    | 8.0    | 7.5                                     | —     | 8.0   |
|     | Total:                                |                                  |        |        |   |        |        |   |       |       |
| 36  | 0- 3 years .....                      | 2,314                            | 3,136  | 5,450  | 2,579   | 3,751  | 6,330  | 19                                      | 35    | 54    |
| 37  | 4- 7 " .....                          | 2,181                            | 2,365  | 4,546  | 2,310   | 2,812  | 5,122  | 26                                      | 31    | 57    |
| 38  | 8-11 " .....                          | 1,746                            | 1,556  | 3,302  | 1,953   | 1,717  | 3,670  | 24                                      | 26    | 50    |
| 39  | 12 years and over .....               | 2,804                            | 4,252  | 7,056  | 4,362   | 3,763  | 8,125  | 28                                      | 34    | 62    |
| 40  | Not reported .....                    | 4                                | 12     | 16     | —   | —      | —      | —                                       | —     | —     |
| 41  | Total .....                           | 9,049                            | 11,321 | 20,370 | 11,204  | 12,043 | 23,247 | 97                                      | 126   | 223   |
| 42  | Median years experience .....         | ..                               | ..     | 8.0    | ..  | ..     | 8.0    | ..                                      | ..    | 8.0   |

(1) Excludes Prince Edward Island.



TABLEAU 10. Personnel d'enseignement selon le niveau, le nombre total d'années d'expérience dans l'enseignement et le sexe, 1972-73 et 1973-74 - fin

| Ontario                   |        |        | Manitoba |         |          | Saskatchewan |       |        | Niveau selon le nombre d'années d'expérience | N <sup>o</sup>                         |
|---------------------------|--------|--------|----------|---------|----------|--------------|-------|--------|--|--|
| M                         | F      | T      | M        | F       | T        | M            | F     | T      |  |  |
|                           |        |        |          |         |          |              |       |        | 1973-74                                      |  |
|                           |        |        |          |         |          |              |       |        | Élémentaire:                                 |  |
| 4,133                     | 10,532 | 14,665 | 634      | 1,554   | 2,188    | 575          | 1,233 | 1,808  | 0- 3 ans .....                               | 1                                      |
| 4,563                     | 12,389 | 16,952 | 514      | 1,333   | 1,847    | 516          | 1,002 | 1,518  | 4- 7 " .....                                 | 2                                      |
| 3,454                     | 6,445  | 9,899  | 376      | 627     | 1,003    | 445          | 703   | 1,148  | 8-11 " .....                                 | 3                                      |
| 5,710                     | 11,982 | 17,692 | 730      | 1,608   | 2,338    | 790          | 2,074 | 2,864  | 12 ans et plus .....                         | 4                                      |
| 209                       | 669    | 878    | 2        | 7       | 9        | -            | 1     | 1      | Non déclaré .....                            | 5                                      |
| 18,069                    | 42,017 | 60,086 | 2,256    | 5,129   | 7,385    | 2,326        | 5,013 | 7,339  | Total .....                                  | 6                                      |
| 8.0                       | 7.0    | 7.0    | 7.0      | 6.2     | 7.0      | 8.0          | 9.0   | 9.0    | Nombre médian d'années d'expérience ..       | 7                                      |
|                           |        |        |          |         |          |              |       |        | Secondaire:                                  |  |
| 3,989                     | 3,045  | 7,034  | 611      | 369     | 980      | 493          | 288   | 781    | 0- 3 ans .....                               | 8                                      |
| 6,345                     | 3,062  | 9,407  | 730      | 378     | 1,108    | 467          | 192   | 659    | 4- 7 " .....                                 | 9                                      |
| 5,448                     | 1,541  | 6,989  | 529      | 164     | 693      | 541          | 117   | 658    | 8-11 " .....                                 | 10                                     |
| 6,955                     | 2,297  | 9,252  | 908      | 369     | 1,277    | 1,100        | 385   | 1,485  | 12 ans et plus .....                         | 11                                     |
| 229                       | 156    | 385    | 3        | 4       | 7        | 1            | 1     | 2      | Non déclare .....                            | 12                                     |
| 22,966                    | 10,101 | 33,067 | 2,781    | 1,284   | 4,065    | 2,602        | 983   | 3,585  | Total .....                                  | 13                                     |
| 8.0                       | 6.0    | 7.0    | 8.0      | 6.0     | 7.0      | 10.0         | 8.0   | 9.8    | Nombre médian d'années d'expérience ..       | 14                                     |
|                           |        |        |          |         |          |              |       |        | Total:                                       |  |
| 8,122                     | 13,577 | 21,699 | 1,245    | 1,923   | 3,168    | 1,068        | 1,521 | 2,589  | 0- 3 ans .....                               | 15                                     |
| 10,908                    | 15,451 | 26,359 | 1,244    | 1,711   | 2,955    | 983          | 1,194 | 2,177  | 4- 7 " .....                                 | 16                                     |
| 8,902                     | 7,986  | 16,888 | 905      | 791     | 1,696    | 986          | 820   | 1,806  | 8-11 " .....                                 | 17                                     |
| 12,665                    | 14,279 | 26,944 | 1,638    | 1,977   | 3,615    | 1,890        | 2,459 | 4,349  | 12 ans et plus .....                         | 18                                     |
| 438                       | 825    | 1,263  | 5        | 11      | 16       | 1            | 2     | 3      | Non déclaré .....                            | 19                                     |
| 41,035                    | 52,118 | 93,153 | 5,037    | 6,413   | 11,450   | 4,928        | 5,996 | 10,924 | Total .....                                  | 20                                     |
| ..                        | ..     | 7.0    | ..       | ..      | 7.0      | ..           | ..    | 9.0    | Nombre médian d'années d'expérience          | 21                                     |
| Northwest Territories     |        |        |          |         | Total(1) |              |       |        |  |  |
| Territoires du Nord-Ouest |        |        |          |         |          |              |       |        |  |  |
| M                         | F      | T      | M        | F       | T        |              |       |        |  |  |
| 73                        | 93     | 166    | 9,280    | 21,879  | 31,159   |              |       |        |  | Élémentaire:                           |
| 74                        | 102    | 176    | 8,526    | 21,415  | 29,941   |              |       |        |  | 0- 3 ans .....                         |
| 65                        | 46     | 111    | 6,506    | 12,156  | 18,662   |              |       |        |  | 4- 7 " .....                           |
| 36                        | 50     | 86     | 11,179   | 26,926  | 38,105   |              |       |        |  | 8-11 " .....                           |
| -                         | -      | -      | 212      | 689     | 901      |              |       |        |  | 12 ans et plus .....                   |
| 248                       | 291    | 539    | 35,703   | 83,065  | 118,768  |              |       |        |  | Non déclaré .....                      |
| 6.0                       | 5.0    | 6.0    | 7.2      | 7.0     | 7.0      |              |       |        |  | Total .....                            |
|                           |        |        |          |         |          |              |       |        | Secondaire:                                  |  |
| 11                        | 8      | 19     | 9,295    | 6,450   | 15,745   |              |       |        |  | 0- 3 ans .....                         |
| 21                        | 4      | 25     | 11,704   | 5,561   | 17,265   |              |       |        |  | 4- 7 " .....                           |
| 11                        | 3      | 14     | 9,659    | 2,887   | 12,546   |              |       |        |  | 8-11 " .....                           |
| 22                        | 8      | 30     | 14,628   | 5,799   | 20,427   |              |       |        |  | 12 ans et plus .....                   |
| -                         | -      | -      | 236      | 164     | 400      |              |       |        |  | Non déclaré .....                      |
| 65                        | 23     | 88     | 45,522   | 20,861  | 66,383   |              |       |        |  | Total .....                            |
| 8.0                       | 7.0    | 7.5    | 8.0      | 6.0     | 7.7      |              |       |        |  | Nombre médian d'années d'expérience .. |
|                           |        |        |          |         |          |              |       |        | Total:                                       |  |
| 84                        | 101    | 185    | 18,575   | 28,329  | 46,904   |              |       |        |  | 0- 3 ans .....                         |
| 95                        | 106    | 201    | 20,230   | 26,976  | 47,206   |              |       |        |  | 4- 7 " .....                           |
| 76                        | 49     | 125    | 16,165   | 15,043  | 31,208   |              |       |        |  | 8-11 " .....                           |
| 58                        | 58     | 116    | 25,807   | 32,725  | 58,532   |              |       |        |  | 12 ans et plus .....                   |
| -                         | -      | -      | 448      | 853     | 1,301    |              |       |        |  | Non déclaré .....                      |
| 313                       | 314    | 627    | 81,225   | 103,926 | 185,151  |              |       |        |  | Total .....                            |
| ..                        | ..     | 6.0    | ..       | ..      | 7.0      |              |       |        |  | Nombre médian d'années d'expérience    |

(1) Sans l'Île-du-Prince-Édouard.

TABLE 11. Numbers of Educators by Teaching Level, Tenure(1) and Sex, 1972-73 and 1973-74

| No. | Teaching level by tenure  | Newfoundland<br>—<br>Terre-Neuve |       |        | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |        |        | Nova Scotia<br>—<br>Nouvelle-Écosse           |        |        |
|-----|---------------------------|----------------------------------|-------|--------|--|--------|--------|---|--------|--------|
|     |                           | M                                | F     | T      | M  | F      | T      | M   | F      | T      |
|     |                           |                                  |       |        |  |        |        |   |        |        |
|     | <u>1972-73</u>            |                                  |       |        |  |        |        |   |        |        |
|     | Elementary:               |                                  |       |        |  |        |        |   |        |        |
| 1   | 0- 3 years .....          | 1,008                            | 2,102 | 3,110  | ...  | ...    | ...    | ...   | ...    | ...    |
| 2   | 4- 7 " .....              | 335                              | 711   | 1,046  | ...  | ...    | ...    | ...   | ...    | ...    |
| 3   | 8-11 " .....              | 112                              | 353   | 465    | ...  | ...    | ...    | ...   | ...    | ...    |
| 4   | 12 years and over .....   | 117                              | 327   | 444    | ...  | ...    | ...    | ...   | ...    | ...    |
| 5   | Not reported .....        | 4                                | 5     | 9      | 191  | 825    | 1,016  | 1,562   | 5,333  | 6,895  |
| 6   | Total .....               | 1,576                            | 3,498 | 5,074  | 191  | 825    | 1,016  | 1,562   | 5,333  | 6,895  |
| 7   | Median years tenure ..... | 2.0                              | 3.0   | 2.8    | ...  | ...    | ...    | ...   | ...    | ...    |
|     | Secondary:                |                                  |       |        |  |        |        |   |        |        |
| 8   | 0- 3 years .....          | 840                              | 315   | 1,155  | ...  | ...    | ...    | ...   | ...    | ...    |
| 9   | 4- 7 " .....              | 310                              | 70    | 380    | ...  | ...    | ...    | ...   | ...    | ...    |
| 10  | 8-11 " .....              | 140                              | 27    | 167    | ...  | ...    | ...    | ...   | ...    | ...    |
| 11  | 12 years and over .....   | 78                               | 36    | 114    | ...  | ...    | ...    | ...   | ...    | ...    |
| 12  | Not reported .....        | 2                                | 3     | 5      | 249  | 196    | 445    | 1,872   | 1,253  | 3,125  |
| 13  | Total .....               | 1,370                            | 451   | 1,821  | 249  | 196    | 445    | 1,872   | 1,253  | 3,125  |
| 14  | Median years tenure ..... | 2.0                              | 2.0   | 2.0    | ...  | ...    | ...    | ...   | ...    | ...    |
|     | Total:                    |                                  |       |        |  |        |        |   |        |        |
| 15  | 0- 3 years .....          | 1,848                            | 2,417 | 4,265  | ...  | ...    | ...    | ...   | ...    | ...    |
| 16  | 4- 7 " .....              | 645                              | 781   | 1,426  | ...  | ...    | ...    | ...   | ...    | ...    |
| 17  | 8-11 " .....              | 252                              | 380   | 632    | ...  | ...    | ...    | ...   | ...    | ...    |
| 18  | 12 years and over .....   | 195                              | 363   | 558    | ...  | ...    | ...    | ...   | ...    | ...    |
| 19  | Not reported .....        | 6                                | 8     | 14     | 440  | 1,021  | 1,461  | 3,434   | 6,586  | 10,020 |
| 20  | Total .....               | 2,946                            | 3,949 | 6,895  | 440  | 1,021  | 1,461  | 3,434   | 6,586  | 10,020 |
| 21  | Median years tenure ..... |                                  |       | 2.2    | ...  | ...    | ...    | ...   | ...    | ...    |
|     |                           | Saskatchewan                     |       |        | Alberta  |        |        | British Columbia<br>—<br>Colombie-Britannique |        |        |
|     |                           | M                                | F     | T      | M  | F      | T      | M   | F      | T      |
|     | Elementary:               |                                  |       |        |  |        |        |   |        |        |
| 22  | 0- 3 years .....          | 1,010                            | 2,247 | 3,257  | 1,728  | 3,740  | 5,468  | 1,510   | 3,903  | 5,413  |
| 23  | 4- 7 " .....              | 533                              | 1,162 | 1,695  | 1,056  | 2,166  | 3,222  | 996   | 2,224  | 3,220  |
| 24  | 8-11 " .....              | 245                              | 574   | 819    | 494  | 1,096  | 1,590  | 484   | 913    | 1,397  |
| 25  | 12 years and over .....   | 334                              | 1,041 | 1,375  | 617  | 1,839  | 2,456  | 827   | 1,301  | 2,128  |
| 26  | Not reported .....        | —                                | 1     | 1      | 6  | 13     | 19     | 2   | 3      | 5      |
| 27  | Total .....               | 2,122                            | 5,025 | 7,147  | 3,901  | 8,854  | 12,755 | 3,819   | 8,344  | 12,163 |
| 28  | Median years tenure ..... | 4.0                              | 4.0   | 4.0    | 4.0  | 4.6    | 4.0    | 5.0   | 4.0    | 4.0    |
|     | Secondary:                |                                  |       |        |  |        |        |   |        |        |
| 29  | 0- 3 years .....          | 1,143                            | 522   | 1,665  | 2,013  | 1,267  | 3,280  | 2,448   | 1,514  | 3,962  |
| 30  | 4- 7 " .....              | 724                              | 203   | 927    | 1,548  | 633    | 2,181  | 1,917   | 641    | 2,558  |
| 31  | 8-11 " .....              | 334                              | 105   | 439    | 707  | 236    | 943    | 850   | 268    | 1,118  |
| 32  | 12 years and over .....   | 406                              | 158   | 564    | 666  | 434    | 1,100  | 1,428   | 509    | 1,937  |
| 33  | Not reported .....        | 2                                | —     | 2      | 7  | 2      | 9      | 4   | 2      | 6      |
| 34  | Total .....               | 2,609                            | 988   | 3,597  | 4,941  | 2,572  | 7,513  | 6,647   | 2,934  | 9,581  |
| 35  | Median years tenure ..... | 4.0                              | 3.0   | 4.0    | 4.0  | 4.0    | 4.0    | 5.0   | 3.0    | 4.4    |
|     | Total:                    |                                  |       |        |  |        |        |   |        |        |
| 36  | 0- 3 years .....          | 2,153                            | 2,769 | 4,922  | 3,741  | 5,007  | 8,748  | 3,958   | 5,417  | 9,375  |
| 37  | 4- 7 " .....              | 1,257                            | 1,365 | 2,622  | 2,604  | 2,799  | 5,403  | 2,913   | 2,865  | 5,778  |
| 38  | 8-11 " .....              | 579                              | 679   | 1,258  | 1,201  | 1,332  | 2,533  | 1,334   | 1,181  | 2,515  |
| 39  | 12 years and over .....   | 740                              | 1,199 | 1,939  | 1,283  | 2,273  | 3,556  | 2,255   | 1,810  | 4,065  |
| 40  | Not reported .....        | 2                                | 1     | 3      | 13   | 15     | 28     | 6   | 5      | 11     |
| 41  | Total .....               | 4,731                            | 6,013 | 10,744 | 8,842  | 11,426 | 20,268 | 10,466  | 11,278 | 21,744 |
| 42  | Median years tenure ..... | ..                               | ..    | 4.0    | ..   | ..     | 4.0    | ..  | ..     | 4.0    |

See footnote(s) at end of table.

TABLEAU 11. Personnel d'enseignement selon le niveau, les états de service (service courant)(1) et le sexe, 1972-73 et 1973-74

| New Brunswick<br>—<br>Nouveau-Brunswick   |       |       | Ontario   |        |        | Manitoba |         |         | Niveau d'enseignement selon les états<br>de service (service courant) | No |
|---|-------|-------|---|--------|--------|----------|---------|---------|---|----|
| M   | F     | T     | M   | F      | T      | M        | F       | T       |   |    |
| 482                                       | 1,417 | 1,899 | 6,667   | 19,493 | 26,160 | 1,080    | 2,651   | 3,731   | 1972-73   |    |
| 341                                       | 987   | 1,328 | 4,946   | 12,443 | 17,389 | 526      | 1,371   | 1,897   | Élémentaire:  |    |
| 123                                       | 566   | 689   | 2,489   | 4,373  | 6,862  | 226      | 444     | 670     | 0- 3 ans .....  | 1  |
| 135                                       | 1,071 | 1,206 | 3,119   | 6,887  | 10,006 | 290      | 716     | 1,006   | 4- 7 " .....  | 2  |
| —   | —     | —     | 33  | 125    | 158    | 3        | 11      | 14      | 8-11 " .....  | 3  |
| 1,081                                     | 4,041 | 5,122 | 17,254  | 43,321 | 60,575 | 2,125    | 5,193   | 7,318   | 12 ans et plus .....  | 4  |
| 4.0                                       | 5.0   | 5.0   | 5.0   | 4.0    | 4.0    | 3.0      | 3.4     | 3.2     | Non déclaré .....   | 5  |
| 819                                       | 579   | 1,398 | 8,647   | 6,035  | 14,682 | 1,173    | 697     | 1,870   | Total .....   | 6  |
| 496                                       | 215   | 711   | 8,112   | 3,000  | 11,112 | 833      | 337     | 1,170   | Nombre médian d'années de service courant ...                         | 7  |
| 203                                       | 118   | 321   | 3,915   | 1,139  | 5,054  | 356      | 125     | 481     | Secondaire:   |    |
| 196                                       | 213   | 409   | 3,564   | 1,152  | 4,716  | 385      | 193     | 578     | 0- 3 ans .....  | 8  |
| —   | —     | —     | 54  | 28     | 82     | 4        | 2       | 6       | 4- 7 " .....  | 9  |
| 1,714                                     | 1,125 | 2,839 | 24,292  | 11,354 | 35,646 | 2,751    | 1,354   | 4,105   | 8-11 " .....  | 10 |
| 4.0                                       | 3.0   | 4.0   | 5.0   | 3.0    | 4.0    | 4.0      | 3.0     | 4.0     | 12 ans et plus .....  | 11 |
| 1,301                                     | 1,996 | 3,297 | 15,314  | 25,528 | 40,842 | 2,253    | 3,348   | 5,601   | Non déclaré .....   | 12 |
| 837                                       | 1,202 | 2,039 | 13,058  | 15,443 | 28,501 | 1,359    | 1,708   | 3,067   | Total .....   | 13 |
| 326                                       | 684   | 1,010 | 6,404   | 5,512  | 11,916 | 582      | 569     | 1,151   | Nombre médian d'années de service courant ...                         | 14 |
| 331                                       | 1,284 | 1,615 | 6,683   | 8,039  | 14,722 | 675      | 909     | 1,584   | Total:  |    |
| —   | —     | —     | 87  | 153    | 240    | 7        | 13      | 20      | 0- 3 ans .....  | 15 |
| 2,795                                     | 5,166 | 7,961 | 41,546  | 54,675 | 96,221 | 4,876    | 6,547   | 11,423  | 4- 7 " .....  | 16 |
| ..  | ..    | 5.0   | ..  | ..     | 4.0    | ..       | ..      | 4.0     | 8-11 " .....  | 17 |
| Yukon                                     |       |       | Northwest Territories<br>—<br>Territoires du Nord-Ouest |        |        | Total    |         |         | 12 ans et plus .....  | 18 |
| M   | F     | T     | M   | F      | T      | M        | F       | T       | Non déclaré .....   | 19 |
| 54  | 77    | 131   | 154   | 239    | 393    | 13,693   | 35,869  | 49,562  | Total .....   | 20 |
| 13  | 29    | 42    | 56  | 39     | 95     | 8,802    | 21,132  | 29,934  | Nombre médian d'années de service courant                             | 21 |
| 3   | 7     | 10    | 18  | 14     | 32     | 4,194    | 8,340   | 12,534  | Élémentaire:  |    |
| —   | 5     | 5     | 6   | 8      | 14     | 5,445    | 13,195  | 18,640  | 0- 3 ans .....  | 22 |
| —   | —     | —     | —   | —      | —      | 1,801    | 6,316   | 8,117   | 4- 7 " .....  | 23 |
| 70  | 118   | 188   | 234   | 300    | 534    | 33,935   | 84,852  | 118,787 | 8-11 " .....  | 24 |
| 1.0                                       | 2.0   | 2.0   | 2.0   | 1.5    | 2.0    | 4.0      | 4.0     | 4.0     | 12 ans et plus .....  | 25 |
| 38  | 13    | 51    | 32  | 13     | 45     | 17,153   | 10,955  | 28,108  | Non déclaré .....   | 26 |
| 9   | 1     | 10    | 14  | 7      | 21     | 13,963   | 5,107   | 19,070  | Total .....   | 27 |
| 3   | 2     | 5     | 7   | —      | 7      | 6,515    | 2,020   | 8,535   | Nombre médian d'années de service courant ...                         | 28 |
| —   | 4     | 4     | 2   | 1      | 3      | 6,725    | 2,700   | 9,425   | Secondaire:   |    |
| —   | —     | —     | 1   | 1      | 2      | 2,195    | 1,487   | 3,682   | 0- 3 ans .....  | 29 |
| 50  | 20    | 70    | 56  | 22     | 78     | 46,551   | 22,269  | 68,820  | 4- 7 " .....  | 30 |
| 2.0                                       | 3.0   | 2.0   | 3.0   | 2.0    | 2.7    | 5.0      | 3.0     | 4.0     | 8-11 " .....  | 31 |
| 92  | 90    | 182   | 186   | 252    | 438    | 30,846   | 46,824  | 77,670  | 12 ans et plus .....  | 32 |
| 22  | 30    | 52    | 70  | 46     | 116    | 22,765   | 26,239  | 49,004  | Non déclaré .....   | 33 |
| 6   | 9     | 15    | 25  | 14     | 39     | 10,709   | 10,360  | 21,069  | Total .....   | 34 |
| —   | 9     | 9     | 8   | 9      | 17     | 12,170   | 15,895  | 28,065  | Nombre médian d'années de service courant ...                         | 35 |
| —   | —     | —     | 1   | 1      | 2      | 3,996    | 7,803   | 11,799  | Total:  |    |
| 120                                       | 138   | 258   | 290   | 322    | 612    | 80,486   | 107,121 | 187,607 | 0- 3 ans .....  | 36 |
| ..  | ..    | 2.0   | ..  | ..     | 2.0    | ..       | ..      | 4.0     | 4- 7 " .....  | 37 |
| Total .....                               |       |       |   |        |        |          |         |         |   | 38 |
| Nombre médian d'années de service courant |       |       |   |        |        |          |         |         |   | 39 |
| Total .....                               |       |       |   |        |        |          |         |         |   | 40 |
| Nombre médian d'années de service courant |       |       |   |        |        |          |         |         |   | 41 |
| Total .....                               |       |       |   |        |        |          |         |         |   | 42 |

Voir note(s) à la fin du tableau.

TABLE 11. Number of Educators by Teaching Level, Tenure(1) and Sex, 1972-73 and 1973-74 -- Concluded

| No. | Teaching level by tenure  | Newfoundland<br>—<br>Terre-Neuve |        |        | Nova Scotia<br>—<br>Nouvelle-Écosse           |        |        | New Brunswick<br>—<br>Nouveau-Brunswick |       |       |
|-----|---------------------------|----------------------------------|--------|--------|---|--------|--------|---|-------|-------|
|     |                           | M                                | F      | T      | M   | F      | T      | M                                       | F     | T     |
|     |                           |                                  |        |        |   |        |        |   |       |       |
|     | <u>1973-74</u>            |                                  |        |        |   |        |        |   |       |       |
|     | Elementary:               |                                  |        |        |   |        |        |   |       |       |
| 1   | 0- 3 years .....          | 988                              | 1,934  | 2,922  | ...   | ...    | ...    | 411                                     | 1,125 | 1,536 |
| 2   | 4- 7 " .....              | 444                              | 834    | 1,278  | ...   | ...    | ...    | 409                                     | 1,114 | 1,523 |
| 3   | 8-11 " .....              | 138                              | 421    | 559    | ...   | ...    | ...    | 131                                     | 538   | 669   |
| 4   | 12 years and over .....   | 122                              | 365    | 487    | ...   | ...    | ...    | 144                                     | 1,133 | 1,277 |
| 5   | Not reported .....        | —                                | —      | —      | 1,705   | 5,356  | 7,061  | —                                       | —     | —     |
| 6   | Total .....               | 1,692                            | 3,554  | 5,246  | 1,705   | 5,356  | 7,061  | 1,095                                   | 3,910 | 5,005 |
| 7   | Median years tenure ..... | 3.0                              | 3.0    | 3.0    | ...   | ...    | ...    | 5.0                                     | 6.0   | 6.0   |
|     | Secondary:                |                                  |        |        |   |        |        |   |       |       |
| 8   | 0- 3 years .....          | 743                              | 261    | 1,004  | ...   | ...    | ...    | 669                                     | 514   | 1,183 |
| 9   | 4- 7 " .....              | 392                              | 88     | 480    | ...   | ...    | ...    | 554                                     | 271   | 825   |
| 10  | 8-11 " .....              | 164                              | 33     | 197    | ...   | ...    | ...    | 245                                     | 100   | 345   |
| 11  | 12 years and over .....   | 112                              | 33     | 145    | ...   | ...    | ...    | 238                                     | 209   | 447   |
| 12  | Not reported .....        | —                                | —      | —      | 1,953   | 1,266  | 3,219  | —                                       | —     | —     |
| 13  | Total .....               | 1,411                            | 415    | 1,826  | 1,953   | 1,266  | 3,219  | 1,706                                   | 1,094 | 2,800 |
| 14  | Median years tenure ..... | 3.0                              | 2.0    | 3.0    | ...   | ...    | ...    | 5.0                                     | 4.0   | 4.0   |
|     | Total:                    |                                  |        |        |   |        |        |   |       |       |
| 15  | 0- 3 years .....          | 1,731                            | 2,195  | 3,926  | ...   | ...    | ...    | 1,080                                   | 1,639 | 2,719 |
| 16  | 4- 7 " .....              | 836                              | 922    | 1,758  | ...   | ...    | ...    | 963                                     | 1,385 | 2,348 |
| 17  | 8-11 " .....              | 302                              | 454    | 756    | ...   | ...    | ...    | 376                                     | 638   | 1,014 |
| 18  | 12 years and over .....   | 234                              | 398    | 632    | ...   | ...    | ...    | 382                                     | 1,342 | 1,724 |
| 19  | Not reported .....        | —                                | —      | —      | 3,658   | 6,622  | 10,280 | —                                       | —     | —     |
| 20  | Total .....               | 3,103                            | 3,969  | 7,072  | 3,658   | 6,622  | 10,280 | 2,801                                   | 5,004 | 7,805 |
| 21  | Median years tenure ..... | ..                               | ..     | 3.0    | ...   | ...    | ...    | ..                                      | ..    | 5.0   |
|     |                           | Alberta                          |        |        | British Columbia<br>—<br>Colombie-Britannique |        |        | Yukon                                   |       |       |
|     |                           | M                                | F      | T      | M   | F      | T      | M                                       | F     | T     |
|     | Elementary:               |                                  |        |        |   |        |        |   |       |       |
| 22  | 0- 3 years .....          | 1,600                            | 3,380  | 4,980  | 1,578   | 4,129  | 5,707  | 55                                      | 70    | 125   |
| 23  | 4- 7 " .....              | 1,208                            | 2,371  | 3,579  | 1,148   | 2,441  | 3,589  | 19                                      | 31    | 50    |
| 24  | 8-11 " .....              | 567                              | 1,140  | 1,707  | 569   | 1,015  | 1,584  | 6                                       | 8     | 14    |
| 25  | 12 years and over .....   | 669                              | 1,858  | 2,527  | 891   | 1,337  | 2,228  | 1                                       | 5     | 6     |
| 26  | Not reported .....        | 1                                | 10     | 11     | —   | —      | —      | —                                       | —     | —     |
| 27  | Total .....               | 4,045                            | 8,759  | 12,804 | 4,186   | 8,922  | 13,108 | 81                                      | 114   | 195   |
| 28  | Median years tenure ..... | 5.0                              | 5.0    | 5.0    | 5.0   | 4.0    | 4.0    | 3.0                                     | 2.0   | 2.0   |
|     | Secondary                 |                                  |        |        |   |        |        |   |       |       |
| 29  | 0- 3 years .....          | 1,695                            | 1,125  | 2,820  | 2,396   | 1,591  | 3,987  | 10                                      | 6     | 16    |
| 30  | 4- 7 " .....              | 1,781                            | 701    | 2,482  | 2,128   | 762    | 2,890  | 5                                       | 1     | 6     |
| 31  | 8-11 " .....              | 782                              | 296    | 1,078  | 953   | 283    | 1,236  | —                                       | 1     | 1     |
| 32  | 12 years and over .....   | 743                              | 438    | 1,181  | 1,541   | 485    | 2,026  | 1                                       | 4     | 5     |
| 33  | Not reported .....        | 3                                | 2      | 5      | —   | —      | —      | —                                       | —     | —     |
| 34  | Total .....               | 5,004                            | 2,562  | 7,566  | 7,018   | 3,121  | 10,139 | 16                                      | 12    | 28    |
| 35  | Median years tenure ..... | 5.0                              | 4.0    | 5.0    | 5.0   | 3.0    | 5.0    | 2.0                                     | —     | 2.0   |
|     | Total:                    |                                  |        |        |   |        |        |   |       |       |
| 36  | 0- 3 years .....          | 3,295                            | 4,505  | 7,800  | 3,974   | 5,720  | 9,694  | 65                                      | 76    | 141   |
| 37  | 4- 7 " .....              | 2,989                            | 3,072  | 6,061  | 3,276   | 3,203  | 6,479  | 24                                      | 32    | 56    |
| 38  | 8-11 " .....              | 1,349                            | 1,436  | 2,785  | 1,522   | 1,298  | 2,820  | 6                                       | 9     | 15    |
| 39  | 12 years and over .....   | 1,412                            | 2,296  | 3,708  | 2,432   | 1,822  | 4,254  | 2                                       | 9     | 11    |
| 40  | Not reported .....        | 4                                | 12     | 16     | —   | —      | —      | —                                       | —     | —     |
| 41  | Total .....               | 9,049                            | 11,321 | 20,370 | 11,204  | 12,043 | 23,247 | 97                                      | 126   | 223   |
| 42  | Median years tenure ..... | ..                               | ..     | 5.0    | ..  | ..     | 4.0    | ..                                      | ..    | 2.0   |

(1) For definition of "tenure", see accompanying text.

(2) Excludes Prince Edward Island.



TABLEAU 11. Personnel d'enseignement selon le niveau, les états de service (service courant)(1) et le sexe, 1972-73 et 1973-74 - fin

| Ontario                   |        |        | Manitoba |         |         | Saskatchewan |       |        | Niveau d'enseignement selon les états de service (service courant) | No  |    |
|---------------------------|--------|--------|----------|---------|---------|--------------|-------|--------|--|---|----|
| M                         | F      | T      | M        | F       | T       | M            | F     | T      |  |   |    |
| 5,607                     | 15,468 | 21,075 | 1,043    | 2,452   | 3,495   | 978          | 2,311 | 3,289  | 1973-74  |   |    |
| 5,900                     | 14,223 | 20,123 | 608      | 1,464   | 2,072   | 600          | 1,011 | 1,611  | Élémentaire:   |   |    |
| 2,924                     | 4,887  | 7,811  | 279      | 493     | 772     | 343          | 670   | 1,013  | 0- 3 ans .....   | 1   |    |
| 3,459                     | 6,868  | 10,327 | 324      | 713     | 1,037   | 405          | 1,020 | 1,425  | 4- 7 " .....   | 2   |    |
| 179                       | 571    | 750    | 2        | 7       | 9       | —            | 1     | 1      | 8-11 " .....   | 3   |    |
| 18,069                    | 42,017 | 60,086 | 2,256    | 5,129   | 7,385   | 2,326        | 5,013 | 7,339  | 12 ans et plus .....   | 4   |    |
| 5.0                       | 5.0    | 5.0    | 4.0      | 4.0     | 4.0     | 5.0          | 4.2   | 5.0    | Non déclaré .....  | 5   |    |
| 6,482                     | 4,552  | 11,034 | 1,046    | 586     | 1,632   | 971          | 511   | 1,482  | Total .....  | 6   |    |
| 8,156                     | 3,133  | 11,289 | 923      | 370     | 1,293   | 701          | 192   | 893    | Nombre médian d'années de service courant ...                      | 7   |    |
| 4,428                     | 1,189  | 5,617  | 387      | 129     | 516     | 450          | 107   | 557    | Secondaire:  |   |    |
| 3,704                     | 1,095  | 4,799  | 422      | 195     | 617     | 479          | 172   | 651    | 0- 3 ans .....   | 8   |    |
| 196                       | 132    | 328    | 3        | 4       | 7       | 1            | 1     | 2      | 4- 7 " .....   | 9   |    |
| 22,966                    | 10,101 | 33,067 | 2,781    | 1,284   | 4,065   | 2,602        | 983   | 3,585  | 8-11 " .....   | 10  |    |
| 6.0                       | 4.0    | 5.0    | 5.0      | 4.0     | 5.0     | 5.2          | 3.0   | 5.0    | 12 ans et plus .....   | 11  |    |
| 12,089                    | 20,020 | 32,109 | 2,089    | 3,038   | 5,127   | 1,949        | 2,822 | 4,771  | Non déclaré .....  | 12  |    |
| 14,056                    | 17,356 | 31,412 | 1,531    | 1,834   | 3,365   | 1,301        | 1,203 | 2,504  | Total .....  | 13  |    |
| 7,352                     | 6,076  | 13,428 | 666      | 622     | 1,288   | 793          | 777   | 1,570  | Nombre médian d'années de service courant ...                      | 14  |    |
| 7,163                     | 7,963  | 15,126 | 746      | 908     | 1,654   | 884          | 1,192 | 2,076  | Total:   |   |    |
| 375                       | 703    | 1,078  | 5        | 11      | 16      | 1            | 2     | 3      | 0- 3 ans .....   | 15  |    |
| 41,035                    | 52,118 | 93,153 | 5,037    | 6,413   | 11,450  | 4,928        | 5,996 | 10,924 | 4- 7 " .....   | 16  |    |
| ..                        | ..     | 5.0    | ..       | ..      | 4.0     | ..           | ..    | 5.0    | 8-11 " .....   | 17  |    |
| Northwest Territories     |        |        | Total(2) |         |         |              |       |        | 12 ans et plus .....   | 18  |    |
| —                         |        |        |          |         |         |              |       |        | Non déclaré .....  | 19  |    |
| Territoires du Nord-Ouest |        |        |          |         |         |              |       |        | Total .....  | 20  |    |
| M                         | F      | T      | M        | F       | T       |              |       |        |  | Nombre médian d'années de service courant     | 21 |
| 148                       | 215    | 363    | 12,408   | 31,084  | 43,492  |              |       |        |  | Élémentaire:                                  |    |
| 73                        | 50     | 123    | 10,409   | 23,539  | 33,948  |              |       |        |  | 0- 3 ans .....                                | 22 |
| 19                        | 14     | 33     | 4,976    | 9,186   | 14,162  |              |       |        |  | 4- 7 " .....                                  | 23 |
| 8                         | 12     | 20     | 6,023    | 13,311  | 19,334  |              |       |        |  | 8-11 " .....                                  | 24 |
| —                         | —      | —      | 1,887    | 5,945   | 7,832   |              |       |        |  | 12 ans et plus .....                          | 25 |
| 248                       | 291    | 539    | 35,703   | 83,065  | 118,768 |              |       |        |  | Non déclaré .....                             | 26 |
| 3.0                       | 2.0    | 2.0    | 5.0      | 4.0     | 5.0     |              |       |        |  | Total .....                                   | 27 |
| 33                        | 15     | 48     | 14,045   | 9,161   | 23,206  |              |       |        |  | Nombre médian d'années de service courant ... | 28 |
| 21                        | 6      | 27     | 14,661   | 5,524   | 20,185  |              |       |        |  | Secondaire:                                   |    |
| 10                        | 1      | 11     | 7,419    | 2,139   | 9,558   |              |       |        |  | 0- 3 ans .....                                | 29 |
| 1                         | 1      | 2      | 7,241    | 2,632   | 9,873   |              |       |        |  | 4- 7 " .....                                  | 30 |
| —                         | —      | —      | 2,156    | 1,405   | 3,561   |              |       |        |  | 8-11 " .....                                  | 31 |
| 65                        | 23     | 88     | 45,522   | 20,861  | 66,383  |              |       |        |  | 12 ans et plus .....                          | 32 |
| 3.0                       | 2.0    | 2.5    | 5.0      | 4.0     | 5.0     |              |       |        |  | Non déclaré .....                             | 33 |
| 181                       | 230    | 411    | 26,453   | 40,245  | 66,698  |              |       |        |  | Total .....                                   | 34 |
| 94                        | 56     | 150    | 25,070   | 29,063  | 54,133  |              |       |        |  | Nombre médian d'années de service courant ... | 35 |
| 29                        | 15     | 44     | 12,395   | 11,325  | 23,720  |              |       |        |  | Total:  |    |
| 9                         | 13     | 22     | 13,264   | 15,943  | 29,207  |              |       |        |  | 0- 3 ans .....                                | 36 |
| —                         | —      | —      | 4,043    | 7,350   | 11,393  |              |       |        |  | 4- 7 " .....                                  | 37 |
| 313                       | 314    | 627    | 81,225   | 103,926 | 185,151 |              |       |        |  | 8-11 " .....                                  | 38 |
| ..                        | ..     | 2.0    | ..       | ..      | 5.0     |              |       |        |  | 12 ans et plus .....                          | 39 |
|                           |        |        |          |         |         |              |       |        | Non déclaré .....  | 40  |    |
|                           |        |        |          |         |         |              |       |        | Total .....  | 41  |    |
|                           |        |        |          |         |         |              |       |        | Nombre médian d'années de service courant                          | 42  |    |

(1) Consultez la définition de "états de service (service courant)" dans le texte qui accompagne ces tableaux.

(2) Sans l'île-du-Prince-Édouard.

TABLE 12. Numbers of Educators by Age and Sex, 1972-73 and 1973-74

| No. | Age as of December 31    | Newfoundland<br>—<br>Terre-Neuve |       |        | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |        |        | Nova Scotia<br>—<br>Nouvelle-Écosse           |        |        |
|-----|--------------------------|----------------------------------|-------|--------|--|--------|--------|---|--------|--------|
|     |                          | M                                | F     | T      | M  | F      | T      | M   | F      | T      |
|     | <u>1972-73</u>           |                                  |       |        |  |        |        |   |        |        |
| 1   | Less than 20 years ..... | 22                               | 132   | 154    | —  | —      | —      | 1   | 8      | 9      |
| 2   | 20-24 years .....        | 720                              | 1,390 | 2,110  | 62   | 184    | 246    | 451   | 1,366  | 1,817  |
| 3   | 25-29 " .....            | 996                              | 851   | 1,847  | 171  | 201    | 372    | 1,170   | 1,317  | 2,487  |
| 4   | 30-34 " .....            | 505                              | 429   | 934    | 95   | 130    | 225    | 681   | 689    | 1,370  |
| 5   | 35-39 " .....            | 212                              | 254   | 466    | 42   | 99     | 141    | 357   | 574    | 931    |
| 6   | 40-44 " .....            | 135                              | 235   | 370    | 28   | 73     | 101    | 246   | 556    | 802    |
| 7   | 45-49 " .....            | 76                               | 153   | 229    | 18   | 85     | 103    | 196   | 449    | 645    |
| 8   | 50-54 " .....            | 75                               | 145   | 220    | 9  | 95     | 104    | 154   | 588    | 742    |
| 9   | 55-59 " .....            | 36                               | 105   | 141    | 5  | 94     | 99     | 119   | 631    | 750    |
| 10  | 60-64 " .....            | 12                               | 57    | 69     | 10   | 57     | 67     | 50  | 360    | 410    |
| 11  | 65 years and over .....  | 2                                | 2     | 4      | —  | 1      | 1      | 7   | 45     | 52     |
| 12  | Not reported .....       | 155                              | 196   | 351    | —  | 2      | 2      | 2   | 3      | 5      |
| 13  | Total .....              | 2,946                            | 3,949 | 6,895  | 440  | 1,021  | 1,461  | 3,434   | 6,586  | 10,020 |
|     |                          | Saskatchewan                     |       |        | Alberta  |        |        | British Columbia<br>—<br>Colombie-Britannique |        |        |
|     |                          | M                                | F     | T      | M  | F      | T      | M   | F      | T      |
| 14  | Less than 20 years ..... | —                                | 16    | 16     | —  | —      | —      | —   | —      | —      |
| 15  | 20-24 years .....        | 622                              | 1,568 | 2,190  | 690  | 2,073  | 2,763  | 363   | 2,039  | 2,402  |
| 16  | 25-29 " .....            | 1,264                            | 1,002 | 2,266  | 2,386  | 2,648  | 5,034  | 2,310   | 2,983  | 5,293  |
| 17  | 30-34 " .....            | 993                              | 517   | 1,510  | 2,013  | 1,239  | 3,252  | 2,391   | 1,304  | 3,695  |
| 18  | 35-39 " .....            | 563                              | 459   | 1,022  | 1,172  | 861    | 2,033  | 1,539   | 862    | 2,401  |
| 19  | 40-44 " .....            | 486                              | 523   | 1,009  | 873  | 900    | 1,773  | 1,278   | 986    | 2,264  |
| 20  | 45-49 " .....            | 359                              | 567   | 926    | 614  | 1,020  | 1,634  | 1,036   | 868    | 1,904  |
| 21  | 50-54 " .....            | 183                              | 545   | 728    | 440  | 1,044  | 1,484  | 704   | 852    | 1,556  |
| 22  | 55-59 " .....            | 175                              | 482   | 657    | 378  | 850    | 1,228  | 563   | 813    | 1,376  |
| 23  | 60-64 " .....            | 78                               | 308   | 386    | 182  | 650    | 832    | 255   | 509    | 764    |
| 24  | 65 years and over .....  | 5                                | 25    | 30     | 8  | 25     | 33     | 12  | 35     | 47     |
| 25  | Not reported .....       | 3                                | 1     | 4      | 86   | 116    | 202    | 15  | 27     | 42     |
| 26  | Total .....              | 4,731                            | 6,013 | 10,744 | 8,842  | 11,426 | 20,268 | 10,466  | 11,278 | 21,744 |

TABLEAU 12. Personnel d'enseignement selon l'âge et le sexe, 1972-73 et 1973-74

| New Brunswick<br>—<br>Nouveau-Brunswick |       |       | Ontario   |        |        | Manitoba |         |         | Âge au 31 décembre    | N <sup>o</sup> |
|---|-------|-------|---|--------|--------|----------|---------|---------|-----------------------|----------------|
| M                                       | F     | T     | M   | F      | T      | M        | F       | T       |                       |                |
| 1972-73                                 |       |       |   |        |        |          |         |         |                       |                |
| —                                       | 6     | 6     | 4   | 53     | 57     | 1        | 9       | 10      | Moins de 20 ans ..... | 1              |
| 422                                     | 1,158 | 1,580 | 3,072   | 13,844 | 16,916 | 446      | 1,759   | 2,205   | 20-24 ans .....       | 2              |
| 1,007                                   | 1,118 | 2,125 | 11,516  | 15,674 | 27,190 | 1,430    | 1,539   | 2,969   | 25-29 " .....         | 3              |
| 609                                     | 636   | 1,245 | 9,959   | 6,930  | 16,889 | 1,145    | 608     | 1,753   | 30-34 " .....         | 4              |
| 301                                     | 502   | 803   | 6,139   | 4,421  | 10,560 | 690      | 478     | 1,168   | 35-39 " .....         | 5              |
| 185                                     | 401   | 586   | 4,206   | 3,796  | 8,002  | 431      | 504     | 935     | 40-44 " .....         | 6              |
| 96                                      | 340   | 436   | 2,819   | 3,104  | 5,923  | 306      | 479     | 785     | 45-49 " .....         | 7              |
| 61                                      | 400   | 461   | 1,866   | 2,638  | 4,504  | 167      | 435     | 602     | 50-54 " .....         | 8              |
| 75                                      | 390   | 465   | 1,301   | 2,584  | 3,885  | 140      | 399     | 539     | 55-59 " .....         | 9              |
| 31                                      | 178   | 209   | 563   | 1,422  | 1,985  | 110      | 307     | 417     | 60-64 " .....         | 10             |
| 3                                       | 24    | 27    | 22  | 78     | 100    | 9        | 21      | 30      | 65 ans et plus .....  | 11             |
| 5                                       | 13    | 18    | 79  | 131    | 210    | 1        | 9       | 10      | Non déclaré .....     | 12             |
| 2,795                                   | 5,166 | 7,961 | 41,546  | 54,675 | 96,221 | 4,876    | 6,547   | 11,423  | Total .....           | 13             |
| Yukon                                   |       |       | Northwest Territories<br>—<br>Territoires du Nord-Ouest |        |        | Total    |         |         |                       |                |
| M                                       | F     | T     | M   | F      | T      | M        | F       | T       |                       |                |
| —                                       | —     | —     | —   | —      | —      | 28       | 224     | 252     | Moins de 20 ans ..... | 14             |
| 5                                       | 22    | 27    | 11  | 72     | 83     | 6,864    | 25,475  | 32,339  | 20-24 ans .....       | 15             |
| 41                                      | 45    | 86    | 122   | 129    | 251    | 22,413   | 27,507  | 49,920  | 25-29 " .....         | 16             |
| 42                                      | 26    | 68    | 89  | 47     | 136    | 18,522   | 12,555  | 31,077  | 30-34 " .....         | 17             |
| 13                                      | 10    | 23    | 33  | 27     | 60     | 11,061   | 8,547   | 19,608  | 35-39 " .....         | 18             |
| 8                                       | 13    | 21    | 18  | 10     | 28     | 7,894    | 7,997   | 15,891  | 40-44 " .....         | 19             |
| 7                                       | 8     | 15    | 4   | 11     | 15     | 5,531    | 7,084   | 12,615  | 45-49 " .....         | 20             |
| 3                                       | 3     | 6     | 3   | 10     | 13     | 3,665    | 6,755   | 10,420  | 50-54 " .....         | 21             |
| —                                       | 8     | 8     | 4   | 6      | 10     | 2,796    | 6,362   | 9,158   | 55-59 " .....         | 22             |
| —                                       | 3     | 3     | 3   | 5      | 8      | 1,294    | 3,856   | 5,150   | 60-64 " .....         | 23             |
| —                                       | —     | —     | —   | 1      | 1      | 68       | 257     | 325     | 65 ans et plus .....  | 24             |
| 1                                       | —     | 1     | 3   | 4      | 7      | 350      | 502     | 852     | Non déclaré .....     | 25             |
| 120                                     | 138   | 258   | 290   | 322    | 612    | 80,486   | 107,121 | 187,607 | Total .....           | 26             |

TABLE 12. Number of Educators by Age and Sex, 1972-1973 and 1973-1974 - Concluded

| No. | Age as of December 31    | Newfoundland<br>—<br>Terre-Neuve |        |        | Nova Scotia<br>—<br>Nouvelle-Écosse           |        |        | New Brunswick<br>—<br>Nouveau-Brunswick |       |       |
|-----|--------------------------|----------------------------------|--------|--------|---|--------|--------|---|-------|-------|
|     |                          | M                                | F      | T      | M   | F      | T      | M                                       | F     | T     |
|     |                          | 1973-74                          |        |        |   |        |        |   |       |       |
| 1   | Less than 20 years ..... | 6                                | 67     | 73     | 2   | 3      | 5      | —                                       | 4     | 4     |
| 2   | 20-24 years .....        | 763                              | 1,347  | 2,110  | 455   | 1,282  | 1,737  | 337                                     | 999   | 1,336 |
| 3   | 25-29 " .....            | 1,056                            | 1,002  | 2,058  | 1,197   | 1,441  | 2,638  | 980                                     | 1,176 | 2,156 |
| 4   | 30-34 " .....            | 628                              | 489    | 1,117  | 779   | 773    | 1,552  | 661                                     | 663   | 1,324 |
| 5   | 35-39 " .....            | 264                              | 306    | 570    | 401   | 580    | 981    | 353                                     | 525   | 878   |
| 6   | 40-44 " .....            | 154                              | 222    | 376    | 262   | 569    | 831    | 202                                     | 398   | 600   |
| 7   | 45-49 " .....            | 86                               | 181    | 267    | 216   | 464    | 680    | 97                                      | 339   | 436   |
| 8   | 50-54 " .....            | 79                               | 147    | 226    | 157   | 572    | 729    | 56                                      | 373   | 429   |
| 9   | 55-59 " .....            | 38                               | 124    | 162    | 126   | 539    | 665    | 71                                      | 342   | 413   |
| 10  | 60-64 " .....            | 8                                | 50     | 58     | 52  | 362    | 414    | 39                                      | 168   | 207   |
| 11  | 65 years and over .....  | 1                                | 5      | 6      | 8   | 34     | 42     | 2                                       | 13    | 15    |
| 12  | Not reported .....       | 20                               | 29     | 49     | 3   | 3      | 6      | 3                                       | 4     | 7     |
| 13  | Total .....              | 3,103                            | 3,969  | 7,072  | 3,658   | 6,622  | 10,280 | 2,801                                   | 5,004 | 7,805 |
|     |                          | Alberta                          |        |        | British Columbia<br>—<br>Colombie-Britannique |        |        | Yukon                                   |       |       |
|     |                          | M                                | F      | T      | M   | F      | T      | M                                       | F     | T     |
| 14  | Less than 20 years ..... | —                                | —      | —      | —   | 1      | 1      | —                                       | —     | —     |
| 15  | 20-24 years .....        | 565                              | 1,839  | 2,404  | 432   | 2,102  | 2,534  | 2                                       | 15    | 17    |
| 16  | 25-29 " .....            | 2,360                            | 2,824  | 5,184  | 2,386   | 3,394  | 5,780  | 28                                      | 42    | 70    |
| 17  | 30-34 " .....            | 2,196                            | 1,336  | 3,532  | 2,602   | 1,500  | 4,102  | 38                                      | 31    | 69    |
| 18  | 35-39 " .....            | 1,304                            | 919    | 2,223  | 1,747   | 960    | 2,707  | 15                                      | 7     | 22    |
| 19  | 40-44 " .....            | 859                              | 884    | 1,743  | 1,313   | 982    | 2,295  | 7                                       | 10    | 17    |
| 20  | 45-49 " .....            | 660                              | 989    | 1,649  | 1,064   | 891    | 1,955  | 6                                       | 8     | 14    |
| 21  | 50-54 " .....            | 460                              | 996    | 1,456  | 769   | 851    | 1,620  | 1                                       | 3     | 4     |
| 22  | 55-59 " .....            | 359                              | 840    | 1,199  | 573   | 790    | 1,363  | —                                       | 7     | 7     |
| 23  | 60-64 " .....            | 181                              | 568    | 749    | 283   | 500    | 783    | —                                       | 2     | 2     |
| 24  | 65 years and over .....  | 8                                | 28     | 36     | 11  | 28     | 39     | —                                       | —     | —     |
| 25  | Not reported .....       | 97                               | 98     | 195    | 24  | 44     | 68     | —                                       | 1     | 1     |
| 26  | Total .....              | 9,049                            | 11,321 | 20,370 | 11,204  | 12,043 | 23,247 | 97                                      | 126   | 223   |

(1) Excludes Prince Edward Island.



TABLEAU 12. Personnel d'enseignement selon l'âge et le sexe, 1972-73 et 1973-74 - fin

| Ontario   |        |        | Manitoba |         |         | Saskatchewan |       |        | Âge au 31 décembre    | N <sup>o</sup> |
|---|--------|--------|----------|---------|---------|--------------|-------|--------|-----------------------|----------------|
| M   | F      | T      | M        | F       | T       | M            | F     | T      |                       |                |
|   |        |        |          |         |         |              |       |        | 1973-74               |                |
| 2   | 44     | 46     | —        | 6       | 6       | 1            | 16    | 17     | Moins de 20 ans ..... | 1              |
| 2,157   | 10,531 | 12,688 | 368      | 1,480   | 1,848   | 590          | 1,504 | 2,094  | 20-24 ans .....       | 2              |
| 10,938  | 16,209 | 27,147 | 1,438    | 1,716   | 3,154   | 1,295        | 1,096 | 2,391  | 25-29 " .....         | 3              |
| 10,213  | 7,319  | 17,532 | 1,254    | 637     | 1,891   | 1,111        | 603   | 1,714  | 30-34 " .....         | 4              |
| 6,640   | 4,689  | 11,329 | 769      | 487     | 1,256   | 619          | 439   | 1,058  | 35-39 " .....         | 5              |
| 4,362   | 3,819  | 8,181  | 462      | 473     | 935     | 471          | 500   | 971    | 40-44 " .....         | 6              |
| 2,921   | 3,074  | 5,995  | 332      | 503     | 835     | 403          | 571   | 974    | 45-49 " .....         | 7              |
| 1,994   | 2,622  | 4,616  | 182      | 459     | 641     | 185          | 539   | 724    | 50-54 " .....         | 8              |
| 1,191   | 2,273  | 3,464  | 131      | 384     | 515     | 171          | 446   | 617    | 55-59 " .....         | 9              |
| 478   | 1,289  | 1,767  | 91       | 245     | 336     | 77           | 260   | 337    | 60-64 " .....         | 10             |
| 20  | 53     | 73     | 6        | 11      | 17      | 4            | 22    | 26     | 65 ans et plus .....  | 11             |
| 119   | 196    | 315    | 4        | 12      | 16      | 1            | —     | 1      | Non déclaré .....     | 12             |
| 41,035  | 52,118 | 93,153 | 5,037    | 6,413   | 11,450  | 4,928        | 5,996 | 10,924 | Total .....           | 13             |
| Northwest Territories<br>—<br>Territoires du Nord-Ouest |        |        | Total(1) |         |         |              |       |        |                       |                |
| M   | F      | T      | M        | F       | T       |              |       |        |                       |                |
| 1   | 1      | 2      | 12       | 142     | 154     |              |       |        |                       | 14             |
| 17  | 50     | 67     | 5,686    | 21,149  | 26,835  |              |       |        |                       | 15             |
| 123   | 135    | 258    | 21,801   | 29,035  | 50,836  |              |       |        |                       | 16             |
| 96  | 57     | 153    | 19,578   | 13,408  | 32,986  |              |       |        |                       | 17             |
| 32  | 24     | 56     | 12,144   | 8,936   | 21,080  |              |       |        |                       | 18             |
| 30  | 17     | 47     | 8,122    | 7,874   | 15,996  |              |       |        |                       | 19             |
| 5   | 11     | 16     | 5,790    | 7,031   | 12,821  |              |       |        |                       | 20             |
| 1   | 8      | 9      | 3,884    | 6,570   | 10,454  |              |       |        |                       | 21             |
| 2   | 6      | 8      | 2,662    | 5,751   | 8,413   |              |       |        |                       | 22             |
| 4   | 5      | 9      | 1,213    | 3,449   | 4,662   |              |       |        |                       | 23             |
| —   | —      | —      | 60       | 194     | 254     |              |       |        |                       | 24             |
| 2   | —      | 2      | 273      | 387     | 660     |              |       |        |                       | 25             |
| 313   | 314    | 627    | 81,225   | 103,926 | 185,151 |              |       |        |                       | 26             |

(1) Sans l'île-du-Prince-Édouard.

TABLE 13. Beginning Teachers(1) by Teaching Level, Activity Last Year and Sex, 1972-73 and 1973-74

| No. | Teaching level by province  | Attending university<br>—<br>Fréquentaient l'université |       |       | In household<br>—<br>Au foyer |     |     |
|-----|-----------------------------|---|-------|-------|-------------------------------|-----|-----|
|     |                             | M   | F     | T     | M                             | F   | T   |
|     | 1972-73                     |   |       |       |                               |     |     |
|     | Elementary:                 |   |       |       |                               |     |     |
| 1   | Newfoundland .....          | 142   | 341   | 483   | —                             | 5   | 5   |
| 2   | Prince Edward Island .....  | 13  | 26    | 39    | —                             | —   | —   |
| 3   | New Brunswick .....         | 73  | 173   | 246   | —                             | 2   | 2   |
| 4   | Ontario .....               | 925   | 1,677 | 2,602 | 1                             | 52  | 53  |
| 5   | Manitoba .....              | 129   | 309   | 438   | —                             | 10  | 10  |
| 6   | Alberta .....               | 253   | 457   | 710   | —                             | 8   | 8   |
| 7   | British Columbia .....      | 192   | 397   | 589   | 1                             | 14  | 15  |
| 8   | Yukon .....                 | 3   | 8     | 11    | —                             | 1   | 1   |
| 9   | Northwest Territories ..... | 16  | 19    | 35    | —                             | 1   | 1   |
| 10  | Total(2) .....              | 1,746   | 3,407 | 5,153 | 2                             | 93  | 95  |
|     | Secondary:                  |   |       |       |                               |     |     |
| 11  | Newfoundland .....          | 135   | 43    | 178   | —                             | —   | —   |
| 12  | Prince Edward Island .....  | 6   | 5     | 11    | —                             | —   | —   |
| 13  | New Brunswick .....         | 101   | 88    | 189   | —                             | 1   | 1   |
| 14  | Ontario .....               | 895   | 690   | 1,585 | 2                             | 12  | 14  |
| 15  | Manitoba .....              | 129   | 92    | 221   | —                             | —   | —   |
| 16  | Alberta .....               | 217   | 174   | 391   | —                             | 1   | 1   |
| 17  | British Columbia .....      | 258   | 183   | 441   | —                             | 1   | 1   |
| 18  | Yukon .....                 | 2   | —     | 2     | —                             | —   | —   |
| 19  | Northwest Territories ..... | 1   | —     | 1     | —                             | —   | —   |
| 20  | Total(2) .....              | 1,744   | 1,275 | 3,019 | 2                             | 15  | 17  |
|     | 1973-74                     |   |       |       |                               |     |     |
|     | Elementary:                 |   |       |       |                               |     |     |
| 21  | Newfoundland .....          | 144   | 287   | 431   | —                             | 6   | 6   |
| 22  | Nova Scotia .....           | 127   | 268   | 395   | —                             | 3   | 3   |
| 23  | New Brunswick .....         | 59  | 137   | 196   | —                             | 9   | 9   |
| 24  | Ontario .....               | 669   | 1,460 | 2,129 | 1                             | 64  | 65  |
| 25  | Manitoba .....              | 152   | 289   | 441   | —                             | 4   | 4   |
| 26  | Alberta .....               | 236   | 444   | 680   | —                             | 13  | 13  |
| 27  | British Columbia .....      | 245   | 594   | 839   | 1                             | 10  | 11  |
| 28  | Yukon .....                 | 1   | 4     | 5     | —                             | —   | —   |
| 29  | Northwest Territories ..... | 15  | 20    | 35    | 1                             | 1   | 2   |
| 30  | Total(3) .....              | 1,648   | 3,503 | 5,151 | 3                             | 110 | 113 |
|     | Secondary:                  |   |       |       |                               |     |     |
| 31  | Newfoundland .....          | 118   | 44    | 162   | —                             | —   | —   |
| 32  | Nova Scotia .....           | 113   | 96    | 209   | —                             | 1   | 1   |
| 33  | New Brunswick .....         | 67  | 79    | 146   | —                             | 3   | 3   |
| 34  | Ontario .....               | 520   | 448   | 968   | 1                             | 8   | 9   |
| 35  | Manitoba .....              | 125   | 71    | 195   | —                             | 1   | 1   |
| 36  | Alberta .....               | 185   | 165   | 350   | —                             | 6   | 6   |
| 37  | British Columbia .....      | 344   | 217   | 561   | 1                             | 9   | 10  |
| 38  | Yukon .....                 | —   | —     | —     | —                             | —   | —   |
| 39  | Northwest Territories ..... | 2   | —     | 2     | —                             | —   | —   |
| 40  | Total(3) .....              | 1,474   | 1,120 | 2,594 | 2                             | 28  | 30  |

(1) These teachers have reported no teaching experience.

(2) Excludes Nova Scotia, Québec and Saskatchewan.

(3) Excludes Prince Edward Island, Québec and Saskatchewan.

TABLEAU 13. Enseignants débutants(1) selon le niveau, l'activité de l'année précédente et le sexe, 1972-73 et 1973-74

| Other<br>—<br>Autres |       |       | Total |       |       | Niveau selon la province        |    | N <sup>o</sup> |
|----------------------|-------|-------|-------|-------|-------|---------------------------------|----|----------------|
| M                    | F     | T     | M     | F     | T     |                                 |    |                |
| 1972-73              |       |       |       |       |       |                                 |    |                |
|                      |       |       |       |       |       | Élémentaire:                    |    |                |
| 10                   | 25    | 35    | 152   | 371   | 523   | Terre-Neuve .....               | 1  |                |
| 2                    | 2     | 4     | 15    | 28    | 43    | Île-du-Prince-Édouard .....     | 2  |                |
| 7                    | 10    | 17    | 80    | 185   | 265   | Nouveau-Brunswick .....         | 3  |                |
| 240                  | 892   | 1,132 | 1,166 | 2,621 | 3,787 | Ontario .....                   | 4  |                |
| 10                   | 12    | 22    | 139   | 331   | 470   | Manitoba .....                  | 5  |                |
| 21                   | 34    | 55    | 274   | 499   | 773   | Alberta .....                   | 6  |                |
| 23                   | 83    | 106   | 216   | 494   | 710   | Colombie-Britannique .....      | 7  |                |
| 1                    | 4     | 5     | 4     | 13    | 17    | Yukon .....                     | 8  |                |
| 1                    | 3     | 4     | 17    | 23    | 40    | Territoires du Nord-Ouest ..... | 9  |                |
| 315                  | 1,065 | 1,380 | 2,063 | 4,565 | 6,628 | Total(2) .....                  | 10 |                |
|                      |       |       |       |       |       | Secondaire:                     |    |                |
| 5                    | 4     | 9     | 140   | 47    | 187   | Terre-Neuve .....               | 11 |                |
| 1                    | 5     | 6     | 7     | 10    | 17    | Île-du-Prince-Édouard .....     | 12 |                |
| 20                   | 10    | 30    | 121   | 99    | 220   | Nouveau-Brunswick .....         | 13 |                |
| 221                  | 103   | 324   | 1,118 | 805   | 1,923 | Ontario .....                   | 14 |                |
| 12                   | 6     | 18    | 141   | 98    | 239   | Manitoba .....                  | 15 |                |
| 20                   | 21    | 41    | 237   | 196   | 433   | Alberta .....                   | 16 |                |
| 42                   | 20    | 62    | 300   | 204   | 504   | Colombie-Britannique .....      | 17 |                |
| —                    | —     | —     | 2     | —     | 2     | Yukon .....                     | 18 |                |
| —                    | —     | —     | 1     | —     | 1     | Territoires du Nord-Ouest ..... | 19 |                |
| 321                  | 169   | 490   | 2,067 | 1,459 | 3,526 | Total(2) .....                  | 20 |                |
| 1973-74              |       |       |       |       |       |                                 |    |                |
|                      |       |       |       |       |       | Élémentaire:                    |    |                |
| 15                   | 41    | 56    | 159   | 334   | 493   | Terre-Neuve .....               | 21 |                |
| 6                    | 13    | 19    | 133   | 284   | 417   | Nouvelle-Écosse .....           | 22 |                |
| 15                   | 29    | 44    | 74    | 175   | 249   | Nouveau-Brunswick .....         | 23 |                |
| 46                   | 127   | 173   | 716   | 1,651 | 2,367 | Ontario .....                   | 24 |                |
| 10                   | 24    | 34    | 162   | 317   | 479   | Manitoba .....                  | 25 |                |
| 27                   | 80    | 107   | 263   | 537   | 800   | Alberta .....                   | 26 |                |
| 73                   | 213   | 286   | 319   | 817   | 1,136 | Colombie-Britannique .....      | 27 |                |
| 2                    | 1     | 3     | 3     | 5     | 8     | Yukon .....                     | 28 |                |
| 5                    | 5     | 10    | 21    | 26    | 47    | Territoires du Nord-Ouest ..... | 29 |                |
| 199                  | 533   | 732   | 1,850 | 4,146 | 5,996 | Total(3) .....                  | 30 |                |
|                      |       |       |       |       |       | Secondaire:                     |    |                |
| 12                   | 1     | 13    | 130   | 45    | 175   | Terre-Neuve .....               | 31 |                |
| 1                    | 3     | 4     | 114   | 100   | 214   | Nouvelle-Écosse .....           | 32 |                |
| 30                   | 25    | 55    | 97    | 107   | 204   | Nouveau-Brunswick .....         | 33 |                |
| 53                   | 31    | 84    | 574   | 487   | 1,061 | Ontario .....                   | 34 |                |
| 13                   | 5     | 18    | 138   | 77    | 215   | Manitoba .....                  | 35 |                |
| 31                   | 30    | 61    | 216   | 201   | 417   | Alberta .....                   | 36 |                |
| 83                   | 75    | 158   | 428   | 301   | 729   | Colombie-Britannique .....      | 37 |                |
| —                    | 1     | 1     | —     | 1     | 1     | Yukon .....                     | 38 |                |
| 2                    | 1     | 3     | 4     | 1     | 5     | Territoires du Nord-Ouest ..... | 39 |                |
| 225                  | 172   | 397   | 1,701 | 1,320 | 3,021 | Total(3) .....                  | 40 |                |

(1) Ces enseignants n'ont déclaré aucune expérience dans l'enseignement.

(2) Sans la Nouvelle-Écosse, Québec et Saskatchewan.

(3) Sans l'Île-du-Prince-Édouard, Québec et Saskatchewan.

TABLE 14. Retention, Recruitment and Losses of Educators by Level, 1972-73 and 1973-74

| No. |  | Newfoundland<br>—<br>Terre-Neuve         |   |        | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |   |        | Nova Scotia<br>—<br>Nouvelle-Écosse      |   |                    |
|-----|--|--|---|--------|--|---|--------|--|---|--------------------|
|     |  | Elemen-<br>tary<br>—<br>Élémen-<br>taire | Secoun-<br>dary<br>—<br>Secon-<br>daire | Total  | Elemen-<br>tary<br>—<br>Élémen-<br>taire           | Secoun-<br>dary<br>—<br>Secon-<br>daire | Total  | Elemen-<br>tary<br>—<br>Élémen-<br>taire | Secoun-<br>dary<br>—<br>Secon-<br>daire | Total              |
|     | <u>1972-73</u>                                 |  |   |        |  |   |        |  |   |                    |
|     | Retention:                                     |  |   |        |  |   |        |  |   |                    |
| 1   | Teaching with present school board .....       | 3,761                                    | 1,297                                   | 5,058  | 907  | 399                                     | 1,306  | ..                                       | ..                                      | 8,530 <sup>e</sup> |
| 2   | Teaching elsewhere in the province .....       | 328                                      | 156                                     | 484    | 12   | 4                                       | 16     | ..                                       | ..                                      | 283 <sup>e</sup>   |
| 3   | Total .....                                    | 4,089                                    | 1,453                                   | 5,542  | 919  | 403                                     | 1,322  | ..                                       | ..                                      | 8,813 <sup>e</sup> |
|     | Recruitment:                                   |  |   |        |  |   |        |  |   |                    |
| 4   | Teacher from another province or country ..... | 62                                       | 23                                      | 85     | 8  | 7                                       | 15     | ..                                       | ..                                      | 116 <sup>e</sup>   |
| 5   | From educational institutions .....            | 780                                      | 313                                     | 1,093  | 69   | 24                                      | 93     | ..                                       | ..                                      | 816 <sup>e</sup>   |
| 6   | From other occupations or activities .....     | 143                                      | 32                                      | 175    | 20   | 11                                      | 31     | ..                                       | ..                                      | 275 <sup>e</sup>   |
| 7   | Total .....                                    | 985                                      | 368                                     | 1,353  | 97   | 42                                      | 139    | ..                                       | ..                                      | 1,207 <sup>e</sup> |
|     | Losses:  |  |   |        |  |   |        |  |   |                    |
| 8   | Total teaching staff 1972-73 .....             | 5,074                                    | 1,821                                   | 6,895  | 1,016  | 445                                     | 1,461  | ..                                       | ..                                      | 10,020             |
| 9   | Total teaching staff 1971-72 .....             | 4,891                                    | 1,757                                   | 6,648  | 1,123  | 516                                     | 1,639  | ..                                       | ..                                      | 9,869              |
| 10  | Net increase of staff 1972-73 .....            | 183                                      | 64                                      | 247    | - 107  | - 71                                    | - 178  | ..                                       | ..                                      | 151                |
| 11  | Teachers last to province from 1971-72 .....   | 802                                      | 304                                     | 1,106  | 204  | 113                                     | 317    | ..                                       | ..                                      | 1,056 <sup>e</sup> |
| 12  | Losses as a percentage of 1971-72 .....        | 16.4                                     | 17.3                                    | 16.6   | 18.2   | 21.9                                    | 19.3   | ..                                       | ..                                      | 10.7 <sup>e</sup>  |
|     |  | Alberta                                  |   |        | British Columbia<br>—<br>Colombie-Britannique      |   |        | Yukon                                    |   |                    |
|     |  | Elemen-<br>tary<br>—<br>Élémen-<br>taire | Secoun-<br>dary<br>—<br>Secon-<br>daire | Total  | Elemen-<br>tary<br>—<br>Élémen-<br>taire           | Secoun-<br>dary<br>—<br>Secon-<br>daire | Total  | Elemen-<br>tary<br>—<br>Élémen-<br>taire | Secoun-<br>dary<br>—<br>Secon-<br>daire | Total              |
|     | Retention:                                     |  |   |        |  |   |        |  |   |                    |
| 13  | Teachers with present school board .....       | 11,131                                   | 6,574                                   | 17,705 | 10,764   | 8,570                                   | 19,334 | 131                                      | 56                                      | 187                |
| 14  | Teaching elsewhere in the province .....       | 246                                      | 176                                     | 422    | 266  | 198                                     | 464    | —  | —                                       | —                  |
| 15  | Total .....                                    | 11,377                                   | 6,750                                   | 18,127 | 11,030   | 8,768                                   | 19,798 | 131                                      | 56                                      | 187                |
|     | Recruitment:                                   |  |   |        |  |   |        |  |   |                    |
| 16  | Teacher from another province or country ..... | 76                                       | 56                                      | 132    | 95   | 84                                      | 179    | 19                                       | 6                                       | 25                 |
| 17  | From educational institutions .....            | 1,014                                    | 578                                     | 1,592  | 674  | 539                                     | 1,213  | 17                                       | 5                                       | 22                 |
| 18  | From other occupations or activities .....     | 288                                      | 129                                     | 417    | 364  | 190                                     | 554    | 21                                       | 3                                       | 24                 |
| 19  | Total .....                                    | 1,378                                    | 763                                     | 2,141  | 1,133  | 813                                     | 1,946  | 57                                       | 14                                      | 71                 |
|     | Losses:  |  |   |        |  |   |        |  |   |                    |
| 20  | Total teaching staff 1972-73 .....             | 12,755                                   | 7,513                                   | 20,268 | 12,163   | 9,581                                   | 21,744 | 188                                      | 70                                      | 258                |
| 21  | Total teaching staff 1971-72 .....             | 12,995                                   | 7,526                                   | 20,521 | 12,433   | 9,679                                   | 22,112 | ..                                       | ..                                      | ..                 |
| 22  | Net increase of staff 1972-73 .....            | - 240                                    | - 13                                    | - 253  | - 270  | - 98                                    | - 368  | ..                                       | ..                                      | ..                 |
| 23  | Teachers lost to province from 1971-72 .....   | 1,618                                    | 776                                     | 2,394  | 1,403  | 911                                     | 2,314  | ..                                       | ..                                      | ..                 |
| 24  | Losses as a percentage of 1971-72 .....        | 12.5                                     | 10.3                                    | 11.7   | 11.3   | 9.4                                     | 10.5   | ..                                       | ..                                      | ..                 |

See footnote(s) at end of table.



TABLEAU 14. Personnel d'enseignement réembauché, recruté ou ayant quitté, selon le niveau, 1972-73 et 1973-74

| New Brunswick<br>—<br>Nouveau-Brunswick                 |  |       | Ontario                                   |  |                      | Manitoba  |  |        | N <sup>o</sup> |
|---|--|-------|---|--|----------------------|---|--|--------|----------------|
| Elementary<br>—<br>Élémen-<br>taire                     | Second-<br>ary<br>—<br>Secon-<br>daire | Total | Elementary<br>—<br>Élémen-<br>taire       | Second-<br>ary<br>—<br>Secon-<br>daire       | Total                | Elementary<br>—<br>Élémen-<br>taire   | Second-<br>ary<br>—<br>Secon-<br>daire | Total  |                |
| 1972-73   |  |       |   |  |                      |   |  |        |                |
| Personnel réembauché:                                   |  |       |   |  |                      |   |  |        |                |
| 4,583   | 2,347                                  | 6,930 | 50,281                                    | 30,820                                       | 81,101               | 6,226   | 3,554                                  | 9,780  | 1              |
| 96  | 95                                     | 191   | 1,490                                     | 892  | 2,382                | 246   | 131                                    | 377    | 2              |
| 4,679   | 2,442                                  | 7,121 | 51,771                                    | 31,712                                       | 83,483               | 6,472   | 3,685                                  | 10,157 | 3              |
| Personnel recruté:                                      |  |       |   |  |                      |   |  |        |                |
| 33  | 29                                     | 62    | 412                                       | 288  | 700                  | 85  | 47                                     | 132    | 4              |
| 322   | 280                                    | 602   | 3,311                                     | 2,160  | 5,471                | 608   | 314                                    | 922    | 5              |
| 88  | 88                                     | 176   | 5,081                                     | 1,486  | 6,567                | 153   | 59                                     | 212    | 6              |
| 443   | 397                                    | 840   | 8,804                                     | 3,934  | 12,738               | 846   | 420                                    | 1,266  | 7              |
| Personnel ayant quitté:                                 |  |       |   |  |                      |   |  |        |                |
| 5,122   | 2,839                                  | 7,961 | 60,575                                    | 35,646                                       | 96,221               | 7,318   | 4,105                                  | 11,423 | 8              |
| 5,180   | 2,776                                  | 7,956 | ..  | ..   | 92,798               | 7,351   | 4,380                                  | 11,731 | 9              |
| - 58  | 63                                     | 5     | ..  | ..   | 3,423                | - 33  | - 275                                  | - 308  | 10             |
| 501   | 334                                    | 835   | ..  | ..   | 9,315                | 879   | 695                                    | 1,574  | 11             |
| 9.7   | 12.0                                   | 10.5  | ..  | ..   | 10.0                 | 12.0  | 15.9                                   | 13.4   | 12             |
| Northwest Territories<br>—<br>Territoires du Nord-Ouest |  |       | Total(1)                                  |  |                      |   |  |        |                |
| Elementary<br>—<br>Élémentaire                          | Secondary<br>—<br>Secondaire           | Total | Elementary(2)<br>—<br>Élémen-<br>taire(2) | Second-<br>ary(2)<br>—<br>Secon-<br>daire(2) | Total                |   |  |        |                |
| 327   | 56                                     | 383   | 88,111                                    | 53,673                                       | 150,314 <sup>e</sup> | Personnel réembauché:   |  |        |                |
| 51  | 10                                     | 61    | 2,735                                     | 1,662  | 4,680 <sup>e</sup>   | Enseignant au sein du conseil scolaire actuel ..                              |  |        | 13             |
| 378   | 66                                     | 444   | 90,846                                    | 55,335                                       | 154,994 <sup>e</sup> | Enseignant ailleurs dans la province .....                                    |  |        | 14             |
|   |  |       |   |  |                      | Total .....   |  |        | 15             |
| Personnel recruté:                                      |  |       |   |  |                      |   |  |        |                |
| 74  | 8                                      | 82    | 864                                       | 548  | 1,528 <sup>e</sup>   | Enseignants venant de l'extérieur de la province                              |  |        | 16             |
| 54  | 4                                      | 58    | 6,849                                     | 4,217  | 11,882 <sup>e</sup>  | Venant d'un établissement d'enseignement .....                                |  |        | 17             |
| 28  | —                                      | 28    | 6,186                                     | 1,998  | 8,459 <sup>e</sup>   | Venant d'autres professions ou branches d'acti-<br>vité.                      |  |        | 18             |
| 156   | 12                                     | 168   | 13,899                                    | 6,763  | 21,869 <sup>e</sup>  | Total .....   |  |        | 19             |
| Personnel ayant quitté:                                 |  |       |   |  |                      |   |  |        |                |
| 534   | 78                                     | 612   | 104,745                                   | 62,098                                       | 176,863              | Total personnel enseignant, 1972-73 .....                                     |  |        | 20             |
| ..  | ..                                     | ..    | ..  | ..   | ..                   | Total personnel enseignant, 1971-72 .....                                     |  |        | 21             |
| ..  | ..                                     | ..    | ..  | ..   | ..                   | Augmentation nette du personnel, 1972-73 .....                                |  |        | 22             |
| ..  | ..                                     | ..    | ..  | ..   | ..                   | Enseignants ayant quitté leur emploi dans la<br>province à la fin de 1971-72. |  |        | 23             |
| ..  | ..                                     | ..    | ..  | ..   | ..                   | Personnel ayant quitté, en pourcentage de 1971-72                             |  |        | 24             |

Voir note(s) à la fin du tableau.

TABLE 14. Retention, Recruitment and Losses of Educators by Level, 1972-73 and 1973-74 - Concluded

| No. |  | Newfoundland<br>—<br>Terre-Neuve         |  |        | Nova Scotia<br>—<br>Nouvelle-Écosse           |  |        | New Brunswick<br>—<br>Nouveau-Brunswick  |  |       |
|-----|--|--|--|--------|---|--|--------|--|--|-------|
|     |  | Elemen-<br>tary<br>—<br>Élémen-<br>taire | Second-<br>ary<br>—<br>Secon-<br>daire | Total  | Elemen-<br>tary<br>—<br>Élémen-<br>taire      | Second-<br>ary<br>—<br>Secon-<br>daire | Total  | Elemen-<br>tary<br>—<br>Élémen-<br>taire | Second-<br>ary<br>—<br>Secon-<br>daire | Total |
|     |  |  |  |        |   |  |        |  |  |       |
|     | <u>1973-74</u>                                 |  |  |        |   |  |        |  |  |       |
|     | Retention:                                     |  |  |        |   |  |        |  |  |       |
| 1   | Teaching with present school board .....       | 3,928                                    | 1,392                                  | 5,320  | 6,196   | 2,812                                  | 9,008  | 4,498                                    | 2,389                                  | 6,887 |
| 2   | Teaching elsewhere in the province .....       | 364                                      | 120                                    | 484    | 174   | 70                                     | 244    | 72                                       | 76                                     | 148   |
| 3   | Total .....                                    | 4,292                                    | 1,512                                  | 5,804  | 6,370   | 2,882                                  | 9,252  | 4,570                                    | 2,465                                  | 7,035 |
|     | Recruitment:                                   |  |  |        |   |  |        |  |  |       |
| 4   | Teacher from another province or country ..... | 50                                       | 23                                     | 73     | 79  | 32                                     | 111    | 40                                       | 18                                     | 58    |
| 5   | From educational institutions .....            | 735                                      | 247                                    | 982    | 496   | 248                                    | 744    | 261                                      | 214                                    | 475   |
| 6   | From other occupations or activities .....     | 169                                      | 44                                     | 213    | 116   | 57                                     | 173    | 134                                      | 103                                    | 237   |
| 7   | Total .....                                    | 954                                      | 314                                    | 1,268  | 691   | 337                                    | 1,028  | 435                                      | 335                                    | 770   |
|     | Losses:  |  |  |        |   |  |        |  |  |       |
| 8   | Total teaching staff 1973-74 .....             | 5,246                                    | 1,826                                  | 7,072  | 7,061   | 3,219                                  | 10,280 | 5,005                                    | 2,800                                  | 7,805 |
| 9   | Total teaching staff 1972-73 .....             | 5,074                                    | 1,821                                  | 6,895  | 6,895   | 3,125                                  | 10,020 | 5,122                                    | 2,839                                  | 7,961 |
| 10  | Net increase of staff 1973-74 .....            | 172                                      | 5                                      | 177    | 166   | 94                                     | 260    | - 117                                    | - 39                                   | - 156 |
| 11  | Teachers lost to province from 1972-73 .....   | 782                                      | 309                                    | 1,091  | 525   | 243                                    | 768    | 552                                      | 374                                    | 926   |
| 12  | Losses as a percentage of 1972-73 .....        | 15.4                                     | 17.0                                   | 15.8   | 7.6   | 7.8                                    | 7.7    | 10.8                                     | 13.2                                   | 11.6  |
|     |  | Alberta                                  |  |        | British Columbia<br>—<br>Colombie-Britannique |  |        | Yukon                                    |  |       |
|     |  | Elemen-<br>tary<br>—<br>Élémen-<br>taire | Second-<br>ary<br>—<br>Secon-<br>daire | Total  | Elemen-<br>tary<br>—<br>Élémen-<br>taire      | Second-<br>ary<br>—<br>Secon-<br>daire | Total  | Elemen-<br>tary<br>—<br>Élémen-<br>taire | Second-<br>ary<br>—<br>Secon-<br>daire | Total |
|     | Retention:                                     |  |  |        |   |  |        |  |  |       |
| 13  | Teachers with present school board .....       | 10,986                                   | 6,624                                  | 17,610 | 10,152  | 8,329                                  | 18,481 | 143                                      | 23                                     | 166   |
| 14  | Teaching elsewhere in the province .....       | 349                                      | 205                                    | 554    | 519   | 388                                    | 907    | —  | —                                      | —     |
| 15  | Total .....                                    | 11,335                                   | 6,829                                  | 18,164 | 10,671  | 8,717                                  | 19,388 | 143                                      | 23                                     | 166   |
|     | Recruitment:                                   |  |  |        |   |  |        |  |  |       |
| 16  | Teacher from another province or country ..... | 114                                      | 62                                     | 176    | 279   | 208                                    | 487    | 2  | —                                      | 2     |
| 17  | From educational institutions .....            | 942                                      | 488                                    | 1,430  | 1,025   | 707                                    | 1,732  | 11                                       | 1                                      | 12    |
| 18  | From other occupations or activities .....     | 413                                      | 187                                    | 600    | 1,133   | 507                                    | 1,640  | 39                                       | 4                                      | 43    |
| 19  | Total .....                                    | 1,469                                    | 737                                    | 2,206  | 2,437   | 1,422                                  | 3,859  | 52                                       | 5                                      | 57    |
|     | Losses:  |  |  |        |   |  |        |  |  |       |
| 20  | Total teaching staff 1973-74 .....             | 12,804                                   | 7,566                                  | 20,370 | 13,108  | 10,139                                 | 23,247 | 195                                      | 28                                     | 223   |
| 21  | Total teaching staff 1972-73 .....             | 12,755                                   | 7,513                                  | 20,268 | 12,163  | 9,581                                  | 21,744 | 188                                      | 70                                     | 258   |
| 22  | Net increase of staff 1973-74 .....            | 49                                       | 53                                     | 102    | 945   | 558                                    | 1,503  | 7  | - 42                                   | - 35  |
| 23  | Teachers lost to province from 1972-73 .....   | 1,420                                    | 684                                    | 2,104  | 1,492   | 864                                    | 2,356  | 45                                       | 47                                     | 92    |
| 24  | Losses as a percentage of 1972-73 .....        | 11.1                                     | 9.1                                    | 10.4   | 12.3  | 9.0                                    | 10.8   | 23.9                                     | 67.1                                   | 35.7  |

(1) Excludes Saskatchewan.

(2) Excludes Nova Scotia.

(3) Excludes Prince Edward Island and Saskatchewan.

TABLEAU 14. Personnel d'enseignement réembauché, recruté ou ayant quitté, selon le niveau, 1972-73 et 1973-74 - fin

| Ontario   |                              |         | Manitoba                       |                              |         |   | N <sup>o</sup> |
|---|------------------------------|---------|--------------------------------|------------------------------|---------|---|----------------|
| Elementary<br>—<br>Élémentaire                          | Secondary<br>—<br>Secondaire | Total   | Elementary<br>—<br>Élémentaire | Secondary<br>—<br>Secondaire | Total   |   |                |
|   |                              |         |                                |                              |         | 1973-74   |                |
|   |                              |         |                                |                              |         | Personnel réembauché:   |                |
| 54,143  | 30,551                       | 84,694  | 6,262                          | 3,566                        | 9,828   | Enseignant au sein du conseil scolaire actuel                                 | 1              |
| 1,418   | 573                          | 1,991   | 319                            | 128                          | 447     | Enseignant ailleurs dans la province .....                                    | 2              |
| 55,561  | 31,124                       | 86,685  | 6,581                          | 3,694                        | 10,275  | Total .....   | 3              |
|   |                              |         |                                |                              |         | Personnel recruté:  |                |
| 330   | 114                          | 444     | 73                             | 32                           | 105     | Enseignants venant de l'extérieur de la province                              | 4              |
| 2,817   | 1,500                        | 4,317   | 553                            | 276                          | 829     | Venant d'un établissement d'enseignement .....                                | 5              |
| 1,378   | 329                          | 1,707   | 178                            | 63                           | 241     | Venant d'autres professions ou branches d'acti-<br>vité.                      | 6              |
| 4,525   | 1,943                        | 6,468   | 804                            | 371                          | 1,175   | Total .....   | 7              |
|   |                              |         |                                |                              |         | Personnel ayant quitté:   |                |
| 60,086  | 33,067                       | 93,153  | 7,385                          | 4,065                        | 11,450  | Total personnel enseignant, 1973-74 .....                                     | 8              |
| 60,575  | 35,646                       | 96,221  | 7,318                          | 4,105                        | 11,423  | Total personnel enseignant, 1972-73 .....                                     | 9              |
| - 489   | - 2,579                      | - 3,068 | 67                             | - 40                         | 27      | Augmentation nette du personnel, 1973-74 .....                                | 10             |
| 5,014   | 4,522                        | 9,536   | 737                            | 411                          | 1,148   | Enseignants ayant quitté leur emploi dans la<br>province à la fin de 1972-73. | 11             |
| 8.3   | 12.7                         | 9.9     | 10.1                           | 10.0                         | 10.0    | Personnel ayant quitté, en pourcentage de 1972-73                             | 12             |
| Northwest Territories<br>—<br>Territoires du Nord-Ouest |                              |         | Total(3)                       |                              |         |   |                |
| Elementary<br>—<br>Élémentaire                          | Secondary<br>—<br>Secondaire | Total   | Elementary<br>—<br>Élémentaire | Secondary<br>—<br>Secondaire | Total   |   |                |
|   |                              |         |                                |                              |         | Personnel réembauché:   |                |
| 350   | 65                           | 415     | 96,658                         | 55,751                       | 152,409 | Enseignant au sein du conseil scolaire actuel                                 | 13             |
| 3   | —                            | 3       | 3,218                          | 1,560                        | 4,778   | Enseignant ailleurs dans la province .....                                    | 14             |
| 353   | 65                           | 418     | 99,876                         | 57,311                       | 157,187 | Total .....   | 15             |
|   |                              |         |                                |                              |         | Personnel recruté:  |                |
| 57  | 7                            | 64      | 1,024                          | 496                          | 1,520   | Enseignants venant de l'extérieur de la province                              | 16             |
| 62  | 5                            | 67      | 6,902                          | 3,686                        | 10,588  | Venant d'un établissement d'enseignement .....                                | 17             |
| 67  | 11                           | 78      | 3,627                          | 1,305                        | 4,932   | Venant d'autres professions ou branches d'acti-<br>vité.                      | 18             |
| 186   | 23                           | 209     | 11,553                         | 5,487                        | 17,040  | Total .....   | 19             |
|   |                              |         |                                |                              |         | Personnel ayant quitté:   |                |
| 539   | 88                           | 627     | 111,429                        | 62,798                       | 174,227 | Total personnel enseignant, 1973-74 .....                                     | 20             |
| 534   | 78                           | 612     | ..                             | ..                           | ..      | Total personnel enseignant, 1972-73 .....                                     | 21             |
| 5   | 10                           | 15      | ..                             | ..                           | ..      | Augmentation nette du personnel, 1973-74 .....                                | 22             |
| 181   | 13                           | 194     | ..                             | ..                           | ..      | Enseignants ayant quitté leur emploi dans la<br>province à la fin de 1972-73. | 23             |
| 33.9  | 16.7                         | 31.7    | ..                             | ..                           | ..      | Personnel ayant quitté, en pourcentage de 1972-73                             | 24             |

- (1) Sans la Saskatchewan.  
(2) Sans la Nouvelle-Écosse.  
(3) Sans l'île-du-Prince-Édouard et Saskatchewan.









# Salaries and qualifications of teachers

IN PUBLIC ELEMENTARY  
AND SECONDARY SCHOOLS  
1974-75 and 1975-76

# Traitements et qualifications des enseignants

DES ÉCOLES PUBLIQUES  
PRIMAIRES ET SECONDAIRES  
1974-75 et 1975-76







STATISTICS CANADA — STATISTIQUE CANADA  
Education, Science and Culture Division — Division de l'éducation, des sciences et de la culture  
Elementary-Secondary Education Section — Section de l'enseignement primaire et secondaire

## SALARIES AND QUALIFICATIONS OF TEACHERS IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS

Feature: Recruitment of New Staff

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## TRAITEMENTS ET QUALIFICATIONS DES ENSEIGNANTS DES ÉCOLES PUBLIQUES PRIMAIRES ET SECONDAIRES

Dans ce numéro: Recrutement de nouveau personnel

1974-75 — 1975-76

*Published by Authority of*  
The Minister of Industry, Trade and Commerce

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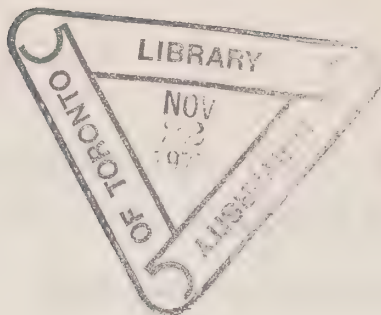
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## PREFACE

Statistics Canada has published an annual report on the qualifications, salary and experience of teachers in public elementary and secondary schools since 1939, with the exception of 1950-51, 1951-52 and 1955-56. Basic data for these three years are contained in the historical tables of the 1970-71 and 1971-72 issue.

Compared with the 1970-71 and 1971-72 issue, the detail and number of statistical tables have been reduced in this publication. However, tables comparable to those produced in previous publications are available on request. In addition, a generalized data retrieval system is now available, allowing users a variety of detailed statistical tables on request.

This report was prepared in the Elementary-Secondary Education Section of the Education, Science and Culture Division by M. Meloche and J. Seidle. Technical assistance was provided by Arlene Tamarit and Josephine Stanic.

PETER G. KIRKHAM,  
Chief Statistician of Canada.

## PRÉFACE

Statistique Canada a publié, chaque année depuis 1939 (sauf pour les années scolaires 1950-51, 1951-52 et 1955-56), un bulletin sur les qualifications, le traitement et l'expérience des enseignants des écoles primaires et secondaires publiques. Les données de base pour les trois années exclues figurent dans les tableaux chronologiques du numéro de 1970-71 et 1971-72.

Les tableaux statistiques sont moins nombreux et moins détaillés dans la présente publication comparativement à celles des années 1970-71 et 1971-72. Vous pouvez vous procurer sur demande des tableaux semblables à ceux présentés dans les publications antérieures. De plus, un système généralisé d'extraction des données permet aux utilisateurs d'obtenir, sur demande, divers tableaux statistiques détaillés.

Ce bulletin a été rédigé par M. Meloche et J. Seidle de la Section de l'enseignement primaire et secondaire de la Division de l'éducation, des sciences et de la culture, avec la collaboration technique d'Arlene Tamarit et de Joséphine Stanic.

Le statisticien en chef du Canada,  
PETER G. KIRKHAM.

### SYMBOLS

The following standard symbols are used in Statistics Canada publications:

.. figures not available.

... figures not appropriate or not applicable.

— nil or zero.

- - amount too small to be expressed.

<sup>p</sup> preliminary figures.

<sup>r</sup> revised figures.

<sup>x</sup> confidential to meet secrecy requirements of the Statistics Act.

### SIGNES CONVENTIONNELS

Les signes conventionnels suivants sont employés uniformément dans les publications de Statistique Canada:

.. nombres indisponibles.

... n'ayant pas lieu de figurer.

— néant ou zéro.

- - nombres infimes.

<sup>p</sup> nombres provisoires.

<sup>r</sup> nombres rectifiés.

<sup>x</sup> confidentiel en vertu des dispositions de la Loi sur la statistique relatives au secret.



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### HIGHLIGHTS

- Total teaching staff in 1975-76 was 194,340 of which 123,174 were elementary and 71,166 were secondary (see page 33).
- Total teaching staff increased by 2% between 1974-75 and 1975-76 (see page 15).
- The national rate of retention of the teaching force in 1975-76 was 89%, compared with 85% in 1970-71 (see page 15).(1)
- The national recruitment rate of the teaching force in 1975-76 was 12%, compared with 17% in 1970-71 (see page 15).(1)
- The percentage of new hirings coming from post-secondary institutions decreased from 62% in 1965-66 to 54% in 1975-76 (see page 17).(1)
- An estimated 18,344 teachers were recruited in 1975-76 (see page 17).
- Median salary of all teaching staff in 1975-76 was \$14,004, an increase of 21% from 1974-75 (see page 25 for details by level).(1)
- Median age of teaching staff in 1975-76 was 32.7 years (see page 27).(1)
- Median years of teaching experience in 1975-76 was 8.0 (see page 26).(1)
- Fifty-seven per cent of the elementary teaching staff and 87% of the secondary teaching staff in 1975-76 reported having at least one degree (see page 26).(1)

(1) Excludes Ontario.

### POINTS SAILLANTS

- Le personnel enseignant se chiffrait au total à 194,340 personnes en 1975-76, dont 123,174 au niveau élémentaire et 71,166 au niveau secondaire (voir page 33).
- Le personnel enseignant, au total, a enregistré une augmentation de 2 % entre 1974-75 et 1975-76 (voir page 15).
- Le taux national de maintien de l'emploi du personnel enseignant a été de 89 % en 1975-76 par rapport à 85 % en 1970-71 (voir page 15)(1).
- Le taux national de recrutement du personnel enseignant a été de 12 % en 1975-76 par rapport à 17 % en 1970-71 (voir page 15)(1).
- Le pourcentage de nouveaux enseignants venant des établissements postsecondaires a enregistré une diminution, passant de 62 % en 1965-66 à 54 % en 1975-76 (voir page 17)(1).
- On estime à 18,344 le nombre d'enseignants recrutés en 1975-76 (voir page 17).
- Le traitement médian de tout le personnel enseignant était de \$14,004 en 1975-76, soit une augmentation de 21 % par rapport à 1974-75 (voir page 25 pour connaître les détails par niveau)(1).
- L'âge médian du personnel enseignant était de 32.7 ans en 1975-76 (voir page 27)(1).
- L'expérience médiane des enseignants était de 8.0 (voir page 26)(1).
- En 1975-76, 57 % du personnel enseignant au niveau élémentaire et 87 % du personnel enseignant au niveau secondaire ont déclaré qu'ils détenaient au moins un diplôme (voir page 26).

(1) Sans l'Ontario.





## INTRODUCTION

This issue of the publication highlights what is becoming one of the most important subjects in education, the movement of teachers into and out of the profession at a time when enrolments are declining at a rapid rate. The enrolment declines began in 1971-72, decreasing 5% by 1975-76. During the same period, the total number of teachers employed in public education increased slightly each year, except for a decline in 1973-74.

In addition to the analysis of the teacher movement, the following topics have been addressed as they relate to new hirings to the teaching force:(1)

1. The following sources for new hirings were examined:
  - (a) universities or other post-secondary institutions,
  - (b) household responsibilities,
  - (c) occupations other than teaching.
2. Both new recruits and returning teachers were studied according to the position into which they were hired and according to the size of school to which they were assigned.
3. Years of education approved for salary purposes were examined by teaching level and by years of teaching experience.
4. The age distribution of the new hirings was examined by teaching experience and whether or not these teachers held one or more degrees.
5. Teaching assignment was compared with the major university specialty in an attempt to measure the suitability of the teacher to the subject area taught.

### Scope of Data

The school years 1974-75 and 1975-76 are covered in this publication. Detailed statistical tables comparable to those produced in previous publications are available on request.

- (1) New hirings are defined as teachers who were not teaching in the previous year. This includes new recruits (no previous teaching experience) and returning teachers (with previous teaching experience).

Le présent numéro fait ressortir l'une des questions en voie de devenir la plus importante dans le domaine de l'éducation, c'est-à-dire la mobilité des enseignants à une époque où les effectifs diminuent rapidement. C'est en 1971-72 que les effectifs ont commencé à diminuer; en 1975-76, ils avaient diminués de 5 %. Au cours de la même période, le nombre total d'enseignants a augmenté chaque année, sauf en 1973-74.

En plus de l'analyse de la mobilité des enseignants, nous nous sommes intéressés aux questions suivantes puisqu'elles ont trait aux nouveaux enseignants(1):

1. On a étudié d'où venaient ces nouveaux enseignants:
  - a) étudiants d'universités ou d'autres établissements de niveau postsecondaire,
  - b) personnes demeurant au foyer,
  - c) personne exerçant une autre profession dans un domaine différent de l'enseignement.
2. On a effectué une étude sur les nouvelles recrues et sur les enseignants qui recommencent à enseigner selon la fonction exercée lorsqu'ils ont été engagés et selon la taille de l'établissement où ils ont été nommés.
3. On a étudié la question du nombre d'années reconnues aux fins de calcul de la rémunération selon le niveau d'enseignement et le nombre d'années d'expérience dans l'enseignement.
4. La répartition par âge des nouveaux enseignants a été étudiée en fonction de l'expérience dans l'enseignement et du nombre de diplômes détenus par l'enseignant (un ou plusieurs).
5. On a établi un rapport entre la charge d'enseignement confiée à l'enseignant et son principal domaine de spécialisation de façon à déterminer s'il possède les compétences nécessaires à l'enseignement de la discipline en question.

### Champ d'application des données

La présente publication porte sur les années scolaires 1974-75 et 1975-76. On peut se procurer, sur demande, des tableaux statistiques détaillés semblables à ceux contenus dans les publications antérieures.

- (1) Les nouveaux enseignants sont les personnes qui n'enseignaient pas au cours de l'année précédente. Cette catégorie comprend les nouvelles recrues (personnes ne possédant aucune expérience dans l'enseignement) et les enseignants qui reviennent à l'enseignement (personnes possédant déjà de l'expérience dans l'enseignement).

This survey includes all full-time school instructional, supervisory and administrative personnel and board staff instructing in schools at the beginning of the school years 1974-75 and 1975-76.(2) Excluded from this report are all part-time educators and supervisory and consultant personnel in the departments of education and local board offices (for example, superintendents, directors, supervisors, psychologists, social workers and others involved in pupil-personnel services or non-teaching activities). Each educator is counted once only even if more than one position is held. Figures appearing in this publication may differ from those published by provincial departments of education. These differences are, for the most part, due to variations in the definition of the educator population.

The survey excludes educators employed in private schools and those in special education schools operated directly by provincial governments. Educators identified as "unclassified" in some of the statistical tables are those who completed a questionnaire but failed to report one or more items under consideration.

#### Method

All provinces with the exception of Quebec were surveyed for this publication. The survey forms were then processed by either provincial departments of education or by Statistics Canada.

#### Definitions

In this publication, the term educator includes teachers, principals, vice-principals, department heads and supervisors. (The term administrator refers to all principals, vice-principals and department heads and the term teacher refers to all other educators.)

Public schools are those schools which are operated by local school boards and which are supported by local taxation and supplemented by provincial grants in accordance with the education acts of the provinces or territories in which they are located. Included under this definition are the denominational schools of Newfoundland and the Protestant and Roman Catholic Separate schools where such exist. Schools located on Department of National Defence bases across Canada are also included since they operate within the framework of the public schools of the provinces in which they are located.

(2) Ontario educators were surveyed in the spring of each school year.

L'enquête vise tous les enseignants, surveillants et administrateurs à temps plein ainsi que le personnel des conseils scolaires qui travaillaient dans les écoles au début des années scolaires 1974-75 et 1975-76(2). Sont exclus le personnel d'enseignement à temps partiel, les surveillants et les conseillers des ministères de l'Éducation et des bureaux des conseils scolaires (par exemple, les surintendants, les directeurs, les surveillants, les psychologues, les travailleurs sociaux et les personnes chargées des services aux élèves et d'activités autres que l'enseignement). Chaque personne n'est comptée qu'une fois même si elle occupe plus d'un poste. Les chiffres figurant dans ce bulletin peuvent être différents de ceux publiés par les ministères provinciaux de l'Éducation. Ces différences s'expliquent surtout par le fait que la définition de "personnel d'enseignement" n'est pas la même.

L'enquête ne vise pas le personnel d'enseignement des écoles privées ni celui des écoles spéciales qui relèvent directement des administrations provinciales. Le personnel classé dans la catégorie "non déclaré" dans certains tableaux statistiques est celui qui a rempli un questionnaire, mais a omis de répondre à une ou plusieurs questions à l'étude.

#### Méthode

Toutes les provinces, sauf le Québec ont participé à l'enquête aux fins de la présente publication. Les déclarations ont ensuite été dépouillées soit par les ministères provinciaux de l'Éducation ou par Statistique Canada.

#### Définitions

Aux fins de la présente publication, l'expression personnel d'enseignement désigne les enseignants, les directeurs, les sous-directeurs, les chefs de département et les surveillants. (Le terme administrateur désigne tous les directeurs, sous-directeurs et chefs de département et le terme enseignant, tous les autres membres du personnel.)

Les écoles publiques sont toutes celles qui relèvent des conseils scolaires locaux et qui sont financées par les impôts locaux auxquels viennent s'ajouter des subventions provinciales en vertu de la Loi sur l'éducation de la province ou du territoire dans lequel ces écoles sont situées. Ce terme désigne également les écoles confessionnelles de Terre-Neuve et les écoles protestantes et catholiques romaines séparées; les écoles situées dans les bases militaires du ministère de la Défense nationale au Canada font également partie de cette catégorie puisqu'elles sont considérées au même titre que les écoles publiques des provinces.

(2) Le personnel d'enseignement de l'Ontario fait l'objet d'une enquête au printemps de chaque année scolaire.

Teaching level - Educators are classified as elementary or secondary according to the grade levels they teach and/or supervise.

For statistical purposes the following definitions were used to arrive at "teaching level":

- (a) An educator who teaches or supervises any grade or combination of grades from pre-Grade 1 through Grade 8 but no grades above 8, is classified as "elementary". (In British Columbia read Grade 7 in place of Grade 8.)
- (b) An educator who teaches or supervises any grade or combination of Grades 9 through 13 but no grade below 9, is classified as "secondary". (In British Columbia read Grade 8 in place of Grade 9.)

The above criteria do not apply to a number of educators. Some did not answer the appropriate question while others teach or supervise at both levels. In these cases, an arbitrary assignment of teaching level was made based on the following criterion:

- (c) If an educator was assigned to a specific school, the level of the school was assumed to be the level of teaching. For example, a school offering Grades 1-10 is defined as elementary while a school offering Grades 7-12 is defined as secondary.

The above criteria provide for historical continuity. In the past, due to a lack of additional data, educators who did not meet the above criteria were assigned the secondary level if teaching in more than one school, otherwise they were classified as elementary. More precise data now being available, the following criteria have been introduced:

- (d) If the question requesting the per cent of time teaching or supervising Grades 1-8 and/or 9-13 was answered, the level of the higher percentage was assigned.
- (e) If the information noted in (d) above was not available but the specific grades taught and/or supervised were reported, the level was assigned according to the level of the majority of grades.

If none of the above conditions were met, the educator was assigned the elementary level.

Niveau (d'enseignement) - Le personnel d'enseignement est considéré comme travaillant au niveau élémentaire ou secondaire selon les classes auxquelles il enseigne et (ou) qu'il surveille.

Aux fins de la statistique, voici le détail de la définition du terme "niveau d'enseignement":

- a) Le personnel d'enseignement qui enseigne ou surveille dans une ou plusieurs classes du pré-élémentaire à la 8ième année, mais non dans les classes supérieures à la 8ième année, est classé au niveau "élémentaire". (Dans le cas de la Colombie-Britannique il s'agira de la "7ième année" au lieu de "8ième année".)
- b) Le personnel d'enseignement qui enseigne ou surveille dans une ou plusieurs classes de la 9ième à la 13ième année, mais non dans les classes inférieures à la 9ième année, est classé au niveau "secondaire". (Dans le cas de la Colombie-Britannique c'est la "8ième année" au lieu de "9ième année".)

Certains membres du personnel d'enseignement n'entrent pas dans ces catégories parce qu'ils n'ont pas répondu à la question pertinente ou parce qu'ils enseignent ou surveillent dans des classes aux deux niveaux. Dans ces cas, on a déterminé le niveau d'enseignement de façon arbitraire en se fondant sur le critère suivant:

- c) Si un membre du personnel d'enseignement est affecté à une école particulière, on suppose que le niveau de l'école est le niveau d'enseignement de la personne. Par exemple, une école qui offre des cours de la 1<sup>re</sup> à la 10ième année est une école élémentaire et celle qui dispense des cours de la 7ième à la 12ième année est une école secondaire.

Ces critères permettent une certaine continuité dans le temps. Dans le passé, en raison d'un manque de données, le personnel qui ne répondait pas aux critères ci-dessus était classé au niveau secondaire s'il travaillait dans plus d'une école; autrement, on le considérait comme étant au niveau élémentaire. Comme nous disposons actuellement de données plus précises, nous avons établi les critères suivants:

- d) Si l'enquête a répondu à la question relative au pourcentage de temps consacré à l'enseignement ou à la surveillance de la 1<sup>re</sup> à la 8ième année et (ou) de la 9ième à la 13ième année, on lui a attribué le niveau correspondant au pourcentage le plus élevé.
- e) Si l'enquête n'a pas fourni les renseignements dont il est question en d) ci-dessus, mais qu'il a déclaré les classes dans lesquelles il enseignait et (ou) surveillait, on lui a attribué le niveau correspondant à la majorité des classes.

Si l'enseignant ne répondait à aucune des conditions mentionnées, on le classait au niveau élémentaire.



Tenure is defined as the number of years of experience with the present school board, which may or may not be continuous.

Years of education approved for salary purposes (years of post-secondary education) — The number of years of education approved for salary purposes is defined as the number of years of education beyond the equivalent of the junior matriculation level recognized for salary placement purposes. In the Atlantic provinces the certification schemes perform this function while in Ontario and the Western provinces specific questions were asked to provide this information. Every teacher was assigned a numerical value which gives the number of years of education beyond secondary school graduation recognized for salary or grant purposes.

#### Methods of Calculation

Salary — Respondents were requested to report their annual contract salary to the nearest dollar as of the date of completion of the questionnaire. Median and percentile salaries were calculated on these reported salaries based on intervals of \$10. Educators not reporting salaries were excluded from the calculations.

Age — The questionnaire requested the date of birth of each respondent. In the tables of this report, age is calculated as of December 31 of the year under review. For example, age data collected for the 1975-76 school year is calculated as of December 31, 1975.

Experience — Experience is calculated on the basis of 10 months equalling one school year. For example, 7-8 indicates seven years and eight months and is synonymous with 7.8 years. All experience is considered as of June 30 of the previous school year. For example, the number of years of experience reported by teachers in the 1975-76 school year is as of June 30, 1975.

Years since award of first and highest degree — Information was requested on the year in which the first and highest degrees were obtained. As with age, the number of years since the awarding of first and highest degree is based on the calendar year under review.

Le terme états de service (service courant) désigne le nombre d'années d'expérience dans l'enseignement au sein du conseil scolaire actuel, que le service soit continu ou non.

Années de scolarité reconnues aux fins de calcul de la rémunération (années de formation au niveau postsecondaire) — Ce terme désigne les années d'études, au-delà de l'équivalent de l'immatriculation junior, reconnues aux fins de l'établissement des traitements. Dans les provinces de l'Atlantique, c'est le régime de brevets qui joue ce rôle, tandis qu'en Ontario et dans les provinces de l'Ouest, on a dû poser des questions précises en vue d'obtenir ces renseignements. On a attribué à chaque personne une valeur numérique indiquant le nombre d'années de scolarité, au-delà du cycle secondaire, reconnues aux fins de l'établissement des traitements ou des subventions.

#### Méthodes de calcul

Traitement — On a demandé aux enquêtés de déclarer leur traitement annuel au dollar près à la date à laquelle ils ont rempli le questionnaire. Les traitements médians et ceux de chaque percentile ont été calculés, en fonction des traitements déclarés, par intervalles de \$10. Le personnel qui n'a pas déclaré son traitement a été exclu des calculs.

Âge — Chaque enquêté devait déclarer sa date de naissance. Dans les tableaux de la présente publication, l'âge est calculé au 31 décembre de l'année à l'étude. Ainsi, les données sur l'âge recueillies pour l'année scolaire 1975-76 sont calculées au 31 décembre 1975.

Expérience — L'expérience est calculée en fonction d'une période d'enseignement de 10 mois correspondant à une année scolaire. Par exemple, 7-8 signifie sept ans et huit mois et est synonyme de 7.8 années. Toute expérience est relevée au 30 juin de l'année scolaire précédente. Ainsi, le nombre d'année d'expérience déclaré par le personnel pour l'année scolaire 1975-76 est compté au 30 juin 1975.

Années écoulées depuis l'obtention du premier grade et du grade le plus élevé — On a demandé des renseignements au sujet de l'année de l'obtention du premier grade et du grade le plus élevé. Comme dans le cas de l'âge, le nombre d'année écoulées depuis l'obtention du premier grade et du grade le plus élevé est calculé en fonction de l'année civile en question.



## Limitations

Several salary contracts were still unresolved when the questionnaires were completed and a number of contracts were negotiated retroactively covering periods of one to two years.(3) Caution must therefore be exercised when making interprovincial and historical comparisons. In addition, it should be recognized that variations in median salary do not necessarily indicate variations in the salary schedules on which educators were paid. Since salaries are based on both years of training and years of teaching, changes in the distribution of either of these two factors could cause an increase in the median salary while the salary scale remained unchanged.

The classification of teaching level has been arbitrarily established and as such does not correspond to all provincial definitions. Furthermore, the proportion of educators with teaching assignments covering both the elementary and secondary levels of education varies widely from one province to another. Therefore, caution must be exercised when making interprovincial comparisons.

The present classification was established in 1968-69, rendering invalid any historical comparisons prior to that school year. (See publications prior to 1968-69 for exact definitions previously in use.) For most provinces, the change in definition resulted in an increase in the proportion of teachers classified as "elementary".

Prior to 1970-71, educators in schools operated by the Department of Indian and Northern Affairs in Arctic Quebec were included with those of the Northwest Territories. Since 1970-71, educators in Arctic Quebec have been excluded from the publication.

Information on the Northwest Territories for 1975-76 was incomplete at the time the present issue was being prepared. As a result, 25 educators assigned to the elementary level in all statistical tables should appear in the secondary level. The total number of educators remains unchanged at 651.

(3) Ontario salaries in 1974-75 were at the rate effective in May 1975. In 1975-76 the effective date was September 1975, reflecting, for the most part, the same contracts.

## Restrictions

Plusieurs échelles de traitements contractuels étaient encore indéterminées au moment où les enquêtes ont rempli les questionnaires et un certain nombre de conventions ont été négociées avec un effet rétroactif de un à deux ans(3). Il faut donc être prudent lorsqu'il s'agit d'établir des comparaisons d'une province à l'autre et d'une période à l'autre. De plus, il y a lieu de signaler que les variations du traitement médian ne signifient pas nécessairement que les échelles de traitement du personnel d'enseignement ont fluctué. Comme les traitements sont fondés à la fois sur les années d'études et les années d'expérience dans l'enseignement, des variations au chapitre de l'un ou l'autre de ces deux facteurs pourraient entraîner un relèvement du traitement médian, tandis que l'échelle de traitement demeurerait la même.

La classification selon le niveau d'enseignement a été déterminée de façon arbitraire et, en tant que telle, ne correspond pas aux définitions en usage dans toutes les provinces. De plus, la proportion du personnel d'enseignement dont les fonctions chevauchent les niveaux élémentaire et secondaire varie beaucoup d'une province à l'autre. Il faut donc, ici encore, être prudent lorsqu'il s'agit d'établir des comparaisons interprovinciales.

La classification actuelle a été établie en 1968-69; ainsi, il n'est possible de faire des comparaisons historiques qu'auprès de cette année scolaire. (Voir les publications antérieures à 1968-69 pour connaître les définitions précédemment utilisées.) La modification de la définition a engendré, dans la plupart des provinces, une augmentation de la proportion du personnel classé au niveau "élémentaire".

Avant 1970-71, le personnel d'enseignement qui travaillait dans les écoles de l'Arctique québécois relevant du ministère des Affaires indiennes et du Nord était compris avec celui des Territoires du Nord-Ouest. Depuis 1970-71, il n'est plus visé par l'enquête.

Au moment de la préparation de cette publication, on ne disposait pas des données complètes pour les Territoires du Nord-Ouest. Par suite, en 1975-76 on a classé au niveau élémentaire, dans tous les tableaux statistiques, 25 enseignants qui auraient dû figurer au niveau secondaire. Le nombre total d'enseignants demeure le même, soit 651.

(3) En 1974-75, les traitements des enseignants de l'Ontario se fondaient sur l'échelle en vigueur en mai 1975. En 1975-76, sur l'échelle en vigueur en septembre 1975, ce qui représentait pour la plupart les mêmes contrats.



ANALYSIS OF RETENTION, RECRUITMENT  
AND LOSSES(1)

During the 1960's and early 1970's, the total number of teachers (excluding Quebec) increased substantially from 139,178 in 1965-66 to 184,124 in 1971-72. A small increase in the number of teachers in 1972-73 was followed by a reduction in the 1973-74 school year. Subsequent increases of approximately 2% occurred in 1974-75 and 1975-76.

While the total teaching staff in any given year is of prime importance to qualified teachers wishing to enter the teaching force, the number of vacancies available is a function of the retention and losses of staff relative to the previous year. These factors are considered in the analysis below.

The national retention rate in 1975-76 was 89% (changed from 85% in both 1965-66 and 1970-71). For the three reference years, British Columbia experienced the smallest change in rate (87% to 88% to 89%), while Newfoundland recorded the largest change (74% to 79% to 88%). The significant increase in the national retention rate reduced considerably the opportunity for qualified teachers to either re-enter the profession or to enter it for the first time. The reason for the increase in retention rates may well reflect the concern of practicing teachers for re-employment should they leave the profession at this time.

In determining recruitment rates, new hirings and interprovincial and international transfers have been aggregated and compared to the number of teachers in the previous year.

The national recruitment rate in 1975-76 was 12% (changed from 19% in 1965-66 and

(1) The following provinces were excluded from the analysis due to the unavailability of appropriate data: Saskatchewan for 1965-66 rates of retention, recruitment and losses; Ontario in 1970-71 for source of hiring "from another province or country" and Ontario in 1975-76, for which 1974-75 data were substituted. Ontario figures were not used in the analysis of retention, recruitment and losses for 1965-66 to 1975-76. Table A summarizes the following analysis for the years 1965-66, 1970-71 and 1975-76.

ANALYSE DES FACTEURS: MAINTIEN DE L'EMPLOI,  
RECRUTEMENT ET DÉPARTS(1)

Au cours des années 60 et au début des années 70, le nombre total d'enseignants (à l'exclusion du Québec) a augmenté de façon considérable, passant de 139,178 en 1965-66 à 184,124 en 1971-72. En 1972-73, on enregistrait une légère augmentation du nombre d'enseignants qui devait être suivie d'une diminution au cours de l'année scolaire suivante (1973-74). En 1974-75 et 1975-76, les augmentations du nombre d'enseignants ont été de 2 %.

Bien que le nombre total d'enseignants pour une année donnée soit de toute première importance pour les enseignants qualifiés désirant joindre le corps enseignant, le nombre de postes vacants, lui, dépend des taux de maintien de l'emploi et de départs enregistrés d'une année à l'autre. L'analyse ci-dessous présente une étude de ces facteurs.

En 1975-76, le taux de maintien de l'emploi au Canada se situait à 89 % (comparativement à 85 % en 1965-66 et en 1970-71). Au cours des trois années observées, la Colombie-Britannique a connu la plus faible variation du taux, soit (de 87 % à 88 % à 89 %), alors que Terre-Neuve a enregistré la plus forte variation (de 74 % à 79 % à 88 %). Cet accroissement important du taux de maintien de l'emploi réduit considérablement les possibilités des enseignants qualifiés qui désirent soit revenir enseigner ou faire leurs débuts dans ce domaine. Cette augmentation du taux de maintien de l'emploi pourrait bien traduire la crainte qu'ont les enseignants en fonction de ne plus être réengagés si jamais ils abandonnaient l'enseignement maintenant.

Lors du calcul des taux de recrutement, on a totalisé le nombre de nouveaux enseignants et le nombre de transferts interprovinciaux et internationaux et on les a comparé à ceux de l'année précédente.

En 1975-76, le taux de recrutement au Canada a été de 12 % (par rapport à 19 % en 1965-66 et à

(1) Les provinces suivantes ne font pas partie de l'analyse car elles ne disposaient pas des données appropriées: la Saskatchewan ne disposait pas pour l'année 1965-66 des taux de maintien de l'emploi, de recrutement et de départs; l'Ontario ne disposait pas pour 1970-71 des données sur les nouveaux enseignants venant d'une autre province ou d'un autre pays; pour 1975-76, les données de l'Ontario sont celles de 1974-75. De 1965-66 à 1975-76, on n'a pas tenu compte des données de l'Ontario pour l'analyse des taux de l'emploi, de recrutement et de départs. Le tableau A présente un sommaire de l'analyse suivante pour les années 1965-66, 1970-71 et 1975-76.

17% in 1970-71), with British Columbia having the highest rate (14%) and Nova Scotia the lowest (9%). (2) Prince Edward Island experienced the lowest rate of change over the period (from 18% in 1965-66 to 17% in 1970-71 to 13% in 1975-76), while Newfoundland had the highest rate of change (from 30% to 23% to 13%).

(2) These rates are a direct result of enrolment change. Alberta's enrolment increased by 2% from 1974-75, while Nova Scotia's enrolment decreased by 1%.

17 % en 1970-71). La Colombie-Britannique a enregistré le taux le plus élevé (14 %) et la Nouvelle-Écosse le plus faible (9 %)(2). C'est l'île-du-Prince-Édouard qui a connu la plus faible variation du taux au cours de cette période (soit de 18 % en 1965-66 à 17 % en 1970-71 pour tomber à 13 % en 1975-76), alors que Terre-Neuve enregistrait les plus fortes variations (de 30 % à 23 % pour passer à 13 %).

(2) Ces taux traduisent les variations de l'effectif. En effet, l'effectif de l'Alberta a diminué de 2 % par rapport à 1974-75 et celui de la Nouvelle-Écosse de 1 %.

TABLE A. Rates of Retention and Recruitment of Teachers, 1965-66, 1970-71 and 1975-76

TABEAU A. Taux de maintien de l'emploi et de recrutement des enseignants, 1965-66, 1970-71 et 1975-76

| Province   | Retention<br>—<br>Taux de maintien de l'emploi |         |         | Recruitment<br>—<br>Taux de recrutement |         |         |
|--|--|---------|---------|---|---------|---------|
|  | 1965-66  | 1970-71 | 1975-76 | 1965-66                                 | 1970-71 | 1975-76 |
|  | per cent — pourcentage                         |         |         |   |         |         |
| Newfoundland — Terre-Neuve .....                   | 74   | 79      | 88      | 30                                      | 23      | 13      |
| Prince Edward Island — Île-du-Prince-Édouard ..... | 86   | 90      | 89      | 18                                      | 17      | 13      |
| Nova Scotia — Nouvelle-Écosse .....                | 88   | 87      | 93      | 15                                      | 18      | 9       |
| New Brunswick — Nouveau-Brunswick                  | 86   | 85      | 91      | 18                                      | 16      | 10      |
| Manitoba .....                                     | 83   | 84      | 89      | 20                                      | 19      | 12      |
| Saskatchewan .....                                 | ..   | 82      | 87      | ..                                      | 13      | 12      |
| Alberta .....                                      | 86   | 86      | 90      | 19                                      | 17      | 10      |
| British Columbia — Colombie-Britannique .....      | 87   | 88      | 89      | 19                                      | 15      | 14      |
| National(1) .....                                  | 85   | 85      | 89      | 19                                      | 17      | 12      |

(1) The national rates of retention and recruitment exclude Ontario for 1965-66 to 1975-76. The retention and recruitment rates for Ontario in 1965-66 were 89% and 17% respectively and 86% and 16% in 1970-71. Similar but not completely comparable figures for retention and recruitment are available in Education Statistics, 1975, Ontario Ministry of Education. — Les taux de maintien de l'emploi et de recrutement du Canada ne comprennent pas les données de l'Ontario pour la période de 1965-66 à 1975-76. En 1965-66, les taux de maintien de l'emploi et de recrutement en Ontario étaient respectivement de 89 % et 17 % et en 1970-71 de 86 % et 16 %. Le bulletin du ministère de l'Éducation de l'Ontario intitulé: Education Statistics, 1975 présente des données similaires mais qui ne sont pas entièrement comparables.



While recruitment rates are important indicators of the nature of movement in the teaching force, the actual numbers are of equal importance. In 1975-76, there were an estimated 20,335 teachers recruited (new hirings and teachers transferring from another province or country) in Canada. This compares with 29,108 in 1970-71 and 22,247 in 1965-66.

While the number of teachers recruited has declined over the past few years, the sources have remained in the same order; namely, universities and teacher colleges, other occupations or duties such as household responsibilities and another province or country. However, the proportions have changed. In 1965-66, for example, 62% came from universities or other post-secondary institutions, 11% came from another province or country and the remaining 27% came from other occupations or duties.

Between 1965-66 and 1975-76 there was a drop of eight percentage points in the proportion supplied by universities and an increase of two percentage points in the number of interprovincial and international transfers, while the percentage of teachers recruited from other sources (household duties, occupations other than teaching, etc.) increased by five points.

In 1975-76, there were an estimated 18,344 new hirings (see footnote 1, Introduction) in Canada;(3) 12,495 new hirings occurred at the elementary level and 5,849 (32%) at the secondary level. This figure excludes interprovincial and international transfers who were teaching the previous year.

In both 1972-73 and 1975-76, approximately two thirds of these new hirings were employed at the elementary level (64% and 68% respectively).(4)

While less than one half (49%) of the elementary teachers in 1972-73 were attending universities or other post-secondary institutions the previous year, this figure was 62% at the secondary level. By 1975-76, the elementary proportion had increased to 52% and the secondary had decreased to 60%.

Bien que les taux de recrutement soient des indicateurs importants de l'évolution du corps enseignant, les nombres réels ou chiffres absolus ont tout autant d'importance. En 1975-76, on estime à 20,335 le nombre d'enseignants recrutés (nouveaux enseignants et enseignants venant d'une autre province ou d'un autre pays) au Canada par rapport à 29,108 en 1970-71 et à 22,247 en 1965-66.

Bien que le nombre d'enseignants recrutés ait diminué au cours des dernières années, on constate que leur provenance conserve le même ordre qu'auparavant, c'est-à-dire: étudiants d'universités ou d'écoles normales, personnes ayant exercé une autre profession ou rempli d'autres fonctions (responsabilités au foyer) et personnes venant d'une autre province ou d'un autre pays. Toutefois, les proportions ont varié. Par exemple, en 1965-66, 62 % des nouveaux enseignants venaient des universités ou d'autres établissements postsecondaires, 11 % d'une autre province ou d'un autre pays et les 27 % restant avaient exercé d'autres professions ou rempli d'autres fonctions.

Entre 1965-66 et 1975-76, la proportion d'enseignants venant des universités a diminué de huit points de pourcentage, les transferts d'enseignants au niveau interprovincial et international ont augmenté des deux points de pourcentage, alors que le pourcentage d'enseignants recrutés ailleurs (personnes demeurant au foyer ou ayant une autre profession que l'enseignement) a augmenté de cinq points.

En 1975-76, on estime à 18,344 le nombre de nouveaux enseignants (voir la note 1, Introduction) au Canada(3), dont 12,495 au niveau élémentaire et 5,849 (32 %) au niveau secondaire. Ce chiffre ne comprend pas les enseignants d'une autre province ou d'un autre pays qui enseignaient au cours de l'année précédente.

En 1972-73 et en 1975-76, environ deux tiers de ces nouveaux enseignants travaillaient au niveau élémentaire (respectivement 64 % et 68 %)(4).

On constate en 1972-73 que moins de la moitié (49 %) des nouveaux enseignants à l'élémentaire fréquentait une université ou un établissement postsecondaire au cours de l'année précédente, alors qu'au secondaire ce pourcentage atteignait 62 %. En 1975-76, ce même pourcentage avait atteint 52 % à l'élémentaire et fléchi à 60 % au niveau secondaire.

(3) This number assumes the same rate for Ontario in 1975-76 as in 1974-75.

(4) Data for 1972-73 and 1975-76 only were analyzed because individual teacher characteristics were not available prior to 1972-73.

(3) On a supposé que l'Ontario a enregistré le même taux en 1975-76 qu'en 1974-75.

(4) L'analyse ne porte que sur les données de 1972-73 et de 1975-76 puisqu'avant 1972-73 on ne disposait pas des caractéristiques personnelles des enseignants.



## ANALYSIS OF NEW HIRINGS

New hirings can be divided into two categories:

- (a) new recruits with no previous teaching experience, and
- (b) returning teachers with previous teaching experience.

The analyses which follow provide separate descriptions of the two categories of new hirings.

### Teaching Position

Classroom teachers accounted for 87% (15,917) of the 18,344 positions filled in the 1975-76 school year. An additional 9% (1,569) of the new hirings were employed to teach at the board level or as other school instructional staff. The remaining 4% were made up of relief, supply or itinerant teachers and those who did not report their teaching position.

Teachers with no previous teaching experience comprised 50% of the new classroom teachers at the elementary level and 60% at the secondary level.

At the elementary level, hirings by size of school were almost identical to the distribution of total staff by size of school. However, at the secondary level, schools with fewer than 700 students employed 38% of the new secondary teachers while only 30% of all teachers were employed in schools of this size. (Further detail is provided in Table B.)

### Years of Post-secondary Education

At the elementary level, new recruits without experience had significantly more university training than those who returned to the teaching force. However, the proportions of those who were highly qualified (six or more years of post-secondary instruction) were the same for teachers with and without experience.

At the secondary level, the proportions of new hirings having four or more years of post-secondary education were slightly higher for new recruits to the profession, a larger proportion of returning teachers was highly qualified, 37% having six or more years of university training compared to 30% for beginning teachers.

## ANALYSE DES NOUVEAUX ENSEIGNANTS

Les nouveaux enseignants se divisent en deux catégories, soit:

- a) les nouvelles recrues sans expérience dans l'enseignement, et
- b) les enseignants possédant de l'expérience qui reviennent dans l'enseignement.

L'analyse qui suit, présente séparément une description de chacune de ces deux catégories de nouveaux enseignants.

### Caractéristiques de l'effectif

Les chargés de classe représentaient 87 % (15,917) des 18,344 postes occupés en 1975-76, 9 % enseignaient au niveau des conseils scolaires ou faisaient partie du personnel enseignant d'une autre école, 4 % restant se composaient de remplaçants (à long terme) suppléants ou d'enseignants itinérants et de ceux qui n'ont pas déclaré la nature de leur poste.

Les enseignants sans aucune expérience dans l'enseignement intervenaient pour 50 % des nouveaux chargés de classe au niveau élémentaire et pour 60 % au niveau secondaire.

Au niveau élémentaire, la répartition des nouveaux enseignants selon la taille de l'établissement était à peu près identique à celle du personnel total classé selon le même critère. Toutefois, au niveau secondaire, on constate que les écoles de moins de 700 étudiants avaient à leur service 38 % des nouveaux professeurs du secondaire, alors que seulement 30 % de tous les enseignants travaillent dans des établissements de cette taille. (Le tableau B donne plus de détails à ce sujet.)

### Années d'études au niveau postsecondaire

Au niveau élémentaire, les nouvelles recrues sans expérience avaient une formation universitaire plus poussée que les enseignants qui recommençaient à enseigner. Toutefois, on remarque que le pourcentage d'enseignants qui possédait une formation supérieure (c'est-à-dire six années ou plus de formation au niveau postsecondaire) était le même pour les enseignants avec ou sans expérience.

Au niveau secondaire, les proportions de nouveaux enseignants possédant une formation postsecondaire de quatre années ou plus étaient légèrement plus élevées chez les nouvelles recrues que chez les enseignants qui recommençaient à enseigner, on remarque, toutefois, que dans cette dernière catégorie il y avait plus d'enseignants qui possédaient une formation supérieure, (formation universitaire de six années ou plus) soit 37 % contre 30 % pour les enseignants débutants.

TABLE B. Percentage of New Hirings and Total Teaching Staff by School Enrolment, 1975-76

TABLEAU B. Pourcentage des nouveaux enseignants et pourcentage par rapport à tout le personnel enseignant selon la taille de l'établissement, 1975-76

|  | Teachers<br>hired<br>—<br>Enseignants<br>recrutés | Total teaching<br>staff<br>—<br>Tout le personnel<br>enseignant |
|--|---|---|
| Elementary — Élémentaire                     |   |   |
| per cent — pourcentage                       |   |   |
| Enrolment — Effectif:                        |   |   |
| Less than 100 — Moins de 100 .....           | 6   | 4   |
| 100-399 .....                                | 50  | 50  |
| 400 and over — et plus .....                 | 44  | 43  |
| Board instructional — Conseil scolaire ..... | --  | 3   |
| Total .....                                  | 100   | 100   |
| Secondary — Secondaire                       |   |   |
| per cent — pourcentage                       |   |   |
| Enrolment — Effectif:                        |   |   |
| Less than 700 — Moins de 700 .....           | 38  | 30  |
| 700-1,199 .....                              | 32  | 35  |
| 1,200 and over — et plus .....               | 30  | 34  |
| Board instructional — Conseil scolaire ..... | --  | 1   |
| Total .....                                  | 100   | 100   |

Four or more years of education was chosen for the above analysis because normally a bachelors degree requires four years of post-secondary education. However, there are some exceptions, the most important being that three years of post-secondary education plus a professional year of training normally do not fulfill degree requirements and some degree programs require five years. The tables below reflect these small differences.

Dans l'analyse ci-dessus nous avons mis l'accent sur des études postsecondaires, de quatre années ou plus puisqu'il faut habituellement quatre années d'études postsecondaires pour obtenir un baccalauréat. Il y a, toutefois, des exceptions, dont la plus importante est le fait que trois années d'études postsecondaires plus une année de formation professionnelle ne satisfont habituellement pas aux exigences d'obtention du diplôme; certains programmes menant à un grade universitaire ont une durée de cinq ans.



| New hirings by level and experience<br>—<br>Nouveau enseignants selon le<br>niveau et l'expérience | Years of post-secondary education<br>—<br>Années d'études au niveau postsecondaire |                          |   |
|--|--|--------------------------|---|
|  | 0-3<br>years<br>—<br>ans   | 4-5<br>years<br>—<br>ans | 6 years<br>and over<br>—<br>ans et plus |
| per cent — pourcentage   |  |                          |   |
| Elementary — Élémentaire:  |  |                          |   |
| With experience — Avec expérience .....  | 43   | 45                       | 12                                      |
| Without experience — Sans expérience .....   | 18   | 69                       | 12                                      |
| Secondary — Secondaire:  |  |                          |   |
| With experience — Avec expérience .....  | 9  | 54                       | 37                                      |
| Without experience — Sans expérience .....   | 6  | 64                       | 30                                      |
| Total:   |  |                          |   |
| With experience — Avec expérience .....  | 33   | 48                       | 19                                      |
| Without experience — Sans expérience .....   | 14   | 67                       | 19                                      |

| Level by experience<br>—<br>Niveau selon l'expérience | Highest degree earned<br>—<br>Grade universitaire le plus élevé détenu |                                |  |
|---|--|--------------------------------|--|
|   | No degree<br>—<br>Aucun grade  | Bachelors<br>—<br>Baccalauréat | Masters and<br>doctorate<br>—<br>Maîtrise et<br>doctorat |
| per cent — pourcentage                                |  |                                |  |
| Elementary — Élémentaire:                             |  |                                |  |
| With experience — Avec expérience .....               | 52   | 42                             | 6  |
| Without experience — Sans expérience .....            | 26   | 72                             | 2  |
| Secondary — Secondaire:                               |  |                                |  |
| With experience — Avec expérience .....               | 16   | 68                             | 16   |
| Without experience — Sans expérience .....            | 13   | 82                             | 5  |

### Experience and Age

Experience, in addition to university training, is recognized as a prime determinant of teacher qualifications. While the total teaching staff averaged 10.5 years of teaching experience, the staff returning to the profession averaged 7.5 years with no appreciable difference being recorded by level. (See Table C for further detail.)

### Expérience et âge

En plus de la formation universitaire, l'expérience constitue également un facteur de toute première importance au titre des qualifications des enseignants. Dans le tableau suivant on constate que l'ensemble du personnel enseignant possède en moyenne 10.5 années d'expérience dans l'enseignement et que le personnel qui recommence à enseigner en possède 7.5; il n'y a toutefois aucune différence marquée entre les niveaux. (Le tableau C donne plus de détails.)

TABLE C. Average Years of Experience of Teachers, 1975-76

TABLEAU C. Nombre moyen d'années d'expérience des enseignants, 1975-76

| Province  | Elementary - Élémentaire   |                                     | Secondary - Secondaire   |                                     |
|---|--|-------------------------------------|--|-------------------------------------|
|   | Returning to profession<br>-<br>Personnel recommençant à enseigner | Total staff<br>-<br>Personnel total | Returning to profession<br>-<br>Personnel recommençant à enseigner | Total staff<br>-<br>Personnel total |
|   | average years - nombres moyen d'années                             |                                     |  |                                     |
| Newfoundland - Terre-Neuve .....                        | 4.4  | 8.5                                 | 4.6  | 9.0                                 |
| Prince Edward Island - Île-du-Prince-Édouard .....      | 8.2  | 11.5                                | 8.3  | 9.0                                 |
| Nova Scotia - Nouvelle-Écosse ...                       | 7.6  | 10.6                                | 7.2  | 9.4                                 |
| New Brunswick - Nouveau-Brunswick                       | 8.8  | 11.5                                | 7.8  | 10.3                                |
| Ontario .....   | 8.6(1)   | 11.0                                | 8.7(1)   | 11.0                                |
| Manitoba .....  | 5.7  | 9.7                                 | 6.3  | 10.1                                |
| Saskatchewan .....                                      | 6.5  | 10.7                                | 6.1  | 11.4                                |
| Alberta .....   | 6.9  | 10.2                                | 6.3  | 10.0                                |
| British Columbia - Colombie-Britannique .....           | 5.9  | 9.4                                 | 6.0  | 10.3                                |
| Yukon .....   | 6.6  | 8.5                                 | 6.3  | 9.3                                 |
| Northwest Territories - Territoires du Nord-Ouest ..... | 6.9  | 7.4                                 | 6.8  | 10.1                                |
| Total .....   | 7.6  | 10.5                                | 7.4  | 10.5                                |

(1) Ontario data are for 1974-75. - Les données sur l'Ontario portent sur l'année 1974-75.

In 1975-76, 91% of the new recruits (no previous teaching experience) were under 30 years of age, compared with 38% for the total teaching force in that year. Seven per cent were between 30 and 50 years of age (compared with 49% for all teachers).

En 1975-76, il y avait 91 % des nouvelles recrues (ne possédant aucune expérience antérieure dans l'enseignement) qui avaient moins de trente ans par rapport à 38 % pour l'ensemble du personnel enseignant au cours de la même année. Il y en avait 7 % entre 30 et 50 ans (par rapport à 49 % pour tous les enseignants).

Of the new recruits under 30 years of age at the elementary level, 75% had one or more degrees, while the comparable figure at the secondary level was 90%. These figures for teachers between 30 and 50 were 59% and 61% respectively.

Returning teachers (with previous teaching experience) demonstrate a different age pattern from new recruits. Forty-three per cent were under 30 years of age in 1975-76; 49% were between 30 and 50. Of returning teachers under 30, 52% had one or more degrees at the elementary level, compared to 89% at the secondary level. Comparable figures for the 30-50-year age group were 46% and 83% respectively.

#### University Specialty and Subject Taught, Secondary Level

While experience and years of post-secondary education are important factors to consider in analyzing the suitability of new hirings to their assignments, a third factor is the degree to which university specialization matches subject taught. The analysis below considers this latter measure for new hirings at the secondary level by comparing two variables; subject in which the teacher has primary teaching responsibility and major university specialty.

Of the new staff at the secondary level, 14% were hired to teach science as their primary subject, 13% to teach English, 9% to teach mathematics and 9% to teach physical education. Of the teachers hired to teach these subjects, 43%, 56%, 59% and 65% respectively reported the same subject as their major university specialty. Additional detail is provided in Table D.

Parmi les nouvelles recrues de moins de 30 ans, 75 % au niveau élémentaire détenaient un ou plusieurs diplômes, alors qu'au niveau secondaire ce pourcentage atteignait 90 %. Pour les enseignants entre 30 et 50 ans, ces chiffres étaient respectivement de 59 % et de 61 %.

Les enseignants qui recommencent à enseigner présentent une structure par âge différente de celle des nouvelles recrues (43 % avaient moins de 30 ans, 49 % entre 30 et 50 ans). Parmi ceux qui ont moins de trente ans, 52 % détenaient un ou plusieurs diplômes au niveau élémentaire par rapport à 89 % au niveau secondaire. Pour les enseignements de cette catégorie entre 30 et 50 ans les chiffres étaient respectivement de 46 % et de 83 %.

#### Spécialisation au niveau universitaire et discipline enseignée, niveau secondaire

Alors que l'expérience et le nombre d'années d'études postsecondaires constituent d'importants facteurs à considérer lors de l'analyse des aptitudes des nouveaux enseignants à remplir leurs fonctions, il en existe un troisième qui consiste à déterminer dans quelle mesure la discipline enseignée correspond à la spécialisation suivie au niveau universitaire. L'analyse présente une étude de la fréquence de ce dernier phénomène chez les nouveaux enseignants ce, en comparant deux variables: la principale discipline d'enseignement et la spécialisation au niveau universitaire.

Parmi les nouveaux enseignants au niveau secondaire, 14 % ont été engagés pour enseigner les sciences comme principale discipline, 13 % pour enseigner l'anglais, 9 % pour les mathématiques et 9 % pour enseigner l'éducation physique. De ce nombre de personnes engagées pour l'enseignement de ces disciplines, 43 %, 56 %, 59 % et 65 % ont respectivement déclaré que la discipline enseignée correspondait à leur spécialisation universitaire. Le tableau D présente des détails supplémentaires.

TABLE D. Percentage of New Hirings by First Subject Taught and Major University Specialty

TABEAU D. Pourcentage de nouveaux enseignants selon la première discipline enseignée et la spécialisation au niveau universitaire

| Subject(1)<br>—<br>Discipline(1)  | Hired to teach<br>as primary<br>responsibility<br>—<br>Engagé pour<br>enseigner à titre de<br>première discipline | Major<br>university<br>specialty<br>—<br>Possédant une<br>spécialisation<br>universitaire | Teaching with<br>major university<br>specialty<br>—<br>Enseignant la<br>discipline que<br>leur spécialisation |
|---|---|---|---|
|   | per cent — pourcentage  |   |   |
| Science — Sciences .....  | 14  | 10  | 43  |
| English — Anglais .....   | 13  | 13  | 56  |
| Social studies — Études sociales ..   | 8   | 11  | 56  |
| Home economics — Économie domes-<br>tique .....                                       | 5   | 5   | 73  |
| Industrial and vocational — Forma-<br>tion industrielle et profes-<br>sionnelle ..... | 6   | 2   | 30  |
| Mathematics — Mathématiques .....   | 9   | 7   | 59  |
| Physical education — Éducation<br>physique .....                                      | 9   | 8   | 65  |
| French — Français .....   | 5   | 4   | 57  |
| Other — Autres .....  | 31  | 40  | ...   |

(1) Definition of subjects — Définition des disciplines:

1. Science includes: physics, chemistry, biology and general science. — Le programme des sciences comprend: physique, chimie, biologie et programme général de sciences.
2. Social studies includes: history and geography. — Les études sociales: histoire et géographie.
3. English includes: reading, drama (theatre) and language arts. — L'anglais: lecture, art dramatique (théâtre) et les arts linguistiques.
4. French includes: French taught as a second language to English students and French taught to francophone students (primarily French literature). — Le français comprend les cours de français offerts comme cours de langue seconde aux étudiants anglophones et les cours de français offerts aux étudiants francophones (particulièrement la littérature française).



## GENERAL TRENDS

While the preceding analysis dealt with a subgroup of the total teaching force, Ontario data being estimated, the following analyses relate to all teachers employed in the 1975-76 school year, excluding Ontario.

### Salaries

In 1975-76 the median salary of staff was 14,004 (13,079 at the elementary level and 15,928 at the secondary level). These figures represent increases of 21% at the elementary level, 19% at the secondary level and 21% overall between 1974-75 and 1975-76.

Median salary increases reflect not only changes in collective agreements but also an upward redistribution of the experience and qualifications of the teaching force. Between 1974-75 and 1975-76 average experience remained constant at 10.0 years at the elementary level and increased by .1 years at the secondary level (from 10.0 to 10.1). Over the same period the average years of post-secondary education increased .1 years at the elementary level (from 4.1 to 4.2) and .1 years at the secondary level (from 5.1 to 5.2).

### Qualifications

The restructuring and upgrading of minimum requirements for teacher certification introduced by provincial departments of education in the last few years have had a major influence on the redistribution of the teaching staff by qualifications. By 1974-75, certificates previously granted on the basis of a secondary school diploma and two years of teacher training had been discontinued in all provinces, the minimum requirements for new staff varying from three to four years of post-secondary study.(1) Continuing staff having less than the minimum requirements have generally been given a period of time to upgrade their qualifications.

The impact of these changing requirements was most significant at the elementary level. For example, in 1972-73, 78% of the elementary staff had more than two years of post-secondary education. By 1975-76 the proportion had increased to 89%. The major reason for this change was the higher qualifications of new appointments (see page 19).

(1) Source: Salary Categories for Canadian Teachers, 1973, Canadian Teachers' Federation.

## TENDANCES GÉNÉRALES

Alors que l'analyse précédente portait sur un groupe particulier dans l'ensemble du corps enseignant, les analyses suivantes se rapportent à tous les enseignants employés au cours de l'année scolaire 1975-76 sauf l'Ontario.

### Traitements

En 1975-76, le traitement médian du personnel était de 14,004 (13,079 au niveau élémentaire et de 15,928 au niveau secondaire). Ces chiffres représentent des augmentations de 21 % au niveau élémentaire, de 19 % au secondaire et de 21 % dans l'ensemble entre 1974-75 et 1975-76.

La progression du traitement médian est attribuable non seulement à la négociation de nouvelles conventions collectives, mais aussi à une nouvelle répartition vers le haut de l'expérience et des qualifications du corps enseignant. Entre 1974-75 et 1975-76, la moyenne de l'expérience est demeurée constante au niveau élémentaire (10 ans) et a augmenté de .1 au secondaire (de 10.0 à 10.1). Au cours de la même période, le nombre moyen d'années d'études postsecondaires s'est accru de .1 année au niveau élémentaire (de 4.1 à 4.2) et de .1 année au secondaire (de 5.1 à 5.2).

### Titres de compétence

La restructuration et le relèvement des exigences de base pour l'obtention d'un brevet d'enseignement, mis de l'avant ces dernières années par les ministères provinciaux de l'éducation, ont beaucoup influé sur la répartition du personnel enseignant selon les qualifications. En 1974-75, toutes les provinces avaient cessé de délivrer les brevets décernés après l'obtention d'un diplôme de fin d'études secondaires et deux ans de formation pédagogique. Les exigences de base pour le nouveau personnel enseignant dans ces provinces prévoyaient trois ou quatre années d'études postsecondaires(1). En général, le personnel permanent ne répondant pas aux exigences de base a bénéficié d'un délai pour se perfectionner.

Les conséquences de ces nouvelles exigences se sont surtout fait sentir au niveau élémentaire. En 1972-73, par exemple, 78 % du personnel enseignant à ce niveau avait fait plus de deux années d'études postsecondaires. La proportion était passée à 89 % en 1975-76. Ce changement s'explique principalement par le niveau plus élevé des qualifications des nouveaux enseignants (voir page 19).

(1) Source: Salary Categories for Canadian Teachers, 1973, Fédération canadienne des enseignants.

At the secondary level, where qualifications have traditionally been higher, the impact of new hirings on the distribution of staff according to qualifications has been less substantial.

While new appointments were entering the profession with higher qualifications, members of the continuing teaching force were also upgrading their qualifications by attending winter and summer programs. As a result, the number of educators with fewer than four years of post-secondary education decreased. By 1975-76 the proportions of elementary staff with four or more years of post-secondary education had increased to 69% from 53% in 1972-73.

The increased proportion of the teaching staff with four or more years of post-secondary education is also reflected in the proportion having university degrees. This proportion increased from 56% in 1972-73 to 68% in 1975-76. At the elementary level, the increase was more striking, from 42% to 57%. At the secondary level, 81% held degrees in 1972-73 compared with 87% in 1975-76.

The increasing proportion of staff with university degrees is caused both by the recruitment of more highly qualified personnel (see page 19) and by the upgrading of the continuing staff. Of the continuing staff who did not hold degrees previously, 6% were awarded first degrees in 1973-74 and 5% in 1974-75. Of continuing staff already holding one or more degrees, 2% earned additional degrees in 1973-74 and 2% in 1974-75. These degrees were earned as a result of teachers attending summer, night or extension courses while continuing to teach on a full-time basis.

### Experience

The median teaching experience for all staff in the 1975-76 school year was 8.0 years (up .3 years from 1974-75). However, there was considerable interprovincial variation in the median teaching experience, ranging from 6.0 years in Northwest Territories to 9.0 years in Saskatchewan and New Brunswick.

In 1975-76, the median teaching experience for all elementary teachers was 7.6 years (7.0 for males and 8.0 for females), unchanged from 1974-75. At the secondary level the median teaching experience was 8.0 years (9.0 for men and 6.0 for women).

Over the past two years, teaching staff have tended to remain with the employing board of the previous year. Median experience of this type (tenure) was 4.6 years in 1974-75

Au secondaire, où le niveau des qualifications a toujours été plus élevé, l'embauche de nouveaux enseignants a influé de façon moins sensible sur la répartition du personnel selon les qualifications.

Alors que les nouveaux enseignants faisaient leurs débuts dans l'enseignement avec un niveau plus élevé de qualifications, les membres du personnel enseignant permanent se perfectionnaient en suivant des cours l'hiver et l'été. En conséquence, le nombre d'enseignants ayant fait moins de quatre années d'études postsecondaires a diminué. En 1975-76, le pourcentage du personnel enseignant au niveau élémentaire ayant fait plus de quatre années d'études postsecondaires a augmenté pour s'établir à 69 % contre 53 % en 1972-73.

Le fait qu'une plus forte proportion du personnel enseignant a fait quatre années ou plus d'études postsecondaires se manifeste aussi dans la proportion d'enseignants détenteurs d'un grade universitaire. Cette dernière est passée de 56 % en 1971-72 à 68 % en 1975-76. L'augmentation a été plus marquée au niveau élémentaire, soit de 42 % à 57 %. Au secondaire, 81 % du personnel enseignant détenait un grade universitaire en 1972-73, contre 87 % en 1975-76.

L'augmentation de la proportion du personnel enseignant détenteur d'un grade universitaire résulte à la fois du recrutement d'un personnel plus qualifié et du perfectionnement du personnel permanent. Du nombre des enseignants permanents ne possédant pas de grades auparavant, 6 % ont obtenu leur premier grade en 1973-74 et 5 % en 1974-75. Du nombre des enseignants permanents déjà titulaires d'un ou de plusieurs grades universitaires, 2 % ont d'autres grades en 1973-74 et 2 % en 1974-75. Les enseignants ont obtenu ces grades en suivant des cours d'été ou du soir ou des cours de l'extension tout en continuant d'enseigner à temps plein.

### Expérience

La médiane de l'expérience dans l'enseignement pour l'ensemble du personnel était de 8.0 années pour l'année scolaire 1975-76 (augmentation de .3 années depuis 1974-75). Toutefois, elle a beaucoup varié d'une province à l'autre, s'échelonnant entre 6.0 années dans les Territoires du Nord-Ouest et 9.0 années en Saskatchewan et au Nouveau-Brunswick.

En 1975-76, la médiane de l'expérience dans l'enseignement pour l'ensemble des enseignants au niveau élémentaire était de 7.6 années (7.0 pour les hommes et 8.0 pour les femmes), la même qu'en 1974-75. Au niveau secondaire, elle était de 8.0 années (9.0 pour les hommes et 6.0 pour les femmes).

Au cours des deux dernières années, le personnel enseignant a eu tendance à demeurer au service du conseil scolaire pour lequel il avait travaillé l'année précédente. En 1974-75, la médiane

(4.0 at the elementary level and 5.0 at the secondary level). In the following year median tenure reached 5.0 years overall, increasing to 5.0 at the elementary level and remaining at 5.0 at the secondary level. Average tenure also increased over the period from 6.2 to 6.5 years at the elementary level and from 6.4 to 6.6 years at the secondary level.

The major cause of the recent increase in tenure is the declining rate of interboard transfers, a drop from 4.6% in 1974-75 to 4.1% in 1975-76.(2)

#### Personal Characteristics

Over the past 10 years, there has been a continuing decline in the proportion of females in the teaching force, from 60% in 1970-71, to 55% in 1975-76. At the elementary level over the same period, the decline was seven percentage points (from 75% to 68%), while at the secondary level it was three percentage points (from 35% to 32%).

Over the past two years there has been a small general increase in the median ages of staff to 32.7 years in 1975-76, though decreases were recorded in Prince Edward Island. However, an interprovincial comparison in 1975-76 shows considerable variation from a low of 28.9 years in Newfoundland to a high of 33.6 years in Alberta and British Columbia. Considering the general tendency for enrolments and recruitments to decrease and retention of staff to increase, the median age of the staff should continue to increase in the next few years.

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(2) A historical comparison prior to 1972-73 is not possible at this time due to changes in definition and method (see Limitations, page 13).

de ce genre d'expérience (service courant) était de 4.6 années (4.0 à l'élémentaire et 5.0 au secondaire). L'année suivante, la médiane du service courant pour l'ensemble s'est établie à 5.0 années, augmentant à 5.0 années au niveau élémentaire et demeurant à 5.0 années au secondaire. La moyenne du service courant a également augmenté au cours de cette période, passant de 6.2 à 6.5 années au niveau élémentaire et de 6.4 à 6.6 années au secondaire.

L'accroissement récent du nombre d'années de service courant s'explique principalement par la baisse du taux de mutations d'un conseil à l'autre, qui est tombé de 4.6 % en 1974-75 à 4.1 % en 1975-76(2).

#### Caractéristiques personnelles

Au cours des 10 dernières années, la proportion de femmes au sein du corps enseignant n'a cessé de décroître, passant de 60 % en 1970-71 à 55 % en 1975-76. Au cours de la même période, la baisse au niveau élémentaire a atteint sept points de pourcentage (de 75 % à 68 %), alors qu'au niveau secondaire, elle s'est chiffrée à trois points (de 35 % à 32 %).

Au cours des deux dernières années, on a observé chez le personnel une légère augmentation, généralisée, de l'âge médian (32.7 ans en 1975-76), bien que l'Île-du-Prince-Édouard ait enregistré des baisses. Toutefois, une comparaison interprovinciale de l'âge médian en 1975-76 relève des variations importantes s'échelonnant entre 28.9 ans à Terre-Neuve et 33.6 ans en Alberta et en Colombie-Britannique. Compte tenu de la tendance générale à la baisse des effectifs et du taux de recrutement d'une part et de la tendance à la hausse du taux de maintien de l'emploi d'autre part, l'âge médian du personnel devrait continuer d'augmenter au cours des prochaines années.

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(2) Il est actuellement impossible d'établir une comparaison chronologique antérieure à 1972-73, car des modifications ont été apportées aux définitions et aux méthodes (voir les Restrictions, page 13).





STATISTICAL TABLES

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TABLEAUX STATISTIQUES

TABLE 1. Number of Educators by Teaching Level, Staff Position and Sex, 1974-75 and 1975-76

| No. | Teaching level of staff position | Newfoundland<br>—<br>Terre-Neuve |       |        | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |        |        | Nova Scotia<br>—<br>Nouvelle-Écosse           |        |        |
|-----|----------------------------------|----------------------------------|-------|--------|--|--------|--------|---|--------|--------|
|     |                                  | M                                | F     | T      | M  | F      | T      | M   | F      | T      |
|     | 1974-75                          |                                  |       |        |  |        |        |   |        |        |
|     | Elementary:                      |                                  |       |        |  |        |        |   |        |        |
| 1   | Teacher .....                    | 1,294                            | 3,383 | 4,677  | 171  | 731    | 902    | 1,392   | 5,113  | 6,505  |
| 2   | Principal .....                  | 386                              | 140   | 526    | 43   | 11     | 54     | 299   | 184    | 483    |
| 3   | Vice-principal .....             | 178                              | 78    | 256    | 19   | 5      | 24     | 109   | 81     | 190    |
| 4   | Department head .....            | 14                               | 13    | 27     | 2  | 8      | 10     | 20  | 15     | 35     |
| 5   | Total .....                      | 1,872                            | 3,614 | 5,486  | 235  | 755    | 990    | 1,820   | 5,393  | 7,213  |
|     | Secondary:                       |                                  |       |        |  |        |        |   |        |        |
| 6   | Teacher .....                    | 1,071                            | 380   | 1,451  | 190  | 162    | 352    | 1,708   | 1,225  | 2,933  |
| 7   | Principal .....                  | 111                              | 23    | 134    | 20   | —      | 20     | 104   | 4      | 108    |
| 8   | Vice-principal .....             | 128                              | 12    | 140    | 10   | 1      | 11     | 123   | 13     | 136    |
| 9   | Department head .....            | 134                              | 13    | 147    | 29   | 6      | 35     | 114   | 65     | 179    |
| 10  | Total .....                      | 1,444                            | 428   | 1,872  | 249  | 169    | 418    | 2,049   | 1,307  | 3,356  |
|     | Total:                           |                                  |       |        |  |        |        |   |        |        |
| 11  | Teacher .....                    | 2,365                            | 3,763 | 6,128  | 361  | 893    | 1,254  | 3,100   | 6,338  | 9,438  |
| 12  | Principal .....                  | 497                              | 163   | 660    | 63   | 11     | 74     | 403   | 188    | 591    |
| 13  | Vice-principal .....             | 306                              | 90    | 396    | 29   | 6      | 35     | 232   | 94     | 326    |
| 14  | Department head .....            | 148                              | 26    | 174    | 31   | 14     | 45     | 134   | 80     | 214    |
| 15  | Total .....                      | 3,316                            | 4,042 | 7,358  | 484  | 924    | 1,408  | 3,869   | 6,700  | 10,569 |
|     |                                  | Saskatchewan                     |       |        | Alberta  |        |        | British Columbia<br>—<br>Colombie-Britannique |        |        |
|     |                                  | M                                | F     | T      | M  | F      | T      | M   | F      | T      |
|     | Elementary:                      |                                  |       |        |  |        |        |   |        |        |
| 16  | Teacher .....                    | 1,623                            | 4,798 | 6,421  | 3,357  | 9,033  | 12,390 | 3,294   | 9,584  | 12,878 |
| 17  | Principal .....                  | 534                              | 86    | 620    | 840  | 124    | 964    | 946   | 103    | 1,049  |
| 18  | Vice-principal .....             | 233                              | 41    | 274    | 470  | 164    | 634    | 337   | 19     | 356    |
| 19  | Department head .....            | 21                               | 5     | 26     | 58   | 45     | 103    | 11  | 1      | 12     |
| 20  | Total .....                      | 2,411                            | 4,930 | 7,341  | 4,725  | 9,366  | 14,091 | 4,588   | 9,707  | 14,295 |
|     | Secondary:                       |                                  |       |        |  |        |        |   |        |        |
| 21  | Teacher .....                    | 2,007                            | 921   | 2,928  | 3,720  | 2,331  | 6,051  | 5,927   | 3,191  | 9,118  |
| 22  | Principal .....                  | 272                              | 4     | 276    | 219  | 2      | 221    | 263   | —      | 263    |
| 23  | Vice-principal .....             | 167                              | 9     | 176    | 289  | 24     | 313    | 288   | 5      | 293    |
| 24  | Department head .....            | 162                              | 30    | 192    | 401  | 90     | 491    | 975   | 173    | 1,148  |
| 25  | Total .....                      | 2,608                            | 964   | 3,572  | 4,629  | 2,447  | 7,076  | 7,453   | 3,369  | 10,822 |
|     | Total:                           |                                  |       |        |  |        |        |   |        |        |
| 26  | Teacher .....                    | 3,630                            | 5,719 | 9,349  | 7,077  | 11,364 | 18,441 | 9,221   | 12,775 | 21,996 |
| 27  | Principal .....                  | 806                              | 90    | 896    | 1,059  | 126    | 1,185  | 1,209   | 103    | 1,312  |
| 28  | Vice-principal .....             | 400                              | 50    | 450    | 759  | 188    | 947    | 625   | 24     | 649    |
| 29  | Department head .....            | 183                              | 35    | 218    | 459  | 135    | 594    | 986   | 174    | 1,160  |
| 30  | Total .....                      | 5,019                            | 5,894 | 10,913 | 9,354  | 11,813 | 21,167 | 12,041  | 13,076 | 25,117 |

TABLEAU 1. Personnel d'enseignement selon le niveau, le statut et le sexe, 1974-75 et 1975-76

| New Brunswick<br>—<br>Nouveau-Brunswick |       |       | Ontario   |        |        | Manitoba |         |         | Niveau selon le statut    | No |
|---|-------|-------|---|--------|--------|----------|---------|---------|---------------------------|----|
| M                                       | F     | T     | M   | F      | T      | M        | F       | T       |                           |    |
|   |       |       |   |        |        |          |         |         | 1974-75                   |    |
|   |       |       |   |        |        |          |         |         | Élémentaire:              |    |
| 769                                     | 3,741 | 4,510 | 13,236  | 40,809 | 54,045 | 1,764    | 4,800   | 6,564   | Enseignant .....          | 1  |
| 256                                     | 128   | 384   | 3,304   | 600    | 3,904  | 398      | 93      | 491     | Directeur .....           | 2  |
| 87                                      | 35    | 122   | 1,266   | 219    | 1,485  | 108      | 44      | 152     | Sous-directeur .....      | 3  |
| 25                                      | 16    | 41    | 469   | 269    | 738    | 29       | 22      | 51      | Chef de département ..... | 4  |
| 1,137                                   | 3,920 | 5,057 | 18,275  | 41,897 | 60,172 | 2,299    | 4,959   | 7,258   | Total .....               | 5  |
|   |       |       |   |        |        |          |         |         | Secondaire:               |    |
| 1,308                                   | 962   | 2,270 | 15,664  | 8,629  | 24,293 | 2,276    | 1,183   | 3,459   | Enseignant .....          | 6  |
| 90                                      | 3     | 93    | 572   | 17     | 589    | 138      | 7       | 145     | Directeur .....           | 7  |
| 115                                     | 9     | 124   | 732   | 34     | 766    | 123      | 4       | 127     | Sous-directeur .....      | 8  |
| 217                                     | 93    | 310   | 6,723   | 1,613  | 8,336  | 261      | 70      | 331     | Chef de département ..... | 9  |
| 1,730                                   | 1,067 | 2,797 | 23,691  | 10,293 | 33,984 | 2,798    | 1,264   | 4,062   | Total .....               | 10 |
|   |       |       |   |        |        |          |         |         | Total:                    |    |
| 2,077                                   | 4,703 | 6,780 | 28,900  | 49,438 | 78,338 | 4,040    | 5,983   | 10,023  | Enseignant .....          | 11 |
| 346                                     | 131   | 477   | 3,876   | 617    | 4,493  | 536      | 100     | 636     | Directeur .....           | 12 |
| 202                                     | 44    | 246   | 1,998   | 253    | 2,251  | 231      | 48      | 279     | Sous-directeur .....      | 13 |
| 242                                     | 109   | 351   | 7,192   | 1,882  | 9,074  | 290      | 92      | 382     | Chef de département ..... | 14 |
| 2,867                                   | 4,987 | 7,854 | 41,966  | 52,190 | 94,156 | 5,097    | 6,223   | 11,320  | Total .....               | 15 |
| Yukon                                   |       |       | Northwest Territories<br>—<br>Territoires du Nord-Ouest |        |        | Total    |         |         |                           |    |
| M                                       | F     | T     | M   | F      | T      | M        | F       | T       |                           |    |
|   |       |       |   |        |        |          |         |         | Élémentaire:              |    |
| 57                                      | 132   | 189   | 159   | 260    | 419    | 27,116   | 82,384  | 109,500 | Enseignant .....          | 16 |
| 18                                      | —     | 18    | 40  | 2      | 42     | 7,064    | 1,471   | 8,535   | Directeur .....           | 17 |
| 7                                       | —     | 7     | 14  | 1      | 15     | 2,828    | 687     | 3,515   | Sous-directeur .....      | 18 |
| 5                                       | 1     | 6     | 2   | —      | 2      | 656      | 395     | 1,051   | Chef de département ..... | 19 |
| 87                                      | 133   | 220   | 215   | 263    | 478    | 37,664   | 84,937  | 122,601 | Total .....               | 20 |
|   |       |       |   |        |        |          |         |         | Secondaire:               |    |
| 15                                      | 21    | 36    | 53  | 29     | 82     | 33,939   | 19,034  | 52,973  | Enseignant .....          | 21 |
| 3                                       | —     | 3     | 3   | —      | 3      | 1,795    | 60      | 1,855   | Directeur .....           | 22 |
| 2                                       | —     | 2     | 3   | 1      | 4      | 1,980    | 112     | 2,092   | Sous-directeur .....      | 23 |
| 4                                       | —     | 4     | —   | —      | —      | 9,020    | 2,153   | 11,173  | Chef de département ..... | 24 |
| 24                                      | 21    | 45    | 59  | 30     | 89     | 46,734   | 21,359  | 68,093  | Total .....               | 25 |
|   |       |       |   |        |        |          |         |         | Total:                    |    |
| 72                                      | 153   | 225   | 212   | 289    | 501    | 61,055   | 101,418 | 162,473 | Enseignant .....          | 26 |
| 21                                      | —     | 21    | 43  | 2      | 45     | 8,859    | 1,531   | 10,390  | Directeur .....           | 27 |
| 9                                       | —     | 9     | 17  | 2      | 19     | 4,808    | 799     | 5,607   | Sous-directeur .....      | 28 |
| 9                                       | 1     | 10    | 2   | —      | 2      | 9,676    | 2,548   | 12,224  | Chef de département ..... | 29 |
| 111                                     | 154   | 265   | 274   | 293    | 567    | 84,398   | 106,296 | 190,694 | Total .....               | 30 |

TABLE 1. Number of Educators by Teaching Level, Staff Position and Sex, 1974-75 and 1975-76 - Concluded

| No. | Teaching level by staff position | Newfoundland<br>—<br>Terre-Neuve |       |        | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |        |        | Nova Scotia<br>—<br>Nouvelle-Écosse           |        |        |
|-----|----------------------------------|----------------------------------|-------|--------|--|--------|--------|---|--------|--------|
|     |                                  | M                                | F     | T      | M  | F      | T      | M   | F      | T      |
|     | 1975-76                          |                                  |       |        |  |        |        |   |        |        |
|     | Elementary:                      |                                  |       |        |  |        |        |   |        |        |
| 1   | Teacher .....                    | 1,353                            | 3,301 | 4,654  | 158  | 718    | 876    | 1,463   | 5,143  | 6,606  |
| 2   | Principal .....                  | 398                              | 121   | 519    | 37   | 12     | 49     | 328   | 166    | 494    |
| 3   | Vice-principal .....             | 154                              | 73    | 227    | 17   | 12     | 29     | 122   | 69     | 191    |
| 4   | Department head .....            | 12                               | 15    | 27     | 7  | 7      | 14     | 23  | 17     | 40     |
| 5   | Total .....                      | 1,917                            | 3,510 | 5,427  | 219  | 749    | 968    | 1,936   | 5,395  | 7,331  |
|     | Secondary:                       |                                  |       |        |  |        |        |   |        |        |
| 6   | Teacher .....                    | 1,121                            | 428   | 1,549  | 220  | 168    | 388    | 1,770   | 1,245  | 3,015  |
| 7   | Principal .....                  | 112                              | 21    | 133    | 22   | —      | 22     | 90  | 3      | 93     |
| 8   | Vice-principal .....             | 132                              | 14    | 146    | 19   | 1      | 20     | 123   | 11     | 134    |
| 9   | Department head .....            | 151                              | 21    | 172    | 34   | 12     | 46     | 142   | 66     | 208    |
| 10  | Total .....                      | 1,516                            | 484   | 2,000  | 295  | 181    | 476    | 2,125   | 1,325  | 3,450  |
|     | Total:                           |                                  |       |        |  |        |        |   |        |        |
| 11  | Teacher .....                    | 2,474                            | 3,729 | 6,203  | 378  | 886    | 1,264  | 3,233   | 6,388  | 9,621  |
| 12  | Principal .....                  | 510                              | 142   | 652    | 59   | 12     | 71     | 418   | 169    | 587    |
| 13  | Vice-principal .....             | 286                              | 87    | 373    | 36   | 13     | 49     | 245   | 80     | 325    |
| 14  | Department head .....            | 163                              | 36    | 199    | 41   | 19     | 60     | 165   | 83     | 248    |
| 15  | Total .....                      | 3,433                            | 3,994 | 7,427  | 514  | 930    | 1,444  | 4,061   | 6,720  | 10,781 |
|     |                                  | Saskatchewan                     |       |        | Alberta  |        |        | British Columbia<br>—<br>Colombie-Britannique |        |        |
|     |                                  | M                                | F     | T      | M  | F      | T      | M   | F      | T      |
|     | Elementary:                      |                                  |       |        |  |        |        |   |        |        |
| 16  | Teacher .....                    | 1,620                            | 4,692 | 6,312  | 3,442  | 8,825  | 12,267 | 3,547   | 9,749  | 13,296 |
| 17  | Principal .....                  | 525                              | 94    | 619    | 860  | 133    | 993    | 943   | 101    | 1,044  |
| 18  | Vice-principal .....             | 225                              | 41    | 266    | 504  | 184    | 688    | 334   | 24     | 358    |
| 19  | Department head .....            | 22                               | 4     | 26     | 79   | 33     | 112    | 10  | 4      | 14     |
| 20  | Total .....                      | 2,392                            | 4,831 | 7,223  | 4,885  | 9,175  | 14,060 | 4,834   | 9,878  | 14,712 |
|     | Secondary:                       |                                  |       |        |  |        |        |   |        |        |
| 21  | Teacher .....                    | 2,004                            | 880   | 2,884  | 3,714  | 2,315  | 6,029  | 6,227   | 3,279  | 9,506  |
| 22  | Principal .....                  | 273                              | 5     | 278    | 225  | 3      | 228    | 270   | —      | 270    |
| 23  | Vice-principal .....             | 171                              | 9     | 180    | 307  | 27     | 334    | 284   | 11     | 295    |
| 24  | Department head .....            | 165                              | 24    | 189    | 422  | 107    | 529    | 995   | 193    | 1,188  |
| 25  | Total .....                      | 2,613                            | 918   | 3,531  | 4,668  | 2,452  | 7,120  | 7,776   | 3,483  | 11,259 |
|     | Total:                           |                                  |       |        |  |        |        |   |        |        |
| 26  | Teacher .....                    | 3,624                            | 5,572 | 9,196  | 7,156  | 11,140 | 18,296 | 9,774   | 13,028 | 22,802 |
| 27  | Principal .....                  | 798                              | 99    | 897    | 1,085  | 136    | 1,221  | 1,213   | 101    | 1,314  |
| 28  | Vice-principal .....             | 396                              | 50    | 446    | 811  | 211    | 1,022  | 618   | 35     | 653    |
| 29  | Department head .....            | 187                              | 28    | 215    | 501  | 140    | 641    | 1,005   | 197    | 1,202  |
| 30  | Total .....                      | 5,005                            | 5,749 | 10,754 | 9,553  | 11,627 | 21,180 | 12,610  | 13,361 | 25,971 |



TABLEAU 1. Personnel d'enseignement selon le niveau, le statut et le sexe, 1974-75 et 1975-76 -- fin

| New Brunswick<br>—<br>Nouveau-Brunswick |       |       | Ontario   |        |        | Manitoba |         |         | Niveau selon le statut    | N <sup>o</sup> |
|---|-------|-------|---|--------|--------|----------|---------|---------|---------------------------|----------------|
| M                                       | F     | T     | M   | F      | T      | M        | F       | T       |                           |                |
| 1975-76                                 |       |       |   |        |        |          |         |         |                           |                |
| Élémentaire:                            |       |       |   |        |        |          |         |         |                           |                |
| 827                                     | 3,672 | 4,499 | 13,888  | 40,718 | 54,606 | 1,822    | 4,781   | 6,603   | Enseignant .....          | 1              |
| 261                                     | 121   | 382   | 3,298   | 587    | 3,885  | 409      | 91      | 500     | Directeur .....           | 2              |
| 91                                      | 47    | 138   | 1,248   | 223    | 1,471  | 99       | 29      | 128     | Sous-directeur .....      | 3              |
| 33                                      | 17    | 50    | 241   | 135    | 376    | 33       | 10      | 43      | Chef de département ..... | 4              |
| 1,212                                   | 3,857 | 5,069 | 18,675  | 41,663 | 60,338 | 2,363    | 4,911   | 7,274   | Total .....               | 5              |
| Secondaire:                             |       |       |   |        |        |          |         |         |                           |                |
| 1,330                                   | 946   | 2,276 | 18,059  | 9,752  | 27,811 | 2,364    | 1,209   | 3,573   | Enseignant .....          | 6              |
| 88                                      | 3     | 91    | 588   | 19     | 607    | 143      | 6       | 149     | Directeur .....           | 7              |
| 110                                     | 11    | 121   | 760   | 48     | 808    | 129      | 14      | 143     | Sous-directeur .....      | 8              |
| 227                                     | 85    | 312   | 5,617   | 1,335  | 6,952  | 258      | 79      | 337     | Chef de département ..... | 9              |
| 1,755                                   | 1,045 | 2,800 | 25,024  | 11,154 | 36,178 | 2,894    | 1,308   | 4,202   | Total .....               | 10             |
| Total:                                  |       |       |   |        |        |          |         |         |                           |                |
| 2,157                                   | 4,618 | 6,775 | 31,947  | 50,470 | 82,417 | 4,186    | 5,990   | 10,176  | Enseignant .....          | 11             |
| 349                                     | 124   | 473   | 3,886   | 606    | 4,492  | 552      | 97      | 649     | Directeur .....           | 12             |
| 201                                     | 58    | 259   | 2,008   | 271    | 2,279  | 228      | 43      | 271     | Sous-directeur .....      | 13             |
| 260                                     | 102   | 362   | 5,858   | 1,470  | 7,328  | 291      | 89      | 380     | Chef de département ..... | 14             |
| 2,967                                   | 4,902 | 7,869 | 43,699  | 52,817 | 96,516 | 5,257    | 6,219   | 11,476  | Total .....               | 15             |
| Yukon                                   |       |       | Northwest Territories<br>—<br>Territoires du Nord-Ouest |        |        | Total    |         |         |                           |                |
| M                                       | F     | T     | M   | F      | T      | M        | F       | T       |                           |                |
| Élémentaire:                            |       |       |   |        |        |          |         |         |                           |                |
| 47                                      | 131   | 178   | 186   | 308    | 494    | 28,353   | 82,038  | 110,391 | Enseignant .....          | 16             |
| 19                                      | 1     | 20    | 48  | 5      | 53     | 7,126    | 1,432   | 8,558   | Directeur .....           | 17             |
| 6                                       | —     | 6     | 15  | 2      | 17     | 2,815    | 704     | 3,519   | Sous-directeur .....      | 18             |
| 3                                       | —     | 3     | 1   | —      | 1      | 464      | 242     | 706     | Chef de département ..... | 19             |
| 75                                      | 132   | 207   | 250   | 315    | 565    | 38,758   | 84,416  | 123,174 | Total .....               | 20             |
| Secondaire:                             |       |       |   |        |        |          |         |         |                           |                |
| 32                                      | 21    | 53    | 51  | 25     | 76     | 36,892   | 20,268  | 57,160  | Enseignant .....          | 21             |
| 2                                       | —     | 2     | 4   | 2      | 6      | 1,817    | 62      | 1,879   | Directeur .....           | 22             |
| 2                                       | —     | 2     | 4   | —      | 4      | 2,041    | 146     | 2,187   | Sous-directeur .....      | 23             |
| 7                                       | —     | 7     | —   | —      | —      | 8,018    | 1,922   | 9,940   | Chef de département ..... | 24             |
| 43                                      | 21    | 64    | 59  | 27     | 86     | 48,768   | 22,398  | 71,166  | Total .....               | 25             |
| Total:                                  |       |       |   |        |        |          |         |         |                           |                |
| 79                                      | 152   | 231   | 237   | 333    | 570    | 65,245   | 102,306 | 167,551 | Enseignant .....          | 26             |
| 21                                      | 1     | 22    | 52  | 7      | 59     | 8,943    | 1,494   | 10,437  | Directeur .....           | 27             |
| 8                                       | —     | 8     | 19  | 2      | 21     | 4,856    | 850     | 5,706   | Sous-directeur .....      | 28             |
| 10                                      | —     | 10    | 1   | —      | 1      | 8,482    | 2,164   | 10,646  | Chef de département ..... | 29             |
| 118                                     | 153   | 271   | 309   | 342    | 651    | 87,526   | 106,814 | 194,340 | Total .....               | 30             |

TABLE 2. Number of Educators by Teaching Level, Salary and Sex, 1974-75 and 1975-76

| No. | Teaching level by salary | Newfoundland<br>—<br>Terre-Neuve |        |        | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |        |        | Nova Scotia<br>—<br>Nouvelle-Écosse |        |        |
|-----|--------------------------|----------------------------------|--------|--------|--|--------|--------|-------------------------------------|--------|--------|
|     |                          | M                                | F      | T      | M  | F      | T      | M                                   | F      | T      |
|     | 1974-75                  |                                  |        |        |  |        |        |                                     |        |        |
|     | Elementary:              |                                  |        |        |  |        |        |                                     |        |        |
| 1   | Less than \$6,000 .....  | 13                               | 64     | 77     | —  | 34     | 34     | 3                                   | 22     | 25     |
| 2   | \$ 6,000-\$ 6,999 .....  | 84                               | 489    | 573    | 1  | 22     | 23     | 9                                   | 138    | 147    |
| 3   | 7,000- 7,999 .....       | 219                              | 830    | 1,049  | 18   | 189    | 207    | 84                                  | 1,196  | 1,280  |
| 4   | 8,000- 8,999 .....       | 259                              | 657    | 916    | 39   | 57     | 96     | 358                                 | 890    | 1,248  |
| 5   | 9,000- 9,999 .....       | 279                              | 396    | 675    | 43   | 201    | 244    | 258                                 | 1,147  | 1,405  |
| 6   | 10,000- 10,999 .....     | 249                              | 440    | 689    | 29   | 48     | 77     | 242                                 | 828    | 1,070  |
| 7   | 11,000- 11,999 .....     | 213                              | 265    | 478    | 23   | 92     | 115    | 87                                  | 161    | 248    |
| 8   | 12,000- 12,999 .....     | 118                              | 56     | 174    | 8  | 14     | 22     | 121                                 | 148    | 269    |
| 9   | 13,000- 13,999 .....     | 122                              | 99     | 221    | 27   | 84     | 111    | 207                                 | 505    | 712    |
| 10  | 14,000- 14,999 .....     | 68                               | 21     | 89     | 18   | 7      | 25     | 49                                  | 50     | 99     |
| 11  | 15,000- 15,999 .....     | 47                               | 27     | 74     | 15   | 4      | 19     | 131                                 | 212    | 343    |
| 12  | 16,000 and over .....    | 79                               | 14     | 93     | 13   | 2      | 15     | 271                                 | 96     | 367    |
| 13  | Not reported .....       | 122                              | 256    | 378    | 1  | 1      | 2      | —                                   | —      | —      |
| 14  | Total .....              | 1,872                            | 3,614  | 5,486  | 235  | 755    | 990    | 1,820                               | 5,393  | 7,213  |
| 15  | Median salary .....      | 10,087                           | 8,711  | 8,903  | 10,759   | 9,255  | 9,255  | 11,015                              | 9,351  | 9,511  |
|     | Secondary:               |                                  |        |        |  |        |        |                                     |        |        |
| 16  | Less than \$6,000 .....  | 3                                | —      | 3      | —  | 2      | 2      | 3                                   | 3      | 6      |
| 17  | \$ 6,000-\$ 6,999 .....  | 21                               | 11     | 32     | 2  | 4      | 6      | 3                                   | —      | 3      |
| 18  | 7,000- 7,999 .....       | 49                               | 41     | 90     | 3  | 27     | 30     | 25                                  | 88     | 113    |
| 19  | 8,000- 8,999 .....       | 96                               | 38     | 134    | 15   | 18     | 33     | 237                                 | 228    | 465    |
| 20  | 9,000- 9,999 .....       | 172                              | 64     | 236    | 23   | 25     | 48     | 226                                 | 213    | 439    |
| 21  | 10,000- 10,999 .....     | 206                              | 68     | 274    | 52   | 17     | 69     | 260                                 | 213    | 473    |
| 22  | 11,000- 11,999 .....     | 223                              | 82     | 305    | 40   | 23     | 63     | 118                                 | 62     | 180    |
| 23  | 12,000- 12,999 .....     | 141                              | 13     | 154    | 26   | 6      | 32     | 183                                 | 71     | 254    |
| 24  | 13,000- 13,999 .....     | 215                              | 33     | 248    | 50   | 35     | 85     | 306                                 | 171    | 477    |
| 25  | 14,000- 14,999 .....     | 95                               | 16     | 111    | 19   | 7      | 26     | 102                                 | 23     | 125    |
| 26  | 15,000- 15,999 .....     | 74                               | 21     | 95     | 5  | 2      | 7      | 279                                 | 151    | 430    |
| 27  | 16,000 and over .....    | 90                               | 12     | 102    | 14   | 1      | 15     | 307                                 | 84     | 391    |
| 28  | Not reported .....       | 59                               | 29     | 88     | —  | 2      | 2      | —                                   | —      | —      |
| 29  | Total .....              | 1,444                            | 428    | 1,872  | 249  | 169    | 418    | 2,049                               | 1,307  | 3,356  |
| 30  | Median salary .....      | 11,943                           | 10,439 | 11,719 | 11,687   | 10,311 | 11,303 | 12,839                              | 10,855 | 12,007 |
|     | Total:                   |                                  |        |        |  |        |        |                                     |        |        |
| 31  | Less than \$6,000 .....  | 16                               | 64     | 80     | —  | 36     | 36     | 6                                   | 25     | 31     |
| 32  | \$ 6,000-\$ 6,999 .....  | 105                              | 500    | 605    | 3  | 26     | 29     | 12                                  | 138    | 150    |
| 33  | 7,000- 7,999 .....       | 268                              | 871    | 1,139  | 21   | 216    | 237    | 109                                 | 1,284  | 1,393  |
| 34  | 8,000- 8,999 .....       | 355                              | 695    | 1,050  | 54   | 75     | 129    | 595                                 | 1,118  | 1,713  |
| 35  | 9,000- 9,999 .....       | 451                              | 460    | 911    | 66   | 226    | 292    | 484                                 | 1,360  | 1,844  |
| 36  | 10,000- 10,999 .....     | 455                              | 508    | 963    | 81   | 65     | 146    | 502                                 | 1,041  | 1,543  |
| 37  | 11,000- 11,999 .....     | 436                              | 347    | 783    | 63   | 115    | 178    | 205                                 | 223    | 428    |
| 38  | 12,000- 12,999 .....     | 259                              | 69     | 328    | 34   | 20     | 54     | 304                                 | 219    | 523    |
| 39  | 13,000- 13,999 .....     | 337                              | 132    | 469    | 77   | 119    | 196    | 513                                 | 676    | 1,189  |
| 40  | 14,000- 14,999 .....     | 163                              | 37     | 200    | 37   | 14     | 51     | 151                                 | 73     | 224    |
| 41  | 15,000- 15,999 .....     | 121                              | 48     | 169    | 20   | 6      | 26     | 410                                 | 363    | 773    |
| 42  | 16,000 and over .....    | 169                              | 26     | 195    | 27   | 3      | 30     | 578                                 | 180    | 758    |
| 43  | Not reported .....       | 181                              | 285    | 466    | 1  | 3      | 4      | —                                   | —      | —      |
| 44  | Total .....              | 3,316                            | 4,042  | 7,358  | 484  | 924    | 1,408  | 3,869                               | 6,700  | 10,569 |
| 45  | Median salary .....      | ..                               | ..     | 9,575  | ..   | ..     | 9,863  | ..                                  | ..     | 10,183 |

TABLEAU 2. Personnel d'enseignement selon le niveau, le traitement et le sexe, 1974-75 et 1975-76

| New Brunswick<br>—<br>Nouveau-Brunswick |       |        | Ontario |        |        | Manitoba |        |        | Niveau selon le traitement | No |
|---|-------|--------|---------|--------|--------|----------|--------|--------|----------------------------|----|
| M                                       | F     | T      | M       | F      | T      | M        | F      | T      |                            |    |
| 1974-75                                 |       |        |         |        |        |          |        |        |                            |    |
| Élémentaire:                            |       |        |         |        |        |          |        |        |                            |    |
| 19                                      | 441   | 460    | 3       | 91     | 94     | 2        | 26     | 28     | Moins de \$6,000 .....     | 1  |
| 55                                      | 466   | 521    | 41      | 488    | 529    | 23       | 163    | 186    | \$ 6,000-\$ 6,999 .....    | 2  |
| 67                                      | 277   | 344    | 409     | 2,069  | 2,478  | 64       | 629    | 693    | 7,000- 7,999 .....         | 3  |
| 191                                     | 1,082 | 1,273  | 1,187   | 5,530  | 6,717  | 143      | 1,108  | 1,251  | 8,000- 8,999 .....         | 4  |
| 136                                     | 493   | 629    | 1,679   | 6,161  | 7,840  | 292      | 1,128  | 1,420  | 9,000- 9,999 .....         | 5  |
| 110                                     | 188   | 298    | 1,758   | 7,143  | 8,901  | 253      | 442    | 695    | 10,000- 10,999 .....       | 6  |
| 144                                     | 559   | 703    | 1,403   | 4,780  | 6,183  | 253      | 485    | 738    | 11,000- 11,999 .....       | 7  |
| 89                                      | 92    | 181    | 1,404   | 4,064  | 5,468  | 179      | 182    | 361    | 12,000- 12,999 .....       | 8  |
| 121                                     | 259   | 380    | 1,154   | 2,356  | 3,510  | 153      | 117    | 270    | 13,000- 13,999 .....       | 9  |
| 91                                      | 47    | 138    | 1,011   | 1,650  | 2,661  | 225      | 258    | 483    | 14,000- 14,999 .....       | 10 |
| 63                                      | 9     | 72     | 983     | 1,093  | 2,076  | 292      | 257    | 549    | 15,000- 15,999 .....       | 11 |
| 51                                      | 7     | 58     | 5,523   | 2,295  | 7,818  | 398      | 106    | 504    | 16,000 et plus .....       | 12 |
| —                                       | —     | —      | 1,720   | 4,177  | 5,897  | 22       | 58     | 80     | Non déclaré .....          | 13 |
| 1,137                                   | 3,920 | 5,057  | 18,275  | 41,897 | 60,172 | 2,299    | 4,959  | 7,258  | Total .....                | 14 |
| 10,759                                  | 8,487 | 8,935  | 13,255  | 10,631 | 11,015 | 12,551   | 9,607  | 10,023 | Traitement médian .....    | 15 |
| Secondaire:                             |       |        |         |        |        |          |        |        |                            |    |
| 14                                      | 50    | 64     | —       | 2      | 2      | 1        | 6      | 7      | Moins de \$6,000 .....     | 16 |
| 30                                      | 70    | 100    | —       | —      | —      | 8        | 20     | 28     | \$ 6,000-\$ 6,999 .....    | 17 |
| 42                                      | 70    | 112    | 58      | 57     | 115    | 22       | 29     | 51     | 7,000- 7,999 .....         | 18 |
| 187                                     | 205   | 392    | 202     | 243    | 445    | 48       | 59     | 107    | 8,000- 8,999 .....         | 19 |
| 189                                     | 157   | 346    | 549     | 574    | 1,123  | 159      | 153    | 312    | 9,000- 9,999 .....         | 20 |
| 200                                     | 99    | 299    | 895     | 893    | 1,788  | 207      | 157    | 364    | 10,000- 10,999 .....       | 21 |
| 339                                     | 158   | 497    | 1,151   | 833    | 1,984  | 261      | 169    | 430    | 11,000- 11,999 .....       | 22 |
| 150                                     | 46    | 196    | 1,469   | 1,061  | 2,530  | 255      | 125    | 380    | 12,000- 12,999 .....       | 23 |
| 285                                     | 150   | 435    | 1,428   | 760    | 2,188  | 294      | 102    | 396    | 13,000- 13,999 .....       | 24 |
| 143                                     | 50    | 193    | 1,806   | 815    | 2,621  | 385      | 176    | 561    | 14,000- 14,999 .....       | 25 |
| 70                                      | 9     | 79     | 1,929   | 835    | 2,764  | 623      | 181    | 804    | 15,000- 15,999 .....       | 26 |
| 81                                      | 3     | 84     | 10,749  | 2,576  | 13,325 | 533      | 86     | 619    | 16,000 et plus .....       | 27 |
| —                                       | —     | —      | 3,455   | 1,644  | 5,099  | 2        | 1      | 3      | Non déclaré .....          | 28 |
| 1,730                                   | 1,067 | 2,797  | 23,691  | 10,293 | 33,984 | 2,798    | 1,264  | 4,062  | Total .....                | 29 |
| 11,911                                  | 9,863 | 11,239 | 16,327  | 13,799 | 15,527 | 14,599   | 12,359 | 13,895 | Traitement médian .....    | 30 |
| Total:                                  |       |        |         |        |        |          |        |        |                            |    |
| 33                                      | 491   | 524    | 3       | 93     | 96     | 3        | 32     | 35     | Moins de \$6,000 .....     | 31 |
| 85                                      | 536   | 621    | 41      | 488    | 529    | 31       | 183    | 214    | \$ 6,000-\$ 6,999 .....    | 32 |
| 109                                     | 347   | 456    | 467     | 2,126  | 2,593  | 86       | 658    | 744    | 7,000- 7,999 .....         | 33 |
| 378                                     | 1,287 | 1,665  | 1,389   | 5,773  | 7,162  | 191      | 1,167  | 1,358  | 8,000- 8,999 .....         | 34 |
| 325                                     | 650   | 975    | 2,228   | 6,735  | 8,963  | 451      | 1,281  | 1,732  | 9,000- 9,999 .....         | 35 |
| 310                                     | 287   | 597    | 2,653   | 8,036  | 10,689 | 460      | 599    | 1,059  | 10,000- 10,999 .....       | 36 |
| 483                                     | 717   | 1,200  | 2,554   | 5,613  | 8,167  | 514      | 654    | 1,168  | 11,000- 11,999 .....       | 37 |
| 239                                     | 138   | 377    | 2,873   | 5,125  | 7,998  | 434      | 307    | 741    | 12,000- 12,999 .....       | 38 |
| 406                                     | 409   | 815    | 2,582   | 3,116  | 5,698  | 447      | 219    | 666    | 13,000- 13,999 .....       | 39 |
| 234                                     | 97    | 331    | 2,817   | 2,465  | 5,282  | 610      | 434    | 1,044  | 14,000- 14,999 .....       | 40 |
| 133                                     | 18    | 151    | 2,912   | 1,928  | 4,840  | 915      | 438    | 1,353  | 15,000- 15,999 .....       | 41 |
| 132                                     | 10    | 142    | 16,272  | 4,871  | 21,143 | 931      | 192    | 1,123  | 16,000 et plus .....       | 42 |
| —                                       | —     | —      | 5,175   | 5,821  | 10,996 | 24       | 59     | 83     | Non déclaré .....          | 43 |
| 2,867                                   | 4,987 | 7,854  | 41,966  | 52,190 | 94,156 | 5,097    | 6,223  | 11,320 | Total .....                | 44 |
| ..                                      | ..    | 9,415  | ..      | ..     | 12,423 | ..       | ..     | 11,271 | Traitement médian .....    | 45 |

TABLE 2. Number of Educators by Teaching Level, Salary and Sex, 1974-75 and 1975-76 - Continued

| No. | Teaching level by salary | Saskatchewan |        |        | Alberta |        |        | British Columbia<br>—<br>Colombie-Britannique |        |        |
|-----|--------------------------|--------------|--------|--------|---------|--------|--------|---|--------|--------|
|     |                          | M            | F      | T      | M       | F      | T      | M   | F      | T      |
|     | 1974-75 - Concluded      |              |        |        |         |        |        |   |        |        |
|     | Elementary:              |              |        |        |         |        |        |   |        |        |
| 1   | Less than \$6,000 .....  | —            | 1      | 1      | 5       | 18     | 23     | —   | —      | —      |
| 2   | \$ 6,000-\$ 6,999 .....  | 22           | 186    | 208    | 1       | 24     | 25     | —   | 2      | 2      |
| 3   | 7,000- 7,999 .....       | 172          | 862    | 1,034  | 43      | 196    | 239    | 3   | 32     | 35     |
| 4   | 8,000- 8,999 .....       | 168          | 667    | 835    | 71      | 635    | 706    | 83  | 512    | 595    |
| 5   | 9,000- 9,999 .....       | 263          | 1,681  | 1,944  | 520     | 1,839  | 2,359  | 283   | 1,404  | 1,687  |
| 6   | 10,000- 10,999 .....     | 263          | 373    | 636    | 505     | 1,734  | 2,239  | 527   | 1,736  | 2,263  |
| 7   | 11,000- 11,999 .....     | 312          | 540    | 852    | 478     | 1,341  | 1,819  | 567   | 2,147  | 2,714  |
| 8   | 12,000- 12,999 .....     | 186          | 117    | 303    | 435     | 741    | 1,176  | 482   | 1,682  | 2,164  |
| 9   | 13,000- 13,999 .....     | 111          | 45     | 156    | 359     | 505    | 864    | 344   | 575    | 919    |
| 10  | 14,000- 14,999 .....     | 294          | 301    | 595    | 342     | 467    | 809    | 400   | 697    | 1,097  |
| 11  | 15,000- 15,999 .....     | 197          | 105    | 302    | 543     | 994    | 1,537  | 222   | 318    | 540    |
| 12  | 16,000 and over .....    | 423          | 51     | 474    | 1,346   | 666    | 2,012  | 1,662   | 567    | 2,229  |
| 13  | Not reported .....       | —            | 1      | 1      | 77      | 206    | 283    | 15  | 35     | 50     |
| 14  | Total .....              | 2,411        | 4,930  | 7,341  | 4,725   | 9,366  | 14,091 | 4,588   | 9,707  | 14,295 |
| 15  | Median salary .....      | 12,039       | 9,927  | 9,927  | 13,767  | 11,047 | 11,751 | 14,023  | 11,463 | 11,943 |
|     | Secondary:               |              |        |        |         |        |        |   |        |        |
| 16  | Less than \$6,000 .....  | —            | —      | —      | —       | 5      | 5      | —   | —      | —      |
| 17  | \$ 6,000-\$ 6,999 .....  | 6            | 11     | 17     | —       | —      | —      | 1   | —      | 1      |
| 18  | 7,000- 7,999 .....       | 46           | 75     | 121    | 19      | 28     | 47     | 3   | 6      | 9      |
| 19  | 8,000- 8,999 .....       | 103          | 77     | 180    | 35      | 68     | 103    | 15  | 25     | 40     |
| 20  | 9,000- 9,999 .....       | 154          | 157    | 311    | 321     | 338    | 659    | 128   | 170    | 298    |
| 21  | 10,000- 10,999 .....     | 255          | 121    | 376    | 367     | 339    | 706    | 734   | 607    | 1,341  |
| 22  | 11,000- 11,999 .....     | 255          | 128    | 383    | 474     | 319    | 793    | 679   | 548    | 1,227  |
| 23  | 12,000- 12,999 .....     | 157          | 49     | 206    | 406     | 223    | 629    | 666   | 449    | 1,115  |
| 24  | 13,000- 13,999 .....     | 158          | 34     | 192    | 364     | 193    | 557    | 628   | 302    | 930    |
| 25  | 14,000- 14,999 .....     | 449          | 168    | 617    | 471     | 193    | 664    | 705   | 288    | 993    |
| 26  | 15,000- 15,999 .....     | 522          | 110    | 632    | 826     | 379    | 1,205  | 467   | 166    | 633    |
| 27  | 16,000 and over .....    | 497          | 33     | 530    | 1,300   | 312    | 1,612  | 3,407   | 797    | 4,204  |
| 28  | Not reported .....       | 6            | 1      | 7      | 46      | 50     | 96     | 20  | 11     | 31     |
| 29  | Total .....              | 2,608        | 964    | 3,572  | 4,629   | 2,447  | 7,076  | 7,453   | 3,369  | 10,822 |
| 30  | Median salary .....      | 14,663       | 11,303 | 13,927 | 14,663  | 12,327 | 13,959 | 15,303  | 12,647 | 14,503 |
|     | Total:                   |              |        |        |         |        |        |   |        |        |
| 31  | Less than \$6,000 .....  | —            | 1      | 1      | 5       | 23     | 28     | —   | —      | —      |
| 32  | \$ 6,000-\$ 6,999 .....  | 28           | 197    | 225    | 1       | 24     | 25     | 1   | 2      | 3      |
| 33  | 7,000- 7,999 .....       | 218          | 937    | 1,155  | 62      | 224    | 286    | 6   | 38     | 44     |
| 34  | 8,000- 8,999 .....       | 271          | 744    | 1,015  | 106     | 703    | 809    | 98  | 537    | 635    |
| 35  | 9,000- 9,999 .....       | 417          | 1,838  | 2,255  | 841     | 2,177  | 3,018  | 411   | 1,574  | 1,985  |
| 36  | 10,000- 10,999 .....     | 518          | 494    | 1,012  | 872     | 2,073  | 2,945  | 1,261   | 2,343  | 3,604  |
| 37  | 11,000- 11,999 .....     | 567          | 668    | 1,235  | 952     | 1,660  | 2,612  | 1,246   | 2,695  | 3,941  |
| 38  | 12,000- 12,999 .....     | 343          | 166    | 509    | 841     | 964    | 1,805  | 1,148   | 2,131  | 3,279  |
| 39  | 13,000- 13,999 .....     | 269          | 79     | 348    | 723     | 698    | 1,421  | 972   | 877    | 1,849  |
| 40  | 14,000- 14,999 .....     | 743          | 469    | 1,212  | 813     | 660    | 1,473  | 1,105   | 985    | 2,090  |
| 41  | 15,000- 15,999 .....     | 719          | 215    | 934    | 1,369   | 1,373  | 2,742  | 689   | 484    | 1,173  |
| 42  | 16,000 and over .....    | 920          | 84     | 1,004  | 2,646   | 978    | 3,624  | 5,069   | 1,364  | 6,433  |
| 43  | Not reported .....       | 6            | 2      | 8      | 123     | 256    | 379    | 35  | 46     | 81     |
| 44  | Total .....              | 5,019        | 5,894  | 10,913 | 9,354   | 11,813 | 21,167 | 12,041  | 13,076 | 25,117 |
| 45  | Median salary .....      | ..           | ..     | 10,631 | ..      | ..     | 12,327 | ..  | ..     | 12,711 |



TABLEAU 2. Personnel d'enseignement selon le niveau, le traitement et le sexe, 1974-75 et 1975-76 - suite

| Yukon         |        |        | Northwest Territories<br>-<br>Territoires du Nord-Ouest |        |        | Total  |         |         | Niveau selon le traitement | N <sup>o</sup> |
|---------------|--------|--------|---|--------|--------|--------|---------|---------|----------------------------|----------------|
| M             | F      | T      | M   | F      | T      | M      | F       | T       |                            |                |
| 1974-75 - fin |        |        |   |        |        |        |         |         |                            |                |
| Élémentaire:  |        |        |   |        |        |        |         |         |                            |                |
| -             | 1      | 1      | -   | -      | -      | 45     | 698     | 743     | Moins de \$6,000 .....     | 1              |
| -             | -      | -      | -   | -      | -      | 236    | 1,978   | 2,214   | \$ 6,000-\$ 6,999 .....    | 2              |
| -             | 1      | 1      | -   | -      | -      | 1,079  | 6,281   | 7,360   | 7,000- 7,999 .....         | 3              |
| -             | 1      | 1      | -   | -      | -      | 2,499  | 11,139  | 13,638  | 8,000- 8,999 .....         | 4              |
| -             | 2      | 2      | 1   | 2      | 3      | 3,754  | 14,454  | 18,208  | 9,000- 9,999 .....         | 5              |
| 1             | 4      | 5      | 5   | 9      | 14     | 3,942  | 12,945  | 16,887  | 10,000- 10,999 .....       | 6              |
| 2             | 3      | 5      | 7   | 17     | 24     | 3,489  | 10,390  | 13,879  | 11,000- 11,999 .....       | 7              |
| 4             | 14     | 18     | 11  | 38     | 49     | 3,037  | 7,148   | 10,185  | 12,000- 12,999 .....       | 8              |
| 3             | 22     | 25     | 18  | 35     | 53     | 2,619  | 4,602   | 7,221   | 13,000- 13,999 .....       | 9              |
| 6             | 15     | 21     | 21  | 45     | 66     | 2,525  | 3,558   | 6,083   | 14,000- 14,999 .....       | 10             |
| 8             | 11     | 19     | 22  | 33     | 55     | 2,523  | 3,063   | 5,586   | 15,000- 15,999 .....       | 11             |
| 60            | 41     | 101    | 130   | 81     | 211    | 9,956  | 3,926   | 13,882  | 16,000 et plus .....       | 12             |
| 3             | 18     | 21     | -   | 3      | 3      | 1,960  | 4,755   | 6,715   | Non déclaré .....          | 13             |
| 87            | 133    | 220    | 215   | 263    | 478    | 37,664 | 84,937  | 122,601 | Total .....                | 14             |
| 18,055        | 14,535 | 16,007 | 17,007  | 14,567 | 15,527 | 12,903 | 10,471  | 10,919  | Traitement médian .....    | 15             |
| Secondaire:   |        |        |   |        |        |        |         |         |                            |                |
| -             | -      | -      | -   | -      | -      | 21     | 68      | 89      | Moins de \$6,000 .....     | 16             |
| -             | -      | -      | -   | -      | -      | 71     | 116     | 187     | \$ 6,000-\$ 6,999 .....    | 17             |
| -             | -      | -      | -   | -      | -      | 267    | 421     | 688     | 7,000- 7,999 .....         | 18             |
| -             | 1      | 1      | -   | -      | -      | 938    | 962     | 1,900   | 8,000- 8,999 .....         | 19             |
| -             | -      | -      | -   | -      | -      | 1,921  | 1,851   | 3,772   | 9,000- 9,999 .....         | 20             |
| -             | -      | -      | -   | -      | -      | 3,176  | 2,514   | 5,690   | 10,000- 10,999 .....       | 21             |
| -             | -      | -      | 1   | -      | 1      | 3,541  | 2,322   | 5,863   | 11,000- 11,999 .....       | 22             |
| 1             | 4      | 5      | -   | -      | -      | 3,454  | 2,047   | 5,501   | 12,000- 12,999 .....       | 23             |
| 1             | 3      | 4      | 2   | 4      | 6      | 3,731  | 1,787   | 5,518   | 13,000- 13,999 .....       | 24             |
| 2             | 3      | 5      | 3   | 7      | 10     | 4,180  | 1,746   | 5,926   | 14,000- 14,999 .....       | 25             |
| -             | 3      | 3      | 3   | 5      | 8      | 4,798  | 1,862   | 6,660   | 15,000- 15,999 .....       | 26             |
| 20            | 6      | 26     | 50  | 13     | 63     | 17,048 | 3,923   | 20,971  | 16,000 et plus .....       | 27             |
| -             | 1      | 1      | -   | 1      | 1      | 3,588  | 1,740   | 5,328   | Non déclaré .....          | 28             |
| 24            | 21     | 45     | 59  | 30     | 89     | 46,734 | 21,359  | 68,093  | Total .....                | 29             |
| 20,071        | 14,503 | 17,095 | 18,503  | 15,367 | 17,703 | 15,047 | 12,711  | 14,407  | Traitement médian .....    | 30             |
| Total:        |        |        |   |        |        |        |         |         |                            |                |
| -             | 1      | 1      | -   | -      | -      | 66     | 766     | 832     | Moins de \$6,000 .....     | 31             |
| -             | -      | -      | -   | -      | -      | 307    | 2,094   | 2,401   | \$ 6,000-\$ 6,999 .....    | 32             |
| -             | 1      | 1      | -   | -      | -      | 1,346  | 6,702   | 8,048   | 7,000- 7,999 .....         | 33             |
| -             | 2      | 2      | -   | -      | -      | 3,437  | 12,101  | 15,538  | 8,000- 8,999 .....         | 34             |
| -             | 2      | 2      | 1   | 2      | 3      | 5,675  | 16,305  | 21,980  | 9,000- 9,999 .....         | 35             |
| 1             | 4      | 5      | 5   | 9      | 14     | 7,118  | 15,459  | 22,577  | 10,000- 10,999 .....       | 36             |
| 2             | 3      | 5      | 8   | 17     | 25     | 7,030  | 12,712  | 19,742  | 11,000- 11,999 .....       | 37             |
| 5             | 18     | 23     | 11  | 38     | 49     | 6,491  | 9,195   | 15,686  | 12,000- 12,999 .....       | 38             |
| 4             | 25     | 29     | 20  | 39     | 59     | 6,350  | 6,389   | 12,739  | 13,000- 13,999 .....       | 39             |
| 8             | 18     | 26     | 24  | 52     | 76     | 6,705  | 5,304   | 12,009  | 14,000- 14,999 .....       | 40             |
| 8             | 14     | 22     | 25  | 38     | 63     | 7,321  | 4,925   | 12,246  | 15,000- 15,999 .....       | 41             |
| 80            | 47     | 127    | 180   | 94     | 274    | 27,004 | 7,849   | 34,853  | 16,000 et plus .....       | 42             |
| 3             | 19     | 22     | -   | 4      | 4      | 5,548  | 6,495   | 12,043  | Non déclaré .....          | 43             |
| 111           | 154    | 265    | 274   | 293    | 567    | 84,398 | 106,296 | 190,694 | Total .....                | 44             |
| ..            | ..     | 16,103 | ..  | ..     | 15,911 | ..     | ..      | 11,911  | Traitement médian .....    | 45             |

TABLE 2. Number of Educators by Teaching Level, Salary and Sex, 1974-75 and 1975-76 - Continued

| No. | Teaching level by salary | Newfoundland<br>-<br>Terre-Neuve |        |        | Prince Edward Island<br>-<br>Île-du-Prince-Édouard |        |        | Nova Scotia<br>-<br>Nouvelle-Écosse |        |        |
|-----|--------------------------|----------------------------------|--------|--------|--|--------|--------|-------------------------------------|--------|--------|
|     |                          | M                                | F      | T      | M  | F      | T      | M                                   | F      | T      |
|     | <u>1975-76</u>           |                                  |        |        |  |        |        |                                     |        |        |
|     | Elementary:              |                                  |        |        |  |        |        |                                     |        |        |
| 1   | Less than \$6,000 .....  | 3                                | 21     | 24     | 1  | -      | 1      | 8                                   | 19     | 27     |
| 2   | \$ 6,000-\$ 6,999 .....  | -                                | 1      | 1      | -  | 1      | 1      | -                                   | -      | -      |
| 3   | 7,000- 7,999 .....       | 5                                | 27     | 32     | -  | 3      | 3      | 5                                   | 96     | 101    |
| 4   | 8,000- 8,999 .....       | 45                               | 282    | 327    | 8  | 22     | 30     | 9                                   | 92     | 101    |
| 5   | 9,000- 9,999 .....       | 105                              | 566    | 671    | 11   | 130    | 141    | 212                                 | 1,322  | 1,534  |
| 6   | 10,000- 10,999 .....     | 175                              | 358    | 533    | 28   | 79     | 107    | 219                                 | 480    | 699    |
| 7   | 11,000- 11,999 .....     | 231                              | 617    | 848    | 28   | 188    | 216    | 277                                 | 1,211  | 1,488  |
| 8   | 12,000- 12,999 .....     | 195                              | 283    | 478    | 23   | 55     | 78     | 223                                 | 794    | 1,017  |
| 9   | 13,000- 13,999 .....     | 239                              | 511    | 750    | 25   | 121    | 146    | 128                                 | 194    | 322    |
| 10  | 14,000- 14,999 .....     | 148                              | 136    | 284    | 15   | 26     | 41     | 108                                 | 171    | 279    |
| 11  | 15,000- 15,999 .....     | 174                              | 240    | 414    | 30   | 85     | 115    | 197                                 | 568    | 765    |
| 12  | 16,000 and over .....    | 482                              | 260    | 742    | 50   | 37     | 87     | 550                                 | 448    | 998    |
| 13  | Not reported .....       | 115                              | 208    | 323    | -  | 2      | 2      | -                                   | -      | -      |
| 14  | Total .....              | 1,917                            | 3,510  | 5,427  | 219  | 749    | 968    | 1,936                               | 5,395  | 7,331  |
| 15  | Median salary .....      | 13,421                           | 11,621 | 12,321 | 13,521   | 11,121 | 11,921 | 13,221                              | 11,021 | 11,821 |
|     | Secondary:               |                                  |        |        |  |        |        |                                     |        |        |
| 16  | Less than \$6,000 .....  | -                                | -      | -      | -  | -      | -      | 6                                   | 2      | 8      |
| 17  | \$ 6,000-\$ 6,999 .....  | -                                | -      | -      | -  | -      | -      | -                                   | -      | -      |
| 18  | 7,000- 7,999 .....       | 2                                | 3      | 5      | -  | -      | -      | 3                                   | 2      | 5      |
| 19  | 8,000- 8,999 .....       | 11                               | 11     | 22     | 9  | 12     | 21     | 4                                   | 4      | 8      |
| 20  | 9,000- 9,999 .....       | 15                               | 17     | 32     | 5  | 22     | 27     | 111                                 | 189    | 300    |
| 21  | 10,000- 10,999 .....     | 67                               | 35     | 102    | 24   | 19     | 43     | 130                                 | 107    | 237    |
| 22  | 11,000- 11,999 .....     | 96                               | 65     | 161    | 19   | 34     | 53     | 239                                 | 226    | 465    |
| 23  | 12,000- 12,999 .....     | 114                              | 38     | 152    | 28   | 16     | 44     | 219                                 | 182    | 401    |
| 24  | 13,000- 13,999 .....     | 172                              | 62     | 234    | 40   | 16     | 56     | 150                                 | 67     | 217    |
| 25  | 14,000- 14,999 .....     | 105                              | 37     | 142    | 39   | 11     | 50     | 150                                 | 75     | 225    |
| 26  | 15,000- 15,999 .....     | 201                              | 57     | 258    | 53   | 31     | 84     | 344                                 | 212    | 556    |
| 27  | 16,000 and over .....    | 649                              | 123    | 772    | 77   | 20     | 97     | 769                                 | 259    | 1,028  |
| 28  | Not reported .....       | 84                               | 36     | 120    | 1  | -      | 1      | -                                   | -      | -      |
| 29  | Total .....              | 1,516                            | 484    | 2,000  | 295  | 181    | 476    | 2,125                               | 1,325  | 3,450  |
| 30  | Median salary .....      | 15,521                           | 14,021 | 15,521 | 14,471   | 12,421 | 13,821 | 15,221                              | 12,821 | 14,521 |
|     | Total:                   |                                  |        |        |  |        |        |                                     |        |        |
| 31  | Less than \$6,000 .....  | 3                                | 21     | 24     | 1  | -      | 1      | 14                                  | 21     | 35     |
| 32  | \$ 6,000-\$ 6,999 .....  | -                                | 1      | 1      | -  | 1      | 1      | -                                   | -      | -      |
| 33  | 7,000- 7,999 .....       | 7                                | 30     | 37     | -  | 3      | 3      | 8                                   | 98     | 106    |
| 34  | 8,000- 8,999 .....       | 56                               | 293    | 349    | 17   | 34     | 51     | 13                                  | 96     | 109    |
| 35  | 9,000- 9,999 .....       | 120                              | 583    | 703    | 16   | 152    | 168    | 323                                 | 1,511  | 1,834  |
| 36  | 10,000- 10,999 .....     | 242                              | 393    | 635    | 52   | 98     | 150    | 349                                 | 587    | 936    |
| 37  | 11,000- 11,999 .....     | 327                              | 682    | 1,009  | 47   | 222    | 269    | 516                                 | 1,437  | 1,953  |
| 38  | 12,000- 12,999 .....     | 309                              | 321    | 630    | 51   | 71     | 122    | 442                                 | 976    | 1,418  |
| 39  | 13,000- 13,999 .....     | 411                              | 573    | 984    | 65   | 137    | 202    | 278                                 | 261    | 539    |
| 40  | 14,000- 14,999 .....     | 253                              | 173    | 426    | 54   | 37     | 91     | 258                                 | 246    | 504    |
| 41  | 15,000- 15,999 .....     | 375                              | 297    | 672    | 83   | 116    | 199    | 541                                 | 780    | 1,321  |
| 42  | 16,000 and over .....    | 1,131                            | 383    | 1,514  | 127  | 57     | 184    | 1,319                               | 707    | 2,026  |
| 43  | Not reported .....       | 199                              | 244    | 443    | 1  | 2      | 3      | -                                   | -      | -      |
| 44  | Total .....              | 3,433                            | 3,994  | 7,427  | 514  | 930    | 1,444  | 4,061                               | 6,720  | 10,781 |
| 45  | Median salary .....      | ..                               | ..     | 13,121 | ..   | ..     | 12,921 | ..                                  | ..     | 12,521 |

TABLEAU 2. Personnel d'enseignement selon le niveau, le traitement et le sexe, 1974-75 et 1975-76 - suite

| New Brunswick<br>—<br>Nouveau-Brunswick |        |        | Ontario |        |        | Manitoba |        |        | Niveau selon le traitement |    | No |
|---|--------|--------|---------|--------|--------|----------|--------|--------|----------------------------|----|----|
| M                                       | F      | T      | M       | F      | T      | M        | F      | T      |                            |    |    |
| 1975-76                                 |        |        |         |        |        |          |        |        |                            |    |    |
| Élémentaire:                            |        |        |         |        |        |          |        |        |                            |    |    |
| 3                                       | 15     | 18     | —       | —      | —      | 4        | 14     | 13     | Moins de \$6,000 .....     | 1  |    |
| 2                                       | 27     | 29     | 38      | 278    | 316    | 5        | 21     | 26     | \$ 6,000- \$ 6,999 .....   | 2  |    |
| 15                                      | 384    | 399    | 265     | 1,185  | 1,450  | 8        | 79     | 87     | 7,000- 7,999 .....         | 3  |    |
| 37                                      | 324    | 361    | 787     | 3,689  | 4,476  | 41       | 363    | 404    | 8,000- 8,999 .....         | 4  |    |
| 59                                      | 277    | 336    | 1,210   | 4,642  | 5,852  | 111      | 970    | 1,081  | 9,000- 9,999 .....         | 5  |    |
| 124                                     | 854    | 978    | 1,702   | 6,373  | 8,075  | 134      | 520    | 654    | 10,000- 10,999 .....       | 6  |    |
| 155                                     | 602    | 757    | 1,510   | 5,615  | 7,125  | 227      | 964    | 1,191  | 11,000- 11,999 .....       | 7  |    |
| 117                                     | 194    | 311    | 1,567   | 4,725  | 6,292  | 270      | 649    | 919    | 12,000- 12,999 .....       | 8  |    |
| 71                                      | 150    | 221    | 1,435   | 4,169  | 5,604  | 189      | 265    | 454    | 13,000- 13,999 .....       | 9  |    |
| 147                                     | 581    | 728    | 1,095   | 2,117  | 3,212  | 170      | 177    | 347    | 14,000- 14,999 .....       | 10 |    |
| 84                                      | 92     | 176    | 1,189   | 1,847  | 3,036  | 134      | 105    | 239    | 15,000- 15,999 .....       | 11 |    |
| 398                                     | 357    | 755    | 7,344   | 3,922  | 11,266 | 1,039    | 705    | 1,744  | 16,000 et plus .....       | 12 |    |
| —                                       | —      | —      | 519     | 3,115  | 3,634  | 31       | 79     | 110    | Non déclaré .....          | 13 |    |
| 1,212                                   | 3,857  | 5,069  | 18,661  | 41,677 | 60,338 | 2,363    | 4,911  | 7,274  | Total .....                | 14 |    |
| 14,121                                  | 11,121 | 11,621 | 14,521  | 11,521 | 12,121 | 15,121   | 11,221 | 12,121 | Traitement médian .....    | 15 |    |
| Secondaire:                             |        |        |         |        |        |          |        |        |                            |    |    |
| 5                                       | 3      | 8      | —       | —      | —      | 1        | 2      | 3      | Moins de \$6,000 .....     | 16 |    |
| 2                                       | 8      | 10     | 19      | 24     | 43     | 6        | 2      | 3      | \$ 6,000- \$ 6,999 .....   | 17 |    |
| 19                                      | 37     | 56     | 134     | 165    | 299    | 3        | 11     | 14     | 7,000- 7,999 .....         | 18 |    |
| 20                                      | 49     | 69     | 224     | 221    | 445    | 13       | 27     | 40     | 8,000- 8,999 .....         | 19 |    |
| 56                                      | 59     | 115    | 337     | 371    | 708    | 44       | 67     | 111    | 9,000- 9,999 .....         | 20 |    |
| 106                                     | 160    | 266    | 590     | 591    | 1,181  | 80       | 97     | 177    | 10,000- 10,999 .....       | 21 |    |
| 162                                     | 178    | 340    | 787     | 645    | 1,432  | 127      | 141    | 268    | 11,000- 11,999 .....       | 22 |    |
| 135                                     | 71     | 206    | 1,120   | 788    | 1,908  | 221      | 149    | 370    | 12,000- 12,999 .....       | 23 |    |
| 120                                     | 53     | 173    | 1,240   | 798    | 2,038  | 186      | 123    | 309    | 13,000- 13,999 .....       | 24 |    |
| 343                                     | 169    | 512    | 1,583   | 844    | 2,427  | 229      | 94     | 323    | 14,000- 14,999 .....       | 25 |    |
| 155                                     | 43     | 198    | 1,700   | 836    | 2,536  | 214      | 97     | 311    | 15,000- 15,999 .....       | 26 |    |
| 632                                     | 215    | 847    | 14,346  | 3,858  | 18,204 | 1,770    | 497    | 2,267  | 16,000 et plus .....       | 27 |    |
| —                                       | —      | —      | 2,926   | 2,031  | 4,957  | —        | 1      | 1      | Non déclaré .....          | 28 |    |
| 1,755                                   | 1,045  | 2,800  | 25,006  | 11,172 | 36,178 | 2,894    | 1,308  | 4,202  | Total .....                | 29 |    |
| 14,921                                  | 12,421 | 14,421 | 17,921  | 15,221 | 17,121 | 17,121   | 14,321 | 16,521 | Traitement médian .....    | 30 |    |
| Total:                                  |        |        |         |        |        |          |        |        |                            |    |    |
| 8                                       | 18     | 26     | —       | —      | —      | 5        | 16     | 21     | Moins de \$6,000 .....     | 31 |    |
| 4                                       | 35     | 39     | 57      | 302    | 359    | 11       | 23     | 34     | \$ 6,000- \$ 6,999 .....   | 32 |    |
| 34                                      | 421    | 455    | 399     | 1,350  | 1,749  | 11       | 90     | 101    | 7,000- 7,999 .....         | 33 |    |
| 57                                      | 3,733  | 430    | 1,011   | 3,910  | 4,921  | 54       | 390    | 444    | 8,000- 8,999 .....         | 34 |    |
| 115                                     | 336    | 451    | 1,547   | 5,013  | 6,560  | 155      | 1,037  | 1,192  | 9,000- 9,999 .....         | 35 |    |
| 230                                     | 1,014  | 1,244  | 2,292   | 6,964  | 9,256  | 214      | 617    | 831    | 10,000- 10,999 .....       | 36 |    |
| 317                                     | 780    | 1,097  | 2,297   | 6,260  | 8,557  | 354      | 1,105  | 1,459  | 11,000- 11,999 .....       | 37 |    |
| 252                                     | 265    | 517    | 2,687   | 5,513  | 8,200  | 491      | 798    | 1,289  | 12,000- 12,999 .....       | 38 |    |
| 191                                     | 203    | 394    | 2,675   | 4,967  | 7,642  | 375      | 388    | 763    | 13,000- 13,999 .....       | 39 |    |
| 490                                     | 750    | 1,240  | 2,678   | 2,961  | 5,639  | 399      | 271    | 670    | 14,000- 14,999 .....       | 40 |    |
| 239                                     | 135    | 374    | 2,889   | 2,683  | 5,572  | 348      | 202    | 550    | 15,000- 15,999 .....       | 41 |    |
| 1,030                                   | 572    | 1,602  | 21,690  | 7,780  | 29,470 | 2,809    | 1,202  | 4,011  | 16,000 et plus .....       | 42 |    |
| —                                       | —      | —      | 3,445   | 5,146  | 8,591  | 31       | 80     | 111    | Non déclaré .....          | 43 |    |
| 2,967                                   | 4,902  | 7,869  | 43,667  | 52,849 | 96,516 | 5,257    | 6,219  | 11,476 | Total .....                | 44 |    |
| ..                                      | ..     | 12,421 | ..      | ..     | 13,521 | ..       | ..     | 13,421 | Traitement médian .....    | 45 |    |

TABLE 2. Number of Educators by Teaching Level, Salary and Sex, 1974-75 and 1975-76 - Concluded

| Teaching level by salary |                            | Saskatchewan |        |        | Alberta |        |        | British Columbia<br>—<br>Colombie-Britannique |        |        |
|--------------------------|----------------------------|--------------|--------|--------|---------|--------|--------|---|--------|--------|
|                          |                            | M            | F      | T      | M       | F      | T      | M   | F      | T      |
| No.                      |                            |              |        |        |         |        |        |   |        |        |
|                          | <u>1975-76 — Concluded</u> |              |        |        |         |        |        |   |        |        |
|                          | Elementary:                |              |        |        |         |        |        |   |        |        |
| 1                        | Less than \$6,000 .....    | —            | 1      | 1      | 3       | 30     | 33     | —   | —      | —      |
| 2                        | \$ 6,000-\$ 6,999 .....    | —            | 7      | 7      | 1       | 2      | 3      | —   | —      | —      |
| 3                        | 7,000- 7,999 .....         | 63           | 385    | 448    | 2       | 15     | 17     | —   | —      | —      |
| 4                        | 8,000- 8,999 .....         | 91           | 540    | 631    | 7       | 42     | 49     | 2   | 17     | 19     |
| 5                        | 9,000- 9,999 .....         | 145          | 545    | 690    | 38      | 126    | 164    | 35  | 140    | 175    |
| 6                        | 10,000- 10,999 .....       | 146          | 484    | 630    | 112     | 669    | 781    | 158   | 744    | 902    |
| 7                        | 11,000- 11,999 .....       | 281          | 1,512  | 1,793  | 305     | 926    | 1,231  | 307   | 1,307  | 1,614  |
| 8                        | 12,000- 12,999 .....       | 260          | 556    | 816    | 488     | 1,491  | 1,979  | 441   | 1,373  | 1,814  |
| 9                        | 13,000- 13,999 .....       | 196          | 154    | 350    | 282     | 756    | 1,038  | 479   | 2,038  | 2,517  |
| 10                       | 14,000- 14,999 .....       | 128          | 82     | 210    | 408     | 922    | 1,330  | 493   | 1,658  | 2,151  |
| 11                       | 15,000- 15,999 .....       | 125          | 65     | 190    | 242     | 412    | 654    | 357   | 640    | 997    |
| 12                       | 16,000 and over .....      | 957          | 500    | 1,457  | 2,385   | 2,401  | 4,786  | 2,549   | 1,916  | 4,465  |
| 13                       | Not reported .....         | —            | —      | —      | 612     | 1,383  | 1,995  | 13  | 45     | 58     |
| 14                       | Total .....                | 2,392        | 4,831  | 7,223  | 4,885   | 9,175  | 14,060 | 4,834   | 9,878  | 14,712 |
| 15                       | Median salary .....        | 14,121       | 11,221 | 11,221 | 16,921  | 13,721 | 14,321 | 16,521  | 13,621 | 14,221 |
|                          | Secondary:                 |              |        |        |         |        |        |   |        |        |
| 16                       | Less than \$6,000 .....    | —            | —      | —      | 2       | 7      | 9      | —   | —      | —      |
| 17                       | \$ 6,000-\$ 6,999 .....    | 3            | 10     | 13     | —       | 1      | 1      | —   | —      | —      |
| 18                       | 7,000- 7,999 .....         | 25           | 29     | 54     | —       | —      | —      | —   | —      | —      |
| 19                       | 8,000- 8,999 .....         | 14           | 31     | 45     | 2       | 3      | 5      | 2   | 2      | 4      |
| 20                       | 9,000- 9,999 .....         | 97           | 72     | 169    | 18      | 22     | 40     | 10  | 10     | 20     |
| 21                       | 10,000- 10,999 .....       | 111          | 95     | 206    | 57      | 73     | 130    | 50  | 69     | 119    |
| 22                       | 11,000- 11,999 .....       | 236          | 172    | 408    | 193     | 200    | 393    | 262   | 281    | 543    |
| 23                       | 12,000- 12,999 .....       | 209          | 107    | 316    | 335     | 331    | 666    | 559   | 453    | 1,012  |
| 24                       | 13,000- 13,999 .....       | 165          | 58     | 223    | 239     | 203    | 442    | 714   | 527    | 1,241  |
| 25                       | 14,000- 14,999 .....       | 134          | 35     | 169    | 377     | 223    | 600    | 575   | 403    | 978    |
| 26                       | 15,000- 15,999 .....       | 153          | 39     | 192    | 229     | 124    | 353    | 620   | 342    | 962    |
| 27                       | 16,000 and over .....      | 1,461        | 268    | 1,729  | 2,692   | 928    | 3,620  | 4,949   | 1,378  | 6,327  |
| 28                       | Not reported .....         | 5            | 2      | 7      | 524     | 337    | 861    | 35  | 18     | 53     |
| 29                       | Total .....                | 2,613        | 918    | 3,531  | 4,668   | 2,452  | 7,120  | 7,776   | 3,483  | 11,259 |
| 30                       | Median salary .....        | 16,421       | 12,721 | 15,721 | 17,721  | 14,921 | 17,021 | 17,921  | 15,021 | 17,021 |
|                          | Total:                     |              |        |        |         |        |        |   |        |        |
| 31                       | Less than \$6,000 .....    | —            | 1      | 1      | 5       | 37     | 42     | —   | —      | —      |
| 32                       | \$ 6,000-\$ 6,999 .....    | 3            | 17     | 20     | 1       | 3      | 4      | —   | —      | —      |
| 33                       | 7,000- 7,999 .....         | 88           | 414    | 502    | 2       | 15     | 17     | —   | —      | —      |
| 34                       | 8,000- 8,999 .....         | 105          | 571    | 676    | 9       | 45     | 54     | 4   | 19     | 23     |
| 35                       | 9,000- 9,999 .....         | 242          | 617    | 859    | 56      | 148    | 204    | 45  | 150    | 195    |
| 36                       | 10,000- 10,999 .....       | 257          | 579    | 836    | 169     | 742    | 911    | 208   | 813    | 1,021  |
| 37                       | 11,000- 11,999 .....       | 517          | 1,684  | 2,201  | 498     | 1,126  | 1,624  | 569   | 1,588  | 2,157  |
| 38                       | 12,000- 12,999 .....       | 469          | 663    | 1,132  | 823     | 1,822  | 2,645  | 1,000   | 1,826  | 2,826  |
| 39                       | 13,000- 13,999 .....       | 361          | 212    | 573    | 521     | 959    | 1,480  | 1,193   | 2,565  | 3,758  |
| 40                       | 14,000- 14,999 .....       | 262          | 117    | 379    | 785     | 1,145  | 1,930  | 1,068   | 2,061  | 3,129  |
| 41                       | 15,000- 15,999 .....       | 278          | 104    | 382    | 471     | 536    | 1,007  | 977   | 982    | 1,959  |
| 42                       | 16,000 and over .....      | 2,418        | 768    | 3,186  | 5,077   | 3,329  | 8,406  | 7,498   | 3,294  | 10,792 |
| 43                       | Not reported .....         | 5            | 2      | 7      | 1,136   | 1,720  | 2,856  | 48  | 63     | 111    |
| 44                       | Total .....                | 5,005        | 5,749  | 10,754 | 9,553   | 11,627 | 21,180 | 12,610  | 13,361 | 25,971 |
| 45                       | Median salary .....        | ..           | ..     | 12,521 | ..      | ..     | 15,521 | ..  | ..     | 14,921 |



TABLEAU 2. Personnel d'enseignement selon le niveau, le traitement et le sexe, 1974-75 et 1975-76 -- fin

| Yukon         |        |        | Northwest Territories<br>—<br>Territoires du Nord-Ouest |        |        | Total  |         |         | Niveau selon le traitement | NO |
|---------------|--------|--------|---|--------|--------|--------|---------|---------|----------------------------|----|
| M             | F      | T      | M   | F      | T      | M      | F       | T       |                            |    |
| 1975-76 — fin |        |        |   |        |        |        |         |         |                            |    |
| Élémentaire:  |        |        |   |        |        |        |         |         |                            |    |
| —             | —      | —      | —   | —      | —      | 22     | 100     | 122     | Moins de \$6,000 .....     | 1  |
| —             | 1      | 1      | —   | 3      | 3      | 46     | 341     | 387     | \$ 6,000- \$ 6,999 .....   | 2  |
| —             | —      | —      | —   | 2      | 2      | 363    | 2,176   | 2,539   | 7,000- 7,999 .....         | 3  |
| —             | —      | —      | —   | 1      | 1      | 1,027  | 5,372   | 6,399   | 8,000- 8,999 .....         | 4  |
| —             | —      | —      | —   | 1      | 1      | 1,926  | 8,719   | 10,645  | 9,000- 9,999 .....         | 5  |
| —             | 6      | 6      | —   | 8      | 8      | 2,798  | 10,575  | 13,373  | 10,000- 10,999 .....       | 6  |
| —             | —      | —      | 3   | 6      | 9      | 3,324  | 12,948  | 16,272  | 11,000- 11,999 .....       | 7  |
| 1             | 7      | 8      | 15  | 14     | 29     | 3,600  | 10,141  | 13,741  | 12,000- 12,999 .....       | 8  |
| 1             | 6      | 7      | 7   | 34     | 41     | 3,052  | 8,398   | 11,450  | 13,000- 13,999 .....       | 9  |
| 3             | 11     | 14     | 7   | 29     | 36     | 2,722  | 5,910   | 8,632   | 14,000- 14,999 .....       | 10 |
| 5             | 26     | 31     | 17  | 35     | 52     | 2,554  | 4,115   | 6,669   | 15,000- 15,999 .....       | 11 |
| 63            | 70     | 133    | 199   | 174    | 373    | 16,016 | 10,790  | 26,806  | 16,000 et plus .....       | 12 |
| 2             | 5      | 7      | 2   | 8      | 10     | 1,294  | 4,845   | 6,139   | Non déclaré .....          | 13 |
| 75            | 132    | 207    | 250   | 315    | 565    | 38,744 | 84,430  | 123,174 | Total .....                | 14 |
| 21,121        | 17,021 | 18,371 | 19,071  | 16,421 | 17,621 | 14,921 | 11,921  | 12,721  | Traitement médian .....    | 15 |
| Secondaire:   |        |        |   |        |        |        |         |         |                            |    |
| —             | —      | —      | —   | —      | —      | 14     | 14      | 28      | Moins de \$6,000 .....     | 16 |
| —             | —      | —      | —   | —      | —      | 30     | 45      | 75      | \$ 6,000- \$ 6,999 .....   | 17 |
| —             | —      | —      | —   | —      | —      | 186    | 247     | 433     | 7,000- 7,999 .....         | 18 |
| —             | —      | —      | —   | —      | —      | 299    | 360     | 659     | 8,000- 8,999 .....         | 19 |
| —             | —      | —      | —   | —      | —      | 693    | 829     | 1,522   | 9,000- 9,999 .....         | 20 |
| —             | —      | —      | —   | —      | —      | 1,215  | 1,246   | 2,461   | 10,000- 10,999 .....       | 21 |
| —             | —      | —      | —   | —      | —      | 2,121  | 1,942   | 4,063   | 11,000- 11,999 .....       | 22 |
| —             | 1      | 1      | 1   | —      | 1      | 2,941  | 2,136   | 5,077   | 12,000- 12,999 .....       | 23 |
| —             | 2      | 2      | 2   | —      | 2      | 3,028  | 1,909   | 4,937   | 13,000- 13,999 .....       | 24 |
| 1             | 1      | 2      | —   | 4      | 4      | 3,536  | 1,896   | 5,432   | 14,000- 14,999 .....       | 25 |
| 4             | 2      | 6      | 6   | 2      | 8      | 3,679  | 1,785   | 5,464   | 15,000- 15,999 .....       | 26 |
| 38            | 14     | 52     | 48  | 21     | 69     | 27,431 | 7,581   | 35,012  | 16,000 et plus .....       | 27 |
| —             | 1      | 1      | 2   | —      | 2      | 3,577  | 2,426   | 6,003   | Non déclaré .....          | 28 |
| 43            | 21     | 64     | 59  | 27     | 86     | 48,750 | 22,416  | 71,166  | Total .....                | 29 |
| 22,021        | 17,621 | 20,021 | 21,321  | 18,421 | 20,821 | 17,321 | 14,721  | 16,421  | Traitement médian .....    | 30 |
| Total:        |        |        |   |        |        |        |         |         |                            |    |
| —             | —      | —      | —   | —      | —      | 36     | 114     | 150     | Moins de \$6,000 .....     | 31 |
| —             | 1      | 1      | —   | 3      | 3      | 76     | 386     | 462     | \$ 6,000- \$ 6,999 .....   | 32 |
| —             | —      | —      | —   | 2      | 2      | 549    | 2,423   | 2,972   | 7,000- 7,999 .....         | 33 |
| —             | —      | —      | —   | 1      | 1      | 1,326  | 5,732   | 7,058   | 8,000- 8,999 .....         | 34 |
| —             | —      | —      | —   | 1      | 1      | 2,619  | 9,548   | 12,167  | 9,000- 9,999 .....         | 35 |
| —             | 6      | 6      | —   | 8      | 8      | 4,013  | 11,821  | 15,834  | 10,000- 10,999 .....       | 36 |
| —             | —      | —      | 3   | 6      | 9      | 5,445  | 14,890  | 20,335  | 11,000- 11,999 .....       | 37 |
| 1             | 8      | 9      | 16  | 14     | 30     | 6,541  | 12,277  | 18,818  | 12,000- 12,999 .....       | 38 |
| 1             | 8      | 9      | 9   | 34     | 43     | 6,080  | 10,307  | 16,387  | 13,000- 13,999 .....       | 39 |
| 4             | 12     | 16     | 7   | 33     | 40     | 6,258  | 7,806   | 14,064  | 14,000- 14,999 .....       | 40 |
| 9             | 28     | 37     | 23  | 37     | 60     | 6,233  | 5,900   | 12,133  | 15,000- 15,999 .....       | 41 |
| 101           | 84     | 185    | 247   | 195    | 442    | 43,447 | 18,371  | 61,818  | 16,000 et plus .....       | 42 |
| 2             | 6      | 8      | 4   | 8      | 12     | 4,871  | 7,271   | 12,142  | Non déclaré .....          | 43 |
| 118           | 153    | 271    | 309   | 342    | 651    | 87,494 | 106,846 | 194,340 | Total .....                | 44 |
| ..            | ..     | 18,521 | ..  | ..     | 17,821 | ..     | ..      | 13,821  | Traitement médian .....    | 45 |

TABLE 3. Average Salaries of Teachers and Administrators by Teaching Level and Years of Education Approved for Salary Purposes, 1974-75 and 1975-76

| No. | Teaching level by years of education approved for salary purposes | Newfoundland<br>—<br>Terre-Neuve |                       | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |                       | Nova Scotia<br>—<br>Nouvelle-Écosse           |                       |
|-----|---|----------------------------------|-----------------------|--|-----------------------|---|-----------------------|
|     |   | Average<br>—<br>Moyenne          | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                            | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                       | Number<br>—<br>Nombre |
|     |   | dollars                          |                       | dollars  |                       | dollars                                       |                       |
|     | 1974-75   |                                  |                       |  |                       |   |                       |
|     | Elementary teachers:  |                                  |                       |  |                       |   |                       |
| 1   | 0-3 years .....   | 7,456                            | 2,167                 | 8,182  | 414                   | 8,237   | 2,265                 |
| 2   | 4-5 " .....   | 9,817                            | 2,162                 | 10,679   | 439                   | 10,311  | 3,381                 |
| 3   | 6 years and over .....  | 13,175                           | 348                   | 12,802   | 42                    | 13,624  | 777                   |
| 4   | Not reported .....  | —                                | —                     | 7,792  | 7                     | 11,317  | 82                    |
| 5   | Total .....   | 8,981                            | 4,677                 | 9,609  | 902                   | 9,998   | 6,505                 |
|     | Elementary administrators:  |                                  |                       |  |                       |   |                       |
| 6   | 0-3 years .....   | 8,389                            | 221                   | 9,778  | 14                    | 9,690   | 151                   |
| 7   | 4-5 " .....   | 11,622                           | 360                   | 13,674   | 56                    | 12,980  | 229                   |
| 8   | 6 years and over .....  | 15,530                           | 228                   | 15,838   | 17                    | 17,163  | 325                   |
| 9   | Not reported .....  | —                                | —                     | 16,053   | 1                     | 16,605  | 3                     |
| 10  | Total .....   | 11,917                           | 809                   | 13,586   | 88                    | 14,214  | 708                   |
|     | Secondary teachers:   |                                  |                       |  |                       |   |                       |
| 11  | 0-3 years .....   | 7,730                            | 144                   | 8,449  | 40                    | 8,543   | 242                   |
| 12  | 4-5 " .....   | 10,384                           | 851                   | 10,956   | 253                   | 10,640  | 1,609                 |
| 13  | 6 years and over .....  | 13,520                           | 456                   | 13,148   | 54                    | 13,862  | 1,061                 |
| 14  | Not reported .....  | —                                | —                     | 7,760  | 5                     | 10,376  | 21                    |
| 15  | Total .....   | 11,117                           | 1,451                 | 10,980   | 352                   | 11,631  | 2,933                 |
|     | Secondary administrators:   |                                  |                       |  |                       |   |                       |
| 16  | 0-3 years .....   | 9,135                            | 33                    | 6,973  | 1                     | 9,753   | 9                     |
| 17  | 4-5 " .....   | 12,087                           | 162                   | 12,833   | 41                    | 13,887  | 108                   |
| 18  | 6 years and over .....  | 15,396                           | 226                   | 15,320   | 24                    | 17,076  | 304                   |
| 19  | Not reported .....  | —                                | —                     | —  | —                     | 16,258  | 2                     |
| 20  | Total .....   | 13,664                           | 421                   | 13,648   | 66                    | 16,102  | 423                   |
|     |   | Saskatchewan                     |                       | Alberta  |                       | British Columbia<br>—<br>Colombie-Britannique |                       |
|     |   | Average<br>—<br>Moyenne          | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                            | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                       | Number<br>—<br>Nombre |
|     |   | dollars                          |                       | dollars  |                       | dollars                                       |                       |
|     | Elementary teachers:  |                                  |                       |  |                       |   |                       |
| 21  | 0-3 years .....   | 8,850                            | 3,083                 | 9,642  | 2,073                 | 11,067  | 5,405                 |
| 22  | 4-5 " .....   | 11,092                           | 2,908                 | 12,010   | 8,315                 | 12,638  | 7,149                 |
| 23  | 6 years and over .....  | 13,802                           | 428                   | 13,956   | 1,796                 | 17,115  | 324                   |
| 24  | Not reported .....  | 6,000                            | 2                     | 10,449   | 206                   | —   | —                     |
| 25  | Total .....   | 10,195                           | 6,421                 | 11,868   | 12,390                | 12,090  | 12,878                |
|     | Elementary administrators:  |                                  |                       |  |                       |   |                       |
| 26  | 0-3 years .....   | 10,531                           | 143                   | 11,105   | 77                    | 14,704  | 139                   |
| 27  | 4-5 " .....   | 14,632                           | 491                   | 15,872   | 848                   | 19,594  | 912                   |
| 28  | 6 years and over .....  | 17,426                           | 286                   | 18,359   | 766                   | 23,535  | 366                   |
| 29  | Not reported .....  | —                                | —                     | 17,075   | 10                    | —   | —                     |
| 30  | Total .....   | 14,863                           | 920                   | 16,779   | 1,701                 | 20,142  | 1,417                 |
|     | Secondary teachers:   |                                  |                       |  |                       |   |                       |
| 31  | 0-3 years .....   | 8,898                            | 184                   | 9,830  | 155                   | 11,703  | 552                   |
| 32  | 4-5 " .....   | 11,780                           | 1,610                 | 12,475   | 3,589                 | 13,559  | 7,263                 |
| 33  | 6 years and over .....  | 14,368                           | 1,128                 | 14,481   | 2,233                 | 17,304  | 1,302                 |
| 34  | Not reported .....  | —                                | 6                     | 11,496   | 74                    | —   | 1                     |
| 35  | Total .....   | 12,598                           | 2,928                 | 13,142   | 6,051                 | 13,979  | 9,118                 |
|     | Secondary administrators:   |                                  |                       |  |                       |   |                       |
| 36  | 0-3 years .....   | 10,369                           | 16                    | 10,081   | 5                     | 13,504  | 21                    |
| 37  | 4-5 " .....   | 14,842                           | 259                   | 15,605   | 331                   | 17,404  | 1,010                 |
| 38  | 6 years and over .....  | 17,436                           | 368                   | 18,144   | 686                   | 22,038  | 673                   |
| 39  | Not reported .....  | —                                | 1                     | 10,373   | 3                     | —   | —                     |
| 40  | Total .....   | 16,215                           | 644                   | 17,270   | 1,025                 | 19,185  | 1,704                 |

TABLEAU 3. Traitement moyen des enseignants et des administrateurs selon le niveau et le nombre d'années de scolarité approuvées à des fins de rémunération, 1974-75 et 1975-1976

TABLE 3. Average Salaries of Teachers and Administrators by Teaching Level and Years of Education Approved for Salary Purposes, 1974-75 and 1975-76 - Concluded

| No. | Teaching level by years of education approved for salary purposes | Newfoundland<br>—<br>Terre-Neuve |                       | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |                       | Nova Scotia<br>—<br>Nouvelle-Écosse           |                       |
|-----|---|----------------------------------|-----------------------|--|-----------------------|---|-----------------------|
|     |   | Average<br>—<br>Moyenne          | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                            | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                       | Number<br>—<br>Nombre |
|     |   | dollars                          |                       | dollars  |                       | dollars                                       |                       |
|     |   |                                  |                       |  |                       |   |                       |
|     | 1975-76   |                                  |                       |  |                       |   |                       |
|     | Elementary teachers:  |                                  |                       |  |                       |   |                       |
| 1   | 0-3 years .....   | 10,123                           | 1,897                 | 10,230   | 301                   | 9,838   | 1,948                 |
| 2   | 4-5 " .....   | 13,129                           | 2,326                 | 12,909   | 521                   | 12,288  | 3,639                 |
| 3   | 6 years and over .....  | 17,414                           | 431                   | 14,805   | 54                    | 16,113  | 934                   |
| 4   | Not reported .....  | —                                | —                     | —  | —                     | 11,019  | 85                    |
| 5   | Total .....   | 12,307                           | 4,654                 | 12,107   | 876                   | 12,090  | 6,606                 |
|     | Elementary administrators:  |                                  |                       |  |                       |   |                       |
| 6   | 0-3 years .....   | 11,143                           | 191                   | 11,522   | 14                    | 11,265  | 110                   |
| 7   | 4-5 " .....   | 15,193                           | 346                   | 16,287   | 54                    | 15,140  | 242                   |
| 8   | 6 years and over .....  | 20,392                           | 236                   | 19,021   | 24                    | 19,993  | 364                   |
| 9   | Not reported .....  | —                                | —                     | —  | —                     | 15,831  | 9                     |
| 10  | Total .....   | 15,846                           | 773                   | 16,275   | 92                    | 16,997  | 725                   |
|     | Secondary teachers:   |                                  |                       |  |                       |   |                       |
| 11  | 0-3 years .....   | 10,405                           | 152                   | 10,451   | 33                    | 10,118  | 226                   |
| 12  | 4-5 " .....   | 13,520                           | 877                   | 12,891   | 294                   | 12,657  | 1,580                 |
| 13  | 6 years and over .....  | 17,702                           | 520                   | 15,902   | 61                    | 16,298  | 1,183                 |
| 14  | Not reported .....  | —                                | —                     | —  | —                     | 10,946  | 26                    |
| 15  | Total .....   | 14,641                           | 1,549                 | 13,150   | 388                   | 13,880  | 3,015                 |
|     | Secondary administrators:   |                                  |                       |  |                       |   |                       |
| 16  | 0-3 years .....   | 12,671                           | 20                    | —  | —                     | 10,629  | 11                    |
| 17  | 4-5 " .....   | 15,840                           | 161                   | 15,520   | 53                    | 15,308  | 104                   |
| 18  | 6 years and over .....  | 20,087                           | 270                   | 18,066   | 35                    | 19,239  | 319                   |
| 19  | Not reported .....  | —                                | —                     | —  | —                     | 17,765  | 1                     |
| 20  | Total .....   | 18,280                           | 451                   | 16,532   | 88                    | 18,078  | 435                   |
|     |   |                                  |                       |  |                       |   |                       |
|     |   | Saskatchewan                     |                       | Alberta  |                       | British Columbia<br>—<br>Colombie-Britannique |                       |
|     |   | Average<br>—<br>Moyenne          | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                            | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                       | Number<br>—<br>Nombre |
|     |   | dollars                          |                       | dollars  |                       | dollars                                       |                       |
|     | Elementary teachers:  |                                  |                       |  |                       |   |                       |
| 21  | 0-3 years .....   | 9,988                            | 2,728                 | 11,456   | 1,727                 | 12,978  | 4,830                 |
| 22  | 4-5 " .....   | 12,520                           | 3,065                 | 14,635   | 8,411                 | 14,808  | 8,047                 |
| 23  | 6 years and over .....  | 15,610                           | 519                   | 16,727   | 1,989                 | 19,576  | 412                   |
| 24  | Not reported .....  | —                                | —                     | 13,184   | 140                   | 11,499  | 7                     |
| 25  | Total .....   | 11,680                           | 6,312                 | 14,514   | 12,267                | 14,290  | 13,296                |
|     | Elementary administrators:  |                                  |                       |  |                       |   |                       |
| 26  | 0-3 years .....   | 11,731                           | 125                   | 12,938   | 66                    | 17,563  | 116                   |
| 27  | 4-5 " .....   | 16,455                           | 496                   | 19,174   | 850                   | 22,727  | 917                   |
| 28  | 6 years and over .....  | 19,497                           | 290                   | 21,743   | 863                   | 27,244  | 383                   |
| 29  | Not reported .....  | —                                | —                     | 17,721   | 14                    | —   | —                     |
| 30  | Total .....   | 16,775                           | 911                   | 20,167   | 1,793                 | 23,525  | 1,416                 |
|     | Secondary teachers:   |                                  |                       |  |                       |   |                       |
| 31  | 0-3 years .....   | 9,815                            | 159                   | 11,870   | 113                   | 13,907  | 538                   |
| 32  | 4-5 " .....   | 13,184                           | 1,591                 | 15,104   | 3,592                 | 15,853  | 7,525                 |
| 33  | 6 years and over .....  | 16,077                           | 1,134                 | 17,412   | 2,260                 | 19,899  | 1,430                 |
| 34  | Not reported .....  | —                                | —                     | 13,525   | 64                    | 11,676  | 13                    |
| 35  | Total .....   | 14,132                           | 2,884                 | 15,890   | 6,029                 | 16,347  | 9,506                 |
|     | Secondary administrators:   |                                  |                       |  |                       |   |                       |
| 36  | 0-3 years .....   | 11,883                           | 13                    | 11,199   | 4                     | 16,230  | 21                    |
| 37  | 4-5 " .....   | 16,593                           | 242                   | 18,876   | 353                   | 20,155  | 1,040                 |
| 38  | 6 years and over .....  | 19,578                           | 392                   | 21,805   | 732                   | 25,514  | 692                   |
| 39  | Not reported .....  | —                                | —                     | 15,313   | 2                     | —   | —                     |
| 40  | Total .....   | 18,305                           | 647                   | 20,791   | 1,091                 | 22,227  | 1,753                 |



TABLEAU 3. Traitement moyen des enseignants et des administrateurs selon le niveau et le nombre d'années de scolarité approuvées à des fins de rémunération, 1974-75 et 1975-76 - fin

| New Brunswick<br>—<br>Nouveau-Brunswick |                       | Ontario   |                       | Manitoba                           |                       | Niveau selon le nombre d'années de scolarité approuvées à des fins de rémunération | No |
|---|-----------------------|---|-----------------------|------------------------------------|-----------------------|--|----|
| Average<br>—<br>Moyenne<br>dollars      | Number<br>—<br>Nombre | Average<br>—<br>Moyenne<br>dollars                      | Number<br>—<br>Nombre | Average<br>—<br>Moyenne<br>dollars | Number<br>—<br>Nombre |  |    |
|   |                       |   |                       |                                    |                       | 1975-76  |    |
|   |                       |   |                       |                                    |                       | Enseignants de 1 <sup>re</sup> élémentaire:  |    |
| 9,530                                   | 2,195                 | 11,338  | 25,598                | 10,006                             | 2,352                 | 0-3 ans .....  | 1  |
| 13,586                                  | 2,229                 | 13,414  | 19,029                | 13,196                             | 3,089                 | 4-5 " .....  | 2  |
| 15,889                                  | 75                    | 15,247  | 4,742                 | 16,358                             | 1,090                 | 6 ans et plus .....  | 3  |
| —                                       | —                     | 9,895   | 5,237                 | 12,683                             | 72                    | Non déclaré .....  | 4  |
| 11,645                                  | 4,499                 | 12,288  | 54,606                | 12,547                             | 6,603                 | Total .....  | 5  |
|   |                       |   |                       |                                    |                       | Administrateurs de 1 <sup>re</sup> élémentaire:                                    |    |
| 11,123                                  | 84                    | 17,343  | 636                   | 11,363                             | 92                    | 0-3 ans .....  | 6  |
| 16,912                                  | 388                   | 21,362  | 3,260                 | 16,952                             | 216                   | 4-5 " .....  | 7  |
| 19,563                                  | 98                    | 22,352  | 1,788                 | 21,003                             | 361                   | 6 ans et plus .....  | 8  |
| —                                       | —                     | 18,944  | 48                    | 15,511                             | 2                     | Non déclaré .....  | 9  |
| 16,515                                  | 570                   | 21,213  | 5,732                 | 18,361                             | 671                   | Total .....  | 10 |
|   |                       |   |                       |                                    |                       | Enseignants du secondaire:   |    |
| 9,761                                   | 422                   | 25,895  | 2,993                 | 10,383                             | 180                   | 0-3 ans .....  | 11 |
| 13,702                                  | 1,646                 | 15,876  | 11,361                | 14,025                             | 1,640                 | 4-5 " .....  | 12 |
| 16,473                                  | 208                   | 16,557  | 11,253                | 16,853                             | 1,737                 | 6 ans et plus .....  | 13 |
| —                                       | —                     | 10,958  | 2,204                 | 10,538                             | 16                    | Non déclaré .....  | 14 |
| 13,224                                  | 2,276                 | 15,809  | 27,811                | 15,202                             | 3,573                 | Total .....  | 15 |
|   |                       |   |                       |                                    |                       | Administrateurs du secondaire:   |    |
| 12,065                                  | 8                     | 20,505  | 402                   | 11,200                             | 12                    | 0-3 ans .....  | 16 |
| 16,755                                  | 370                   | 21,822  | 3,119                 | 17,007                             | 137                   | 4-5 " .....  | 17 |
| 19,744                                  | 146                   | 22,054  | 4,795                 | 20,244                             | 480                   | 6 ans et plus .....  | 18 |
| —                                       | —                     | 20,246  | 51                    | —                                  | —                     | Non déclaré .....  | 19 |
| 17,516                                  | 524                   | 21,882  | 8,367                 | 19,367                             | 629                   | Total .....  | 20 |
| Yukon                                   |                       | Northwest Territories<br>—<br>Territoires du Nord-Ouest |                       | Total                              |                       |  |    |
| Average<br>—<br>Moyenne<br>dollars      | Number<br>—<br>Nombre | Average<br>—<br>Moyenne<br>dollars                      | Number<br>—<br>Nombre | Average<br>—<br>Moyenne<br>dollars | Number<br>—<br>Nombre |  |    |
|   |                       |   |                       |                                    |                       | Enseignants de 1 <sup>re</sup> élémentaire:  |    |
| 14,702                                  | 64                    | 14,227  | 177                   | 11,160                             | 43,817                | 0-3 ans .....  | 21 |
| 19,332                                  | 105                   | 18,204  | 262                   | 13,701                             | 50,723                | 4-5 " .....  | 22 |
| 21,937                                  | 9                     | 21,107  | 55                    | 16,041                             | 10,310                | 6 ans et plus .....  | 23 |
| —                                       | —                     | —   | —                     | 9,984                              | 5,541                 | Non déclaré .....  | 24 |
| 17,760                                  | 178                   | 17,117  | 494                   | 12,735                             | 110,391               | Total .....  | 25 |
|   |                       |   |                       |                                    |                       | Administrateurs de 1 <sup>re</sup> élémentaire:                                    |    |
| 17,980                                  | 6                     | 17,632  | 9                     | 14,623                             | 1,449                 | 0-3 ans .....  | 26 |
| 23,683                                  | 18                    | 22,966  | 40                    | 19,982                             | 6,827                 | 4-5 " .....  | 27 |
| 26,418                                  | 5                     | 24,977  | 22                    | 22,009                             | 4,434                 | 6 ans et plus .....  | 28 |
| —                                       | —                     | —   | —                     | 18,243                             | 73                    | Non déclaré .....  | 29 |
| 22,975                                  | 29                    | 22,913  | 71                    | 20,065                             | 12,783                | Total .....  | 30 |
|   |                       |   |                       |                                    |                       | Enseignants du secondaire:   |    |
| 16,227                                  | 9                     | 15,696  | 6                     | 14,062                             | 4,831                 | 0-3 ans .....  | 31 |
| 19,428                                  | 39                    | 18,671  | 44                    | 15,126                             | 30,189                | 4-5 " .....  | 32 |
| 22,314                                  | 5                     | 22,650  | 26                    | 16,938                             | 19,817                | 6 ans et plus .....  | 33 |
| —                                       | —                     | —   | —                     | 11,025                             | 2,323                 | Non déclaré .....  | 34 |
| 19,213                                  | 53                    | 19,828  | 76                    | 15,515                             | 57,160                | Total .....  | 35 |
|   |                       |   |                       |                                    |                       | Administrateurs du secondaire:   |    |
| —                                       | —                     | —   | —                     | 19,030                             | 491                   | 0-3 ans .....  | 36 |
| 23,325                                  | 8                     | 22,949  | 6                     | 20,203                             | 5,593                 | 4-5 " .....  | 37 |
| 27,027                                  | 3                     | 26,372  | 4                     | 21,850                             | 7,868                 | 6 ans et plus .....  | 38 |
| —                                       | —                     | —   | —                     | 19,965                             | 54                    | Non déclaré .....  | 39 |
| 24,334                                  | 11                    | 24,318  | 10                    | 21,083                             | 14,006                | Total .....  | 40 |

TABLE 4. Average Salaries of Teachers and Administrators by Teaching Level and Total Teaching Experience, 1974-75 and 1975-76

| No. | Teaching level by years of experience | Newfoundland<br>—<br>Terre-Neuve |                       | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |                       | Nova Scotia<br>—<br>Nouvelle-Écosse |                       |
|-----|---------------------------------------|----------------------------------|-----------------------|--|-----------------------|-------------------------------------|-----------------------|
|     |                                       | Average<br>—<br>Moyenne          | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                            | Number<br>—<br>Nombre | Average<br>—<br>Moyenne             | Number<br>—<br>Nombre |
|     |                                       | dollars                          |                       | dollars  |                       | dollars                             |                       |
|     | <u>1974-75</u>                        |                                  |                       |  |                       |                                     |                       |
|     | Elementary teachers:                  |                                  |                       |  |                       |                                     |                       |
| 1   | Less than one year .....              | 8,178                            | 796                   | 8,262  | 14                    | 8,212                               | 482                   |
| 2   | 1- 3 years .....                      | 8,804                            | 1,172                 | 8,742  | 134                   | 8,970                               | 1,457                 |
| 3   | 4- 9 " .....                          | 9,361                            | 1,475                 | 9,737  | 240                   | 10,522                              | 1,850                 |
| 4   | 10-14 " .....                         | 9,197                            | 608                   | 10,196   | 169                   | 10,807                              | 902                   |
| 5   | 15-24 " .....                         | 9,054                            | 457                   | 9,695  | 210                   | 10,423                              | 1,148                 |
| 6   | 25-34 " .....                         | 9,553                            | 154                   | 10,044   | 81                    | 10,528                              | 489                   |
| 7   | 35 years and over .....               | 9,655                            | 15                    | 9,719  | 10                    | 11,452                              | 65                    |
| 8   | Not reported .....                    | —                                | —                     | 8,492  | 44                    | 8,341                               | 112                   |
| 9   | Total .....                           | 8,981                            | 4,677                 | 9,609  | 902                   | 9,998                               | 6,505                 |
|     | Elementary administrators:            |                                  |                       |  |                       |                                     |                       |
| 10  | Less than one year .....              | 9,498                            | 43                    | —  | —                     | 8,954                               | 4                     |
| 11  | 1- 3 years .....                      | 10,212                           | 117                   | 10,236   | 4                     | 10,527                              | 38                    |
| 12  | 4- 9 " .....                          | 12,070                           | 220                   | 13,662   | 26                    | 13,920                              | 140                   |
| 13  | 10-14 " .....                         | 12,862                           | 163                   | 14,578   | 23                    | 14,848                              | 146                   |
| 14  | 15-24 " .....                         | 12,347                           | 172                   | 13,362   | 25                    | 14,579                              | 211                   |
| 15  | 25-34 " .....                         | 11,970                           | 76                    | 12,075   | 7                     | 14,523                              | 135                   |
| 16  | 35 years and over .....               | 12,537                           | 18                    | —  | 1                     | 14,246                              | 32                    |
| 17  | Not reported .....                    | —                                | —                     | 15,636   | 2                     | 9,240                               | 2                     |
| 18  | Total .....                           | 11,917                           | 809                   | 13,586   | 88                    | 14,214                              | 708                   |
|     | Secondary teachers:                   |                                  |                       |  |                       |                                     |                       |
| 19  | Less than one year .....              | 9,317                            | 237                   | 7,581  | 12                    | 8,540                               | 219                   |
| 20  | 1- 3 years .....                      | 10,116                           | 350                   | 9,519  | 53                    | 9,580                               | 658                   |
| 21  | 4- 9 " .....                          | 11,613                           | 477                   | 10,741   | 151                   | 11,704                              | 1,090                 |
| 22  | 10-14 " .....                         | 12,481                           | 206                   | 12,763   | 60                    | 13,967                              | 407                   |
| 23  | 15-24 " .....                         | 12,123                           | 121                   | 12,315   | 39                    | 13,712                              | 361                   |
| 24  | 25-34 " .....                         | 12,575                           | 44                    | 12,005   | 23                    | 13,782                              | 149                   |
| 25  | 35 years and over .....               | 13,582                           | 16                    | 5,928  | 1                     | 12,692                              | 15                    |
| 26  | Not reported .....                    | —                                | —                     | 9,041  | 13                    | 8,920                               | 34                    |
| 27  | Total .....                           | 11,117                           | 1,451                 | 10,980   | 352                   | 11,631                              | 2,933                 |
|     | Secondary administrators:             |                                  |                       |  |                       |                                     |                       |
| 28  | Less than one year .....              | 11,223                           | 30                    | —  | —                     | 11,150                              | 2                     |
| 29  | 1- 3 years .....                      | 11,559                           | 41                    | 10,435   | 3                     | 11,192                              | 12                    |
| 30  | 4- 9 " .....                          | 13,314                           | 136                   | 12,365   | 33                    | 14,597                              | 120                   |
| 31  | 10-14 " .....                         | 14,474                           | 95                    | 15,635   | 18                    | 16,730                              | 112                   |
| 32  | 15-24 " .....                         | 14,774                           | 81                    | 15,756   | 6                     | 17,223                              | 119                   |
| 33  | 25-34 " .....                         | 14,589                           | 34                    | 16,610   | 4                     | 17,006                              | 46                    |
| 34  | 35 years and over .....               | 16,045                           | 4                     | 9,531  | 2                     | 16,572                              | 11                    |
| 35  | Not reported .....                    | —                                | —                     | —  | —                     | 15,070                              | 1                     |
| 36  | Total .....                           | 13,664                           | 421                   | 13,648   | 66                    | 16,102                              | 423                   |

TABLEAU 4. Traitement moyen des enseignants et des administrateurs selon le niveau et le nombre total d'années d'expérience dans l'enseignement, 1974-75 et 1975-76

| New Brunswick<br>—<br>Nouveau-Brunswick |                       | Ontario                 |                       | Manitoba                |                       | Niveau selon le nombre d'années<br>d'expérience | N <sup>o</sup> |
|---|-----------------------|-------------------------|-----------------------|-------------------------|-----------------------|---|----------------|
| Average<br>—<br>Moyenne                 | Number<br>—<br>Nombre | Average<br>—<br>Moyenne | Number<br>—<br>Nombre | Average<br>—<br>Moyenne | Number<br>—<br>Nombre |   |                |
| dollars                                 |                       | dollars                 |                       | dollars                 |                       |   |                |
| 1974-75                                 |                       |                         |                       |                         |                       |   |                |
| Enseignants de l'élémentaire:           |                       |                         |                       |                         |                       |   |                |
| 7,357                                   | 278                   | 8,686                   | 2,454                 | 8,526                   | 583                   | Moins d'un an .....                             | 1              |
| 7,777                                   | 752                   | 9,194                   | 10,311                | 9,367                   | 1,482                 | 1- 3 ans .....                                  | 2              |
| 9,316                                   | 1,429                 | 10,841                  | 22,437                | 10,756                  | 2,197                 | 4- 9 " .....                                    | 3              |
| 9,566                                   | 705                   | 13,068                  | 8,719                 | 11,813                  | 927                   | 10-14 " .....                                   | 4              |
| 9,461                                   | 912                   | 13,261                  | 7,158                 | 11,516                  | 986                   | 15-24 " .....                                   | 5              |
| 9,537                                   | 390                   | 13,323                  | 2,343                 | 11,920                  | 302                   | 25-34 " .....                                   | 6              |
| 9,956                                   | 44                    | 13,498                  | 402                   | 12,624                  | 59                    | 35 ans et plus .....                            | 7              |
| —                                       | —                     | 10,196                  | 221                   | 10,459                  | 28                    | Non déclaré .....                               | 8              |
| 9,032                                   | 4,510                 | 11,231                  | 54,045                | 10,580                  | 6,564                 | Total .....                                     | 9              |
| Administrateurs de l'élémentaire:       |                       |                         |                       |                         |                       |   |                |
| 16,395                                  | 1                     | 12,657                  | 3                     | 8,529                   | 11                    | Moins d'un an .....                             | 10             |
| 9,247                                   | 10                    | 10,945                  | 37                    | 9,864                   | 35                    | 1- 3 ans .....                                  | 11             |
| 12,383                                  | 168                   | 15,740                  | 808                   | 13,325                  | 132                   | 4- 9 " .....                                    | 12             |
| 13,907                                  | 137                   | 19,460                  | 2,034                 | 16,360                  | 168                   | 10-14 " .....                                   | 13             |
| 13,584                                  | 158                   | 21,034                  | 2,276                 | 16,505                  | 244                   | 15-24 " .....                                   | 14             |
| 12,432                                  | 62                    | 21,446                  | 796                   | 17,438                  | 79                    | 25-34 " .....                                   | 15             |
| 12,789                                  | 11                    | 21,456                  | 165                   | 18,429                  | 25                    | 35 ans et plus .....                            | 16             |
| —                                       | —                     | 18,575                  | 8                     | —                       | —                     | Non déclaré .....                               | 17             |
| 13,075                                  | 547                   | 19,813                  | 6,127                 | 15,594                  | 694                   | Total .....                                     | 18             |
| Enseignants du secondaire:              |                       |                         |                       |                         |                       |   |                |
| 7,955                                   | 195                   | 9,628                   | 1,429                 | 9,164                   | 233                   | Moins d'un an .....                             | 19             |
| 8,785                                   | 479                   | 11,203                  | 4,717                 | 10,657                  | 690                   | 1- 3 ans .....                                  | 20             |
| 10,572                                  | 790                   | 14,187                  | 10,730                | 13,173                  | 1,312                 | 4- 9 " .....                                    | 21             |
| 11,868                                  | 366                   | 17,074                  | 4,232                 | 15,083                  | 595                   | 10-14 " .....                                   | 22             |
| 11,749                                  | 287                   | 17,783                  | 2,300                 | 14,908                  | 447                   | 15-24 " .....                                   | 23             |
| 11,655                                  | 130                   | 18,014                  | 637                   | 14,675                  | 135                   | 25-34 " .....                                   | 24             |
| 12,863                                  | 22                    | 17,801                  | 107                   | 15,295                  | 36                    | 35 ans et plus .....                            | 25             |
| 5,787                                   | 1                     | 13,122                  | 141                   | 12,687                  | 11                    | Non déclaré .....                               | 26             |
| 10,410                                  | 2,270                 | 14,268                  | 24,293                | 13,035                  | 3,459                 | Total .....                                     | 27             |
| Administrateurs du secondaire:          |                       |                         |                       |                         |                       |   |                |
| —                                       | —                     | 12,813                  | 17                    | 6,844                   | 1                     | Moins d'un an .....                             | 28             |
| 10,909                                  | 12                    | 12,833                  | 249                   | 11,168                  | 15                    | 1- 3 ans .....                                  | 29             |
| 12,687                                  | 149                   | 16,828                  | 2,429                 | 14,823                  | 147                   | 4- 9 " .....                                    | 30             |
| 14,526                                  | 123                   | 20,279                  | 3,202                 | 17,045                  | 155                   | 10-14 " .....                                   | 31             |
| 14,774                                  | 164                   | 21,839                  | 2,784                 | 18,147                  | 185                   | 15-24 " .....                                   | 32             |
| 14,372                                  | 63                    | 22,237                  | 851                   | 17,930                  | 74                    | 25-34 " .....                                   | 33             |
| 15,543                                  | 16                    | 22,899                  | 129                   | 18,087                  | 24                    | 35 ans et plus .....                            | 34             |
| —                                       | —                     | 18,214                  | 30                    | 18,294                  | 2                     | Non déclaré .....                               | 35             |
| 14,013                                  | 527                   | 19,864                  | 9,691                 | 16,832                  | 603                   | Total .....                                     | 36             |

TABLE 4. Average Salaries of Teachers and Administrators by Teaching Level and Total Teaching Experience, 1974-75 and 1975-76 - Continued

| No. | Teaching level by years of experience | Saskatchewan            |                       | Alberta                 |                       | British Columbia<br>—<br>Colombie-Britannique |                       |
|-----|---------------------------------------|-------------------------|-----------------------|-------------------------|-----------------------|---|-----------------------|
|     |                                       | Average<br>—<br>Moyenne | Number<br>—<br>Nombre | Average<br>—<br>Moyenne | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                       | Number<br>—<br>Nombre |
|     |                                       | dollars                 |                       | dollars                 |                       | dollars                                       |                       |
|     | <u>1974-75 - Concluded</u>            |                         |                       |                         |                       |   |                       |
|     | Elementary teachers:                  |                         |                       |                         |                       |   |                       |
| 1   | Less than one year .....              | 8,394                   | 54                    | 9,430                   | 1,078                 | 9,601   | 1,296                 |
| 2   | 1- 3 years .....                      | 8,218                   | 1,566                 | 10,284                  | 2,798                 | 10,390  | 3,065                 |
| 3   | 4- 9 " .....                          | 10,031                  | 1,972                 | 12,176                  | 3,588                 | 12,144  | 4,160                 |
| 4   | 10-14 " .....                         | 11,699                  | 1,025                 | 13,295                  | 1,781                 | 13,973  | 1,855                 |
| 5   | 15-24 " .....                         | 11,292                  | 1,191                 | 12,863                  | 2,017                 | 13,945  | 1,812                 |
| 6   | 25-34 " .....                         | 11,315                  | 537                   | 13,094                  | 884                   | 14,004  | 574                   |
| 7   | 35 years and over .....               | 11,201                  | 74                    | 13,061                  | 100                   | 14,475  | 116                   |
| 8   | Not reported .....                    | 7,818                   | 2                     | 11,148                  | 144                   | —   | —                     |
| 9   | Total .....                           | 10,195                  | 6,421                 | 11,868                  | 12,390                | 12,090  | 12,878                |
|     | Elementary administrators:            |                         |                       |                         |                       |   |                       |
| 10  | Less than one year .....              | —                       | —                     | 9,092                   | 18                    | 10,543  | 3                     |
| 11  | 1- 3 years .....                      | 10,094                  | 49                    | 11,785                  | 76                    | 13,363  | 40                    |
| 12  | 4- 9 " .....                          | 13,267                  | 205                   | 15,114                  | 386                   | 16,735  | 208                   |
| 13  | 10-14 " .....                         | 15,798                  | 232                   | 17,663                  | 441                   | 19,552  | 355                   |
| 14  | 15-24 " .....                         | 15,890                  | 270                   | 17,756                  | 456                   | 21,234  | 530                   |
| 15  | 25-34 " .....                         | 15,232                  | 139                   | 17,646                  | 249                   | 22,185  | 209                   |
| 16  | 35 years and over .....               | 15,482                  | 25                    | 17,475                  | 48                    | 23,139  | 72                    |
| 17  | Not reported .....                    | —                       | —                     | 16,879                  | 27                    | —   | —                     |
| 18  | Total .....                           | 14,863                  | 920                   | 16,779                  | 1,701                 | 20,142  | 1,417                 |
|     | Secondary teachers:                   |                         |                       |                         |                       |   |                       |
| 19  | Less than one year .....              | 8,968                   | 26                    | 9,580                   | 433                   | 10,329  | 901                   |
| 20  | 1- 3 years .....                      | 9,386                   | 646                   | 10,559                  | 1,229                 | 11,320  | 1,952                 |
| 21  | 4- 9 " .....                          | 12,007                  | 887                   | 13,178                  | 2,266                 | 13,638  | 2,852                 |
| 22  | 10-14 " .....                         | 14,472                  | 527                   | 15,339                  | 903                   | 16,316  | 1,394                 |
| 23  | 15-24 " .....                         | 14,669                  | 494                   | 15,387                  | 765                   | 16,972  | 1,390                 |
| 24  | 25-34 " .....                         | 14,488                  | 301                   | 15,244                  | 341                   | 17,158  | 541                   |
| 25  | 35 years and over .....               | 15,072                  | 47                    | 15,503                  | 66                    | 17,533  | 87                    |
| 26  | Not reported .....                    | —                       | —                     | 11,351                  | 48                    | 12,869  | 1                     |
| 27  | Total .....                           | 12,598                  | 2,928                 | 13,142                  | 6,051                 | 13,979  | 9,118                 |
|     | Secondary administrators:             |                         |                       |                         |                       |   |                       |
| 28  | Less than one year .....              | —                       | —                     | 10,850                  | 3                     | 10,860  | 3                     |
| 29  | 1- 3 years .....                      | 9,898                   | 22                    | 11,034                  | 32                    | 12,636  | 60                    |
| 30  | 4- 9 " .....                          | 13,923                  | 134                   | 15,157                  | 260                   | 15,666  | 435                   |
| 31  | 10-14 " .....                         | 16,615                  | 150                   | 17,835                  | 291                   | 19,729  | 390                   |
| 32  | 15-24 " .....                         | 17,162                  | 184                   | 18,533                  | 269                   | 20,828  | 537                   |
| 33  | 25-34 " .....                         | 17,494                  | 139                   | 18,777                  | 134                   | 21,972  | 213                   |
| 34  | 35 years and over .....               | 18,588                  | 15                    | 19,196                  | 29                    | 23,166  | 66                    |
| 35  | Not reported .....                    | —                       | —                     | 17,651                  | 7                     | —   | —                     |
| 36  | Total .....                           | 16,215                  | 644                   | 17,270                  | 1,025                 | 19,185  | 1,704                 |



TABLEAU 4. Traitement moyen des enseignants et des administrateurs selon le niveau et le nombre total d'années d'expérience dans l'enseignement, 1974-75 et 1975-76 - suite

| Yukon                             |                       | Northwest Territories<br>—<br>Territoires du Nord-Ouest |                       | Total                   |                       | Niveau selon le nombre d'années<br>expérience | No |
|-----------------------------------|-----------------------|---|-----------------------|-------------------------|-----------------------|---|----|
| Average<br>—<br>Moyenne           | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                                 | Number<br>—<br>Nombre | Average<br>—<br>Moyenne | Number<br>—<br>Nombre |   |    |
| dollars                           |                       | dollars   |                       | dollars                 |                       |   |    |
| 1974-75 - fin                     |                       |   |                       |                         |                       |   |    |
| Enseignants de l'élémentaire:     |                       |   |                       |                         |                       |   |    |
| 13,124                            | 17                    | 13,384  | 41                    | 8,846                   | 7,093                 | Moins d'un an .....                           | 1  |
| 14,226                            | 42                    | 13,889  | 116                   | 9,389                   | 22,895                | 1- 3 ans .....                                | 2  |
| 15,033                            | 64                    | 15,883  | 167                   | 10,958                  | 39,579                | 4- 9 " .....                                  | 3  |
| 17,342                            | 39                    | 17,301  | 56                    | 12,608                  | 16,786                | 10-14 " .....                                 | 4  |
| 17,741                            | 19                    | 17,600  | 34                    | 12,425                  | 15,944                | 15-24 " .....                                 | 5  |
| 17,558                            | 6                     | 18,282  | 4                     | 12,426                  | 5,764                 | 25-34 " .....                                 | 6  |
| 16,773                            | 2                     | 22,117  | 1                     | 12,884                  | 888                   | 35 ans et plus .....                          | 7  |
| —                                 | —                     | —   | —                     | 9,893                   | 551                   | Non déclaré .....                             | 8  |
| 15,644                            | 189                   | 15,459  | 419                   | 11,049                  | 109,500               | Total .....                                   | 9  |
| Administrateurs de l'élémentaire: |                       |   |                       |                         |                       |   |    |
| 16,846                            | 1                     | 19,798  | 3                     | 10,104                  | 87                    | Moins d'un an .....                           | 10 |
| —                                 | —                     | 15,610  | 3                     | 10,877                  | 409                   | 1- 3 ans .....                                | 11 |
| 18,948                            | 11                    | 19,388  | 23                    | 14,691                  | 2,327                 | 4- 9 " .....                                  | 12 |
| 22,785                            | 12                    | 21,349  | 17                    | 18,144                  | 3,728                 | 10-14 " .....                                 | 13 |
| 21,446                            | 7                     | 22,380  | 11                    | 19,100                  | 4,360                 | 15-24 " .....                                 | 14 |
| —                                 | —                     | 20,542  | 2                     | 18,932                  | 1,754                 | 25-34 " .....                                 | 15 |
| —                                 | —                     | —   | —                     | 19,406                  | 397                   | 35 ans et plus .....                          | 16 |
| —                                 | —                     | —   | —                     | 16,662                  | 39                    | Non déclaré .....                             | 17 |
| 20,927                            | 31                    | 20,378  | 59                    | 17,709                  | 13,101                | Total .....                                   | 18 |
| Enseignants du secondaire:        |                       |   |                       |                         |                       |   |    |
| 13,619                            | 4                     | 14,467  | 5                     | 9,591                   | 3,694                 | Moins d'un an .....                           | 19 |
| 13,444                            | 6                     | 15,275  | 13                    | 10,737                  | 10,793                | 1- 3 ans .....                                | 20 |
| 16,107                            | 9                     | 17,041  | 30                    | 13,435                  | 20,594                | 4- 9 " .....                                  | 21 |
| 16,801                            | 6                     | 19,743  | 18                    | 15,897                  | 8,714                 | 10-14 " .....                                 | 22 |
| 19,733                            | 6                     | 20,812  | 10                    | 16,111                  | 6,220                 | 15-24 " .....                                 | 23 |
| 17,105                            | 3                     | 18,703  | 5                     | 15,871                  | 2,309                 | 25-34 " .....                                 | 24 |
| 18,458                            | 2                     | 22,117  | 1                     | 16,094                  | 400                   | 35 ans et plus .....                          | 25 |
| —                                 | —                     | —   | —                     | 11,825                  | 249                   | Non déclaré .....                             | 26 |
| 16,387                            | 36                    | 17,821  | 82                    | 13,451                  | 52,973                | Total .....                                   | 27 |
| Administrateurs du secondaire:    |                       |   |                       |                         |                       |   |    |
| —                                 | —                     | —   | —                     | 11,576                  | 56                    | Moins d'un an .....                           | 28 |
| 19,100                            | 1                     | —   | —                     | 12,236                  | 447                   | 1- 3 ans .....                                | 29 |
| 19,604                            | 4                     | 16,405  | 1                     | 15,938                  | 3,848                 | 4- 9 " .....                                  | 30 |
| 25,677                            | 3                     | 25,857  | 1                     | 19,374                  | 4,540                 | 10-14 " .....                                 | 31 |
| 24,589                            | 1                     | 21,982  | 4                     | 20,500                  | 4,334                 | 15-24 " .....                                 | 32 |
| —                                 | —                     | 21,285  | 1                     | 20,494                  | 1,559                 | 25-34 " .....                                 | 33 |
| —                                 | —                     | —   | —                     | 21,091                  | 296                   | 35 ans et plus .....                          | 34 |
| —                                 | —                     | —   | —                     | 18,027                  | 40                    | Non déclaré .....                             | 35 |
| 22,126                            | 9                     | 21,639  | 7                     | 18,727                  | 15,120                | Total .....                                   | 36 |

TABLE 4. Average Salaries of Teachers and Administrators by Teaching Level and Total Teaching Experience, 1974-75 and 1975-76 - Continued

| No. | Teaching level by years of experience | Newfoundland<br>—<br>Terre-Neuve |                       | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |                       | Nova Scotia<br>—<br>Nouvelle-Écosse |                       |
|-----|---------------------------------------|----------------------------------|-----------------------|--|-----------------------|-------------------------------------|-----------------------|
|     |                                       | Average<br>—<br>Moyenne          | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                            | Number<br>—<br>Nombre | Average<br>—<br>Moyenne             | Number<br>—<br>Nombre |
|     |                                       | dollars                          |                       | dollars  |                       | dollars                             |                       |
|     | <u>1975-76</u>                        |                                  |                       |  |                       |                                     |                       |
|     | Elementary teachers:                  |                                  |                       |  |                       |                                     |                       |
| 1   | Less than one year .....              | 10,790                           | 428                   | 10,475   | 55                    | 9,667                               | 374                   |
| 2   | 1- 3 years .....                      | 11,795                           | 1,241                 | 10,563   | 114                   | 10,728                              | 1,549                 |
| 3   | 4- 9 " .....                          | 12,811                           | 1,571                 | 12,296   | 269                   | 12,683                              | 1,959                 |
| 4   | 10-14 " .....                         | 12,652                           | 724                   | 12,770   | 177                   | 13,188                              | 902                   |
| 5   | 15-24 " .....                         | 12,510                           | 506                   | 12,292   | 184                   | 12,634                              | 1,156                 |
| 6   | 25-34 " .....                         | 12,928                           | 163                   | 12,980   | 70                    | 12,873                              | 513                   |
| 7   | 35 years and over .....               | 12,903                           | 21                    | 12,383   | 7                     | 12,910                              | 64                    |
| 8   | Not reported .....                    | —                                | —                     | —  | —                     | 9,629                               | 89                    |
| 9   | Total .....                           | 12,307                           | 4,654                 | 12,107   | 876                   | 12,090                              | 6,606                 |
|     | Elementary administrators:            |                                  |                       |  |                       |                                     |                       |
| 10  | Less than one year .....              | 12,714                           | 22                    | 11,676   | 3                     | —                                   | —                     |
| 11  | 1- 3 years .....                      | 12,728                           | 82                    | 12,208   | 2                     | 12,113                              | 28                    |
| 12  | 4- 9 " .....                          | 15,646                           | 213                   | 15,281   | 21                    | 16,240                              | 165                   |
| 13  | 10-14 " .....                         | 16,981                           | 185                   | 17,497   | 29                    | 17,976                              | 160                   |
| 14  | 15-24 " .....                         | 16,516                           | 168                   | 16,827   | 29                    | 17,263                              | 208                   |
| 15  | 25-34 " .....                         | 15,952                           | 90                    | 16,384   | 6                     | 17,447                              | 135                   |
| 16  | 35 years and over .....               | 15,073                           | 13                    | 11,627   | 2                     | 16,864                              | 28                    |
| 17  | Not reported .....                    | —                                | —                     | —  | —                     | 9,970                               | 1                     |
| 18  | Total .....                           | 15,846                           | 773                   | 16,275   | 92                    | 16,997                              | 725                   |
|     | Secondary teachers:                   |                                  |                       |  |                       |                                     |                       |
| 19  | Less than one year .....              | 11,643                           | 165                   | 9,741  | 41                    | 10,079                              | 171                   |
| 20  | 1- 3 years .....                      | 13,128                           | 375                   | 10,731   | 70                    | 11,345                              | 690                   |
| 21  | 4- 9 " .....                          | 15,158                           | 525                   | 13,431   | 142                   | 14,004                              | 1,121                 |
| 22  | 10-14 " .....                         | 16,293                           | 236                   | 15,286   | 64                    | 16,419                              | 429                   |
| 23  | 15-24 " .....                         | 16,116                           | 168                   | 15,111   | 52                    | 16,214                              | 406                   |
| 24  | 25-34 " .....                         | 15,910                           | 60                    | 14,508   | 18                    | 16,085                              | 145                   |
| 25  | 35 years and over .....               | 17,081                           | 20                    | 15,686   | 1                     | 17,006                              | 17                    |
| 26  | Not reported .....                    | —                                | —                     | —  | —                     | 9,738                               | 36                    |
| 27  | Total .....                           | 14,641                           | 1,549                 | 13,150   | 388                   | 13,880                              | 3,015                 |
|     | Secondary administrators:             |                                  |                       |  |                       |                                     |                       |
| 28  | Less than one year .....              | 15,280                           | 11                    | —  | —                     | 9,970                               | 1                     |
| 29  | 1- 3 years .....                      | 14,782                           | 36                    | 12,078   | 5                     | 12,248                              | 5                     |
| 30  | 4- 9 " .....                          | 17,441                           | 151                   | 15,111   | 38                    | 16,080                              | 127                   |
| 31  | 10-14 " .....                         | 19,372                           | 124                   | 17,820   | 27                    | 18,920                              | 123                   |
| 32  | 15-24 " .....                         | 19,526                           | 91                    | 18,995   | 12                    | 19,273                              | 120                   |
| 33  | 25-34 " .....                         | 18,445                           | 36                    | 19,332   | 5                     | 18,456                              | 46                    |
| 34  | 35 years and over .....               | 22,108                           | 2                     | 14,500   | 1                     | 20,136                              | 13                    |
| 35  | Not reported .....                    | —                                | —                     | —  | —                     | —                                   | —                     |
| 36  | Total .....                           | 18,280                           | 451                   | 16,532   | 88                    | 18,078                              | 435                   |

TABLEAU 4. Traitement moyen des enseignants et des administrateurs selon le niveau et le nombre total d'années d'expérience dans l'enseignement, 1974-75 et 1975-76 - suite

| New Brunswick<br>—<br>Nouveau-Brunswick |                       | Ontario                 |                       | Manitoba                |                       | Niveau selon le nombre d'années<br>d'expérience | N <sup>o</sup> |
|---|-----------------------|-------------------------|-----------------------|-------------------------|-----------------------|---|----------------|
| Average<br>—<br>Moyenne                 | Number<br>—<br>Nombre | Average<br>—<br>Moyenne | Number<br>—<br>Nombre | Average<br>—<br>Moyenne | Number<br>—<br>Nombre |   |                |
| dollars                                 |                       | dollars                 |                       | dollars                 |                       |   |                |
| 1975-76                                 |                       |                         |                       |                         |                       |   |                |
| Enseignants de l'élémentaire:           |                       |                         |                       |                         |                       |   |                |
| 9,620                                   | 223                   | 9,670                   | 88                    | 10,049                  | 492                   | Moins d'un an .....                             | 1              |
| 10,018                                  | 714                   | 10,995                  | 6,566                 | 10,941                  | 1,490                 | 1- 3 ans .....                                  | 2              |
| 11,877                                  | 1,467                 | 11,763                  | 19,337                | 12,814                  | 2,226                 | 4- 9 " .....                                    | 3              |
| 12,323                                  | 709                   | 14,055                  | 8,369                 | 13,963                  | 956                   | 10-14 " .....                                   | 4              |
| 12,189                                  | 955                   | 14,389                  | 7,461                 | 13,623                  | 1,038                 | 15-24 " .....                                   | 5              |
| 12,360                                  | 381                   | 14,546                  | 2,389                 | 13,815                  | 321                   | 25-34 " .....                                   | 6              |
| 11,697                                  | 50                    | 14,955                  | 407                   | 15,073                  | 62                    | 35 ans et plus .....                            | 7              |
| —                                       | —                     | 10,241                  | 9,989                 | 12,301                  | 18                    | Non déclaré .....                               | 8              |
| 11,645                                  | 4,499                 | 12,288                  | 54,606                | 12,547                  | 6,603                 | Total .....                                     | 9              |
| Administrateurs de l'élémentaire:       |                       |                         |                       |                         |                       |   |                |
| 10,434                                  | 2                     | 17,650                  | 1                     | 10,556                  | 7                     | Moins d'un an .....                             | 10             |
| 11,902                                  | 10                    | 18,881                  | 106                   | 11,668                  | 31                    | 1- 3 ans .....                                  | 11             |
| 15,515                                  | 147                   | 16,520                  | 607                   | 16,100                  | 128                   | 4- 9 " .....                                    | 12             |
| 17,398                                  | 151                   | 20,753                  | 1,751                 | 19,106                  | 136                   | 10-14 " .....                                   | 13             |
| 17,208                                  | 182                   | 22,399                  | 2,231                 | 19,366                  | 260                   | 15-24 " .....                                   | 14             |
| 15,888                                  | 66                    | 22,608                  | 806                   | 19,867                  | 88                    | 25-34 " .....                                   | 15             |
| 15,442                                  | 12                    | 22,754                  | 147                   | 21,031                  | 21                    | 35 ans et plus .....                            | 16             |
| —                                       | —                     | 19,415                  | 83                    | —                       | —                     | Non déclaré .....                               | 17             |
| 16,515                                  | 570                   | 21,213                  | 5,732                 | 18,361                  | 671                   | Total .....                                     | 18             |
| Enseignants du secondaire:              |                       |                         |                       |                         |                       |   |                |
| 9,599                                   | 154                   | 11,719                  | 55                    | 10,589                  | 234                   | Moins d'un an .....                             | 19             |
| 10,907                                  | 440                   | 13,091                  | 3,123                 | 12,151                  | 680                   | 1- 3 ans .....                                  | 20             |
| 13,334                                  | 837                   | 15,550                  | 10,945                | 15,275                  | 1,313                 | 4- 9 " .....                                    | 21             |
| 14,975                                  | 403                   | 18,596                  | 5,362                 | 17,583                  | 654                   | 10-14 " .....                                   | 22             |
| 14,959                                  | 289                   | 19,053                  | 2,923                 | 17,463                  | 501                   | 15-24 " .....                                   | 23             |
| 15,022                                  | 127                   | 19,035                  | 720                   | 17,276                  | 147                   | 25-34 " .....                                   | 24             |
| 15,726                                  | 24                    | 19,471                  | 112                   | 17,218                  | 36                    | 35 ans et plus .....                            | 25             |
| 8,924                                   | 2                     | 11,680                  | 4,571                 | 13,518                  | 8                     | Non déclaré .....                               | 26             |
| 13,224                                  | 2,276                 | 15,809                  | 27,811                | 15,202                  | 3,573                 | Total .....                                     | 27             |
| Administrateurs du secondaire:          |                       |                         |                       |                         |                       |   |                |
| —                                       | —                     | 14,670                  | 1                     | 10,958                  | 2                     | Moins d'un an .....                             | 28             |
| 12,146                                  | 7                     | 18,122                  | 225                   | 12,914                  | 11                    | 1- 3 ans .....                                  | 29             |
| 15,698                                  | 134                   | 18,497                  | 1,461                 | 17,261                  | 149                   | 4- 9 " .....                                    | 30             |
| 18,031                                  | 138                   | 21,924                  | 2,657                 | 19,656                  | 161                   | 10-14 " .....                                   | 31             |
| 18,411                                  | 174                   | 23,221                  | 2,843                 | 20,349                  | 207                   | 15-24 " .....                                   | 32             |
| 18,052                                  | 58                    | 23,549                  | 888                   | 20,907                  | 74                    | 25-34 " .....                                   | 33             |
| 19,322                                  | 13                    | 23,779                  | 142                   | 20,958                  | 24                    | 35 ans et plus .....                            | 34             |
| —                                       | —                     | 19,750                  | 150                   | 18,685                  | 1                     | Non déclaré .....                               | 35             |
| 17,516                                  | 524                   | 21,882                  | 8,367                 | 19,367                  | 629                   | Total .....                                     | 36             |

TABLE 4. Average Salaries of Teachers and Administrator by Teaching Level and Total Teaching Experience, 1974-75 and 1975-76 - Concluded

| No. | Teaching level by years of experience | Saskatchewan            |                       | Alberta                 |                       | British Columbia<br>—<br>Colombie-Britannique |                       |
|-----|---------------------------------------|-------------------------|-----------------------|-------------------------|-----------------------|---|-----------------------|
|     |                                       | Average<br>—<br>Moyenne | Number<br>—<br>Nombre | Average<br>—<br>Moyenne | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                       | Number<br>—<br>Nombre |
|     |                                       | dollars                 |                       | dollars                 |                       | dollars                                       |                       |
|     | <u>1975-76 - Concluded</u>            |                         |                       |                         |                       |   |                       |
|     | Elementary teachers:                  |                         |                       |                         |                       |   |                       |
| 1   | Less than one year .....              | 8,649                   | 499                   | 11,264                  | 981                   | 11,233  | 1,118                 |
| 2   | 1- 3 years .....                      | 9,799                   | 1,375                 | 12,522                  | 2,869                 | 12,288  | 3,312                 |
| 3   | 4- 9 " .....                          | 11,897                  | 1,798                 | 15,020                  | 3,587                 | 14,338  | 4,302                 |
| 4   | 10-14 " .....                         | 13,404                  | 978                   | 16,580                  | 1,754                 | 16,485  | 1,976                 |
| 5   | 15-24 " .....                         | 12,926                  | 1,116                 | 15,712                  | 1,949                 | 16,333  | 1,891                 |
| 6   | 25-34 " .....                         | 12,962                  | 479                   | 15,829                  | 843                   | 16,553  | 593                   |
| 7   | 35 years and over .....               | 12,621                  | 51                    | 15,685                  | 84                    | 16,848  | 104                   |
| 8   | Not reported .....                    | 9,811                   | 16                    | 14,041                  | 200                   | —   | —                     |
| 9   | Total .....                           | 11,680                  | 6,312                 | 14,514                  | 12,267                | 14,290  | 13,296                |
|     | Elementary administrators:            |                         |                       |                         |                       |   |                       |
| 10  | Less than one year .....              | 10,893                  | 12                    | 15,376                  | 17                    | 11,808  | 5                     |
| 11  | 1- 3 years .....                      | 11,604                  | 56                    | 14,881                  | 80                    | 15,508  | 33                    |
| 12  | 4- 9 " .....                          | 15,550                  | 208                   | 17,979                  | 382                   | 19,321  | 208                   |
| 13  | 10-14 " .....                         | 17,970                  | 228                   | 21,216                  | 489                   | 23,040  | 355                   |
| 14  | 15-24 " .....                         | 17,952                  | 267                   | 21,318                  | 488                   | 24,592  | 513                   |
| 15  | 25-34 " .....                         | 16,993                  | 121                   | 21,003                  | 261                   | 26,032  | 250                   |
| 16  | 35 years and over .....               | 16,876                  | 19                    | 21,273                  | 48                    | 27,312  | 52                    |
| 17  | Not reported .....                    | —                       | —                     | 20,134                  | 28                    | —   | —                     |
| 18  | Total .....                           | 16,775                  | 911                   | 20,167                  | 1,793                 | 23,525  | 1,416                 |
|     | Secondary teachers:                   |                         |                       |                         |                       |   |                       |
| 19  | Less than one year .....              | 9,512                   | 204                   | 11,480                  | 382                   | 12,105  | 738                   |
| 20  | 1- 3 years .....                      | 11,171                  | 610                   | 12,741                  | 1,254                 | 13,177  | 2,182                 |
| 21  | 4- 9 " .....                          | 14,112                  | 831                   | 15,991                  | 2,215                 | 15,904  | 2,961                 |
| 22  | 10-14 " .....                         | 16,391                  | 482                   | 18,575                  | 972                   | 19,046  | 1,487                 |
| 23  | 15-24 " .....                         | 16,441                  | 459                   | 18,517                  | 749                   | 19,690  | 1,465                 |
| 24  | 25-34 " .....                         | 16,365                  | 257                   | 18,401                  | 328                   | 19,866  | 591                   |
| 25  | 35 years and over .....               | 16,486                  | 33                    | 18,188                  | 60                    | 20,403  | 82                    |
| 26  | Not reported .....                    | 9,694                   | 8                     | 13,269                  | 69                    | —   | —                     |
| 27  | Total .....                           | 14,132                  | 2,884                 | 15,890                  | 6,029                 | 16,347  | 9,506                 |
|     | Secondary administrators:             |                         |                       |                         |                       |   |                       |
| 28  | Less than one year .....              | 9,683                   | 3                     | 10,880                  | 4                     | 12,355  | 3                     |
| 29  | 1- 3 years .....                      | 11,821                  | 22                    | 13,406                  | 27                    | 14,369  | 72                    |
| 30  | 4- 9 " .....                          | 16,392                  | 137                   | 18,273                  | 275                   | 18,403  | 437                   |
| 31  | 10-14 " .....                         | 18,813                  | 158                   | 21,472                  | 332                   | 22,511  | 402                   |
| 32  | 15-24 " .....                         | 19,163                  | 179                   | 22,219                  | 270                   | 24,366  | 536                   |
| 33  | 25-34 " .....                         | 19,541                  | 136                   | 22,497                  | 151                   | 25,298  | 248                   |
| 34  | 35 years and over .....               | 20,799                  | 12                    | 22,363                  | 25                    | 26,508  | 55                    |
| 35  | Not reported .....                    | —                       | —                     | 21,134                  | 7                     | —   | —                     |
| 36  | Total .....                           | 18,305                  | 647                   | 20,791                  | 1,091                 | 22,227  | 1,753                 |



Salaries and Qualifications of Teachers in Public Elementary and Secondary Schools,  
1974-75 and 1975-76

Traitements et qualifications des enseignants des écoles publiques primaires et  
secondaires, 1974-75 et 1975-76

ERRATA

page 53, Table-Tableau 4.

The average 1975-76 salaries appearing in the Total Column are incorrect. The  
correct figures appear below-

Les traitements moyens pour 1975-76 dans la colonne totale sont inexacts. Les  
données exactes apparaissent ci-dessous-

| Elementary teachers - Enseignants de l'élémentaire | Average Salary-Traitement moyen |
|--|---------------------------------|
| Less than one year - Moins d'un an                 |                                 |
| 1-3 years-ans                                      | 10,533                          |
| 4-9 years-ans                                      | 11,383                          |
| 10-14 years-ans                                    | 12,598                          |
| 15-24 years-ans                                    | 14,398                          |
| 25-34 years-ans                                    | 14,310                          |
| 35 years and over-35 ans et plus                   | 14,427                          |
| Not reported-non déclaré                           | 14,724                          |
| Total  | 10,312                          |
|  | 12,749                          |

Elementary Administrators:-Administrateurs de l'élémentaire

|                                  |        |
|----------------------------------|--------|
| Less than one year-Moins d'un an | 12,789 |
| 1-3 years-ans                    | 14,623 |
| 4-9 years-ans                    | 16,859 |
| 10-14 years-ans                  | 20,334 |
| 15-24 years-ans                  | 21,366 |
| 25-34 years-ans                  | 21,373 |
| 35 years and over-35 ans et plus | 21,711 |
| Not reported-non déclaré         | 19,510 |
| Total                            | 20,061 |

### Secondary Teachers-Enseignants du secondaire

|                                  |        |
|----------------------------------|--------|
| Less than one year-Moins d'un an | 11,164 |
| 1-3 years-ans                    | 12,634 |
| 4-9 years-ans                    | 15,386 |
| 10-14 years-ans                  | 18,187 |
| 15-24 years-ans                  | 18,423 |
| 25-34 years-ans                  | 18,260 |
| 35 years and over-35 ans et plus | 18,553 |
| Not reported-Non déclaré         | 11,687 |
| Total                            | 15,539 |

### Secondary Administrators-Administrateurs du secondaire

|                                  |        |
|----------------------------------|--------|
| Less than one year-Moins d'un an | 12,971 |
| 1-3 years-ans                    | 16,134 |
| 4-9 years-ans                    | 17,972 |
| 10-14 years-ans                  | 21,419 |
| 15-24 years-ans                  | 22,623 |
| 25-34 years-ans                  | 22,806 |
| 35 years and over-35 ans et plus | 23,407 |
| Not reported-Non déclaré         | 19,805 |
| Total                            | 21,135 |

TABLEAU 4. Traitement moyen des enseignants et des administrateurs selon le niveau et le nombre total d'années d'expérience dans l'enseignement, 1974-75 et 1975-76 - fin

| Yukon                             |                       | Northwest Territories<br>—<br>Territoires du Nord-Ouest |                       | Total                   |                       | Niveau selon le nombre d'années d'expérience | N° |
|-----------------------------------|-----------------------|---|-----------------------|-------------------------|-----------------------|--|----|
| Average<br>—<br>Moyenne           | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                                 | Number<br>—<br>Nombre | Average<br>—<br>Moyenne | Number<br>—<br>Nombre |  |    |
| dollars                           |                       | dollars   |                       | dollars                 |                       |  |    |
| 1975-76 - fin                     |                       |   |                       |                         |                       |  |    |
| Enseignants de l'élémentaire:     |                       |   |                       |                         |                       |  |    |
| 13,745                            | 18                    | 13,050  | 47                    | 10,503                  | 4,323                 | Moins d'un an .....                          | 1  |
| 15,511                            | 33                    | 15,772  | 125                   | 33,994                  | 19,388                | 1- 3 ans .....                               | 2  |
| 18,093                            | 66                    | 17,675  | 202                   | 76,187                  | 36,784                | 4- 9 " .....                                 | 3  |
| 19,640                            | 30                    | 18,596  | 64                    | 71,882                  | 16,639                | 10-14 " .....                                | 4  |
| 19,997                            | 24                    | 19,505  | 43                    | 28,581                  | 16,323                | 15-24 " .....                                | 5  |
| 19,897                            | 6                     | 20,173  | 12                    | 28,771                  | 5,770                 | 25-34 " .....                                | 6  |
| 15,719                            | 1                     | 25,509  | 1                     | 14,701                  | 852                   | 35 ans et plus .....                         | 7  |
| —                                 | —                     | —   | —                     | 10,245                  | 10,312                | Non déclaré .....                            | 8  |
| 17,760                            | 178                   | 17,117  | 494                   | 12,720                  | 110,391               | Total .....                                  | 9  |
| Administrateurs de l'élémentaire: |                       |   |                       |                         |                       |  |    |
| 16,938                            | 1                     | —   | —                     | 12,630                  | 70                    | Moins d'un an .....                          | 10 |
| 20,700                            | 1                     | 18,377  | 3                     | 42,832                  | 432                   | 1- 3 ans .....                               | 11 |
| 21,352                            | 11                    | 22,414  | 32                    | 98,827                  | 2,122                 | 4- 9 " .....                                 | 12 |
| 24,218                            | 7                     | 23,877  | 22                    | 101,300                 | 3,513                 | 10-14 " .....                                | 13 |
| 24,914                            | 9                     | 23,184  | 11                    | 42,859                  | 4,366                 | 15-24 " .....                                | 14 |
| —                                 | —                     | 24,844  | 3                     | 42,483                  | 1,826                 | 25-34 " .....                                | 15 |
| —                                 | —                     | —   | —                     | 21,713                  | 342                   | 35 ans et plus .....                         | 16 |
| —                                 | —                     | —   | —                     | 19,493                  | 112                   | Non déclaré .....                            | 17 |
| 22,975                            | 29                    | 22,913  | 71                    | 20,065                  | 12,783                | Total .....                                  | 18 |
| Enseignants du secondaire:        |                       |   |                       |                         |                       |  |    |
| 15,507                            | 4                     | 14,532  | 4                     | 11,151                  | 2,152                 | Moins d'un an .....                          | 19 |
| 15,995                            | 11                    | 16,115  | 11                    | 37,659                  | 9,446                 | 1- 3 ans .....                               | 20 |
| 19,381                            | 21                    | 18,918  | 30                    | 92,716                  | 20,941                | 4- 9 " .....                                 | 21 |
| 21,790                            | 7                     | 22,870  | 16                    | 90,945                  | 10,112                | 10-14 " .....                                | 22 |
| 21,942                            | 7                     | 23,382  | 11                    | 36,841                  | 7,030                 | 15-24 " .....                                | 23 |
| 21,037                            | 2                     | 20,650  | 3                     | 36,505                  | 2,398                 | 25-34 " .....                                | 24 |
| 22,283                            | 1                     | 25,047  | 1                     | 18,524                  | 387                   | 35 ans et plus .....                         | 25 |
| —                                 | —                     | —   | —                     | 11,664                  | 4,694                 | Non déclaré .....                            | 26 |
| 19,213                            | 53                    | 19,828  | 76                    | 15,510                  | 57,160                | Total .....                                  | 27 |
| Administrateurs du secondaire:    |                       |   |                       |                         |                       |  |    |
| —                                 | —                     | —   | —                     | 12,961                  | 25                    | Moins d'un an .....                          | 28 |
| —                                 | —                     | —   | —                     | 46,338                  | 410                   | 1- 3 ans .....                               | 29 |
| 20,625                            | 5                     | 23,989  | 1                     | 104,583                 | 2,915                 | 4- 9 " .....                                 | 30 |
| 26,760                            | 3                     | 23,876  | 3                     | 106,842                 | 4,128                 | 10-14 " .....                                | 31 |
| 29,330                            | 2                     | 24,919  | 5                     | 45,254                  | 4,439                 | 15-24 " .....                                | 32 |
| 25,610                            | 1                     | 22,967  | 1                     | 45,348                  | 1,644                 | 25-34 " .....                                | 33 |
| —                                 | —                     | —   | —                     | 23,418                  | 287                   | 35 ans et plus .....                         | 34 |
| —                                 | —                     | —   | —                     | 19,794                  | 158                   | Non déclaré .....                            | 35 |
| 24,334                            | 11                    | 24,318  | 10                    | 21,079                  | 14,006                | Total .....                                  | 36 |

TABLE 5. Number of Educators by Teaching Level and Years of Education  
Approved for Salary Purposes, 1974-75 and 1975-76

| No. | Teaching level by years of education<br>approved for salary purposes | Newfound-<br>land<br>—<br>Terre-Neuve | Prince<br>Edward<br>Island<br>—<br>Île-du-<br>Prince-<br>Édouard | Nova Scotia<br>—<br>Nouvelle-<br>Écosse | New<br>Brunswick<br>—<br>Nouveau-<br>Brunswick | Ontario | Manitoba |
|-----|--|---------------------------------------|--|---|--|---------|----------|
|     |  |                                       |  |   |  |         |          |
|     | <u>1974-75</u>   |                                       |  |   |  |         |          |
|     | Elementary:  |                                       |  |   |  |         |          |
| 1   | 6 years and over .....   | 576                                   | 59   | 1,102                                   | 123  | 7,047   | 1,275    |
| 2   | 5 years .....  | 1,025                                 | 314  | 2,364                                   | 1,115  | 15,399  | 2,079    |
| 3   | 4 " .....  | 1,497                                 | 181  | 1,246                                   | 1,150  | 8,834   | 951      |
| 4   | 3 " .....  | 907                                   | 213  | 1,413                                   | 865  | 10,641  | 1,752    |
| 5   | 2 " .....  | 971                                   | 184  | 906                                     | 1,425  | 15,328  | 1,090    |
| 6   | 1 year .....   | 444                                   | 31   | 82                                      | 366  | 2,708   | —        |
| 7   | Less than one year .....   | 66                                    | —  | 15                                      | 13   | 202     | 19       |
| 8   | Not reported .....   | —                                     | 8  | 85                                      | —  | 13      | 92       |
| 9   | Total .....  | 5,486                                 | 990  | 7,213                                   | 5,057  | 60,172  | 7,258    |
|     | Secondary:   |                                       |  |   |  |         |          |
| 10  | 6 years and over .....   | 682                                   | 78   | 1,365                                   | 314  | 16,224  | 2,066    |
| 11  | 5 years .....  | 657                                   | 228  | 1,415                                   | 1,274  | 10,464  | 1,433    |
| 12  | 4 " .....  | 356                                   | 66   | 302                                     | 608  | 4,048   | 361      |
| 13  | 3 " .....  | 107                                   | 22   | 199                                     | 271  | 963     | 131      |
| 14  | 2 " .....  | 58                                    | 12   | 52                                      | 285  | 843     | 59       |
| 15  | 1 year .....   | 12                                    | 7  | —                                       | 25   | 990     | —        |
| 16  | Less than one year .....   | —                                     | —  | —                                       | 20   | 450     | 4        |
| 17  | Not reported .....   | —                                     | 5  | 23                                      | —  | 2       | 8        |
| 18  | Total .....  | 1,872                                 | 418  | 3,356                                   | 2,797  | 33,984  | 4,062    |
|     | <u>1975-76</u>   |                                       |  |   |  |         |          |
|     | Elementary:  |                                       |  |   |  |         |          |
| 19  | 6 years and over .....   | 667                                   | 78   | 1,298                                   | 173  | 6,530   | 1,451    |
| 20  | 5 years .....  | 1,185                                 | 348  | 2,538                                   | 1,317  | 14,115  | 2,265    |
| 21  | 4 " .....  | 1,487                                 | 227  | 1,343                                   | 1,300  | 8,174   | 1,040    |
| 22  | 3 " .....  | 921                                   | 198  | 1,220                                   | 870  | 9,695   | 1,540    |
| 23  | 2 " .....  | 839                                   | 117  | 755                                     | 1,111  | 13,989  | 887      |
| 24  | 1 year .....   | 295                                   | —  | 72                                      | 286  | 2,382   | —        |
| 25  | Less than one year .....   | 33                                    | —  | 11                                      | 12   | 168     | 17       |
| 26  | Not reported .....   | —                                     | —  | 94                                      | —  | 5,285   | 74       |
| 27  | Total .....  | 5,427                                 | 968  | 7,331                                   | 5,069  | 60,338  | 7,274    |
|     | Secondary:   |                                       |  |   |  |         |          |
| 28  | 6 years and over .....   | 790                                   | 96   | 1,502                                   | 354  | 16,048  | 2,217    |
| 29  | 5 years .....  | 681                                   | 268  | 1,384                                   | 1,310  | 10,477  | 1,435    |
| 30  | 4 " .....  | 357                                   | 79   | 300                                     | 706  | 4,003   | 342      |
| 31  | 3 " .....  | 109                                   | 21   | 180                                     | 235  | 1,051   | 132      |
| 32  | 2 " .....  | 46                                    | 5  | 55                                      | 181  | 893     | 55       |
| 33  | 1 year .....   | 16                                    | 7  | 2                                       | 12   | 999     | —        |
| 34  | Less than one year .....   | 1                                     | —  | —                                       | 2  | 452     | 5        |
| 35  | Not reported .....   | —                                     | —  | 27                                      | —  | 2,255   | 16       |
| 36  | Total .....  | 2,000                                 | 476  | 3,450                                   | 2,800  | 36,178  | 4,202    |



TABLEAU 5. Personnel d'enseignement selon le niveau et le nombre d'années de scolarité approuvées à des fins de rémunération, 1974-75 et 1975-76

| Saskatchewan | Alberta | British Columbia<br>—<br>Colombie-Britannique | Yukon | Northwest Territories<br>—<br>Territoires du Nord-Ouest | Total   | Niveau selon le nombre d'années de scolarité approuvées à des fins de rémunération | N <sup>o</sup> |
|--------------|---------|---|-------|---|---------|--|----------------|
| 1974-75      |         |   |       |   |         |  |                |
| Élémentaire: |         |   |       |   |         |  |                |
| 714          | 2,562   | 690   | 15    | 72  | 14,235  | 6 ans et plus .....  | 1              |
| 2,093        | 7,633   | 3,450   | 52    | 169   | 35,693  | 5 ans .....  | 2              |
| 1,306        | 1,530   | 4,611   | 79    | 84  | 21,469  | 4 " .....  | 3              |
| 3,081        | 1,204   | 4,119   | 34    | 95  | 24,324  | 3 " .....  | 4              |
| 128          | 946     | 1,386   | 29    | 52  | 22,445  | 2 " .....  | 5              |
| 17           | —       | 39  | 3     | 2   | 3,692   | 1 an .....   | 6              |
| —            | —       | —   | 5     | 3   | 323     | Moins d'un an .....  | 7              |
| 2            | 216     | —   | 3     | 1   | 420     | Non déclaré .....  | 8              |
| 7,341        | 14,091  | 14,295  | 220   | 478   | 122,601 | Total .....  | 9              |
| Secondaire:  |         |   |       |   |         |  |                |
| 1,496        | 2,919   | 1,975   | 6     | 36  | 27,161  | 6 ans et plus .....  | 10             |
| 1,566        | 3,626   | 6,880   | 17    | 38  | 27,598  | 5 ans .....  | 11             |
| 303          | 294     | 1,393   | 11    | 6   | 7,748   | 4 " .....  | 12             |
| 188          | 126     | 432   | 6     | 9   | 2,454   | 3 " .....  | 13             |
| 2            | 34      | 129   | 3     | —   | 1,477   | 2 " .....  | 14             |
| 10           | —       | 12  | 1     | —   | 1,057   | 1 an .....   | 15             |
| —            | —       | —   | 1     | —   | 475     | Moins d'un an .....  | 16             |
| 7            | 77      | 1   | —     | —   | 123     | Non déclaré .....  | 17             |
| 3,572        | 7,076   | 10,822  | 45    | 89  | 68,093  | Total .....  | 18             |
| 1975-76      |         |   |       |   |         |  |                |
| Élémentaire: |         |   |       |   |         |  |                |
| 809          | 2,852   | 795   | 14    | 77  | 14,744  | 6 ans et plus .....  | 19             |
| 2,286        | 8,072   | 3,920   | 49    | 197   | 36,292  | 5 ans .....  | 20             |
| 1,275        | 1,189   | 5,044   | 74    | 105   | 21,258  | 4 " .....  | 21             |
| 2,735        | 1,004   | 3,804   | 32    | 99  | 22,118  | 3 " .....  | 22             |
| 90           | 789     | 1,106   | 28    | 70  | 19,781  | 2 " .....  | 23             |
| 28           | —       | 36  | 3     | 6   | 3,108   | 1 an .....   | 24             |
| —            | —       | —   | 7     | 11  | 259     | Moins d'un an .....  | 25             |
| —            | 154     | 7   | —     | —   | 5,614   | Non déclaré .....  | 26             |
| 7,223        | 14,060  | 14,712  | 207   | 565   | 123,174 | Total .....  | 27             |
| Secondaire:  |         |   |       |   |         |  |                |
| 1,526        | 2,992   | 2,122   | 8     | 30  | 27,685  | 6 ans et plus .....  | 28             |
| 1,567        | 3,728   | 7,172   | 26    | 34  | 28,082  | 5 ans .....  | 29             |
| 266          | 217     | 1,393   | 21    | 16  | 7,700   | 4 " .....  | 30             |
| 152          | 90      | 443   | 6     | 4   | 2,423   | 3 " .....  | 31             |
| 9            | 27      | 98  | 2     | 2   | 1,373   | 2 " .....  | 32             |
| 11           | —       | 18  | —     | —   | 1,065   | 1 an .....   | 33             |
| —            | —       | —   | 1     | —   | 461     | Moins d'un an .....  | 34             |
| —            | 66      | 13  | —     | —   | 2,377   | Non déclaré .....  | 35             |
| 3,531        | 7,120   | 11,259  | 64    | 86  | 71,166  | Total .....  | 36             |

TABLE 6. Educators by Highest University Degree, Teaching Level and Sex, 1974-75 and 1975-76

| No. | Province by teaching level     | Masters and doctorate<br>Maîtrise et doctorat |       |        | Bachelors<br>—<br>Baccalauréat |        |         |
|-----|--------------------------------|---|-------|--------|--------------------------------|--------|---------|
|     |                                | M   | F     | T      | M                              | F      | T       |
|     | <u>1974-75</u>                 |   |       |        |                                |        |         |
|     | Newfoundland:                  |   |       |        |                                |        |         |
| 1   | Elementary .....               | 88  | 43    | 131    | 1,035                          | 1,407  | 2,442   |
| 2   | Secondary .....                | 157   | 49    | 206    | 1,051                          | 300    | 1,351   |
| 3   | Total .....                    | 245   | 92    | 337    | 2,086                          | 1,707  | 3,793   |
| 4   | Percentage of line total ..... | ..  | ..    | 4.6    | ..                             | ..     | 51.5    |
|     | Prince Edward Island:          |   |       |        |                                |        |         |
| 5   | Elementary .....               | 15  | 10    | 25     | 151                            | 177    | 328     |
| 6   | Secondary .....                | 31  | 11    | 42     | 184                            | 100    | 284     |
| 7   | Total .....                    | 46  | 21    | 67     | 335                            | 277    | 612     |
| 8   | Percentage of line total ..... | ..  | ..    | 4.8    | ..                             | ..     | 43.5    |
|     | Nova Scotia:                   |   |       |        |                                |        |         |
| 9   | Elementary .....               | 144   | 103   | 247    | 1,046                          | 1,662  | 2,708   |
| 10  | Secondary .....                | 275   | 119   | 394    | 1,392                          | 793    | 2,185   |
| 11  | Total .....                    | 419   | 222   | 641    | 2,438                          | 2,455  | 4,893   |
| 12  | Percentage of line total ..... | ..  | ..    | 6.0    | ..                             | ..     | 46.3    |
|     | New Brunswick:                 |   |       |        |                                |        |         |
| 13  | Elementary .....               | 81  | 48    | 129    | 826                            | 1,430  | 2,256   |
| 14  | Secondary .....                | 194   | 67    | 261    | 1,199                          | 662    | 1,861   |
| 15  | Total .....                    | 275   | 115   | 390    | 2,025                          | 2,092  | 4,117   |
| 16  | Percentage of line total ..... | ..  | ..    | 5.0    | ..                             | ..     | 52.4    |
|     | Ontario:                       |   |       |        |                                |        |         |
| 17  | Elementary .....               | 2,429   | 791   | 3,220  | 10,411                         | 12,085 | 22,496  |
| 18  | Secondary .....                | 3,709   | 940   | 4,649  | 15,970                         | 8,142  | 24,112  |
| 19  | Total .....                    | 6,138   | 1,731 | 7,869  | 26,381                         | 20,227 | 46,608  |
| 20  | Percentage of line total ..... | ..  | ..    | 8.4    | ..                             | ..     | 49.5    |
|     | Manitoba:                      |   |       |        |                                |        |         |
| 21  | Elementary .....               | 148   | 118   | 266    | 1,693                          | 1,854  | 3,547   |
| 22  | Secondary .....                | 316   | 71    | 387    | 2,219                          | 915    | 3,134   |
| 23  | Total .....                    | 464   | 189   | 653    | 3,912                          | 2,769  | 6,681   |
| 24  | Percentage of line total ..... | ..  | ..    | 5.8    | ..                             | ..     | 59.0    |
|     | Saskatchewan:                  |   |       |        |                                |        |         |
| 25  | Elementary .....               | 58  | 20    | 78     | 1,730                          | 1,200  | 2,930   |
| 26  | Secondary .....                | 185   | 39    | 224    | 2,159                          | 677    | 2,836   |
| 27  | Total .....                    | 243   | 59    | 302    | 3,889                          | 1,877  | 5,766   |
| 28  | Percentage of line total ..... | ..  | ..    | 2.8    | ..                             | ..     | 52.8    |
|     | Alberta:                       |   |       |        |                                |        |         |
| 29  | Elementary .....               | 466   | 197   | 663    | 3,767                          | 5,516  | 9,283   |
| 30  | Secondary .....                | 672   | 199   | 871    | 3,696                          | 1,915  | 5,611   |
| 31  | Total .....                    | 1,138   | 396   | 1,534  | 7,463                          | 7,431  | 14,894  |
| 32  | Percentage of line total ..... | ..  | ..    | 7.2    | ..                             | ..     | 70.4    |
|     | British Columbia:              |   |       |        |                                |        |         |
| 33  | Elementary .....               | 433   | 164   | 597    | 3,156                          | 4,330  | 7,486   |
| 34  | Secondary .....                | 1,197   | 238   | 1,435  | 5,488                          | 2,687  | 8,175   |
| 35  | Total .....                    | 1,630   | 402   | 2,032  | 8,644                          | 7,017  | 15,661  |
| 36  | Percentage of line total ..... | ..  | ..    | 8.1    | ..                             | ..     | 62.4    |
|     | Yukon:                         |   |       |        |                                |        |         |
| 37  | Elementary .....               | 8   | 3     | 11     | 62                             | 60     | 122     |
| 38  | Secondary .....                | 4   | —     | 4      | 17                             | 12     | 29      |
| 39  | Total .....                    | 12  | 3     | 15     | 79                             | 72     | 151     |
| 40  | Percentage of line total ..... | ..  | ..    | 5.7    | ..                             | ..     | 57.0    |
|     | Northwest Territories:         |   |       |        |                                |        |         |
| 41  | Elementary .....               | 14  | 2     | 16     | 135                            | 118    | 253     |
| 42  | Secondary .....                | 7   | 1     | 8      | 44                             | 23     | 67      |
| 43  | Total .....                    | 21  | 3     | 24     | 179                            | 141    | 320     |
| 44  | Percentage of line total ..... | ..  | ..    | 4.2    | ..                             | ..     | 56.4    |
|     | Total:                         |   |       |        |                                |        |         |
| 45  | Elementary .....               | 3,884   | 1,499 | 5,383  | 24,012                         | 29,839 | 53,851  |
| 46  | Secondary .....                | 6,747   | 1,734 | 8,481  | 33,419                         | 16,226 | 49,645  |
| 47  | Total .....                    | 10,631  | 3,233 | 13,864 | 57,431                         | 46,065 | 103,496 |
| 48  | Percentage of line total ..... | ..  | ..    | 7.3    | ..                             | ..     | 54.3    |

TABLEAU 6. Personnel d'enseignement selon le grade universitaire le plus élevé, le niveau et le sexe, 1974-75 et 1975-76

| No degree<br>—<br>Aucun grade |        |        | Total  |         |         | Percentage<br>with degree<br>—<br>Pourcentage<br>détenant<br>un grade | Province selon le niveau            | No |
|-------------------------------|--------|--------|--------|---------|---------|---|-------------------------------------|----|
| M                             | F      | T      | M      | F       | T       |   |                                     |    |
| 1974-75                       |        |        |        |         |         |   |                                     |    |
|                               |        |        |        |         |         |   | Terre-Neuve:                        |    |
| 749                           | 2,164  | 2,913  | 1,872  | 3,614   | 5,486   | 46.9  | Elémentaire .....                   | 1  |
| 236                           | 79     | 315    | 1,444  | 428     | 1,872   | 83.2  | Secondaire .....                    | 2  |
| 985                           | 2,243  | 3,228  | 3,316  | 4,042   | 7,358   | 56.1  | Total .....                         | 3  |
| ..                            | ..     | 43.9   | ..     | ..      | 100.0   | ..  | Pourcentage total de la ligne ..... | 4  |
|                               |        |        |        |         |         |   | Île-du-Prince-Édouard:              |    |
| 69                            | 568    | 637    | 235    | 755     | 990     | 35.7  | Elémentaire .....                   | 5  |
| 34                            | 58     | 92     | 249    | 169     | 418     | 78.0  | Secondaire .....                    | 6  |
| 103                           | 626    | 729    | 484    | 924     | 1,408   | 48.2  | Total .....                         | 7  |
| ..                            | ..     | 51.8   | ..     | ..      | 100.0   | ..  | Pourcentage total de la ligne ..... | 8  |
|                               |        |        |        |         |         |   | Nouvelle-Écosse:                    |    |
| 630                           | 3,628  | 4,258  | 1,820  | 5,393   | 7,213   | 41.0  | Elémentaire .....                   | 9  |
| 382                           | 395    | 777    | 2,049  | 1,307   | 3,356   | 76.8  | Secondaire .....                    | 10 |
| 1,012                         | 4,023  | 5,035  | 3,869  | 6,700   | 10,569  | 52.4  | Total .....                         | 11 |
| ..                            | ..     | 47.6   | ..     | ..      | 100.0   | ..  | Pourcentage total de la ligne ..... | 12 |
|                               |        |        |        |         |         |   | Nouveau-Brunswick:                  |    |
| 230                           | 2,442  | 2,672  | 1,137  | 3,920   | 5,057   | 47.2  | Elémentaire .....                   | 13 |
| 337                           | 338    | 675    | 1,730  | 1,067   | 2,797   | 75.9  | Secondaire .....                    | 14 |
| 567                           | 2,780  | 3,347  | 2,867  | 4,987   | 7,854   | 57.4  | Total .....                         | 15 |
| ..                            | ..     | 42.6   | ..     | ..      | 100.0   | ..  | Pourcentage total de la ligne ..... | 16 |
|                               |        |        |        |         |         |   | Ontario:                            |    |
| 5,435                         | 29,021 | 34,456 | 18,275 | 41,897  | 60,172  | 42.7  | Elémentaire .....                   | 17 |
| 4,012                         | 1,211  | 5,223  | 23,691 | 10,293  | 33,984  | 84.6  | Secondaire .....                    | 18 |
| 9,447                         | 30,232 | 39,679 | 41,966 | 52,190  | 94,156  | 57.9  | Total .....                         | 19 |
| ..                            | ..     | 42.1   | ..     | ..      | 100.0   | ..  | Pourcentage total de la ligne ..... | 20 |
|                               |        |        |        |         |         |   | Manitoba:                           |    |
| 458                           | 2,987  | 3,445  | 2,299  | 4,959   | 7,258   | 52.5  | Elémentaire .....                   | 21 |
| 263                           | 278    | 541    | 2,798  | 1,264   | 4,062   | 86.7  | Secondaire .....                    | 22 |
| 721                           | 3,265  | 3,986  | 5,097  | 6,223   | 11,320  | 64.8  | Total .....                         | 23 |
| ..                            | ..     | 35.2   | ..     | ..      | 100.0   | ..  | Pourcentage total de la ligne ..... | 24 |
|                               |        |        |        |         |         |   | Saskatchewan:                       |    |
| 623                           | 3,710  | 4,333  | 2,411  | 4,930   | 7,341   | 41.0  | Elémentaire .....                   | 25 |
| 264                           | 248    | 512    | 2,608  | 964     | 3,572   | 85.7  | Secondaire .....                    | 26 |
| 887                           | 3,958  | 4,845  | 5,019  | 5,894   | 10,913  | 55.6  | Total .....                         | 27 |
| ..                            | ..     | 44.4   | ..     | ..      | 100.0   | ..  | Pourcentage total de la ligne ..... | 28 |
|                               |        |        |        |         |         |   | Alberta:                            |    |
| 492                           | 3,653  | 4,145  | 4,725  | 9,366   | 14,091  | 70.6  | Elémentaire .....                   | 29 |
| 261                           | 333    | 594    | 4,629  | 2,447   | 7,076   | 91.6  | Secondaire .....                    | 30 |
| 753                           | 3,986  | 4,739  | 9,354  | 11,813  | 21,167  | 77.6  | Total .....                         | 31 |
| ..                            | ..     | 22.4   | ..     | ..      | 100.0   | ..  | Pourcentage total de la ligne ..... | 32 |
|                               |        |        |        |         |         |   | Colombie-Britannique:               |    |
| 999                           | 5,213  | 6,212  | 4,588  | 9,707   | 14,295  | 56.5  | Elémentaire .....                   | 33 |
| 768                           | 444    | 1,212  | 7,453  | 3,369   | 10,822  | 88.8  | Secondaire .....                    | 34 |
| 1,767                         | 5,657  | 7,424  | 12,041 | 13,076  | 25,117  | 70.4  | Total .....                         | 35 |
| ..                            | ..     | 29.6   | ..     | ..      | 100.0   | ..  | Pourcentage total de la ligne ..... | 36 |
|                               |        |        |        |         |         |   | Yukon:                              |    |
| 17                            | 70     | 87     | 87     | 133     | 220     | 60.5  | Elémentaire .....                   | 37 |
| 3                             | 9      | 12     | 24     | 21      | 45      | 73.3  | Secondaire .....                    | 38 |
| 20                            | 79     | 99     | 111    | 154     | 265     | 62.6  | Total .....                         | 39 |
| ..                            | ..     | 37.4   | ..     | ..      | 100.0   | ..  | Pourcentage total de la ligne ..... | 40 |
|                               |        |        |        |         |         |   | Territoires du Nord-Ouest:          |    |
| 66                            | 143    | 209    | 215    | 263     | 478     | 56.3  | Elémentaire .....                   | 41 |
| 8                             | 6      | 14     | 59     | 30      | 89      | 84.3  | Secondaire .....                    | 42 |
| 74                            | 149    | 223    | 274    | 293     | 567     | 60.7  | Total .....                         | 43 |
| ..                            | ..     | 39.3   | ..     | ..      | 100.0   | ..  | Pourcentage total de la ligne ..... | 44 |
|                               |        |        |        |         |         |   | Total:                              |    |
| 9,768                         | 53,599 | 63,367 | 37,664 | 84,937  | 122,601 | 48.3  | Elémentaire .....                   | 45 |
| 6,568                         | 3,399  | 9,967  | 46,734 | 21,359  | 68,093  | 85.4  | Secondaire .....                    | 46 |
| 16,336                        | 56,998 | 73,334 | 84,398 | 106,296 | 190,694 | 61.5  | Total .....                         | 47 |
| ..                            | ..     | 38.5   | ..     | ..      | 100.0   | ..  | Pourcentage total de la ligne ..... | 48 |

TABLE 6. Educators by Highest University Degree, Teaching Level and Sex, 1974-75 and 1975-76 - Concluded

| No. | Province by teaching level     | Masters and doctorate<br>-<br>Maîtrise et doctorat |       |        | Bachelors<br>-<br>Baccalauréat |        |         |
|-----|--------------------------------|--|-------|--------|--------------------------------|--------|---------|
|     |                                | M  | F     | T      | M                              | F      | T       |
|     | 1975-76                        |  |       |        |                                |        |         |
|     | Newfoundland:                  |  |       |        |                                |        |         |
| 1   | Elementary .....               | 113  | 43    | 156    | 1,095                          | 1,494  | 2,589   |
| 2   | Secondary .....                | 163  | 59    | 222    | 1,125                          | 323    | 1,448   |
| 3   | Total .....                    | 276  | 102   | 378    | 2,220                          | 1,817  | 4,037   |
| 4   | Percentage of line total ..... | ..   | ..    | 5.1    | ..                             | ..     | 54.4    |
|     | Prince Edward Island:          |  |       |        |                                |        |         |
| 5   | Elementary .....               | 19   | 16    | 35     | 155                            | 227    | 382     |
| 6   | Secondary .....                | 37   | 12    | 49     | 239                            | 123    | 362     |
| 7   | Total .....                    | 56   | 28    | 84     | 394                            | 350    | 744     |
| 8   | Percentage of line total ..... | ..   | ..    | 5.8    | ..                             | ..     | 51.5    |
|     | Nova Scotia:                   |  |       |        |                                |        |         |
| 9   | Elementary .....               | 155  | 109   | 264    | 1,162                          | 1,789  | 2,951   |
| 10  | Secondary .....                | 279  | 107   | 386    | 1,445                          | 841    | 2,286   |
| 11  | Total .....                    | 434  | 216   | 650    | 2,607                          | 2,630  | 5,237   |
| 12  | Percentage of line total ..... | ..   | ..    | 6.0    | ..                             | ..     | 48.6    |
|     | New Brunswick:                 |  |       |        |                                |        |         |
| 13  | Elementary .....               | 107  | 50    | 157    | 910                            | 1,667  | 2,577   |
| 14  | Secondary .....                | 214  | 72    | 286    | 1,228                          | 691    | 1,919   |
| 15  | Total .....                    | 321  | 122   | 443    | 2,138                          | 2,358  | 4,496   |
| 16  | Percentage of line total ..... | ..   | ..    | 5.6    | ..                             | ..     | 57.1    |
|     | Ontario:                       |  |       |        |                                |        |         |
| 17  | Elementary .....               | 2,431  | 757   | 3,188  | 9,777                          | 10,714 | 20,491  |
| 18  | Secondary .....                | 3,669  | 918   | 4,587  | 16,127                         | 7,847  | 23,974  |
| 19  | Total .....                    | 6,100  | 1,675 | 7,775  | 25,904                         | 18,561 | 44,465  |
| 20  | Percentage of line total ..... | ..   | ..    | 8.1    | ..                             | ..     | 46.1    |
|     | Manitoba:                      |  |       |        |                                |        |         |
| 21  | Elementary .....               | 153  | 116   | 269    | 1,836                          | 2,128  | 3,964   |
| 22  | Secondary .....                | 352  | 78    | 430    | 2,274                          | 972    | 3,246   |
| 23  | Total .....                    | 505  | 194   | 699    | 4,110                          | 3,100  | 7,210   |
| 24  | Percentage of line total ..... | ..   | ..    | 6.1    | ..                             | ..     | 62.8    |
|     | Saskatchewan:                  |  |       |        |                                |        |         |
| 25  | Elementary .....               | 64   | 32    | 96     | 1,733                          | 1,264  | 2,997   |
| 26  | Secondary .....                | 184  | 41    | 225    | 2,175                          | 656    | 2,831   |
| 27  | Total .....                    | 248  | 73    | 321    | 3,908                          | 1,920  | 5,828   |
| 28  | Percentage of line total ..... | ..   | ..    | 3.0    | ..                             | ..     | 54.2    |
|     | Alberta:                       |  |       |        |                                |        |         |
| 29  | Elementary .....               | 516  | 231   | 747    | 3,993                          | 5,876  | 9,869   |
| 30  | Secondary .....                | 709  | 193   | 902    | 3,730                          | 2,002  | 5,732   |
| 31  | Total .....                    | 1,225  | 424   | 1,649  | 7,723                          | 7,878  | 15,601  |
| 32  | Percentage of line total ..... | ..   | ..    | 7.8    | ..                             | ..     | 73.7    |
|     | British Columbia:              |  |       |        |                                |        |         |
| 33  | Elementary .....               | 484  | 202   | 686    | 3,350                          | 4,659  | 8,009   |
| 34  | Secondary .....                | 1,282  | 249   | 1,531  | 5,746                          | 2,793  | 8,539   |
| 35  | Total .....                    | 1,766  | 451   | 2,217  | 9,096                          | 7,452  | 16,548  |
| 36  | Percentage of line total ..... | ..   | ..    | 8.6    | ..                             | ..     | 63.7    |
|     | Yukon:                         |  |       |        |                                |        |         |
| 37  | Elementary .....               | 8  | 5     | 13     | 55                             | 62     | 117     |
| 38  | Secondary .....                | 6  | -     | 6      | 32                             | 14     | 46      |
| 39  | Total .....                    | 14   | 5     | 19     | 87                             | 76     | 163     |
| 40  | Percentage of line total ..... | ..   | ..    | 7.0    | ..                             | ..     | 60.1    |
|     | Northwest Territories:         |  |       |        |                                |        |         |
| 41  | Elementary .....               | 21   | 5     | 26     | 166                            | 138    | 304     |
| 42  | Secondary .....                | 5  | 1     | 6      | 47                             | 22     | 69      |
| 43  | Total .....                    | 26   | 6     | 32     | 213                            | 160    | 373     |
| 44  | Percentage of line total ..... | ..   | ..    | 5.0    | ..                             | ..     | 57.3    |
|     | Total:                         |  |       |        |                                |        |         |
| 45  | Elementary .....               | 4,071  | 1,566 | 5,637  | 24,232                         | 30,018 | 54,250  |
| 46  | Secondary .....                | 6,900  | 1,730 | 8,630  | 34,168                         | 16,284 | 50,452  |
| 47  | Total .....                    | 10,971   | 3,296 | 14,267 | 58,400                         | 46,302 | 104,702 |
| 48  | Percentage of line total ..... | ..   | ..    | 7.3    | ..                             | ..     | 53.9    |



TABLEAU 6. Personnel d'enseignement selon le grade universitaire le plus élevé, le niveau et le sexe, 1974-75 et 1975-76 -- fin

| No degree<br>—<br>Aucun grade |        |        | Total  |         |         | Percentage<br>with degree<br>—<br>Pourcentage<br>détenant<br>un grade | Province selon le niveau               | N <sup>o</sup> |
|-------------------------------|--------|--------|--------|---------|---------|---|--|----------------|
| M                             | F      | T      | M      | F       | T       |   |  |                |
| 1975-76                       |        |        |        |         |         |   |  |                |
| Terre-Neuve:                  |        |        |        |         |         |   |  |                |
| 709                           | 1,973  | 2,682  | 1,917  | 3,510   | 5,427   | 50.6  | Élémentaire .....                      | 2              |
| 228                           | 102    | 330    | 1,516  | 484     | 2,000   | 83.5  | Secondaire .....                       | 3              |
| 937                           | 2,075  | 3,012  | 3,433  | 3,994   | 7,427   | 59.4  | Total .....                            | 4              |
| ..                            | ..     | 40.6   | ..     | ..      | 100.0   | ..  | Pourcentage total de la ligne .....    |                |
| Île-du-Prince-Édouard:        |        |        |        |         |         |   |  |                |
| 45                            | 506    | 551    | 219    | 749     | 968     | 43.1  | Élémentaire .....                      | 5              |
| 19                            | 46     | 65     | 295    | 181     | 476     | 86.3  | Secondaire .....                       | 6              |
| 64                            | 552    | 616    | 514    | 930     | 1,444   | 57.3  | Total .....                            | 7              |
| ..                            | ..     | 42.7   | ..     | ..      | 100.0   | ..  | Pourcentage total de la ligne .....    | 8              |
| Nouvelle-Écosse:              |        |        |        |         |         |   |  |                |
| 619                           | 3,497  | 4,116  | 1,936  | 5,395   | 7,331   | 43.9  | Élémentaire .....                      | 9              |
| 401                           | 377    | 778    | 2,125  | 1,325   | 3,450   | 77.4  | Secondaire .....                       | 10             |
| 1,020                         | 3,874  | 4,894  | 4,061  | 6,720   | 10,781  | 54.6  | Total .....                            | 11             |
| ..                            | ..     | 45.4   | ..     | ..      | 100.0   | ..  | Pourcentage total de la ligne .....    | 12             |
| Nouveau-Brunswick:            |        |        |        |         |         |   |  |                |
| 195                           | 2,140  | 2,335  | 1,212  | 3,857   | 5,069   | 53.9  | Élémentaire .....                      | 13             |
| 313                           | 282    | 595    | 1,755  | 1,045   | 2,800   | 78.8  | Secondaire .....                       | 14             |
| 508                           | 2,422  | 2,930  | 2,967  | 4,902   | 7,869   | 62.8  | Total .....                            | 15             |
| ..                            | ..     | 37.2   | ..     | ..      | 100.0   | ..  | Pourcentage total de la ligne .....    | 16             |
| Ontario:                      |        |        |        |         |         |   |  |                |
| 6,474                         | 30,185 | 36,659 | 18,682 | 41,656  | 60,338  | 39.2  | Élémentaire .....                      | 17             |
| 5,236                         | 2,381  | 7,617  | 25,032 | 11,146  | 36,178  | 78.9  | Secondaire .....                       | 18             |
| 11,710                        | 32,566 | 44,276 | 43,714 | 52,802  | 96,516  | 54.1  | Total .....                            | 19             |
| ..                            | ..     | 45.9   | ..     | ..      | 100.0   | ..  | Pourcentage total de la ligne .....    | 20             |
| Manitoba:                     |        |        |        |         |         |   |  |                |
| 374                           | 2,667  | 3,041  | 2,363  | 4,911   | 7,274   | 58.2  | Élémentaire .....                      | 21             |
| 268                           | 258    | 526    | 2,894  | 1,308   | 4,202   | 87.5  | Secondaire .....                       | 22             |
| 642                           | 2,925  | 3,567  | 5,257  | 6,219   | 11,476  | 68.9  | Total .....                            | 23             |
| ..                            | ..     | 31.1   | ..     | ..      | 100.0   | ..  | Pourcentage total de la ligne .....    | 24             |
| Saskatchewan:                 |        |        |        |         |         |   |  |                |
| 595                           | 3,535  | 4,130  | 2,392  | 4,831   | 7,223   | 42.8  | Élémentaire .....                      | 25             |
| 254                           | 221    | 475    | 2,613  | 918     | 3,531   | 86.5  | Secondaire .....                       | 26             |
| 849                           | 3,756  | 4,605  | 5,005  | 5,749   | 10,754  | 57.2  | Total .....                            | 27             |
| ..                            | ..     | 42.8   | ..     | ..      | 100.0   | ..  | Pourcentage du total de la ligne ..... | 28             |
| Alberta:                      |        |        |        |         |         |   |  |                |
| 376                           | 3,068  | 3,444  | 4,885  | 9,175   | 14,060  | 75.5  | Élémentaire .....                      | 29             |
| 229                           | 257    | 486    | 4,668  | 2,452   | 7,120   | 93.2  | Secondaire .....                       | 30             |
| 605                           | 3,325  | 3,930  | 9,553  | 11,627  | 21,180  | 81.4  | Total .....                            | 31             |
| ..                            | ..     | 18.6   | ..     | ..      | 100.0   | ..  | Pourcentage total de la ligne .....    | 32             |
| Colombie-Britannique:         |        |        |        |         |         |   |  |                |
| 1,000                         | 5,017  | 6,017  | 4,834  | 9,878   | 14,712  | 59.1  | Élémentaire .....                      | 33             |
| 748                           | 441    | 1,189  | 7,776  | 3,483   | 11,259  | 89.4  | Secondaire .....                       | 34             |
| 1,748                         | 5,458  | 7,206  | 12,610 | 13,361  | 25,971  | 72.3  | Total .....                            | 35             |
| ..                            | ..     | 27.7   | ..     | ..      | 100.0   | ..  | Pourcentage total de la ligne .....    | 36             |
| Yukon:                        |        |        |        |         |         |   |  |                |
| 12                            | 65     | 77     | 75     | 132     | 207     | 62.8  | Élémentaire .....                      | 37             |
| 5                             | 7      | 12     | 43     | 21      | 64      | 81.2  | Secondaire .....                       | 38             |
| 17                            | 72     | 89     | 118    | 153     | 271     | 67.2  | Total .....                            | 39             |
| ..                            | ..     | 32.8   | ..     | ..      | 100.0   | ..  | Pourcentage total de la ligne .....    | 40             |
| Territoires du Nord-Ouest:    |        |        |        |         |         |   |  |                |
| 63                            | 172    | 235    | 250    | 315     | 565     | 58.4  | Élémentaire .....                      | 41             |
| 7                             | 4      | 11     | 59     | 27      | 86      | 87.2  | Secondaire .....                       | 42             |
| 70                            | 176    | 246    | 309    | 342     | 651     | 62.2  | Total .....                            | 43             |
| ..                            | ..     | 37.8   | ..     | ..      | 100.0   | ..  | Pourcentage total de la ligne .....    | 44             |
| Total:                        |        |        |        |         |         |   |  |                |
| 10,462                        | 52,825 | 63,287 | 38,765 | 84,409  | 123,174 | 48.6  | Élémentaire .....                      | 45             |
| 7,708                         | 4,376  | 12,084 | 48,776 | 22,390  | 71,166  | 83.0  | Secondaire .....                       | 46             |
| 18,170                        | 57,201 | 75,371 | 87,541 | 106,799 | 194,340 | 61.2  | Total .....                            | 47             |
| ..                            | ..     | 38.8   | ..     | ..      | 100.0   | ..  | Pourcentage total de la ligne .....    | 48             |

TABLE 7. Number of Educators by Years Since First Degree and Sex, 1974-75 and 1975-76

TABLEAU 7. Personnel d'enseignement selon le nombre d'années écoulées depuis l'obtention du premier grade et le sexe, 1974-75 et 1975-76

| Province   |    | Number of years since first degree obtained<br>—<br>Nombre d'années écoulées depuis l'obtention du premier grade |                          |                          |                            |                            |   |  | Total   |
|--|----|--|--------------------------|--------------------------|----------------------------|----------------------------|---|--|---------|
|  |    | Less than<br>one year<br>—<br>Moins<br>d'un an   | 1-4<br>years<br>—<br>ans | 5-9<br>years<br>—<br>ans | 10-14<br>years<br>—<br>ans | 15-19<br>years<br>—<br>ans | 20 years<br>and over<br>—<br>ans et<br>plus | Not<br>reported<br>—<br>Non<br>déclaré |         |
|  |    |  |                          |                          |                            |                            |   |  |         |
| 1974-75  |    |  |                          |                          |                            |                            |   |  |         |
| Newfoundland — Terre-Neuve .....                   | M. | 217  | 1,030                    | 683                      | 194                        | 83                         | 58  | 66                                     | 2,331   |
|  | F. | 249  | 1,049                    | 290                      | 94                         | 36                         | 35  | 46                                     | 1,799   |
|  | T. | 466  | 2,079                    | 973                      | 288                        | 119                        | 93  | 112                                    | 4,130   |
| Prince Edward Island — Île-du-Prince-Édouard.      | M. | —  | —                        | —                        | —                          | —                          | —   | 382                                    | 382     |
|  | F. | —  | —                        | —                        | —                          | —                          | —   | 297                                    | 297     |
|  | T. | —  | —                        | —                        | —                          | —                          | —   | 679                                    | 679     |
| Nova Scotia — Nouvelle-Écosse .....                | M. | 66   | 946                      | 919                      | 350                        | 209                        | 358   | 9                                      | 2,857   |
|  | F. | 101  | 1,117                    | 746                      | 251                        | 154                        | 302   | 6                                      | 2,677   |
|  | T. | 167  | 2,063                    | 1,665                    | 601                        | 363                        | 660   | 15                                     | 5,534   |
| New Brunswick — Nouveau-Brunswick .....            | M. | 97   | 838                      | 756                      | 297                        | 108                        | 163   | 41                                     | 2,300   |
|  | F. | 209  | 1,107                    | 565                      | 128                        | 46                         | 116   | 36                                     | 2,207   |
|  | T. | 306  | 1,945                    | 1,321                    | 425                        | 154                        | 279   | 77                                     | 4,507   |
| Ontario .....                                      | M. | 1,907  | 9,326                    | 9,435                    | 5,079                      | 2,444                      | 3,667                                       | 662                                    | 32,520  |
|  | F. | 1,863  | 9,230                    | 5,478                    | 1,696                      | 963                        | 2,162                                       | 565                                    | 21,957  |
|  | T. | 3,770  | 18,556                   | 14,913                   | 6,775                      | 3,407                      | 5,829                                       | 1,227                                  | 54,477  |
| Manitoba .....                                     | M. | 182  | 1,554                    | 1,502                    | 591                        | 239                        | 308   | 1                                      | 4,377   |
|  | F. | 280  | 1,332                    | 798                      | 209                        | 85                         | 251   | 2                                      | 2,957   |
|  | T. | 462  | 2,886                    | 2,300                    | 800                        | 324                        | 559   | 3                                      | 7,334   |
| Saskatchewan .....                                 | M. | 364  | 1,407                    | 1,310                    | 587                        | 200                        | 263   | 1                                      | 4,132   |
|  | F. | 342  | 843                      | 454                      | 124                        | 59                         | 114   | —                                      | 1,936   |
|  | T. | 706  | 2,250                    | 1,764                    | 711                        | 259                        | 377   | 1                                      | 6,068   |
| Alberta .....                                      | M. | 396  | 2,614                    | 2,943                    | 1,252                      | 540                        | 721   | 134                                    | 8,600   |
|  | F. | 854  | 3,582                    | 1,965                    | 567                        | 256                        | 437   | 167                                    | 7,828   |
|  | T. | 1,250  | 6,196                    | 4,908                    | 1,819                      | 796                        | 1,158                                       | 301                                    | 16,428  |
| British Columbia — Colombie-Britannique            | M. | 360  | 2,669                    | 3,313                    | 1,647                      | 678                        | 1,384                                       | 223                                    | 10,274  |
|  | F. | 653  | 3,010                    | 1,949                    | 658                        | 286                        | 703   | 160                                    | 7,419   |
|  | T. | 1,013  | 5,679                    | 5,262                    | 2,305                      | 964                        | 2,087                                       | 383                                    | 17,693  |
| Yukon .....  | M. | 3  | 31                       | 38                       | 9                          | 4                          | 1   | 5                                      | 91      |
|  | F. | 8  | 31                       | 21                       | 7                          | 4                          | 2   | 2                                      | 75      |
|  | T. | 11   | 62                       | 59                       | 16                         | 8                          | 3   | 7                                      | 166     |
| Northwest Territories — Territoires du Nord-Ouest. | M. | 9  | 75                       | 74                       | 24                         | 7                          | 4   | 7                                      | 200     |
|  | F. | 18   | 58                       | 43                       | 9                          | 6                          | 2   | 8                                      | 144     |
|  | T. | 27   | 133                      | 117                      | 33                         | 13                         | 6   | 15                                     | 344     |
| Total .....  | M. | 3,601  | 20,490                   | 20,973                   | 10,030                     | 4,512                      | 6,927                                       | 1,531                                  | 68,064  |
|  | F. | 4,577  | 21,359                   | 12,309                   | 3,743                      | 1,895                      | 4,124                                       | 1,289                                  | 49,296  |
|  | T. | 8,178  | 41,849                   | 33,282                   | 13,773                     | 6,407                      | 11,051                                      | 2,820                                  | 117,360 |

TABLE 7. Number of Educators by Years Since First Degree and Sex, 1974-75 and 1975-76 - Concluded

TABLEAU 7. Personnel d'enseignement selon le nombre d'années écoulées depuis l'obtention du premier grade et le sexe, 1974-75 et 1975-76 - fin

| Province   | Number of years since first degree obtained<br>—<br>Nombre d'années écoulées depuis l'obtention du premier grade |                          |                          |                            |                            |   |  |       |         |
|--|--|--------------------------|--------------------------|----------------------------|----------------------------|---|--|-------|---------|
|  | Less than<br>one year<br>—<br>Moins<br>d'un an   | 1-4<br>years<br>—<br>ans | 5-9<br>years<br>—<br>ans | 10-14<br>years<br>—<br>ans | 15-19<br>years<br>—<br>ans | 20 years<br>and over<br>—<br>ans et<br>plus | Not<br>reported<br>—<br>Non<br>déclaré | Total |         |
|  |  |                          |                          |                            |                            |   |  |       |         |
| <u>1975-76</u>                                     |  |                          |                          |                            |                            |   |  |       |         |
| Newfoundland — Terre-Neuve .....                   | M.   | 144                      | 1,082                    | 788                        | 233                        | 100   | 69                                     | 80    | 2,496   |
|  | F.   | 194                      | 1,071                    | 421                        | 85                         | 52  | 38                                     | 58    | 1,919   |
|  | T.   | 338                      | 2,153                    | 1,209                      | 318                        | 152   | 107                                    | 138   | 4,415   |
| Prince Edward Island — Île-du-Prince-Édouard.      | M.   | 28                       | 136                      | 170                        | 48                         | 17  | 27                                     | 24    | 450     |
|  | F.   | 28                       | 189                      | 107                        | 14                         | 7   | 13                                     | 20    | 378     |
|  | T.   | 56                       | 325                      | 277                        | 62                         | 24  | 40                                     | 44    | 828     |
| Nova Scotia — Nouvelle-Écosse .....                | M.   | 42                       | 922                      | 1,049                      | 418                        | 239   | 364                                    | 7     | 3,041   |
|  | F.   | 96                       | 1,112                    | 875                        | 291                        | 156   | 311                                    | 5     | 2,846   |
|  | T.   | 138                      | 2,034                    | 1,924                      | 709                        | 395   | 675                                    | 12    | 5,887   |
| New Brunswick — Nouveau-Brunswick .....            | M.   | 77                       | 775                      | 887                        | 361                        | 135   | 170                                    | 54    | 2,459   |
|  | F.   | 171                      | 1,208                    | 705                        | 169                        | 52  | 108                                    | 67    | 2,480   |
|  | T.   | 248                      | 1,983                    | 1,592                      | 530                        | 187   | 278                                    | 121   | 4,939   |
| Ontario .....                                      | M.   | 399                      | 8,283                    | 10,082                     | 5,786                      | 2,824                                       | 3,980                                  | 648   | 32,002  |
|  | F.   | 420                      | 7,960                    | 6,245                      | 1,915                      | 990   | 2,203                                  | 505   | 20,238  |
|  | T.   | 819                      | 16,243                   | 16,327                     | 7,701                      | 3,814                                       | 6,183                                  | 1,153 | 52,240  |
| Manitoba .....                                     | M.   | 143                      | 1,486                    | 1,696                      | 676                        | 286   | 320                                    | 8     | 4,615   |
|  | F.   | 292                      | 1,480                    | 931                        | 237                        | 106   | 244                                    | 4     | 3,294   |
|  | T.   | 435                      | 2,966                    | 2,627                      | 913                        | 392   | 564                                    | 12    | 7,909   |
| Saskatchewan .....                                 | M.   | 197                      | 1,300                    | 1,446                      | 695                        | 247   | 270                                    | 1     | 4,156   |
|  | F.   | 228                      | 893                      | 535                        | 153                        | 65  | 119                                    | —     | 1,993   |
|  | T.   | 425                      | 2,193                    | 1,981                      | 848                        | 312   | 389                                    | 1     | 6,149   |
| Alberta .....                                      | M.   | 331                      | 2,496                    | 3,161                      | 1,444                      | 632   | 746                                    | 138   | 8,948   |
|  | F.   | 695                      | 3,814                    | 2,193                      | 677                        | 318   | 447                                    | 158   | 8,302   |
|  | T.   | 1,026                    | 6,310                    | 5,354                      | 2,121                      | 950   | 1,193                                  | 296   | 17,250  |
| British Columbia — Colombie-Britannique            | M.   | 309                      | 2,649                    | 3,584                      | 1,941                      | 793   | 1,398                                  | 188   | 10,862  |
|  | F.   | 474                      | 3,132                    | 2,329                      | 777                        | 329   | 717                                    | 145   | 7,903   |
|  | T.   | 783                      | 5,781                    | 5,913                      | 2,718                      | 1,122                                       | 2,115                                  | 333   | 18,765  |
| Yukon .....  | M.   | 3                        | 26                       | 52                         | 8                          | 4   | 1                                      | 7     | 101     |
|  | F.   | 10                       | 24                       | 33                         | 7                          | 2   | 2                                      | 3     | 81      |
|  | T.   | 13                       | 50                       | 85                         | 15                         | 6   | 3                                      | 10    | 182     |
| Northwest Territories — Territoires du Nord-Ouest. | M.   | 13                       | 88                       | 92                         | 26                         | 8   | 7                                      | 5     | 239     |
|  | F.   | 9                        | 71                       | 53                         | 14                         | 5   | 9                                      | 5     | 166     |
|  | T.   | 22                       | 159                      | 145                        | 40                         | 13  | 16                                     | 10    | 405     |
| Total .....  | M.   | 1,686                    | 19,243                   | 23,007                     | 11,636                     | 5,285                                       | 7,352                                  | 1,160 | 69,369  |
|  | F.   | 2,617                    | 20,954                   | 14,427                     | 4,339                      | 2,082                                       | 4,211                                  | 970   | 49,600  |
|  | T.   | 4,303                    | 40,197                   | 37,434                     | 15,975                     | 7,367                                       | 11,563                                 | 2,130 | 118,969 |

TABLE 8. Number of Educators by Years Since Most Recent Degree and Sex, 1974-75 and 1975-76

TABLERAU 8. Personnel d'enseignement selon le nombre d'années écoulées depuis l'obtention du dernier grade et le sexe, 1974-75 et 1975-76

| Province   |    | Number of years since most recent degree obtained<br>—<br>Nombre d'années écoulées depuis l'obtention du dernier grade |                          |                          |                            |                            |   |  | Total   |
|--|----|--|--------------------------|--------------------------|----------------------------|----------------------------|---|--|---------|
|  |    | Less than<br>one year<br>—<br>Moins<br>d'un an   | 1-4<br>years<br>—<br>ans | 5-9<br>years<br>—<br>ans | 10-14<br>years<br>—<br>ans | 15-19<br>years<br>—<br>ans | 20 years<br>and over<br>—<br>ans et<br>plus | Not<br>reported<br>—<br>Non<br>déclaré |         |
|  |    |  |                          |                          |                            |                            |   |  |         |
| <u>1974-75</u>                                     |    |  |                          |                          |                            |                            |   |  |         |
| Newfoundland — Terre-Neuve .....                   | M. | 330  | 1,303                    | 519                      | 80                         | 28                         | 11  | —                                      | 2,271   |
|  | F. | 309  | 1,110                    | 231                      | 63                         | 22                         | 22  | —                                      | 1,757   |
|  | T. | 639  | 2,413                    | 750                      | 143                        | 50                         | 33  | —                                      | 4,028   |
| Prince Edward Island — Île-du-Prince-Édouard.      | M. | —  | —                        | —                        | —                          | —                          | —   | —                                      | —       |
|  | F. | —  | —                        | —                        | —                          | —                          | —   | —                                      | —       |
|  | T. | —  | —                        | —                        | —                          | —                          | —   | —                                      | —       |
| Nova Scotia — Nouvelle-Écosse .....                | M. | 287  | 1,087                    | 812                      | 323                        | 134                        | 207   | —                                      | 2,850   |
|  | F. | 314  | 1,182                    | 637                      | 221                        | 122                        | 194   | —                                      | 2,670   |
|  | T. | 601  | 2,269                    | 1,449                    | 544                        | 256                        | 401   | —                                      | 5,520   |
| New Brunswick — Nouveau-Brunswick .....            | M. | 254  | 1,221                    | 562                      | 135                        | 48                         | 53  | —                                      | 2,273   |
|  | F. | 352  | 1,302                    | 368                      | 76                         | 21                         | 59  | —                                      | 2,178   |
|  | T. | 606  | 2,523                    | 930                      | 211                        | 69                         | 112   | —                                      | 4,451   |
| Ontario .....                                      | M. | 4,276  | 11,587                   | 7,768                    | 3,977                      | 1,814                      | 2,566                                       | —                                      | 31,988  |
|  | F. | 3,205  | 9,755                    | 4,571                    | 1,416                      | 753                        | 1,780                                       | —                                      | 21,480  |
|  | T. | 7,481  | 21,342                   | 12,339                   | 5,393                      | 2,567                      | 4,346                                       | —                                      | 53,468  |
| Manitoba .....                                     | M. | 436  | 2,333                    | 1,096                    | 301                        | 141                        | 68  | —                                      | 4,375   |
|  | F. | 409  | 1,607                    | 610                      | 157                        | 72                         | 100   | —                                      | 2,955   |
|  | T. | 845  | 3,940                    | 1,706                    | 458                        | 213                        | 168   | —                                      | 7,330   |
| Saskatchewan .....                                 | M. | 574  | 1,735                    | 1,227                    | 374                        | 99                         | 122   | —                                      | 4,131   |
|  | F. | 413  | 885                      | 429                      | 95                         | 43                         | 71  | —                                      | 1,936   |
|  | T. | 987  | 2,620                    | 1,656                    | 469                        | 142                        | 193   | —                                      | 6,067   |
| Alberta .....                                      | M. | 609  | 3,496                    | 2,818                    | 903                        | 311                        | 343   | —                                      | 8,480   |
|  | F. | 975  | 3,917                    | 1,877                    | 451                        | 176                        | 268   | —                                      | 7,664   |
|  | T. | 1,584  | 7,413                    | 4,695                    | 1,354                      | 487                        | 611   | —                                      | 16,144  |
| British Columbia — Colombie-Britannique            | M. | 528  | 3,271                    | 3,388                    | 1,433                      | 645                        | 782   | —                                      | 10,047  |
|  | F. | 721  | 3,169                    | 1,925                    | 622                        | 279                        | 550   | —                                      | 7,266   |
|  | T. | 1,249  | 6,440                    | 5,313                    | 2,055                      | 924                        | 1,332                                       | —                                      | 17,313  |
| Yukon .....  | M. | 8  | 37                       | 32                       | 7                          | 1                          | 1   | —                                      | 86      |
|  | F. | 12   | 33                       | 19                       | 7                          | —                          | 2   | —                                      | 73      |
|  | T. | 20   | 70                       | 51                       | 14                         | 1                          | 3   | —                                      | 159     |
| Northwest Territories — Territoires du Nord-Ouest. | M. | 19   | 95                       | 57                       | 15                         | 3                          | 2   | —                                      | 191     |
|  | F. | 20   | 63                       | 41                       | 9                          | 4                          | 1   | —                                      | 138     |
|  | T. | 39   | 158                      | 98                       | 24                         | 7                          | 3   | —                                      | 329     |
| Total .....  | M. | 7,321  | 26,165                   | 18,279                   | 7,548                      | 3,224                      | 4,155                                       | —                                      | 66,692  |
|  | F. | 6,730  | 23,023                   | 10,708                   | 3,117                      | 1,492                      | 3,047                                       | —                                      | 48,117  |
|  | T. | 14,051   | 49,188                   | 28,987                   | 10,665                     | 4,716                      | 7,202                                       | —                                      | 114,809 |



TABLE 8. Number of Educators by Years Since Most Recent Degree and Sex, 1974-75 and 1975-76 - Concluded

TABLER 8. Personnel d'enseignement selon le nombre d'années écoulées depuis l'obtention du dernier grade et le sexe, 1974-75 et 1975-76 - fin

| Province   | Number of years since most recent degree obtained<br>—<br>Nombre d'années écoulées depuis l'obtention du dernier grade |                          |                          |                            |                            |   |  |       |         |
|--|--|--------------------------|--------------------------|----------------------------|----------------------------|---|--|-------|---------|
|  | Less than<br>one year<br>—<br>Moins<br>d'un an   | 1-4<br>years<br>—<br>ans | 5-9<br>years<br>—<br>ans | 10-14<br>years<br>—<br>ans | 15-19<br>years<br>—<br>ans | 20 years<br>and over<br>—<br>ans et<br>plus | Not<br>reported<br>—<br>Non<br>déclaré | Total |         |
|  |  |                          |                          |                            |                            |   |  |       |         |
| 1975-76  |  |                          |                          |                            |                            |   |  |       |         |
| Newfoundland — Terre-Neuve .....                   | M.   | 244                      | 1,395                    | 644                        | 109                        | 31  | 16                                     | —     | 2,439   |
|  | F.   | 257                      | 1,167                    | 340                        | 54                         | 31  | 24                                     | —     | 1,873   |
|  | T.   | 501                      | 2,562                    | 984                        | 163                        | 62  | 40                                     | —     | 4,312   |
| Prince Edward Island — Île-du-Prince-Édouard.      | M.   | 55                       | 217                      | 113                        | 23                         | 8   | 14                                     | —     | 430     |
|  | F.   | 56                       | 215                      | 69                         | 8                          | 4   | 10                                     | —     | 362     |
|  | T.   | 111                      | 432                      | 182                        | 31                         | 12  | 24                                     | —     | 792     |
| Nova Scotia — Nouvelle-Écosse .....                | M.   | 208                      | 1,097                    | 976                        | 372                        | 168   | 215                                    | —     | 3,036   |
|  | F.   | 289                      | 1,190                    | 785                        | 250                        | 126   | 200                                    | —     | 2,840   |
|  | T.   | 497                      | 2,287                    | 1,761                      | 622                        | 294   | 415                                    | —     | 5,876   |
| New Brunswick — Nouveau-Brunswick .....            | M.   | 223                      | 1,272                    | 647                        | 159                        | 56  | 63                                     | —     | 2,420   |
|  | F.   | 330                      | 1,458                    | 470                        | 93                         | 24  | 54                                     | —     | 2,429   |
|  | T.   | 553                      | 2,730                    | 1,117                      | 252                        | 80  | 117                                    | —     | 4,849   |
| Ontario .....                                      | M.   | 1,045                    | 12,087                   | 8,906                      | 4,561                      | 2,102                                       | 2,769                                  | —     | 31,470  |
|  | F.   | 642                      | 9,409                    | 5,589                      | 1,615                      | 790   | 1,774                                  | —     | 19,819  |
|  | T.   | 1,687                    | 21,496                   | 14,495                     | 6,176                      | 2,892                                       | 4,543                                  | —     | 51,289  |
| Manitoba .....                                     | M.   | 358                      | 2,338                    | 1,332                      | 348                        | 162   | 71                                     | —     | 4,609   |
|  | F.   | 431                      | 1,769                    | 752                        | 160                        | 80  | 98                                     | —     | 3,290   |
|  | T.   | 789                      | 4,107                    | 2,084                      | 508                        | 242   | 169                                    | —     | 7,899   |
| Saskatchewan .....                                 | M.   | 286                      | 1,681                    | 1,444                      | 506                        | 122   | 116                                    | —     | 4,155   |
|  | F.   | 266                      | 956                      | 536                        | 110                        | 47  | 78                                     | —     | 1,993   |
|  | T.   | 552                      | 2,637                    | 1,980                      | 616                        | 169   | 194                                    | —     | 6,148   |
| Alberta .....                                      | M.   | 539                      | 3,311                    | 3,174                      | 1,079                      | 359   | 360                                    | —     | 8,822   |
|  | F.   | 845                      | 4,099                    | 2,145                      | 574                        | 227   | 267                                    | —     | 8,157   |
|  | T.   | 1,384                    | 7,410                    | 5,319                      | 1,653                      | 586   | 627                                    | —     | 16,979  |
| British Columbia — Colombie-Britannique            | M.   | 463                      | 3,253                    | 3,752                      | 1,703                      | 709   | 794                                    | —     | 10,674  |
|  | F.   | 541                      | 3,316                    | 2,306                      | 740                        | 302   | 565                                    | —     | 7,770   |
|  | T.   | 1,004                    | 6,569                    | 6,058                      | 2,443                      | 1,011                                       | 1,359                                  | —     | 18,444  |
| Yukon .....  | M.   | 6                        | 38                       | 39                         | 9                          | 1   | 1                                      | —     | 94      |
|  | F.   | 12                       | 31                       | 29                         | 4                          | 1   | 1                                      | —     | 78      |
|  | T.   | 18                       | 69                       | 68                         | 13                         | 2   | 2                                      | —     | 172     |
| Northwest Territories — Territoires du Nord-Ouest. | M.   | 26                       | 106                      | 76                         | 18                         | 2   | 5                                      | —     | 233     |
|  | F.   | 15                       | 74                       | 50                         | 13                         | 4   | 6                                      | —     | 162     |
|  | T.   | 41                       | 180                      | 126                        | 31                         | 6   | 11                                     | —     | 395     |
| Total .....  | M.   | 3,453                    | 26,795                   | 21,103                     | 8,887                      | 3,720                                       | 4,424                                  | —     | 68,382  |
|  | F.   | 3,684                    | 23,684                   | 13,071                     | 3,621                      | 1,636                                       | 3,077                                  | —     | 48,773  |
|  | T.   | 7,137                    | 50,479                   | 34,174                     | 12,508                     | 5,356                                       | 7,501                                  | —     | 117,155 |

TABLE 9. Number of Educators by Province or Country of First Degree, 1974-75 and 1975-76

| Location of university<br>granting the degree |   | Province where teaching<br>—<br>Province de travail |   |   |   |         |          |
|---|---|---|---|---|---|---------|----------|
|   |   | Newfound-<br>land<br>—<br>Terre-Neuve               | Prince Edward<br>Island<br>—<br>Île-du-<br>Prince-<br>Édouard | Nova Scotia<br>—<br>Nouvelle-<br>Écosse | New Brunswick<br>—<br>Nouveau-<br>Brunswick | Ontario | Manitoba |
|   |   |   |   |   |   |         |          |
| No.   |   |   |   |   |   |         |          |
| 1974-75                                       |   |   |   |   |   |         |          |
| 1   | Newfoundland .....                      | 3,152   | —   | 27                                      | 5   | 46      | 5        |
| 2   | Prince Edward Island .....              | 41  | —   | 34                                      | 22  | 59      | 2        |
| 3   | Nova Scotia .....                       | 284   | —   | 4,304                                   | 256   | 505     | 21       |
| 4   | New Brunswick .....                     | 74  | —   | 546                                     | 3,789                                       | 428     | 23       |
| 5   | Quebec .....                            | 38  | —   | 84                                      | 112   | 1,394   | 41       |
| 6   | Ontario .....                           | 114   | —   | 92                                      | 50  | 45,424  | 182      |
| 7   | Manitoba .....                          | 3   | —   | 11                                      | 7   | 526     | 6,023    |
| 8   | Saskatchewan .....                      | 6   | —   | 9                                       | 3   | 252     | 210      |
| 9   | Alberta .....                           | 8   | —   | 15                                      | 8   | 169     | 59       |
| 10  | British Columbia .....                  | 7   | —   | 15                                      | 8   | 302     | 33       |
| 11  | Province not reported .....             | —   | —   | —                                       | —   | —       | 4        |
| 12  | Total .....                             | 3,727   | —   | 5,137                                   | 4,260                                       | 49,105  | 6,603    |
| 13  | United States .....                     | 207   | —   | 198                                     | 160   | 1,765   | 547      |
| 14  | United Kingdom(1) .....                 | 24  | —   | 36                                      | 29  | 914     | 61       |
| 15  | India .....                             | 33  | —   | 126                                     | 5   | 223     | 38       |
| 16  | Australia and New Zealand .....         | —   | —   | 2                                       | 3   | 100     | 11       |
| 17  | Asia(2) .....                           | 62  | —   | 7                                       | 7   | 153     | 29       |
| 18  | Other .....                             | 6   | —   | 18                                      | 10  | 451     | 34       |
| 19  | Country not reported .....              | 71  | 679   | 10                                      | 33  | 1,766   | 11       |
| 20  | Total .....                             | 403   | 679   | 397                                     | 247   | 5,372   | 731      |
| 21  | Country not applicable — No degree .... | 4,130   | 679   | 5,534                                   | 4,507                                       | 54,477  | 7,334    |
| 1975-76                                       |   |   |   |   |   |         |          |
| 22  | Newfoundland .....                      | 3,465   | 1   | 28                                      | 7   | 38      | 5        |
| 23  | Prince Edward Island .....              | 21  | 536   | 41                                      | 23  | 53      | 5        |
| 24  | Nova Scotia .....                       | 280   | 83  | 4,589                                   | 295   | 461     | 24       |
| 25  | New Brunswick .....                     | 65  | 96  | 571                                     | 4,170                                       | 398     | 25       |
| 26  | Quebec .....                            | 35  | 19  | 92                                      | 107   | 1,286   | 48       |
| 27  | Ontario .....                           | 101   | 24  | 101                                     | 50  | 43,786  | 196      |
| 28  | Manitoba .....                          | 3   | 2   | 12                                      | 9   | 483     | 6,472    |
| 29  | Saskatchewan .....                      | 4   | 1   | 17                                      | 2   | 236     | 214      |
| 30  | Alberta .....                           | 9   | 5   | 17                                      | 7   | 154     | 71       |
| 31  | British Columbia .....                  | 7   | 2   | 17                                      | 8   | 267     | 35       |
| 32  | Province not reported .....             | —   | —   | —                                       | —   | —       | 3        |
| 33  | Total .....                             | 3,990   | 769   | 5,485                                   | 4,678                                       | 47,162  | 7,098    |
| 34  | United States .....                     | 213   | 27  | 200                                     | 173   | 1,656   | 610      |
| 35  | United Kingdom(1) .....                 | 29  | 3   | 42                                      | 35  | 788     | 75       |
| 36  | India .....                             | 37  | 5   | 120                                     | 5   | 221     | 44       |
| 37  | Australia and New Zealand .....         | —   | —   | 2                                       | 1   | 90      | 7        |
| 38  | Asia(2) .....                           | 61  | —   | 7                                       | 8   | 147     | 31       |
| 39  | Other .....                             | 6   | 2   | 18                                      | 10  | 498     | 32       |
| 40  | Country not reported .....              | 79  | 22  | 13                                      | 29  | 1,678   | 12       |
| 41  | Total .....                             | 425   | 59  | 402                                     | 261   | 5,078   | 811      |
| 42  | Country not applicable — No degree .... | 4,415   | 828   | 5,887                                   | 4,939                                       | 52,240  | 7,909    |

(1) United Kingdom includes England, Northern Ireland, Scotland and Wales.

(2) Asia includes Burma, Sri Lanka, China, Hong Kong, Indonesia, Israel, Japan, Korea (North and South), Lebanon, Malaysia, Pakistan, Philippines, Singapore, Thailand, Turkey and Asia.

TABEAU 9. Personnel d'enseignement selon la province ou le pays d'obtention du premier grade, 1974-75 et 1975-76

| Province where teaching<br>—<br>Province de travail |         |  |       |   |         | Province ou pays d'obtention<br>du premier grade | No |
|---|---------|--|-------|---|---------|--|----|
| Saskat-<br>chewan                                   | Alberta | British<br>Columbia<br>—<br>Colombie-<br>Britannique | Yukon | Northwest<br>Territories<br>—<br>Territoires<br>du Nord-Ouest | Total   |  |    |
| 1974-75   |         |  |       |   |         |  |    |
| —   | 17      | 14   | —     | 10  | 3,276   | Terre-Neuve .....                                | 1  |
| —   | 8       | 16   | 1     | 5   | 188     | Île-du-Prince-Édouard .....                      | 2  |
| 22  | 202     | 108  | 5     | 21  | 5,728   | Nouvelle-Écosse .....                            | 3  |
| 7   | 76      | 77   | 3     | 11  | 5,034   | Nouveau-Brunswick .....                          | 4  |
| 13  | 96      | 196  | 4     | 23  | 2,001   | Québec .....                                     | 5  |
| 198   | 318     | 497  | 13    | 75  | 46,963  | Ontario .....                                    | 6  |
| 69  | 219     | 348  | 11    | 21  | 7,238   | Manitoba .....                                   | 7  |
| 5,237   | 1,175   | 462  | 27    | 42  | 7,423   | Saskatchewan .....                               | 8  |
| 158   | 12,552  | 789  | 43    | 65  | 13,866  | Alberta .....                                    | 9  |
| 47  | 230     | 12,847   | 28    | 20  | 13,537  | Colombie-Britannique .....                       | 10 |
| —   | —       | —  | —     | —   | 4       | Province non déclaré .....                       | 11 |
| 5,751   | 14,893  | 15,354   | 135   | 293   | 105,258 | Total .....                                      | 12 |
| 184   | 959     | 1,327  | 10    | 17  | 5,374   | États-Unis .....                                 | 13 |
| 55  | 158     | 437  | 11    | 10  | 1,735   | Royaume-Uni(1) .....                             | 14 |
| 45  | 108     | 63   | 1     | 2   | 644     | Inde .....                                       | 15 |
| 1   | 53      | 127  | 4     | 2   | 303     | Australie ou Nouvelle-Zéalande .....             | 16 |
| 11  | 93      | 56   | 1     | 6   | 425     | Asie(2) .....                                    | 17 |
| 12  | 64      | 111  | —     | 4   | 710     | Autres .....                                     | 18 |
| 9   | 100     | 218  | 4     | 10  | 2,911   | Pays non déclaré .....                           | 19 |
| 317   | 1,535   | 2,339  | 31    | 51  | 12,102  | Total .....                                      | 20 |
| 6,068   | 16,428  | 17,693   | 166   | 344   | 117,360 | Sans objet — Aucun diplôme universi-<br>taire.   | 21 |
| 1975-76   |         |  |       |   |         |  |    |
| 2   | 13      | 12   | —     | 12  | 3,583   | Terre-Neuve .....                                | 22 |
| 1   | 10      | 23   | 2     | 9   | 724     | Île-du-Prince-Édouard .....                      | 23 |
| 27  | 242     | 124  | 4     | 32  | 6,161   | Nouvelle-Écosse .....                            | 24 |
| 8   | 96      | 82   | 3     | 12  | 5,526   | Nouveau-Brunswick .....                          | 25 |
| 17  | 117     | 217  | 3     | 33  | 1,974   | Québec .....                                     | 26 |
| 215   | 327     | 579  | 20    | 79  | 45,478  | Ontario .....                                    | 27 |
| 79  | 239     | 385  | 13    | 27  | 7,724   | Manitoba .....                                   | 28 |
| 5,218   | 1,162   | 467  | 30    | 52  | 7,403   | Saskatchewan .....                               | 29 |
| 170   | 13,182  | 813  | 43    | 83  | 14,554  | Alberta .....                                    | 30 |
| 49  | 233     | 13,571   | 34    | 20  | 14,243  | Colombie-Britannique .....                       | 31 |
| —   | —       | —  | —     | —   | 3       | Province non déclaré .....                       | 32 |
| 5,786   | 15,621  | 16,273   | 152   | 359   | 107,373 | Total .....                                      | 33 |
| 226   | 1,055   | 1,467  | 15    | 21  | 5,663   | États-Unis .....                                 | 34 |
| 54  | 168     | 440  | 9     | 8   | 1,651   | Royaume-Uni(1) .....                             | 35 |
| 46  | 111     | 59   | 1     | 3   | 652     | Inde .....                                       | 36 |
| 2   | 54      | 114  | 2     | 1   | 273     | Australie ou Nouvelle-Zéalande .....             | 37 |
| 12  | 90      | 60   | —     | 5   | 421     | Asie(2) .....                                    | 38 |
| 13  | 65      | 119  | —     | 6   | 769     | Autres .....                                     | 39 |
| 10  | 86      | 233  | 3     | 2   | 2,167   | Pays non déclaré .....                           | 40 |
| 363   | 1,629   | 2,492  | 30    | 46  | 11,596  | Total .....                                      | 41 |
| 6,149   | 17,250  | 18,765   | 182   | 405   | 118,969 | Sans objet. — Aucun diplôme universi-<br>taire.  | 42 |

(1) Le Royaume-Uni comprend l'Angleterre, l'Irlande du Nord, l'Écosse et le pays de Galle.

(2) L'Asie comprend la Birmanie, Sri Lanka, la Chine, Hong-Kong, l'Indonésie, Israël, le Japon, la Corée du Nord et du Sud, le Liban, la Malaisie, le Pakistan, les Philippines, Singapour, la Thaïlande, la Turquie et l'Asie.

TABLE 10. Number of Educators by Teaching Level, Total Teaching Experience and Sex, 1974-75 and 1975-76

| No. | Teaching level by years<br>of experience | Newfoundland<br>—<br>Terre-Neuve |       |        | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |        |        | Nova Scotia<br>—<br>Nouvelle-Écosse           |        |        |
|-----|--|----------------------------------|-------|--------|--|--------|--------|---|--------|--------|
|     |  | M                                | F     | T      | M  | F      | T      | M   | F      | T      |
|     |  |                                  |       |        |  |        |        |   |        |        |
|     | 1974-75                                  |                                  |       |        |  |        |        |   |        |        |
|     | Elementary:                              |                                  |       |        |  |        |        |   |        |        |
| 1   | 0- 3 years .....                         | 818                              | 1,310 | 2,128  | 58   | 94     | 152    | 663   | 1,318  | 1,981  |
| 2   | 4- 7 " .....                             | 389                              | 819   | 1,208  | 57   | 128    | 185    | 464   | 1,066  | 1,530  |
| 3   | 8-11 " .....                             | 290                              | 597   | 887    | 43   | 118    | 161    | 255   | 640    | 895    |
| 4   | 12 years and over .....                  | 375                              | 888   | 1,263  | 56   | 390    | 446    | 415   | 2,278  | 2,693  |
| 5   | Not reported .....                       | —                                | —     | —      | 21   | 25     | 46     | 23  | 91     | 114    |
| 6   | Total .....                              | 1,872                            | 3,614 | 5,486  | 235  | 755    | 990    | 1,820   | 5,393  | 7,213  |
| 7   | Median years experience .....            | ..                               | ..    | 5.4    | ..   | ..     | 11.0   | ..  | ..     | 8.0    |
|     | Secondary:                               |                                  |       |        |  |        |        |   |        |        |
| 8   | 0- 3 years .....                         | 475                              | 183   | 658    | 33   | 35     | 68     | 512   | 379    | 891    |
| 9   | 4- 7 " .....                             | 341                              | 85    | 426    | 99   | 47     | 146    | 595   | 324    | 919    |
| 10  | 8-11 " .....                             | 279                              | 55    | 334    | 60   | 20     | 80     | 373   | 144    | 517    |
| 11  | 12 years and over .....                  | 349                              | 105   | 454    | 52   | 59     | 111    | 552   | 442    | 994    |
| 12  | Not reported .....                       | —                                | —     | —      | 5  | 8      | 13     | 17  | 18     | 35     |
| 13  | Total .....                              | 1,444                            | 428   | 1,872  | 249  | 169    | 418    | 2,049   | 1,307  | 3,356  |
| 14  | Median years experience .....            | ..                               | ..    | 6.0    | ..   | ..     | 7.0    | ..  | ..     | 7.0    |
|     | Total:                                   |                                  |       |        |  |        |        |   |        |        |
| 15  | 0- 3 years .....                         | 1,293                            | 1,493 | 2,786  | 91   | 129    | 220    | 1,175   | 1,697  | 2,872  |
| 16  | 4- 7 " .....                             | 730                              | 904   | 1,634  | 156  | 175    | 331    | 1,059   | 1,390  | 2,449  |
| 17  | 8-11 " .....                             | 569                              | 652   | 1,221  | 103  | 138    | 241    | 628   | 784    | 1,412  |
| 18  | 12 years and over .....                  | 724                              | 993   | 1,717  | 108  | 449    | 557    | 967   | 2,720  | 3,687  |
| 19  | Not reported .....                       | —                                | —     | —      | 26   | 33     | 59     | 40  | 109    | 149    |
| 20  | Total .....                              | 3,316                            | 4,042 | 7,358  | 484  | 924    | 1,408  | 3,869   | 6,700  | 10,569 |
| 21  | Median years experience .....            | ..                               | ..    | 6.0    | ..   | ..     | 10.0   | ..  | ..     | 7.0    |
|     |  | Saskatchewan                     |       |        | Alberta  |        |        | British Columbia<br>—<br>Colombie-Britannique |        |        |
|     |  | M                                | F     | T      | M  | F      | T      | M   | F      | T      |
|     | Elementary:                              |                                  |       |        |  |        |        |   |        |        |
| 22  | 0- 3 years .....                         | 532                              | 1,137 | 1,669  | 1,365  | 2,605  | 3,970  | 1,250   | 3,154  | 4,404  |
| 23  | 4- 7 " .....                             | 583                              | 1,040 | 1,623  | 1,004  | 1,875  | 2,879  | 852   | 2,327  | 3,179  |
| 24  | 8-11 " .....                             | 428                              | 677   | 1,105  | 808  | 1,265  | 2,073  | 776   | 1,394  | 2,170  |
| 25  | 12 years and over .....                  | 868                              | 2,074 | 2,942  | 1,492  | 3,506  | 4,998  | 1,710   | 2,832  | 4,542  |
| 26  | Not reported .....                       | —                                | 2     | 2      | 56   | 115    | 171    | —   | —      | —      |
| 27  | Total .....                              | 2,411                            | 4,930 | 7,341  | 4,725  | 9,366  | 14,091 | 4,588   | 9,707  | 14,295 |
| 28  | Median years experience .....            | ..                               | ..    | 9.0    | ..   | ..     | 8.0    | ..  | ..     | 7.0    |
|     | Secondary:                               |                                  |       |        |  |        |        |   |        |        |
| 29  | 0- 3 years .....                         | 429                              | 265   | 694    | 955  | 742    | 1,697  | 1,682   | 1,234  | 2,916  |
| 30  | 4- 7 " .....                             | 500                              | 208   | 708    | 1,221  | 611    | 1,832  | 1,617   | 756    | 2,373  |
| 31  | 8-11 " .....                             | 507                              | 112   | 619    | 989  | 339    | 1,328  | 1,258   | 454    | 1,712  |
| 32  | 12 years and over .....                  | 1,172                            | 379   | 1,551  | 1,437  | 727    | 2,164  | 2,895   | 925    | 3,820  |
| 33  | Not reported .....                       | —                                | —     | —      | 27   | 28     | 55     | 1   | —      | 1      |
| 34  | Total .....                              | 2,608                            | 964   | 3,572  | 4,629  | 2,447  | 7,076  | 7,453   | 3,369  | 10,822 |
| 35  | Median years experience .....            | ..                               | ..    | 10.0   | ..   | ..     | 7.5    | ..  | ..     | 8.0    |
|     | Total:                                   |                                  |       |        |  |        |        |   |        |        |
| 36  | 0- 3 years .....                         | 961                              | 1,402 | 2,363  | 2,320  | 3,347  | 5,667  | 2,932   | 4,388  | 7,320  |
| 37  | 4- 7 " .....                             | 1,083                            | 1,248 | 2,331  | 2,225  | 2,486  | 4,711  | 2,469   | 3,083  | 5,552  |
| 38  | 8-11 " .....                             | 935                              | 789   | 1,724  | 1,797  | 1,604  | 3,401  | 2,034   | 1,848  | 3,882  |
| 39  | 12 years and over .....                  | 2,040                            | 2,453 | 4,493  | 2,929  | 4,233  | 7,162  | 4,605   | 3,757  | 8,362  |
| 40  | Not reported .....                       | —                                | 2     | 2      | 83   | 143    | 226    | 1   | —      | 1      |
| 41  | Total .....                              | 5,019                            | 5,894 | 10,913 | 9,354  | 11,813 | 21,167 | 12,041  | 13,076 | 25,117 |
| 42  | Median years experience .....            | ..                               | ..    | 9.2    | ..   | ..     | 8.0    | ..  | ..     | 7.0    |





TABLE 10. Number of Educators by Teaching Level, Total Teaching Experience and Sex, 1974-75 and 1975-76 - Concluded

| No. | Teaching level by years of experience | Newfoundland<br>—<br>Terre-Neuve |       |        | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |        |        | Nova Scotia<br>—<br>Nouvelle-Écosse           |        |        |
|-----|---------------------------------------|----------------------------------|-------|--------|--|--------|--------|---|--------|--------|
|     |                                       | M                                | F     | T      | M  | F      | T      | M   | F      | T      |
|     |                                       |                                  |       |        |  |        |        |   |        |        |
|     | <u>1975-76</u>                        |                                  |       |        |  |        |        |   |        |        |
|     | Elementary:                           |                                  |       |        |  |        |        |   |        |        |
| 1   | 0- 3 years .....                      | 681                              | 1,092 | 1,773  | 61   | 113    | 174    | 636   | 1,315  | 1,951  |
| 2   | 4- 7 " .....                          | 476                              | 815   | 1,291  | 64   | 150    | 214    | 507   | 1,082  | 1,589  |
| 3   | 8-11 " .....                          | 320                              | 593   | 913    | 40   | 117    | 157    | 284   | 666    | 950    |
| 4   | 12 years and over .....               | 440                              | 1,010 | 1,450  | 54   | 369    | 423    | 478   | 2,273  | 2,751  |
| 5   | Not reported .....                    | —                                | —     | —      | —  | —      | —      | 31  | 59     | 90     |
| 6   | Total .....                           | 1,917                            | 3,510 | 5,427  | 219  | 749    | 968    | 1,936   | 5,395  | 7,331  |
| 7   | Median years experience .....         | ..                               | ..    | 6.3    | ..   | ..     | 10.0   | ..  | ..     | 8.0    |
|     | Secondary:                            |                                  |       |        |  |        |        |   |        |        |
| 8   | 0- 3 years .....                      | 429                              | 158   | 587    | 61   | 55     | 116    | 490   | 377    | 867    |
| 9   | 4- 7 " .....                          | 374                              | 111   | 485    | 96   | 36     | 132    | 622   | 312    | 934    |
| 10  | 8-11 " .....                          | 290                              | 63    | 353    | 61   | 25     | 86     | 403   | 169    | 572    |
| 11  | 12 years and over .....               | 423                              | 152   | 575    | 77   | 65     | 142    | 598   | 443    | 1,041  |
| 12  | Not reported .....                    | —                                | —     | —      | —  | —      | —      | 12  | 24     | 36     |
| 13  | Total .....                           | 1,516                            | 484   | 2,000  | 295  | 181    | 476    | 2,125   | 1,325  | 3,450  |
| 14  | Median years experience .....         | ..                               | ..    | 7.0    | ..   | ..     | 7.0    | ..  | ..     | 7.0    |
|     | Total:                                |                                  |       |        |  |        |        |   |        |        |
| 15  | 0- 3 years .....                      | 1,110                            | 1,250 | 2,360  | 122  | 168    | 290    | 1,126   | 1,692  | 2,818  |
| 16  | 4- 7 " .....                          | 850                              | 926   | 1,776  | 160  | 186    | 346    | 1,129   | 1,394  | 2,523  |
| 17  | 8-11 " .....                          | 610                              | 656   | 1,266  | 101  | 142    | 243    | 687   | 835    | 1,522  |
| 18  | 12 years and over .....               | 863                              | 1,162 | 2,025  | 131  | 434    | 565    | 1,076   | 2,716  | 3,792  |
| 19  | Not reported .....                    | —                                | —     | —      | —  | —      | —      | 43  | 83     | 126    |
| 20  | Total .....                           | 3,433                            | 3,994 | 7,427  | 514  | 930    | 1,444  | 4,061   | 6,720  | 10,781 |
| 21  | Median years experience .....         | ..                               | ..    | 6.8    | ..   | ..     | 9.0    | ..  | ..     | 7.0    |
|     |                                       | Saskatchewan                     |       |        | Alberta  |        |        | British Columbia<br>—<br>Colombie-Britannique |        |        |
|     |                                       | M                                | F     | T      | M  | F      | T      | M   | F      | T      |
|     | Elementary:                           |                                  |       |        |  |        |        |   |        |        |
| 22  | 0- 3 years .....                      | 601                              | 1,341 | 1,942  | 1,345  | 2,602  | 3,947  | 1,270   | 3,198  | 4,468  |
| 23  | 4- 7 " .....                          | 545                              | 924   | 1,469  | 1,082  | 1,812  | 2,894  | 976   | 2,363  | 3,339  |
| 24  | 8-11 " .....                          | 415                              | 637   | 1,052  | 813  | 1,232  | 2,045  | 782   | 1,410  | 2,192  |
| 25  | 12 years and over .....               | 828                              | 1,916 | 2,744  | 1,570  | 3,376  | 4,946  | 1,806   | 2,907  | 4,713  |
| 26  | Not reported .....                    | 3                                | 13    | 16     | 75   | 153    | 228    | —   | —      | —      |
| 27  | Total .....                           | 2,392                            | 4,831 | 7,223  | 4,885  | 9,175  | 14,060 | 4,834   | 9,878  | 14,712 |
| 28  | Median years experience .....         | ..                               | ..    | 8.2    | ..   | ..     | 8.0    | ..  | ..     | 7.0    |
|     | Secondary:                            |                                  |       |        |  |        |        |   |        |        |
| 29  | 0- 3 years .....                      | 520                              | 319   | 839    | 866  | 801    | 1,667  | 1,776   | 1,219  | 2,995  |
| 30  | 4- 7 " .....                          | 491                              | 176   | 667    | 1,210  | 576    | 1,786  | 1,597   | 856    | 2,453  |
| 31  | 8-11 " .....                          | 485                              | 99    | 584    | 1,011  | 335    | 1,346  | 1,325   | 445    | 1,770  |
| 32  | 12 years and over .....               | 1,115                            | 318   | 1,433  | 1,533  | 712    | 2,245  | 3,078   | 963    | 4,041  |
| 33  | Not reported .....                    | 2                                | 6     | 8      | 48   | 28     | 76     | —   | —      | —      |
| 34  | Total .....                           | 2,613                            | 918   | 3,531  | 4,668  | 2,452  | 7,120  | 7,776   | 3,483  | 11,259 |
| 35  | Median years experience .....         | ..                               | ..    | 9.0    | ..   | ..     | 8.0    | ..  | ..     | 8.0    |
|     | Total:                                |                                  |       |        |  |        |        |   |        |        |
| 36  | 0- 3 years .....                      | 1,121                            | 1,660 | 2,781  | 2,211  | 3,403  | 5,614  | 3,046   | 4,417  | 7,463  |
| 37  | 4- 7 " .....                          | 1,036                            | 1,100 | 2,136  | 2,292  | 2,388  | 4,680  | 2,573   | 3,219  | 5,792  |
| 38  | 8-11 " .....                          | 900                              | 736   | 1,636  | 1,824  | 1,567  | 3,391  | 2,107   | 1,855  | 3,962  |
| 39  | 12 years and over .....               | 1,943                            | 2,234 | 4,177  | 3,103  | 4,088  | 7,191  | 4,884   | 3,870  | 8,754  |
| 40  | Not reported .....                    | 5                                | 19    | 24     | 123  | 181    | 304    | —   | —      | —      |
| 41  | Total .....                           | 5,005                            | 5,749 | 10,754 | 9,553  | 11,627 | 21,180 | 12,610  | 13,361 | 25,971 |
| 42  | Median years experience .....         | ..                               | ..    | 9.0    | ..   | ..     | 8.0    | ..  | ..     | 7.0    |

TABLEAU 10. Personnel d'enseignement selon le niveau, le nombre total d'années d'expérience dans l'enseignement et le sexe, 1974-75 et 1975-76 - fin

| New Brunswick<br>—<br>Nouveau-Brunswick |       |       | Ontario   |        |        | Manitoba |         |         | Niveau selon le nombre d'années<br>d'expérience | N <sup>o</sup> |
|---|-------|-------|---|--------|--------|----------|---------|---------|---|----------------|
| M                                       | F     | T     | M   | F      | T      | M        | F       | T       |   |                |
| 297                                     | 652   | 949   | 2,118   | 4,643  | 6,761  | 609      | 1,411   | 2,020   | 1975-76<br>Élémentaire:                         | 1              |
| 309                                     | 814   | 1,123 | 4,211   | 10,180 | 14,391 | 527      | 1,217   | 1,744   | 0- 3 ans .....                                  | 2              |
| 251                                     | 624   | 875   | 3,421   | 6,630  | 10,051 | 362      | 711     | 1,073   | 4- 7 " .....                                    | 3              |
| 355                                     | 1,767 | 2,122 | 6,614   | 12,449 | 19,063 | 860      | 1,559   | 2,419   | 8-11 " .....                                    | 4              |
| —                                       | —     | —     | 2,316   | 7,756  | 10,072 | 5        | 13      | 18      | 12 ans et plus .....                            | 5              |
| 1,212                                   | 3,857 | 5,069 | 18,680  | 41,658 | 60,338 | 2,363    | 4,911   | 7,274   | Non déclaré .....                               | 6              |
| ..                                      | ..    | 9.0   | ..  | ..     | 9.0    | ..       | ..      | 7.0     | Total .....                                     | 7              |
| 314                                     | 287   | 601   | 2,021   | 1,383  | 3,404  | 542      | 385     | 927     | Nombre médian d'années d'expérience ..          | 8              |
| 466                                     | 227   | 693   | 5,343   | 2,830  | 8,173  | 651      | 338     | 989     | Secondaire:                                     | 9              |
| 376                                     | 144   | 520   | 5,920   | 1,905  | 7,825  | 635      | 205     | 840     | 0- 3 ans .....                                  | 10             |
| 599                                     | 385   | 984   | 9,323   | 2,732  | 12,055 | 1,061    | 376     | 1,437   | 4- 7 " .....                                    | 11             |
| —                                       | 2     | 2     | 2,399   | 2,322  | 4,721  | 5        | 4       | 9       | 8-11 " .....                                    | 12             |
| 1,755                                   | 1,045 | 2,800 | 25,006  | 11,172 | 36,178 | 2,894    | 1,308   | 4,202   | 12 ans et plus .....                            | 13             |
| ..                                      | ..    | 8.0   | ..  | ..     | 9.0    | ..       | ..      | 8.0     | Non déclare .....                               | 14             |
| 611                                     | 939   | 1,550 | 4,139   | 6,026  | 10,165 | 1,151    | 1,796   | 2,947   | Total .....                                     | 15             |
| 775                                     | 1,041 | 1,816 | 9,554   | 13,010 | 22,564 | 1,178    | 1,555   | 2,733   | Total:  | 16             |
| 627                                     | 768   | 1,395 | 9,341   | 8,535  | 17,876 | 997      | 916     | 1,913   | 0- 3 ans .....                                  | 17             |
| 954                                     | 2,152 | 3,106 | 15,937  | 15,181 | 31,118 | 1,921    | 1,935   | 3,856   | 4- 7 " .....                                    | 18             |
| —                                       | 2     | 2     | 4,715   | 10,078 | 14,793 | 10       | 17      | 27      | 8-11 " .....                                    | 19             |
| 2,967                                   | 4,902 | 7,869 | 43,686  | 52,830 | 96,516 | 5,257    | 6,219   | 11,476  | 12 ans et plus .....                            | 20             |
| ..                                      | ..    | 9.0   | ..  | ..     | ..     | ..       | ..      | 8.0     | Non déclaré .....                               | 21             |
| Yukon                                   |       |       | Northwest Territories<br>—<br>Territoires du Nord-Ouest |        |        | Total    |         |         |   |                |
| M                                       | F     | T     | M   | F      | T      | M        | F       | T       |   |                |
| 13                                      | 40    | 53    | 71  | 104    | 175    | 7,702    | 16,511  | 24,213  | Élémentaire:                                    | 22             |
| 29                                      | 33    | 62    | 78  | 97     | 175    | 8,804    | 19,487  | 28,291  | 0- 3 ans .....                                  | 23             |
| 15                                      | 22    | 37    | 53  | 54     | 107    | 6,756    | 12,696  | 19,452  | 4- 7 " .....                                    | 24             |
| 18                                      | 37    | 55    | 48  | 60     | 108    | 13,071   | 27,723  | 40,794  | 8-11 " .....                                    | 25             |
| —                                       | —     | —     | —   | —      | —      | 2,430    | 7,994   | 10,424  | 12 ans et plus .....                            | 26             |
| 75                                      | 132   | 207   | 250   | 315    | 565    | 38,763   | 84,411  | 123,174 | Non déclaré .....                               | 27             |
| ..                                      | ..    | 7.0   | ..  | ..     | 6.0    | ..       | ..      | 8.0     | Total .....                                     | 28             |
| 7                                       | 8     | 15    | 7   | 8      | 15     | 7,033    | 5,000   | 12,033  | Nombre médian d'années d'expérience ..          | 29             |
| 13                                      | 4     | 17    | 15  | 7      | 22     | 10,878   | 5,473   | 16,351  | Secondaire:                                     | 30             |
| 10                                      | 4     | 14    | 13  | 4      | 17     | 10,529   | 3,398   | 13,927  | 0- 3 ans .....                                  | 31             |
| 13                                      | 5     | 18    | 24  | 8      | 32     | 17,844   | 6,159   | 24,003  | 4- 7 " .....                                    | 32             |
| —                                       | —     | —     | —   | —      | —      | 2,466    | 2,386   | 4,852   | 8-11 " .....                                    | 33             |
| 43                                      | 21    | 64    | 59  | 27     | 86     | 48,750   | 22,416  | 71,166  | 12 ans et plus .....                            | 34             |
| ..                                      | ..    | 7.5   | ..  | ..     | 8.5    | ..       | ..      | 9.0     | Non déclaré .....                               | 35             |
| 20                                      | 48    | 68    | 78  | 112    | 190    | 14,735   | 21,511  | 36,246  | Total .....                                     | 36             |
| 42                                      | 37    | 79    | 93  | 104    | 197    | 19,682   | 24,960  | 44,642  | Total:  | 37             |
| 25                                      | 26    | 51    | 66  | 58     | 124    | 17,285   | 16,094  | 33,379  | 0- 3 ans .....                                  | 38             |
| 31                                      | 42    | 73    | 72  | 68     | 140    | 30,915   | 33,882  | 64,797  | 4- 7 " .....                                    | 39             |
| —                                       | —     | —     | —   | —      | —      | 4,896    | 10,380  | 15,276  | 8-11 " .....                                    | 40             |
| 118                                     | 153   | 271   | 309   | 342    | 651    | 87,513   | 106,827 | 194,340 | 12 ans et plus .....                            | 41             |
| ..                                      | ..    | 7.0   | ..  | ..     | 6.0    | ..       | ..      | 8.0     | Non déclaré .....                               | 42             |

TABLE 11. Number of Educators by Teaching Level, Tenure(1) and Sex, 1974-75 and 1975-76

| No. | Teaching level by tenure  | Newfoundland<br>—<br>Terre-Neuve |       |        | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |        |        | Nova Scotia<br>—<br>Nouvelle-Écosse           |        |        |
|-----|---------------------------|----------------------------------|-------|--------|--|--------|--------|---|--------|--------|
|     |                           | M                                | F     | T      | M  | F      | T      | M   | F      | T      |
|     |                           |                                  |       |        |  |        |        |   |        |        |
|     | <u>1974-75</u>            |                                  |       |        |  |        |        |   |        |        |
|     | Elementary:               |                                  |       |        |  |        |        |   |        |        |
| 1   | 0- 3 years .....          | 1,090                            | 1,952 | 3,042  | 133  | 365    | 498    | —   | —      | —      |
| 2   | 4- 7 " .....              | 474                              | 850   | 1,324  | 39   | 149    | 188    | —   | —      | —      |
| 3   | 8-11 " .....              | 166                              | 425   | 591    | 23   | 81     | 104    | —   | —      | —      |
| 4   | 12 years and over .....   | 142                              | 387   | 529    | 19   | 135    | 154    | —   | —      | —      |
| 5   | Not reported .....        | —                                | —     | —      | 21   | 25     | 46     | 1,820   | 5,393  | 7,213  |
| 6   | Total .....               | 1,872                            | 3,614 | 5,486  | 235  | 755    | 990    | 1,820   | 5,393  | 7,213  |
| 7   | Median years tenure ..... | ..                               | ..    | 3.0    | ..   | ..     | 3.0    | ..  | ..     | —      |
|     | Secondary:                |                                  |       |        |  |        |        |   |        |        |
| 8   | 0- 3 years .....          | 737                              | 282   | 1,019  | 103  | 92     | 195    | —   | —      | —      |
| 9   | 4- 7 " .....              | 411                              | 74    | 485    | 92   | 38     | 130    | —   | —      | —      |
| 10  | 8-11 " .....              | 167                              | 40    | 207    | 37   | 16     | 53     | —   | —      | —      |
| 11  | 12 years and over .....   | 129                              | 32    | 161    | 12   | 15     | 27     | —   | —      | —      |
| 12  | Not reported .....        | —                                | —     | —      | 5  | 8      | 13     | 2,049   | 1,307  | 3,356  |
| 13  | Total .....               | 1,444                            | 428   | 1,872  | 249  | 169    | 418    | 2,049   | 1,307  | 3,356  |
| 14  | Median years tenure ..... | ..                               | ..    | 3.0    | ..   | ..     | 4.0    | ..  | ..     | —      |
|     | Total:                    |                                  |       |        |  |        |        |   |        |        |
| 15  | 0- 3 years .....          | 1,827                            | 2,234 | 4,061  | 236  | 457    | 693    | —   | —      | —      |
| 16  | 4- 7 " .....              | 885                              | 924   | 1,809  | 131  | 187    | 318    | —   | —      | —      |
| 17  | 8-11 " .....              | 333                              | 465   | 798    | 60   | 97     | 157    | —   | —      | —      |
| 18  | 12 years and over .....   | 271                              | 419   | 690    | 31   | 150    | 181    | —   | —      | —      |
| 19  | Not reported .....        | —                                | —     | —      | 26   | 33     | 59     | 3,869   | 6,700  | 10,569 |
| 20  | Total .....               | 3,316                            | 4,042 | 7,358  | 484  | 924    | 1,408  | 3,869   | 6,700  | 10,569 |
| 21  | Median years tenure ..... | ..                               | ..    | 3.0    | ..   | ..     | 3.0    | ..  | ..     | —      |
|     |                           | Saskatchewan                     |       |        | Alberta  |        |        | British Columbia<br>—<br>Colombie-Britannique |        |        |
|     |                           | M                                | F     | T      | M  | F      | T      | M   | F      | T      |
|     | Elementary:               |                                  |       |        |  |        |        |   |        |        |
| 22  | 0- 3 years .....          | 1,018                            | 2,233 | 3,251  | 1,892  | 3,729  | 5,621  | 1,869   | 4,826  | 6,695  |
| 23  | 4- 7 " .....              | 564                              | 947   | 1,511  | 1,364  | 2,450  | 3,814  | 1,122   | 2,402  | 3,524  |
| 24  | 8-11 " .....              | 389                              | 724   | 1,113  | 678  | 1,217  | 1,895  | 612   | 1,138  | 1,750  |
| 25  | 12 years and over .....   | 440                              | 1,024 | 1,464  | 735  | 1,855  | 2,590  | 985   | 1,341  | 2,326  |
| 26  | Not reported .....        | —                                | 2     | 2      | 56   | 115    | 171    | —   | —      | —      |
| 27  | Total .....               | 2,411                            | 4,930 | 7,341  | 4,725  | 9,366  | 14,091 | 4,588   | 9,707  | 14,295 |
| 28  | Median years tenure ..... | ..                               | ..    | 5.0    | ..   | ..     | 5.0    | ..  | ..     | 4.0    |
|     | Secondary:                |                                  |       |        |  |        |        |   |        |        |
| 29  | 0- 3 years .....          | 950                              | 520   | 1,470  | 1,404  | 1,056  | 2,460  | 2,600   | 1,843  | 4,443  |
| 30  | 4- 7 " .....              | 609                              | 166   | 775    | 1,655  | 703    | 2,358  | 2,120   | 750    | 2,870  |
| 31  | 8-11 " .....              | 527                              | 107   | 634    | 838  | 290    | 1,128  | 1,150   | 304    | 1,454  |
| 32  | 12 years and over .....   | 522                              | 171   | 693    | 705  | 370    | 1,075  | 1,582   | 472    | 2,054  |
| 33  | Not reported .....        | —                                | —     | —      | 27   | 28     | 55     | 1   | —      | 1      |
| 34  | Total .....               | 2,608                            | 964   | 3,572  | 4,629  | 2,447  | 7,076  | 7,453   | 3,369  | 10,822 |
| 35  | Median years tenure ..... | ..                               | ..    | 5.0    | ..   | ..     | 5.0    | ..  | ..     | 5.0    |
|     | Total:                    |                                  |       |        |  |        |        |   |        |        |
| 36  | 0- 3 years .....          | 1,968                            | 2,753 | 4,721  | 3,296  | 4,785  | 8,081  | 4,469   | 6,669  | 11,138 |
| 37  | 4- 7 " .....              | 1,173                            | 1,113 | 2,286  | 3,019  | 3,153  | 6,172  | 3,242   | 3,152  | 6,394  |
| 38  | 8-11 " .....              | 916                              | 831   | 1,747  | 1,516  | 1,507  | 3,023  | 1,762   | 1,442  | 3,204  |
| 39  | 12 years and over .....   | 962                              | 1,195 | 2,157  | 1,440  | 2,225  | 3,665  | 2,567   | 1,813  | 4,380  |
| 40  | Not reported .....        | —                                | 2     | 2      | 83   | 143    | 226    | 1   | —      | 1      |
| 41  | Total .....               | 5,019                            | 5,894 | 10,913 | 9,354  | 11,813 | 21,167 | 12,041  | 13,076 | 25,117 |
| 42  | Median years tenure ..... | ..                               | ..    | 5.0    | ..   | ..     | 5.0    | ..  | ..     | 4.0    |

See footnote(s) at end of table.



TABLEAU 11. Personnel d'enseignement selon le niveau, les états de service (service courant)(1) et le sexe, 1974-75 et 1975-76

| New Brunswick<br>—<br>Nouveau-Brunswick |       |       | Ontario   |        |        | Manitoba |         |         | Niveau d'enseignement selon les états<br>de service (service courant) |    | No |
|---|-------|-------|---|--------|--------|----------|---------|---------|---|----|----|
| M                                       | F     | T     | M   | F      | T      | M        | F       | T       |   |    |    |
| 1974-75                                 |       |       |   |        |        |          |         |         |   |    |    |
| Élémentaire:                            |       |       |   |        |        |          |         |         |   |    |    |
| 400                                     | 1,090 | 1,490 | 5,018   | 14,104 | 19,122 | 1,024    | 2,311   | 3,335   | 0- 3 ans .....  | 1  |    |
| 389                                     | 1,096 | 1,485 | 6,009   | 14,375 | 20,384 | 625      | 1,382   | 2,007   | 4- 7 " .....  | 2  |    |
| 181                                     | 592   | 773   | 3,279   | 6,028  | 9,307  | 285      | 539     | 824     | 8-11 " .....  | 3  |    |
| 167                                     | 1,142 | 1,309 | 3,931   | 7,272  | 11,203 | 356      | 708     | 1,064   | 12 ans et plus .....  | 4  |    |
| —                                       | —     | —     | 38  | 118    | 156    | 9        | 19      | 28      | Non déclaré .....   | 5  |    |
| 1,137                                   | 3,920 | 5,057 | 18,275  | 41,897 | 60,172 | 2,299    | 4,959   | 7,258   | Total .....   | 6  |    |
| ..                                      | ..    | 6.0   | ..  | ..     | 5.0    | ..       | ..      | 4.0     | Nombre médian d'années de service courant ...                         | 7  |    |
| Secondaire:                             |       |       |   |        |        |          |         |         |   |    |    |
| 547                                     | 453   | 1,000 | 5,505   | 4,083  | 9,588  | 945      | 554     | 1,499   | 0- 3 ans .....  | 8  |    |
| 621                                     | 285   | 906   | 8,368   | 3,451  | 11,819 | 897      | 373     | 1,270   | 4- 7 " .....  | 9  |    |
| 275                                     | 111   | 386   | 5,249   | 1,453  | 6,702  | 491      | 152     | 643     | 8-11 " .....  | 10 |    |
| 287                                     | 218   | 505   | 4,491   | 1,256  | 5,747  | 457      | 180     | 637     | 12 ans et plus .....  | 11 |    |
| —                                       | —     | —     | 78  | 50     | 128    | 8        | 5       | 13      | Non déclaré .....   | 12 |    |
| 1,730                                   | 1,067 | 2,797 | 23,691  | 10,293 | 33,984 | 2,798    | 1,264   | 4,062   | Total .....   | 13 |    |
| ..                                      | ..    | 5.0   | ..  | ..     | 6.0    | ..       | ..      | 5.0     | Nombre médian d'années de service courant ...                         | 14 |    |
| Total:                                  |       |       |   |        |        |          |         |         |   |    |    |
| 947                                     | 1,543 | 2,490 | 10,523  | 18,187 | 28,710 | 1,969    | 2,865   | 4,834   | 0- 3 ans .....  | 15 |    |
| 1,010                                   | 1,381 | 2,391 | 14,377  | 17,826 | 32,203 | 1,522    | 1,755   | 3,277   | 4- 7 " .....  | 16 |    |
| 456                                     | 703   | 1,159 | 8,528   | 7,481  | 16,009 | 776      | 691     | 1,467   | 8-11 " .....  | 17 |    |
| 454                                     | 1,360 | 1,814 | 8,422   | 8,528  | 16,950 | 813      | 888     | 1,701   | 12 ans et plus .....  | 18 |    |
| —                                       | —     | —     | 116   | 168    | 284    | 17       | 24      | 41      | Non déclaré .....   | 19 |    |
| 2,867                                   | 4,987 | 7,854 | 41,966  | 52,190 | 94,156 | 5,097    | 6,223   | 11,320  | Total .....   | 20 |    |
| ..                                      | ..    | 6.0   | ..  | ..     | 6.0    | ..       | ..      | 4.3     | Nombre médian d'années de service courant                             | 21 |    |
| Yukon                                   |       |       | Northwest Territories<br>—<br>Territoires du Nord-Ouest |        |        | Total    |         |         |   |    |    |
| M                                       | F     | T     | M   | F      | T      | M        | F       | T       |   |    |    |
| Élémentaire:                            |       |       |   |        |        |          |         |         |   |    |    |
| 53                                      | 80    | 133   | 146   | 204    | 350    | 12,643   | 30,894  | 43,537  | 0- 3 ans .....  | 22 |    |
| 24                                      | 33    | 57    | 46  | 48     | 94     | 10,656   | 23,732  | 34,388  | 4- 7 " .....  | 23 |    |
| 4                                       | 11    | 15    | 13  | 7      | 20     | 5,630    | 10,762  | 16,392  | 8-11 " .....  | 24 |    |
| 6                                       | 9     | 15    | 10  | 4      | 14     | 6,791    | 13,877  | 20,668  | 12 ans et plus .....  | 25 |    |
| —                                       | —     | —     | —   | —      | —      | 1,944    | 5,672   | 7,616   | Non déclaré .....   | 26 |    |
| 87                                      | 133   | 220   | 215   | 263    | 478    | 37,664   | 84,937  | 122,601 | Total .....   | 27 |    |
| ..                                      | ..    | 3.0   | ..  | ..     | 1.0    | ..       | ..      | 5.0     | Nombre médian d'années de service courant ...                         | 28 |    |
| Secondaire:                             |       |       |   |        |        |          |         |         |   |    |    |
| 14                                      | 13    | 27    | 27  | 19     | 46     | 12,832   | 8,915   | 21,747  | 0- 3 ans .....  | 29 |    |
| 7                                       | 4     | 11    | 18  | 8      | 26     | 14,798   | 5,852   | 20,650  | 4- 7 " .....  | 30 |    |
| 1                                       | 2     | 3     | 10  | 2      | 12     | 8,745    | 2,477   | 11,222  | 8-11 " .....  | 31 |    |
| 2                                       | 2     | 4     | 4   | 1      | 5      | 8,191    | 2,717   | 10,908  | 12 ans et plus .....  | 32 |    |
| —                                       | —     | —     | —   | —      | —      | 2,168    | 1,398   | 3,566   | Non déclaré .....   | 33 |    |
| 24                                      | 21    | 45    | 59  | 30     | 89     | 46,734   | 21,359  | 68,093  | Total .....   | 34 |    |
| ..                                      | ..    | 3.0   | ..  | ..     | 3.0    | ..       | ..      | 5.0     | Nombre médian d'années de service courant ...                         | 35 |    |
| Total:                                  |       |       |   |        |        |          |         |         |   |    |    |
| 67                                      | 93    | 160   | 173   | 223    | 396    | 25,475   | 39,809  | 65,284  | 0- 3 ans .....  | 36 |    |
| 31                                      | 37    | 68    | 64  | 56     | 120    | 25,454   | 29,584  | 55,038  | 4- 7 " .....  | 37 |    |
| 5                                       | 13    | 18    | 23  | 9      | 32     | 14,375   | 13,239  | 27,614  | 8-11 " .....  | 38 |    |
| 8                                       | 11    | 19    | 14  | 5      | 19     | 14,982   | 16,594  | 31,576  | 12 ans et plus .....  | 39 |    |
| —                                       | —     | —     | —   | —      | —      | 4,112    | 7,070   | 11,182  | Non déclaré .....   | 40 |    |
| 111                                     | 154   | 265   | 274   | 293    | 567    | 84,398   | 106,296 | 190,694 | Total .....   | 41 |    |
| ..                                      | ..    | 3.0   | ..  | ..     | 1.0    | ..       | ..      | 5.0     | Nombre médian d'années de service courant                             | 42 |    |

Voir note(s) à la fin du tableau.

TABLE 11. Number of Educators by Teaching Level, Tenure(1) and Sex, 1974-75 and 1975-76 - Concluded

| No. | Teaching level by tenure  | Newfoundland<br>—<br>Terre-Neuve |       |        | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |        |        | Nova Scotia<br>—<br>Nouvelle-Écosse           |        |        |
|-----|---------------------------|----------------------------------|-------|--------|--|--------|--------|---|--------|--------|
|     |                           | M                                | F     | T      | M  | F      | T      | M   | F      | T      |
|     |                           |                                  |       |        |  |        |        |   |        |        |
|     | 1975-76                   |                                  |       |        |  |        |        |   |        |        |
|     | Elementary:               |                                  |       |        |  |        |        |   |        |        |
| 1   | 0- 3 years .....          | 944                              | 1,598 | 2,542  | 125  | 344    | 469    | 848   | 2,023  | 2,871  |
| 2   | 4- 7 " .....              | 575                              | 978   | 1,553  | 54   | 185    | 239    | 595   | 1,343  | 1,938  |
| 3   | 8-11 " .....              | 227                              | 465   | 692    | 19   | 96     | 115    | 223   | 606    | 829    |
| 4   | 12 years and over .....   | 171                              | 469   | 640    | 21   | 124    | 145    | 269   | 1,421  | 1,690  |
| 5   | Not reported .....        | —                                | —     | —      | —  | —      | —      | 1   | 2      | 3      |
| 6   | Total .....               | 1,917                            | 3,510 | 5,427  | 219  | 749    | 968    | 1,936   | 5,395  | 7,331  |
| 7   | Median years tenure ..... | ..                               | ..    | 4.0    | ..   | ..     | 4.0    | ..  | ..     | 5.0    |
|     | Secondary:                |                                  |       |        |  |        |        |   |        |        |
| 8   | 0- 3 years .....          | 645                              | 270   | 915    | 114  | 94     | 208    | 722   | 569    | 1,291  |
| 9   | 4- 7 " .....              | 484                              | 101   | 585    | 104  | 41     | 145    | 760   | 395    | 1,155  |
| 10  | 8-11 " .....              | 224                              | 62    | 286    | 52   | 24     | 76     | 364   | 137    | 501    |
| 11  | 12 years and over .....   | 163                              | 51    | 214    | 25   | 22     | 47     | 279   | 224    | 503    |
| 12  | Not reported .....        | —                                | —     | —      | —  | —      | —      | —   | —      | —      |
| 13  | Total .....               | 1,516                            | 484   | 2,000  | 295  | 181    | 476    | 2,125   | 1,325  | 3,450  |
| 14  | Median years tenure ..... | ..                               | ..    | 4.0    | ..   | ..     | 4.0    | ..  | ..     | 5.0    |
|     | Total:                    |                                  |       |        |  |        |        |   |        |        |
| 15  | 0- 3 years .....          | 1,589                            | 1,868 | 3,457  | 239  | 438    | 677    | 1,570   | 2,592  | 4,162  |
| 16  | 4- 7 " .....              | 1,059                            | 1,079 | 2,138  | 158  | 226    | 384    | 1,355   | 1,738  | 3,093  |
| 17  | 8-11 " .....              | 451                              | 527   | 978    | 71   | 120    | 191    | 587   | 743    | 1,330  |
| 18  | 12 years and over .....   | 334                              | 520   | 854    | 46   | 146    | 192    | 548   | 1,645  | 2,193  |
| 19  | Not reported .....        | —                                | —     | —      | —  | —      | —      | 1   | 2      | 3      |
| 20  | Total .....               | 3,433                            | 3,994 | 7,427  | 514  | 930    | 1,444  | 4,061   | 6,720  | 10,781 |
| 21  | Median years tenure ..... | ..                               | ..    | 4.0    | ..   | ..     | 4.0    | ..  | ..     | 5.0    |
|     |                           | Saskatchewan                     |       |        | Alberta  |        |        | British Columbia<br>—<br>Colombie-Britannique |        |        |
|     |                           | M                                | F     | T      | M  | F      | T      | M   | F      | T      |
|     | Elementary:               |                                  |       |        |  |        |        |   |        |        |
| 22  | 0- 3 years .....          | 1,009                            | 2,144 | 3,153  | 1,946  | 3,757  | 5,703  | 2,014   | 5,008  | 7,022  |
| 23  | 4- 7 " .....              | 552                              | 952   | 1,504  | 1,270  | 2,123  | 3,393  | 1,122   | 2,189  | 3,311  |
| 24  | 8-11 " .....              | 397                              | 716   | 1,113  | 806  | 1,295  | 2,101  | 675   | 1,284  | 1,959  |
| 25  | 12 years and over .....   | 431                              | 1,007 | 1,438  | 788  | 1,847  | 2,635  | 1,023   | 1,397  | 2,420  |
| 26  | Not reported .....        | 3                                | 12    | 15     | 75   | 153    | 228    | —   | —      | —      |
| 27  | Total .....               | 2,392                            | 4,831 | 7,223  | 4,885  | 9,175  | 14,060 | 4,834   | 9,878  | 14,712 |
| 28  | Median years tenure ..... | ..                               | ..    | 5.0    | ..   | ..     | 5.0    | ..  | ..     | 4.0    |
|     | Secondary                 |                                  |       |        |  |        |        |   |        |        |
| 29  | 0- 3 years .....          | 976                              | 493   | 1,469  | 1,306  | 1,107  | 2,413  | 2,807   | 1,895  | 4,702  |
| 30  | 4- 7 " .....              | 614                              | 157   | 771    | 1,517  | 629    | 2,146  | 1,990   | 754    | 2,744  |
| 31  | 8-11 " .....              | 507                              | 102   | 609    | 986  | 323    | 1,309  | 1,270   | 365    | 1,635  |
| 32  | 12 years and over .....   | 514                              | 160   | 674    | 811  | 365    | 1,176  | 1,709   | 469    | 2,178  |
| 33  | Not reported .....        | 2                                | 6     | 8      | 48   | 28     | 76     | —   | —      | —      |
| 34  | Total .....               | 2,613                            | 918   | 3,531  | 4,668  | 2,452  | 7,120  | 7,776   | 3,483  | 11,259 |
| 35  | Median years tenure ..... | ..                               | ..    | 5.0    | ..   | ..     | 6.0    | ..  | ..     | 5.0    |
|     | Total:                    |                                  |       |        |  |        |        |   |        |        |
| 36  | 0- 3 years .....          | 1,985                            | 2,637 | 4,622  | 3,252  | 4,864  | 8,116  | 4,821   | 6,903  | 11,724 |
| 37  | 4- 7 " .....              | 1,166                            | 1,109 | 2,275  | 2,787  | 2,752  | 5,539  | 3,112   | 2,943  | 6,055  |
| 38  | 8-11 " .....              | 904                              | 818   | 1,722  | 1,792  | 1,618  | 3,410  | 1,945   | 1,649  | 3,594  |
| 39  | 12 years and over .....   | 945                              | 1,167 | 2,112  | 1,599  | 2,212  | 3,811  | 2,732   | 1,866  | 4,598  |
| 40  | Not reported .....        | 5                                | 18    | 23     | 123  | 181    | 304    | —   | —      | —      |
| 41  | Total .....               | 5,005                            | 5,749 | 10,754 | 9,553  | 11,627 | 21,180 | 12,610  | 13,361 | 25,971 |
| 42  | Median years tenure ..... | ..                               | ..    | 5.0    | ..   | ..     | 5.0    | ..  | ..     | 4.2    |

(1) For definition of "tenure", see accompanying text.

TABLEAU 11. Personnel d'enseignement selon le niveau, les états de service (service courant)(1) et le sexe, 1974-75 et 1975-76 - fin

| New Brunswick<br>—<br>Nouveau-Brunswick |       |       | Ontario   |        |        | Manitoba |         |         | Niveau d'enseignement selon les états<br>de service (service courant) |    | No |
|---|-------|-------|---|--------|--------|----------|---------|---------|---|----|----|
| M                                       | F     | T     | M   | F      | T      | M        | F       | T       |   |    |    |
| 1975-76                                 |       |       |   |        |        |          |         |         |   |    |    |
| Élémentaire:                            |       |       |   |        |        |          |         |         |   |    |    |
| 403                                     | 984   | 1,387 | 5,787   | 16,309 | 22,096 | 1,014    | 2,245   | 3,259   | 0- 3 ans .....  | 1  |    |
| 365                                     | 977   | 1,342 | 5,220   | 11,713 | 16,933 | 609      | 1,295   | 1,904   | 4- 7 " .....  | 2  |    |
| 242                                     | 706   | 948   | 3,480   | 6,299  | 9,779  | 345      | 638     | 983     | 8-11 " .....  | 3  |    |
| 202                                     | 1,190 | 1,392 | 4,191   | 7,320  | 11,511 | 390      | 720     | 1,110   | 12 ans et plus .....  | 4  |    |
| —                                       | —     | —     | 4   | 15     | 19     | 5        | 13      | 18      | Non déclaré .....   | 5  |    |
| 1,212                                   | 3,857 | 5,069 | 18,682  | 41,656 | 60,338 | 2,363    | 4,911   | 7,274   | Total .....   | 6  |    |
| ..                                      | ..    | 7.0   | ..  | ..     | 6.0    | ..       | ..      | 4.0     | Nombre médian d'années de service courant ...                         | 7  |    |
| Secondaire:                             |       |       |   |        |        |          |         |         |   |    |    |
| 497                                     | 418   | 915   | 6,028   | 4,745  | 10,773 | 924      | 591     | 1,515   | 0- 3 ans .....  | 8  |    |
| 594                                     | 264   | 858   | 7,749   | 3,304  | 11,053 | 833      | 326     | 1,159   | 4- 7 " .....  | 9  |    |
| 361                                     | 139   | 500   | 5,856   | 1,674  | 7,530  | 619      | 186     | 805     | 8-11 " .....  | 10 |    |
| 303                                     | 222   | 525   | 5,355   | 1,431  | 6,786  | 513      | 201     | 714     | 12 ans et plus .....  | 11 |    |
| —                                       | 2     | 2     | 23  | 13     | 36     | 5        | 4       | 9       | Non déclaré .....   | 12 |    |
| 1,755                                   | 1,045 | 2,800 | 25,011  | 11,167 | 36,178 | 2,894    | 1,308   | 4,202   | Total .....   | 13 |    |
| ..                                      | ..    | 6.0   | ..  | ..     | 6.0    | ..       | ..      | 6.0     | Nombre médian d'années de service courant ...                         | 14 |    |
| Total:                                  |       |       |   |        |        |          |         |         |   |    |    |
| 900                                     | 1,402 | 2,302 | 11,815  | 21,054 | 32,869 | 1,938    | 2,836   | 4,774   | 0- 3 ans .....  | 15 |    |
| 959                                     | 1,241 | 2,200 | 12,969  | 15,017 | 27,986 | 1,442    | 1,621   | 3,063   | 4- 7 " .....  | 16 |    |
| 603                                     | 845   | 1,448 | 9,336   | 7,973  | 17,309 | 964      | 824     | 1,788   | 8-11 " .....  | 17 |    |
| 505                                     | 1,412 | 1,917 | 9,546   | 8,751  | 18,297 | 903      | 921     | 1,824   | 12 ans et plus .....  | 18 |    |
| —                                       | 2     | 2     | 27  | 28     | 55     | 10       | 17      | 27      | Non déclaré .....   | 19 |    |
| 2,967                                   | 4,902 | 7,869 | 43,693  | 52,823 | 96,516 | 5,257    | 6,219   | 11,476  | Total .....   | 20 |    |
| ..                                      | ..    | 6.0   | ..  | ..     | 6.0    | ..       | ..      | 5.0     | Nombre médian d'années de service courant                             | 21 |    |
| Yukon                                   |       |       | Northwest Territories<br>—<br>Territoires du Nord-Ouest |        |        | Total    |         |         |   |    |    |
| M                                       | F     | T     | M   | F      | T      | M        | F       | T       |   |    |    |
| Élémentaire:                            |       |       |   |        |        |          |         |         |   |    |    |
| 47                                      | 81    | 128   | 164   | 237    | 401    | 14,301   | 34,730  | 49,031  | 0- 3 ans .....  | 22 |    |
| 21                                      | 28    | 49    | 58  | 54     | 112    | 10,441   | 21,837  | 32,278  | 4- 7 " .....  | 23 |    |
| 4                                       | 15    | 19    | 19  | 15     | 34     | 6,437    | 12,135  | 18,572  | 8-11 " .....  | 24 |    |
| 3                                       | 8     | 11    | 9   | 9      | 18     | 7,498    | 15,512  | 23,010  | 12 ans et plus .....  | 25 |    |
| —                                       | —     | —     | —   | —      | —      | 88       | 195     | 283     | Non déclaré .....   | 26 |    |
| 75                                      | 132   | 207   | 250   | 315    | 565    | 38,765   | 84,409  | 123,174 | Total .....   | 27 |    |
| ..                                      | ..    | 2.0   | ..  | ..     | 2.0    | ..       | ..      | 5.0     | Nombre médian d'années de service courant ...                         | 28 |    |
| Secondaire:                             |       |       |   |        |        |          |         |         |   |    |    |
| 23                                      | 14    | 37    | 24  | 19     | 43     | 14,066   | 10,215  | 24,281  | 0- 3 ans .....  | 29 |    |
| 13                                      | 2     | 15    | 22  | 4      | 26     | 14,680   | 5,977   | 20,657  | 4- 7 " .....  | 30 |    |
| 6                                       | 2     | 8     | 7   | 3      | 10     | 10,252   | 3,017   | 13,269  | 8-11 " .....  | 31 |    |
| 1                                       | 3     | 4     | 6   | 1      | 7      | 9,679    | 3,149   | 12,828  | 12 ans et plus .....  | 32 |    |
| —                                       | —     | —     | —   | —      | —      | 78       | 53      | 131     | Non déclaré .....   | 33 |    |
| 43                                      | 21    | 64    | 59  | 27     | 86     | 48,755   | 22,411  | 71,166  | Total .....   | 34 |    |
| ..                                      | ..    | 3.0   | ..  | ..     | 3.5    | ..       | ..      | 6.0     | Nombre médian d'années de service courant ...                         | 35 |    |
| Total:                                  |       |       |   |        |        |          |         |         |   |    |    |
| 70                                      | 95    | 165   | 188   | 256    | 444    | 28,367   | 44,945  | 73,312  | 0- 3 ans .....  | 36 |    |
| 34                                      | 30    | 64    | 80  | 58     | 138    | 25,121   | 27,814  | 52,935  | 4- 7 " .....  | 37 |    |
| 10                                      | 17    | 27    | 26  | 18     | 44     | 16,689   | 15,152  | 31,841  | 8-11 " .....  | 38 |    |
| 4                                       | 11    | 15    | 15  | 10     | 25     | 17,177   | 18,661  | 35,838  | 12 ans et plus .....  | 39 |    |
| —                                       | —     | —     | —   | —      | —      | 166      | 248     | 414     | Non déclaré .....   | 40 |    |
| 118                                     | 153   | 271   | 309   | 342    | 651    | 87,520   | 106,820 | 194,340 | Total .....   | 41 |    |
| ..                                      | ..    | 2.0   | ..  | ..     | 2.0    | ..       | ..      | 5.0     | Nombre médian d'années de service courant                             | 42 |    |

(1) Consultez la définition de "états de service (service courant)" dans le texte qui accompagne ces tableaux.

TABLE 12. Number of Educators by Age and Sex, 1974-75 and 1975-76

| No. | Age as of December 31    | Newfoundland<br>—<br>Terre-Neuve |       |        | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |        |        | Nova Scotia<br>—<br>Nouvelle-Écosse           |        |        |
|-----|--------------------------|----------------------------------|-------|--------|--|--------|--------|---|--------|--------|
|     |                          | M                                | F     | T      | M  | F      | T      | M   | F      | T      |
|     | <u>1974-75</u>           |                                  |       |        |  |        |        |   |        |        |
| 1   | Less than 20 years ..... | 1                                | 36    | 37     | —  | —      | —      | 2   | —      | 2      |
| 2   | 20-24 years .....        | 747                              | 1,279 | 2,026  | 44   | 104    | 148    | 409   | 1,221  | 1,630  |
| 3   | 25-29 " .....            | 1,126                            | 1,099 | 2,225  | 182  | 208    | 390    | 1,264   | 1,616  | 2,880  |
| 4   | 30-34 " .....            | 722                              | 526   | 1,248  | 123  | 121    | 244    | 897   | 806    | 1,703  |
| 5   | 35-39 " .....            | 338                              | 325   | 663    | 59   | 101    | 160    | 452   | 592    | 1,044  |
| 6   | 40-44 " .....            | 152                              | 235   | 387    | 33   | 74     | 107    | 272   | 597    | 869    |
| 7   | 45-49 " .....            | 94                               | 198   | 292    | 13   | 84     | 97     | 206   | 484    | 690    |
| 8   | 50-54 " .....            | 85                               | 148   | 233    | 12   | 90     | 102    | 172   | 490    | 662    |
| 9   | 55-59 " .....            | 33                               | 122   | 155    | 10   | 85     | 95     | 122   | 490    | 612    |
| 10  | 60-64 " .....            | 9                                | 54    | 63     | 8  | 54     | 62     | 59  | 368    | 427    |
| 11  | 65 years and over .....  | —                                | 3     | 3      | —  | 3      | 3      | 7   | 30     | 37     |
| 12  | Not reported .....       | 9                                | 17    | 26     | —  | —      | —      | 7   | 6      | 13     |
| 13  | Total .....              | 3,316                            | 4,042 | 7,358  | 484  | 924    | 1,408  | 3,869   | 6,700  | 10,569 |
|     |                          | Saskatchewan                     |       |        | Alberta  |        |        | British Columbia<br>—<br>Colombie-Britannique |        |        |
|     |                          | M                                | F     | T      | M  | F      | T      | M   | F      | T      |
| 14  | Less than 20 years ..... | —                                | 10    | 10     | —  | —      | —      | 1   | 1      | 2      |
| 15  | 20-24 years .....        | 516                              | 1,363 | 1,879  | 593  | 1,825  | 2,418  | 498   | 2,134  | 2,632  |
| 16  | 25-29 " .....            | 1,300                            | 1,185 | 2,485  | 2,325  | 3,052  | 5,377  | 2,580   | 3,998  | 6,578  |
| 17  | 30-34 " .....            | 1,161                            | 634   | 1,795  | 2,337  | 1,536  | 3,873  | 2,826   | 1,747  | 4,573  |
| 18  | 35-39 " .....            | 695                              | 430   | 1,125  | 1,432  | 1,060  | 2,492  | 1,938   | 1,126  | 3,064  |
| 19  | 40-44 " .....            | 464                              | 492   | 956    | 880  | 908    | 1,788  | 1,372   | 1,018  | 2,390  |
| 20  | 45-49 " .....            | 445                              | 554   | 999    | 724  | 962    | 1,686  | 1,112   | 933    | 2,045  |
| 21  | 50-54 " .....            | 210                              | 560   | 770    | 495  | 1,043  | 1,538  | 828   | 856    | 1,684  |
| 22  | 55-59 " .....            | 142                              | 425   | 567    | 345  | 810    | 1,155  | 550   | 728    | 1,278  |
| 23  | 60-64 " .....            | 79                               | 218   | 297    | 185  | 552    | 737    | 297   | 465    | 762    |
| 24  | 65 years and over .....  | 6                                | 23    | 29     | 14   | 23     | 37     | 12  | 28     | 40     |
| 25  | Not reported .....       | 1                                | —     | 1      | 24   | 42     | 66     | 27  | 42     | 69     |
| 26  | Total .....              | 5,019                            | 5,894 | 10,913 | 9,354  | 11,813 | 21,167 | 12,041  | 13,076 | 25,117 |



TABLEAU 12. Personnel d'enseignement selon l'âge et le sexe, 1974-75 et 1975-76

| New Brunswick<br>—<br>Nouveau-Brunswick |       |       | Ontario   |        |        | Manitoba |         |         | Âge au 31 décembre    | N <sup>o</sup> |
|---|-------|-------|---|--------|--------|----------|---------|---------|-----------------------|----------------|
| M                                       | F     | T     | M   | F      | T      | M        | F       | T       |                       |                |
| <u>1974-75</u>                          |       |       |   |        |        |          |         |         |                       |                |
| —                                       | 1     | 1     | 1   | 17     | 18     | 1        | 6       | 7       | Moins de 20 ans ..... | 1              |
| 251                                     | 849   | 1,100 | 1,551   | 7,938  | 9,489  | 332      | 1,314   | 1,646   | 20-24 ans .....       | 2              |
| 955                                     | 1,260 | 2,215 | 10,576  | 17,026 | 27,602 | 1,403    | 1,751   | 3,154   | 25-29 " .....         | 3              |
| 754                                     | 709   | 1,463 | 10,563  | 8,141  | 18,704 | 1,282    | 706     | 1,988   | 30-34 " .....         | 4              |
| 396                                     | 552   | 948   | 7,405   | 5,320  | 12,725 | 840      | 492     | 1,332   | 35-39 " .....         | 5              |
| 219                                     | 405   | 624   | 4,713   | 4,109  | 8,822  | 502      | 472     | 974     | 40-44 " .....         | 6              |
| 111                                     | 334   | 445   | 3,114   | 3,264  | 6,378  | 328      | 481     | 809     | 45-49 " .....         | 7              |
| 72                                      | 365   | 437   | 2,171   | 2,711  | 4,882  | 211      | 457     | 668     | 50-54 " .....         | 8              |
| 61                                      | 328   | 389   | 1,200   | 2,120  | 3,320  | 104      | 333     | 437     | 55-59 " .....         | 9              |
| 38                                      | 168   | 206   | 523   | 1,306  | 1,829  | 92       | 201     | 293     | 60-64 " .....         | 10             |
| 7                                       | 13    | 20    | 26  | 56     | 82     | 2        | 8       | 10      | 65 ans et plus .....  | 11             |
| 3                                       | 3     | 6     | 123   | 182    | 305    | —        | 2       | 2       | Non déclaré .....     | 12             |
| 2,867                                   | 4,987 | 7,854 | 41,966  | 52,190 | 94,156 | 5,097    | 6,223   | 11,320  | Total .....           | 13             |
| Yukon                                   |       |       | Northwest Territories<br>—<br>Territoires du Nord-Ouest |        |        | Total    |         |         |                       |                |
| M                                       | F     | T     | M   | F      | T      | M        | F       | T       |                       |                |
| —                                       | —     | —     | —   | 2      | 2      | 6        | 73      | 79      | Moins de 20 ans ..... | 14             |
| 3                                       | 17    | 20    | 13  | 51     | 64     | 4,957    | 18,095  | 23,052  | 20-24 ans .....       | 15             |
| 27                                      | 50    | 77    | 87  | 113    | 200    | 21,825   | 31,358  | 53,183  | 25-29 " .....         | 16             |
| 36                                      | 35    | 71    | 89  | 65     | 154    | 20,790   | 15,026  | 35,816  | 30-34 " .....         | 17             |
| 21                                      | 13    | 34    | 44  | 29     | 73     | 13,620   | 10,040  | 23,660  | 35-39 " .....         | 18             |
| 7                                       | 10    | 17    | 26  | 13     | 39     | 8,640    | 8,333   | 16,973  | 40-44 " .....         | 19             |
| 7                                       | 10    | 17    | 8   | 7      | 15     | 6,162    | 7,311   | 13,473  | 45-49 " .....         | 20             |
| 3                                       | 6     | 9     | 2   | 6      | 8      | 4,261    | 6,732   | 10,993  | 50-54 " .....         | 21             |
| —                                       | 7     | 7     | 1   | 5      | 6      | 2,568    | 5,453   | 8,021   | 55-59 " .....         | 22             |
| 1                                       | 2     | 3     | 2   | 2      | 4      | 1,293    | 3,390   | 4,683   | 60-64 " .....         | 23             |
| 1                                       | —     | 1     | —   | —      | —      | 75       | 187     | 262     | 65 ans et plus .....  | 24             |
| 5                                       | 4     | 9     | 2   | —      | 2      | 201      | 298     | 499     | Non déclaré .....     | 25             |
| 111                                     | 154   | 265   | 274   | 293    | 567    | 84,398   | 106,296 | 190,694 | Total .....           | 26             |

TABLE 12. Number of Educators by Age and Sex, 1974-75 and 1975-76 - Concluded

| No. | Age as of December 31    | Newfoundland<br>—<br>Terre-Neuve |       |        | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |        |        | Nova Scotia<br>—<br>Nouvelle-Écosse           |        |        |
|-----|--------------------------|----------------------------------|-------|--------|--|--------|--------|---|--------|--------|
|     |                          | M                                | F     | T      | M  | F      | T      | M   | F      | T      |
|     | <u>1975-76</u>           |                                  |       |        |  |        |        |   |        |        |
| 1   | Less than 20 years ..... | 3                                | 21    | 24     | —  | —      | —      | —   | —      | —      |
| 2   | 20-24 years .....        | 645                              | 1,079 | 1,724  | 44   | 94     | 138    | 345   | 1,071  | 1,416  |
| 3   | 25-29 " .....            | 1,190                            | 1,176 | 2,366  | 179  | 241    | 420    | 1,293   | 1,764  | 3,057  |
| 4   | 30-34 " .....            | 780                              | 579   | 1,359  | 142  | 129    | 271    | 1,009   | 846    | 1,855  |
| 5   | 35-39 " .....            | 409                              | 361   | 770    | 79   | 108    | 187    | 526   | 630    | 1,156  |
| 6   | 40-44 " .....            | 161                              | 251   | 412    | 29   | 74     | 103    | 305   | 588    | 893    |
| 7   | 45-49 " .....            | 103                              | 196   | 299    | 18   | 76     | 94     | 217   | 509    | 726    |
| 8   | 50-54 " .....            | 86                               | 140   | 226    | 11   | 82     | 93     | 158   | 456    | 614    |
| 9   | 55-59 " .....            | 41                               | 129   | 170    | 7  | 72     | 79     | 134   | 479    | 613    |
| 10  | 60-64 " .....            | 6                                | 49    | 55     | 5  | 47     | 52     | 60  | 340    | 400    |
| 11  | 65 years and over .....  | 1                                | 3     | 4      | —  | 2      | 2      | 7   | 32     | 39     |
| 12  | Not reported .....       | 8                                | 10    | 18     | —  | 5      | 5      | 7   | 5      | 12     |
| 13  | Total .....              | 3,433                            | 3,994 | 7,427  | 514  | 930    | 1,444  | 4,061   | 6,720  | 10,781 |
|     |                          | Saskatchewan                     |       |        | Alberta  |        |        | British Columbia<br>—<br>Colombie-Britannique |        |        |
|     |                          | M                                | F     | T      | M  | F      | T      | M   | F      | T      |
| 14  | Less than 20 years ..... | —                                | 3     | 3      | —  | —      | —      | —   | —      | —      |
| 15  | 20-24 years .....        | 403                              | 1,166 | 1,569  | 562  | 1,742  | 2,304  | 429   | 1,872  | 2,301  |
| 16  | 25-29 " .....            | 1,277                            | 1,269 | 2,546  | 2,265  | 3,021  | 5,286  | 2,731   | 4,317  | 7,048  |
| 17  | 30-34 " .....            | 1,176                            | 671   | 1,847  | 2,368  | 1,557  | 3,925  | 2,973   | 1,888  | 4,861  |
| 18  | 35-39 " .....            | 780                              | 466   | 1,246  | 1,609  | 1,125  | 2,734  | 2,164   | 1,208  | 3,372  |
| 19  | 40-44 " .....            | 454                              | 473   | 927    | 944  | 892    | 1,836  | 1,380   | 1,049  | 2,429  |
| 20  | 45-49 " .....            | 474                              | 529   | 1,003  | 755  | 926    | 1,681  | 1,193   | 995    | 2,188  |
| 21  | 50-54 " .....            | 233                              | 557   | 790    | 495  | 1,000  | 1,495  | 858   | 848    | 1,706  |
| 22  | 55-59 " .....            | 123                              | 387   | 510    | 329  | 791    | 1,120  | 557   | 704    | 1,261  |
| 23  | 60-64 " .....            | 75                               | 211   | 286    | 189  | 500    | 689    | 295   | 435    | 730    |
| 24  | 65 years and over .....  | 9                                | 17    | 26     | 13   | 42     | 55     | 17  | 31     | 48     |
| 25  | Not reported .....       | 1                                | —     | 1      | 24   | 31     | 55     | 13  | 14     | 27     |
| 26  | Total .....              | 5,005                            | 5,749 | 10,754 | 9,553  | 11,627 | 21,180 | 12,610  | 13,361 | 25,971 |

TABLEAU 12. Personnel d'enseignement selon l'âge et le sexe, 1974-75 et 1975-76 — fin

| New Brunswick<br>—<br>Nouveau-Brunswick |       |       | Ontario   |        |        | Manitoba |         |         | Âge au 31 décembre    | N <sup>o</sup> |
|---|-------|-------|---|--------|--------|----------|---------|---------|-----------------------|----------------|
| M                                       | F     | T     | M   | F      | T      | M        | F       | T       |                       |                |
| <u>1975-76</u>                          |       |       |   |        |        |          |         |         |                       |                |
| 1                                       | 1     | 2     | 2   | 11     | 13     | —        | 4       | 4       | Moins de 20 ans ..... | 1              |
| 199                                     | 681   | 880   | 1,162   | 5,897  | 7,059  | 282      | 1,145   | 1,427   | 20-24 ans .....       | 2              |
| 955                                     | 1,306 | 2,261 | 10,143  | 18,083 | 28,226 | 1,348    | 1,828   | 3,176   | 25-29 " .....         | 3              |
| 800                                     | 726   | 1,526 | 10,901  | 8,773  | 19,674 | 1,325    | 762     | 2,087   | 30-34 " .....         | 4              |
| 458                                     | 586   | 1,044 | 8,188   | 5,743  | 13,931 | 936      | 512     | 1,448   | 35-39 " .....         | 5              |
| 245                                     | 416   | 661   | 5,158   | 4,272  | 9,430  | 549      | 489     | 1,038   | 40-44 " .....         | 6              |
| 138                                     | 364   | 502   | 3,550   | 3,544  | 7,094  | 369      | 502     | 871     | 45-49 " .....         | 7              |
| 71                                      | 337   | 408   | 2,405   | 2,718  | 5,123  | 247      | 438     | 685     | 50-54 " .....         | 8              |
| 55                                      | 311   | 366   | 1,341   | 2,019  | 3,360  | 103      | 345     | 448     | 55-59 " .....         | 9              |
| 37                                      | 159   | 196   | 612   | 1,388  | 2,000  | 96       | 177     | 273     | 60-64 " .....         | 10             |
| 5                                       | 13    | 18    | 29  | 72     | 101    | 1        | 11      | 12      | 65 ans et plus .....  | 11             |
| 3                                       | 2     | 5     | 192   | 313    | 505    | 1        | 6       | 7       | Non déclaré .....     | 12             |
| 2,967                                   | 4,902 | 7,869 | 43,683  | 52,833 | 96,516 | 5,257    | 6,219   | 11,476  | Total .....           | 13             |
| Yukon                                   |       |       | Northwest Territories<br>—<br>Territoires du Nord-Ouest |        |        | Total    |         |         |                       |                |
| M                                       | F     | T     | M   | F      | T      | M        | F       | T       |                       |                |
| —                                       | —     | —     | —   | —      | —      | 6        | 40      | 46      | Moins de 20 ans ..... | 14             |
| 6                                       | 21    | 27    | 13  | 45     | 58     | 4,090    | 14,813  | 18,903  | 20-24 ans .....       | 15             |
| 27                                      | 53    | 80    | 100   | 128    | 228    | 21,508   | 33,186  | 54,694  | 25-29 " .....         | 16             |
| 42                                      | 27    | 69    | 106   | 74     | 180    | 21,622   | 16,032  | 37,654  | 30-34 " .....         | 17             |
| 26                                      | 16    | 42    | 47  | 39     | 86     | 15,222   | 10,794  | 26,016  | 35-39 " .....         | 18             |
| 5                                       | 8     | 13    | 25  | 25     | 50     | 9,255    | 8,537   | 17,792  | 40-44 " .....         | 19             |
| 5                                       | 12    | 17    | 11  | 10     | 21     | 6,833    | 7,663   | 14,496  | 45-49 " .....         | 20             |
| 5                                       | 5     | 10    | 3   | 9      | 12     | 4,572    | 6,590   | 11,162  | 50-54 " .....         | 21             |
| 1                                       | 7     | 8     | 1   | 9      | 10     | 2,692    | 5,253   | 7,945   | 55-59 " .....         | 22             |
| —                                       | 2     | 2     | 2   | 3      | 5      | 1,377    | 3,311   | 4,688   | 60-64 " .....         | 23             |
| 1                                       | —     | 1     | —   | —      | —      | 83       | 223     | 306     | 65 ans et plus .....  | 24             |
| —                                       | 2     | 2     | 1   | —      | 1      | 250      | 388     | 638     | Non déclaré .....     | 25             |
| 118                                     | 153   | 271   | 309   | 342    | 651    | 87,510   | 106,830 | 194,340 | Total .....           | 26             |

TABLE 13. Beginning Teachers(1) by Teaching Level, Activity Last Year and Sex, 1974-75 and 1975-76

| No. | Teaching level by province  | Attending university<br>—<br>Fréquentaient l'université |       |       | In household<br>—<br>Au foyer |     |     |
|-----|-----------------------------|---|-------|-------|-------------------------------|-----|-----|
|     |                             | M   | F     | T     | M                             | F   | T   |
|     | <u>1974-75</u>              |   |       |       |                               |     |     |
|     | Elementary:                 |   |       |       |                               |     |     |
| 1   | Newfoundland .....          | 189   | 258   | 447   | —                             | 32  | 32  |
| 2   | Prince Edward Island .....  | 6   | 6     | 12    | —                             | —   | —   |
| 3   | Nova Scotia .....           | 161   | 275   | 436   | —                             | 6   | 6   |
| 4   | New Brunswick .....         | 62  | 133   | 195   | —                             | 5   | 5   |
| 5   | Ontario .....               | 541   | 1,202 | 1,743 | —                             | 61  | 61  |
| 6   | Manitoba .....              | 158   | 325   | 483   | —                             | 2   | 2   |
| 7   | Saskatchewan .....          | 18  | 19    | 37    | —                             | 2   | 2   |
| 8   | Alberta .....               | 321   | 506   | 827   | 2                             | 23  | 25  |
| 9   | British Columbia .....      | 276   | 715   | 991   | —                             | 26  | 26  |
| 10  | Yukon .....                 | 1   | 6     | 7     | —                             | 1   | 1   |
| 11  | Northwest Territories ..... | 10  | 16    | 26    | —                             | —   | —   |
| 12  | Total .....                 | 1,743   | 3,461 | 5,204 | 2                             | 158 | 160 |
|     | Secondary:                  |   |       |       |                               |     |     |
| 13  | Newfoundland .....          | 87  | 45    | 132   | —                             | 2   | 2   |
| 14  | Prince Edward Island .....  | 4   | 6     | 10    | —                             | 1   | 1   |
| 15  | Nova Scotia .....           | 107   | 88    | 195   | —                             | 3   | 3   |
| 16  | New Brunswick .....         | 65  | 71    | 136   | —                             | 6   | 6   |
| 17  | Ontario .....               | 544   | 503   | 1,047 | 1                             | 20  | 21  |
| 18  | Manitoba .....              | 99  | 92    | 191   | —                             | 2   | 2   |
| 19  | Saskatchewan .....          | 13  | 10    | 23    | —                             | —   | —   |
| 20  | Alberta .....               | 180   | 159   | 339   | —                             | 3   | 3   |
| 21  | British Columbia .....      | 426   | 298   | 724   | —                             | 13  | 13  |
| 22  | Yukon .....                 | 1   | 2     | 3     | —                             | —   | —   |
| 23  | Northwest Territories ..... | 1   | 2     | 3     | —                             | —   | —   |
| 24  | Total .....                 | 1,527   | 1,276 | 2,803 | 1                             | 50  | 51  |
|     | <u>1975-76</u>              |   |       |       |                               |     |     |
|     | Elementary:                 |   |       |       |                               |     |     |
| 25  | Newfoundland .....          | 129   | 181   | 310   | —                             | 12  | 12  |
| 26  | Prince Edward Island .....  | 16  | 20    | 36    | —                             | 2   | 2   |
| 27  | Nova Scotia .....           | 109   | 214   | 323   | —                             | 8   | 8   |
| 28  | New Brunswick .....         | 63  | 97    | 160   | 1                             | 5   | 6   |
| 29  | Manitoba .....              | 113   | 286   | 399   | —                             | 7   | 7   |
| 30  | Saskatchewan .....          | 109   | 287   | 396   | 1                             | 8   | 9   |
| 31  | Alberta .....               | 291   | 480   | 771   | —                             | 11  | 11  |
| 32  | British Columbia .....      | 279   | 643   | 922   | —                             | 7   | 7   |
| 33  | Yukon .....                 | 5   | 10    | 15    | —                             | —   | —   |
| 34  | Northwest Territories ..... | 14  | 10    | 24    | —                             | 4   | 4   |
| 35  | Total(2) .....              | 1,128   | 2,228 | 3,356 | 2                             | 64  | 66  |
|     | Secondary:                  |   |       |       |                               |     |     |
| 36  | Newfoundland .....          | 85  | 43    | 128   | —                             | 2   | 2   |
| 37  | Prince Edward Island .....  | 19  | 11    | 30    | —                             | 1   | 1   |
| 38  | Nova Scotia .....           | 84  | 69    | 153   | —                             | 1   | 1   |
| 39  | New Brunswick .....         | 72  | 49    | 121   | 1                             | 1   | 2   |
| 40  | Manitoba .....              | 97  | 99    | 196   | —                             | 1   | 1   |
| 41  | Saskatchewan .....          | 89  | 60    | 149   | —                             | 4   | 4   |
| 42  | Alberta .....               | 165   | 142   | 307   | —                             | 5   | 5   |
| 43  | British Columbia .....      | 357   | 253   | 610   | —                             | 3   | 3   |
| 44  | Yukon .....                 | 3   | 1     | 4     | —                             | —   | —   |
| 45  | Northwest Territories ..... | 3   | 1     | 4     | —                             | —   | —   |
| 46  | Total(2) .....              | 974   | 728   | 1,702 | 1                             | 18  | 19  |

(1) These teachers have reported no teaching experience.

(2) Excludes Ontario.



TABEAU 13. Enseignants débutants(1) selon le niveau, l'activité l'année précédente et le sexe, 1974-75 et 1975-76

| Other<br>—<br>Autres |     |       | Total |       |       | Niveau selon la province        |    | N <sup>o</sup> |
|----------------------|-----|-------|-------|-------|-------|---------------------------------|----|----------------|
| M                    | F   | T     | M     | F     | T     |                                 |    |                |
| 1974-75              |     |       |       |       |       |                                 |    |                |
| Elémentaire:         |     |       |       |       |       |                                 |    |                |
| 40                   | 61  | 101   | 229   | 351   | 580   | Terre-Neuve .....               | 1  |                |
| —                    | 2   | 2     | 6     | 8     | 14    | Île-du-Prince-Edouard .....     | 2  |                |
| 12                   | 13  | 25    | 173   | 294   | 467   | Nouvelle-Écosse .....           | 3  |                |
| 23                   | 54  | 77    | 85    | 192   | 277   | Nouveau-Brunswick .....         | 4  |                |
| 161                  | 492 | 653   | 702   | 1,755 | 2,457 | Ontario .....                   | 5  |                |
| 9                    | 32  | 41    | 167   | 359   | 526   | Manitoba .....                  | 6  |                |
| 4                    | 7   | 11    | 22    | 28    | 50    | Saskatchewan .....              | 7  |                |
| 33                   | 45  | 78    | 356   | 574   | 930   | Alberta .....                   | 8  |                |
| 75                   | 176 | 251   | 351   | 917   | 1,268 | Colombie-Britannique .....      | 9  |                |
| 5                    | 5   | 10    | 6     | 12    | 18    | Yukon .....                     | 10 |                |
| 6                    | 12  | 18    | 16    | 28    | 44    | Territoires du Nord-Ouest ..... | 11 |                |
| 368                  | 899 | 1,267 | 2,113 | 4,518 | 6,631 | Total .....                     | 12 |                |
| Secondaire:          |     |       |       |       |       |                                 |    |                |
| 22                   | 13  | 35    | 109   | 60    | 169   | Terre-Neuve .....               | 13 |                |
| —                    | 1   | 1     | 4     | 8     | 12    | Île-du-Prince-Edouard .....     | 14 |                |
| 7                    | 8   | 15    | 114   | 99    | 213   | Nouvelle-Écosse .....           | 15 |                |
| 30                   | 21  | 51    | 95    | 98    | 193   | Nouveau-Brunswick .....         | 16 |                |
| 253                  | 125 | 378   | 798   | 648   | 1,446 | Ontario .....                   | 17 |                |
| 14                   | 12  | 26    | 113   | 106   | 219   | Manitoba .....                  | 18 |                |
| 2                    | 1   | 3     | 15    | 11    | 26    | Saskatchewan .....              | 19 |                |
| 19                   | 15  | 34    | 199   | 177   | 376   | Alberta .....                   | 20 |                |
| 82                   | 73  | 155   | 508   | 384   | 892   | Colombie-Britannique .....      | 21 |                |
| 1                    | —   | 1     | 2     | 2     | 4     | Yukon .....                     | 22 |                |
| —                    | 2   | 2     | 1     | 4     | 5     | Territoires du Nord-Ouest ..... | 23 |                |
| 430                  | 271 | 701   | 1,958 | 1,597 | 3,555 | Total .....                     | 24 |                |
| 1975-76              |     |       |       |       |       |                                 |    |                |
| Elémentaire:         |     |       |       |       |       |                                 |    |                |
| 32                   | 48  | 80    | 161   | 241   | 402   | Terre-Neuve .....               | 25 |                |
| 4                    | 14  | 18    | 20    | 36    | 56    | Île-du-Prince-Edouard .....     | 26 |                |
| 12                   | 7   | 19    | 121   | 229   | 350   | Nouvelle-Écosse .....           | 27 |                |
| 17                   | 42  | 59    | 81    | 144   | 225   | Nouveau-Brunswick .....         | 28 |                |
| 13                   | 19  | 32    | 126   | 312   | 438   | Manitoba .....                  | 29 |                |
| 12                   | 31  | 43    | 122   | 326   | 448   | Saskatchewan .....              | 30 |                |
| 20                   | 30  | 50    | 311   | 521   | 832   | Alberta .....                   | 31 |                |
| 55                   | 110 | 165   | 334   | 760   | 1,094 | Colombie-Britannique .....      | 32 |                |
| 1                    | 3   | 4     | 6     | 13    | 19    | Yukon .....                     | 33 |                |
| 5                    | 14  | 19    | 19    | 28    | 47    | Territoires du Nord-Ouest ..... | 34 |                |
| 171                  | 318 | 489   | 1,301 | 2,610 | 3,911 | Total(2) .....                  | 35 |                |
| Secondaire:          |     |       |       |       |       |                                 |    |                |
| 18                   | 9   | 27    | 103   | 54    | 157   | Terre-Neuve .....               | 36 |                |
| 5                    | 4   | 9     | 24    | 16    | 40    | Île-du-Prince-Edouard .....     | 37 |                |
| 7                    | 4   | 11    | 91    | 74    | 165   | Nouvelle-Écosse .....           | 38 |                |
| 14                   | 17  | 31    | 87    | 67    | 154   | Nouveau-Brunswick .....         | 39 |                |
| 12                   | 4   | 16    | 109   | 104   | 213   | Manitoba .....                  | 40 |                |
| 10                   | 13  | 23    | 99    | 77    | 176   | Saskatchewan .....              | 41 |                |
| 11                   | 10  | 21    | 176   | 157   | 333   | Alberta .....                   | 42 |                |
| 72                   | 40  | 112   | 429   | 296   | 725   | Colombie-Britannique .....      | 43 |                |
| —                    | —   | —     | 3     | 1     | 4     | Yukon .....                     | 44 |                |
| —                    | —   | —     | 3     | 1     | 4     | Territoires du Nord-Ouest ..... | 45 |                |
| 149                  | 101 | 250   | 1,124 | 847   | 1,971 | Total(2) .....                  | 46 |                |

(1) Ces enseignants n'ont déclaré aucune expérience dans l'enseignement.

(2) Sans l'Ontario.

TABLE 14. Retention, Recruitment and Losses of Educators by Level, 1974-75 and 1975-76

See footnote(s) at end of table.

TABLEAU 14. Personnel d'enseignement réembauché ou ayant quitté selon le niveau, 1974-75 et 1975-76

| New Brunswick<br>—<br>Nouveau-Brunswick   |  |       | Ontario   |  |        | Manitoba                                  |  |            |  | No |
|---|--|-------|---|--|--------|---|--|------------|--|----|
| Ellemen-<br>tary<br>—<br>Élémén-<br>taire | Secon-<br>dary<br>—<br>Secon-<br>daire | Total | Ellemen-<br>tary<br>—<br>Élémén-<br>taire               | Secon-<br>dary<br>—<br>Secon-<br>daire | Total  | Ellemen-<br>tary<br>—<br>Élémén-<br>taire | Secon-<br>dary<br>—<br>Secon-<br>daire | Total      |  |    |
| 1974-75                                   |  |       |   |  |        |   |  |            |  |    |
| Personnel réembauché:                     |  |       |   |  |        |   |  |            |  |    |
| 4,437                                     | 2,401                                  | 6,838 | 51,888  | 30,470                                 | 82,358 | 5,954                                     | 3,546                                  | 9,500      | Enseignant au sein du conseil scolaire actuel .....                        | 1  |
| 121                                       | 58                                     | 179   | 1,826   | 641                                    | 2,467  | 367                                       | 142                                    | 509        | Enseignant ailleurs dans la province .....                                 | 2  |
| 4,558                                     | 2,459                                  | 7,017 | 53,714  | 31,111                                 | 84,825 | 6,321                                     | 3,688                                  | 10,009     | Total .....  | 3  |
| Personnel recruté:                        |  |       |   |  |        |   |  |            |  |    |
| 40  | 32                                     | 72    | 347   | 133                                    | 480    | 100                                       | 45                                     | 145        | Enseignants venant de l'extérieur de la province ...                       | 4  |
| 249                                       | 204                                    | 453   | 2,279   | 1,340                                  | 3,619  | 607                                       | 240                                    | 847        | Venant d'un établissement d'enseignement .....                             | 5  |
| 210                                       | 102                                    | 312   | 3,832   | 1,400                                  | 5,232  | 230                                       | 89                                     | 319        | Venant d'autres professions ou branches d'activité                         | 6  |
| 499                                       | 338                                    | 837   | 6,458   | 2,873                                  | 9,331  | 937                                       | 374                                    | 1,311      | Total .....  | 7  |
| Personnel ayant quitté:                   |  |       |   |  |        |   |  |            |  |    |
| 5,057                                     | 2,797                                  | 7,854 | 60,172  | 33,984                                 | 94,156 | 7,258                                     | 4,062                                  | 11,320     | Total personnel enseignant, 1974-75 .....                                  | 8  |
| 5,003                                     | 2,800                                  | 7,803 | 60,086  | 33,067                                 | 93,153 | 7,385                                     | 4,065                                  | 11,450     | Total personnel enseignant, 1973-74 .....                                  | 9  |
| 54  | - 3                                    | 51    | 86  | 917                                    | 1,003  | - 127                                     | - 3                                    | - 130      | Augmentation nette du personnel, 1974-75 .....                             | 10 |
| 445                                       | 341                                    | 786   | 6,372   | 1,956                                  | 8,328  | 1,064                                     | 377                                    | 1,441      | Enseignants ayant quitté leur emploi dans la province à la fin de 1973-74. | 11 |
| 8.9                                       | 12.2                                   | 10.1  | 10.6  | 5.9                                    | 8.9    | 14.4                                      | 9.3                                    | 12.6       | Personnel ayant quitté en pourcentage de 1973-74 .....                     | 12 |
| Yukon                                     |  |       | Northwest Territories<br>—<br>Territoires-du-Nord-Ouest |  |        | Total                                     |  |            |  |    |
| Ellemen-<br>tary<br>—<br>Élémén-<br>taire | Secon-<br>dary<br>—<br>Secon-<br>daire | Total | Ellemen-<br>tary<br>—<br>Élémén-<br>taire               | Secon-<br>dary<br>—<br>Secon-<br>daire | Total  | Ellemen-<br>tary<br>—<br>Élémén-<br>taire | Secon-<br>dary<br>—<br>Secon-<br>daire | Total      |  |    |
| Personnel réembauché:                     |  |       |   |  |        |   |  |            |  |    |
| 145                                       | 30                                     | 175   | 297   | 61                                     | 358    | 101,713                                   | 58,530                                 | 160,243    | Enseignant au sein du conseil scolaire actuel .....                        | 13 |
| -   | -                                      | -     | 7   | 2                                      | 9      | 4,742                                     | 2,013                                  | 6,755      | Enseignant ailleurs dans la province .....                                 | 14 |
| 145                                       | 30                                     | 175   | 304   | 63                                     | 367    | 106,455                                   | 60,543                                 | 166,998    | Total .....  | 15 |
| Personnel recruté:                        |  |       |   |  |        |   |  |            |  |    |
| 2   | -                                      | 2     | 9   | -                                      | 9      | 1,405                                     | 769                                    | 2,174      | Enseignants venant de l'extérieur de la province ...                       | 16 |
| 13  | 3                                      | 16    | 37  | 8                                      | 45     | 7,209                                     | 3,804                                  | 11,013     | Venant d'un établissement d'enseignement .....                             | 17 |
| 60  | 12                                     | 72    | 128   | 18                                     | 146    | 7,532                                     | 2,977                                  | 10,509     | Venant d'autres professions ou branches d'activité                         | 18 |
| 75  | 15                                     | 90    | 174   | 26                                     | 200    | 16,146                                    | 7,550                                  | 23,696     | Total .....  | 19 |
| Personnel ayant quitté:                   |  |       |   |  |        |   |  |            |  |    |
| 220                                       | 45                                     | 265   | 478   | 89                                     | 567    | 121,611(1)                                | 67,675(1)                              | 189,286(1) | Total personnel enseignant, 1974-75 .....                                  | 20 |
| 195                                       | 28                                     | 223   | 539   | 88                                     | 627    | 118,766(1)                                | 66,383(1)                              | 185,149(1) | Total personnel enseignant, 1973-74 .....                                  | 21 |
| 25  | 17                                     | 42    | - 61  | 1                                      | - 60   | 2,845(1)                                  | 1,292(1)                               | 4,137(1)   | Augmentation nette du personnel, 1974-75 .....                             | 22 |
| 50  | - 2                                    | 48    | 235   | 25                                     | 260    | 13,197(1)                                 | 6,202(1)                               | 19,399(1)  | Enseignants ayant quitté leur emploi dans la province à la fin de 1973-74. | 23 |
| 25.6                                      | ...                                    | 21.5  | 43.6  | 28.4                                   | 41.5   | 11.1(1)                                   | 9.3(1)                                 | 10.5(1)    | Personnel ayant quitté, en pourcentage de 1973-74 .....                    | 24 |

Voir note(s) à la fin du tableau.

TABLE 14. Retention, Recruitment and Losses of Educators by Level, 1974-75 and 1975-76 - Concluded

| No. |  | Newfoundland<br>—<br>Terre-Neuve         |  |        | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |  |        | Nova Scotia<br>—<br>Nouvelle-Écosse      |  |        |
|-----|--|--|--|--------|--|--|--------|--|--|--------|
|     |  | Elemen-<br>tary<br>—<br>Élémén-<br>taire | Secon-<br>dary<br>—<br>Secon-<br>daire | Total  | Elemen-<br>tary<br>—<br>Élémén-<br>taire           | Secon-<br>dary<br>—<br>Secon-<br>daire | Total  | Elemen-<br>tary<br>—<br>Élémén-<br>taire | Secon-<br>dary<br>—<br>Secon-<br>daire | Total  |
|     |  |  |  |        |  |  |        |  |  |        |
|     | <u>1975-76</u>                                 |  |  |        |  |  |        |  |  |        |
|     | Retention:                                     |  |  |        |  |  |        |  |  |        |
| 1   | Teaching with present school board .....       | 4,539                                    | 1,692                                  | 6,231  | 847  | 392                                    | 1,239  | 6,344                                    | 3,001                                  | 9,345  |
| 2   | Teaching elsewhere in the province .....       | 200                                      | 59                                     | 259    | 9  | 10                                     | 19     | 366                                      | 154                                    | 520    |
| 3   | Total .....                                    | 4,739                                    | 1,751                                  | 6,490  | 856  | 402                                    | 1,258  | 6,710                                    | 3,155                                  | 9,865  |
|     | Recruitment:                                   |  |  |        |  |  |        |  |  |        |
| 4   | Teacher from another province or country ..... | 46                                       | 20                                     | 66     | 12   | 14                                     | 26     | 100                                      | 36                                     | 136    |
| 5   | From educational institutions .....            | 410                                      | 180                                    | 590    | 43   | 36                                     | 79     | 380                                      | 193                                    | 573    |
| 6   | From other occupations or activities .....     | 232                                      | 49                                     | 281    | 57   | 24                                     | 81     | 141                                      | 66                                     | 207    |
| 7   | Total .....                                    | 688                                      | 249                                    | 937    | 112  | 74                                     | 186    | 621                                      | 295                                    | 916    |
|     | Losses:  |  |  |        |  |  |        |  |  |        |
| 8   | Total teaching staff 1975-76 .....             | 5,427                                    | 2,000                                  | 7,427  | 968  | 476                                    | 1,444  | 7,331                                    | 3,450                                  | 10,781 |
| 9   | Total teaching staff 1974-75 .....             | 5,486                                    | 1,872                                  | 7,358  | 990  | 418                                    | 1,408  | 7,213                                    | 3,356                                  | 10,569 |
| 10  | Net increase of staff 1975-76 .....            | - 59                                     | 128                                    | 69     | - 22   | 58                                     | 36     | 118                                      | 94                                     | 212    |
| 11  | Teachers lost to province from 1974-75 .....   | 747                                      | 121                                    | 868    | 134  | 16                                     | 150    | 503                                      | 201                                    | 704    |
| 12  | Losses as a percentage of 1974-75 .....        | 13.6                                     | 6.5                                    | 11.8   | 13.5   | 3.8                                    | 10.7   | 7.0                                      | 6.0                                    | 6.7    |
|     |  | Alberta                                  |  |        | British Columbia<br>—<br>Colombie-Britannique      |  |        | Yukon                                    |  |        |
|     |  | Elemen-<br>tary<br>—<br>Élémén-<br>taire | Secon-<br>dary<br>—<br>Secon-<br>daire | Total  | Elemen-<br>tary<br>—<br>Élémén-<br>taire           | Secon-<br>dary<br>—<br>Secon-<br>daire | Total  | Elemen-<br>tary<br>—<br>Élémén-<br>taire | Secon-<br>dary<br>—<br>Secon-<br>daire | Total  |
|     | Retention:                                     |  |  |        |  |  |        |  |  |        |
| 13  | Teachers with present school board .....       | 11,905                                   | 6,179                                  | 18,084 | 12,117   | 9,602                                  | 21,719 | 140                                      | 52                                     | 192    |
| 14  | Teaching elsewhere in the province .....       | 630                                      | 281                                    | 911    | 445  | 264                                    | 709    | -  | -                                      | -      |
| 15  | Total .....                                    | 12,535                                   | 6,460                                  | 18,995 | 12,562   | 9,866                                  | 22,428 | 140                                      | 52                                     | 192    |
|     | Recruitment:                                   |  |  |        |  |  |        |  |  |        |
| 16  | Teacher from another province or country ..... | 263                                      | 110                                    | 373    | 236  | 196                                    | 432    | -  | -                                      | -      |
| 17  | From educational institutions .....            | 947                                      | 416                                    | 1,363  | 1,094  | 728                                    | 1,822  | 20                                       | 4                                      | 24     |
| 18  | From other occupations or activities .....     | 315                                      | 134                                    | 449    | 820  | 469                                    | 1,289  | 47                                       | 8                                      | 55     |
| 19  | Total .....                                    | 1,525                                    | 660                                    | 2,185  | 2,150  | 1,393                                  | 3,543  | 67                                       | 12                                     | 79     |
|     | Losses:  |  |  |        |  |  |        |  |  |        |
| 20  | Total teaching staff 1975-76 .....             | 14,060                                   | 7,120                                  | 21,180 | 14,712   | 11,259                                 | 25,971 | 207                                      | 64                                     | 271    |
| 21  | Total teaching staff 1974-75 .....             | 14,091                                   | 7,076                                  | 21,167 | 14,295   | 10,822                                 | 25,117 | 220                                      | 45                                     | 265    |
| 22  | Net increase of staff 1975-76 .....            | - 31                                     | 44                                     | 13     | 417  | 437                                    | 854    | - 13                                     | 19                                     | 6      |
| 23  | Teachers lost to province from 1974-75 .....   | 1,556                                    | 616                                    | 2,172  | 1,733  | 956                                    | 2,689  | 80                                       | - 7                                    | 73     |
| 24  | Losses as a percentage of 1974-75 .....        | 11.0                                     | 8.7                                    | 10.3   | 12.1   | 8.8                                    | 10.7   | 36.4                                     |  | 20.0   |

(1) Excludes Prince Edward Island.

(2) Excludes Ontario. Summary data for Ontario are available on request.



TABLEAU 14. Personnel d'enseignement réembauché ou ayant quitté selon le niveau, 1974-75 et 1975-76 -- fin

| New Brunswick<br>—<br>Nouveau-Brunswick                 |                              |       | Manitoba                       |                              |        | Saskatchewan   |                              |        | No   |    |
|---|------------------------------|-------|--------------------------------|------------------------------|--------|--|------------------------------|--------|--|----|
| Elementary<br>—<br>Élémentaire                          | Secondary<br>—<br>Secondaire | Total | Elementary<br>—<br>Élémentaire | Secondary<br>—<br>Secondaire | Total  | Elementary<br>—<br>Élémentaire   | Secondary<br>—<br>Secondaire | Total  |  |    |
| 1975-76   |                              |       |                                |                              |        |  |                              |        |  |    |
| Personnel réembauché:                                   |                              |       |                                |                              |        |  |                              |        |  |    |
| 4,492   | 2,446                        | 6,938 | 5,911                          | 3,647                        | 9,558  | 5,788  | 2,813                        | 8,601  | Enseignant au sein du conseil scolaire actuel .....                        | 1  |
| 115   | 64                           | 179   | 352                            | 170                          | 522    | 495  | 351                          | 846    | Enseignant ailleurs dans la province .....                                 | 2  |
| 4,607   | 2,510                        | 7,117 | 6,263                          | 3,817                        | 10,080 | 6,283  | 3,164                        | 9,447  | Total .....  | 3  |
| Personnel recruté:                                      |                              |       |                                |                              |        |  |                              |        |  |    |
| 49  | 30                           | 79    | 132                            | 44                           | 176    | 137  | 77                           | 214    | Enseignants venant de l'extérieur de la province ...                       | 4  |
| 215   | 174                          | 389   | 509                            | 246                          | 755    | 503  | 195                          | 698    | Venant d'un établissement d'enseignement .....                             | 5  |
| 198   | 86                           | 284   | 370                            | 95                           | 465    | 300  | 95                           | 395    | Venant d'autres professions ou branches d'activité                         | 6  |
| 462   | 290                          | 752   | 1,011                          | 385                          | 1,396  | 940  | 367                          | 1,307  | Total .....  | 7  |
| Personnel ayant quitté:                                 |                              |       |                                |                              |        |  |                              |        |  |    |
| 5,069   | 2,800                        | 7,869 | 7,274                          | 4,202                        | 11,476 | 7,223  | 3,531                        | 10,754 | Total personnel enseignant, 1975-76 .....                                  | 8  |
| 5,057   | 2,797                        | 7,854 | 7,258                          | 4,062                        | 11,320 | 7,341  | 3,572                        | 10,913 | Total personnel enseignant, 1974-75 .....                                  | 9  |
| 12  | 3                            | 15    | 16                             | 140                          | 156    | — 118  | — 41                         | — 159  | Augmentation nette du personnel, 1975-76 .....                             | 10 |
| 450   | 287                          | 737   | 995                            | 245                          | 1,240  | 1,058  | 408                          | 1,466  | Enseignants ayant quitté leur emploi dans la province à la fin de 1974-75. | 11 |
| 8.9   | 10.3                         | 9.4   | 13.7                           | 6.0                          | 11.0   | 14.4   | 11.4                         | 13.4   | Personnel ayant quitté, en pourcentage de 1974-75 ....                     | 12 |
| Northwest Territories<br>—<br>Territoires du Nord-Ouest |                              |       | Total(2)                       |                              |        |  |                              |        |  |    |
| Elementary<br>—<br>Élémentaire                          | Secondary<br>—<br>Secondaire | Total | Elementary<br>—<br>Élémentaire | Secondary<br>—<br>Secondaire | Total  |  |                              |        |  |    |
| Personnel réembauché:                                   |                              |       |                                |                              |        |  |                              |        |  |    |
| 365   | 60                           | 425   | 52,448                         | 29,884                       | 82,332 | Enseignant au sein du conseil scolaire actuel .....                        |                              |        |  | 13 |
| 14  | 4                            | 18    | 2,626                          | 1,357                        | 3,983  | Enseignant ailleurs dans la province .....                                 |                              |        |  | 14 |
| 379   | 64                           | 443   | 55,074                         | 31,241                       | 86,315 | Total .....  |                              |        |  | 15 |
| Personnel recruté:                                      |                              |       |                                |                              |        |  |                              |        |  |    |
| 8   | 1                            | 9     | 983                            | 528                          | 1,511  | Enseignants venant de l'extérieur de la province ...                       |                              |        |  | 16 |
| 44  | 7                            | 51    | 4,165                          | 2,179                        | 6,344  | Venant d'un établissement d'enseignement .....                             |                              |        |  | 17 |
| 134   | 14                           | 148   | 2,614                          | 1,040                        | 3,654  | Venant d'autres professions ou branches d'activité                         |                              |        |  | 18 |
| 186   | 22                           | 208   | 7,762                          | 3,747                        | 11,509 | Total .....  |                              |        |  | 19 |
| Personnel ayant quitté:                                 |                              |       |                                |                              |        |  |                              |        |  |    |
| 565   | 86                           | 651   | 62,836                         | 34,988                       | 97,824 | Total personnel enseignant, 1975-76 .....                                  |                              |        |  | 20 |
| 478   | 89                           | 567   | 62,429                         | 34,109                       | 96,538 | Total personnel enseignant, 1974-75 .....                                  |                              |        |  | 21 |
| 87  | — 3                          | 84    | 407                            | 879                          | 1,286  | Augmentation nette du personnel, 1975-76 .....                             |                              |        |  | 22 |
| 99  | 25                           | 124   | 7,355                          | 2,868                        | 10,223 | Enseignants ayant quitté leur emploi dans la province à la fin de 1974-75. |                              |        |  | 23 |
| 20.7  | 28.0                         | 21.9  | 11.8                           | 8.4                          | 10.6   | Personnel ayant quitté, en pourcentage de 1974-75 ....                     |                              |        |  | 24 |

(1) Sans l'Île-du-Prince-Édouard.

(2) Sans l'Ontario. On peut se procurer des données sommaires sur l'Ontario sur demande.









# Salaries and qualifications of teachers

IN PUBLIC ELEMENTARY  
AND SECONDARY SCHOOLS  
1976-77

# Traitements et qualifications des enseignants

DES ÉCOLES PUBLIQUES  
PRIMAIRES ET SECONDAIRES  
1976-77



STATISTICS CANADA — STATISTIQUE CANADA

Education, Science and Culture Division — Division de l'éducation, des sciences et de la culture

Elementary-Secondary Education Section — Section de l'enseignement primaire et secondaire

## SALARIES AND QUALIFICATIONS OF TEACHERS IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS

Feature: Trends in Teaching Staff by Major Metropolitan Centres

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## TRAITEMENTS ET QUALIFICATIONS DES ENSEIGNANTS DES ÉCOLES PUBLIQUES PRIMAIRES ET SECONDAIRES

Dans ce numéro: Évolution du personnel enseignant dans les grands  
centres métropolitains

1976 - 77

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NOTE

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## PREFACE

Statistics Canada has published an annual report on the qualifications, salary and experience of teachers in public elementary and secondary schools since 1939, with the exception of 1950-51, 1951-52 and 1955-56. Basic data for these three years are contained in the historical tables of the 1970-71 and 1971-72 issue.

Compared with the 1970-71 and 1971-72 issue, the detail and number of statistical tables have been reduced in this publication. However, tables comparable to those produced in previous publications are available on request. In addition, a generalized data retrieval system is now available, allowing users a variety of detailed statistical tables on request.

This report was prepared in the Elementary-Secondary Education Section of the Education, Science and Culture Division by M. Meloche and J. Seidle. Technical assistance was provided by Arlene Tamarit and Josephine Stanic.

PETER G. KIRKHAM,  
Chief Statistician of Canada.

## PRÉFACE

Statistique Canada a publié, chaque année depuis 1939 (sauf pour les années scolaires 1950-51, 1951-52 et 1955-56), un bulletin sur les qualifications, le traitement et l'expérience des enseignants des écoles primaires et secondaires publiques. Les données de base pour les trois années exclues figurent dans les tableaux chronologiques du numéro de 1970-71 et 1971-72.

Les tableaux statistiques sont moins nombreux et moins détaillés dans la présente publication comparativement à celles des années 1970-71 et 1971-72. Vous pouvez vous procurer sur demande des tableaux semblables à ceux présentés dans les publications antérieures. De plus, un système généralisé d'extraction des données permet aux utilisateurs d'obtenir, sur demande, divers tableaux statistiques détaillés.

Ce bulletin a été rédigé par M. Meloche et J. Seidle de la Section de l'enseignement primaire et secondaire de la Division de l'éducation, des sciences et de la culture, avec la collaboration technique d'Arlene Tamarit et de Joséphine Stanic.

Le statisticien en chef du Canada,  
PETER G. KIRKHAM.

## SYMBOLS

The following standard symbols are used in Statistics Canada publications:

.. figures not available.

... figures not appropriate or not applicable.

— nil or zero.

- - amount too small to be expressed.

<sup>p</sup> preliminary figures.

<sup>r</sup> revised figures.

<sup>x</sup> confidential to meet secrecy requirements of the Statistics Act.

## SIGNES CONVENTIONNELS

Les signes conventionnels suivants sont employés uniformément dans les publications de Statistique Canada:

.. nombres indisponibles.

... n'ayant pas lieu de figurer.

— néant ou zéro.

- - nombres infimes.

<sup>p</sup> nombres provisoires.

<sup>r</sup> nombres rectifiés.

<sup>x</sup> confidentiel en vertu des dispositions de la Loi sur la statistique relatives au secret.

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## INTRODUCTION

The 1975-76 issue highlighted an in depth analysis of retention, recruitment and losses of staff in both the long and short terms. This issue of the publication includes a study of the relationship between changes in enrolment and the teaching staff since 1972-73. Patterns at the national, provincial and interprovincial levels are examined. A comparison of teachers in the metropolitan and non-metropolitan areas is made with respect to characteristics such as qualifications, teaching experience and salary. These data compliment those published on metropolitan areas in the 1976-77 issue of "Elementary-Secondary School Enrolment" (catalogue 81-210). The characteristics of teachers occupying administrative positions are also studied, particularly with reference to the proportions of male and female administrators in schools of varying size.

### Scope of Data

The school year 1976-77 is covered in this publication. Detailed statistical tables comparable to those produced in previous publications are available on request.

This survey includes all full-time school instructional, supervisory and administrative personnel and board staff instructing in schools at the beginning of the school year 1976-77.<sup>(1)</sup> Excluded from this report are all part-time educators and supervisory and consultant personnel in the departments of education and local board offices (for example, superintendents, directors, supervisors, psychologists, social workers and others involved in pupil-personnel services or non-teaching activities). Each educator is counted once only even if more than one position is held. Figures appearing in this publication may differ from those published by provincial departments of education. These differences are, for the most part, due to variations in the definition of the educator population.

The survey excludes educators employed in private schools and those in special education schools operated directly by provincial governments. Educators identified as "unclassified" in some of the statistical tables are those who completed a questionnaire but failed to report one or more items under consideration.

---

(1) Ontario educators were surveyed in the spring of each school year.

Le numéro de 1975-76 présentait une analyse détaillée à court et à long terme des tendances de la persévérance, du recrutement et des départs au sein du corps enseignant. Le présent numéro de cette publication contient une étude du rapport entre les variations de l'effectif étudiant et celles du personnel enseignant depuis 1972-73. On y examine les tendances à l'échelle nationale, provinciale et interprovinciale. On y compare les qualifications, l'expérience et les traitements des enseignants des régions métropolitaines et des régions non métropolitaines. Ces données sont complémentaires à celles qui sont publiées relativement aux régions métropolitaines dans l'édition de 1976-77 de la publication, "Effectifs des écoles primaires et secondaires" (n° 81-210 au catalogue). On examine également les caractéristiques des enseignants occupant des postes administratifs, plus particulièrement le pourcentage d'hommes et de femmes administrateurs dans les écoles de différente taille.

### Champ d'application des données

La présente publication porte sur l'année scolaire 1976-77. On peut se procurer, sur demande, des tableaux statistiques détaillés semblables à ceux contenus dans les publications antérieures.

L'enquête vise tous les enseignants, surveillants et administrateurs à plein temps ainsi que le personnel des conseils scolaires qui travaillaient dans les écoles au début de l'année scolaire 1976-77<sup>(1)</sup>. Sont exclus le personnel d'enseignement à temps partiel, les surveillants et les conseillers des ministères de l'Éducation et des bureaux des conseils scolaires (par exemple, les superintendants, les directeurs, les surveillants, les psychologues, les travailleurs sociaux et les personnes chargées des services aux élèves et d'activités autres que l'enseignement). Chaque personne n'est comptée qu'une fois même si elle occupe plus d'un poste. Les chiffres figurant dans ce bulletin peuvent être différents de ceux publiés par les ministères provinciaux de l'Éducation. Ces différences s'expliquent surtout par le fait que la définition de "personnel d'enseignement" n'est pas la même.

L'enquête ne vise pas le personnel d'enseignement des écoles privées ni celui des écoles spéciales qui relèvent directement des administrations provinciales. Le personnel classé dans la catégorie "non déclaré" dans certains tableaux statistiques est celui qui a rempli un questionnaire, mais a omis de répondre à une ou plusieurs questions à l'étude.

---

(1) Le personnel d'enseignement de l'Ontario fait l'objet d'une enquête au printemps de chaque année scolaire.

### Method

All provinces with the exception of Quebec were surveyed for this publication. The survey forms were then processed by either provincial departments of education or by Statistics Canada.

### Definitions

In this publication, the term educator includes teachers, principals, vice-principals, department heads and supervisors. (The term administrator refers to all principals, vice-principals and department heads. The term teacher refers to all other educators.)

Public schools are those schools which are operated by local school boards and which are supported by local taxation and supplemented by provincial grants in accordance with the education acts of the provinces or territories in which they are located. Included under this definition are the denominational schools of Newfoundland, and the Protestant and Roman Catholic Separate schools where such exist. Schools located on Department of National Defence bases across Canada are also included since they operate within the framework of the public schools of the provinces in which they are located.

### Teaching Level

Educators are classified as elementary or secondary according to the grade levels they teach and/or supervise.

For statistical purposes the following definitions were used to arrive at "teaching level":

- (a) An educator who teaches or supervises any grade or combination of grades from pre-Grade 1 through Grade 8 but no grades above 8, is classified as "elementary". (In British Columbia read Grade 7 in place of Grade 8.)
- (b) An educator who teaches or supervises any grade or combination of Grades 9 through 13 but no grade below 9, is classified as "secondary". (In British Columbia read Grade 8 in place of Grade 9.)

The above criteria do not apply to a number of educators. Some did not answer the appropriate question while others teach or supervise at both levels. In these cases, an

### Méthode

Toutes les provinces sauf le Québec ont participé à l'enquête aux fins de la présente publication. Les déclarations ont ensuite été dépouillées soit par les ministères provinciaux de l'Éducation ou par Statistique Canada.

### Définitions

Aux fins de la présente publication, l'expression personnel d'enseignement désigne les enseignants, les directeurs, les sous-directeurs, les chefs de département et les surveillants. (Le terme administrateur désigne tous les directeurs, sous-directeurs et chefs de département et le terme enseignant, tous les autres membres du personnel.)

Les écoles publiques sont toutes celles qui relèvent des conseils scolaires locaux et qui sont financées par les impôts locaux auxquels viennent s'ajouter des subventions provinciales en vertu de la Loi sur l'éducation de la province ou du territoire dans lequel ces écoles sont situées. Ce terme désigne également les écoles confessionnelles de Terre-Neuve et les écoles protestantes et catholiques romaines séparées; les écoles situées dans les bases militaires du ministère de la Défense nationale au Canada font également partie de cette catégorie puisqu'elles sont considérées au même titre que les écoles publiques des provinces.

### Niveau (d'enseignement)

Le personnel d'enseignement est considéré comme travaillant au niveau élémentaire ou secondaire selon les classes auxquelles il enseigne et (ou) qu'il surveille.

Aux fins de la statistique, voici le détail de la définition du terme "niveau d'enseignement":

- a) Le personnel d'enseignement qui enseigne ou surveille dans une ou plusieurs classes du pré-élémentaire à la 8ième année, mais non dans les classes supérieures à la 8ième année, est classé au niveau "élémentaire". (Dans le cas de la Colombie-Britannique il s'agira de la "7ième année" au lieu de "8ième année".)
- b) Le personnel d'enseignement qui enseigne ou surveille dans une ou plusieurs classes de la 9ième à la 13ième année, mais non dans les classes inférieures à la 9ième année, est classé au niveau "secondaire". (Dans le cas de la Colombie-Britannique c'est la "8ième année" au lieu de "9ième année".)

Certains membres du personnel d'enseignement n'entrent pas dans ces catégories parce qu'ils n'ont pas répondu à la question pertinente ou parce qu'ils enseignent ou surveillent dans des classes

arbitrary assignment of teaching level was made based on the following criterion:

- (c) If an educator was assigned to a specific school, the level of the school was assumed to be the level of teaching. For example, a school offering Grades 1-10 is defined as elementary while a school offering Grades 7-12 is defined as secondary.

The above criteria provide for historical continuity. In the past, due to a lack of additional data, educators who did not meet the above criteria were assigned the secondary level if teaching in more than one school, otherwise they were classified as elementary. More precise data now being available, the following criteria have been introduced.

- (d) If the question requesting the per cent of time teaching or supervising Grades 1-8 and/or 9-13 was answered, the level of the higher percentage was assigned.
- (e) If the information noted in (d) above was not available but the specific grades taught and/or supervised were reported, the level was assigned according to the level of the majority of grades.

If none of the above conditions were met, the educator was assigned the elementary level.

Tenure is defined as the number of years of experience with the present school board, which may or may not be continuous.

Years of Education Approved for Salary Purposes (years of post-secondary education)

The number of years of education approved for salary purposes is defined as the number of years of education beyond the equivalent of the junior matriculation level recognized for salary placement purposes. In the Atlantic provinces the certification schemes perform this function while in Ontario and the Western Provinces specific questions were asked to provide this information. Every teacher was assigned a numerical value which gives the number of years of education beyond secondary school graduation recognized for salary or grant purposes.

aux deux niveaux. Dans ces cas, on a déterminé le niveau d'enseignement de façon arbitraire en se fondant sur le critère suivant:

- c) Si un membre du personnel d'enseignement est affecté à une école particulière, on suppose que le niveau de l'école est le niveau d'enseignement de la personne. Par exemple, une école qui offre des cours de la 1<sup>ère</sup> à la 10<sup>ième</sup> année est une école élémentaire et celle qui dispense des cours de la 7<sup>ième</sup> à la 12<sup>ième</sup> année est une école secondaire.

Ces critères permettent une certaine continuité dans le temps. Dans le passé, en raison d'un manque de données, le personnel qui ne répondait pas aux critères ci-dessus était classé au niveau secondaire s'il travaillait dans plus d'une école; autrement, on le considérait comme étant au niveau élémentaire. Comme nous disposons actuellement de données plus précises, nous avons établi les critères suivants.

- d) Si l'enquête a répondu à la question relative au pourcentage de temps consacré à l'enseignement ou à la surveillance de la 1<sup>ère</sup> à la 8<sup>ième</sup> année et (ou) de la 9<sup>ième</sup> à la 13<sup>ième</sup> année, on lui a attribué le niveau correspondant au pourcentage le plus élevé.
- e) Si l'enquête n'a pas fourni les renseignements dont il est question en d) ci-dessus, mais qu'il a déclaré les classes dans lesquelles il enseignait et (ou) surveillait, on lui a attribué le niveau correspondant à la majorité des classes.

Si l'enseignant ne répondait à aucune des conditions mentionnées, on le classait au niveau élémentaire.

Le terme états de service (service courant) désigne le nombre d'années d'expérience dans l'enseignement au sein du conseil scolaire actuel, que le service soit continu ou non.

Années de scolarité reconnues aux fins de calcul de la rémunération (années de formation au niveau postsecondaire)

Ce terme désigne les années d'études, au-delà de l'équivalent de l'immatriculation junior, reconnues aux fins de l'établissement des traitements. Dans les provinces de l'Atlantique, c'est le régime de brevets qui joue ce rôle, tandis qu'en Ontario et dans les provinces de l'Ouest, on a dû poser des questions précises en vue d'obtenir ces renseignements. On a attribué à chaque personne une valeur numérique indiquant le nombre d'années de scolarité, au-delà du cycle secondaire, reconnues aux fins de l'établissement des traitements ou des subventions.



## Methods of Calculation

### Salary

Respondents were requested to report their annual contract salary to the nearest dollar as of the date of completion of the questionnaire. Median and percentile salaries were calculated on these reported salaries based on intervals of \$10. Educators not reporting salaries were excluded from the calculations.

### Age

The questionnaire requested the date of birth of each respondent. In the tables of this report, age is calculated as of December 31 of the year under review. For example, age data collected for the 1976-77 school year is calculated as of December 31, 1976.

### Experience

Experience is calculated on the basis of 10 months equalling one school year. For example, 7-8 indicates seven years and eight months and is synonymous with 7.8 years. All experience is considered as of June 30 of the previous school year. For example, the number of years of experience reported by teachers in the 1976-77 school year is as of June 30, 1976.

### Years Since Award of First and Highest Degree

Information was requested on the year in which the first and highest degrees were obtained. As with age, the number of years since the awarding of first and highest degree is based on the calendar year under review.

### Limitations

Several salary contracts were still unresolved when the questionnaires were completed and a number of contracts were negotiated retroactively covering periods of one to two years. Caution must therefore be exercised when making interprovincial and historical comparisons. In addition, it should be recognized that variations in median salary do not necessarily indicate variations in the salary schedules on which educators were paid. Since salaries are based on both years of training and years of teaching, changes in the distribution of either of these two factors could cause an increase in the median salary while the salary scale remained unchanged.

## Méthodes de calcul

### Traitement

On a demandé aux enquêtés de déclarer leur traitement annuel au dollar près à la date à laquelle ils ont rempli le questionnaire. Les traitements médians et ceux de chaque percentile ont été calculés, en fonction des traitements déclarés, par intervalles de \$10. Le personnel qui n'a pas déclaré son traitement a été exclu des calculs.

### Âge

Chaque enquêté devait déclarer sa date de naissance. Dans les tableaux de la présente publication, l'âge est calculé au 31 décembre de l'année à l'étude. Ainsi, les données sur l'âge recueillies pour l'année scolaire 1976-77 sont calculées au 31 décembre 1976.

### Expérience

L'expérience est calculée en fonction d'une période d'enseignement de 10 mois correspondant à une année scolaire. Par exemple, 7-8 signifie sept ans et huit mois et est synonyme de 7.8 années. Toute expérience est relevée au 30 juin de l'année scolaire précédente. Ainsi, le nombre d'année d'expérience déclaré par le personnel pour l'année scolaire 1976-77 est compté au 30 juin 1976.

### Années écoulées depuis l'obtention du premier grade et du grade le plus élevé

On a demandé des renseignements au sujet de l'année de l'obtention du premier grade et du grade le plus élevé. Comme dans le cas de l'âge, le nombre d'année écoulées depuis l'obtention du premier grade et du grade le plus élevé est calculé en fonction de l'année civile en question.

### Restrictions

Plusieurs échelles de traitements contractuels étaient encore indéterminées au moment où les enquêtés ont rempli les questionnaires et un certain nombre de conventions ont été négociées avec un effet rétroactif de un à deux ans. Il faut donc être prudent lorsqu'il s'agit d'établir des comparaisons d'une province à l'autre et d'une période à l'autre. De plus, il y a lieu de signaler que les variations du traitement médian ne signifient pas nécessairement que les échelles de traitement du personnel d'enseignement ont fluctué. Comme les traitements sont fondés à la fois sur les années d'études et les années d'expérience dans l'enseignement, des variations au chapitre de l'un ou l'autre de ces deux facteurs pourraient entraîner un relèvement du traitement médian, tandis que l'échelle de traitement demeurerait la même.



The classification of teaching level has been arbitrarily established and as such does not correspond to all provincial definitions. Furthermore, the proportion of educators with teaching assignments covering both the elementary and secondary levels of education varies widely from one province to another. Therefore, caution must be exercised when making interprovincial comparisons.

The present classification was established in 1968-69, rendering invalid any historical comparisons prior to that school year. (See publications prior to 1968-69 for exact definitions previously in use.) For most provinces, the change in definition resulted in an increase in the proportion of teachers classified as "elementary".

Prior to 1970-71, educators in schools operated by the Department of Indian and Northern Affairs in Arctic Quebec were included with those of the Northwest Territories. Since 1970-71, educators in Arctic Quebec have been excluded from the publication.

La classification selon le niveau d'enseignement a été déterminée de façon arbitraire et, en tant que telle, ne correspond pas aux définitions en usage dans toutes les provinces. De plus, la proportion du personnel d'enseignement dont les fonctions chevauchent les niveaux élémentaire et secondaire varie beaucoup d'une province à l'autre. Il faut donc, ici encore, être prudent lorsqu'il s'agit d'établir des comparaisons interprovinciales.

La classification actuelle a été établie en 1968-69; ainsi, il n'est possible de faire des comparaisons historiques qu'auprès de cette année scolaire. (Voir les publications antérieures à 1968-69 pour connaître les définitions précédemment utilisées.) La modification de la définition a engendré, dans la plupart des provinces, une augmentation de la proportion du personnel classé au niveau "élémentaire".

Avant 1970-71, le personnel d'enseignement qui travaillait dans les écoles de l'Arctique québécois relevant du ministère des Affaires indiennes et du Nord était compris avec celui des Territoires du Nord-Ouest. Depuis 1970-71, il n'est plus visé par l'enquête.



TRENDS IN RETENTION, RECRUITMENT  
AND LOSSES(1)

The national retention rate in 1976-77 was 91% (up from 89% in 1975-76), ranging from 66% in the Yukon to a high of 93% in Nova Scotia. The retention rates increased in all provinces, except Manitoba (remaining unchanged at 89%), Yukon (declining from 72% to 66%), and the Northwest Territories (declining from 78% to 73%).

The general increase in retention rates, combined with an initially small increase in staff had a significant impact on the rates of teacher losses and recruitment.

The national rate of losses to the teaching force in 1976-77 was 10% (down from 11% in 1975-76), ranging from a high of 34% in the Yukon to a low of 7% in Nova Scotia. The largest change in rate over the one-year period occurred in the Yukon (from 20% to 34%).

The rate of recruitment declined nationally from 12% in 1975-76 to 10% in 1976-77. Nova Scotia reported the lowest recruitment rate (5%). The Yukon experienced the largest change (from 29% in 1975-76 to 34% in 1976-77).

With the reduction in the turnover of staff, one might expect that the characteristics of the teaching force would remain relatively constant. However, important changes have occurred. For example, more men are teaching than ever before; the teaching force is becoming older; qualifications and experience continue to increase; mobility has decreased; and salaries continue to increase due not only to contract settlements but also to the increased qualifications and experience of the teaching force.

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(1) Analysis excludes Ontario, comparable data for 1975-76 being unavailable.

TENDANCE DE LA PERSÉVÉRANCE, DU RECRUTEMENT  
ET DÉPARTS(1)

En 1976-77, le taux de persévérance au Canada se situait à 91 % (augmentation par rapport à 1975-76, où le taux était de 89 %), s'échelonnant entre 66 % au Yukon et 93 % en Nouvelle-Écosse. Le taux de persévérance a augmenté dans toutes les provinces, sauf au Manitoba (où il est demeuré à 89 %), au Yukon (où il est passé de 72 % à 66 %) et dans les Territoires du Nord-Ouest (où il est passé de 78 % à 73 %).

L'augmentation généralisée des taux de persévérance, jointe à une faible augmentation initiale du personnel a influé de façon appréciable sur les taux de départ et de recrutement des enseignants.

En 1976-77, le taux de départ pour le corps enseignant à l'échelle nationale s'établissait à 10 % (baisse par rapport à 1975-76, où le taux était de 11 %), s'échelonnant entre 34 % au Yukon et 7 % en Nouvelle-Écosse. La variation la plus importante au cours de l'année étudiée a été observée au Yukon (où le taux est passé de 20 % à 34 %).

Le taux de recrutement a diminué dans tout le Canada, passant de 12 % en 1975-76 à 10% en 1976-77. C'est la Nouvelle-Écosse qui a enregistré le taux de recrutement le plus faible (5 %). Le Yukon a enregistré l'accroissement le plus important (passant de 29 % en 1975-76 à 34 % en 1976-77).

En raison du ralentissement du renouvellement du personnel, on pourrait s'attendre que les caractéristiques du corps enseignant demeurent relativement constantes. Mais des changements importants se sont produits. Par exemple, le corps enseignant compte plus d'hommes que jamais; la moyenne d'âge augmente; le niveau des qualifications et de l'expérience ne cesse pas de s'accroître; la mobilité a diminué; et les traitements augmentent toujours, non seulement en raison de la signature de nouveaux contrats de travail, mais aussi à cause de la progression du niveau des qualifications et de l'expérience du corps enseignant.

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(1) L'analyse ne porte pas sur l'Ontario, car des données comparables pour 1975-76 ne sont pas disponibles.





## GENERAL TRENDS

### Salaries

In 1976-77 the median salary of staff was 16,615 (15,215 at the elementary level and 19,415 at the secondary level). These figures represent increases of 20% at the elementary level, 18% at the secondary level and 20% overall between 1975-76 and 1976-77.

Median salary increases reflect not only changes in collective agreements but also an upward redistribution of the experience and qualifications of the teaching force. Between 1975-76 and 1976-77 average experience increased by .1 years (to 10.6 years) at the elementary level and increased by .2 years at the secondary level (from 10.5 to 10.7). Over the same period the average years of post-secondary education increased .1 years at the elementary level (from 4.0 to 4.1 and remained unchanged at the secondary level (5.2).

### Qualifications

The restructuring and upgrading of minimum requirements for teacher certification introduced by provincial departments of education in the last few years have had a major influence on the redistribution of the teaching staff by qualifications. By 1974-75, certificates previously granted on the basis of a secondary school diploma and two years of teacher training had been discontinued in all provinces, the minimum requirements for new staff varying from three to four years of post-secondary study.(1) Continuing staff having less than the minimum requirements have generally been given a period of time to upgrade their qualifications.

The impact of these changing requirements was most significant at the elementary level. For example, in 1972-73, 65% of the elementary staff had more than two years of post-secondary education. By 1976-77 the proportion had increased to 82%.

While new appointments were entering the profession with higher qualifications, members of the continuing teaching force were also upgrading their qualifications by attending winter and summer programs. As a result, the number of educators with fewer than four years of post-secondary education decreased. By 1976-77 the proportions of elementary staff with four or more years of post-secondary education had increased to 65% from 45% in 1972-73.

(1) Source: Salary Categories for Canadian Teachers, 1973, Canadian Teachers' Federation.

## TENDANCES GÉNÉRALES

### Traitements

En 1976-77 le traitement médian du personnel était de 16,615 (15,215 au niveau élémentaire et de 19,415 au secondaire). Ces chiffres représentent des augmentations de 20 % au niveau élémentaire, de 18 % au secondaire et de 20 % dans l'ensemble entre 1975-76 et 1976-77.

La progression du traitement médian est attribuable non seulement à la négociation de nouvelles conventions collectives, mais aussi à une nouvelle répartition vers le haut de l'expérience et des qualifications du corps enseignant. Entre 1975-76 et 1976-77, la moyenne de l'expérience a augmenté de .1 au niveau élémentaire (à 10.6) et a augmenté de .2 au secondaire (de 10.5 à 10.7). Au cours de la même période, le nombre moyen d'années d'études postsecondaires s'est accru de .1 année au niveau élémentaire (de 4.0 à 4.1) et est demeuré constant au secondaire (5.2).

### Titres de compétence

La restructuration et le relèvement des exigences de base pour l'obtention d'un brevet d'enseignement, mis de l'avant ces dernières années par les ministères provinciaux de l'Éducation, ont beaucoup influé sur la répartition du personnel enseignant selon les qualifications. En 1974-75, toutes les provinces avaient cessé de délivrer les brevets décernés après l'obtention d'un diplôme de fin d'études secondaires et deux ans de formation pédagogique. Les exigences de base pour le nouveau personnel enseignant dans ces provinces prévoyaient trois ou quatre années d'études postsecondaires(1). En général, le personnel permanent ne répondant pas aux exigences de base a bénéficié d'un délai pour se perfectionner.

Les conséquences de ces nouvelles exigences se sont surtout fait sentir au niveau élémentaire. En 1972-73, par exemple, 65 % du personnel enseignant à ce niveau avait fait plus de deux années d'études postsecondaires. La proportion était passée à 82 % en 1976-77.

Alors que les nouveaux enseignants faisaient leurs débuts dans l'enseignement avec un niveau plus élevé de qualifications, les membres du personnel enseignant permanent se perfectionnaient en suivant des cours l'hiver et l'été. En conséquence, le nombre d'enseignants ayant fait moins de quatre années d'études postsecondaires a diminué. En 1976-77, le pourcentage du personnel enseignant au niveau élémentaire ayant fait plus de quatre années d'études postsecondaires a augmenté pour s'établir à 65 % contre 45 % en 1972-73.

(1) Source: Salary Categories for Canadian Teachers, 1973, Fédération canadienne des enseignants.

The increased proportion of the teaching staff with four or more years of post-secondary education is also reflected in the proportion having university degrees. This proportion increased from 52% in 1972-73 to 64% in 1976-77. At the elementary level, the increase was more striking, from 34% to 53%. At the secondary level, 81% held degrees in 1972-73 compared with 84% in 1976-77.

The increasing proportion of staff with university degrees is caused both by the recruitment of more highly qualified personnel and by the upgrading of the continuing staff. Of the continuing staff who did not hold degrees previously, 4% were awarded first degrees in 1975-76. Of continuing staff already holding one or more degrees, 2% earned additional degrees in 1975-76.(2) These degrees were earned as a result of teachers attending summer, night or extension courses while continuing to teach on a full-time basis.

#### Experience

The median teaching experience for all staff in the 1976-77 school year was 9.0 years (up 1.0 years from 1975-76). However, there was considerable interprovincial variation in the median teaching experience, ranging from 7.0 years in Newfoundland, Yukon and Northwest Territories to 10.0 years in New Brunswick.

In 1976-77, the median teaching experience for all elementary teachers was 8.3 years (9.0 for males and 8.0 for females), up .3 years from 1975-76. At the secondary level the median teaching experience was 9.0 years (10.0 for men and 7.0 for women).

Over the past two years, teaching staff have tended to remain with the employing board of the previous year. Median experience of this type (tenure) was 5.0 years in 1975-76 (5.0 at the elementary level and 6.0 at the secondary level). In the following year median tenure reached 6.0 years overall, increasing to 6.0 at the elementary level and remaining at 6.0 at the secondary level. Average tenure also increased over the period from 6.7 to 7.2 years at the elementary level and from 6.9 to 7.4 years at the secondary level.

(2) Ontario excluded as information on degrees for continuing staff in Ontario was not available.

Le fait qu'une plus forte proportion du personnel enseignant a fait quatre années ou plus d'études postsecondaires se manifeste aussi dans la proportion d'enseignants détenteurs d'un grade universitaire. Cette dernière est passée de 52 % en 1972-73 à 64 % en 1976-77. L'augmentation a été plus marquée au niveau élémentaire, soit de 34 % à 53 %. Au secondaire, 81 % du personnel enseignant détenait un grade universitaire en 1972-73, contre 84 % en 1976-77.

L'augmentation de la proportion du personnel enseignant détenteur d'un grade universitaire résulte à la fois du recrutement d'un personnel plus qualifié et du perfectionnement du personnel permanent. Du nombre des enseignants permanents ne possédant pas de grades auparavant, 4 % ont obtenu leur premier grade en 1975-76. Du nombre des enseignants permanents déjà titulaires d'un ou de plusieurs grades universitaires, 2 % ont d'autres grades en 1975-76(2). Les enseignants ont obtenu ces grades en suivant des cours d'été ou du soir ou des cours de l'extension tout en continuant d'enseigner à plein temps.

#### Expérience

La médiane de l'expérience dans l'enseignement pour l'ensemble du personnel était de 9.0 années pour l'année scolaire 1976-77 (augmentation de 1.0 années depuis 1975-76). Toutefois, elle a beaucoup varié d'une province à l'autre, s'échelonnant entre 7.0 années dans le Terre-Neuve, le Yukon et les Territoires du Nord-Ouest et de 10.0 années au Nouveau-Brunswick.

En 1976-77, la médiane de l'expérience dans l'enseignement pour l'ensemble des enseignants au niveau élémentaire était de 8.3 années (9.0 pour les hommes et 8.0 pour les femmes), augmentation de .3 année. Au niveau secondaire, elle était de 9.0 années (10.0 pour les hommes et 7.0 pour les femmes).

Au cours des deux dernières années, le personnel enseignant a eu tendance à demeurer au service du conseil scolaire pour lequel il avait travaillé l'année précédente. En 1975-76, la médiane de ce genre d'expérience (service courant) était de 5.0 années (5.0 à l'élémentaire et 6.0 au secondaire). L'année suivante, la médiane du service courant pour l'ensemble s'est établie à 6.0 années, augmentant à 6.0 années au niveau élémentaire et demeurant à 6.0 années au secondaire. La moyenne du service courant a également augmenté au cours de cette période, passant de 6.7 à 7.2 années au niveau élémentaire et de 6.9 à 7.4 années au secondaire.

(2) Sans l'Ontario, l'information concernant les grades universitaires pour personnel enseignant permanent dans l'Ontario, n'était pas disponible.

The major cause of the recent increase in tenure is the declining rate of interboard transfers, a drop from 4.1% in 1975-76 to 3.4% in 1976-77.(3)

#### Personal Characteristics

Over the past five years, there has been a continuing decline in the proportion of females in the teaching force, from 57% in 1972-73 to 54% in 1976-77. At the elementary level over the same period the decline was three percentage points (from 71% to 68%), while at the secondary level it was one percentage point (from 32% to 31%).

Over the past two years there has been a small general increase in the median ages of staff to 33.5 years in 1976-77. However, an interprovincial comparison in 1976-77 shows considerable variation from a low of 29.6 years in Newfoundland to a high of 34.0 years in British Columbia. Considering the general tendency for enrolments and recruitments to decrease and retention of staff to increase, the median age of the staff should continue to increase in the next few years.

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(3) Data on interboard transfers exclude Ontario for 1975-76 and 1976-77.

L'accroissement récent du nombre d'années de service courant s'explique principalement par la baisse du taux de mutations d'un conseil à l'autre, qui est tombé de 4.1 % en 1975-76 à 3.4 % en 1976-77(3).

#### Caractéristiques personnelles

Au cours des cinq dernières années, la proportion de femmes au sein du corps enseignant n'a cessé de décroître, passant de 57 % en 1972-73 à 54 % en 1976-77. Au cours de la même période, la baisse au niveau élémentaire a atteint trois points de pourcentage (de 71 % à 68 %), alors qu'au niveau secondaire, elle s'est chiffrée à un point (de 32 % à 31 %).

Au cours des deux dernières années, on a observé chez le personnel une légère augmentation, généralisée, de l'âge médian (33.5 ans en 1976-77). Toutefois, une comparaison interprovinciale de l'âge médian en 1976-77 relève des variations importantes s'échelonnant entre 29.6 ans à Terre-Neuve et 34.0 ans en Colombie-Britannique. Compte tenu de la tendance générale à la baisse des effectifs et du taux de recrutement d'une part et de la tendance à la hausse du taux de maintien de l'emploi d'autre part, l'âge médian du personnel devrait continuer d'augmenter au cours des prochaines années.

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(3) Les données sur les transferts entre conseil scolaires ne comprennent pas l'Ontario pour les années 1975-76 et 1976-77.





AN ANALYSIS OF GROWTH IN THE  
TEACHING STAFF

Provincial Trends in Relation  
to Changing Enrolment

In 1976-77, the total number of teachers(1) reached 195,230, an increase of 0.5% over the previous year and 4% since 1972-73. However, variations occurred by level of education,(2) the elementary sector decreasing by 0.2% since 1975-76 and increasing by 3.5% since 1972-73, the secondary level increasing by 1.5% since 1975-76 and by 5% over the four year period. These changes in the teaching staff reflect changing requirements for teachers at a time when significant enrolment patterns were likewise developing (see Table A for details). Total enrolment(3) decreased 0.8% over 1975-76 and 2.6% over 1972-73. Declines at the elementary level were 1.9% over the past year and 6.4% over the four year period, while secondary enrolment increased 1.5% and 6.2%, respectively.

At the elementary level, it is interesting to note that over the four year period (1972-73 to 1976-77) decreases in enrolment were proportionally greater than decreases in staff in all provinces except Prince Edward Island. In fact, four provinces recorded gains in staff while experiencing an enrolment decline. Over the past year, however, rates of staff decreases have exceeded enrolment decreases in Prince Edward Island, Nova Scotia, New Brunswick and Saskatchewan, thus reversing the four year pattern. The number of teachers declined in Ontario and Manitoba as well but the rates of decreases were less than those for enrolment.

In contrast to the situation at the elementary level over the four year period, Newfoundland, New Brunswick, Ontario and Alberta all recorded greater rates of increase in secondary enrolment than in staff. Over the past year, six provinces maintained the same relationship as for the four year period (1972-73 to 1976-77) while Ontario gained

(1) The following analysis includes full-time teachers only in all provinces except Quebec.

(2) For the purposes of this analysis, the elementary level is defined as kindergarten to Grade 8 and the secondary level as Grade 9 and higher.

(3) Enrolment is as of September 30, with kindergarten students being counted as half-time.

ANALYSE DU TAUX DE CROISSANCE DU  
PERSONNEL ENSEIGNANT

Tendances provinciales en fonction des  
variations de l'effectif étudiant

En 1976-77, le nombre total d'enseignants(1) atteignait 195,230, soit une augmentation de 0.5 % par rapport à l'année précédente et un accroissement de 4 % depuis 1972-73. Toutefois, on constate des variations par niveau d'enseignement(2); au niveau élémentaire, une diminution de 0.2 % du nombre d'enseignants depuis 1975-76 et une augmentation de 3.5 % depuis 1972-73; au niveau secondaire, une augmentation de 1.5 % depuis 1975-76 et une augmentation de 5 % pour l'ensemble de cette période de quatre ans. Ces variations du nombre d'enseignants suivent la courbe d'évolution de la demande d'enseignants à une époque où l'on enregistre des variations notables au niveau des effectifs étudiants (voir le tableau A pour les détails). L'effectif total(3) a régressé de 0.8 % par rapport à 1975-76 et de 2.6 % depuis 1972-73. Au niveau élémentaire, les effectifs ont diminué de 1.9 % par rapport à l'année dernière et de 6.4 % par rapport à l'ensemble de la période de quatre ans; au niveau secondaire, les diminutions ont été respectivement de 1.5 % et de 6.2 %.

Pour l'ensemble de cette période de quatre ans (1972-73 à 1976-77), il est intéressant de constater qu'à l'élémentaire les baisses de l'effectif étudiant ont été proportionnellement plus importantes que celles du personnel enseignant ce, dans toutes les provinces à l'exception de l'Île-du-Prince-Édouard. De fait, quatre provinces ont enregistré simultanément une augmentation du personnel enseignant et une baisse des effectifs. Toutefois, l'année dernière, l'Île-du-Prince-Édouard, la Nouvelle-Écosse, le Nouveau-Brunswick et la Saskatchewan ont connu des taux de diminution du personnel enseignant supérieurs aux baisses d'effectif, soit l'inverse de la tendance observée sur l'ensemble des quatre années. Le nombre d'enseignants a également diminué en Ontario et au Manitoba mais les taux de diminution étaient inférieurs à ceux des effectifs.

Contrairement à la situation observée au niveau élémentaire au cours de la période de quatre ans, Terre-Neuve, le Nouveau-Brunswick, l'Ontario et l'Alberta ont toutes enregistré au niveau secondaire des taux d'augmentation des effectifs supérieurs à ceux du personnel. L'année dernière, six provinces ont conservé le même rapport que pendant la période de quatre ans (1972-73 à 1976-77);

(1) L'analyse suivante porte sur tous les enseignants à plein temps de toutes les provinces sauf le Québec.

(2) Aux fins de la présente analyse, le niveau élémentaire comprend les classes de la maternelle à la 8ième année; le niveau secondaire, 9ième année et suivantes.

(3) Effectif au 30 septembre; les élèves de la maternelle sont comptés à raison d'une demi-journée.

relatively more staff than students and Manitoba and Nova Scotia reduced staff while small enrolment increases took place.

en Ontario, le taux de croissance du personnel enseignant a été proportionnellement supérieur à celui des effectifs; le Manitoba et la Nouvelle-Écosse ont accusé des diminutions du personnel et connu de faibles augmentations des effectifs.

TABLE A. Percentage Changes in Teaching Staff and in Enrolment, by Level of Education, 1972-73 to 1976-77 and 1975-76 to 1976-77

TABLEAU A. Variations en pourcentage du personnel enseignant et des effectifs étudiants, selon le niveau d'enseignement, 1972-73 à 1976-77 et 1975-76 à 1976-77

|  | Elementary<br>—<br>Élémentaire                     |  |  |  | Secondary<br>—<br>Secondaire                       |  |  |  | Total  |  |  |  |
|--|--|--|--|--|--|--|--|--|--|--|--|--|
|  | 1972-73<br>to/à<br>1976-77                         |  | 1975-76<br>to/à<br>1976-77                         |  | 1972-73<br>to/à<br>1976-77                         |  | 1975-76<br>to/à<br>1976-77                         |  | 1972-73<br>to/à<br>1976-77                         |  | 1975-76<br>to/à<br>1976-77                         |  |
|  | Enrol-<br>ment<br>—<br>Effec-<br>tif étu-<br>diant | Staff<br>—<br>Person-<br>nel en-<br>seignant | Enrol-<br>ment<br>—<br>Effec-<br>tif étu-<br>diant | Staff<br>—<br>Person-<br>nel en-<br>seignant | Enrol-<br>ment<br>—<br>Effec-<br>tif étu-<br>diant | Staff<br>—<br>Person-<br>nel en-<br>seignant | Enrol-<br>ment<br>—<br>Effec-<br>tif étu-<br>diant | Staff<br>—<br>Person-<br>nel en-<br>seignant | Enrol-<br>ment<br>—<br>Effec-<br>tif étu-<br>diant | Staff<br>—<br>Person-<br>nel en-<br>seignant | Enrol-<br>ment<br>—<br>Effec-<br>tif étu-<br>diant | Staff<br>—<br>Person-<br>nel en-<br>seignant |
|  | per cent — pourcentage                             |  |  |  |  |  |  |  |  |  |  |  |
| Newfoundland — Terre-Neuve ....                        | - 7.8  | 12.3   | - 2.8  | 5.0  | 17.4   | 9.6  | 8.6  | - 0.2  | - 2.6  | 11.6   | - 0.2  | 3.6  |
| Prince Edward Island — île-du-<br>Prince-Édouard ..... | - 7.6  | - 9.7  | - 1.2  | - 5.2  | 2.3  | 15.7   | 3.5  | 8.2  | - 5.0  | - 1.9  | 0.1  | - 0.8  |
| Nova Scotia — Nouvelle-Écosse                          | - 7.9  | 2.2  | - 1.8  | - 3.9  | 4.4  | 11.3   | 2.2  | 0.8  | - 4.7  | 5.0  | - 0.7  | - 2.4  |
| New Brunswick — Nouveau-Brunswick .....                | - 9.1  | - 4.6  | - 2.7  | - 3.6  | 1.4  | - 1.5  | 2.8  | -  | - 6.1  | - 3.5  | - 1.0  | - 2.4  |
| Ontario .....  | - 6.2  | - 0.9  | - 2.0  | - 0.5  | 6.0  | 3.3  | 1.0  | 1.7  | - 2.4  | 0.7  | - 1.0  | 0.4  |
| Manitoba .....   | - 8.4  | - 1.2  | - 2.3  | - 0.6  | - 0.3  | 2.2  | 1.6  | - 0.2  | - 6.0  | -  | - 1.1  | - 0.4  |
| Saskatchewan .....                                     | - 10.3   | - 1.2  | - 1.5  | - 2.2  | - 4.4  | 0.7  | 0.1  | 2.6  | - 8.5  | - 0.5  | - 1.0  | - 0.6  |
| Alberta .....  | - 2.2  | 13.0   | - 0.2  | 2.5  | 11.7   | - 4.1  | 1.6  | 1.2  | 2.0  | 6.7  | 0.4  | 2.1  |
| British Columbia — Colombie-<br>Britannique .....      | - 6.0  | 22.6   | - 2.2  | 1.4  | 10.0   | 19.4   | 1.2  | 1.6  | 1.2  | 21.2   | - 1.0  | 1.2  |
| Total .....  | - 6.4  | 3.5  | - 1.9  | - 0.2  | 6.2  | 5.0  | 1.5  | 1.5  | - 2.6  | 4.0  | - 0.8  | 0.5  |

The phenomenon of an increasing teacher population at a time of general decline in enrolment is a function of several factors which have changed over the past few years. Among the factors influencing the ultimate number of teaching positions to be filled, one of the more important is average class size. Although statistics on this factor are not available for all provinces, and thus cannot reflect the situation at the national level, available data are presented below.

Between 1975-76 and 1976-77, class sizes at the elementary level dropped by a full unit in five of eight provinces (see table below). At the secondary level a drop of one was recorded in four provinces, an increase of

Le phénomène de l'augmentation du nombre d'enseignants à une époque où l'on enregistre une baisse généralisée des effectifs dépend de l'évolution de plusieurs facteurs au cours des quelques dernières années. Entre autres, le nombre ultime de postes d'enseignement à combler dépend d'un facteur très comportant: la taille moyenne d'une classe. Bien que l'on ne dispose pas de ce genre de statistiques pour toutes les provinces et qu'on ne saurait de ce fait dresser un tableau de la situation à l'échelle nationale, il est quand même possible d'étudier les données disponibles afin d'arriver à mieux comprendre l'incidence de ce facteur sur la taille du corps enseignant.

Entre 1975-76 et 1976-77, la taille des classes au niveau élémentaire a diminué d'une unité complète dans cinq des huit provinces (voir le tableau suivant). Au niveau secondaire, quatre provinces ont enregistré une baisse d'une unité, deux

one in two provinces, while two remained unchanged. Class sizes in the Atlantic region, in general, are the same and approximately two units greater than in the western provinces. Thus, the general decrease in average class sizes has meant that more teachers have been required than would have been necessary had class sizes remained the same as in the 1975-76 school year.

provinces, une augmentation de deux unités et les deux autres ont conservé le même niveau. Dans l'ensemble, la taille des classes dans les régions de l'Atlantique est demeurée la même et comporte environ deux unités de plus que dans les provinces de l'Ouest. Par conséquent, la diminution généralisée de la taille moyenne des classes signifie qu'il aurait fallu engager plus d'enseignants que si la taille des classes était demeurée au même niveau qu'en 1975-76.

#### Average Class Size, 1975-76, 1976-77

Dimension d'une classe moyenne, 1975-76, 1976-77

| Province  | Elementary<br>—<br>Élémentaire |         | Secondary<br>—<br>Secondaire |         | Total   |         |
|---|--------------------------------|---------|------------------------------|---------|---------|---------|
|   | 1975-76                        | 1976-77 | 1975-76                      | 1976-77 | 1975-76 | 1976-77 |
| Newfoundland — Terre-Neuve .....                | 26                             | 25      | 27                           | 27      | 27      | 26      |
| Prince Edward Island — Île-du-Prince-Édouard .. | 25                             | 25      | 27                           | 26      | 26      | 26      |
| Nova Scotia — Nouvelle-Écosse .....             | 25                             | 25      | 27                           | 28      | 26      | 26      |
| New Brunswick — Nouveau-Brunswick .....         | 27                             | 26      | 24                           | 25      | 26      | 26      |
| Manitoba .....                                  | 25                             | 24      | 25                           | 24      | 25      | 24      |
| Saskatchewan .....                              | 23                             | 22      | 23                           | 22      | 23      | 22      |
| Alberta .....                                   | 24                             | 24      | 26                           | 25      | 24      | 24      |
| British Columbia — Colombie-Britannique .....   | 25                             | 24      | 24                           | 24      | 25      | 24      |

#### Metropolitan and Non-Metropolitan Trends in Teaching Staff and Enrolment

While enrolments have declined over the last five years in all provinces except Alberta,(4) such has not necessarily been the case either by level of education or by metropolitan compared to non-metropolitan areas. In fact, striking differences exist

(4) Alberta expanded its Early Childhood Services programme in 1974-75.

#### Tendances d'évolution du personnel enseignant et des effectifs, régions métropolitaines et non métropolitaines

Bien qu'au cours des cinq dernières années les effectifs aient diminué dans toutes les provinces sauf en Alberta(4), tel n'a pas été nécessairement le cas si l'on fait des comparaisons par niveau d'enseignement ou entre les régions métropolitaines et non métropolitaines. En effet, il existe

(4) L'Alberta a élargi en 1974-75 le cadre de son programme préscolaire (Early Childhood Services).



between and within provinces (Elementary-Secundary School Enrolment, 1975-76 and 1976-77, Catalogue 81-210). These differences and trends are examined below in relation to shifts in the teaching staff, using 1972-73 as the base of comparison.(5)

#### 1. Metropolitan Areas(6)

In all provinces except Ontario, the number of teachers increased between 1972-73 and 1976-77 (from 0.6% in New Brunswick to 15.7% in Nova Scotia). The increases recorded in Prince Edward Island, Nova Scotia, New Brunswick, Manitoba and Saskatchewan had the greatest influence on the overall increase in the number of teaching positions in those provinces. During this same period of time enrolment in the metropolitan areas declined in all provinces except Alberta (ranging from - 0.9% in Ontario to - 12.5% in Nova Scotia).

#### 2. Non-Metropolitan Areas

The teaching staff in the non-metropolitan areas in Prince Edward Island, New Brunswick, Manitoba and Saskatchewan declined since 1972-73 (ranging from - 6.7% in Prince Edward Island to - 0.5% in Manitoba), gains being recorded in all other provinces.

The non-metropolitan gains in Newfoundland, Ontario, Alberta and British Columbia all contributed most significantly to the overall increase of teaching staffs in those provinces.

Between 1972-73 and 1976-77 enrolments increased in Alberta and British Columbia, with declines in the remaining provinces ranging from - 1.8% in Newfoundland to - 11.9% in Saskatchewan.

In general, the area (metropolitan, or non-metropolitan) recording the greater enrolment decrease experienced the lesser staff increase. (The reverse also held true). However, there were several exceptions, the most notable being in Nova Scotia where both

des écarts notables entre les provinces et au sein même des provinces. (Voir la publication de Statistique Canada intitulée: Effectifs des écoles élémentaires et secondaires, 1975-76 et 1976-77, n° 81-210 au catalogue). Nous présentons ci-dessous une étude des écarts et des tendances enregistrés au niveau des variations du nombre d'enseignants, l'année 1972-73 sert de base de comparaison(5).

#### 1. Régions métropolitaines(6)

Dans toutes les provinces sauf en Ontario, il y a eu une augmentation du nombre d'enseignants entre 1972-73 et 1976-77 (ces augmentations s'échelonnent entre 0.6 % au Nouveau-Brunswick et 15.7 % en Nouvelle-Ecosse). Globalement, les augmentations enregistrées à l'Île-du-Prince-Édouard, en Nouvelle-Écosse, au Nouveau-Brunswick, au Manitoba et en Saskatchewan ont eu une incidence majeure sur l'augmentation totale du nombre d'enseignants dans ces provinces. Au cours de cette même période, les effectifs ont diminué dans toutes les provinces sauf en Alberta (les diminutions s'échelonnent entre - 0.9 % en Ontario et - 12.5 % en Nouvelle-Écosse).

#### 2. Régions non métropolitaines

Depuis 1972-73, on constate qu'il y a eu une diminution du personnel enseignant dans les régions non métropolitaines situées à l'Île-du-Prince-Édouard, au Nouveau-Brunswick, au Manitoba et en Saskatchewan (soit entre - 6.7 % à l'Île-du-Prince-Édouard et - 0.5 % au Manitoba); toutes les autres provinces ont enregistré des augmentations.

Les augmentations enregistrées dans les régions non métropolitaines de Terre-Neuve, de l'Alberta et de la Colombie-Britannique ont contribué de façon très significative à l'augmentation globale du personnel enseignant dans ces provinces.

Entre 1972-73 et 1976-77, les effectifs ont augmenté en Alberta et en Colombie-Britannique, et diminué dans les autres provinces (les diminutions s'échelonnant entre - 1.8 % à Terre-Neuve et - 11.9 % en Saskatchewan).

En général, la région (métropolitaine ou non métropolitaine) ayant accusé la baisse d'effectif la plus importante enregistrait l'augmentation de personnel la plus faible. (L'inverse se vérifie également). Toutefois, il y avait plusieurs exceptions, la plus remarquable étant en Nouvelle-Écosse

(5) The major direction of this analysis is in relating variations between metropolitan and non-metropolitan areas. While comparable data for 1976-77 were unavailable at the time this study was being prepared, it is expected that the overall conclusions will apply likewise for the 1976-77 school year.

(6) See appendix for definitions of the metropolitan centres. Data for teachers in Quebec were unavailable at the time this study was being prepared.

(5) Cette analyse vise surtout à comparer les variations entre les régions métropolitaines et les régions non métropolitaines. Bien qu'on ne dispose pas au moment de la préparation de cette étude des données comparables pour 1976-77, il y a tout lieu de croire que les conclusions globales s'appliqueront vraisemblablement à l'année scolaire 1976-77.

(6) Voir l'appendice pour connaître les définitions des centres métropolitains. On ne disposait pas des données du Québec lors de la préparation de cette étude.



enrolment declines and staff gains in the metropolitan areas were approximately three times greater than in the non-metropolitan areas. Ontario, the only province to record a staff decrease in the metropolitan areas, recorded a similar decline in enrolment. However, the non-metropolitan areas of Ontario recorded enrolment declines together with staff increases. In Alberta the situation was similar. Staff growth in the metropolitan centers of Alberta was slightly slower than enrolment growth while in the non-metropolitan areas staff increases were significantly greater than enrolment increases.

### 3. Staff Variations by Level of Education

At the elementary level, all provinces except Prince Edward Island, New Brunswick and Manitoba showed increases in their teacher population between 1972-73 and 1975-76. In these three provinces, the overall decreases were due to declines at the non-metropolitan level, being 10.0%, 2.0% and 1.7% respectively, while the metropolitan areas in these provinces underwent increases of 5.1%, 1.3% and 0.7%. In the remaining provinces, where overall increases occurred at the elementary level, three distinct patterns emerged independent of regional location. In Newfoundland, Nova Scotia, Alberta and British Columbia, both metropolitan and non-metropolitan areas experienced increases. In Ontario, the metropolitan centres showed a decrease of 1.2% while the non-metropolitan areas underwent an increase of 2.0%. The reverse situation occurred in Saskatchewan, where an increase of 5.8% took place in the metropolitan centres, and a decrease of 0.6% occurred in the non-metropolitan areas.

At the secondary level, only New Brunswick, Saskatchewan and Alberta did not increase their teacher population between 1972-73 and 1975-76. New Brunswick showed decreases of 0.6% in both metropolitan and non-metropolitan areas. In Saskatchewan and Alberta the metropolitan centres showed increases of 4.0% and 1.1% respectively and the non-metropolitan areas showed decreases of 3.7% and 11.5% respectively. In the remaining provinces, increases occurred in both the metropolitan and non-metropolitan areas.

### 4. Qualifications by Level of Education

Of equal importance in the study of metropolitan and non-metropolitan areas are the relative qualifications of the teaching staff. As the general teaching population

où les diminutions d'effectif et les augmentations du personnel dans les régions métropolitaines ont été environ trois fois plus grandes que dans les régions non métropolitaines. L'Ontario, seule province à avoir enregistré une baisse du personnel enseignant dans les régions métropolitaines, a également accusé une baisse similaire des effectifs. Toutefois, les régions non métropolitaines de l'Ontario ont enregistré simultanément des diminutions d'effectif et des augmentations du personnel. On constate une situation similaire en Alberta. Dans les centres métropolitains de l'Alberta, le taux de croissance du personnel a été légèrement plus lent que celui de l'effectif, tandis que dans les régions non métropolitaines, les augmentations du personnel ont été beaucoup plus importantes que celles des effectifs.

### 3. Variations du personnel selon le niveau d'enseignement

Au niveau élémentaire, toutes les provinces sauf l'île-du-Prince-Édouard, le Nouveau-Brunswick et le Manitoba ont connu des augmentations du nombre d'enseignants entre 1972-73 et 1975-76. Dans les trois provinces mentionnées, les diminutions globales s'expliquaient par des baisses enregistrées au niveau des régions non métropolitaines (diminutions globales respectives de 10.0 %, 2.0 % et 1.7 %); les régions métropolitaines de ces mêmes provinces connaissaient des augmentations respectives de 5.1 %, 1.3 % et de 0.7 %. Dans les autres provinces où des augmentations ont été enregistrées à l'élémentaire, il se dégage trois tendances distinctes indépendantes du type de région. Tout d'abord, il y a eu des augmentations du personnel dans les régions métropolitaines et non métropolitaines de Terre-Neuve, de la Nouvelle-Écosse, de l'Alberta et de la Colombie-Britannique. Deuxièmement, en Ontario, il y a eu une baisse de 1.2 % dans les centres métropolitains et une augmentation de 2.0 % dans les régions non métropolitaines. Enfin, la situation inverse s'est produite en Saskatchewan, soit une augmentation de 5.8 % dans les centres métropolitains et une diminution de 0.6 % dans les régions non métropolitaines.

Au niveau secondaire, le Nouveau-Brunswick, la Saskatchewan et l'Alberta représentent les seules provinces où le nombre d'enseignants n'a pas augmenté entre 1972-73 et 1975-76. Le Nouveau-Brunswick a enregistré des diminutions de 0.6 % dans les régions métropolitaines et non métropolitaines. En Saskatchewan et en Alberta, les centres métropolitains affichaient des augmentations respectives de 4.0 % et de 1.1 % et les régions non métropolitaines, des diminutions respectives de 3.7 % et 11.5 %. Toutes les autres provinces ont enregistré des augmentations au niveau des régions métropolitaines et non métropolitaines.

### 4. Qualifications selon le niveau d'enseignement

Il est également important dans une étude comparative de ce genre de rapprocher les qualifications relatives du personnel enseignant des régions métropolitaines et non métropolitaines.

has become more qualified with respect to experience and years of education, the traditional disparities between the metropolitan and non-metropolitan teachers have begun to disappear. This is illustrated in the notable decrease between 1972-73 and 1975-76 in the proportion of teachers in the non-metropolitan areas who had fewer than four years of post-secondary education (see Table D for details).

Between 1972-73 and 1975-76, elementary teachers in general became more qualified due largely to provincial changes in certification requirements. The dramatic change during this period of time was the decrease of 23 percentage points in less qualified teachers (three years of education) in the non-metropolitan areas. By 1975-76, little variation in years of post-secondary education existed between the metropolitan and non-metropolitan areas of the Atlantic region and Ontario.

In the Western provinces in 1972-73 there was a rather large disparity between metropolitan and non-metropolitan areas in terms of highly qualified staff (six or more years of post-secondary education). Since that time, these proportions have increased in parallel, the absolute difference remaining fixed.

At the secondary level, the proportion of teachers having four or more years of training did not differ significantly within provinces. However, in Newfoundland and the Western provinces the proportion of staff with six or more years of post-secondary education was much higher in the metropolitan areas in 1972-73, the absolute difference remaining the same in 1975-76. The other provinces showed little variation in proportion between metropolitan and non-metropolitan areas.

## 5. Experience

Over the four year period under consideration the percentage of teachers with fewer than five years of experience decreased by between one and seven percentage points(7) in both the metropolitan and non-metropolitan areas. The group of teachers reporting five to nine years of experience as well as those with ten or more years increased independent of area, while the 25 and over group remained constant throughout.

(7) See Statistics Canada publication: Salaries and Qualifications of Teachers in Public Elementary and Secondary Schools, 1974-75 and 1975-76, Catalogue 81-202.

Puisque le personnel enseignant est devenu plus qualifié du point de vue de l'expérience et du nombre d'années de formation, on commence à voir disparaître les écarts traditionnels entre les enseignants des régions métropolitaines et ceux des régions non métropolitaines. En effet, entre 1972-73 et 1975-76, on constate qu'il y a eu une diminution importante du nombre d'enseignants des régions non métropolitaines qui avaient fait moins de quatre années d'études postsecondaires (voir le tableau D pour les détails).

Entre 1972-73 et 1975-76, les enseignants de l'élémentaire sont devenus plus qualifiés surtout en raison de modifications apportées par les provinces aux exigences d'obtention d'un brevet. La variation de loin la plus importante enregistrée au cours de cette période a été la diminution de 23 points du pourcentage des enseignants les moins qualifiés (soit moins de quatre années d'études) dans les régions non métropolitaines. En 1975-76, on enregistre peu de différence entre le nombre d'années d'études postsecondaires des enseignants des régions métropolitaines et ceux des régions non métropolitaines dans les provinces de l'Atlantique et de l'Ontario.

Dans les provinces de l'Ouest, il y avait en 1972-73 un écart assez important entre les qualifications des enseignants des régions métropolitaines et celles des enseignants des régions non métropolitaines (en ce qui concerne le personnel hautement qualifié: soit six années ou plus d'études postsecondaires). Depuis lors, ces proportions ont augmenté parallèlement, l'écart en valeur absolue demeurant fixe.

Au niveau secondaire, le nombre d'enseignants possédant quatre années ou plus d'études postsecondaires n'a pas considérablement varié d'une province à l'autre. Toutefois, en 1972-73, les régions métropolitaines de Terre-Neuve et des provinces de l'Ouest disposaient d'une proportion très élevée de personnel ayant six années d'études postsecondaires et l'écart absolu est demeuré le même en 1975-76. Proportionnellement, les autres provinces ont enregistré peu de variations entre les régions métropolitaines et non métropolitaines.

## 5. Expérience

Au cours des quatre années observées, le pourcentage d'enseignants ayant moins de cinq années d'expérience a diminué de un à sept points de pourcentage(7) dans les régions métropolitaines et non métropolitaines. Le nombre d'enseignants ayant cinq à neuf années d'expérience ou dix années ou plus a augmenté, indépendamment de la région, le nombre d'enseignants ayant 25 années et plus d'expérience est demeuré constant au cours de cette période.

(7) Voir la publication de Statistique Canada intitulée: Traitements et qualifications des enseignants des écoles publiques primaires et secondaires, 1974-75 et 1975-76, n° 81-202 au catalogue.

TABLE B. Change in Average Salary, Years of Teaching Experience and  
Years of Education, 1972-73 to 1975-76

TABLEAU B. Variation du traitement moyen, du nombre d'années d'expérience dans l'enseignement  
et du nombre d'années de scolarité, 1972-73 à 1975-76

|   | Average salary<br>—<br>Traitement moyen | Years experience<br>—<br>Années d'expérience | Years education<br>—<br>Années de scolarité |
|---|---|--|---|
|   | %                                       |  |   |
| Newfoundland — Terre-Neuve:                   |   |  |   |
| St. John's .....                              | 68                                      | 0.8  | 0.7   |
| Cornerbrook .....                             | 68                                      | 0.9  | 0.7   |
| Remainder — Reste de la province .....        | 72                                      | 0.7  | 0.8   |
| Province — Toute la province .....            | 70                                      | 0.7  | 0.7   |
| Prince Edward Island — Île-du-Prince-Édouard: |   |  |   |
| Charlottetown .....                           | 61                                      | 0.2  | 0.6   |
| Remainder — Reste de la province .....        | 64                                      | 0.2  | 0.7   |
| Province — Toute la province .....            | 63                                      | 0.3  | 0.7   |
| Nova Scotia — Nouvelle-Écosse:                |   |  |   |
| Halifax-Dartmouth .....                       | 46                                      | 0.5  | 0.4   |
| Remainder — Reste de la province .....        | 46                                      | 0.1  | 0.5   |
| Province — Toute la province .....            | 46                                      | 0.1  | 0.4   |
| New Brunswick — Nouveau-Brunswick:            |   |  |   |
| Fredericton .....                             | 58                                      | 0.9  | 0.6   |
| Moncton .....                                 | 59                                      | 1.0  | 0.7   |
| Saint John .....                              | 53                                      | 0.6  | 0.4   |
| Remainder — Reste de la province .....        | 58                                      | 1.1  | 0.5   |
| Province — Toute la province .....            | 58                                      | 1.0  | 0.5   |
| Ontario:                                      |   |  |   |
| Toronto .....                                 | 15                                      | 2.5  | 0.4   |
| Hamilton .....                                | 42                                      | 2.3  | 0.4   |
| Ottawa .....                                  | 47                                      | 2.3  | 0.5   |
| Kitchener-Waterloo .....                      | 50                                      | 2.3  | 0.5   |
| London .....                                  | 44                                      | 2.7  | 0.4   |
| St. Catherine's .....                         | 42                                      | 1.9  | 0.4   |
| Windsor .....                                 | 41                                      | 1.5  | 0.5   |
| Sudbury .....                                 | 30                                      | 2.3  | 0.4   |
| Thunder Bay .....                             | 50                                      | 2.4  | 0.4   |
| Remainder — Reste de la province .....        | 38                                      | 2.1  | 0.4   |
| Province — Toute la province .....            | 34                                      | 2.2  | 0.4   |
| Manitoba:                                     |   |  |   |
| Winnipeg .....                                | 42                                      | 0.3  | 0.4   |
| Remainder — Reste de la province .....        | 50                                      | 0.7  | 0.5   |
| Province — Toute la province .....            | 46                                      | 0.5  | 0.5   |
| Saskatchewan:                                 |   |  |   |
| Regina .....                                  | 37                                      | 0.6  | 0.2   |
| Saskatoon .....                               | 33                                      | —  | 0.1   |
| Remainder — Reste de la province .....        | 40                                      | 0.4  | 0.2   |
| Province — Toute la province .....            | 39                                      | 0.3  | 0.3   |
| Alberta:                                      |   |  |   |
| Edmonton .....                                | 43                                      | — 0.1  | 0.3   |
| Calgary .....                                 | 47                                      | 0.3  | 0.4   |
| Remainder — Reste de la province .....        | 45                                      | — 0.5  | 0.4   |
| Province — Toute la province .....            | 44                                      | — 0.2  | 0.4   |
| British Columbia — Colombie-Britannique:      |   |  |   |
| Victoria .....                                | 43                                      | — 0.2  | 0.2   |
| Vancouver .....                               | 40                                      | — 0.6  | 0.1   |
| Remainder — Reste de la province .....        | 43                                      | — 0.4  | 0.2   |
| Province — Toute la province .....            | 41                                      | — 0.5  | 0.2   |



## 6. Salaries

In general, the relatively larger increase in qualifications of non-metropolitan teachers resulted in a reduction in salary disparities. In 1972-73 the average difference between metro and non-metro average salaries was \$776. By 1975-76 the difference had been reduced to \$670, a 13% decrease.

The smallest difference in average salaries between metropolitan and non-metropolitan areas was recorded in New Brunswick (a difference of \$270 in 1972-73, \$194 in 1975-76), the metropolitan and non-metropolitan areas having almost identical qualifications and experience. The largest discrepancy occurred in Manitoba (\$1,575 in 1972-73, \$1,353 in 1975-76), the variations in qualifications between the metropolitan and non-metropolitan areas being the largest in the country, while the variation in experience was the third highest.

A study of average salaries in the metropolitan and non-metropolitan centres indicates that while the range of salaries in the metropolitan areas increased between 1972-73 and 1975-76, it decreased in the non-metropolitan areas (see Table B).

## 6. Traitements

De façon globale, le relèvement assez important du niveau des compétences des enseignants des régions non métropolitaines a permis de réduire l'écart entre les traitements. En 1972-73, l'écart moyen entre les traitements des enseignants des régions métropolitaines et ceux des régions non métropolitaines s'élevait à \$776. En 1975-76, cet écart était passé à \$670, soit une diminution de 13 %.

C'est le Nouveau-Brunswick qui a enregistré l'écart de traitement moyen le moins élevé entre les enseignants des régions métropolitaines et ceux des régions non métropolitaines (soit un écart de \$270 en 1972-73 et de \$194 en 1975-76), les qualifications et l'expérience des enseignants étant presque identiques dans les deux types de régions. Le Manitoba a enregistré l'écart le plus considérable (\$1,575 en 1972-73, \$1,353 en 1975-76), les différences des qualifications entre les enseignants des régions métropolitaines et ceux des régions non métropolitaines y étant les plus considérables au pays, d'une part et d'autre part, l'écart entre les niveaux d'expérience dans cette province se situant au troisième rang national.

D'après une étude sur les traitements moyens des enseignants des centres métropolitains et non métropolitains, l'écart de traitements des enseignants des régions métropolitaines s'est élargi entre 1972-73 et 1975-76 alors qu'il a rétréci dans les régions non métropolitaines (voir le tableau B).

TABLE C. Range(1) of Average Salaries in Metropolitan and Non-Metropolitan Areas, 1972-73 and 1975-76

TABLEAU C. Écart(1) entre les traitements moyens des enseignants des régions métropolitaines et ceux des régions non métropolitaines, 1972-73 et 1975-76

|  | Elementary<br>—<br>Élémentaire |         | Secondary<br>—<br>Secondaire |         | Total   |         |
|--|--------------------------------|---------|------------------------------|---------|---------|---------|
|  | 1972-73                        | 1975-76 | 1972-73                      | 1975-76 | 1972-73 | 1975-76 |
| Metropolitan — Régions métropolitaines .....   | 3,444                          | 4,043   | 3,265                        | 3,552   | 3,572   | 3,701   |
| Percentage change — Variation en pourcentage   | 17.4                           |         | 8.8                          |         | 3.6     |         |
| Non-Metropolitan — Régions non métropolitaines | 3,012                          | 2,948   | 4,099                        | 3,875   | 3,318   | 3,040   |
| Percentage change — Variation en pourcentage   | - 0.2                          |         | - 5.5                        |         | - 8.4   |         |

(1) Range is indicated in dollars. Figures are based on combining areas within each province prior to determining the range. Ranges within individual provinces will differ. — L'écart de traitements est exprimé en dollars. Les chiffres sont basés sur l'ensemble des régions de chaque province avant de déterminer l'écart. Les écarts varieront d'une province à l'autre.



TABLE D. Average Salaries, Years of Experience and Years of Education, Metropolitan Centres, (1) 1972-73 and 1975-76  
TABLEAU D. Traitements moyens, années d'expérience et années de scolarité, centres métropolitains (1), 1972-73 et 1975-76

| Province   | Elementary<br>—<br>Élémentaire                     |  |  | Secondary<br>—<br>Secondaire                       |  |  | Total  |  |  |
|--|--|--|--|--|--|--|--|--|--|
|  | Average<br>salary<br>—<br>Traite-<br>ment<br>moyen | Average<br>experi-<br>ence (2)<br>—<br>Moyenne<br>de l'expé-<br>rience (2) | Average<br>years<br>educa-<br>tion (3)<br>—<br>Nombre<br>moyen<br>d'années<br>d'études (3) | Average<br>salary<br>—<br>Traite-<br>ment<br>moyen | Average<br>experi-<br>ence (2)<br>—<br>Moyenne<br>de l'expé-<br>rience (2) | Average<br>years<br>educa-<br>tion (3)<br>—<br>Nombre<br>moyen<br>d'années<br>d'études (3) | Average<br>salary<br>—<br>Traite-<br>ment<br>moyen | Average<br>experi-<br>ence (2)<br>—<br>Moyenne<br>de l'expé-<br>rience (2) | Average<br>years<br>educa-<br>tion (3)<br>—<br>Nombre<br>moyen<br>d'années<br>d'études (3) |
|  |  |  |  |  |  |  |  |  |  |
| 1972-73  |  |  |  |  |  |  |  |  |  |
| Newfoundland — Terre-Neuve .....                       | 7,912  | 9.4  | 3.3  | 9,936  | 9.5  | 5.0  | 8,476  | 9.4  | 3.7  |
| Prince Edward Island — Île-du-Prince-<br>Édouard ..... | 7,686  | 11.3   | 3.4  | 9,522  | 10.1   | 4.9  | 8,560  | 10.9   | 3.9  |
| Nova Scotia — Nouvelle-Écosse .....                    | 8,406  | 8.6  | 3.9  | 9,885  | 7.2  | 5.0  | 8,880  | 8.1  | 4.3  |
| New Brunswick — Nouveau-Brunswick .....                | 7,533  | 10.5   | 2.9  | 9,521  | 10.5   | 4.3  | 8,229  | 10.5   | 3.4  |
| Ontario .....  | 9,828  | 8.6  | 3.2  | 13,347   | 8.7  | 5.0  | 11,153   | 8.6  | 3.9  |
| Manitoba .....   | 9,548  | 10.2   | 3.9  | 11,841   | 10.5   | 5.3  | 10,746   | 10.3   | 4.5  |
| Saskatchewan .....                                     | 9,633  | 9.7  | 4.3  | 12,171   | 11.8   | 5.7  | 10,452   | 10.4   | 4.7  |
| Alberta .....  | 10,937   | 9.9  | 4.7  | 12,099   | 9.1  | 5.5  | 11,384   | 9.6  | 5.0  |
| British Columbia — Colombie-Britannique ...            | 10,997   | 10.8   | 3.8  | 12,786   | 11.7   | 5.0  | 11,801   | 11.2   | 4.4  |
| 1975-76  |  |  |  |  |  |  |  |  |  |
| Newfoundland — Terre-Neuve .....                       | 13,495   | 10.4   | 4.1  | 16,018   | 10.1   | 5.3  | 14,229   | 10.3   | 4.5  |
| Prince Edward Island — Île-du-Prince-<br>Édouard ..... | 12,770   | 11.8   | 4.2  | 14,377   | 9.8  | 5.1  | 13,312   | 11.1   | 4.5  |
| Nova Scotia — Nouvelle-Écosse .....                    | 12,413   | 8.7  | 4.4  | 14,182   | 8.3  | 5.3  | 13,003   | 8.6  | 4.7  |
| New Brunswick — Nouveau-Brunswick .....                | 11,985   | 11.2   | 3.5  | 14,419   | 11.4   | 4.6  | 12,826   | 11.3   | 3.9  |
| Ontario .....  | 13,268   | 10.8   | 3.8  | 17,182   | 11.1   | 5.2  | 14,551   | 11.0   | 4.3  |
| Manitoba .....   | 13,783   | 10.4   | 4.5  | 16,429   | 10.8   | 5.6  | 14,886   | 10.6   | 4.9  |
| Saskatchewan .....                                     | 13,301   | 10.1   | 4.6  | 15,690   | 12.0   | 5.7  | 14,064   | 10.7   | 4.9  |
| Alberta .....  | 16,028   | 9.7  | 5.1  | 17,134   | 9.5  | 5.6  | 16,455   | 9.7  | 5.3  |
| British Columbia — Colombie-Britannique ...            | 14,798   | 10.1   | 4.1  | 17,134   | 11.2   | 5.1  | 16,527   | 10.6   | 4.5  |
| Change — Variations<br>1972-73 to/à 1975-76            |  |  |  |  |  |  |  |  |  |
|  | %  |  |  | %  |  |  | %  |  |  |
| Newfoundland — Terre-Neuve .....                       | 71   | 1.0  | .8   | 61   | 6  | .3   | 68   | .9   | .8   |
| Prince Edward Island — Île-du-Prince-<br>Édouard ..... | 66   | .5   | .8   | 51   | — .3   | .2   | 61   | .2   | .6   |
| Nova Scotia — Nouvelle-Écosse .....                    | 48   | .1   | .5   | 43   | 1.1  | .3   | 46   | .5   | .4   |
| New Brunswick — Nouveau-Brunswick .....                | 59   | .7   | .6   | 51   | .9   | .3   | 56   | .8   | .5   |
| Ontario .....  | 35   | 2.2  | .6   | 29   | 2.4  | .2   | 30   | 2.4  | .4   |
| Manitoba .....   | 44   | .2   | .6   | 39   | .3   | .3   | 39   | .3   | .4   |
| Saskatchewan .....                                     | 38   | .4   | .3   | 29   | .2   | —  | 35   | .3   | .2   |
| Alberta .....  | 47   | — .2   | .4   | 42   | .4   | .1   | 45   | .1   | .3   |
| British Columbia — Colombie-Britannique ...            | 35   | — .7   | .3   | 39   | — .5   | .1   | 40   | — .6   | .1   |

(1) Individual metropolitan centres have been combined in each province. — On a réuni les centres métropolitains isolés de chacune des provinces.  
(2) Average years teaching experience. — Nombre moyen d'années d'expérience dans l'enseignement.  
(3) Average years education approved for salary purposes. — Nombre moyen d'années de scolarité approuvées à des fins de rémunération.

The range of total salaries in 1972-73 in the metropolitan areas was \$254 more than those in the non-metropolitan areas. By 1975-76, this increased to \$661. This latter increase was due primarily to the increase at the elementary level (a range increase of \$1,095), while at the secondary level it was up by \$323.

In summary, the average salaries in the metropolitan areas have become more variant between 1972-73 and 1975-76, while they have become less so in the non-metropolitan areas.

#### An Analysis of the Distribution of Staff by Teaching Position

Previous issues of this publication presented the distribution of teachers by teaching level and sex. The present issue provides not only a basis for a historical comparison of these factors but introduces three significant variables: size of school and experience and qualifications of teachers.

In 1976-77 at the elementary(8) level (both provincially and nationally) the proportion of male principals increases in direct relation to the school enrolment (from 67% males in schools with enrolments under 100 to 92% in schools with enrolments exceeding 400). With the exception of Newfoundland, this phenomenon exists nationally for vice-principals as well, although the proportions are somewhat smaller (62% males in schools with enrolments under 100 to 82% in schools with enrolments exceeding 400).

The large majority of elementary schools enrol between 100 and 400 students. While the trends described above hold true for schools of this size, the proportions of male and female administrators vary regionally. For example, in the Atlantic region, where the female proportion of the total teaching staff varies from 64% to 78%, the female proportion of principals ranges from 22% to 35%. In the remaining provinces, while females constitute between 66% and 70% of the total staff, the proportion of female principals varies from 7% to 14%. The proportions are similar for vice-principals, exceeding 30% in the Atlantic provinces and Manitoba and in the remaining provinces ranging from 7% in British Columbia to 27% in Alberta.

(8) In 1976-77, the proportion of female elementary teachers was 68%.

Comme l'indique également le tableau B, pour l'ensemble des enseignants il y avait en 1972-73 un écart de \$254 entre les traitements moyens des enseignants des régions métropolitaines et ceux des régions non métropolitaines. En 1975-76, cet écart s'élevait à \$661. Cet élargissement de l'écart a surtout été causé par l'accroissement enregistré à l'élémentaire (un écart de \$1,095); au secondaire, l'écart s'élevait à \$323.

En résumé, les traitements moyens des enseignants des régions métropolitaines ont enregistré une amplification de leur variation entre 1972-73 et 1975-76, alors que dans les régions non métropolitaines ils ont eu tendance à se stabiliser.

#### Analyse de la répartition du personnel selon le statut d'enseignement

Les numéros précédents de cette publication présentaient la répartition des enseignants selon le niveau et le sexe. Le présent bulletin fournit non seulement une base à des fins de comparaison chronologique mais introduit également trois variables significatives: la taille de l'école, l'expérience et les qualifications des enseignants.

En 1976-77, au niveau élémentaire(8) (à l'échelle provinciale et nationale), l'augmentation du nombre de directeurs (hommes) a été directement proportionnelle à la taille de l'effectif (les proportions de directeurs variant de 67 % dans les écoles où l'effectif est inférieur à 100 à 92 % dans les écoles où l'effectif dépasse 400). On constate également le même phénomène chez les sous-directeurs dans l'ensemble du Canada, sauf à Terre-Neuve, bien que les proportions soient un peu plus faibles (elles varient de 62 % d'hommes sous-directeurs dans les écoles comptant moins de 100 élèves à 82 % dans les écoles dépassant 400).

L'effectif de la grande majorité des écoles élémentaires se situait entre 100 et 400 élèves. Bien que les tendances que l'on vient de décrire soient valables globalement pour des écoles de cette taille, les proportions d'hommes et de femmes administrateurs varient d'une région à l'autre. Par exemple, dans les provinces de l'Atlantique, où les femmes représentent entre 64 et 78 % de l'ensemble du personnel enseignant, le nombre de directrices varie entre 22 et 35 %. Dans les autres provinces, les femmes représentent entre 66 et 70 % du personnel enseignant total et de 7 à 14 % des directrices d'écoles. Les proportions chez les sous-directrices sont similaires, soit supérieures à 30 % dans les provinces de l'Atlantique et au Manitoba et dans les autres provinces s'échelonnant entre 7 % en Colombie-Britannique et 27 % en Alberta.

(8) En 1976-77, la proportion d'enseignantes à l'élémentaire s'élevait à 68 %.

The second largest number of schools enrol between 400 and 699 students. In these schools, the proportion of female principals is 12% or less, excepting Newfoundland(22%). For vice-principals, these proportions are relatively higher in the Atlantic region (34% to 36% in Newfoundland, Prince Edward Island and Nova Scotia) than in the remaining provinces (from 6% in British Columbia to 28% in Alberta).

At the secondary(9) level, males fill almost all principalships, particularly in the larger schools, the only province having more than 10% female principals in schools of less than 400 students being Newfoundland (32%). In no province does the proportion of female principals exceed 5% in schools having more than 400 students.

Although there are proportionally more female vice-principals, nowhere does the proportion exceed 15% except in schools of less than 400 students in Ontario and Manitoba.

Female representation increases significantly at the department head level. For example, in schools of 400 to 699 students, five provinces have more than 20% females (ranging from 21% in Prince Edward Island to 37% in Nova Scotia). In schools of 700 to 999 students, the female representation varies from 9% in Saskatchewan to 26% in Manitoba, only two provinces exceeding 20%. While in schools exceeding 1,000 students in Nova Scotia, New Brunswick and Ontario, the proportion of female department heads approximates their representation in the schools. This phenomenon is repeated only for Manitoba in schools having 700 to 999 students.

In brief, it is apparent that the distribution of female teachers in senior positions is significantly smaller than their representation of the total teaching force, particularly at the secondary level (the relative distribution has not changed significantly since 1972-73). Females who do hold senior positions tend to be employed in smaller schools. Relative to males in similar positions, female teachers are less well qualified in terms of years of education, but have more years of teaching experience.

(9) In 1976-77, the proportion of female secondary teachers was 31%.

Viennent au deuxième rang les écoles ayant un effectif situé entre 400 et 699 élèves. Dans ces écoles, la proportion de directrices est de 12 % ou moins, sauf à Terre-Neuve (22 %). Les proportions de sous-directrices sont relativement plus élevées dans les provinces de l'Atlantique (34 % à 36 % à Terre-Neuve, à l'Île-du-Prince-Édouard et en Nouvelle-Écosse) que dans les autres provinces (s'échelonnant entre 6 % en Colombie-Britannique et 28 % en Alberta).

Au niveau secondaire(9), les hommes occupent presque tous les postes de directeurs, surtout dans les écoles les plus importantes, Terre-Neuve est la seule province à avoir plus de 10 % de directrices, qui se trouvent dans les écoles de moins de 400 étudiants (soit 32 %). Dans les écoles de plus de 400 élèves, il n'y a aucune province où la proportion de directrices dépasse 5 %.

Bien qu'il y ait proportionnellement plus de femmes sous-directrices que directrices, la proportion ne dépasse jamais 15 % sauf dans les écoles de moins de 400 élèves de l'Ontario et du Manitoba.

La participation féminine a considérablement augmenté au niveau des postes de chefs de département. Par exemple, dans les écoles de 400 à 699 élèves, cinq provinces comptent plus de 20 % de femmes chefs de département (les proportions s'échelonnent de 21 % à l'Île-du-Prince-Édouard à 37 % en Nouvelle-Écosse). Dans les écoles de 700 à 999 élèves, la participation féminine s'échelonne de 9 % en Saskatchewan à 26 % au Manitoba, deux provinces seulement dépassent 20 %. Dans les écoles de 1,000 élèves et plus situées en Nouvelle-Écosse, au Nouveau-Brunswick et en Ontario, la proportion de femmes chefs de département égale à peu près leur représentation dans les écoles. Ce phénomène ne se répète qu'au Manitoba dans les écoles de 700 à 999 élèves.

Au total, on constate que le nombre d'enseignantes occupant des postes supérieurs est nettement plus faible que leur proportion au sein de l'ensemble du corps enseignant, plus particulièrement au niveau secondaire (la répartition relative n'a pas tellement varié depuis 1972-73). Les femmes occupant des postes supérieurs ont tendance à travailler dans des écoles plus petites. Comparativement aux hommes occupant les mêmes postes, les enseignantes sont moins qualifiées pour ce qui est du nombre d'années d'études mais possèdent toutefois plus d'années d'expérience.

(9) En 1976-77, la proportion d'enseignantes au secondaire s'élevait à 31 %.





STATISTICAL TABLES



TABLEAUX STATISTIQUES

TABLE 1. Number of Educators by Teaching Level, Staff Position and Sex, 1976-77

| No. | Teaching level of staff position | Newfoundland<br>—<br>Terre-Neuve |       |        | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |        |        | Nova Scotia<br>—<br>Nouvelle-Écosse           |        |        |
|-----|----------------------------------|----------------------------------|-------|--------|--|--------|--------|---|--------|--------|
|     |                                  | M                                | F     | T      | M  | F      | T      | M   | F      | T      |
|     | <u>1976-77</u>                   |                                  |       |        |  |        |        |   |        |        |
|     | Elementary:                      |                                  |       |        |  |        |        |   |        |        |
| 1   | Teacher .....                    | 1,444                            | 3,494 | 4,938  | 146  | 674    | 820    | 1,427   | 4,941  | 6,368  |
| 2   | Principal .....                  | 390                              | 115   | 505    | 37   | 9      | 46     | 300   | 160    | 460    |
| 3   | Vice-principal .....             | 157                              | 75    | 232    | 19   | 15     | 34     | 115   | 75     | 190    |
| 4   | Department head .....            | 13                               | 10    | 23     | 9  | 9      | 18     | 18  | 10     | 28     |
| 5   | Total .....                      | 2,004                            | 3,694 | 5,698  | 211  | 707    | 918    | 1,860   | 5,186  | 7,046  |
|     | Secondary:                       |                                  |       |        |  |        |        |   |        |        |
| 6   | Teacher .....                    | 1,128                            | 378   | 1,506  | 235  | 188    | 423    | 1,825   | 1,202  | 3,027  |
| 7   | Principal .....                  | 115                              | 25    | 140    | 23   | —      | 23     | 96  | 2      | 98     |
| 8   | Vice-principal .....             | 132                              | 13    | 145    | 25   | 2      | 27     | 121   | 14     | 135    |
| 9   | Department head .....            | 178                              | 27    | 205    | 31   | 11     | 42     | 151   | 66     | 217    |
| 10  | Total .....                      | 1,553                            | 443   | 1,996  | 314  | 201    | 515    | 2,193   | 1,284  | 3,477  |
|     | Total:                           |                                  |       |        |  |        |        |   |        |        |
| 11  | Teacher .....                    | 2,572                            | 3,872 | 6,444  | 381  | 862    | 1,243  | 3,252   | 6,143  | 9,395  |
| 12  | Principal .....                  | 505                              | 140   | 645    | 60   | 9      | 69     | 396   | 162    | 558    |
| 13  | Vice-principal .....             | 289                              | 88    | 377    | 44   | 17     | 61     | 236   | 89     | 325    |
| 14  | Department head .....            | 191                              | 37    | 228    | 40   | 20     | 60     | 169   | 76     | 245    |
| 15  | Total .....                      | 3,557                            | 4,137 | 7,694  | 525  | 908    | 1,433  | 4,053   | 6,470  | 10,523 |
|     |                                  | Saskatchewan                     |       |        | Alberta  |        |        | British Columbia<br>—<br>Colombie-Britannique |        |        |
|     |                                  | M                                | F     | T      | M  | F      | T      | M   | F      | T      |
|     | Elementary:                      |                                  |       |        |  |        |        |   |        |        |
| 16  | Teacher .....                    | 1,612                            | 4,555 | 6,167  | 3,573  | 8,971  | 12,544 | 3,720   | 9,711  | 13,431 |
| 17  | Principal .....                  | 518                              | 86    | 604    | 918  | 135    | 1,053  | 984   | 104    | 1,088  |
| 18  | Vice-principal .....             | 226                              | 41    | 267    | 512  | 191    | 703    | 332   | 23     | 355    |
| 19  | Department head .....            | 20                               | 7     | 27     | 79   | 37     | 116    | 23  | 20     | 43     |
| 20  | Total .....                      | 2,376                            | 4,689 | 7,065  | 5,082  | 9,334  | 14,416 | 5,059   | 9,858  | 14,917 |
|     | Secondary:                       |                                  |       |        |  |        |        |   |        |        |
| 21  | Teacher .....                    | 2,054                            | 913   | 2,967  | 3,781  | 2,318  | 6,099  | 6,363   | 3,283  | 9,646  |
| 22  | Principal .....                  | 275                              | 5     | 280    | 223  | 7      | 230    | 279   | —      | 279    |
| 23  | Vice-principal .....             | 179                              | 11    | 190    | 307  | 27     | 334    | 297   | 12     | 309    |
| 24  | Department head .....            | 164                              | 23    | 187    | 433  | 110    | 543    | 992   | 210    | 1,202  |
| 25  | Total .....                      | 2,672                            | 952   | 3,624  | 4,744  | 2,462  | 7,206  | 7,931   | 3,505  | 11,436 |
|     | Total:                           |                                  |       |        |  |        |        |   |        |        |
| 26  | Teacher .....                    | 3,666                            | 5,468 | 9,134  | 7,354  | 11,289 | 18,643 | 10,083  | 12,994 | 23,077 |
| 27  | Principal .....                  | 793                              | 91    | 884    | 1,141  | 142    | 1,283  | 1,263   | 104    | 1,367  |
| 28  | Vice-principal .....             | 405                              | 52    | 457    | 819  | 218    | 1,037  | 629   | 35     | 664    |
| 29  | Department head .....            | 184                              | 30    | 214    | 512  | 147    | 659    | 1,015   | 230    | 1,245  |
| 30  | Total .....                      | 5,048                            | 5,641 | 10,689 | 9,826  | 11,796 | 21,622 | 12,990  | 13,363 | 26,353 |

TABLEAU 1. Personnel d'enseignement selon le niveau, le statut et le sexe, 1976-77

| New Brunswick<br>—<br>Nouveau-Brunswick |       |       | Ontario   |        |        | Manitoba |         |         | Niveau selon le statut    | No |
|---|-------|-------|---|--------|--------|----------|---------|---------|---------------------------|----|
| M                                       | F     | T     | M   | F      | T      | M        | F       | T       |                           |    |
|   |       |       |   |        |        |          |         |         | 1976-77                   |    |
|   |       |       |   |        |        |          |         |         | Élémentaire:              |    |
| 820                                     | 3,527 | 4,347 | 14,224  | 40,094 | 54,318 | 1,859    | 4,659   | 6,518   | Enseignant .....          | 1  |
| 252                                     | 109   | 361   | 3,316   | 546    | 3,862  | 403      | 90      | 493     | Directeur .....           | 2  |
| 96                                      | 44    | 140   | 1,225   | 259    | 1,484  | 134      | 51      | 185     | Sous-directeur .....      | 3  |
| 24                                      | 14    | 38    | 247   | 141    | 388    | 25       | 13      | 38      | Chef de département ..... | 4  |
| 1,192                                   | 3,694 | 4,886 | 19,012  | 41,040 | 60,052 | 2,421    | 4,813   | 7,234   | Total .....               | 5  |
|   |       |       |   |        |        |          |         |         | Secondaire:               |    |
| 1,330                                   | 935   | 2,265 | 18,371  | 9,941  | 28,312 | 2,377    | 1,175   | 3,552   | Enseignant .....          | 6  |
| 100                                     | 3     | 103   | 597   | 17     | 614    | 143      | 8       | 151     | Directeur .....           | 7  |
| 113                                     | 12    | 125   | 788   | 53     | 841    | 139      | 20      | 159     | Sous-directeur .....      | 8  |
| 223                                     | 80    | 303   | 5,651   | 1,391  | 7,042  | 251      | 81      | 332     | Chef de département ..... | 9  |
| 1,766                                   | 1,030 | 2,796 | 25,407  | 11,402 | 36,809 | 2,910    | 1,284   | 4,194   | Total .....               | 10 |
|   |       |       |   |        |        |          |         |         | Total:                    |    |
| 2,150                                   | 4,462 | 6,612 | 32,595  | 50,035 | 82,630 | 4,236    | 5,834   | 10,070  | Enseignant .....          | 11 |
| 352                                     | 112   | 464   | 3,913   | 563    | 4,476  | 546      | 98      | 644     | Directeur .....           | 12 |
| 209                                     | 56    | 265   | 2,013   | 312    | 2,325  | 273      | 71      | 344     | Sous-directeur .....      | 13 |
| 247                                     | 94    | 341   | 5,898   | 1,532  | 7,430  | 276      | 94      | 370     | Chef de département ..... | 14 |
| 2,958                                   | 4,724 | 7,682 | 44,419  | 52,442 | 96,861 | 5,331    | 6,097   | 11,428  | Total .....               | 15 |
| Yukon                                   |       |       | Northwest Territories<br>—<br>Territoires du Nord-Ouest |        |        | Total    |         |         |                           |    |
| M                                       | F     | T     | M   | F      | T      | M        | F       | T       |                           |    |
|   |       |       |   |        |        |          |         |         | Élémentaire:              |    |
| 45                                      | 132   | 177   | 147   | 312    | 459    | 29,017   | 81,070  | 110,087 | Enseignant .....          | 16 |
| 21                                      | —     | 21    | 44  | 8      | 52     | 7,183    | 1,362   | 8,545   | Directeur .....           | 17 |
| 6                                       | —     | 6     | 14  | 5      | 19     | 2,836    | 779     | 3,615   | Sous-directeur .....      | 18 |
| 3                                       | 1     | 4     | —   | —      | —      | 461      | 262     | 723     | Chef de département ..... | 19 |
| 75                                      | 133   | 208   | 205   | 325    | 530    | 39,497   | 83,473  | 122,970 | Total .....               | 20 |
|   |       |       |   |        |        |          |         |         | Secondaire:               |    |
| 33                                      | 20    | 53    | 88  | 43     | 131    | 37,585   | 20,396  | 57,981  | Enseignant .....          | 21 |
| 2                                       | —     | 2     | 7   | 1      | 8      | 1,860    | 68      | 1,928   | Directeur .....           | 22 |
| 1                                       | —     | 1     | 4   | —      | 4      | 2,106    | 164     | 2,270   | Sous-directeur .....      | 23 |
| 6                                       | —     | 6     | 2   | —      | 2      | 8,082    | 1,999   | 10,081  | Chef de département ..... | 24 |
| 42                                      | 20    | 62    | 101   | 44     | 145    | 49,633   | 22,627  | 72,260  | Total .....               | 25 |
|   |       |       |   |        |        |          |         |         | Total:                    |    |
| 78                                      | 152   | 230   | 235   | 355    | 590    | 66,602   | 101,466 | 168,068 | Enseignant .....          | 26 |
| 23                                      | —     | 23    | 51  | 9      | 60     | 9,043    | 1,430   | 10,473  | Directeur .....           | 27 |
| 7                                       | —     | 7     | 18  | 5      | 23     | 4,942    | 943     | 5,885   | Sous-directeur .....      | 28 |
| 9                                       | 1     | 10    | 2   | —      | 2      | 8,543    | 2,261   | 10,804  | Chef de département ..... | 29 |
| 117                                     | 153   | 270   | 306   | 369    | 675    | 89,130   | 106,100 | 195,230 | Total .....               | 30 |

TABLE 2. Number of Educators by Teaching Level, Salary and Sex, 1976-77

| No. | Teaching level by salary | Newfoundland<br>—<br>Terre-Neuve |        |        | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |        |        | Nova Scotia<br>—<br>Nouvelle-Écosse |        |        |
|-----|--------------------------|----------------------------------|--------|--------|--|--------|--------|-------------------------------------|--------|--------|
|     |                          | M                                | F      | T      | M  | F      | T      | M                                   | F      | T      |
|     | 1976-77                  |                                  |        |        |  |        |        |                                     |        |        |
|     | Elementary:              |                                  |        |        |  |        |        |                                     |        |        |
| 1   | Less than \$6,000 .....  | 3                                | 26     | 29     | —  | —      | —      | 2                                   | 10     | 12     |
| 2   | \$ 6,000-\$ 6,999 .....  | —                                | —      | —      | —  | —      | —      | —                                   | —      | —      |
| 3   | 7,000- 7,999 .....       | —                                | —      | —      | —  | —      | —      | —                                   | —      | —      |
| 4   | 8,000- 8,999 .....       | —                                | 8      | 8      | —  | 1      | 1      | —                                   | 4      | 4      |
| 5   | 9,000- 9,999 .....       | 14                               | 171    | 185    | —  | 1      | 1      | 5                                   | 63     | 68     |
| 6   | 10,000- 10,999 .....     | 34                               | 78     | 112    | 3  | 85     | 88     | 37                                  | 708    | 745    |
| 7   | 11,000- 11,999 .....     | 121                              | 605    | 726    | 18   | 33     | 51     | 105                                 | 325    | 430    |
| 8   | 12,000- 12,999 .....     | 100                              | 231    | 331    | 14   | 42     | 56     | 144                                 | 423    | 567    |
| 9   | 13,000- 13,999 .....     | 249                              | 725    | 974    | 27   | 178    | 205    | 244                                 | 1,093  | 1,337  |
| 10  | 14,000- 14,999 .....     | 174                              | 283    | 457    | 13   | 24     | 37     | 160                                 | 324    | 484    |
| 11  | 15,000- 15,999 .....     | 284                              | 641    | 925    | 18   | 54     | 72     | 146                                 | 628    | 774    |
| 12  | 16,000 and over .....    | 1,025                            | 922    | 1,947  | 118  | 289    | 407    | 1,017                               | 1,608  | 2,625  |
| 13  | Not reported .....       | —                                | 4      | 4      | —  | —      | —      | —                                   | —      | —      |
| 14  | Total .....              | 2,004                            | 3,694  | 5,698  | 211  | 707    | 918    | 1,860                               | 5,186  | 7,046  |
| 15  | Median salary .....      | 16,415                           | 14,115 | 15,115 | 16,515   | 14,515 | 15,215 | 16,415                              | 14,015 | 14,715 |
|     | Secondary:               |                                  |        |        |  |        |        |                                     |        |        |
| 16  | Less than \$6,000 .....  | —                                | —      | —      | —  | —      | —      | 4                                   | 1      | 5      |
| 17  | \$ 6,000-\$ 6,999 .....  | —                                | —      | —      | —  | —      | —      | —                                   | —      | —      |
| 18  | 7,000- 7,999 .....       | —                                | —      | —      | —  | —      | —      | —                                   | —      | —      |
| 19  | 8,000- 8,999 .....       | 1                                | —      | 1      | —  | —      | —      | —                                   | —      | —      |
| 20  | 9,000- 9,999 .....       | 7                                | 5      | 12     | —  | 2      | 2      | 1                                   | 2      | 3      |
| 21  | 10,000- 10,999 .....     | 1                                | 2      | 3      | 5  | 19     | 24     | 20                                  | 36     | 56     |
| 22  | 11,000- 11,999 .....     | 28                               | 22     | 50     | 18   | 24     | 42     | 49                                  | 73     | 122    |
| 23  | 12,000- 12,999 .....     | 31                               | 17     | 48     | 14   | 16     | 30     | 81                                  | 109    | 190    |
| 24  | 13,000- 13,999 .....     | 93                               | 47     | 140    | 22   | 32     | 54     | 208                                 | 196    | 404    |
| 25  | 14,000- 14,999 .....     | 69                               | 31     | 100    | 14   | 7      | 21     | 144                                 | 88     | 232    |
| 26  | 15,000- 15,999 .....     | 176                              | 68     | 244    | 38   | 16     | 54     | 153                                 | 148    | 301    |
| 27  | 16,000 and over .....    | 1,147                            | 251    | 1,398  | 202  | 85     | 287    | 1,533                               | 631    | 2,164  |
| 28  | Not reported .....       | —                                | —      | —      | 1  | —      | 1      | —                                   | —      | —      |
| 29  | Total .....              | 1,553                            | 443    | 1,996  | 314  | 201    | 515    | 2,193                               | 1,284  | 3,477  |
| 30  | Median salary .....      | 18,415                           | 17,415 | 18,115 | 17,215   | 15,115 | 16,515 | 18,815                              | 15,615 | 18,015 |
|     | Total:                   |                                  |        |        |  |        |        |                                     |        |        |
| 31  | Less than \$6,000 .....  | 3                                | 26     | 29     | —  | —      | —      | 6                                   | 11     | 17     |
| 32  | \$ 6,000-\$ 6,999 .....  | —                                | —      | —      | —  | —      | —      | —                                   | —      | —      |
| 33  | 7,000- 7,999 .....       | —                                | —      | —      | —  | —      | —      | —                                   | —      | —      |
| 34  | 8,000- 8,999 .....       | 1                                | 8      | 9      | —  | 1      | 1      | —                                   | 4      | 4      |
| 35  | 9,000- 9,999 .....       | 21                               | 176    | 197    | —  | 3      | 3      | 6                                   | 65     | 71     |
| 36  | 10,000- 10,999 .....     | 35                               | 80     | 115    | 8  | 104    | 112    | 57                                  | 744    | 801    |
| 37  | 11,000- 11,999 .....     | 149                              | 627    | 776    | 36   | 57     | 93     | 154                                 | 398    | 552    |
| 38  | 12,000- 12,999 .....     | 131                              | 248    | 379    | 28   | 58     | 86     | 225                                 | 532    | 757    |
| 39  | 13,000- 13,999 .....     | 342                              | 772    | 1,114  | 49   | 210    | 259    | 452                                 | 1,289  | 1,741  |
| 40  | 14,000- 14,999 .....     | 243                              | 314    | 557    | 27   | 31     | 58     | 304                                 | 412    | 716    |
| 41  | 15,000- 15,999 .....     | 460                              | 709    | 1,169  | 56   | 70     | 126    | 299                                 | 776    | 1,075  |
| 42  | 16,000 and over .....    | 2,172                            | 1,173  | 3,345  | 320  | 374    | 694    | 2,550                               | 2,239  | 4,789  |
| 43  | Not reported .....       | —                                | 4      | 4      | 1  | —      | 1      | —                                   | —      | —      |
| 44  | Total .....              | 3,557                            | 4,137  | 7,694  | 525  | 908    | 1,433  | 4,053                               | 6,470  | 10,523 |
| 45  | Median salary .....      | ..                               | ..     | 15,615 | ..   | ..     | 15,915 | ..                                  | ..     | 15,215 |



TABLEAU 2. Personnel d'enseignement selon le niveau, le traitement et le sexe, 1976-77

| New Brunswick<br>—<br>Nouveau-Brunswick |        |        | Ontario |        |        | Manitoba |        |        | Niveau selon le traitement | No |
|---|--------|--------|---------|--------|--------|----------|--------|--------|----------------------------|----|
| M                                       | F      | T      | M       | F      | T      | M        | F      | T      |                            |    |
| 1976-77                                 |        |        |         |        |        |          |        |        |                            |    |
| Élémentaire:                            |        |        |         |        |        |          |        |        |                            |    |
| 1                                       | 4      | 5      | —       | —      | —      | —        | 24     | 24     | Moins de \$6,000 .....     | 1  |
| —                                       | 3      | 3      | —       | 49     | 49     | 2        | 13     | 15     | \$ 6,000- \$ 6,999 .....   | 2  |
| —                                       | 4      | 4      | 6       | 67     | 73     | 2        | 35     | 37     | 7,000- 7,999 .....         | 3  |
| 6                                       | 261    | 267    | 33      | 257    | 290    | 20       | 183    | 203    | 8,000- 8,999 .....         | 4  |
| 10                                      | 53     | 63     | 98      | 607    | 705    | 68       | 645    | 713    | 9,000- 9,999 .....         | 5  |
| 22                                      | 290    | 312    | 411     | 2,188  | 2,599  | 103      | 510    | 613    | 10,000- 10,999 .....       | 6  |
| 82                                      | 684    | 766    | 844     | 3,919  | 4,763  | 153      | 736    | 889    | 11,000- 11,999 .....       | 7  |
| 127                                     | 292    | 419    | 1,306   | 5,440  | 6,746  | 254      | 757    | 1,011  | 12,000- 12,999 .....       | 8  |
| 95                                      | 554    | 649    | 1,372   | 5,719  | 7,091  | 183      | 348    | 531    | 13,000- 13,999 .....       | 9  |
| 100                                     | 183    | 283    | 1,413   | 5,033  | 6,446  | 212      | 341    | 553    | 14,000- 14,999 .....       | 10 |
| 61                                      | 114    | 175    | 1,542   | 5,004  | 6,546  | 152      | 170    | 322    | 15,000- 15,999 .....       | 11 |
| 688                                     | 1,252  | 1,940  | 11,737  | 12,053 | 23,790 | 1,231    | 933    | 2,164  | 16,000 et plus .....       | 12 |
| —                                       | —      | —      | 250     | 704    | 954    | 41       | 118    | 159    | Non déclaré .....          | 13 |
| 1,192                                   | 3,694  | 4,886  | 19 012  | 41,040 | 60,052 | 2,421    | 4,813  | 7,234  | Total .....                | 14 |
| 16,915                                  | 13,415 | 13,615 | 17,915  | 14,415 | 15,115 | 16,215   | 12,415 | 13,115 | Traitement médian .....    | 15 |
| Secondaire:                             |        |        |         |        |        |          |        |        |                            |    |
| 2                                       | 2      | 4      | —       | —      | —      | 2        | 4      | 6      | Moins de \$6,000 .....     | 16 |
| —                                       | —      | —      | 1       | 4      | 5      | 2        | 2      | 4      | \$ 6,000- \$ 6,999 .....   | 17 |
| 2                                       | —      | 2      | 2       | 4      | 6      | 3        | 4      | 7      | 7,000- 7,999 .....         | 18 |
| 9                                       | 8      | 17     | 2       | 2      | 4      | 9        | 26     | 35     | 8,000- 8,999 .....         | 19 |
| 11                                      | 9      | 20     | 28      | 35     | 63     | 22       | 34     | 56     | 9,000- 9,999 .....         | 20 |
| 22                                      | 41     | 63     | 155     | 180    | 335    | 72       | 54     | 126    | 10,000- 10,999 .....       | 21 |
| 54                                      | 116    | 170    | 320     | 318    | 638    | 104      | 107    | 211    | 11,000- 11,999 .....       | 22 |
| 98                                      | 108    | 206    | 390     | 397    | 787    | 174      | 151    | 325    | 12,000- 12,999 .....       | 23 |
| 99                                      | 126    | 225    | 649     | 654    | 1,303  | 141      | 117    | 258    | 13,000- 13,999 .....       | 24 |
| 134                                     | 90     | 224    | 792     | 775    | 1,567  | 171      | 107    | 278    | 14,000- 14,999 .....       | 25 |
| 61                                      | 45     | 106    | 937     | 765    | 1,702  | 176      | 80     | 256    | 15,000- 15,999 .....       | 26 |
| 1,274                                   | 485    | 1,759  | 21,921  | 8,086  | 30,007 | 2,024    | 591    | 2,615  | 16,000 et plus .....       | 27 |
| —                                       | —      | —      | 210     | 182    | 392    | 10       | 7      | 17     | Non déclaré .....          | 28 |
| 1,766                                   | 1,030  | 2,796  | 25,407  | 11,402 | 36,809 | 2,910    | 1,284  | 4,194  | Total .....                | 29 |
| 17,615                                  | 15,415 | 17,315 | 21,815  | 18,815 | 20,815 | 18,115   | 15,515 | 17,215 | Traitement médian .....    | 30 |
| Total:                                  |        |        |         |        |        |          |        |        |                            |    |
| 3                                       | 6      | 9      | —       | —      | —      | 2        | 28     | 30     | Moins de \$6,000 .....     | 31 |
| —                                       | 3      | 3      | 1       | 53     | 54     | 4        | 15     | 19     | \$ 6,000- \$ 6,999 .....   | 32 |
| 2                                       | 4      | 6      | 8       | 71     | 79     | 5        | 39     | 44     | 7,000- 7,999 .....         | 33 |
| 15                                      | 269    | 284    | 35      | 259    | 294    | 29       | 209    | 238    | 8,000- 8,999 .....         | 34 |
| 21                                      | 62     | 83     | 126     | 642    | 768    | 90       | 679    | 769    | 9,000- 9,999 .....         | 35 |
| 44                                      | 331    | 375    | 566     | 2,368  | 2,934  | 175      | 564    | 739    | 10,000- 10,999 .....       | 36 |
| 136                                     | 800    | 936    | 1,164   | 4,237  | 5,401  | 257      | 843    | 1,100  | 11,000- 11,999 .....       | 37 |
| 225                                     | 400    | 625    | 1,696   | 5,837  | 7,533  | 428      | 908    | 1,336  | 12,000- 12,999 .....       | 38 |
| 194                                     | 680    | 874    | 2,021   | 6,373  | 8,394  | 324      | 465    | 789    | 13,000- 13,999 .....       | 39 |
| 234                                     | 273    | 507    | 2,205   | 5,808  | 8,013  | 383      | 448    | 831    | 14,000- 14,999 .....       | 40 |
| 122                                     | 159    | 281    | 2,479   | 5,769  | 8,248  | 328      | 250    | 578    | 15,000- 15,999 .....       | 41 |
| 1,962                                   | 1,737  | 3,699  | 33,658  | 20,139 | 53,797 | 3,255    | 1,524  | 4,779  | 16,000 et plus .....       | 42 |
| —                                       | —      | —      | 460     | 886    | 1,346  | 51       | 125    | 176    | Non déclaré .....          | 43 |
| 2,958                                   | 4,724  | 7,682  | 44,419  | 52,442 | 96,861 | 5,331    | 6,097  | 11,428 | Total .....                | 44 |
| ..                                      | ..     | 15,615 | ..      | ..     | 17,115 | ..       | ..     | 14,715 | Traitement médian .....    | 45 |

TABLE 2. Number of Educators by Teaching Level, Salary and Sex, 1976-77 - Concluded

| No. | Teaching level by salary   | Saskatchewan |        |        | Alberta |        |        | British Columbia<br>—<br>Colombie-Britannique |        |        |
|-----|----------------------------|--------------|--------|--------|---------|--------|--------|---|--------|--------|
|     |                            | M            | F      | T      | M       | F      | T      | M   | F      | T      |
|     | <u>1976-77 — Concluded</u> |              |        |        |         |        |        |   |        |        |
|     | Elementary:                |              |        |        |         |        |        |   |        |        |
| 1   | Less than \$6,000 .....    | —            | —      | —      | 1       | 15     | 16     | —   | —      | —      |
| 2   | \$ 6,000- \$ 6,999 .....   | —            | 1      | 1      | —       | 2      | 2      | —   | —      | —      |
| 3   | 7,000- 7,999 .....         | 1            | —      | 1      | —       | 6      | 6      | —   | —      | —      |
| 4   | 8,000- 8,999 .....         | —            | —      | —      | 1       | 15     | 16     | —   | 2      | 2      |
| 5   | 9,000- 9,999 .....         | 29           | 301    | 330    | 12      | 45     | 57     | 1   | 2      | 3      |
| 6   | 10,000- 10,999 .....       | 81           | 480    | 561    | 44      | 296    | 340    | 13  | 69     | 82     |
| 7   | 11,000- 11,999 .....       | 96           | 383    | 479    | 98      | 496    | 594    | 87  | 384    | 471    |
| 8   | 12,000- 12,999 .....       | 139          | 522    | 661    | 418     | 1,142  | 1,560  | 201   | 828    | 1,029  |
| 9   | 13,000- 13,999 .....       | 186          | 1,341  | 1,527  | 395     | 1,160  | 1,555  | 278   | 1,142  | 1,420  |
| 10  | 14,000- 14,999 .....       | 222          | 332    | 554    | 319     | 746    | 1,065  | 490   | 1,820  | 2,310  |
| 11  | 15,000- 15,999 .....       | 222          | 506    | 728    | 310     | 768    | 1,078  | 443   | 1,353  | 1,796  |
| 12  | 16,000 and over .....      | 1,399        | 822    | 2,221  | 2,946   | 3,318  | 6,264  | 3,546   | 4,253  | 7,799  |
| 13  | Not reported .....         | 1            | 1      | 2      | 538     | 1,325  | 1,863  | —   | 5      | 5      |
| 14  | Total .....                | 2,376        | 4,689  | 7,065  | 5,082   | 9,334  | 14,416 | 5,059   | 9,858  | 14,917 |
| 15  | Median salary .....        | 17,615       | 13,415 | 13,715 | 17,915  | 15,215 | 16,015 | 18,915  | 15,515 | 16,215 |
|     | Secondary:                 |              |        |        |         |        |        |   |        |        |
| 16  | Less than \$6,000 .....    | 1            | —      | 1      | 4       | 1      | 5      | —   | —      | —      |
| 17  | \$ 6,000- \$ 6,999 .....   | —            | —      | —      | —       | —      | —      | —   | —      | —      |
| 18  | 7,000- 7,999 .....         | —            | —      | —      | —       | —      | —      | —   | —      | —      |
| 19  | 8,000- 8,999 .....         | —            | —      | —      | 1       | 3      | 4      | —   | —      | —      |
| 20  | 9,000- 9,999 .....         | 22           | 35     | 57     | —       | 5      | 5      | —   | 3      | 3      |
| 21  | 10,000- 10,999 .....       | 22           | 25     | 47     | 28      | 24     | 52     | 6   | 5      | 11     |
| 22  | 11,000- 11,999 .....       | 87           | 71     | 158    | 43      | 53     | 96     | 16  | 17     | 33     |
| 23  | 12,000- 12,999 .....       | 103          | 83     | 186    | 251     | 255    | 506    | 79  | 103    | 182    |
| 24  | 13,000- 13,999 .....       | 129          | 131    | 260    | 255     | 271    | 526    | 333   | 326    | 659    |
| 25  | 14,000- 14,999 .....       | 245          | 124    | 369    | 255     | 212    | 467    | 647   | 497    | 1,144  |
| 26  | 15,000- 15,999 .....       | 175          | 81     | 256    | 247     | 177    | 424    | 574   | 411    | 985    |
| 27  | 16,000 and over .....      | 1,887        | 401    | 2,288  | 3,122   | 1,169  | 4,291  | 6,258   | 2,135  | 8,393  |
| 28  | Not reported .....         | 1            | 1      | 2      | 538     | 292    | 830    | 18  | 8      | 26     |
| 29  | Total .....                | 2,672        | 952    | 3,624  | 4,744   | 2,462  | 7,206  | 7,931   | 3,505  | 11,436 |
| 30  | Median salary .....        | 19,715       | 15,115 | 19,215 | 19,215  | 16,315 | 18,215 | 20,415  | 17,015 | 19,215 |
|     | Total:                     |              |        |        |         |        |        |   |        |        |
| 31  | Less than \$6,000 .....    | 1            | —      | 1      | 5       | 16     | 21     | —   | —      | —      |
| 32  | \$ 6,000- \$ 6,999 .....   | —            | 1      | 1      | —       | 2      | 2      | —   | —      | —      |
| 33  | 7,000- 7,999 .....         | 1            | —      | 1      | —       | 6      | 6      | —   | —      | —      |
| 34  | 8,000- 8,999 .....         | —            | —      | —      | 2       | 18     | 20     | —   | 2      | 2      |
| 35  | 9,000- 9,999 .....         | 51           | 336    | 387    | 12      | 50     | 62     | 1   | 5      | 6      |
| 36  | 10,000- 10,999 .....       | 103          | 505    | 608    | 72      | 320    | 392    | 19  | 74     | 93     |
| 37  | 11,000- 11,999 .....       | 183          | 454    | 637    | 141     | 549    | 690    | 103   | 401    | 504    |
| 38  | 12,000- 12,999 .....       | 242          | 605    | 847    | 669     | 1,397  | 2,066  | 280   | 931    | 1,211  |
| 39  | 13,000- 13,999 .....       | 315          | 1,472  | 1,787  | 650     | 1,431  | 2,081  | 611   | 1,468  | 2,079  |
| 40  | 14,000- 14,999 .....       | 467          | 456    | 923    | 574     | 958    | 1,532  | 1,137   | 2,317  | 3,454  |
| 41  | 15,000- 15,999 .....       | 397          | 587    | 984    | 557     | 945    | 1,502  | 1,017   | 1,764  | 2,781  |
| 42  | 16,000 and over .....      | 3,286        | 1,223  | 4,509  | 6,068   | 4,487  | 10,555 | 9,804   | 6,388  | 16,192 |
| 43  | Not reported .....         | 2            | 2      | 4      | 1,076   | 1,617  | 2,693  | 18  | 13     | 31     |
| 44  | Total .....                | 5,048        | 5,641  | 10,689 | 9,826   | 11,796 | 21,622 | 12,990  | 13,363 | 26,353 |
| 45  | Median salary .....        | ..           | ..     | 15,115 | ..      | ..     | 16,915 | ..  | ..     | 17,115 |

TABLEAU 2. Personnel d'enseignement selon le niveau, le traitement et le sexe, 1976-77 - fin

| Yukon         |        |        | Northwest Territories<br>—<br>Territoires du Nord-Ouest |        |        | Total  |         |         | Niveau selon le traitement | N <sup>o</sup> |
|---------------|--------|--------|---|--------|--------|--------|---------|---------|----------------------------|----------------|
| M             | F      | T      | M   | F      | T      | M      | F       | T       |                            |                |
| 1976-77 — fin |        |        |   |        |        |        |         |         |                            |                |
| Élémentaire:  |        |        |   |        |        |        |         |         |                            |                |
| —             | 1      | 1      | —   | —      | —      | 7      | 80      | 87      | Moins de \$6,000 .....     | 1              |
| —             | —      | —      | —   | 1      | 1      | 2      | 69      | 71      | \$ 6,000- \$ 6,999 .....   | 2              |
| —             | —      | —      | —   | —      | —      | 9      | 112     | 121     | 7,000- 7,999 .....         | 3              |
| —             | —      | —      | —   | —      | —      | 60     | 731     | 791     | 8,000- 8,999 .....         | 4              |
| —             | —      | —      | —   | —      | —      | 237    | 1,888   | 2,125   | 9,000- 9,999 .....         | 5              |
| —             | —      | —      | —   | 4      | 4      | 748    | 4,708   | 5,456   | 10,000- 10,999 .....       | 6              |
| —             | 5      | 5      | 2   | 7      | 9      | 1,606  | 7,577   | 9,183   | 11,000- 11,999 .....       | 7              |
| —             | —      | —      | 4   | 14     | 18     | 2,707  | 9,691   | 12,398  | 12,000- 12,999 .....       | 8              |
| —             | 3      | 3      | 8   | 14     | 22     | 3,037  | 12,277  | 15,314  | 13,000- 13,999 .....       | 9              |
| —             | 6      | 6      | 3   | 27     | 30     | 3,106  | 9,119   | 12,225  | 14,000- 14,999 .....       | 10             |
| 3             | 11     | 14     | 11  | 34     | 45     | 3,192  | 9,283   | 12,475  | 15,000- 15,999 .....       | 11             |
| 72            | 105    | 177    | 156   | 170    | 326    | 23,935 | 25,725  | 49,660  | 16,000 et plus .....       | 12             |
| —             | 2      | 2      | 21  | 54     | 75     | 851    | 2,213   | 3,064   | Non déclaré .....          | 13             |
| 75            | 133    | 208    | 205   | 325    | 530    | 39,497 | 83,473  | 122,970 | Total .....                | 14             |
| 22,515        | 18,915 | 19,915 | 20,215  | 17,115 | 18,115 | 17,715 | 14,415  | 15,215  | Traitement médian .....    | 15             |
| Secondaire:   |        |        |   |        |        |        |         |         |                            |                |
| —             | —      | —      | —   | —      | —      | 13     | 8       | 21      | Moins de \$6,000 .....     | 16             |
| —             | —      | —      | —   | —      | —      | 3      | 6       | 9       | \$ 6,000- \$ 6,999 .....   | 17             |
| —             | —      | —      | —   | —      | —      | 7      | 8       | 15      | 7,000- 7,999 .....         | 18             |
| —             | —      | —      | —   | —      | —      | 22     | 39      | 61      | 8,000- 8,999 .....         | 19             |
| —             | —      | —      | —   | —      | —      | 91     | 130     | 221     | 9,000- 9,999 .....         | 20             |
| —             | —      | —      | —   | —      | —      | 331    | 386     | 717     | 10,000- 10,999 .....       | 21             |
| —             | —      | —      | —   | —      | —      | 719    | 801     | 1,520   | 11,000- 11,999 .....       | 22             |
| —             | —      | —      | 2   | 1      | 3      | 1,223  | 1,240   | 2,463   | 12,000- 12,999 .....       | 23             |
| —             | —      | —      | —   | —      | —      | 1,929  | 1,900   | 3,829   | 13,000- 13,999 .....       | 24             |
| —             | 1      | 1      | —   | 5      | 5      | 2,471  | 1,937   | 4,408   | 14,000- 14,999 .....       | 25             |
| —             | 2      | 2      | 4   | 5      | 9      | 2,541  | 1,798   | 4,339   | 15,000- 15,999 .....       | 26             |
| 41            | 17     | 58     | 78  | 25     | 103    | 39,487 | 13,876  | 53,363  | 16,000 et plus .....       | 27             |
| 1             | —      | 1      | 17  | 8      | 25     | 796    | 498     | 1,294   | Non déclaré .....          | 28             |
| 42            | 20     | 62     | 101   | 44     | 145    | 49,633 | 22,627  | 72,260  | Total .....                | 29             |
| 23,415        | 19,815 | 22,315 | 20,815  | 18,115 | 19,815 | 20,215 | 17,665  | 19,415  | Traitement médian .....    | 30             |
| Total:        |        |        |   |        |        |        |         |         |                            |                |
| —             | 1      | 1      | —   | —      | —      | 20     | 88      | 108     | Moins de \$6,000 .....     | 31             |
| —             | —      | —      | —   | 1      | 1      | 5      | 75      | 80      | \$ 6,000- \$ 6,999 .....   | 32             |
| —             | —      | —      | —   | —      | —      | 16     | 120     | 136     | 7,000- 7,999 .....         | 33             |
| —             | —      | —      | —   | —      | —      | 82     | 770     | 852     | 8,000- 8,999 .....         | 34             |
| —             | —      | —      | —   | —      | —      | 328    | 2,018   | 2,346   | 9,000- 9,999 .....         | 35             |
| —             | —      | —      | —   | 4      | 4      | 1,079  | 5,094   | 6,173   | 10,000- 10,999 .....       | 36             |
| —             | 5      | 5      | 2   | 7      | 9      | 2,325  | 8,378   | 10,703  | 11,000- 11,999 .....       | 37             |
| —             | —      | —      | 6   | 15     | 21     | 3,930  | 10,931  | 14,861  | 12,000- 12,999 .....       | 38             |
| —             | 3      | 3      | 8   | 14     | 22     | 4,966  | 14,177  | 19,143  | 13,000- 13,999 .....       | 39             |
| —             | 7      | 7      | 3   | 32     | 35     | 5,577  | 11,056  | 16,633  | 14,000- 14,999 .....       | 40             |
| 3             | 13     | 16     | 15  | 39     | 54     | 5,733  | 11,081  | 16,814  | 15,000- 15,999 .....       | 41             |
| 113           | 122    | 235    | 234   | 195    | 429    | 63,422 | 39,601  | 103,023 | 16,000 et plus .....       | 42             |
| 1             | 2      | 3      | 38  | 62     | 100    | 1,647  | 2,711   | 4,358   | Non déclaré .....          | 43             |
| 117           | 153    | 270    | 306   | 369    | 675    | 89,130 | 106,100 | 195,230 | Total .....                | 44             |
| ..            | ..     | 20,015 | ..  | ..     | 18,615 | ..     | ..      | 16,615  | Traitement médian .....    | 45             |

TABLE 3. Average Salaries of Teachers and Administrators by Teaching Level and Years of Education Approved for Salary Purposes, 1976-77

| No. | Teaching level by years of education<br>approved for salary purposes | Newfoundland                       |                       | Prince Edward Island               |                       | Nova Scotia                        |                       |
|-----|--|------------------------------------|-----------------------|------------------------------------|-----------------------|------------------------------------|-----------------------|
|     |  | —                                  |                       | —                                  |                       | —                                  |                       |
|     |  | Terre-Neuve                        |                       | Île-du-Prince-Édouard              |                       | Nouvelle-Écosse                    |                       |
|     |  | Average<br>—<br>Moyenne<br>dollars | Number<br>—<br>Nombre | Average<br>—<br>Moyenne<br>dollars | Number<br>—<br>Nombre | Average<br>—<br>Moyenne<br>dollars | Number<br>—<br>Nombre |
|     | 1976-77  |                                    |                       |                                    |                       |                                    |                       |
|     | Elementary teachers:   |                                    |                       |                                    |                       |                                    |                       |
| 1   | 0-3 years .....  | 11,980                             | 1,680                 | 12,177                             | 238                   | 11,855                             | 1,639                 |
| 2   | 4-5 " .....  | 15,446                             | 2,688                 | 15,538                             | 529                   | 14,987                             | 3,534                 |
| 3   | 6 years and over .....   | 20,185                             | 570                   | 17,880                             | 53                    | 19,298                             | 1,134                 |
| 4   | Not reported .....   | —                                  | —                     | —                                  | —                     | 13,903                             | 61                    |
| 5   | Total .....  | 14,814                             | 4,938                 | 14,714                             | 820                   | 14,938                             | 6,368                 |
|     | Elementary administrators:   |                                    |                       |                                    |                       |                                    |                       |
| 6   | 0-3 years .....  | 13,040                             | 150                   | 13,036                             | 10                    | 13,125                             | 91                    |
| 7   | 4-5 " .....  | 17,931                             | 340                   | 18,692                             | 59                    | 17,835                             | 207                   |
| 8   | 6 years and over .....   | 23,577                             | 270                   | 21,870                             | 29                    | 23,065                             | 378                   |
| 9   | Not reported .....   | —                                  | —                     | —                                  | —                     | 11,773                             | 2                     |
| 10  | Total .....  | 18,972                             | 760                   | 19,055                             | 98                    | 20,101                             | 678                   |
|     | Secondary teachers:  |                                    |                       |                                    |                       |                                    |                       |
| 11  | 0-3 years .....  | 12,318                             | 99                    | 12,216                             | 31                    | 12,359                             | 163                   |
| 12  | 4-5 " .....  | 15,938                             | 825                   | 15,232                             | 328                   | 15,283                             | 1,542                 |
| 13  | 6 years and over .....   | 20,726                             | 582                   | 18,643                             | 64                    | 19,606                             | 1,281                 |
| 14  | Not reported .....   | —                                  | —                     | —                                  | —                     | 15,233                             | 41                    |
| 15  | Total .....  | 17,550                             | 1,506                 | 15,519                             | 423                   | 16,955                             | 3,027                 |
|     | Secondary administrators:  |                                    |                       |                                    |                       |                                    |                       |
| 16  | 0-3 years .....  | 14,469                             | 21                    | —                                  | —                     | 13,502                             | 6                     |
| 17  | 4-5 " .....  | 18,382                             | 168                   | 18,386                             | 57                    | 18,149                             | 97                    |
| 18  | 6 years and over .....   | 23,529                             | 301                   | 21,469                             | 35                    | 22,781                             | 338                   |
| 19  | Not reported .....   | —                                  | —                     | —                                  | —                     | 20,963                             | 9                     |
| 20  | Total .....  | 21,376                             | 490                   | 19,559                             | 92                    | 21,622                             | 450                   |
|     |  | Saskatchewan                       |                       | Alberta                            |                       | British Columbia                   |                       |
|     |  | Colombie-Britannique               |                       |                                    |                       |                                    |                       |
|     |  | Average<br>—<br>Moyenne<br>dollars | Number<br>—<br>Nombre | Average<br>—<br>Moyenne<br>dollars | Number<br>—<br>Nombre | Average<br>—<br>Moyenne<br>dollars | Number<br>—<br>Nombre |
|     | Elementary teachers:   |                                    |                       |                                    |                       |                                    |                       |
| 21  | 0-3 years .....  | 12,225                             | 2,357                 | 12,317                             | 1,442                 | 14,597                             | 4,438                 |
| 22  | 4-5 " .....  | 15,293                             | 3,251                 | 15,881                             | 8,632                 | 16,836                             | 8,527                 |
| 23  | 6 years and over .....   | 18,432                             | 559                   | 17,893                             | 2,298                 | 22,090                             | 466                   |
| 24  | Not reported .....   | —                                  | —                     | 13,767                             | 172                   | —                                  | —                     |
| 25  | Total .....  | 14,404                             | 6,167                 | 15,813                             | 12,544                | 16,279                             | 13,431                |
|     | Elementary administrators:   |                                    |                       |                                    |                       |                                    |                       |
| 26  | 0-3 years .....  | 14,174                             | 112                   | 13,977                             | 55                    | 19,004                             | 92                    |
| 27  | 4-5 " .....  | 19,819                             | 479                   | 20,578                             | 870                   | 25,199                             | 967                   |
| 28  | 6 years and over .....   | 23,328                             | 307                   | 23,477                             | 942                   | 30,095                             | 427                   |
| 29  | Not reported .....   | —                                  | —                     | 19,228                             | 5                     | —                                  | —                     |
| 30  | Total .....  | 20,315                             | 898                   | 21,842                             | 1,872                 | 26,222                             | 1,486                 |
|     | Secondary teachers:  |                                    |                       |                                    |                       |                                    |                       |
| 31  | 0-3 years .....  | 12,113                             | 146                   | 12,632                             | 84                    | 15,134                             | 407                   |
| 32  | 4-5 " .....  | 15,948                             | 1,604                 | 16,370                             | 3,533                 | 17,913                             | 7,736                 |
| 33  | 6 years and over .....   | 19,080                             | 1,217                 | 18,606                             | 2,409                 | 22,414                             | 1,503                 |
| 34  | Not reported .....   | —                                  | —                     | 14,268                             | 73                    | —                                  | —                     |
| 35  | Total .....  | 17,042                             | 2,967                 | 17,186                             | 6,099                 | 18,496                             | 9,646                 |
|     | Secondary administrators:  |                                    |                       |                                    |                       |                                    |                       |
| 36  | 0-3 years .....  | 14,140                             | 12                    | 14,320                             | 6                     | 17,363                             | 10                    |
| 37  | 4-5 " .....  | 20,058                             | 257                   | 20,181                             | 358                   | 22,232                             | 1,046                 |
| 38  | 6 years and over .....   | 23,142                             | 388                   | 23,363                             | 743                   | 28,360                             | 734                   |
| 39  | Not reported .....   | —                                  | —                     | —                                  | —                     | —                                  | —                     |
| 40  | Total .....  | 21,771                             | 657                   | 22,276                             | 1,107                 | 24,718                             | 1,790                 |



TABLEAU 3. Traitement moyen des enseignants et des administrateurs selon le niveau et le nombre d'années de scolarité approuvées à des fins de rémunération, 1976-77

| New Brunswick<br>—<br>Nouveau-Brunswick |                       | Ontario   |                       | Manitoba                           |                       | Niveau selon le nombre d'années<br>de scolarité approuvées à<br>des fins de rémunération | No |
|---|-----------------------|---|-----------------------|------------------------------------|-----------------------|--|----|
| Average<br>—<br>Moyenne<br>dollars      | Number<br>—<br>Nombre | Average<br>—<br>Moyenne<br>dollars                      | Number<br>—<br>Nombre | Average<br>—<br>Moyenne<br>dollars | Number<br>—<br>Nombre |  |    |
| 1976-77                                 |                       |   |                       |                                    |                       |  |    |
| Enseignants de l'élémentaire:           |                       |   |                       |                                    |                       |  |    |
| 11,359                                  | 1,865                 | 14,190  | 23,644                | 10,489                             | 1,982                 | 0-3 ans .....  | 1  |
| 16,020                                  | 2,392                 | 16,630  | 18,890                | 13,967                             | 3,209                 | 4-5 " .....  | 2  |
| 18,686                                  | 90                    | 18,377  | 5,022                 | 17,452                             | 1,254                 | 6 ans et plus .....  | 3  |
| —                                       | —                     | 13,278  | 6,762                 | 10,439                             | 73                    | Non déclaré .....  | 4  |
| 14,076                                  | 4,347                 | 15,318  | 54,318                | 13,522                             | 6,518                 | Total .....  | 5  |
| Administrateurs de l'élémentaire:       |                       |   |                       |                                    |                       |  |    |
| 12,664                                  | 65                    | 21,098  | 615                   | 11,977                             | 77                    | 0-3 ans .....  | 6  |
| 19,390                                  | 359                   | 25,481  | 3,267                 | 17,338                             | 247                   | 4-5 " .....  | 7  |
| 22,338                                  | 115                   | 26,500  | 1,785                 | 21,763                             | 392                   | 6 ans et plus .....  | 8  |
| —                                       | —                     | 23,631  | 67                    | —                                  | —                     | Non déclaré .....  | 9  |
| 19,208                                  | 539                   | 25,312  | 5,734                 | 19,194                             | 716                   | Total .....  | 10 |
| Enseignants du secondaire:              |                       |   |                       |                                    |                       |  |    |
| 11,655                                  | 338                   | 19,179  | 2,968                 | 10,787                             | 150                   | 0-3 ans .....  | 11 |
| 16,205                                  | 1,696                 | 19,411  | 11,140                | 14,725                             | 1,557                 | 4-5 " .....  | 12 |
| 19,453                                  | 231                   | 20,227  | 11,251                | 17,844                             | 1,835                 | 6 ans et plus .....  | 13 |
| —                                       | —                     | 14,925  | 2,953                 | 10,436                             | 10                    | Non déclaré .....  | 14 |
| 15,857                                  | 2,265                 | 19,253  | 28,312                | 16,166                             | 3,552                 | Total .....  | 15 |
| Administrateurs de secondaire:          |                       |   |                       |                                    |                       |  |    |
| 14,283                                  | 8                     | 24,025  | 413                   | 10,887                             | 8                     | 0-3 ans .....  | 16 |
| 19,293                                  | 351                   | 25,527  | 3,153                 | 17,758                             | 140                   | 4-5 " .....  | 17 |
| 22,358                                  | 172                   | 25,937  | 4,840                 | 21,303                             | 494                   | 6 ans et plus .....  | 18 |
| —                                       | —                     | 23,099  | 91                    | —                                  | —                     | Non déclaré .....  | 19 |
| 20,210                                  | 531                   | 25,663  | 8,497                 | 20,408                             | 642                   | Total .....  | 20 |
| Yukon                                   |                       | Northwest Territories<br>—<br>Territoires du Nord-Ouest |                       | Total                              |                       |  |    |
| Average<br>—<br>Moyenne<br>dollars      | Number<br>—<br>Nombre | Average<br>—<br>Moyenne<br>dollars                      | Number<br>—<br>Nombre | Average<br>—<br>Moyenne<br>dollars | Number<br>—<br>Nombre |  |    |
| Enseignants de l'élémentaire:           |                       |   |                       |                                    |                       |  |    |
| 16,242                                  | 58                    | 14,771  | 150                   | 13,533                             | 39,493                | 0-3 ans .....  | 21 |
| 20,837                                  | 113                   | 18,771  | 271                   | 16,101                             | 52,036                | 4-5 " .....  | 22 |
| 25,269                                  | 6                     | 22,007  | 38                    | 18,554                             | 11,490                | 6 ans et plus .....  | 23 |
| —                                       | —                     | —   | —                     | 13,280                             | 7,068                 | Non déclaré .....  | 24 |
| 19,466                                  | 177                   | 17,730  | 459                   | 15,244                             | 110,087               | Total .....  | 25 |
| Administrateurs de l'élémentaire:       |                       |   |                       |                                    |                       |  |    |
| 20,219                                  | 5                     | 18,432  | 12                    | 17,467                             | 1,284                 | 0-3 ans .....  | 26 |
| 24,294                                  | 19                    | 22,694  | 36                    | 23,152                             | 6,850                 | 4-5 " .....  | 27 |
| 29,679                                  | 7                     | 26,010  | 23                    | 25,072                             | 4,675                 | 6 ans et plus .....  | 28 |
| —                                       | —                     | —   | —                     | 23,032                             | 74                    | Non déclaré .....  | 29 |
| 24,853                                  | 31                    | 23,220  | 71                    | 23,276                             | 12,883                | Total .....  | 30 |
| Enseignants du secondaire:              |                       |   |                       |                                    |                       |  |    |
| 17,742                                  | 5                     | 16,375  | 14                    | 17,120                             | 4,405                 | 0-3 ans .....  | 31 |
| 21,279                                  | 42                    | 19,079  | 78                    | 17,720                             | 30,081                | 4-5 " .....  | 32 |
| 21,958                                  | 6                     | 22,518  | 39                    | 19,896                             | 20,418                | 6 ans et plus .....  | 33 |
| —                                       | —                     | —   | —                     | 14,911                             | 3,077                 | Non déclaré .....  | 34 |
| 21,004                                  | 53                    | 19,836  | 131                   | 18,294                             | 57,981                | Total .....  | 35 |
| Administrateurs du secondaire:          |                       |   |                       |                                    |                       |  |    |
| —                                       | —                     | —   | —                     | 22,607                             | 484                   | 0-3 ans .....  | 36 |
| 27,656                                  | 7                     | 24,617  | 7                     | 23,350                             | 5,641                 | 4-5 " .....  | 37 |
| 25,964                                  | 2                     | 24,380  | 7                     | 25,198                             | 8,054                 | 6 ans et plus .....  | 38 |
| —                                       | —                     | —   | —                     | 22,896                             | 100                   | Non déclaré .....  | 39 |
| 27,280                                  | 9                     | 24,488  | 14                    | 24,363                             | 14,279                | Total .....  | 40 |

TABLE 4. Average Salaries of Teachers and Administrators by Teaching Level and Total Teaching Experience, 1976-77

| No. | Teaching level by years of experience | Newfoundland<br>—<br>Terre-Neuve |                       | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |                       | Nova Scotia<br>—<br>Nouvelle-Écosse |                       |
|-----|---------------------------------------|----------------------------------|-----------------------|--|-----------------------|-------------------------------------|-----------------------|
|     |                                       | Average<br>—<br>Moyenne          | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                            | Number<br>—<br>Nombre | Average<br>—<br>Moyenne             | Number<br>—<br>Nombre |
|     |                                       | dollars                          |                       | dollars  |                       | dollars                             |                       |
|     | <u>1976-77</u>                        |                                  |                       |  |                       |                                     |                       |
|     | Elementary teachers:                  |                                  |                       |  |                       |                                     |                       |
| 1   | Less than one year .....              | 13,740                           | 549                   | 13,275   | 38                    | 11,537                              | 201                   |
| 2   | 1- 3 years .....                      | 14,103                           | 1,152                 | 13,203   | 118                   | 12,974                              | 1,294                 |
| 3   | 4- 9 " .....                          | 15,390                           | 1,678                 | 14,976   | 232                   | 15,440                              | 2,110                 |
| 4   | 10-14 " .....                         | 15,145                           | 788                   | 15,247   | 155                   | 16,187                              | 890                   |
| 5   | 15-24 " .....                         | 14,791                           | 574                   | 14,835   | 201                   | 15,568                              | 1,229                 |
| 6   | 25-34 " .....                         | 15,571                           | 169                   | 15,706   | 69                    | 15,660                              | 520                   |
| 7   | 35 years and over .....               | 17,174                           | 28                    | 14,268   | 7                     | 15,755                              | 71                    |
| 8   | Not reported .....                    | —                                | —                     | —  | —                     | 12,057                              | 53                    |
| 9   | Total .....                           | 14,814                           | 4,938                 | 14,714   | 820                   | 14,938                              | 6,368                 |
|     | Elementary administrators:            |                                  |                       |  |                       |                                     |                       |
| 10  | Less than one year .....              | 17,008                           | 28                    | —  | —                     | —                                   | —                     |
| 11  | 1- 3 years .....                      | 16,156                           | 67                    | 15,964   | 7                     | 14,282                              | 15                    |
| 12  | 4- 9 " .....                          | 18,305                           | 189                   | 17,807   | 23                    | 18,819                              | 143                   |
| 13  | 10-14 " .....                         | 20,398                           | 197                   | 20,704   | 27                    | 21,008                              | 149                   |
| 14  | 15-24 " .....                         | 19,656                           | 179                   | 19,492   | 33                    | 20,391                              | 201                   |
| 15  | 25-34 " .....                         | 18,898                           | 85                    | 19,509   | 6                     | 20,798                              | 145                   |
| 16  | 35 years and over .....               | 17,131                           | 15                    | 13,421   | 2                     | 19,663                              | 23                    |
| 17  | Not reported .....                    | —                                | —                     | —  | —                     | 13,188                              | 2                     |
| 18  | Total .....                           | 18,972                           | 760                   | 19,055   | 98                    | 20,101                              | 678                   |
|     | Secondary teachers:                   |                                  |                       |  |                       |                                     |                       |
| 19  | Less than one year .....              | 14,823                           | 157                   | 12,174   | 50                    | 11,828                              | 93                    |
| 20  | 1- 3 years .....                      | 15,645                           | 341                   | 12,386   | 83                    | 13,553                              | 627                   |
| 21  | 4- 9 " .....                          | 18,079                           | 516                   | 16,131   | 140                   | 16,839                              | 1,203                 |
| 22  | 10-14 " .....                         | 19,283                           | 252                   | 18,092   | 74                    | 19,650                              | 474                   |
| 23  | 15-24 " .....                         | 18,830                           | 161                   | 17,710   | 51                    | 19,566                              | 433                   |
| 24  | 25-34 " .....                         | 19,704                           | 62                    | 17,074   | 22                    | 19,651                              | 150                   |
| 25  | 35 years and over .....               | 19,259                           | 17                    | 17,709   | 3                     | 20,565                              | 20                    |
| 26  | Not reported .....                    | —                                | —                     | —  | —                     | 11,894                              | 27                    |
| 27  | Total .....                           | 17,550                           | 1,506                 | 15,519   | 423                   | 16,955                              | 3,027                 |
|     | Secondary administrators:             |                                  |                       |  |                       |                                     |                       |
| 28  | Less than one year .....              | 18,728                           | 13                    | —  | —                     | —                                   | —                     |
| 29  | 1- 3 years .....                      | 18,320                           | 46                    | 17,227   | 3                     | 13,608                              | 4                     |
| 30  | 4- 9 " .....                          | 20,392                           | 141                   | 17,890   | 41                    | 19,331                              | 122                   |
| 31  | 10-14 " .....                         | 22,319                           | 137                   | 20,930   | 23                    | 22,124                              | 138                   |
| 32  | 15-24 " .....                         | 22,376                           | 103                   | 21,139   | 18                    | 22,896                              | 129                   |
| 33  | 25-34 " .....                         | 22,859                           | 44                    | 21,793   | 7                     | 22,756                              | 44                    |
| 34  | 35 years and over .....               | 24,115                           | 6                     | —  | —                     | 23,790                              | 13                    |
| 35  | Not reported .....                    | —                                | —                     | —  | —                     | —                                   | —                     |
| 36  | Total .....                           | 21,376                           | 490                   | 19,559   | 92                    | 21,622                              | 450                   |

TABLEAU 4. Traitement moyen des enseignants et des administrateurs selon le niveau et le nombre total d'années d'expérience dans l'enseignement, 1976-77

| New Brunswick<br>—<br>Nouveau-Brunswick |                       | Ontario                 |                       | Manitoba                |                       | Niveau selon le nombre d'années<br>d'expérience | N <sup>o</sup> |
|---|-----------------------|-------------------------|-----------------------|-------------------------|-----------------------|---|----------------|
| Average<br>—<br>Moyenne                 | Number<br>—<br>Nombre | Average<br>—<br>Moyenne | Number<br>—<br>Nombre | Average<br>—<br>Moyenne | Number<br>—<br>Nombre |   |                |
| dollars                                 |                       | dollars                 |                       | dollars                 |                       |   |                |
| 1976-77                                 |                       |                         |                       |                         |                       |   |                |
| Enseignants de l'élémentaire:           |                       |                         |                       |                         |                       |   |                |
| 11,693                                  | 127                   | —                       | —                     | 10,753                  | 474                   | Moins d'un an .....                             | 1              |
| 12,156                                  | 627                   | 13,456                  | 9,646                 | 11,633                  | 1,418                 | 1- 3 ans .....                                  | 2              |
| 14,137                                  | 1,399                 | 14,711                  | 18,498                | 13,845                  | 2,156                 | 4- 9 " .....                                    | 3              |
| 15,192                                  | 744                   | 17,085                  | 9,205                 | 14,838                  | 988                   | 10-14 " .....                                   | 4              |
| 14,497                                  | 1,020                 | 17,495                  | 8,432                 | 14,740                  | 1,051                 | 15-24 " .....                                   | 5              |
| 14,460                                  | 390                   | 17,579                  | 2,553                 | 14,953                  | 354                   | 25-34 " .....                                   | 6              |
| 14,285                                  | 40                    | 18,205                  | 446                   | 16,350                  | 55                    | 35 ans et plus .....                            | 7              |
| —                                       | —                     | 12,954                  | 5,538                 | 13,421                  | 22                    | Non déclaré .....                               | 8              |
| 14,076                                  | 4,347                 | 15,318                  | 54,318                | 13,522                  | 6,518                 | Total .....                                     | 9              |
| Administrateurs de l'élémentaire:       |                       |                         |                       |                         |                       |   |                |
| 18,882                                  | 3                     | —                       | —                     | 11,605                  | 3                     | Moins d'un an .....                             | 10             |
| 13,386                                  | 6                     | 23,235                  | 94                    | 12,873                  | 35                    | 1- 3 ans .....                                  | 11             |
| 17,543                                  | 132                   | 19,540                  | 474                   | 16,593                  | 154                   | 4- 9 " .....                                    | 12             |
| 20,274                                  | 152                   | 24,279                  | 1,519                 | 19,851                  | 133                   | 10-14 " .....                                   | 13             |
| 20,057                                  | 164                   | 26,362                  | 2,543                 | 20,313                  | 274                   | 15-24 " .....                                   | 14             |
| 18,545                                  | 71                    | 27,137                  | 901                   | 20,986                  | 103                   | 25-34 " .....                                   | 15             |
| 19,357                                  | 11                    | 27,140                  | 121                   | 23,733                  | 14                    | 35 ans et plus .....                            | 16             |
| —                                       | —                     | 24,175                  | 82                    | —                       | —                     | Non déclaré .....                               | 17             |
| 19,208                                  | 539                   | 25,312                  | 5,734                 | 19,194                  | 716                   | Total .....                                     | 18             |
| Enseignants du secondaire:              |                       |                         |                       |                         |                       |   |                |
| 11,756                                  | 81                    | —                       | —                     | 11,172                  | 222                   | Moins d'un an .....                             | 19             |
| 12,975                                  | 410                   | 15,464                  | 4,712                 | 12,599                  | 647                   | 1- 3 ans .....                                  | 20             |
| 15,717                                  | 836                   | 18,954                  | 10,436                | 16,126                  | 1,239                 | 4- 9 " .....                                    | 21             |
| 17,710                                  | 437                   | 22,128                  | 6,268                 | 18,661                  | 695                   | 10-14 " .....                                   | 22             |
| 17,453                                  | 351                   | 22,459                  | 3,500                 | 18,514                  | 542                   | 15-24 " .....                                   | 23             |
| 17,662                                  | 124                   | 22,461                  | 834                   | 18,462                  | 161                   | 25-34 " .....                                   | 24             |
| 17,338                                  | 26                    | 22,377                  | 121                   | 18,957                  | 37                    | 35 ans et plus .....                            | 25             |
| —                                       | —                     | 14,374                  | 2,441                 | 12,447                  | 9                     | Non déclaré .....                               | 26             |
| 15,857                                  | 2,265                 | 19,253                  | 28,312                | 16,166                  | 3,552                 | Total .....                                     | 27             |
| Administrateurs du secondaire:          |                       |                         |                       |                         |                       |   |                |
| 19,464                                  | 2                     | —                       | —                     | 11,458                  | 3                     | Moins d'un an .....                             | 28             |
| 16,002                                  | 6                     | 21,992                  | 196                   | 13,269                  | 17                    | 1- 3 ans .....                                  | 29             |
| 17,934                                  | 118                   | 21,882                  | 1,245                 | 17,915                  | 132                   | 4- 9 " .....                                    | 30             |
| 20,805                                  | 151                   | 25,735                  | 2,578                 | 20,348                  | 164                   | 10-14 " .....                                   | 31             |
| 20,989                                  | 174                   | 26,743                  | 3,195                 | 21,536                  | 228                   | 15-24 " .....                                   | 32             |
| 20,880                                  | 67                    | 27,409                  | 1,024                 | 22,880                  | 80                    | 25-34 " .....                                   | 33             |
| 22,136                                  | 13                    | 27,664                  | 124                   | 22,443                  | 17                    | 35 ans et plus .....                            | 34             |
| —                                       | —                     | 23,858                  | 135                   | 20,554                  | 1                     | Non déclaré .....                               | 35             |
| 20,210                                  | 531                   | 25,663                  | 8,497                 | 20,408                  | 642                   | Total .....                                     | 36             |

TABLE 4. Average Salaries of Teachers and Administrators by Teaching Level and Total Teaching Experience, 1976-77 - Concluded

| No. | Teaching level by years of experience | Saskatchewan            |                       | Alberta                 |                       | British Columbia<br>—<br>Colombie-Britannique |                       |
|-----|---------------------------------------|-------------------------|-----------------------|-------------------------|-----------------------|---|-----------------------|
|     |                                       | Average<br>—<br>Moyenne | Number<br>—<br>Nombre | Average<br>—<br>Moyenne | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                       | Number<br>—<br>Nombre |
|     |                                       | dollars                 |                       | dollars                 |                       | dollars                                       |                       |
|     | <u>1976-77 - Concluded</u>            |                         |                       |                         |                       |   |                       |
|     | Elementary teachers:                  |                         |                       |                         |                       |   |                       |
| 1   | Less than one year .....              | 10,792                  | 425                   | 12,136                  | 941                   | 12,617  | 930                   |
| 2   | 1- 3 years .....                      | 12,024                  | 1,245                 | 13,462                  | 2,947                 | 13,925  | 3,327                 |
| 3   | 4- 9 " .....                          | 14,589                  | 1,822                 | 16,252                  | 3,696                 | 16,288  | 4,354                 |
| 4   | 10-14 " .....                         | 16,382                  | 959                   | 18,165                  | 1,842                 | 18,661  | 2,081                 |
| 5   | 15-24 " .....                         | 15,722                  | 1,150                 | 17,356                  | 2,043                 | 18,512  | 2,015                 |
| 6   | 25-34 " .....                         | 15,879                  | 500                   | 17,188                  | 876                   | 18,646  | 615                   |
| 7   | 35 years and over .....               | 15,522                  | 52                    | 17,389                  | 86                    | 18,883  | 109                   |
| 8   | Not reported .....                    | 11,129                  | 14                    | 13,462                  | 113                   | —   | —                     |
| 9   | Total .....                           | 14,404                  | 6,167                 | 15,813                  | 12,544                | 16,279  | 13,431                |
|     | Elementary administrators:            |                         |                       |                         |                       |   |                       |
| 10  | Less than one year .....              | 11,521                  | 11                    | 14,068                  | 10                    | 14,473  | 5                     |
| 11  | 1- 3 years .....                      | 13,982                  | 41                    | 15,552                  | 75                    | 16,302  | 21                    |
| 12  | 4- 9 " .....                          | 18,459                  | 207                   | 19,204                  | 416                   | 21,636  | 222                   |
| 13  | 10-14 " .....                         | 21,758                  | 223                   | 23,109                  | 476                   | 25,828  | 360                   |
| 14  | 15-24 " .....                         | 21,646                  | 269                   | 23,294                  | 559                   | 27,173  | 545                   |
| 15  | 25-34 " .....                         | 20,737                  | 131                   | 22,582                  | 287                   | 28,820  | 296                   |
| 16  | 35 years and over .....               | 21,222                  | 15                    | 21,924                  | 42                    | 30,003  | 37                    |
| 17  | Not reported .....                    | 11,800                  | 1                     | 19,023                  | 7                     | —   | —                     |
| 18  | Total .....                           | 20,315                  | 898                   | 21,842                  | 1,872                 | 26,222  | 1,486                 |
|     | Secondary teachers:                   |                         |                       |                         |                       |   |                       |
| 19  | Less than one year .....              | 11,716                  | 219                   | 12,348                  | 399                   | 13,603  | 659                   |
| 20  | 1- 3 years .....                      | 13,367                  | 564                   | 13,753                  | 1,253                 | 14,908  | 2,200                 |
| 21  | 4- 9 " .....                          | 16,777                  | 865                   | 17,271                  | 2,171                 | 17,979  | 3,011                 |
| 22  | 10-14 " .....                         | 19,802                  | 535                   | 19,959                  | 1,063                 | 21,403  | 1,529                 |
| 23  | 15-24 " .....                         | 19,685                  | 473                   | 19,956                  | 785                   | 22,081  | 1,519                 |
| 24  | 25-34 " .....                         | 19,657                  | 278                   | 19,791                  | 334                   | 22,301  | 660                   |
| 25  | 35 years and over .....               | 19,713                  | 24                    | 20,099                  | 48                    | 22,775  | 68                    |
| 26  | Not reported .....                    | 11,946                  | 9                     | 14,037                  | 46                    | —   | —                     |
| 27  | Total .....                           | 17,042                  | 2,967                 | 17,186                  | 6,099                 | 18,496  | 9,646                 |
|     | Secondary administrators:             |                         |                       |                         |                       |   |                       |
| 28  | Less than one year .....              | 10,400                  | 2                     | 19,325                  | 1                     | —   | —                     |
| 29  | 1- 3 years .....                      | 15,081                  | 25                    | 14,576                  | 35                    | 16,624  | 82                    |
| 30  | 4- 9 " .....                          | 19,653                  | 146                   | 19,300                  | 238                   | 20,488  | 458                   |
| 31  | 10-14 " .....                         | 22,344                  | 161                   | 22,943                  | 352                   | 25,261  | 416                   |
| 32  | 15-24 " .....                         | 22,777                  | 178                   | 23,812                  | 291                   | 27,014  | 531                   |
| 33  | 25-34 " .....                         | 23,341                  | 138                   | 24,226                  | 156                   | 28,289  | 263                   |
| 34  | 35 years and over .....               | 23,359                  | 7                     | 23,388                  | 31                    | 30,133  | 40                    |
| 35  | Not reported .....                    | —                       | —                     | 26,901                  | 3                     | —   | —                     |
| 36  | Total .....                           | 21,771                  | 657                   | 22,276                  | 1,107                 | 24,718  | 1,790                 |



TABLEAU 4. Traitement moyen des enseignants et des administrateurs selon le niveau et le nombre total d'années d'expérience dans l'enseignement, 1976-77 - fin

| Yukon                             |                       | Northwest Territories<br>—<br>Territoires du Nord-Ouest |                       | Total                   |                       | Niveau selon le nombre d'années<br>expérience | No |
|-----------------------------------|-----------------------|---|-----------------------|-------------------------|-----------------------|---|----|
| Average<br>—<br>Moyenne           | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                                 | Number<br>—<br>Nombre | Average<br>—<br>Moyenne | Number<br>—<br>Nombre |   |    |
| dollars                           |                       | dollars   |                       | dollars                 |                       |   |    |
| 1976-77 - fin                     |                       |   |                       |                         |                       |   |    |
| Enseignants de l'élémentaire:     |                       |   |                       |                         |                       |   |    |
| 15,632                            | 12                    | 14,955  | 50                    | 12,181                  | 3,747                 | Moins d'un an .....                           | 1  |
| 17,099                            | 34                    | 15,757  | 120                   | 13,309                  | 21,928                | 1- 3 ans .....                                | 2  |
| 19,403                            | 74                    | 18,296  | 173                   | 15,067                  | 36,192                | 4- 9 " .....                                  | 3  |
| 21,399                            | 28                    | 19,878  | 73                    | 16,993                  | 17,753                | 10-14 " .....                                 | 4  |
| 21,843                            | 22                    | 19,822  | 34                    | 16,897                  | 17,771                | 15-24 " .....                                 | 5  |
| 21,663                            | 6                     | 20,720  | 9                     | 16,899                  | 6,061                 | 25-34 " .....                                 | 6  |
| 26,903                            | 1                     | —   | —                     | 17,522                  | 895                   | 35 ans et plus .....                          | 7  |
| —                                 | —                     | —   | —                     | 12,950                  | 5,740                 | Non déclaré .....                             | 8  |
| 19,466                            | 177                   | 17,730  | 459                   | 15,244                  | 110,087               | Total .....                                   | 9  |
| Administrateurs de l'élémentaire: |                       |   |                       |                         |                       |   |    |
| 16,388                            | 1                     | 20,811  | 2                     | 15,366                  | 63                    | Moins d'un an .....                           | 10 |
| 18,669                            | 1                     | 20,779  | 3                     | 17,225                  | 365                   | 1- 3 ans .....                                | 11 |
| 22,722                            | 13                    | 21,542  | 21                    | 19,077                  | 1,994                 | 4- 9 " .....                                  | 12 |
| 27,599                            | 8                     | 24,900  | 28                    | 23,340                  | 3,272                 | 10-14 " .....                                 | 13 |
| 26,986                            | 7                     | 23,090  | 12                    | 24,723                  | 4,786                 | 15-24 " .....                                 | 14 |
| 30,300                            | 1                     | 24,376  | 5                     | 24,934                  | 2,031                 | 25-34 " .....                                 | 15 |
| —                                 | —                     | —   | —                     | 24,767                  | 280                   | 35 ans et plus .....                          | 16 |
| —                                 | —                     | —   | —                     | 23,433                  | 92                    | Non déclaré .....                             | 17 |
| 24,853                            | 31                    | 23,220  | 71                    | 23,276                  | 12,883                | Total .....                                   | 18 |
| Enseignants du secondaire:        |                       |   |                       |                         |                       |   |    |
| 16,707                            | 3                     | 16,581  | 7                     | 12,765                  | 1,890                 | Moins d'un an .....                           | 19 |
| 17,808                            | 11                    | 16,511  | 30                    | 14,663                  | 10,878                | 1- 3 ans .....                                | 20 |
| 20,664                            | 22                    | 20,026  | 43                    | 18,080                  | 20,482                | 4- 9 " .....                                  | 21 |
| 24,971                            | 10                    | 21,518  | 24                    | 21,153                  | 11,361                | 10-14 " .....                                 | 22 |
| 24,562                            | 4                     | 22,320  | 21                    | 21,219                  | 7,840                 | 15-24 " .....                                 | 23 |
| 21,944                            | 2                     | 20,468  | 5                     | 21,059                  | 2,632                 | 25-34 " .....                                 | 24 |
| 24,316                            | 1                     | 25,000  | 1                     | 21,019                  | 366                   | 35 ans et plus .....                          | 25 |
| —                                 | —                     | —   | —                     | 14,325                  | 2,532                 | Non déclaré .....                             | 26 |
| 21,004                            | 53                    | 19,836  | 131                   | 18,294                  | 57,981                | Total .....                                   | 27 |
| Administrateurs du secondaire:    |                       |   |                       |                         |                       |   |    |
| —                                 | —                     | —   | —                     | 16,995                  | 21                    | Moins d'un an .....                           | 28 |
| —                                 | —                     | —   | —                     | 18,911                  | 414                   | 1- 3 ans .....                                | 29 |
| 23,608                            | 4                     | 23,341  | 6                     | 20,668                  | 2,651                 | 4- 9 " .....                                  | 30 |
| 28,674                            | 4                     | 25,969  | 6                     | 24,676                  | 4,130                 | 10-14 " .....                                 | 31 |
| 36,394                            | 1                     | 24,744  | 2                     | 25,798                  | 4,850                 | 15-24 " .....                                 | 32 |
| —                                 | —                     | —   | —                     | 26,285                  | 1,823                 | 25-34 " .....                                 | 33 |
| —                                 | —                     | —   | —                     | 26,573                  | 251                   | 35 ans et plus .....                          | 34 |
| —                                 | —                     | —   | —                     | 23,879                  | 139                   | Non déclaré .....                             | 35 |
| 27,280                            | 9                     | 24,488  | 14                    | 24,363                  | 14,279                | Total .....                                   | 36 |

TABLE 5. Number of Educators by Teaching Level and Years of Education  
Approved for Salary Purposes, 1976-77

TABLEAU 5. Personnel d'enseignement selon le niveau et le nombre d'années de  
de scolarité approuvées à des fins de rémunération, 1976-77

| Teaching level by years of education<br>approved for salary purposes<br>—<br>Niveau selon le nombre d'années de<br>scolarité approuvées à des<br>fins de rémunération | Newfound-<br>land<br>—<br>Terre-Neuve | Prince<br>Edward<br>Island<br>—<br>Île-du-<br>Prince-<br>Édouard | Nova Scotia<br>—<br>Nouvelle-<br>Écosse              | New<br>Brunswick<br>—<br>Nouveau-<br>Brunswick | Ontario   | Manitoba |
|---|---------------------------------------|--|--|--|---|----------|
| <u>1976-77</u>  |                                       |  |  |  |   |          |
| Elementary — Élémentaire:   |                                       |  |  |  |   |          |
| 6 years and over — ans et plus .....  | 840                                   | 82   | 1,512  | 205  | 6,807   | 1,646    |
| 5 years — ans .....   | 1,449                                 | 348  | 2,469  | 1,449  | 14,260  | 2,479    |
| 4 " " .....   | 1,579                                 | 240  | 1,272  | 1,302  | 7,897   | 977      |
| 3 " " .....   | 884                                   | 158  | 1,048  | 844  | 8,953   | 1,292    |
| 2 " " .....   | 704                                   | 90   | 620  | 847  | 12,859  | 750      |
| 1 year — an .....   | 214                                   | —  | 58   | 234  | 2,205   | —        |
| Less than one year — Moins d'un an .....  | 28                                    | —  | 4  | 5  | 242   | 17       |
| Not reported — Non déclaré .....  | —                                     | —  | 63   | —  | 6,829   | 73       |
| Total .....   | 5,698                                 | 918  | 7,046  | 4,886  | 60,052  | 7,234    |
| Secondary — Secondaire:   |                                       |  |  |  |   |          |
| 6 years and over — ans et plus .....  | 883                                   | 99   | 1,619  | 403  | 16,091  | 2,329    |
| 5 years — ans .....   | 702                                   | 292  | 1,339  | 1,379  | 10,375  | 1,374    |
| 4 " " .....   | 291                                   | 93   | 300  | 668  | 3,918   | 323      |
| 3 " " .....   | 82                                    | 22   | 140  | 206  | 1,031   | 108      |
| 2 " " .....   | 28                                    | 4  | 28   | 131  | 879   | 45       |
| 1 year — an .....   | 10                                    | 5  | 1  | 8  | 1,007   | —        |
| Less than one year — Moins d'un an .....  | —                                     | —  | —  | 1  | 464   | 5        |
| Not reported — Non déclaré .....  | —                                     | —  | 50   | —  | 3,044   | 10       |
| Total .....   | 1,996                                 | 515  | 3,477  | 2,796  | 36,809  | 4,194    |
|   | Saskat-<br>chewan                     | Alberta  | British<br>Columbia<br>—<br>Colombie-<br>Britannique | Yukon  | Northwest<br>Territories<br>—<br>Territoires<br>du Nord-<br>Ouest | Total    |
| Elementary — Élémentaire:   |                                       |  |  |  |   |          |
| 6 years and over — ans et plus .....  | 866                                   | 3,240  | 893  | 13   | 61  | 16,165   |
| 5 years — ans .....   | 2,461                                 | 8,504  | 4,383  | 57   | 201   | 38,060   |
| 4 " " .....   | 1,269                                 | 998  | 5,111  | 75   | 106   | 20,826   |
| 3 " " .....   | 2,359                                 | 815  | 3,468  | 34   | 78  | 19,933   |
| 2 " " .....   | 75                                    | 682  | 992  | 21   | 70  | 17,710   |
| 1 year — an .....   | 35                                    | —  | 70   | 3  | 4   | 2,823    |
| Less than one year — Moins d'un an .....  | —                                     | —  | —  | 5  | 10  | 311      |
| Not reported — Non déclaré .....  | —                                     | 177  | —  | —  | —   | 7,142    |
| Total .....   | 7,065                                 | 14,416   | 14,917   | 208  | 530   | 122,970  |
| Secondary — Secondaire:   |                                       |  |  |  |   |          |
| 6 years and over — ans et plus .....  | 1,605                                 | 3,152  | 2,237  | 8  | 46  | 28,472   |
| 5 years — ans .....   | 1,622                                 | 3,739  | 7,366  | 26   | 59  | 28,273   |
| 4 " " .....   | 239                                   | 152  | 1,416  | 23   | 26  | 7,449    |
| 3 " " .....   | 146                                   | 69   | 326  | 4  | 11  | 2,145    |
| 2 " " .....   | 4                                     | 21   | 80   | 1  | 3   | 1,224    |
| 1 year — an .....   | 8                                     | —  | 11   | —  | —   | 1,050    |
| Less than one year — Moins d'un an .....  | —                                     | —  | —  | —  | —   | 470      |
| Not reported — Non déclaré .....  | —                                     | 73   | —  | —  | —   | 3,177    |
| Total .....   | 3,624                                 | 7,206  | 11,436   | 62   | 145   | 72,260   |

TABLE 6. Number of Educators by Years Since First Degree and Sex, 1976-77

TABEAU 6. Personnel d'enseignement selon le nombre d'années écoulées depuis l'obtention du premier grade et le sexe, 1976-77

| Province   | Number of years since first degree obtained<br>—<br>Nombre d'années écoulées depuis l'obtention du premier grade |                          |                          |                            |                            |   |  |       |         |
|--|--|--------------------------|--------------------------|----------------------------|----------------------------|---|--|-------|---------|
|  | Less than<br>one year<br>—<br>Moins<br>d'un an   | 1-4<br>years<br>—<br>ans | 5-9<br>years<br>—<br>ans | 10-14<br>years<br>—<br>ans | 15-19<br>years<br>—<br>ans | 20 years<br>and over<br>—<br>ans et<br>plus | Not<br>reported<br>—<br>Non<br>déclaré | Total |         |
|  |  |                          |                          |                            |                            |   |  |       |         |
| 1976-77  |  |                          |                          |                            |                            |   |  |       |         |
| Newfoundland — Terre-Neuve .....                   | M.   | 134                      | 1,024                    | 943                        | 297                        | 123   | 86                                     | 75    | 2,682   |
|  | F.   | 195                      | 1,130                    | 582                        | 118                        | 47  | 50                                     | 60    | 2,182   |
|  | T.   | 329                      | 2,154                    | 1,525                      | 415                        | 170   | 136                                    | 135   | 4,864   |
| Prince Edward Island — Île-du-Prince-Édouard.      | M.   | 6                        | 138                      | 191                        | 58                         | 19  | 28                                     | 19    | 459     |
|  | F.   | 21                       | 182                      | 132                        | 20                         | 6   | 16                                     | 20    | 397     |
|  | T.   | 27                       | 320                      | 323                        | 78                         | 25  | 44                                     | 39    | 856     |
| Nova Scotia — Nouvelle-Écosse .....                | M.   | 27                       | 760                      | 1,141                      | 509                        | 247   | 373                                    | 7     | 3,064   |
|  | F.   | 55                       | 935                      | 987                        | 327                        | 174   | 305                                    | 3     | 2,786   |
|  | T.   | 82                       | 1,695                    | 2,128                      | 836                        | 421   | 678                                    | 10    | 5,850   |
| New Brunswick — Nouveau-Brunswick .....            | M.   | 58                       | 687                      | 971                        | 463                        | 150   | 172                                    | 54    | 2,555   |
|  | F.   | 163                      | 1,212                    | 835                        | 212                        | 52  | 109                                    | 69    | 2,652   |
|  | T.   | 221                      | 1,899                    | 1,806                      | 675                        | 202   | 281                                    | 123   | 5,207   |
| Ontario .....                                      | M.   | 1                        | 6,123                    | 10,646                     | 6,248                      | 3,126                                       | 4,112                                  | 2,626 | 32,882  |
|  | F.   | —                        | 5,831                    | 6,707                      | 2,144                      | 1,032                                       | 2,221                                  | 4,514 | 22,449  |
|  | T.   | 1                        | 11,954                   | 17,353                     | 8,392                      | 4,158                                       | 6,333                                  | 7,140 | 55,331  |
| Manitoba .....                                     | M.   | 99                       | 1,388                    | 1,829                      | 815                        | 331   | 331                                    | 2     | 4,795   |
|  | F.   | 287                      | 1,616                    | 986                        | 289                        | 128   | 250                                    | 3     | 3,559   |
|  | T.   | 386                      | 3,004                    | 2,815                      | 1,104                      | 459   | 581                                    | 5     | 8,354   |
| Saskatchewan .....                                 | M.   | 201                      | 1,212                    | 1,515                      | 801                        | 318   | 267                                    | —     | 4,314   |
|  | F.   | 283                      | 919                      | 605                        | 187                        | 81  | 116                                    | —     | 2,191   |
|  | T.   | 484                      | 2,131                    | 2,120                      | 988                        | 399   | 383                                    | —     | 6,505   |
| Alberta .....                                      | M.   | 267                      | 2,443                    | 3,252                      | 1,729                      | 727   | 780                                    | 112   | 9,310   |
|  | F.   | 620                      | 3,985                    | 2,571                      | 821                        | 326   | 461                                    | 126   | 8,910   |
|  | T.   | 887                      | 6,428                    | 5,823                      | 2,550                      | 1,053                                       | 1,241                                  | 238   | 18,220  |
| British Columbia — Colombie-Britannique            | M.   | 254                      | 2,627                    | 3,782                      | 2,310                      | 932   | 1,437                                  | 46    | 11,388  |
|  | F.   | 433                      | 3,178                    | 2,615                      | 955                        | 376   | 728                                    | 36    | 8,321   |
|  | T.   | 687                      | 5,805                    | 6,397                      | 3,265                      | 1,308                                       | 2,165                                  | 82    | 19,709  |
| Yukon .....  | M.   | 2                        | 24                       | 51                         | 6                          | 5   | 2                                      | 8     | 98      |
|  | F.   | 5                        | 32                       | 32                         | 9                          | 5   | 3                                      | 6     | 92      |
|  | T.   | 7                        | 56                       | 83                         | 15                         | 10  | 5                                      | 14    | 190     |
| Northwest Territories — Territoires du Nord-Ouest. | M.   | 6                        | 91                       | 97                         | 25                         | 10  | 9                                      | 3     | 241     |
|  | F.   | 19                       | 79                       | 66                         | 21                         | 4   | 6                                      | —     | 195     |
|  | T.   | 25                       | 170                      | 163                        | 46                         | 14  | 15                                     | 3     | 436     |
| Total .....  | M.   | 1,055                    | 16,517                   | 24,418                     | 13,261                     | 5,988                                       | 7,597                                  | 2,952 | 71,788  |
|  | F.   | 2,081                    | 19,099                   | 16,118                     | 5,103                      | 2,231                                       | 4,265                                  | 4,837 | 53,734  |
|  | T.   | 3,136                    | 35,616                   | 40,536                     | 18,364                     | 8,219                                       | 11,862                                 | 7,789 | 125,522 |

TABLE 7. Number of Educators by Years Since Most Recent Degree and Sex, 1976-77

TABEAU 7. Personnel d'enseignement selon le nombre d'années écoulées depuis l'obtention du dernier grade et le sexe, 1976-77

| Province   |    | Number of years since most recent degree obtained<br>—<br>Nombre d'années écoulées depuis l'obtention du dernier grade |                          |                          |                            |                            |   |  | Total   |
|--|----|--|--------------------------|--------------------------|----------------------------|----------------------------|---|--|---------|
|  |    | Less than<br>—<br>Moins<br>d'un an   | 1-4<br>years<br>—<br>ans | 5-9<br>years<br>—<br>ans | 10-14<br>years<br>—<br>ans | 15-19<br>years<br>—<br>ans | 20 years<br>and over<br>—<br>ans et<br>plus | Not<br>reported<br>—<br>Non<br>déclaré |         |
|  |    |  |                          |                          |                            |                            |   |  |         |
| <u>1976-77</u>                                     |    |  |                          |                          |                            |                            |   |  |         |
| Newfoundland — Terre-Neuve .....                   | M. | 221  | 1,439                    | 771                      | 141                        | 33                         | 23  | —                                      | 2,628   |
|  | F. | 279  | 1,238                    | 486                      | 67                         | 28                         | 30  | —                                      | 2,128   |
|  | T. | 500  | 2,677                    | 1,257                    | 208                        | 61                         | 53  | —                                      | 4,756   |
| Prince Edward Island — Île-du-Prince-Édouard.      | M. | 27   | 192                      | 177                      | 24                         | 10                         | 11  | —                                      | 441     |
|  | F. | 48   | 200                      | 107                      | 8                          | 4                          | 12  | —                                      | 379     |
|  | T. | 75   | 392                      | 284                      | 32                         | 14                         | 23  | —                                      | 820     |
| Nova Scotia — Nouvelle-Écosse .....                | M. | 121  | 1,029                    | 1,069                    | 436                        | 195                        | 209   | —                                      | 3,059   |
|  | F. | 147  | 1,119                    | 915                      | 269                        | 136                        | 196   | —                                      | 2,782   |
|  | T. | 268  | 2,148                    | 1,984                    | 705                        | 331                        | 405   | —                                      | 5,841   |
| New Brunswick — Nouveau-Brunswick .....            | M. | 207  | 1,214                    | 775                      | 194                        | 60                         | 64  | —                                      | 2,514   |
|  | F. | 316  | 1,528                    | 581                      | 99                         | 22                         | 54  | —                                      | 2,600   |
|  | T. | 523  | 2,742                    | 1,356                    | 293                        | 82                         | 118   | —                                      | 5,114   |
| Ontario .....                                      | M. | 6  | 10,037                   | 10,031                   | 5,060                      | 2,326                      | 2,888                                       | —                                      | 30,348  |
|  | F. | 1  | 7,259                    | 6,264                    | 1,847                      | 842                        | 1,789                                       | —                                      | 18,002  |
|  | T. | 7  | 17,296                   | 16,295                   | 6,907                      | 3,168                      | 4,677                                       | —                                      | 48,350  |
| Manitoba .....                                     | M. | 298  | 2,273                    | 1,577                    | 386                        | 182                        | 78  | —                                      | 4,794   |
|  | F. | 425  | 1,942                    | 807                      | 182                        | 99                         | 101   | —                                      | 3,556   |
|  | T. | 723  | 4,215                    | 2,384                    | 568                        | 281                        | 179   | —                                      | 8,350   |
| Saskatchewan .....                                 | M. | 294  | 1,582                    | 1,588                    | 599                        | 142                        | 109   | —                                      | 4,314   |
|  | F. | 325  | 1,007                    | 603                      | 132                        | 56                         | 68  | —                                      | 2,191   |
|  | T. | 619  | 2,589                    | 2,191                    | 731                        | 198                        | 177   | —                                      | 6,505   |
| Alberta .....                                      | M. | 468  | 3,202                    | 3,430                    | 1,310                      | 427                        | 368   | —                                      | 9,205   |
|  | F. | 812  | 4,275                    | 2,507                    | 698                        | 231                        | 268   | —                                      | 8,791   |
|  | T. | 1,280  | 7,477                    | 5,937                    | 2,008                      | 658                        | 636   | —                                      | 17,996  |
| British Columbia — Colombie-Britannique            | M. | 415  | 3,296                    | 3,995                    | 2,011                      | 777                        | 845   | —                                      | 11,339  |
|  | F. | 514  | 3,402                    | 2,577                    | 888                        | 335                        | 569   | —                                      | 8,285   |
|  | T. | 929  | 6,698                    | 6,572                    | 2,899                      | 1,112                      | 1,414                                       | —                                      | 19,624  |
| Yukon .....  | M. | 4  | 37                       | 41                       | 4                          | 2                          | 1   | —                                      | 89      |
|  | F. | 7  | 37                       | 30                       | 7                          | 4                          | 2   | —                                      | 87      |
|  | T. | 11   | 74                       | 71                       | 11                         | 6                          | 3   | —                                      | 176     |
| Northwest Territories — Territoires du Nord-Ouest. | M. | 20   | 100                      | 91                       | 19                         | 5                          | 4   | —                                      | 239     |
|  | F. | 30   | 81                       | 58                       | 18                         | 4                          | 4   | —                                      | 195     |
|  | T. | 50   | 181                      | 149                      | 37                         | 9                          | 8   | —                                      | 434     |
| Total .....  | M. | 2,081  | 24,401                   | 23,545                   | 10,184                     | 4,159                      | 4,600                                       | —                                      | 68,970  |
|  | F. | 2,904  | 22,088                   | 14,935                   | 4,215                      | 1,761                      | 3,093                                       | —                                      | 48,996  |
|  | T. | 4,985  | 46,489                   | 38,480                   | 14,399                     | 5,920                      | 7,693                                       | —                                      | 117,966 |



TABLE 8. Number of Educators by Province or Country of First Degree, 1976-77

TABEAU 8. Personnel d'enseignement selon la province ou le pays d'obtention du premier grade, 1976-77

| Location of university<br>granting the degree<br>—<br>Province ou pays d'obtention<br>du premier grade | Province where teaching<br>—<br>Province de travail |   |  |   |   |          |
|--|---|---|--|---|---|----------|
|  | Newfound-<br>land<br>—<br>Terre-Neuve               | Prince Edward<br>Island<br>—<br>Île-du-<br>Prince-<br>Édouard | Nova Scotia<br>—<br>Nouvelle-<br>Écosse              | New Brunswick<br>—<br>Nouveau-<br>Brunswick | Ontario   | Manitoba |
| <u>1976-77</u>   |   |   |  |   |   |          |
| Newfoundland — Terre-Neuve .....   | 3,894   | 5   | 30   | 4   | 33  | 7        |
| Prince Edward Island — Île-du-Prince-Édouard .....   | 30  | 553   | 39   | 23  | 51  | 3        |
| Nova Scotia — Nouvelle-Écosse .....  | 313   | 102   | 4,572  | 293   | 440   | 33       |
| New Brunswick — Nouveau-Brunswick .....  | 69  | 106   | 569  | 4,460                                       | 375   | 28       |
| Québec .....   | 37  | 19  | 90   | 99  | 1,171   | 60       |
| Ontario .....  | 111   | 18  | 102  | 52  | 41,427  | 228      |
| Manitoba .....   | 4   | 3   | 8  | 5   | 441   | 6,919    |
| Saskatchewan .....   | 3   | 1   | 16   | 3   | 207   | 193      |
| Alberta .....  | 7   | 5   | 15   | 7   | 143   | 64       |
| British Columbia — Colombie-Britannique .....  | 8   | 2   | 17   | 7   | 243   | 35       |
| United States — États-Unis .....   | 211   | 28  | 201  | 172   | 1,526   | 597      |
| United Kingdom(1) — Royaume-Uni(1) .....   | 27  | 3   | 38   | 33  | 725   | 63       |
| India — Inde .....   | 35  | 5   | 114  | 6   | 207   | 38       |
| Australia and New Zealand — Australie ou Nouvelle-Zélande ..   | 3   | —   | 2  | 1   | 84  | 7        |
| Asia(2) — Asie(2) .....  | 57  | 1   | 7  | 6   | 143   | 31       |
| Other — Autres .....   | 9   | 2   | 15   | 8   | 474   | 39       |
| Country not reported — Pays non déclaré .....  | 46  | 3   | 15   | 28  | 7,641   | 9        |
| Total .....  | 4,864   | 856   | 5,850  | 5,207                                       | 55,331  | 8,354    |
|  | Saskat-<br>chewan                                   | Alberta   | British<br>Columbia<br>—<br>Colombie-<br>Britannique | Yukon                                       | Northwest<br>Territories<br>—<br>Territoires<br>du Nord-Ouest | Total    |
| Newfoundland — Terre-Neuve .....   | —   | 15  | 13   | —   | 16  | 4,017    |
| Prince Edward Island — Île-du-Prince-Édouard .....   | 10  | 19  | 22   | 1   | 6   | 757      |
| Nova Scotia — Nouvelle-Écosse .....  | 31  | 324   | 138  | 6   | 32  | 6,284    |
| New Brunswick — Nouveau-Brunswick .....  | 17  | 121   | 99   | 5   | 21  | 5,870    |
| Québec .....   | 15  | 141   | 232  | 5   | 34  | 1,903    |
| Ontario .....  | 210   | 405   | 666  | 27  | 94  | 43,340   |
| Manitoba .....   | 100   | 256   | 407  | 18  | 23  | 8,184    |
| Saskatchewan .....   | 5,525   | 1,223   | 460  | 25  | 63  | 7,719    |
| Alberta .....  | 185   | 13,800  | 864  | 33  | 72  | 15,195   |
| British Columbia — Colombie-Britannique .....  | 48  | 255   | 14,436   | 38  | 28  | 15,117   |
| United States — États-Unis .....   | 227   | 1,090   | 1,519  | 17  | 20  | 5,608    |
| United Kingdom(1) — Royaume-Uni(1) .....   | 47  | 140   | 417  | 6   | 10  | 1,509    |
| India — Inde .....   | 44  | 110   | 69   | —   | 4   | 632      |
| Australia and New Zealand — Australie ou Nouvelle-Zélande ..   | 1   | 52  | 114  | 3   | 1   | 268      |
| Asia(2) — Asie(2) .....  | 13  | 90  | 62   | —   | 5   | 415      |
| Other — Autres .....   | 23  | 93  | 137  | 1   | 1   | 802      |
| Country not reported — Pays non déclaré .....  | 9   | 86  | 54   | 5   | 6   | 7,902    |
| Total .....  | 6,505   | 18,220  | 19,709   | 190   | 436   | 125,522  |

(1) United Kingdom includes England, Northern Ireland, Scotland and Wales. — Le Royaume-Uni comprend l'Angleterre, l'Irlande du Nord, l'Écosse et le pays de Galles.

(2) Asia includes Burma, Sri Lanka, China, Hong Kong, Indonesia, Israel, Japan, Korea (North and South), Lebanon, Malaysia, Pakistan, Philippines, Singapore, Thailand, Turkey and Asia. — L'Asie comprend la Birmanie, Sri Lanka, la Chine, Hong-Kong, l'Indonésie, Israël, le Japon, la Corée du Nord et du Sud, le Liban, la Malaisie, le Pakistan, les Philippines, Singapour, la Thaïlande, la Turquie et l'Asie.

TABLE 9. Educators by Highest University Degree, Teaching Level and Sex, 1976-77

| No. | Province by teaching level | Masters and doctorate<br>—<br>Maîtrise et doctorat |       |        | Bachelors<br>—<br>Baccalauréat |        |         |
|-----|----------------------------|--|-------|--------|--------------------------------|--------|---------|
|     |                            | M  | F     | T      | M                              | F      | T       |
|     |                            |  |       |        |                                |        |         |
|     | <u>1976-77</u>             |  |       |        |                                |        |         |
|     | Newfoundland:              |  |       |        |                                |        |         |
| 1   | Elementary .....           | 130  | 58    | 188    | 1,202                          | 1,745  | 2,947   |
| 2   | Secondary .....            | 190  | 62    | 252    | 1,160                          | 317    | 1,477   |
| 3   | Total .....                | 320  | 120   | 440    | 2,362                          | 2,062  | 4,424   |
|     | Prince Edward Island:      |  |       |        |                                |        |         |
| 4   | Elementary .....           | 14   | 15    | 29     | 154                            | 233    | 387     |
| 5   | Secondary .....            | 36   | 14    | 50     | 255                            | 135    | 390     |
| 6   | Total .....                | 50   | 29    | 79     | 409                            | 368    | 777     |
|     | Nova Scotia:               |  |       |        |                                |        |         |
| 7   | Elementary .....           | 139  | 115   | 254    | 1,140                          | 1,741  | 2,881   |
| 8   | Secondary .....            | 290  | 109   | 399    | 1,495                          | 821    | 2,316   |
| 9   | Total .....                | 429  | 224   | 653    | 2,635                          | 2,562  | 5,197   |
|     | New Brunswick:             |  |       |        |                                |        |         |
| 10  | Elementary .....           | 108  | 67    | 175    | 947                            | 1,787  | 2,734   |
| 11  | Secondary .....            | 237  | 78    | 315    | 1,263                          | 720    | 1,983   |
| 12  | Total .....                | 345  | 145   | 490    | 2,210                          | 2,507  | 4,717   |
|     | Ontario:                   |  |       |        |                                |        |         |
| 13  | Elementary .....           | 2,316  | 711   | 3,027  | 10,433                         | 12,680 | 23,113  |
| 14  | Secondary .....            | 3,560  | 869   | 4,429  | 16,581                         | 8,181  | 24,762  |
| 15  | Total .....                | 5,876  | 1,580 | 7,456  | 27,014                         | 20,861 | 47,875  |
|     | Manitoba:                  |  |       |        |                                |        |         |
| 16  | Elementary .....           | 164  | 129   | 293    | 1,975                          | 2,375  | 4,350   |
| 17  | Secondary .....            | 374  | 83    | 457    | 2,282                          | 972    | 3,254   |
| 18  | Total .....                | 538  | 212   | 750    | 4,257                          | 3,347  | 7,604   |
|     | Saskatchewan:              |  |       |        |                                |        |         |
| 19  | Elementary .....           | 69   | 40    | 109    | 1,805                          | 1,420  | 3,225   |
| 20  | Secondary .....            | 194  | 41    | 235    | 2,246                          | 690    | 2,936   |
| 21  | Total .....                | 263  | 81    | 344    | 4,051                          | 2,110  | 6,161   |
|     | Alberta:                   |  |       |        |                                |        |         |
| 22  | Elementary .....           | 538  | 285   | 823    | 4,232                          | 6,371  | 10,603  |
| 23  | Secondary .....            | 749  | 180   | 929    | 3,791                          | 2,074  | 5,865   |
| 24  | Total .....                | 1,287  | 465   | 1,752  | 8,023                          | 8,445  | 16,468  |
|     | British Columbia:          |  |       |        |                                |        |         |
| 25  | Elementary .....           | 555  | 242   | 797    | 3,575                          | 4,955  | 8,530   |
| 26  | Secondary .....            | 1,389  | 291   | 1,680  | 5,869                          | 2,833  | 8,702   |
| 27  | Total .....                | 1,944  | 533   | 2,477  | 9,444                          | 7,788  | 17,232  |
|     | Yukon:                     |  |       |        |                                |        |         |
| 28  | Elementary .....           | 9  | 3     | 12     | 53                             | 73     | 126     |
| 29  | Secondary .....            | 8  | 1     | 9      | 28                             | 15     | 43      |
| 30  | Total .....                | 17   | 4     | 21     | 81                             | 88     | 169     |
|     | Northwest Territories:     |  |       |        |                                |        |         |
| 31  | Elementary .....           | 15   | 4     | 19     | 143                            | 153    | 296     |
| 32  | Secondary .....            | 8  | 1     | 9      | 75                             | 37     | 112     |
| 33  | Total .....                | 23   | 5     | 28     | 218                            | 190    | 408     |
|     | Total:                     |  |       |        |                                |        |         |
| 34  | Elementary .....           | 4,057  | 1,669 | 5,726  | 25,659                         | 33,533 | 59,192  |
| 35  | Secondary .....            | 7,035  | 1,729 | 8,764  | 35,045                         | 16,795 | 51,840  |
| 36  | Total .....                | 11,092   | 3,398 | 14,490 | 60,704                         | 50,328 | 111,032 |

TABLEAU 9. Personnel d'enseignement selon le grade universitaire le plus élevé, le niveau et le sexe, 1976-77

| No degree<br>—<br>Aucun grade |        |        | Total  |         |         | Per cent<br>with degree<br>—<br>Pourcentage<br>détenant<br>un grade | Province selon le niveau   | No |
|-------------------------------|--------|--------|--------|---------|---------|---|----------------------------|----|
| M                             | F      | T      | M      | F       | T       |   |                            |    |
| 1976-77                       |        |        |        |         |         |   |                            |    |
| 672                           | 1,891  | 2,563  | 2,004  | 3,694   | 5,698   | 55.0  | Terre-Neuve:               | 1  |
| 203                           | 64     | 267    | 1,553  | 443     | 1,996   | 86.6  | Élémentaire .....          | 2  |
| 875                           | 1,955  | 2,830  | 3,557  | 4,137   | 7,694   | 63.2  | Total .....                |    |
| 43                            | 459    | 502    | 211    | 707     | 918     | 45.3  | Île-du-Prince-Édouard:     | 4  |
| 23                            | 52     | 75     | 314    | 201     | 515     | 85.4  | Élémentaire .....          | 5  |
| 66                            | 511    | 577    | 525    | 908     | 1,433   | 59.7  | Secondaire .....           |    |
|                               |        |        |        |         |         |   | Total .....                | 6  |
| 581                           | 3,330  | 3,911  | 1,860  | 5,186   | 7,046   | 44.5  | Nouvelle-Écosse:           | 7  |
| 408                           | 354    | 762    | 2,193  | 1,284   | 3,477   | 78.1  | Élémentaire .....          | 8  |
| 989                           | 3,684  | 4,673  | 4,053  | 6,470   | 10,523  | 55.6  | Secondaire .....           |    |
|                               |        |        |        |         |         |   | Total .....                | 9  |
| 137                           | 1,840  | 1,977  | 1,192  | 3,694   | 4,886   | 59.5  | Nouveau-Brunswick:         | 10 |
| 266                           | 232    | 498    | 1,766  | 1,030   | 2,796   | 82.2  | Élémentaire .....          | 11 |
| 403                           | 2,072  | 2,475  | 2,958  | 4,724   | 7,682   | 67.8  | Secondaire .....           |    |
|                               |        |        |        |         |         |   | Total .....                | 12 |
| 6,263                         | 27,649 | 33,912 | 19,012 | 41,040  | 60,052  | 43.5  | Ontario:                   | 13 |
| 5,266                         | 2,352  | 7,618  | 25,407 | 11,402  | 36,809  | 79.3  | Élémentaire .....          | 14 |
| 11,529                        | 30,001 | 41,530 | 44,419 | 52,442  | 96,861  | 57.1  | Secondaire .....           |    |
|                               |        |        |        |         |         |   | Total .....                | 15 |
| 282                           | 2,309  | 2,591  | 2,421  | 4,813   | 7,234   | 64.2  | Manitoba:                  | 16 |
| 254                           | 229    | 483    | 2,910  | 1,284   | 4,194   | 88.5  | Élémentaire .....          | 17 |
| 536                           | 2,538  | 3,074  | 5,331  | 6,097   | 11,428  | 73.1  | Secondaire .....           |    |
|                               |        |        |        |         |         |   | Total .....                | 18 |
| 502                           | 3,229  | 3,731  | 2,376  | 4,689   | 7,065   | 47.2  | Saskatchewan:              | 19 |
| 232                           | 221    | 453    | 2,672  | 952     | 3,624   | 87.5  | Élémentaire .....          | 20 |
| 734                           | 3,450  | 4,184  | 5,048  | 5,641   | 10,689  | 60.9  | Secondaire .....           |    |
|                               |        |        |        |         |         |   | Total .....                | 21 |
| 312                           | 2,678  | 2,990  | 5,082  | 9,334   | 14,416  | 79.3  | Alberta:                   | 22 |
| 204                           | 208    | 412    | 4,744  | 2,462   | 7,206   | 94.3  | Élémentaire .....          | 23 |
| 516                           | 2,886  | 3,402  | 9,826  | 11,796  | 21,622  | 84.3  | Secondaire .....           |    |
|                               |        |        |        |         |         |   | Total .....                | 24 |
| 929                           | 4,661  | 5,590  | 5,059  | 9,858   | 14,917  | 62.5  | Colombie-Britannique:      | 25 |
| 673                           | 381    | 1,054  | 7,931  | 3,505   | 11,436  | 90.8  | Élémentaire .....          | 26 |
| 1,602                         | 5,042  | 6,644  | 12,990 | 13,363  | 26,353  | 74.8  | Secondaire .....           |    |
|                               |        |        |        |         |         |   | Total .....                | 27 |
| 13                            | 57     | 70     | 75     | 133     | 208     | 66.3  | Yukon:                     | 28 |
| 6                             | 4      | 10     | 42     | 20      | 62      | 83.9  | Élémentaire .....          | 29 |
| 19                            | 61     | 80     | 117    | 153     | 270     | 70.4  | Secondaire .....           |    |
|                               |        |        |        |         |         |   | Total .....                | 30 |
| 47                            | 168    | 215    | 205    | 325     | 530     | 59.4  | Territoires du Nord-Ouest: | 31 |
| 18                            | 6      | 24     | 101    | 44      | 145     | 83.4  | Élémentaire .....          | 32 |
| 65                            | 174    | 239    | 306    | 369     | 675     | 64.6  | Secondaire .....           |    |
|                               |        |        |        |         |         |   | Total .....                | 33 |
| 9,781                         | 48,271 | 58,052 | 39,497 | 83,473  | 122,970 | 52.8  | Total:                     | 34 |
| 7,553                         | 4,103  | 11,656 | 49,633 | 22,627  | 72,260  | 83.9  | Élémentaire .....          | 35 |
| 17,334                        | 52,374 | 69,708 | 89,130 | 106,100 | 195,230 | 64.3  | Secondaire .....           |    |
|                               |        |        |        |         |         |   | Total .....                | 36 |

TABLE 10. Number of Educators by Teaching Level, Total Teaching Experience and Sex, 1976-77

| No. | Teaching level by years of experience | Newfoundland<br>—<br>Terre-Neuve |       |        | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |        |        | Nova Scotia<br>—<br>Nouvelle-Écosse           |        |        |
|-----|---------------------------------------|----------------------------------|-------|--------|--|--------|--------|---|--------|--------|
|     |                                       | M                                | F     | T      | M  | F      | T      | M   | F      | T      |
|     |                                       |                                  |       |        |  |        |        |   |        |        |
|     | 1976-77                               |                                  |       |        |  |        |        |   |        |        |
|     | Elementary:                           |                                  |       |        |  |        |        |   |        |        |
| 1   | 0- 3 years .....                      | 666                              | 1,130 | 1,796  | 65   | 98     | 163    | 519   | 991    | 1,510  |
| 2   | 4- 7 " .....                          | 514                              | 850   | 1,364  | 58   | 125    | 183    | 546   | 1,143  | 1,689  |
| 3   | 8-11 " .....                          | 345                              | 633   | 978    | 35   | 114    | 149    | 299   | 703    | 1,002  |
| 4   | 12 years and over .....               | 479                              | 1,081 | 1,560  | 53   | 370    | 423    | 481   | 2,309  | 2,790  |
| 5   | Not reported .....                    | —                                | —     | —      | —  | —      | —      | 15  | 40     | 55     |
| 6   | Total .....                           | 2,004                            | 3,694 | 5,698  | 211  | 707    | 918    | 1,860   | 5,186  | 7,046  |
| 7   | Median years experience .....         | 6.0                              | 7.0   | 6.9    | 7.0  | 12.2   | 11.0   | 6.0   | 10.0   | 9.0    |
|     | Secondary:                            |                                  |       |        |  |        |        |   |        |        |
| 8   | 0- 3 years .....                      | 394                              | 163   | 557    | 65   | 71     | 136    | 397   | 327    | 724    |
| 9   | 4- 7 " .....                          | 356                              | 99    | 455    | 93   | 32     | 125    | 651   | 312    | 963    |
| 10  | 8-11 " .....                          | 315                              | 61    | 376    | 67   | 24     | 91     | 454   | 195    | 649    |
| 11  | 12 years and over .....               | 488                              | 120   | 608    | 89   | 74     | 163    | 680   | 434    | 1,114  |
| 12  | Not reported .....                    | —                                | —     | —      | —  | —      | —      | 11  | 16     | 27     |
| 13  | Total .....                           | 1,553                            | 443   | 1,996  | 314  | 201    | 515    | 2,193   | 1,284  | 3,477  |
| 14  | Median years experience .....         | 8.0                              | 6.0   | 7.3    | 7.0  | 7.2    | 7.0    | 8.0   | 7.0    | 8.0    |
|     | Total:                                |                                  |       |        |  |        |        |   |        |        |
| 15  | 0- 3 years .....                      | 1,060                            | 1,293 | 2,353  | 130  | 169    | 299    | 916   | 1,318  | 2,234  |
| 16  | 4- 7 " .....                          | 870                              | 949   | 1,819  | 151  | 157    | 308    | 1,197   | 1,455  | 2,652  |
| 17  | 8-11 " .....                          | 660                              | 694   | 1,354  | 102  | 138    | 240    | 753   | 898    | 1,651  |
| 18  | 12 years and over .....               | 967                              | 1,201 | 2,168  | 142  | 444    | 586    | 1,161   | 2,743  | 3,904  |
| 19  | Not reported .....                    | —                                | —     | —      | —  | —      | —      | 26  | 56     | 82     |
| 20  | Total .....                           | 3,557                            | 4,137 | 7,694  | 525  | 908    | 1,433  | 4,053   | 6,470  | 10,523 |
| 21  | Median years experience .....         | ..                               | ..    | 7.0    | ..   | ..     | 9.0    | ..  | ..     | 8.0    |
|     |                                       | Saskatchewan                     |       |        | Alberta  |        |        | British Columbia<br>—<br>Colombie-Britannique |        |        |
|     |                                       | M                                | F     | T      | M  | F      | T      | M   | F      | T      |
|     | Elementary:                           |                                  |       |        |  |        |        |   |        |        |
| 22  | 0- 3 years .....                      | 513                              | 1,209 | 1,722  | 1,315  | 2,658  | 3,973  | 1,256   | 3,027  | 4,283  |
| 23  | 4- 7 " .....                          | 553                              | 975   | 1,528  | 1,151  | 1,877  | 3,028  | 1,027   | 2,322  | 3,349  |
| 24  | 8-11 " .....                          | 401                              | 571   | 972    | 822  | 1,280  | 2,102  | 814   | 1,494  | 2,308  |
| 25  | 12 years and over .....               | 905                              | 1,923 | 2,828  | 1,753  | 3,440  | 5,193  | 1,962   | 3,015  | 4,977  |
| 26  | Not reported .....                    | 4                                | 11    | 15     | 41   | 79     | 120    | —   | —      | —      |
| 27  | Total .....                           | 2,376                            | 4,689 | 7,065  | 5,082  | 9,334  | 14,416 | 5,059   | 9,858  | 14,917 |
| 28  | Median years experience .....         | 9.0                              | 9.0   | 9.0    | 8.0  | 8.0    | 8.0    | 9.0   | 7.0    | 7.1    |
|     | Secondary:                            |                                  |       |        |  |        |        |   |        |        |
| 29  | 0- 3 years .....                      | 492                              | 318   | 810    | 905  | 783    | 1,688  | 1,745   | 1,196  | 2,941  |
| 30  | 4- 7 " .....                          | 516                              | 196   | 712    | 1,061  | 582    | 1,643  | 1,590   | 906    | 2,496  |
| 31  | 8-11 " .....                          | 494                              | 125   | 619    | 1,047  | 371    | 1,418  | 1,367   | 473    | 1,840  |
| 32  | 12 years and over .....               | 1,165                            | 309   | 1,474  | 1,710  | 698    | 2,408  | 3,229   | 930    | 4,159  |
| 33  | Not reported .....                    | 5                                | 4     | 9      | 21   | 28     | 49     | —   | —      | —      |
| 34  | Total .....                           | 2,672                            | 952   | 3,624  | 4,744  | 2,462  | 7,206  | 7,931   | 3,505  | 11,436 |
| 35  | Median years experience .....         | 10.0                             | 6.8   | 9.5    | 9.0  | 6.5    | 8.0    | 9.0   | 6.0    | 8.0    |
|     | Total:                                |                                  |       |        |  |        |        |   |        |        |
| 36  | 0- 3 years .....                      | 1,005                            | 1,527 | 2,532  | 2,220  | 3,441  | 5,661  | 3,001   | 4,223  | 7,224  |
| 37  | 4- 7 " .....                          | 1,069                            | 1,171 | 2,240  | 2,212  | 2,459  | 4,671  | 2,617   | 3,228  | 5,845  |
| 38  | 8-11 " .....                          | 895                              | 696   | 1,591  | 1,869  | 1,651  | 3,520  | 2,181   | 1,967  | 4,148  |
| 39  | 12 years and over .....               | 2,070                            | 2,232 | 4,302  | 3,463  | 4,138  | 7,601  | 5,191   | 3,945  | 9,136  |
| 40  | Not reported .....                    | 9                                | 15    | 24     | 62   | 107    | 169    | —   | —      | —      |
| 41  | Total .....                           | 5,048                            | 5,641 | 10,689 | 9,826  | 11,796 | 21,622 | 12,990  | 13,363 | 26,353 |
| 42  | Median years experience .....         | ..                               | ..    | 9.0    | ..   | ..     | 8.0    | ..  | ..     | 8.0    |



TABLEAU 10. Personnel d'enseignement selon le niveau, le nombre total d'années d'expérience dans l'enseignement et le sexe, 1976-77

| New Brunswick<br>—<br>Nouveau-Brunswick |       |       | Ontario   |        |        | Manitoba |         |         | Niveau selon le nombre d'années<br>d'expérience | No           |
|---|-------|-------|---|--------|--------|----------|---------|---------|---|--------------|
| M                                       | F     | T     | M   | F      | T      | M        | F       | T       |   |              |
|   |       |       |   |        |        |          |         |         |   | 1976-77      |
|   |       |       |   |        |        |          |         |         |   | Élémentaire: |
| 257                                     | 506   | 763   | 2,639   | 7,101  | 9,740  | 601      | 1,329   | 1,930   | 0- 3 ans .....                                  | 1            |
| 301                                     | 736   | 1,037 | 4,051   | 8,895  | 12,946 | 544      | 1,103   | 1,647   | 4- 7 " .....                                    | 2            |
| 258                                     | 648   | 906   | 3,551   | 7,360  | 10,911 | 377      | 792     | 1,169   | 8-11 " .....                                    | 3            |
| 376                                     | 1,804 | 2,180 | 7,416   | 13,419 | 20,835 | 890      | 1,576   | 2,466   | 12 ans et plus .....                            | 4            |
| —                                       | —     | —     | 1,355   | 4,265  | 5,620  | 9        | 13      | 22      | Non déclaré .....                               | 5            |
| 1,192                                   | 3,694 | 4,886 | 19,012  | 41,040 | 60,052 | 2,421    | 4,813   | 7,234   | Total .....                                     | 6            |
| 8.0                                     | 11.0  | 10.0  | 10.0  | 9.0    | 9.0    | 8.0      | 7.5     | 8.0     | Nombre médian d'années d'expérience ..          | 7            |
|   |       |       |   |        |        |          |         |         |   | Secondaire:  |
| 255                                     | 244   | 499   | 2,659   | 2,249  | 4,908  | 507      | 382     | 889     | 0- 3 ans .....                                  | 8            |
| 425                                     | 227   | 652   | 4,433   | 2,585  | 7,018  | 626      | 308     | 934     | 4- 7 " .....                                    | 9            |
| 405                                     | 161   | 566   | 6,338   | 2,213  | 8,551  | 615      | 211     | 826     | 8-11 " .....                                    | 10           |
| 681                                     | 398   | 1,079 | 10,685  | 3,071  | 13,756 | 1,157    | 378     | 1,535   | 12 ans et plus .....                            | 11           |
| —                                       | —     | —     | 1,292   | 1,284  | 2,576  | 5        | 5       | 10      | Non déclaré .....                               | 12           |
| 1,766                                   | 1,030 | 2,796 | 25,407  | 11,402 | 36,809 | 2,910    | 1,284   | 4,194   | Total .....                                     | 13           |
| 9.0                                     | 8.0   | 9.0   | 11.0  | 8.0    | 10.0   | 10.0     | 7.0     | 9.0     | Nombre médian d'années d'expérience ..          | 14           |
|   |       |       |   |        |        |          |         |         |   | Total:       |
| 512                                     | 750   | 1,262 | 5,298   | 9,350  | 14,648 | 1,108    | 1,711   | 2,819   | 0- 3 ans .....                                  | 15           |
| 726                                     | 963   | 1,689 | 8,484   | 11,480 | 19,964 | 1,170    | 1,411   | 2,581   | 4- 7 " .....                                    | 16           |
| 663                                     | 809   | 1,472 | 9,889   | 9,573  | 19,462 | 992      | 1,003   | 1,995   | 8-11 " .....                                    | 17           |
| 1,057                                   | 2,202 | 3,259 | 18,101  | 16,490 | 34,591 | 2,047    | 1,954   | 4,001   | 12 ans et plus .....                            | 18           |
| —                                       | —     | —     | 2,647   | 5,549  | 8,196  | 14       | 18      | 32      | Non déclaré .....                               | 19           |
| 2,958                                   | 4,724 | 7,682 | 44,419  | 52,442 | 96,861 | 5,331    | 6,097   | 11,428  | Total .....                                     | 20           |
| ..                                      | ..    | 10.0  | ..  | ..     | 9.0    | ..       | ..      | 8.0     | Nombre médian d'années d'expérience             | 21           |
| Yukon                                   |       |       | Northwest Territories<br>—<br>Territoires du Nord-Ouest |        |        | Total    |         |         |   |              |
| M                                       | F     | T     | M   | F      | T      | M        | F       | T       |   |              |
|   |       |       |   |        |        |          |         |         |   | Élémentaire: |
| 15                                      | 33    | 48    | 57  | 118    | 175    | 7,903    | 18,200  | 26,103  | 0- 3 ans .....                                  | 22           |
| 22                                      | 42    | 64    | 46  | 85     | 131    | 8,813    | 18,153  | 26,966  | 4- 7 " .....                                    | 23           |
| 19                                      | 22    | 41    | 53  | 66     | 119    | 6,974    | 13,683  | 20,657  | 8-11 " .....                                    | 24           |
| 19                                      | 36    | 55    | 49  | 56     | 105    | 14,383   | 29,029  | 43,412  | 12 ans et plus .....                            | 25           |
| —                                       | —     | —     | —   | —      | —      | 1,424    | 4,408   | 5,832   | Non déclaré .....                               | 26           |
| 75                                      | 133   | 208   | 205   | 325    | 530    | 39,497   | 83,473  | 122,970 | Total .....                                     | 27           |
| 8.0                                     | 6.0   | 7.0   | 7.0   | 6.0    | 6.0    | 9.0      | 8.0     | 8.3     | Nombre médian d'années d'expérience ..          | 28           |
|   |       |       |   |        |        |          |         |         |   | Secondaire:  |
| 7                                       | 7     | 14    | 18  | 19     | 37     | 7,444    | 5,759   | 13,203  | 0- 3 ans .....                                  | 29           |
| 11                                      | 6     | 17    | 20  | 9      | 29     | 9,782    | 5,262   | 15,044  | 4- 7 " .....                                    | 30           |
| 13                                      | 1     | 14    | 29  | 6      | 35     | 11,144   | 3,841   | 14,985  | 8-11 " .....                                    | 31           |
| 11                                      | 6     | 17    | 34  | 10     | 44     | 19,929   | 6,428   | 26,357  | 12 ans et plus .....                            | 32           |
| —                                       | —     | —     | —   | —      | —      | 1,334    | 1,337   | 2,671   | Non déclaré .....                               | 33           |
| 42                                      | 20    | 62    | 101   | 44     | 145    | 49,633   | 22,627  | 72,260  | Total .....                                     | 34           |
| 8.0                                     | 5.5   | 7.0   | 9.0   | 5.0    | 8.0    | 10.0     | 7.0     | 9.0     | Nombre médian d'années d'expérience ..          | 35           |
|   |       |       |   |        |        |          |         |         |   | Total:       |
| 22                                      | 40    | 62    | 75  | 137    | 212    | 15,347   | 23,959  | 39,306  | 0- 3 ans .....                                  | 36           |
| 33                                      | 48    | 81    | 66  | 94     | 160    | 18,595   | 23,415  | 42,010  | 4- 7 " .....                                    | 37           |
| 32                                      | 23    | 55    | 82  | 72     | 154    | 18,118   | 17,524  | 35,642  | 8-11 " .....                                    | 38           |
| 30                                      | 42    | 72    | 83  | 66     | 149    | 34,312   | 35,457  | 69,769  | 12 ans et plus .....                            | 39           |
| —                                       | —     | —     | —   | —      | —      | 2,758    | 5,745   | 8,503   | Non déclaré .....                               | 40           |
| 117                                     | 153   | 270   | 306   | 369    | 675    | 89,130   | 106,100 | 195,230 | Total .....                                     | 41           |
| ..                                      | ..    | 7.0   | ..  | ..     | 7.0    | ..       | ..      | 9.0     | Nombre médian d'années d'expérience             | 42           |

TABLE 11. Number of Educators by Teaching Level, Tenure(1) and Sex, 1976-77

| No. | Teaching level by tenure  | Newfoundland<br>—<br>Terre-Neuve |       |        | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |        |        | Nova Scotia<br>—<br>Nouvelle-Écosse           |        |        |
|-----|---------------------------|----------------------------------|-------|--------|--|--------|--------|---|--------|--------|
|     |                           | M                                | F     | T      | M  | F      | T      | M   | F      | T      |
|     |                           |                                  |       |        |  |        |        |   |        |        |
|     | <u>1976-77</u>            |                                  |       |        |  |        |        |   |        |        |
|     | Elementary:               |                                  |       |        |  |        |        |   |        |        |
| 1   | 0- 3 years .....          | 900                              | 1,602 | 2,502  | 90   | 167    | 257    | 805   | 1,834  | 2,639  |
| 2   | 4- 7 " .....              | 636                              | 1,018 | 1,654  | 82   | 295    | 377    | 511   | 1,172  | 1,683  |
| 3   | 8-11 " .....              | 280                              | 529   | 809    | 20   | 102    | 122    | 255   | 727    | 982    |
| 4   | 12 years and over .....   | 188                              | 545   | 733    | 19   | 143    | 162    | 289   | 1,450  | 1,739  |
| 5   | Not reported .....        | —                                | —     | —      | —  | —      | —      | —   | 3      | 3      |
| 6   | Total .....               | 2,004                            | 3,694 | 5,698  | 211  | 707    | 918    | 1,860   | 5,186  | 7,046  |
| 7   | Median years tenure ..... | 4.0                              | 4.1   | 4.0    | 4.0  | 4.4    | 4.0    | 5.0   | 6.0    | 6.0    |
|     | Secondary:                |                                  |       |        |  |        |        |   |        |        |
| 8   | 0- 3 years .....          | 548                              | 247   | 795    | 105  | 92     | 197    | 726   | 547    | 1,273  |
| 9   | 4- 7 " .....              | 504                              | 107   | 611    | 110  | 50     | 160    | 653   | 320    | 973    |
| 10  | 8-11 " .....              | 295                              | 43    | 338    | 62   | 26     | 88     | 491   | 191    | 682    |
| 11  | 12 years and over .....   | 206                              | 46    | 252    | 37   | 33     | 70     | 323   | 226    | 549    |
| 12  | Not reported .....        | —                                | —     | —      | —  | —      | —      | —   | —      | —      |
| 13  | Total .....               | 1,553                            | 443   | 1,996  | 314  | 201    | 515    | 2,193   | 1,284  | 3,477  |
| 14  | Median years tenure ..... | 5.0                              | 3.0   | 5.0    | 6.0  | 4.0    | 5.0    | 6.0   | 5.0    | 6.0    |
|     | Total:                    |                                  |       |        |  |        |        |   |        |        |
| 15  | 0- 3 years .....          | 1,448                            | 1,849 | 3,297  | 195  | 259    | 454    | 1,531   | 2,381  | 3,912  |
| 16  | 4- 7 " .....              | 1,140                            | 1,125 | 2,265  | 192  | 345    | 537    | 1,164   | 1,492  | 2,656  |
| 17  | 8-11 " .....              | 575                              | 572   | 1,147  | 82   | 128    | 210    | 746   | 918    | 1,664  |
| 18  | 12 years and over .....   | 394                              | 591   | 985    | 56   | 176    | 232    | 612   | 1,676  | 2,288  |
| 19  | Not reported .....        | —                                | —     | —      | —  | —      | —      | —   | 3      | 3      |
| 20  | Total .....               | 3,557                            | 4,137 | 7,694  | 525  | 908    | 1,433  | 4,053   | 6,470  | 10,523 |
| 21  | Median years tenure ..... | ..                               | ..    | 4.0    | ..   | ..     | 4.0    | ..  | ..     | 6.0    |
|     |                           | Saskatchewan                     |       |        | Alberta  |        |        | British Columbia<br>—<br>Colombie-Britannique |        |        |
|     |                           | M                                | F     | T      | M  | F      | T      | M   | F      | T      |
|     | Elementary:               |                                  |       |        |  |        |        |   |        |        |
| 22  | 0- 3 years .....          | 900                              | 2,073 | 2,973  | 2,087  | 4,068  | 6,155  | 2,113   | 5,021  | 7,134  |
| 23  | 4- 7 " .....              | 548                              | 850   | 1,398  | 1,137  | 1,858  | 2,995  | 1,039   | 1,965  | 3,004  |
| 24  | 8-11 " .....              | 444                              | 702   | 1,146  | 892  | 1,407  | 2,299  | 798   | 1,381  | 2,179  |
| 25  | 12 years and over .....   | 480                              | 1,053 | 1,533  | 925  | 1,920  | 2,845  | 1,109   | 1,491  | 2,600  |
| 26  | Not reported .....        | 4                                | 11    | 15     | 41   | 81     | 122    | —   | —      | —      |
| 27  | Total .....               | 2,376                            | 4,689 | 7,065  | 5,082  | 9,334  | 14,416 | 5,059   | 9,858  | 14,917 |
| 28  | Median years tenure ..... | 5.5                              | 5.0   | 5.0    | 5.0  | 5.0    | 5.0    | 5.0   | 3.6    | 4.0    |
|     | Secondary:                |                                  |       |        |  |        |        |   |        |        |
| 29  | 0- 3 years .....          | 990                              | 507   | 1,497  | 1,451  | 1,132  | 2,583  | 2,959   | 1,911  | 4,870  |
| 30  | 4- 7 " .....              | 564                              | 177   | 741    | 1,214  | 552    | 1,766  | 1,701   | 708    | 2,409  |
| 31  | 8-11 " .....              | 544                              | 100   | 644    | 1,129  | 389    | 1,518  | 1,470   | 444    | 1,914  |
| 32  | 12 years and over .....   | 569                              | 164   | 733    | 930  | 360    | 1,290  | 1,801   | 442    | 2,243  |
| 33  | Not reported .....        | 5                                | 4     | 9      | 20   | 29     | 49     | —   | —      | —      |
| 34  | Total .....               | 2,672                            | 952   | 3,624  | 4,744  | 2,462  | 7,206  | 7,931   | 3,505  | 11,436 |
| 35  | Median years tenure ..... | 6.0                              | 3.0   | 5.0    | 7.0  | 4.0    | 6.0    | 6.0   | 3.0    | 5.0    |
|     | Total:                    |                                  |       |        |  |        |        |   |        |        |
| 36  | 0- 3 years .....          | 1,890                            | 2,580 | 4,470  | 3,538  | 5,200  | 8,738  | 5,072   | 6,932  | 12,004 |
| 37  | 4- 7 " .....              | 1,112                            | 1,027 | 2,139  | 2,351  | 2,410  | 4,761  | 2,740   | 2,673  | 5,413  |
| 38  | 8-11 " .....              | 988                              | 802   | 1,790  | 2,021  | 1,796  | 3,817  | 2,268   | 1,825  | 4,093  |
| 39  | 12 years and over .....   | 1,049                            | 1,217 | 2,266  | 1,855  | 2,280  | 4,135  | 2,910   | 1,933  | 4,843  |
| 40  | Not reported .....        | 9                                | 15    | 24     | 61   | 110    | 171    | —   | —      | —      |
| 41  | Total .....               | 5,048                            | 5,641 | 10,689 | 9,826  | 11,796 | 21,622 | 12,990  | 13,363 | 26,353 |
| 42  | Median years tenure ..... | ..                               | ..    | 5.0    | ..   | ..     | 5.2    | ..  | ..     | 4.6    |

(1) For definition of "tenure", see accompanying text.

TABLEAU 11. Personnel d'enseignement selon le niveau, les états de service (service courant)(1) et le sexe, 1976-77

| New Brunswick<br>—<br>Nouveau-Brunswick |       |       | Ontario  |        |        | Manitoba |         |         | Niveau d'enseignement selon les états<br>de service (service courant) | No |
|---|-------|-------|--|--------|--------|----------|---------|---------|---|----|
| M                                       | F     | T     | M  | F      | T      | M        | F       | T       |   |    |
|   |       |       |  |        |        |          |         |         | 1976-77   |    |
|   |       |       |  |        |        |          |         |         | Élémentaire:  |    |
| 354                                     | 802   | 1,156 | 5,045  | 14,690 | 19,735 | 1,031    | 2,180   | 3,211   | 0- 3 ans .....  | 1  |
| 345                                     | 879   | 1,224 | 4,989  | 10,653 | 15,642 | 582      | 1,114   | 1,696   | 4- 7 " .....  | 2  |
| 281                                     | 758   | 1,039 | 4,091  | 7,666  | 11,757 | 367      | 764     | 1,131   | 8-11 " .....  | 3  |
| 212                                     | 1,255 | 1,467 | 4,883  | 8,017  | 12,900 | 433      | 741     | 1,174   | 12 ans et plus .....  | 4  |
| —                                       | —     | —     | 4  | 14     | 18     | 8        | 14      | 22      | Non déclaré .....   | 5  |
| 1,192                                   | 3,694 | 4,886 | 19,012   | 41,040 | 60,052 | 2,421    | 4,813   | 7,234   | Total .....   | 6  |
| 6.0                                     | 8.0   | 8.0   | 7.0  | 6.0    | 6.0    | 5.0      | 4.0     | 4.6     | Nombre médian d'années de service courant ...                         | 7  |
|   |       |       |  |        |        |          |         |         | Secondaire:   |    |
| 414                                     | 348   | 762   | 5,056  | 4,356  | 9,412  | 857      | 589     | 1,446   | 0- 3 ans .....  | 8  |
| 555                                     | 287   | 842   | 6,830  | 3,350  | 10,180 | 771      | 289     | 1,060   | 4- 7 " .....  | 9  |
| 427                                     | 155   | 582   | 7,114  | 2,035  | 9,149  | 677      | 189     | 866     | 8-11 " .....  | 10 |
| 370                                     | 240   | 610   | 6,396  | 1,660  | 8,056  | 600      | 212     | 812     | 12 ans et plus .....  | 11 |
| —                                       | —     | —     | 11   | 1      | 12     | 5        | 5       | 10      | Non déclaré .....   | 12 |
| 1,766                                   | 1,030 | 2,796 | 25,407   | 11,402 | 36,809 | 2,910    | 1,284   | 4,194   | Total .....   | 13 |
| 7.0                                     | 6.0   | 7.0   | 8.0  | 5.0    | 7.0    | 7.0      | 4.0     | 6.0     | Nombre médian d'années de service courant ...                         | 14 |
|   |       |       |  |        |        |          |         |         | Total:  |    |
| 768                                     | 1,150 | 1,918 | 10,101   | 19,046 | 29,147 | 1,888    | 2,769   | 4,657   | 0- 3 ans .....  | 15 |
| 900                                     | 1,166 | 2,066 | 11,819   | 14,003 | 25,822 | 1,353    | 1,403   | 2,756   | 4- 7 " .....  | 16 |
| 708                                     | 913   | 1,621 | 11,205   | 9,701  | 20,906 | 1,044    | 953     | 1,997   | 8-11 " .....  | 17 |
| 582                                     | 1,495 | 2,077 | 11,279   | 9,677  | 20,956 | 1,033    | 953     | 1,986   | 12 ans et plus .....  | 18 |
| —                                       | —     | —     | 15   | 15     | 30     | 13       | 19      | 32      | Non déclaré .....   | 19 |
| 2,958                                   | 4,724 | 7,682 | 44,419   | 52,442 | 96,861 | 5,331    | 6,097   | 11,428  | Total .....   | 20 |
| ..                                      | ..    | 7.0   | ..   | ..     | 7.0    | ..       | ..      | 5.0     | Nombre médian d'années de service courant                             | 21 |
| Yukon                                   |       |       | Northwest Territories<br>—<br>Territoires du<br>Nord-Ouest |        |        | Total    |         |         |   |    |
| M                                       | F     | T     | M  | F      | T      | M        | F       | T       |   |    |
|   |       |       |  |        |        |          |         |         | Élémentaire:  |    |
| 45                                      | 82    | 127   | 138  | 244    | 382    | 13,508   | 32,763  | 46,271  | 0- 3 ans .....  | 22 |
| 19                                      | 26    | 45    | 46   | 55     | 101    | 9,934    | 19,885  | 29,819  | 4- 7 " .....  | 23 |
| 8                                       | 18    | 26    | 15   | 20     | 35     | 7,451    | 14,074  | 21,525  | 8-11 " .....  | 24 |
| 3                                       | 7     | 10    | 6  | 6      | 12     | 8,547    | 16,628  | 25,175  | 12 ans et plus .....  | 25 |
| —                                       | —     | —     | —  | —      | —      | 57       | 123     | 180     | Non déclaré .....   | 26 |
| 75                                      | 133   | 208   | 205  | 325    | 530    | 39,497   | 83,473  | 122,970 | Total .....   | 27 |
| 2.0                                     | 2.0   | 2.0   | 2.0  | 1.0    | 2.0    | 6.0      | 5.2     | 6.0     | Nombre médian d'années de service courant ...                         | 28 |
|   |       |       |  |        |        |          |         |         | Secondaire:   |    |
| 24                                      | 13    | 37    | 46   | 27     | 73     | 13,176   | 9,769   | 22,945  | 0- 3 ans .....  | 29 |
| 13                                      | 4     | 17    | 29   | 14     | 43     | 12,944   | 5,858   | 18,802  | 4- 7 " .....  | 30 |
| 4                                       | —     | 4     | 15   | 3      | 18     | 12,228   | 3,575   | 15,803  | 8-11 " .....  | 31 |
| 1                                       | 3     | 4     | 11   | —      | 11     | 11,244   | 3,386   | 14,630  | 12 ans et plus .....  | 32 |
| —                                       | —     | —     | —  | —      | —      | 41       | 39      | 80      | Non déclaré .....   | 33 |
| 42                                      | 20    | 62    | 101  | 44     | 145    | 49,633   | 22,627  | 72,260  | Total .....   | 34 |
| 2.0                                     | 2.5   | 2.0   | 5.0  | 2.0    | 3.0    | 7.0      | 5.0     | 6.0     | Nombre médian d'années de service courant ...                         | 35 |
|   |       |       |  |        |        |          |         |         | Total:  |    |
| 69                                      | 95    | 164   | 184  | 271    | 455    | 26,684   | 42,532  | 69,216  | 0- 3 ans .....  | 36 |
| 32                                      | 30    | 62    | 75   | 69     | 144    | 22,878   | 25,743  | 48,621  | 4- 7 " .....  | 37 |
| 12                                      | 18    | 30    | 30   | 23     | 53     | 19,679   | 17,649  | 37,328  | 8-11 " .....  | 38 |
| 4                                       | 10    | 14    | 17   | 6      | 23     | 19,791   | 20,014  | 39,805  | 12 ans et plus .....  | 39 |
| —                                       | —     | —     | —  | —      | —      | 98       | 162     | 260     | Non déclaré .....   | 40 |
| 117                                     | 153   | 270   | 306  | 369    | 675    | 89,130   | 106,100 | 195,230 | Total .....   | 41 |
| ..                                      | ..    | 2.0   | ..   | ..     | 2.0    | ..       | ..      | 6.0     | Nombre médian d'années de service courant                             | 42 |

(1) Consultez la définition de "états de service (service courant)" dans le texte qui accompagne ces tableaux.

TABLE 12. Number of Educators by Age and Sex, 1976-77

| No. | Age as of December 31    | Newfoundland<br>—<br>Terre-Neuve |       |        | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |        |        | Nova Scotia<br>—<br>Nouvelle-Écosse           |        |        |
|-----|--------------------------|----------------------------------|-------|--------|--|--------|--------|---|--------|--------|
|     |                          | M                                | F     | T      | M  | F      | T      | M   | F      | T      |
|     | <u>1976-77</u>           |                                  |       |        |  |        |        |   |        |        |
| 1   | Less than 20 years ..... | 5                                | 14    | 19     | —  | —      | —      | —   | —      | —      |
| 2   | 20-24 years .....        | 529                              | 1,012 | 1,541  | 36   | 81     | 117    | 230   | 735    | 965    |
| 3   | 25-29 " .....            | 1,206                            | 1,227 | 2,433  | 154  | 221    | 375    | 1,209   | 1,774  | 2,983  |
| 4   | 30-34 " .....            | 911                              | 643   | 1,554  | 176  | 133    | 309    | 1,108   | 916    | 2,024  |
| 5   | 35-39 " .....            | 457                              | 416   | 873    | 79   | 110    | 189    | 607   | 669    | 1,276  |
| 6   | 40-44 " .....            | 171                              | 248   | 419    | 36   | 79     | 115    | 315   | 579    | 894    |
| 7   | 45-49 " .....            | 125                              | 217   | 342    | 18   | 75     | 93     | 218   | 537    | 755    |
| 8   | 50-54 " .....            | 83                               | 158   | 241    | 16   | 86     | 102    | 162   | 414    | 576    |
| 9   | 55-59 " .....            | 52                               | 134   | 186    | 4  | 70     | 74     | 134   | 495    | 629    |
| 10  | 60-64 " .....            | 11                               | 49    | 60     | 5  | 50     | 55     | 56  | 314    | 370    |
| 11  | 65 years and over .....  | 1                                | 2     | 3      | —  | 1      | 1      | 7   | 35     | 42     |
| 12  | Not reported .....       | 6                                | 17    | 23     | 1  | 2      | 3      | 7   | 2      | 9      |
| 13  | Total .....              | 3,557                            | 4,137 | 7,694  | 525  | 908    | 1,433  | 4,053   | 6,470  | 10,523 |
|     |                          | Saskatchewan                     |       |        | Alberta  |        |        | British Columbia<br>—<br>Colombie-Britannique |        |        |
|     |                          | M                                | F     | T      | M  | F      | T      | M   | F      | T      |
| 14  | Less than 20 years ..... | —                                | 4     | 4      | —  | —      | —      | —   | —      | —      |
| 15  | 20-24 years .....        | 339                              | 1,018 | 1,357  | 508  | 1,598  | 2,106  | 355   | 1,500  | 1,855  |
| 16  | 25-29 " .....            | 1,244                            | 1,320 | 2,564  | 2,288  | 3,150  | 5,438  | 2,618   | 4,308  | 6,926  |
| 17  | 30-34 " .....            | 1,241                            | 667   | 1,908  | 2,393  | 1,725  | 4,118  | 3,139   | 2,162  | 5,301  |
| 18  | 35-39 " .....            | 819                              | 519   | 1,338  | 1,743  | 1,211  | 2,954  | 2,380   | 1,314  | 3,694  |
| 19  | 40-44 " .....            | 477                              | 446   | 923    | 1,015  | 924    | 1,939  | 1,475   | 1,078  | 2,553  |
| 20  | 45-49 " .....            | 447                              | 528   | 975    | 792  | 940    | 1,732  | 1,239   | 1,045  | 2,284  |
| 21  | 50-54 " .....            | 300                              | 553   | 853    | 526  | 938    | 1,464  | 908   | 850    | 1,758  |
| 22  | 55-59 " .....            | 110                              | 374   | 484    | 337  | 791    | 1,128  | 584   | 679    | 1,263  |
| 23  | 60-64 " .....            | 59                               | 198   | 257    | 190  | 434    | 624    | 281   | 396    | 677    |
| 24  | 65 years and over .....  | 12                               | 14    | 26     | 9  | 42     | 51     | 10  | 26     | 36     |
| 25  | Not reported .....       | —                                | —     | —      | 27   | 41     | 68     | 1   | 5      | 6      |
| 26  | Total .....              | 5,048                            | 5,641 | 10,689 | 9,828  | 11,794 | 21,622 | 12,990  | 13,363 | 26,353 |



TABEAU 12. Personnel d'enseignement selon l'âge et le sexe, 1976-77

| New Brunswick<br>—<br>Nouveau-Brunswick |       |       | Ontario   |        |        | Manitoba |         |         | Âge au 31 décembre    | N <sup>o</sup> |
|---|-------|-------|---|--------|--------|----------|---------|---------|-----------------------|----------------|
| M                                       | F     | T     | M   | F      | T      | M        | F       | T       |                       |                |
| 1976-77                                 |       |       |   |        |        |          |         |         |                       |                |
| —                                       | 1     | 1     | 3   | 12     | 15     | —        | 2       | 2       | Moins de 20 ans ..... | 1              |
| 142                                     | 465   | 607   | 933   | 4,381  | 5,314  | 284      | 1,021   | 1,305   | 20-24 ans .....       | 2              |
| 837                                     | 1,253 | 2,090 | 8,906   | 17,213 | 26,119 | 1,248    | 1,708   | 2,956   | 25-29 " .....         | 3              |
| 870                                     | 801   | 1,671 | 11,396  | 9,678  | 21,074 | 1,363    | 858     | 2,221   | 30-34 " .....         | 4              |
| 528                                     | 591   | 1,119 | 8,908   | 6,381  | 15,289 | 1,002    | 554     | 1,556   | 35-39 " .....         | 5              |
| 257                                     | 448   | 705   | 5,554   | 4,559  | 10,113 | 595      | 483     | 1,078   | 40-44 " .....         | 6              |
| 156                                     | 385   | 541   | 3,839   | 3,751  | 7,590  | 380      | 508     | 888     | 45-49 " .....         | 7              |
| 69                                      | 318   | 387   | 2,550   | 2,780  | 5,330  | 264      | 437     | 701     | 50-54 " .....         | 8              |
| 60                                      | 307   | 367   | 1,446   | 1,991  | 3,437  | 119      | 345     | 464     | 55-59 " .....         | 9              |
| 32                                      | 144   | 176   | 631   | 1,348  | 1,979  | 69       | 169     | 238     | 60-64 " .....         | 10             |
| 3                                       | 11    | 14    | 21  | 63     | 84     | 7        | 7       | 14      | 65 ans et plus .....  | 11             |
| 4                                       | —     | 4     | 231   | 286    | 517    | —        | 5       | 5       | Non déclaré .....     | 12             |
| 2,958                                   | 4,724 | 7,682 | 44,418  | 52,443 | 96,861 | 5,331    | 6,097   | 11,428  | Total .....           | 13             |
| Yukon                                   |       |       | Northwest Territories<br>—<br>Territoires du Nord-Ouest |        |        | Total    |         |         |                       |                |
| M                                       | F     | T     | M   | F      | T      | M        | F       | T       |                       |                |
| —                                       | —     | —     | 1   | —      | 1      | 9        | 33      | 42      | Moins de 20 ans ..... | 14             |
| 4                                       | 13    | 17    | 12  | 60     | 72     | 3,372    | 11,884  | 15,256  | 20-24 ans .....       | 15             |
| 30                                      | 56    | 86    | 87  | 127    | 214    | 19,827   | 32,357  | 52,184  | 25-29 " .....         | 16             |
| 43                                      | 35    | 78    | 107   | 82     | 189    | 22,747   | 17,700  | 40,447  | 30-34 " .....         | 17             |
| 20                                      | 17    | 37    | 49  | 42     | 91     | 16,592   | 11,824  | 28,416  | 35-39 " .....         | 18             |
| 9                                       | 6     | 15    | 25  | 24     | 49     | 9,929    | 8,874   | 18,803  | 40-44 " .....         | 19             |
| 4                                       | 10    | 14    | 12  | 12     | 24     | 7,230    | 8,008   | 15,238  | 45-49 " .....         | 20             |
| 5                                       | 6     | 11    | 7   | 8      | 15     | 4,890    | 6,548   | 11,438  | 50-54 " .....         | 21             |
| 1                                       | 4     | 5     | 3   | 11     | 14     | 2,850    | 5,201   | 8,051   | 55-59 " .....         | 22             |
| —                                       | 3     | 3     | 2   | 2      | 4      | 1,336    | 3,107   | 4,443   | 60-64 " .....         | 23             |
| —                                       | —     | —     | —   | 1      | 1      | 70       | 202     | 272     | 65 ans et plus .....  | 24             |
| 1                                       | 3     | 4     | 1   | —      | 1      | 279      | 361     | 640     | Non déclaré .....     | 25             |
| 117                                     | 153   | 270   | 306   | 369    | 675    | 89,131   | 106,099 | 195,230 | Total .....           | 26             |

TABLE 13. Retention, Recruitment and Losses of Educators by Level, 1976-77

| No. |  | Newfoundland<br>—<br>Terre-Neuve |                              |        | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |                              |        | Nova Scotia<br>—<br>Nouvelle-Écosse           |                              |        |
|-----|--|----------------------------------|------------------------------|--------|--|------------------------------|--------|---|------------------------------|--------|
|     |  | Elementary<br>—<br>Élémentaire   | Secondary<br>—<br>Secondaire | Total  | Elementary<br>—<br>Élémentaire                     | Secondary<br>—<br>Secondaire | Total  | Elementary<br>—<br>Élémentaire                | Secondary<br>—<br>Secondaire | Total  |
|     | <u>1976-77</u>                                 |                                  |                              |        |  |                              |        |   |                              |        |
|     | Retention:                                     |                                  |                              |        |  |                              |        |   |                              |        |
| 1   | Teaching with present school board .....       | 4,789                            | 1,730                        | 6,519  | 850  | 452                          | 1,302  | 6,435   | 3,142                        | 9,577  |
| 2   | Teaching elsewhere in the province .....       | 227                              | 59                           | 286    | 4  | 3                            | 7      | 265   | 151                          | 416    |
| 3   | Total .....                                    | 5,016                            | 1,789                        | 6,805  | 854  | 455                          | 1,309  | 6,700   | 3,293                        | 9,993  |
|     | Recruitment:                                   |                                  |                              |        |  |                              |        |   |                              |        |
| 4   | Teacher from another province or country ..... | 42                               | 13                           | 55     | 13   | 4                            | 17     | 33  | 24                           | 57     |
| 5   | From educational institutions .....            | 358                              | 125                          | 483    | 34   | 43                           | 77     | 218   | 126                          | 344    |
| 6   | From other occupations or activities .....     | 282                              | 69                           | 351    | 17   | 13                           | 30     | 95  | 34                           | 129    |
| 7   | Total .....                                    | 682                              | 207                          | 889    | 64   | 60                           | 124    | 346   | 184                          | 530    |
|     | Losses:  |                                  |                              |        |  |                              |        |   |                              |        |
| 8   | Total teaching staff, 1976-77 .....            | 5,698                            | 1,996                        | 7,694  | 918  | 515                          | 1,433  | 7,046   | 3,477                        | 10,523 |
| 9   | Total teaching staff, 1975-76 .....            | 5,427                            | 2,000                        | 7,427  | 968  | 476                          | 1,444  | 7,331   | 3,450                        | 10,781 |
| 10  | Net increase of staff, 1976-77 .....           | 271                              | - 4                          | 267    | - 50   | 39                           | - 11   | - 285   | 27                           | - 258  |
| 11  | Teachers lost to province from 1975-76 .....   | 411                              | 211                          | 622    | 114  | 21                           | 135    | 631   | 157                          | 788    |
| 12  | Losses as a percentage of 1975-76 .....        | 7.6                              | 10.6                         | 8.4    | 11.8   | 4.4                          | 9.3    | 8.6   | 4.6                          | 7.3    |
|     |  | Saskatchewan                     |                              |        | Alberta  |                              |        | British Columbia<br>—<br>Colombie-Britannique |                              |        |
|     |  | Elementary<br>—<br>Élémentaire   | Secondary<br>—<br>Secondaire | Total  | Elementary<br>—<br>Élémentaire                     | Secondary<br>—<br>Secondaire | Total  | Elementary<br>—<br>Élémentaire                | Secondary<br>—<br>Secondaire | Total  |
|     | Retention:                                     |                                  |                              |        |  |                              |        |   |                              |        |
| 13  | Teachers with present school board .....       | 5,892                            | 3,021                        | 8,913  | 12,351   | 6,362                        | 18,713 | 12,634  | 9,908                        | 22,542 |
| 14  | Teaching elsewhere in the province .....       | 393                              | 250                          | 643    | 606  | 234                          | 840    | 418   | 272                          | 690    |
| 15  | Total .....                                    | 6,285                            | 3,271                        | 9,556  | 12,957   | 6,596                        | 19,553 | 13,052  | 10,180                       | 23,232 |
|     | Recruitment:                                   |                                  |                              |        |  |                              |        |   |                              |        |
| 16  | Teacher from another province or country ..... | 112                              | 51                           | 163    | 210  | 100                          | 310    | 180   | 133                          | 313    |
| 17  | From educational institutions .....            | 461                              | 240                          | 701    | 919  | 372                          | 1,291  | 932   | 679                          | 1,611  |
| 18  | From other occupations or activities .....     | 207                              | 62                           | 269    | 330  | 138                          | 468    | 753   | 444                          | 1,197  |
| 19  | Total .....                                    | 780                              | 353                          | 1,133  | 1,459  | 610                          | 2,069  | 1,865   | 1,256                        | 3,121  |
|     | Losses:  |                                  |                              |        |  |                              |        |   |                              |        |
| 20  | Total teaching staff, 1976-77 .....            | 7,065                            | 3,624                        | 10,689 | 14,416   | 7,206                        | 21,622 | 14,917  | 11,436                       | 26,353 |
| 21  | Total teaching staff, 1975-76 .....            | 7,223                            | 3,531                        | 10,754 | 14,060   | 7,120                        | 21,180 | 14,712  | 11,259                       | 25,971 |
| 22  | Net increase of staff, 1976-77 .....           | - 158                            | 93                           | - 65   | 356  | 86                           | 442    | 205   | 177                          | 382    |
| 23  | Teachers lost to province from 1975-76 .....   | 938                              | 260                          | 1,198  | 1,103  | 524                          | 1,627  | 1,660   | 1,079                        | 2,739  |
| 24  | Losses as a percentage of 1975-76 .....        | 13.0                             | 7.4                          | 11.1   | 7.8  | 7.4                          | 7.7    | 11.3  | 9.6                          | 10.5   |

(1) The figures on staff recruitment and retention are low by 8,329 teachers whose activity last year was not reported (5,734 at the elementary level, 2,595 at the secondary level).

TABLEAU 13. Personnel d'enseignement réembauché, recruté ou ayant quitté selon le niveau, 1976-77

| New Brunswick<br>—<br>Nouveau-Brunswick  |  |                                | Ontario(1)  |  |                                  | Manitoba                                 |  |                                    | No  |                      |
|--|--|--------------------------------|---|--|----------------------------------|--|--|------------------------------------|---|----------------------|
| Elemen-<br>tary<br>—<br>Élémén-<br>taire | Secon-<br>dary<br>—<br>Secon-<br>daire | Total                          | Elemen-<br>tary<br>—<br>Élémén-<br>taire                | Secon-<br>dary<br>—<br>Secon-<br>daire | Total                            | Elemen-<br>tary<br>—<br>Élémén-<br>taire | Secon-<br>dary<br>—<br>Secon-<br>daire | Total                              |   |                      |
| 1976-77                                  |  |                                |   |  |                                  |  |  |                                    |   |                      |
| Personnel réembauché:                    |  |                                |   |  |                                  |  |  |                                    |   |                      |
| 4,523<br>55                              | 2,595<br>33                            | 7,118<br>88                    | 52,904<br>1,345   | 33,407<br>722                          | 86,311<br>2,067                  | 6,123<br>264                             | 3,679<br>130                           | 9,802<br>394                       | Enseignant au sein du conseil scolaire actuel .....<br>Enseignant ailleurs dans la province .....   | 1<br>2               |
| 4,578                                    | 2,628                                  | 7,206                          | 54,249  | 34,129                                 | 88,378                           | 6,387                                    | 3,809                                  | 10,196                             | Total .....   | 3                    |
| Personnel recruté:                       |  |                                |   |  |                                  |  |  |                                    |   |                      |
| 34<br>172<br>102                         | 20<br>100<br>48                        | 54<br>272<br>150               | —<br>32<br>37   | —<br>22<br>63                          | —<br>54<br>100                   | 81<br>500<br>266                         | 39<br>243<br>103                       | 120<br>743<br>369                  | Enseignants venant de l'extérieur de la province ...<br>Venant d'un établissement d'enseignement .....<br>Venant d'autres professions ou branches d'activité .....  | 4<br>5<br>6          |
| 308                                      | 168                                    | 476                            | 69  | 85                                     | 154                              | 847                                      | 385                                    | 1,232                              | Total .....   | 7                    |
| Personnel ayant quitté:                  |  |                                |   |  |                                  |  |  |                                    |   |                      |
| 4,886<br>5,069<br>— 183<br>491           | 2,796<br>2,800<br>— 4<br>172           | 7,682<br>7,869<br>— 187<br>663 | 60,052<br>60,338<br>— 286<br>355                        | 36,809<br>36,178<br>631<br>— 546       | 96,861<br>96,516<br>345<br>— 191 | 7,234<br>7,274<br>— 40<br>887            | 4,194<br>4,202<br>— 8<br>393           | 11,428<br>11,476<br>— 48<br>1,280  | Total personnel enseignant, 1976-77 .....<br>Total personnel enseignant, 1975-77 .....<br>Augmentation nette du personnel, 1976-77 .....<br>Enseignants ayant quitté leur emploi dans la pro-<br>vince à la fin de 1975-76. | 8<br>9<br>10<br>11   |
| 9.7                                      | 6.1                                    | 8.4                            | 0.6   |  |                                  | 12.2                                     | 9.4                                    | 11.2                               | Personnel ayant quitté en pourcentage de 1975-76 .....  | 12                   |
| Yukon                                    |  |                                | Northwest Territories<br>—<br>Territoires du Nord-Ouest |  |                                  | Total(1)                                 |  |                                    |   |                      |
| Elemen-<br>tary<br>—<br>Élémén-<br>taire | Secon-<br>dary<br>—<br>Secon-<br>daire | Total                          | Elemen-<br>tary<br>—<br>Élémén-<br>taire                | Secon-<br>dary<br>—<br>Secon-<br>daire | Total                            | Elemen-<br>tary<br>—<br>Élémén-<br>taire | Secon-<br>dary<br>—<br>Secon-<br>daire | Total                              |   |                      |
| Personnel réembauché:                    |  |                                |   |  |                                  |  |  |                                    |   |                      |
| 136<br>1                                 | 42<br>—                                | 178<br>1                       | 356<br>4  | 116<br>2                               | 472<br>6                         | 106,993<br>3,582                         | 64,454<br>1,856                        | 171,447<br>5,438                   | Enseignant au sein du conseil scolaire actuel .....<br>Enseignant ailleurs dans la province .....   | 13<br>14             |
| 137                                      | 42                                     | 179                            | 360   | 118                                    | 478                              | 110,575                                  | 66,310                                 | 176,885                            | Total .....   | 15                   |
| Personnel recruté:                       |  |                                |   |  |                                  |  |  |                                    |   |                      |
| 5<br>16<br>50                            | 2<br>5<br>13                           | 7<br>21<br>63                  | 13<br>64<br>93  | 1<br>10<br>16                          | 14<br>74<br>109                  | 723<br>3,706<br>2,232                    | 387<br>1,965<br>1,003                  | 1,110<br>5,671<br>3,235            | Enseignants venant de l'extérieur de la province ...<br>Venant d'un établissement d'enseignement .....<br>Venant d'autres professions ou branches d'activité .....  | 16<br>17<br>18       |
| 71                                       | 20                                     | 91                             | 170   | 27                                     | 197                              | 6,661                                    | 3,355                                  | 10,016                             | Total .....   | 19                   |
| Personnel ayant quitté:                  |  |                                |   |  |                                  |  |  |                                    |   |                      |
| 208<br>207<br>1<br>70                    | 62<br>64<br>— 2<br>22                  | 270<br>271<br>— 1<br>92        | 530<br>565<br>— 35<br>205                               | 145<br>86<br>59<br>— 32                | 675<br>651<br>24<br>173          | 122,970<br>123,174<br>— 204<br>6,865     | 72,260<br>71,166<br>1,094<br>2,261     | 195,230<br>194,340<br>890<br>9,126 | Total personnel enseignant, 1976-77 .....<br>Total personnel enseignant, 1975-76 .....<br>Augmentation nette du personnel, 1976-77 .....<br>Enseignants ayant quitté leur emploi dans la pro-<br>vince à la fin de 1975-76. | 20<br>21<br>22<br>23 |
| 33.8                                     | 34.4                                   | 33.9                           | 36.3  |  | 26.6                             | 5.6                                      | 3.2                                    | 4.7                                | Personnel ayant quitté, en pourcentage de 1975-76 .....   | 24                   |

(1) Les chiffres sur le recrutement et la persévérance du personnel ne comprennent pas (8,329 enseignants dont l'activité l'année dernière n'a pas été déclaré (5,734) au niveau élémentaire et 2,595 au niveau secondaire).

TABLE 14. Beginning Teachers(1) by Teaching Level, Activity Last Year and Sex, 1976-77

TABLÉAU 14. Enseignants débutants(1) selon le niveau, l'activité de l'année précédente et le sexe, 1976-77

| Teaching level by province<br>—<br>Niveau selon la province | Attending university<br>—<br>Fréquentaient l'université |     |       | In household<br>—<br>Au foyer |     |     |
|---|---|-----|-------|-------------------------------|-----|-----|
|   | M   | F   | T     | M                             | F   | T   |
| 1976-77   |   |     |       |                               |     |     |
| Elementary — Élémentaire:                                   |   |     |       |                               |     |     |
| Newfoundland — Terre-Neuve .....                            | 128   | 182 | 310   | —                             | 29  | 29  |
| Prince Edward Island — Île-du-Prince-Édouard .....          | 10  | 16  | 26    | —                             | 3   | 3   |
| Nova Scotia — Nouvelle-Écosse .....                         | 60  | 102 | 162   | —                             | 1   | 1   |
| New Brunswick — Nouveau-Brunswick .....                     | 45  | 58  | 103   | —                             | 3   | 3   |
| Manitoba .....  | 134   | 258 | 392   | —                             | 6   | 6   |
| Saskatchewan .....  | 85  | 263 | 348   | —                             | 7   | 7   |
| Alberta .....   | 241   | 475 | 716   | —                             | 5   | 5   |
| British Columbia — Colombie-Britannique .....               | 245   | 519 | 764   | —                             | 14  | 14  |
| Yukon .....   | 5   | 6   | 11    | —                             | —   | —   |
| Northwest Territories — Territoires du Nord-Ouest           | 13  | 27  | 40    | —                             | 2   | 2   |
| Secondary — Secondaire:                                     |   |     |       |                               |     |     |
| Newfoundland — Terre-Neuve .....                            | 68  | 31  | 99    | —                             | 5   | 5   |
| Prince Edward Island — Île-du-Prince-Édouard .....          | 16  | 22  | 38    | —                             | 3   | 3   |
| Nova Scotia — Nouvelle-Écosse .....                         | 47  | 37  | 84    | —                             | —   | —   |
| New Brunswick — Nouveau-Brunswick .....                     | 32  | 28  | 60    | —                             | 2   | 2   |
| Manitoba .....  | 111   | 88  | 199   | —                             | 1   | 1   |
| Saskatchewan .....  | 100   | 82  | 182   | —                             | —   | —   |
| Alberta .....   | 142   | 138 | 280   | —                             | 1   | 1   |
| British Columbia — Colombie-Britannique .....               | 317   | 228 | 545   | —                             | 7   | 7   |
| Yukon .....   | 2   | 1   | 3     | —                             | —   | —   |
| Northwest Territories — Territoires du Nord-Ouest           | 2   | 3   | 5     | —                             | —   | —   |
| Other<br>—<br>Autres  |   |     | Total |                               |     |     |
|   | M   | F   | T     | M                             | F   | T   |
| Elementary — Élémentaire:                                   |   |     |       |                               |     |     |
| Newfoundland — Terre-Neuve .....                            | 78  | 160 | 238   | 206                           | 371 | 577 |
| Prince Edward Island — Île-du-Prince-Édouard .....          | 3   | 6   | 9     | 13                            | 25  | 38  |
| Nova Scotia — Nouvelle-Écosse .....                         | 19  | 19  | 38    | 79                            | 122 | 201 |
| New Brunswick — Nouveau-Brunswick .....                     | 12  | 12  | 24    | 57                            | 73  | 130 |
| Manitoba .....  | 24  | 55  | 79    | 158                           | 319 | 477 |
| Saskatchewan .....  | 27  | 54  | 81    | 112                           | 324 | 436 |
| Alberta .....   | 69  | 161 | 230   | 310                           | 641 | 951 |
| British Columbia — Colombie-Britannique .....               | 49  | 108 | 157   | 294                           | 641 | 935 |
| Yukon .....   | —   | 2   | 2     | 5                             | 8   | 13  |
| Northwest Territories — Territoires du Nord-Ouest           | 3   | 7   | 10    | 16                            | 36  | 52  |
| Secondary — Secondaire:                                     |   |     |       |                               |     |     |
| Newfoundland — Terre-Neuve .....                            | 45  | 21  | 66    | 113                           | 57  | 170 |
| Prince Edward Island — Île-du-Prince-Édouard .....          | 4   | 5   | 9     | 20                            | 30  | 50  |
| Nova Scotia — Nouvelle-Écosse .....                         | 2   | 7   | 9     | 49                            | 44  | 93  |
| New Brunswick — Nouveau-Brunswick .....                     | 12  | 9   | 21    | 44                            | 39  | 83  |
| Manitoba .....  | 18  | 7   | 25    | 129                           | 96  | 225 |
| Saskatchewan .....  | 25  | 14  | 39    | 125                           | 96  | 221 |
| Alberta .....   | 56  | 63  | 119   | 198                           | 202 | 400 |
| British Columbia — Colombie-Britannique .....               | 60  | 47  | 107   | 377                           | 282 | 659 |
| Yukon .....   | —   | —   | —     | 2                             | 1   | 3   |
| Northwest Territories — Territoires du Nord-Ouest           | 1   | 1   | 2     | 3                             | 4   | 7   |

(1) These teachers have reported no teaching experience. — Ces enseignants n'ont déclaré aucune expérience dans l'enseignement.



## APPENDIX — APPENDICE

## A List of School Boards by Metropolitan Centre

## Liste des conseils scolaires selon le centre métropolitain

| Province   | Metropolitan centre<br>—<br>Centre métropolitain | School district or<br>school board(1)<br>—<br>District scolaire ou<br>conseil scolaire(1)   |
|--|--|---|
| Newfoundland — Terre-Neuve .....                       | St. John's .....                                 | Avalon Consolidated Integrated<br>St. John's Consolidated(2)  |
|  | Cornerbrook .....                                | Bay of Islands-St. George's Inte-<br>grated<br>Humber-St. Barbe Consolidated(2)   |
| Prince Edward Island — île-du-<br>Prince-Édouard ..... | Charlottetown .....                              | Charlottetown   |
| Nova Scotia — Nouvelle-Écosse ...                      | Halifax-Dartmouth .....                          | Halifax<br>Dartmouth  |
| New Brunswick — Nouveau-Brunswick                      | Fredericton .....                                | School district — 26 — Conseil<br>scolaire  |
|  | Moncton .....                                    | School district — 15 — Conseil<br>scolaire  |
|  | Saint John .....                                 | School district — 20 — Conseil<br>scolaire  |
| Ontario .....  | Toronto .....                                    | Toronto<br>Metropolitan Toronto(2) — Toronto<br>métropolitain(2)<br>Etobicoke<br>York<br>Scarborough<br>East York<br>North York<br>Hamilton<br>Hamilton-Wentworth(2)<br>Ottawa<br>Ottawa(2)<br>Carleton<br>Carleton(2)<br>Waterloo County<br>Waterloo County(2)<br>London<br>Middlesex County(2)<br>Lincoln County<br>Lincoln County(2)<br>Windsor<br>Windsor(2)<br>Sudbury<br>Sudbury(2)<br>Thunder Bay<br>Lakehead<br>Lakehead(2) |

See footnote(s) at end of table. — Voir note(s) à la fin du tableau.

A List of School Boards by Metropolitan Centre - Concluded

Liste des conseils scolaires selon le centre métropolitain - fin

| Province  | Metropolitan centre<br>—<br>Centre métropolitain | School district or<br>school board(1)<br>—<br>District scolaire ou<br>conseil scolaire(1)  |
|---|--|--|
| Manitoba .....                                    | Winnipeg .....                                   | Winnipeg<br>St. James-Assiniboia<br>Assiniboia South<br>St. Boniface<br>Fort Garry<br>St. Vital<br>Norwood<br>River East<br>Seven Oaks<br>Transcona-Springfield    |
| Saskatchewan .....                                | Regina .....                                     | Regina - 4<br>Regina(2)<br>Regina Collegiate Institute<br>Graton(2) - 13<br>Schools within other boards of<br>Regina - Écoles dans les autres<br>conseil de Regina |
|   | Saskatoon .....                                  | Saskatoon - 13<br>St. Paul's(2) - 20<br>Schools within other boards of<br>Saskatoon - Écoles dans les<br>autres conseils de Saskatoon                              |
| Alberta .....                                     | Edmonton .....                                   | Edmonton - 7<br>Edmonton(2) - 7  |
|   | Calgary .....                                    | Calgary - 19<br>Calgary(2) - 1   |
| British Columbia - Colombie-<br>Britannique ..... | Victoria .....                                   | Greater Victoria   |
|   | Vancouver .....                                  | Surrey<br>Delta<br>Richmond<br>Vancouver<br>New Westminster<br>Burnaby<br>Coquitlam<br>North Vancouver<br>West Vancouver   |

(1) All boards are public unless otherwise specified. - À moins d'indication contraire, il s'agit d'écoles publiques.

(2) Roman Catholic Separate School Board. - Conseil des écoles séparées catholiques.







# Salaries and qualifications of teachers

IN PUBLIC ELEMENTARY  
AND SECONDARY SCHOOLS

1977 - 78

# Traitements et qualifications des enseignants

DES ÉCOLES PUBLIQUES  
PRIMAIRES ET SECONDAIRES

1977 - 78



STATISTICS CANADA — STATISTIQUE CANADA

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## SALARIES AND QUALIFICATIONS OF TEACHERS IN PUBLIC ELEMENTARY AND SECONDARY SCHOOLS

Feature: Terminations of Teaching Staff

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## TRAITEMENTS ET QUALIFICATIONS DES ENSEIGNANTS DES ÉCOLES PUBLIQUES PRIMAIRES ET SECONDAIRES

Dans ce numéro: Cessations d'emploi à titre d'enseignant

1977-78

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## PREFACE

Statistics Canada has published an annual report on the qualifications, salary and experience of teachers in public elementary and secondary schools since 1939, with the exception of 1950-51, 1951-52 and 1955-56. Basic data for these three years are contained in the historical tables of the 1970-71 and 1971-72 issue.

Compared with the 1970-71 and 1971-72 issue, the detail and number of statistical tables have been reduced in this publication. However, tables comparable to those produced in previous publications are available. In addition, a generalized data retrieval system is now available, allowing users a variety of detailed statistical tables.

Percentage distributions of educators in the non-public sectors (private, Indian Affairs and DND Overseas) have been introduced. Statistics on these educators appear in Appendix A and include the following variables: teaching position and level, age, years of post-secondary education, highest university degree, and province or country of initial teaching certificate.

This report was prepared in the Elementary-Secondary Education Section of the Education, Science and Culture Division by M. Vigder and J. Seidle. Technical assistance was provided by A. Tamarit, A. Monsour, J. Stanic and L. Frederick.

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Chief Statistician of Canada.

## PRÉFACE

Statistique Canada a publié, chaque année depuis 1939 (sauf pour les années scolaires 1950-51, 1951-52 et 1955-56), un bulletin sur les qualifications, le traitement et l'expérience des enseignants des écoles primaires et secondaires publiques. Les données de base pour les trois années exclues figurent dans les tableaux chronologiques du numéro de 1970-71 et 1971-72.

Les tableaux statistiques sont moins nombreux et moins détaillés dans la présente publication comparativement à celles des années 1970-71 et 1971-72. Vous pouvez vous procurer des tableaux semblables à ceux présentés dans les publications antérieures. De plus, un système généralisé d'extraction des données permet aux utilisateurs d'obtenir divers tableaux statistiques détaillés.

Le bulletin donne maintenant les répartitions en pourcentage du personnel d'enseignement des établissements qui ne sont pas sous régie publique (écoles privées, écoles du ministère des Affaires indiennes et du Nord et écoles du ministère de la Défense nationale situées outre-mer). Les données, présentées à l'appendice A, sont ventilées selon les variables suivantes: statut d'enseignement, niveau, âge, nombre d'années d'études postsecondaires, grade universitaire le plus élevé et province ou pays d'obtention du premier brevet d'enseignement.

Ce bulletin a été rédigé par M. Vigder et J. Seidle de la Section de l'enseignement élémentaire et secondaire de la Division de l'éducation, des sciences et de la culture, avec la collaboration technique de A. Tamarit, A. Monsour, J. Stanic et L. Frederick.

Le statisticien en chef du Canada,  
PETER G. KIRKHAM.

## SYMBOLS

The following standard symbols are used in Statistics Canada publications:

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- . . . figures not appropriate or not applicable.
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- - amount too small to be expressed.
- P preliminary figures.
- <sup>r</sup> revised figures.
- <sup>x</sup> confidential to meet secrecy requirements of the Statistics Act.

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Les signes conventionnels suivants sont employés uniformément dans les publications de Statistique Canada:

- . . nombres indisponibles.
- . . . n'ayant pas lieu de figurer.
- néant ou zéro.
- - nombres infimes.
- P nombres provisoires.
- <sup>r</sup> nombres rectifiés.
- <sup>x</sup> confidentiel en vertu des dispositions de la Loi sur la statistique relatives au secret.

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## HIGHLIGHTS

- Total teaching staff in 1977-78 was 196,037 of which 123,465 were elementary and 72,572 were secondary.
- Total teaching staff increased by .4% between 1976-77 and 1977-78.
- Approximately 18,600 educators terminated their employment in 1975-76 (9% of the total staff for that year).
- The majority of terminations were female elementary classroom teachers having a bachelor's degree and fewer than six years of teaching experience in their current province.
- The national rate of retention of the teaching force in 1977-78 was 92% compared with 84% in 1970-71.
- The national recruitment rate of the teaching force in 1977-78 was 8%, compared with 16% in 1970-71.
- An estimated 15,900 teachers were recruited in 1977-78.
- The proportion of new hirings coming from post-secondary institutions decreased to 50% in 1977-78.
- Median salary of all teaching staff in 1977-78 was 18,408, an increase of 11% from 1976-77.
- Median age of teaching staff in 1977-78 was 34.3 years.
- Median years of teaching experience in 1977-78 was 9.0.
- Sixty-two per cent of the elementary teaching staff and 88% of the secondary teaching staff in 1977-78 reported having at least one degree.

## POINTS SAILLANTS

- Le personnel enseignant se chiffrait au total à 196,037 personnes en 1977-78, dont 123,465 au niveau élémentaire et 72,572 au niveau secondaire.
- Le personnel enseignant, au total, a enregistré une augmentation de .4 % entre 1976-77 et 1977-78.
- Environ 18,600 membres du personnel enseignant ont quitté leur emploi en 1975-76, soit 9 % de l'ensemble du personnel.
- La plupart des départs ont été enregistrés chez les enseignantes de l'élémentaire qui possédaient un baccalauréat et avaient moins de six ans d'expérience dans leur province d'enseignement.
- Le taux national de maintien de l'emploi du personnel enseignant a été de 92 % en 1977-78 par rapport à 84 % en 1970-71.
- Le taux national de recrutement du personnel enseignant a été de 8 % en 1977-78 par rapport à 16 % en 1970-71.
- On estime à 15,900 le nombre d'enseignants recrutés en 1977-78.
- Le pourcentage de nouveaux enseignants venant des établissements postsecondaires a enregistré une diminution, à 50 % en 1977-78.
- Le traitement médian de tout le personnel enseignant était de 18,408 en 1977-78, soit une augmentation de 11 % par rapport à 1976-77.
- L'âge médian du personnel enseignant était de 34.3 ans en 1977-78.
- L'expérience médiane des enseignants était de 9.0.
- En 1977-78, 62 % du personnel enseignant au niveau élémentaire et 88 % du personnel enseignant au niveau secondaire ont déclaré qu'ils détenaient au moins un diplôme.



## INTRODUCTION

Since June of 1977 four issues of this publication have been produced covering the period from 1972-73 to 1977-78. The most significant development in elementary-secondary education during this five-year period has been the general decline in enrolment. It is within this context that the movements into and out of the teaching profession have been measured and the trends assessed. In addition, an in-depth study of the characteristics of educators entering and leaving the profession has been undertaken. The current issue of this publication represents the culmination in the study of this aspect of the teaching force.

The first issue in this series of publications dealt with the general change in the rate of growth or decline of the teaching force. Historical trends in the rates of recruitment, retention and losses of the teaching staff were examined.

The second publication updated the findings with respect to retention, recruitment and losses with particular emphasis on recruitment. The characteristics of the recruits were studied over the long and short term.

The third and most recent issue of the publication, while maintaining the review of the retention, recruitment and losses of educators, placed the growth and/or decline of the teaching force in the context of declines in enrolment. The analysis of these trends was conducted at the metropolitan level for the first time, and complemented the analysis presented in the 1975-76 and 1976-77 issues of the enrolment publication (Catalogue 81-210).

The analysis contained in this publication concerns those teachers who terminated their employment between the 1975-76 and 1976-77 school years. It should be noted, however, that these findings can also be generalized to those teachers who terminated over the past four years.(1)

### Scope of Data

The school year 1977-78 is covered in this publication. Detailed statistical tables comparable to those produced in previous publications are available.

(1) An identical analysis was conducted on terminations from 1973-74 with similar results.

Depuis juin 1977, Statistique Canada a publié dans la présente série quatre bulletins qui traitent des années 1972-73 à 1977-78. Au cours de ces cinq années, l'évolution de l'enseignement élémentaire et secondaire a été marquée principalement par la diminution générale des effectifs scolaires. C'est donc dans cette optique que l'on a étudié les arrivées et les départs du personnel d'enseignement et évalué les tendances. On a, de plus, entrepris une étude approfondie des caractéristiques des enseignants qui débutent dans la profession et de ceux qui la quittent. Le présent bulletin fait état des résultats obtenus dans le cadre de cette étude.

Le premier bulletin de la série porte sur l'évolution générale du personnel d'enseignement du point de vue de son augmentation ou de sa diminution. On y dégage des tendances chronologiques touchant le recrutement, le maintien et les départs.

Le deuxième bulletin, bien qu'il renferme des données à jour sur ces trois derniers sujets, s'arrête surtout au recrutement. On y examine, sur une longue et sur une courte période, les caractéristiques des personnes engagées.

Le troisième bulletin contient, outre des éléments d'information sur le recrutement, le maintien et les départs, des données sur l'augmentation ou la diminution du personnel d'enseignement sous l'angle de la baisse des effectifs scolaires. L'analyse de ces tendances, qui a été effectuée au niveau des régions métropolitaines pour la première fois, complète l'étude présentée dans les bulletins de 1975-76 et de 1976-77 sur les effectifs scolaires (n° 81-210 au catalogue).

L'analyse du présent bulletin a pour objet les enseignants qui ont quitté leur emploi entre les années scolaires 1975-76 et 1976-77. Il faut toutefois noter que les résultats obtenus peuvent également s'appliquer aux personnes qui ont quitté l'enseignement au cours des quatre dernières années(1).

### Champ d'application des données

La présente publication porte sur l'année scolaire 1977-78. On peut se procurer des tableaux statistiques détaillés semblables à ceux contenus dans les publications antérieures.

(1) Une analyse du même genre sur les départs qui se sont produits en 1973-74 a donné des résultats semblables.

This survey includes all full-time school instructional, supervisory and administrative personnel and board staff instructing in schools at the beginning of the school year 1977-78. Excluded from this report are all part-time educators, and supervisory and consultant personnel in the departments of education and local board offices (for example, superintendents, directors, supervisors, psychologists, social workers and others involved in pupil-personnel services or non-teaching activities). Each educator is counted once only even if more than one position is held. Figures appearing in this publication may differ from those published by provincial departments of education. These differences are, for the most part, due to variations in the definition of the educator population.

The survey excludes educators employed in private schools and those in special education schools operated directly by provincial governments. Educators identified as "unclassified" in some of the statistical tables are those who completed a questionnaire but failed to report one or more items under consideration.

#### Method

All Departments of Education survey each public school educator in their respective provinces. Each school board office is required to verify that each educator under its employ has completed a questionnaire, which is then forwarded to the Department of Education. In all cases, data from the questionnaires are processed and placed on computer tapes. Internal consistency of the information is ensured in various verification procedures. Statistics Canada is responsible for the processing of data from Newfoundland, Prince Edward Island, New Brunswick, the Yukon, Northwest Territories, private and Indian Affairs schools and the DND schools located overseas. Data from the remaining provinces are processed by the provincial Departments of Education who forward computer tapes of the results to Statistics Canada. This procedure ensures that virtually 100% of all staff are surveyed and data are of high quality. Limitations respecting particular information supplied are provided on pages 10 and 11 under the title "Limitations".

#### Definitions

In this publication, the term educator includes teachers, principals, vice-principals, department heads and supervisors. (The term administrator refers to all principals, vice-principals and department heads. The term teacher refers to all other educators.)

L'enquête vise tous les enseignants, surveillants et administrateurs à plein temps ainsi que le personnel des conseils scolaires qui travaillaient dans les écoles au début de l'année scolaire 1977-78. Sont exclus le personnel d'enseignement à temps partiel, les surveillants et les conseillers des ministères de l'Éducation et des bureaux des conseils scolaires (par exemple, les surintendants, les directeurs, les surveillants, les psychologues, les travailleurs sociaux et les personnes chargées des services aux élèves et d'activités autres que l'enseignement). Chaque personne n'est comptée qu'une fois même si elle occupe plus d'un poste. Les chiffres figurant dans ce bulletin peuvent être différents de ceux publiés par les ministères provinciaux de l'Éducation. Ces différences s'expliquent surtout par le fait que la définition de "personnel d'enseignement" n'est pas la même.

L'enquête ne vise pas le personnel d'enseignement des écoles privées ni celui des écoles spéciales qui relèvent directement des administrations provinciales. Le personnel classé dans la catégorie "non déclaré" dans certains tableaux statistiques est celui qui a rempli un questionnaire, mais a omis de répondre à une ou plusieurs questions à l'étude.

#### Méthode

Tous les ministères de l'Éducation mènent dans leur province une enquête auprès de chaque membre du personnel d'enseignement des écoles publiques. Tous les bureaux des conseils scolaires doivent vérifier si les membres du personnel à leur service ont tous rempli un questionnaire, lequel est ensuite envoyé au ministère intéressé. Les données fournies sur les questionnaires sont traitées, puis enregistrées sur bande magnétique. Diverses méthodes de vérification permettent d'assurer la compatibilité interne des données. Statistique Canada s'occupe du traitement des données recueillies à Terre-Neuve, à l'Île-du-Prince-Édouard, au Nouveau-Brunswick, au Yukon et dans les Territoires du Nord-Ouest ainsi que dans toutes les écoles privées, dans les écoles qui relèvent du ministère des Affaires indiennes et du Nord et dans les écoles du ministère de la Défense nationale situées outre-mer. Dans les autres provinces, les données recueillies sont traitées par le ministère de l'Éducation, qui expédie à Statistique Canada les résultats enregistrés sur bande magnétique. Ainsi, la quasi-totalité des membres du personnel d'enseignement est prise en compte dans le cadre de l'enquête et les données sont d'excellente qualité. Les limites de certains genres de données sont indiquées aux pages 10 et 11, sous la rubrique "Restrictions".

#### Définitions

Aux fins de la présente publication, l'expression personnel d'enseignement désigne les enseignants, les directeurs, les sous-directeurs, les chefs de département et les surveillants. (Le terme administrateur désigne tous les directeurs, sous-directeurs et chefs de département et le terme enseignant, tous les autres membres du personnel.)



Public schools are those schools which are operated by local school boards and which are supported by local taxation and supplemented by provincial grants in accordance with the education acts of the provinces or territories in which they are located. Included under this definition are the denominational schools of Newfoundland, and the Protestant and Roman Catholic Separate schools where such exist. Schools located on Department of National Defence bases across Canada are also included since they operate within the framework of the public schools of the provinces in which they are located.

#### Teaching Level

Educators are classified as elementary or secondary according to the grade levels they teach and/or supervise.

For statistical purposes the following definitions were used to arrive at "teaching level":

- (a) An educator who teaches or supervises any grade or combination of grades from pre-Grade 1 through Grade 8 but no grades above 8, is classified as "elementary". (In British Columbia read Grade 7 in place of Grade 8.)
- (b) An educator who teaches or supervises any grade or combination of Grades 9 through 13 but no grade below 9, is classified as "secondary". (In British Columbia read Grade 8 in place of Grade 9.)

The above criteria do not apply to a number of educators. Some did not answer the appropriate question while others teach or supervise at both levels. In these cases, an arbitrary assignment of teaching level was made based on the following criterion:

- (c) If an educator was assigned to a specific school, the level of the school was assumed to be the level of teaching. For example, a school offering Grades 1-10 is defined as elementary while a school offering Grades 7-12 is defined as secondary.

The above criteria provide for historical continuity. In the past, due to a lack of additional data, educators who did not meet the above criteria were assigned the secondary level if teaching in more than one school,

Les écoles publiques sont toutes celles qui relèvent des conseils scolaires locaux et qui sont financées par les impôts locaux auxquels viennent s'ajouter des subventions provinciales en vertu de la Loi sur l'éducation de la province ou du territoire dans lequel ces écoles sont situées. Ce terme désigne également les écoles confessionnelles de Terre-Neuve et les écoles protestantes et catholiques romaines séparées; les écoles situées dans les bases militaires du ministère de la Défense nationale au Canada font également partie de cette catégorie puisqu'elles sont considérées au même titre que les écoles publiques des provinces.

#### Niveau (d'enseignement)

Le personnel d'enseignement est considéré comme travaillant au niveau élémentaire ou secondaire selon les classes auxquelles il enseigne et (ou) qu'il surveille.

Aux fins de la statistique, voici le détail de la définition du terme "niveau d'enseignement":

- a) Le personnel d'enseignement qui enseigne ou surveille dans une ou plusieurs classes du pré-élémentaire à la 8<sup>e</sup> année, mais non dans les classes supérieures à la 8<sup>e</sup> année, est classé au niveau "élémentaire". (Dans le cas de la Colombie-Britannique il s'agira de la "7<sup>e</sup> année" au lieu de "8<sup>e</sup> année".)
- b) Le personnel d'enseignement qui enseigne ou surveille dans une ou plusieurs classes de la 9<sup>e</sup> à la 13<sup>e</sup> année, mais non dans les classes inférieures à la 9<sup>e</sup> année, est classé au niveau "secondaire". (Dans le cas de la Colombie-Britannique c'est la "8<sup>e</sup> année" au lieu de "9<sup>e</sup> année".)

Certains membres du personnel d'enseignement n'entrent pas dans ces catégories parce qu'ils n'ont pas répondu à la question pertinente ou parce qu'ils enseignent ou surveillent dans des classes aux deux niveaux. Dans ces cas, on a déterminé le niveau d'enseignement de façon arbitraire en se fondant sur le critère suivant:

- c) Si un membre du personnel d'enseignement est affecté à une école particulière, on suppose que le niveau de l'école est le niveau d'enseignement de la personne. Par exemple, une école qui offre des cours de la 1<sup>ère</sup> à la 10<sup>e</sup> année est une école élémentaire et celle qui dispense des cours de la 7<sup>e</sup> à la 12<sup>e</sup> année est une école secondaire.

Ces critères permettent une certaine continuité dans le temps. Dans le passé, en raison d'un manque de données, le personnel qui ne répondait pas aux critères ci-dessus était classé au niveau secondaire s'il travaillait dans plus d'une école;

otherwise they were classified as elementary. More precise data now being available, the following criteria have been introduced:

- (d) If the question requesting the per cent of time teaching or supervising Grades K-8 and/or 9-13 was answered, the level of the higher percentage was assigned.
- (e) If the information noted in (d) above was not available but the specific grades taught and/or supervised were reported, the level was assigned according to the level of the majority of grades.

If none of the above conditions were met, the educator was assigned the elementary level.

Tenure is defined as the number of years of experience with the present school board, which may or may not be continuous.

Years of Education Approved for Salary Purposes (Years of Post-secondary Education)

The number of years of education approved for salary purposes is defined as the number of years of education beyond the equivalent of the junior matriculation level recognized for salary placement purposes. In the Atlantic provinces the certification schemes perform this function while in Ontario and the Western provinces specific questions were asked to provide this information. Every teacher was assigned a numerical value which gives the number of years of education beyond secondary school graduation recognized for salary or grant purposes.

Methods of Calculation

Salary

Respondents were requested to report their annual contract salary to the nearest dollar as of the date of completion of the questionnaire. Median and percentile salaries were calculated on these reported salaries based on intervals of \$10. Educators not reporting salaries were excluded from the calculations.

Age

The questionnaire requested the date of birth of each respondent. In the tables of this report, age is calculated as of December 31 of the year under review. For example, age data collected for the 1977-78 school year are calculated as of December 31, 1977.

autrement, on le considèrerait comme étant au niveau élémentaire. Comme nous disposons actuellement de données plus précises, nous avons établi les critères suivants.

- d) Si l'enquêté a répondu à la question relative au pourcentage de temps consacré à l'enseignement ou à la surveillance de la 1<sup>ère</sup> à la 8<sup>e</sup> année et (ou) de la 9<sup>e</sup> à la 13<sup>e</sup> année, on lui a attribué le niveau correspondant au pourcentage le plus élevé.
- e) Si l'enquêté n'a pas fourni les renseignements dont il est question en d) ci-dessus, mais qu'il a déclaré les classes dans lesquelles il enseignait et (ou) surveillait, on lui a attribué le niveau correspondant à la majorité des classes.

Si l'enseignant ne répondait à aucune des conditions mentionnées, on le classait au niveau élémentaire.

Le terme états de service (service courant) désigne le nombre d'années d'expérience dans l'enseignement au sein du conseil scolaire actuel, que le service soit continu ou non.

Années de scolarité reconnues aux fins de calcul de la rémunération (années de formation au niveau postsecondaire)

Ce terme désigne les années d'études, au-delà de l'équivalent de l'immatriculation junior, reconnues aux fins de l'établissement des traitements. Dans les provinces de l'Atlantique, c'est le régime de brevets qui joue ce rôle, tandis qu'en Ontario et dans les provinces de l'Ouest, on a dû poser des questions précises en vue d'obtenir ces renseignements. On a attribué à chaque personne une valeur numérique indiquant le nombre d'années de scolarité, au-delà du cycle secondaire, reconnues aux fins de l'établissement des traitements ou des subventions.

Méthodes de calcul

Traitement

On a demandé aux enquêtés de déclarer leur traitement annuel au dollar près à la date à laquelle ils ont rempli le questionnaire. Les traitements médians et ceux de chaque percentile ont été calculés, en fonction des traitements déclarés, par intervalles de \$10. Le personnel qui n'a pas déclaré son traitement a été exclu des calculs.

Âge

Chaque enquêté devait déclarer sa date de naissance. Dans les tableaux de la présente publication, l'âge est calculé au 31 décembre de l'année à l'étude. Ainsi, les données sur l'âge recueillies pour l'année scolaire 1977-78 sont calculées au 31 décembre 1977.

## Experience

Experience is calculated on the basis of ten months equalling one school year. For example, 7-8 indicates seven years and eight months and is synonymous with 7.8 years. All experience is considered as of June 30 of the previous school year. For example, the number of years of experience reported by teachers in the 1977-78 school year is as of June 30, 1977.

## Limitations

Some salary contracts were still unresolved when the questionnaires were completed and a number of contracts were negotiated retroactively covering periods of one to two years. Caution must therefore be exercised when making interprovincial and historical comparisons. In addition, it should be recognized that variations in median salary do not necessarily indicate variations in the salary schedules on which educators were paid. Since salaries are based on both years of training and years of teaching, changes in the distribution of either of these two factors could cause an increase in the median salary while the salary scale remained unchanged.

The classification of teaching level has been arbitrarily established and as such does not correspond to all provincial definitions. Furthermore, the proportion of educators with teaching assignments covering both the elementary and secondary levels of education varies widely from one province to another. Therefore, caution must be exercised when making interprovincial comparisons.

The present classification was established in 1968-69, rendering invalid any historical comparisons prior to that school year. (See publications prior to 1968-69 for exact definitions previously in use.) For most provinces, the change in definition resulted in an increase in the proportion of teachers classified as "elementary".

Statistics on the non-public educators in Appendix A are presented as percentage distributions only. This was necessary due to the under-reporting of data in these sectors.

Prior to 1970-71, educators in schools operated by the Department of Indian and Northern Affairs in Arctic Quebec were included with those of the Northwest Territories. Since 1970-71, educators in Arctic Quebec have been excluded from the publication.

## Expérience

L'expérience est calculée en fonction d'une période d'enseignement de dix mois correspondant à une année scolaire. Par exemple, 7-8 signifie sept ans et huit mois et est synonyme de 7.8 années. Toute expérience est relevée au 30 juin de l'année scolaire précédente. Ainsi, le nombre d'année d'expérience déclaré par le personnel pour l'année scolaire 1977-78 est compté au 30 juin 1977.

## Restrictions

Quelques échelles de traitements contractuels étaient encore indéterminées au moment où les enquêteurs ont rempli les questionnaires et un certain nombre de conventions ont été négociées avec un effet rétroactif de un à deux ans. Il faut donc être prudent lorsqu'il s'agit d'établir des comparaisons d'une province à l'autre et d'une période à l'autre. De plus, il y a lieu de signaler que les variations du traitement médian ne signifient pas nécessairement que les échelles de traitement du personnel d'enseignement ont fluctué. Comme les traitements sont fondés à la fois sur les années d'études et les années d'expérience dans l'enseignement, des variations au chapitre de l'un ou l'autre de ces deux facteurs pourraient entraîner un relèvement du traitement médian, tandis que l'échelle de traitement demeurerait la même.

La classification selon le niveau d'enseignement a été déterminée de façon arbitraire et, en tant que telle, ne correspond pas aux définitions en usage dans toutes les provinces. De plus, la proportion du personnel d'enseignement dont les fonctions chevauchent les niveaux élémentaire et secondaire varie beaucoup d'une province à l'autre. Il faut donc, ici encore, être prudent lorsqu'il s'agit d'établir des comparaisons interprovinciales.

La classification actuelle a été établie en 1968-69; ainsi, il n'est possible de faire des comparaisons historiques qu'auprès de cette année scolaire. (Voir les publications antérieures à 1968-69 pour connaître les définitions précédemment utilisées.) La modification de la définition a engendré, dans la plupart des provinces, une augmentation de la proportion du personnel classé au niveau "élémentaire".

Les données de l'appendice A sur le personnel des établissements qui ne sont pas sous régie publique ne sont exprimées qu'en pourcentages à cause de la sous-représentation qui existe dans ce secteur.

Avant 1970-71, le personnel d'enseignement qui travaillait dans les écoles de l'Arctique québécois relevant du ministère des Affaires indiennes et du Nord était compris avec celui des Territoires du Nord-Ouest. Depuis 1970-71, il n'est plus visé par l'enquête.





RATES OF RETENTION, RECRUITMENT  
AND LOSSES

The national retention rate in 1977-78 was 92% (up from 91% in 1976-77), ranging from 71% in the Northwest Territories to a high of 95% in Nova Scotia. The retention rates increased in all provinces except Newfoundland and Alberta (remaining unchanged at 92%), and the Northwest Territories (declining from 73% to 71%).

The general increase in retention rates, combined with an initially small increase in staff had a significant impact on the rates of teacher losses and recruitment.

The national rate of losses to the teaching force in 1977-78 was 8%, ranging from a high of 29% in the Northwest Territories to a low of 6% in Nova Scotia. The largest change in rate over the one-year period occurred in the Yukon (from 34% to 25%).

The rate of recruitment declined nationally to 8% in 1977-78. Nova Scotia, New Brunswick and Ontario reported the lowest recruitment rate (7%). The Yukon experienced the largest change (from 34% in 1976-77 to 27% in 1977-78).

With the reduction in the turnover of staff, one might expect that the characteristics of the teaching force would remain relatively constant. However, important changes have occurred. For example, more men are teaching than ever before; the teaching force is becoming older; mobility has decreased; and salaries continue to increase due not only to contract settlements but also to the increased qualifications and experience of the teaching force.

TAUX DE LA PERSÉVÉRANCE, DU RECRUTEMENT  
ET DÉPARTS

En 1977-78 le taux de persévérance au Canada se situait à 92 % (augmentation par rapport à 1976-77, où le taux était de 91 %), s'échelonnant entre 71 % au Territoires du Nord-Ouest et 95 % en Nouvelle-Écosse. Le taux de persévérance a augmenté dans toutes les provinces, sauf au Terre-Neuve et Alberta (où il est demeuré à 92 %) et dans les Territoires du Nord-Ouest (où il est passé de 73 % à 71 %).

L'augmentation généralisée des taux de persévérance, jointe à une faible augmentation initiale du personnel a influé de façon appréciable sur les taux de départ et de recrutement des enseignants.

En 1977-78, le taux de départ pour le corps enseignant à l'échelle nationale s'établissait à 8 %, s'échelonnant entre 29 % dans les Territoires du Nord-Ouest et 6 % en Nouvelle-Écosse. La variation la plus importante au cours de l'année étudiée a été observée au Yukon (où le taux est passé de 34 % à 25 %).

Le taux de recrutement a diminué dans tout le Canada à 8 % en 1977-78. La Nouvelle-Écosse, Nouveau-Brunswick et l'Ontario ont enregistré le taux de recrutement le plus faible (7 %). Le Yukon a enregistré l'accroissement le plus important (passant de 34 % en 1976-77 à 27 % en 1977-78).

En raison du ralentissement du renouvellement du personnel, on pourrait s'attendre à ce que les caractéristiques du corps enseignant demeurent relativement constantes. Mais des changements importants se sont produits. Par exemple, le corps enseignant compte plus d'hommes que jamais; la moyenne d'âge augmente; la mobilité a diminué; et les traitements augmentent toujours, non seulement en raison de la signature de nouveaux contrats de travail, mais aussi à cause de la progression du niveau des qualifications et de l'expérience du corps enseignant.



## GENERAL TRENDS

### Salaries

In 1977-78 the median salary of staff was 18,408 (16,938 at the elementary level and 21,306 at the secondary level). These figures represent increases of 11% at the elementary level, 10% at the secondary level and 11% overall between 1976-77 and 1977-78.

Median salary increases are due not only to changes in collective agreements but also to a redistribution of the experience and qualifications of the teaching force. Between 1976-77 and 1977-78 average experience decreased by .2 years (to 10.4 years) at the elementary level and decreased by .1 years at the secondary level (from 10.7 to 10.6).<sup>(2)</sup> Over the same period the average years of post-secondary education remained unchanged at the elementary level (4.1) and unchanged at the secondary level (5.2).

### Qualifications

The restructuring and upgrading of minimum requirements for teacher certification introduced by provincial departments of education in the last few years have had a major influence on the redistribution of the teaching staff by qualifications. By 1974-75, certificates previously granted on the basis of a secondary school diploma and two years of teacher training had been discontinued in all provinces, the minimum requirements for new staff varying from three to four years of post-secondary study.<sup>(3)</sup> Continuing staff having less than the minimum requirements have generally been given a period of time to upgrade their qualifications.

The impact of these changing requirements was most significant at the elementary level. For example, in 1972-73, 65% of the elementary staff had more than two years of post-secondary education. By 1977-78 the proportion had increased to 82%.

While new appointments were entering the profession with higher qualifications, members of the continuing teaching force were also upgrading their qualifications by attending

(2) Median years experience in 1976-77 were based on the exclusion of new hirings in Ontario, for which data were not reported. As a result median years of experience reported for Ontario in 1976-77 were spuriously high (9.0), remaining unchanged in 1977-78.

(3) Source: Salary Categories for Canadian Teachers, 1973, Canadian Teachers' Federation.

## TENDANCES GÉNÉRALES

### Traitements

En 1977-78 le traitement médian du personnel était de 18,408 (16,938 au niveau élémentaire et de 21,306 au secondaire). Ces chiffres représentent des augmentations de 11 % au niveau élémentaire, de 10 % au secondaire et de 11 % dans l'ensemble entre 1976-77 et 1977-78.

La progression du traitement médian est attribuable non seulement à la négociation de nouvelles conventions collectives, mais aussi à une nouvelle répartition de l'expérience et des qualifications du corps enseignant. Entre 1976-77 et 1977-78, la moyenne de l'expérience a diminué de .2 au niveau élémentaire (à 10.4) et a diminué de .1 au secondaire (de 10.7 à 10.6)<sup>(2)</sup>. Au cours de la même période, le nombre moyen d'années d'études postsecondaires est demeuré constant au niveau élémentaire (4.1) et est demeuré constant au secondaire (5.2).

### Titres de compétence

La restructuration et le relèvement des exigences de base pour l'obtention d'un brevet d'enseignement, mis de l'avant ces dernières années par les ministères provinciaux de l'Éducation, ont beaucoup influé sur la répartition du personnel enseignant selon les qualifications. En 1974-75, toutes les provinces avaient cessé de délivrer les brevets décernés après l'obtention d'un diplôme de fin d'études secondaires et deux ans de formation pédagogique. Les exigences de base pour le nouveau personnel enseignant dans ces provinces prévoyaient trois ou quatre années d'études postsecondaires<sup>(3)</sup>. En général, le personnel permanent ne répondant pas aux exigences de base a bénéficié d'un délai pour se perfectionner.

Les conséquences de ces nouvelles exigences se sont surtout fait sentir au niveau élémentaire. En 1972-73, par exemple, 65 % du personnel enseignant à ce niveau avait fait plus de deux années d'études postsecondaires. La proportion était passée à 82 % en 1977-78.

Alors que les nouveaux enseignants faisaient leurs débuts dans l'enseignement avec un niveau plus élevé de qualifications, les membres du personnel enseignant permanent se perfectionnaient en

(2) Dans le calcul du nombre médian d'années d'expérience pour 1976-77, on n'a pas pris en compte les nouveaux enseignants engagés en Ontario, pour lesquels il n'existait aucune déclaration de données. Par conséquent, dans cette province, la médiane a été artificiellement élevée (9.0) en 1976-77, et elle est restée constante en 1977-78.

(3) Source: Salary Categories for Canadian Teachers, 1973, Fédération canadienne des enseignants.

winter and summer programs. As a result, the number of educators with fewer than four years of post-secondary education decreased. By 1977-78 the proportions of elementary staff with four or more years of post-secondary education had increased to 66% from 45% in 1972-73.

The increased proportion of the teaching staff with four or more years of post-secondary education is also reflected in the proportion having university degrees. This proportion increased from 52% in 1972-73 to 71% in 1977-78. At the elementary level, the increase was more striking, from 34% to 62%. At the secondary level, 81% held degrees in 1972-73 compared with 88% in 1977-78.

#### Experience

The median teaching experience for all staff in the 1977-78 school year was 9.0 years. However, there was considerable inter-provincial variation in the median teaching experience, ranging from 6.0 years in the Northwest Territories to 10.0 years in New Brunswick and Prince Edward Island.

In 1977-78, the median teaching experience for all elementary teachers was 8.0 years (9.0 for males and 8.0 for females), down .3 years from 1976-77. At the secondary level the median teaching experience was 9.0 years (10.0 for men and 7.0 for women), unchanged from 1976-77. (4)

Over the past two years, teaching staff have tended to remain with the employing board of the previous year. Median experience of this type (tenure) was 6.0 years in 1976-77 (6.0 at the elementary level and 6.0 at the secondary level). In the 1977-78 school year, median tenure was 6.0 years overall, remaining constant at 6.0 at the elementary level and increasing to 7.0 at the secondary level. Average tenure also increased over the period from 7.2 to 7.4 years at the elementary level and from 7.4 to 7.7 years at the secondary level.

#### Personal Characteristics

Over the past six years, there has been a continuing decline in the proportion of females in the teaching force, from 57% in 1972-73 to 54% in 1977-78. At the elementary level over the same period the decline was four percentage points (from 71% to 67%), while at the secondary level it was one percentage point (from 32% to 31%).

(4) See footnote (2) on page 17.

suyvant des cours l'hiver et l'été. En conséquence, le nombre d'enseignants ayant fait moins de quatre années d'études postsecondaires a diminué. En 1977-78, le pourcentage du personnel enseignant au niveau élémentaire ayant fait plus de quatre années d'études postsecondaires a augmenté pour s'établir à 66 % contre 45 % en 1972-73.

Le fait qu'une plus forte proportion du personnel enseignant a fait quatre années ou plus d'études postsecondaires se manifeste aussi dans la proportion d'enseignants détenteurs d'un grade universitaire. Cette dernière est passée de 52 % en 1972-73 à 71 % en 1977-78. L'augmentation a été plus marquée au niveau élémentaire, soit de 34 % à 62 %. Au secondaire, 81 % du personnel enseignant détenait un grade universitaire en 1972-73, contre 88 % en 1977-78.

#### Expérience

La médiane de l'expérience dans l'enseignement pour l'ensemble du personnel était de 9.0 années pour l'année scolaire 1977-78. Toutefois, elle a beaucoup varié d'une province à l'autre, s'échelonnant entre 6.0 années dans les Territoires du Nord-Ouest et de 10.0 années au Nouveau-Brunswick et à l'île-du-Prince-Édouard.

En 1977-78, la médiane de l'expérience dans l'enseignement pour l'ensemble des enseignants au niveau élémentaire était de 8.0 années (9.0 pour les hommes et 8.0 pour les femmes), une diminution de .3 année. Au niveau secondaire, elle était de 9.0 années (10.0 pour les hommes et 7.0 pour les femmes) (4).

Au cours des deux dernières années, le personnel enseignant a eu tendance à demeurer au service du conseil scolaire pour lequel il avait travaillé l'année précédente. En 1976-77, la médiane de ce genre d'expérience (service courant) était de 6.0 années (6.0 à l'élémentaire et 6.0 au secondaire). L'année suivante, la médiane du service courant pour l'ensemble s'est établie à 6.0 années, 6.0 années au niveau élémentaire et augmentant à 7.0 années au secondaire. La moyenne du service courant a également augmenté au cours de cette période, passant de 7.2 à 7.4 années au niveau élémentaire et de 7.4 à 7.7 années au secondaire.

#### Caractéristiques personnelles

Au cours des six dernières années, la proportion de femmes au sein du corps enseignant n'a cessé de décroître, passant de 57 % en 1972-73 à 54 % en 1977-78. Au cours de la même période, la baisse au niveau élémentaire a atteint quatre points de pourcentage (de 71 % à 67 %), alors qu'au niveau secondaire, elle s'est chiffrée à un point (de 32 % à 31 %).

(4) Voir la note (2) à la page 17.



Over the past two years there has been a small general increase in the median age of staff to 34.3 years in 1977-78. However, an interprovincial comparison in 1977-78 shows considerable variation from a low of 30.4 years in Newfoundland to a high of 34.8 years in Ontario. Considering the general tendency for enrolment and recruitment to decrease and retention of staff to increase, the median age of the staff should continue to increase in the next few years.

Au cours des deux dernières années, on a observé chez le personnel une légère augmentation, généralisée, de l'âge médian (34.3 ans en 1977-78). Toutefois, une comparaison interprovinciale de l'âge médian en 1977-78 relève des variations importantes s'échelonnant entre 30.4 ans à Terre-Neuve et 34.8 ans en Ontario. Compte tenu de la tendance générale à la baisse des effectifs et du taux de recrutement d'une part et de la tendance à la hausse du taux de maintien de l'emploi d'autre part, l'âge médian du personnel devrait continuer d'augmenter au cours des prochaines années.



AN ANALYSIS OF TERMINATIONS FROM  
THE 1975-76 SCHOOL YEAR

Nine per cent of the teaching force in 1975-76 (18,599) did not return to teach the following September. Some of these teachers retired, others left the profession to take up different occupations, some had their employment terminated and others returned to university. Although these teachers were not surveyed to establish why they left the profession, it has been possible to identify them on the data files. Subsequent analysis of their characteristics permits the reader to arrive at certain conclusions. The following general statements can be made:

- (1) Seventy-one per cent of the terminations were from the elementary level of education (63% of the 1975-76 staff taught at this level).
- (2) Seventy-three per cent were female (55% of the 1975-76 staff were female).
- (3) Sixty-eight per cent were under 35 years of age (57% of the 1975-76 staff were under 35).
- (4) A high proportion were relatively highly qualified.

Various characteristics of these terminated teachers are studied below. Readers wishing further detail should refer to the statistical tables presented in Appendix B. Those wishing to examine the changing nature of the teaching force are referred specifically to the 1975-76 issue of this publication, which examined the new recruits in detail.

1. Age

A comparison of the age distribution of terminating educators and the total 1975-76 staff indicates that a disproportionate number of both young and older teachers are terminating their employment (see table below). While 38% of all educators in 1975-76 were under 30 years of age, 52% of the total terminating teachers were under 30. Likewise, a greater proportion of the terminated staff were over 55 than was their representation in the total teaching force.

ANALYSE DES DÉPARTS POUR L'ANNÉE  
SCOLAIRE 1975-76

En 1975-76, 9 % des membres du personnel enseignant (18,599) n'ont pas repris leur travail au début de l'année scolaire suivante. Certains d'entre eux ont pris leur retraite et, alors que l'emploi de certains avait pris fin, d'autres se sont orientés vers une carrière différente ou sont retournés à l'université. Bien qu'on n'ait pas déterminé par voie d'enquête les raisons pour lesquelles ces enseignants avaient quitté leur emploi, on a pu trouver ces raisons dans les fichiers de données. L'analyse des caractéristiques de ce groupe permet au lecteur de tirer certaines conclusions. Voici quelques renseignements d'ordre général:

- (1) Soixante et onze pour cent des enseignants qui ont quitté leur emploi venaient de l'élémentaire (où enseignaient, en 1975-76, 63 % de l'ensemble du personnel).
- (2) Soixante-treize pour cent d'entre eux étaient des femmes (en 1975-76, 55 % des membres du personnel étaient des femmes).
- (3) Soixante-huit pour cent étaient âgés de moins de 35 ans (en 1975-76, 57 % des enseignants avaient moins de 35 ans).
- (4) Une forte proportion de ces enseignants avaient un niveau de scolarité relativement élevé.

Nous examinerons ci-après diverses caractéristiques de ces enseignants. Les lecteurs qui désirent de plus amples renseignements pourront consulter les tableaux statistiques de l'appendice B. Ceux qui veulent étudier l'évolution du corps professoral consulteront le bulletin de 1975-76 de la présente série, qui traite du recrutement de façon détaillée.

1. Âge

Si l'on compare la répartition selon l'âge des enseignants qui ont quitté leur emploi et la composition de l'ensemble du corps enseignant en 1975-76, on constate qu'un nombre extrêmement élevé de jeunes enseignants et d'enseignants plus âgés ont laissé leur emploi cette année-là (voir le tableau ci-dessous). Ainsi, les moins de 30 ans ne représentaient que 38 % de l'ensemble du personnel, mais 52 % des enseignants qui ont quitté leur emploi appartenaient à ce groupe d'âge. De même, chez les 55 ans et plus, la proportion des départs a été supérieure au pourcentage que représente ce groupe d'âge dans l'ensemble du corps enseignant.

| Age — Âge  | Elementary<br>—<br>Élémentaire |                       |       | Secondary<br>—<br>Secondaire |                       |       | Total               |                       |       |
|--|--------------------------------|-----------------------|-------|------------------------------|-----------------------|-------|---------------------|-----------------------|-------|
|  | Male<br>—<br>Hommes            | Female<br>—<br>Femmes | Total | Male<br>—<br>Hommes          | Female<br>—<br>Femmes | Total | Male<br>—<br>Hommes | Female<br>—<br>Femmes | Total |
| per cent — pourcentage                                       |                                |                       |       |                              |                       |       |                     |                       |       |
| Under 30 years — Moins de 30 ans:                            |                                |                       |       |                              |                       |       |                     |                       |       |
| Terminated staff — Départs ...                               | 43                             | 58                    | 55    | 30                           | 55                    | 44    | 37                  | 58                    | 52    |
| Total 1975-76 staff — Ensemble du personnel en 1975-76 ..... | 37                             | 45                    | 43    | 23                           | 43                    | 29    | 29                  | 45                    | 38    |
| 30-34 years — ans:   |                                |                       |       |                              |                       |       |                     |                       |       |
| Terminated staff — Départs ...                               | 20                             | 15                    | 16    | 20                           | 17                    | 18    | 20                  | 15                    | 16    |
| Total 1975-76 staff — Ensemble du personnel en 1975-76 ..... | 25                             | 15                    | 18    | 25                           | 17                    | 22    | 25                  | 15                    | 19    |
| 35-54 years — ans:   |                                |                       |       |                              |                       |       |                     |                       |       |
| Terminated staff — Départs ...                               | 25                             | 15                    | 17    | 33                           | 16                    | 24    | 29                  | 16                    | 19    |
| Total 1975-76 staff — Ensemble du personnel en 1975-76 ..... | 35                             | 32                    | 32    | 46                           | 31                    | 42    | 41                  | 32                    | 36    |
| 55 years and over — ans et plus:                             |                                |                       |       |                              |                       |       |                     |                       |       |
| Terminated staff — Départs ...                               | 12                             | 12                    | 12    | 17                           | 12                    | 14    | 14                  | 11                    | 13    |
| Total 1975-76 staff — Ensemble du personnel en 1975-76 ..... | 3                              | 8                     | 7     | 6                            | 9                     | 7     | 5                   | 8                     | 7     |

Note: Percentages sum to 100 vertically. — Nota: Les pourcentages s'additionnent verticalement.

An examination of these data by sex and level of education (see Appendix B, Table B.2) indicates a number of significant differences between the proportion of staff terminating and the proportion of the total teaching force. For example, a relatively small number of elementary females in the 35-54 age group terminated, while a relatively small number of secondary males terminated in the under 30 age group. In general, the remaining figures indicate no significant differences of this type.

La ventilation de ces données selon le sexe et le niveau d'enseignement (voir appendice B, tableau B.2) fait ressortir un certain nombre de différences importantes. Ainsi, un nombre très peu élevé de femmes de 35 à 54 ans ont laissé leur emploi au niveau élémentaire, tandis qu'un nombre relativement faible d'hommes de moins de 30 ans quittaient l'enseignement au niveau secondaire. En général, les autres chiffres n'accusent pas d'écarts sensibles.



## 2. Teaching Position

While the majority of terminated staff were regular classroom teachers, a disproportionately small number of both males and females terminated in comparison with their proportions in the total 1975-76 teaching staff (see table below for details).

No significant differences appeared between the proportion of terminated principals and their proportion in the total 1975-76 teaching staff. Differences by sex were likewise non-significant.

The remainder of the terminations (including vice-principals, department heads and other school and board instructional and administrative staff) show significant differences when compared with their representation in the total teaching force. A disproportionately large number of these educators terminated (14% as opposed to the 3% of total staff that they comprise), particularly the female staff.

## 2. Statut d'enseignement

Quoique la plupart des personnes qui ont quitté leur emploi en 1975-76 soient des enseignants, ces derniers, tant les hommes que les femmes, ne représentent en fait que des proportions extrêmement faibles des départs, compte tenu de leur importance dans l'ensemble du personnel (voir le tableau ci-dessous).

Pour ce qui est des directeurs, il ne semble pas y avoir d'écart considérable entre la proportion des départs et la proportion que représente ce groupe dans l'ensemble du personnel. Les variations selon le sexe ne sont pas non plus significatives.

En revanche, dans le cas des autres membres du personnel (sous-directeurs, chefs de département et autres membres du personnel enseignant et administratif des écoles et des conseils scolaires), il existe des écarts prononcés. En effet, une proportion très élevée des membres de ce groupe, surtout de sexe féminin, ont quitté leur emploi en 1975-76 (14 %, alors qu'ils ne représentent que 3 % de l'ensemble du personnel).

| Position - Statut  | Male<br>-<br>Hommes | Female<br>-<br>Femmes | Total |
|--|---------------------|-----------------------|-------|
| per cent - pourcentage                                       |                     |                       |       |
| Regular classroom - Enseignant:                              |                     |                       |       |
| Terminated staff - Départs .....                             | 67                  | 85                    | 80    |
| Total 1975-76 staff - Ensemble du personnel en 1975-76 ..... | 75                  | 96                    | 86    |
| Principal - Directeur:                                       |                     |                       |       |
| Terminated staff - Départs .....                             | 9                   | 1                     | 3     |
| Total 1975-76 staff - Ensemble du personnel en 1975-76 ..... | 10                  | 1                     | 5     |
| Remainder(1) - Autres(1):                                    |                     |                       |       |
| Terminated staff - Départs .....                             | 24                  | 14                    | 17    |
| Total 1975-76 staff - Ensemble du personnel en 1975-76 ..... | 15                  | 3                     | 9     |

(1) This includes vice-principals, department heads and other school and board instructional and administrative staff. - Comprend les sous-directeurs, les chefs de département et les autres membres du personnel enseignant et administratif des écoles et des conseils scolaires.

The statistical table below summarizes terminations by teaching position and age group. Although regular classroom teachers account for the majority of terminations in all age groups, their representation decreases with age. While this is true for both sexes, the decline is less significant for males

Le tableau ci-dessous fait état des départs selon le statut d'enseignement et le groupe d'âge. Dans tous les groupes d'âge, les enseignants représentent la proportion la plus forte des départs, mais cette proportion diminue avec l'âge. Cette remarque vaut pour les deux sexes, quoique la baisse soit moins importante chez les hommes (45 %

(45% for the less than 30 age group to 10% for those 55 years and over) than females (60% to 11%, respectively). The reverse is true for terminated principals (females particularly), where their representation increases with age. The trend for the remaining staff is less uniform, although in general their representation as with regular classroom teachers, decreases with age.

The number of terminated classroom teachers (females particularly) is inversely related to age. As with the total 1975-76 staff, the majority of terminated principals were 35 years and over. Differences between male and female occur in the 30-34 and the 55 and over age groups (see table below). The greatest proportion of the remaining staff is in the less than 30 group (although for males it is the 35-54 group), with the remaining proportions being similar.

des moins de 30 ans contre 10 % des 55 ans et plus) que chez les femmes (respectivement 60 % contre 11 %). Dans le cas des directeurs (surtout de sexe féminin), le phénomène inverse se produit: la proportion des personnes qui laissent leur emploi augmente avec l'âge. Chez les autres membres du personnel, la situation est moins uniforme, bien que la proportion des départs ait tendance à diminuer à mesure que l'âge augmente, comme c'est le cas pour les enseignants.

La proportion des enseignants qui laissent leur emploi est inversement proportionnelle à l'âge, mais cette tendance se manifeste davantage chez les femmes que chez les hommes. La plupart des directeurs qui ont quitté leur emploi en 1975-76 avaient 35 ans et plus. Les écarts observés entre les deux sexes visent les 30-34 ans et les 55 ans et plus (voir le tableau ci-dessous). Les autres membres du personnel qui ont quitté leur emploi se trouvent surtout chez les moins de 30 ans (en fait chez les 35-54 ans pour les hommes), les autres groupes d'âge intervenant dans des proportions équivalentes.

| Position - Statut               | Age - Âge  |    |                         |    |                         |    |                                       |    |
|---------------------------------|--|----|-------------------------|----|-------------------------|----|---------------------------------------|----|
|                                 | Less than<br>30 years<br>—<br>Moins de<br>30 ans |    | 30-34 years<br>—<br>ans |    | 35-54 years<br>—<br>ans |    | 55 years and over<br>—<br>ans et plus |    |
|                                 | per cent - pourcentage                           |    |                         |    |                         |    |                                       |    |
| Regular classroom - Enseignant: |  |    |                         |    |                         |    |                                       |    |
| Male - Hommes .....             | 83   | 45 | 71                      | 21 | 56                      | 24 | 44                                    | 10 |
| Female - Femmes .....           | 90   | 60 | 83                      | 15 | 77                      | 14 | 74                                    | 11 |
| Total .....                     | 89   | 57 | 79                      | 16 | 68                      | 16 | 65                                    | 11 |
| Principal - Directeur:          |  |    |                         |    |                         |    |                                       |    |
| Male - Hommes .....             | 3  | 11 | 6                       | 13 | 13                      | 41 | 22                                    | 35 |
| Female - Femmes .....           | —  | 12 | —                       | 5  | 3                       | 37 | 4                                     | 46 |
| Total .....                     | 1  | 12 | 2                       | 11 | 7                       | 40 | 10                                    | 37 |
| Remainder - Autres:             |  |    |                         |    |                         |    |                                       |    |
| Male - Hommes .....             | 14   | 21 | 23                      | 20 | 31                      | 38 | 34                                    | 21 |
| Female - Femmes .....           | 10   | 40 | 17                      | 18 | 20                      | 22 | 22                                    | 20 |
| Total .....                     | 10   | 33 | 19                      | 19 | 25                      | 28 | 25                                    | 20 |

### 3. Years of Post-secondary Education

The statistical table below provides details on the number of years of post-secondary education for terminated staff in four different age groups. The majority of staff had 4-5 years of post-secondary education,

### 3. Nombre d'années d'études postsecondaires

Le tableau ci-dessous renferme des données détaillées, ventilées selon quatre groupes d'âge, sur le nombre d'années d'études postsecondaires qu'ont fait les membres du personnel d'enseignement qui laissent leur emploi. La plupart d'entre eux

with the exception of the 55 and over category where the greatest proportion (44%) had less than four years. Several differences appeared when comparing male educators with female; for example, in the 35-54 age group, the majority of terminated females had less than four years of post-secondary education, while for males it was 4-5 years. Similarly, male terminations in the 55 and over group had primarily six years or more of post-secondary education, while for females it was less than four years.

Of the staff who terminated with less than four years of post-secondary education, the majority (50%) were less than 30 years old. The remaining age groups showed relatively even proportions, although differences appeared between male and female staff (see age group 35-54).

ont de quatre à cinq années d'études postsecondaires; chez les 55 ans et plus, toutefois, la proportion de ceux qui ont moins de quatre ans d'études postsecondaires est plus élevée (44 %). On observe plusieurs différences selon le sexe. Par exemple, dans le groupe des 35-54 ans, la majorité des femmes qui ont quitté leur emploi avaient moins de quatre années d'études postsecondaires, tandis que la plupart des hommes en avaient quatre ou cinq. De même, dans le groupe des 55 ans et plus, les hommes qui ont quitté leur emploi avaient pour la plupart six années d'études postsecondaires ou plus, contre moins de quatre chez les femmes.

Une bonne partie (50 %) des enseignants qui avaient moins de quatre années d'études postsecondaires étaient âgés de moins de 30 ans. Dans les autres groupes d'âge, les proportions sont relativement uniformes, bien qu'il y ait des écarts selon le sexe (voir le groupe des 35-54 ans).

| Number of years of<br>post-secondary education<br>—<br>Nombre d'années d'études<br>postsecondaires | Age — Âge  |    |                         |    |                         |    |                                       |    |
|--|--|----|-------------------------|----|-------------------------|----|---------------------------------------|----|
|  | Less than<br>30 years<br>—<br>Moins de<br>30 ans |    | 30-34 years<br>—<br>ans |    | 35-54 years<br>—<br>ans |    | 55 years and over<br>—<br>ans et plus |    |
|  | per cent — pourcentage                           |    |                         |    |                         |    |                                       |    |
| Less than 4 years — Moins de 4<br>ans:   |  |    |                         |    |                         |    |                                       |    |
| Male — Hommes .....  | 15   | 41 | 9                       | 16 | 12                      | 26 | 14                                    | 17 |
| Female — Femmes .....  | 37   | 51 | 40                      | 15 | 46                      | 17 | 56                                    | 17 |
| Total .....  | 33   | 50 | 29                      | 15 | 32                      | 18 | 44                                    | 17 |
| 4-5 years — ans:   |  |    |                         |    |                         |    |                                       |    |
| Male — Hommes .....  | 66   | 43 | 57                      | 21 | 48                      | 25 | 40                                    | 11 |
| Female — Femmes .....  | 55   | 65 | 47                      | 15 | 39                      | 12 | 29                                    | 8  |
| Total .....  | 57   | 58 | 51                      | 17 | 43                      | 16 | 32                                    | 9  |
| 6 years and over — ans et plus:  |  |    |                         |    |                         |    |                                       |    |
| Male — Hommes .....  | 19   | 21 | 34                      | 21 | 40                      | 37 | 46                                    | 21 |
| Female — Femmes .....  | 8  | 43 | 13                      | 18 | 15                      | 22 | 15                                    | 17 |
| Total .....  | 10   | 31 | 20                      | 20 | 25                      | 30 | 24                                    | 19 |
| Total:   |  |    |                         |    |                         |    |                                       |    |
| Male — Hommes .....  | 100  | 35 | 100                     | 21 | 100                     | 29 | 100                                   | 15 |
| Female — Femmes .....  | 100  | 57 | 100                     | 15 | 100                     | 15 | 100                                   | 13 |
| Total .....  | 100  | 51 | 100                     | 17 | 100                     | 19 | 100                                   | 13 |

#### 4. Teaching Experience in Current Province

The majority (51%) of teachers who terminated their employment in 1975-76 had fewer than six years of teaching experience in their current province (49% male, 53% female). Fifteen per cent (19% male, 14% female) had 15 or more years of experience. The remaining categories (6-14 years) each accounted for between 2% and 6% of all terminated teachers. No significant differences appeared by sex or teaching level.

A greater proportion of the terminated females, particularly at the secondary level, had less teaching experience in their current province than their male colleagues. Conversely, a greater proportion of males than females terminated with 15 or more years of experience.

#### 5. Teaching Experience in Current Board(5)

The majority (52%) of elementary-secondary teachers who terminated their employment in 1975-76 had fewer than four years of teaching experience (51% male, 53% female) in their current school board, while 10% had 15 or more years of teaching experience (12% male, 9% female). The remaining categories (4-14 years experience) each accounted for between 1% and 7% of all terminated teachers. No significant differences by sex appeared at the elementary level whereas at the secondary level, 12% of males who terminated had 15 or more years of teaching experience, while the comparable figure for females was 7%.

In general, a greater proportion of elementary male teachers who terminated had fewer years of teaching experience in their current board than their female counterparts, while the converse was true at the secondary level.

#### 6. Salary

The average salary of the 1975-76 terminated staff was \$13,400, compared with \$14,600 for the total 1975-76 staff (see table below). In comparison with the total 1975-76 staff average salaries of the terminated educators were 6% lower at the elementary level and 9% lower at the secondary level.

(5) This item may be considered to be a proxy for tenure of staff.

#### 4. Expérience dans la province d'enseignement

La majeure partie (51 %) des enseignants qui ont quitté leur emploi en 1975-76 avaient moins de six ans d'expérience dans leur province d'enseignement (49 % chez les hommes et 53 % chez les femmes). Les enseignants qui possédaient 15 années d'expérience ou plus figuraient pour une proportion de 15 % (19 % chez les hommes et 14 % chez les femmes). Quant à ceux qui avaient de 6 à 14 ans d'expérience, ils intervenaient dans des proportions entre de 2 % et 6 %. On n'a pas observé de différences appréciables selon le sexe ou le niveau d'enseignement.

Les femmes qui ont quitté leur emploi, surtout au niveau secondaire, avaient moins d'années d'expérience dans leur province d'enseignement, que leurs collègues masculins. Réciproquement, un plus grand nombre d'hommes que de femmes ayant 15 années d'expérience ou davantage ont quitté leur emploi.

#### 5. Expérience dans le conseil scolaire(5)

La majeure partie (52 %) des enseignants de l'élémentaire et du secondaire qui ont quitté leur emploi en 1975-76 avaient moins de quatre années d'expérience dans leur conseil scolaire (15 % des hommes contre 53 % des femmes); 10 % avaient 15 années d'expérience ou plus (respectivement 12 % et 9 %) et, enfin, 1 % à 7 % des enseignants des deux sexes avaient de 4 à 14 années d'expérience. On n'a pas observé de différences notables selon le sexe à l'élémentaire; au niveau secondaire, en revanche, 12 % des hommes avaient 15 années d'expérience ou plus, contre 7 % des femmes.

En général, chez les enseignants de l'élémentaire qui ont quitté leur emploi, les hommes avaient moins d'expérience dans leur conseil scolaire que leurs collègues de sexe féminin. Par contre, au secondaire, ils en avaient davantage.

#### 6. Traitements

Le traitement moyen des enseignants qui ont quitté leur emploi en 1975-76 s'établissait à \$13,400, alors que le traitement moyen de l'ensemble du corps d'enseignement se chiffrait à \$14,600 (voir le tableau ci-dessous). Les traitements des enseignants de l'élémentaire et du secondaire qui ont quitté leur emploi étaient en moyenne inférieurs, respectivement de 6 % et de 9 %, au traitement moyen.

(5) Les données présentées ci-après remplacent les données sur les états de service.



| Age - Âge  | Elementary<br>-<br>Élémentaire |                       |        | Secondary<br>-<br>Secondaire |                       |        |
|--|--------------------------------|-----------------------|--------|------------------------------|-----------------------|--------|
|  | Male<br>-<br>Hommes            | Female<br>-<br>Femmes | Total  | Male<br>-<br>Hommes          | Female<br>-<br>Femmes | Total  |
|  | dollars                        |                       |        |                              |                       |        |
| Less than 30 years - Moins de 30 ans .....   | 11,660                         | 11,261                | 11,319 | 12,396                       | 12,405                | 12,402 |
| 30-34 years - ans .....  | 15,464                         | 13,222                | 13,770 | 15,567                       | 15,332                | 15,456 |
| 35-54 " " .....  | 18,214                         | 13,469                | 14,776 | 18,777                       | 16,144                | 17,881 |
| 55 years and over - ans et plus .....  | 20,091                         | 13,384                | 14,620 | 20,365                       | 17,690                | 19,193 |
| Total terminated staff - Ensemble des enseignants qui ont quitté leur emploi ..... | 15,069                         | 12,139                | 12,702 | 16,409                       | 14,141                | 15,274 |
| Total 1975-76 staff - Ensemble du personnel en 1975-76 .....                       | 15,716                         | 12,482                | 13,511 | 17,342                       | 14,985                | 16,609 |



STATISTICAL TABLES

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TABLEAUX STATISTIQUES

TABLE 1. Number of Educators by Teaching Level, Staff Position and Sex, 1977-78

| No. | Teaching level by staff position | Newfoundland<br>—<br>Terre-Neuve |       |        | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |        |        | Nova Scotia<br>—<br>Nouvelle-Écosse           |        |        |
|-----|----------------------------------|----------------------------------|-------|--------|--|--------|--------|---|--------|--------|
|     |                                  | M                                | F     | T      | M  | F      | T      | M   | F      | T      |
|     | Elementary:                      |                                  |       |        |  |        |        |   |        |        |
| 1   | Teacher .....                    | 1,454                            | 3,470 | 4,924  | 148  | 663    | 811    | 1,498   | 4,931  | 6,429  |
| 2   | Principal .....                  | 384                              | 121   | 505    | 41   | 8      | 49     | 301   | 156    | 457    |
| 3   | Vice-principal .....             | 153                              | 71    | 224    | 21   | 18     | 39     | 125   | 69     | 194    |
| 4   | Department head .....            | 12                               | 6     | 18     | 8  | 7      | 15     | 17  | 15     | 32     |
| 5   | Total .....                      | 2,003                            | 3,668 | 5,671  | 218  | 696    | 914    | 1,941   | 5,171  | 7,112  |
|     | Secondary:                       |                                  |       |        |  |        |        |   |        |        |
| 6   | Teacher .....                    | 1,176                            | 372   | 1,548  | 248  | 191    | 439    | 1,861   | 1,215  | 3,076  |
| 7   | Principal .....                  | 118                              | 18    | 136    | 21   | —      | 21     | 100   | 1      | 101    |
| 8   | Vice-principal .....             | 131                              | 12    | 143    | 26   | 2      | 28     | 121   | 13     | 134    |
| 9   | Department head .....            | 189                              | 28    | 217    | 32   | 6      | 38     | 160   | 66     | 226    |
| 10  | Total .....                      | 1,614                            | 430   | 2,044  | 327  | 199    | 526    | 2,242   | 1,295  | 3,537  |
|     | Total:                           |                                  |       |        |  |        |        |   |        |        |
| 11  | Teacher .....                    | 2,630                            | 3,842 | 6,472  | 396  | 854    | 1,250  | 3,359   | 6,146  | 9,505  |
| 12  | Principal .....                  | 502                              | 139   | 641    | 62   | 8      | 70     | 401   | 157    | 558    |
| 13  | Vice-principal .....             | 284                              | 83    | 367    | 47   | 20     | 67     | 246   | 82     | 328    |
| 14  | Department head .....            | 201                              | 34    | 235    | 40   | 13     | 53     | 177   | 81     | 258    |
| 15  | Total .....                      | 3,617                            | 4,098 | 7,715  | 545  | 895    | 1,440  | 4,183   | 6,466  | 10,649 |
|     |                                  | Saskatchewan                     |       |        | Alberta  |        |        | British Columbia<br>—<br>Colombie-Britannique |        |        |
|     |                                  | M                                | F     | T      | M  | F      | T      | M   | F      | T      |
|     | Elementary:                      |                                  |       |        |  |        |        |   |        |        |
| 16  | Teacher .....                    | 1,650                            | 4,508 | 6,158  | 3,659  | 8,975  | 12,634 | 3,636   | 9,584  | 13,220 |
| 17  | Principal .....                  | 533                              | 86    | 619    | 934  | 139    | 1,073  | 996   | 115    | 1,111  |
| 18  | Vice-principal .....             | 216                              | 49    | 265    | 532  | 180    | 712    | 300   | 31     | 331    |
| 19  | Department head .....            | 18                               | 9     | 27     | 73   | 41     | 114    | 16  | 11     | 27     |
| 20  | Total .....                      | 2,417                            | 4,652 | 7,069  | 5,198  | 9,335  | 14,533 | 4,948   | 9,741  | 14,689 |
|     | Secondary:                       |                                  |       |        |  |        |        |   |        |        |
| 21  | Teacher .....                    | 2,063                            | 907   | 2,970  | 3,843  | 2,388  | 6,231  | 6,677   | 3,361  | 10,038 |
| 22  | Principal .....                  | 271                              | 4     | 275    | 228  | 9      | 237    | 287   | 1      | 288    |
| 23  | Vice-principal .....             | 178                              | 9     | 187    | 314  | 32     | 346    | 308   | 18     | 326    |
| 24  | Department head .....            | 166                              | 26    | 192    | 455  | 119    | 574    | 1,021   | 225    | 1,246  |
| 25  | Total .....                      | 2,678                            | 946   | 3,624  | 4,840  | 2,548  | 7,388  | 8,293   | 3,605  | 11,898 |
|     | Total:                           |                                  |       |        |  |        |        |   |        |        |
| 26  | Teacher .....                    | 3,713                            | 5,415 | 9,128  | 7,502  | 11,363 | 18,865 | 10,313  | 12,945 | 23,258 |
| 27  | Principal .....                  | 804                              | 90    | 894    | 1,162  | 148    | 1,310  | 1,283   | 116    | 1,399  |
| 28  | Vice-principal .....             | 394                              | 58    | 452    | 846  | 212    | 1,058  | 608   | 49     | 657    |
| 29  | Department head .....            | 184                              | 35    | 219    | 528  | 160    | 688    | 1,037   | 236    | 1,273  |
| 30  | Total .....                      | 5,095                            | 5,598 | 10,693 | 10,038   | 11,883 | 21,921 | 13,241  | 13,346 | 26,587 |



TABLEAU 1. Personnel d'enseignement selon le niveau, le statut et le sexe, 1977-78

| New Brunswick<br>—<br>Nouveau-Brunswick |       |       | Ontario   |        |        | Manitoba |         |         | Niveau selon le statut    | N <sup>o</sup> |
|---|-------|-------|---|--------|--------|----------|---------|---------|---------------------------|----------------|
| M                                       | F     | T     | M   | F      | T      | M        | F       | T       |                           |                |
| 857                                     | 3,485 | 4,342 | 15,236  | 39,353 | 54,589 | 1,949    | 4,695   | 6,644   | Élémentaire:              |                |
| 255                                     | 103   | 358   | 3,321   | 518    | 3,839  | 390      | 87      | 477     | Enseignant .....          | 1              |
| 101                                     | 47    | 148   | 1,228   | 263    | 1,491  | 110      | 22      | 132     | Directeur .....           | 2              |
| 18                                      | 13    | 31    | 409   | 191    | 600    | 29       | 11      | 40      | Sous-directeur .....      | 3              |
|   |       |       |   |        |        |          |         |         | Chef de département ..... | 4              |
| 1,231                                   | 3,648 | 4,879 | 20,194  | 40,325 | 60,519 | 2,478    | 4,815   | 7,293   | Total .....               | 5              |
|   |       |       |   |        |        |          |         |         | Secondaire:               |                |
| 1,389                                   | 942   | 2,331 | 18,206  | 9,679  | 27,885 | 2,469    | 1,189   | 3,658   | Enseignant .....          | 6              |
| 91                                      | 2     | 93    | 572   | 24     | 596    | 143      | 4       | 147     | Directeur .....           | 7              |
| 108                                     | 12    | 120   | 779   | 55     | 834    | 115      | 7       | 122     | Sous-directeur .....      | 8              |
| 222                                     | 75    | 297   | 5,595   | 1,366  | 6,961  | 251      | 68      | 319     | Chef de département ..... | 9              |
| 1,810                                   | 1,031 | 2,841 | 25,152  | 11,124 | 36,276 | 2,978    | 1,268   | 4,246   | Total .....               | 10             |
|   |       |       |   |        |        |          |         |         | Total:                    |                |
| 2,246                                   | 4,427 | 6,673 | 33,442  | 49,032 | 82,474 | 4,418    | 5,884   | 10,302  | Enseignant .....          | 11             |
| 346                                     | 105   | 451   | 3,893   | 542    | 4,435  | 533      | 91      | 624     | Directeur .....           | 12             |
| 209                                     | 59    | 268   | 2,007   | 318    | 2,325  | 225      | 29      | 254     | Sous-directeur .....      | 13             |
| 240                                     | 88    | 328   | 6,004   | 1,557  | 7,561  | 280      | 79      | 359     | Chef de département ..... | 14             |
| 3,041                                   | 4,679 | 7,720 | 45,346  | 51,449 | 96,795 | 5,456    | 6,083   | 11,539  | Total .....               | 15             |
| Yukon                                   |       |       | Northwest Territories<br>—<br>Territoires du Nord-Ouest |        |        | Total    |         |         |                           |                |
| M                                       | F     | T     | M   | F      | T      | M        | F       | T       |                           |                |
| 60                                      | 133   | 193   | 157   | 329    | 486    | 30,304   | 80,126  | 110,430 | Élémentaire:              |                |
| 19                                      | —     | 19    | 46  | 10     | 56     | 7,220    | 1,343   | 8,563   | Enseignant .....          | 16             |
| 6                                       | —     | 6     | 14  | 5      | 19     | 2,806    | 755     | 3,561   | Directeur .....           | 17             |
| 4                                       | 2     | 6     | 1   | —      | 1      | 605      | 306     | 911     | Sous-directeur .....      | 18             |
|   |       |       |   |        |        |          |         |         | Chef de département ..... | 19             |
| 89                                      | 135   | 224   | 218   | 344    | 562    | 40,935   | 82,530  | 123,465 | Total .....               | 20             |
|   |       |       |   |        |        |          |         |         | Secondaire:               |                |
| 28                                      | 14    | 42    | 89  | 42     | 131    | 38,049   | 20,300  | 58,349  | Enseignant .....          | 21             |
| 3                                       | —     | 3     | 6   | —      | 6      | 1,840    | 63      | 1,903   | Directeur .....           | 22             |
| 1                                       | —     | 1     | 3   | —      | 3      | 2,084    | 160     | 2,244   | Sous-directeur .....      | 23             |
| 5                                       | —     | 5     | 1   | —      | 1      | 8,097    | 1,979   | 10,076  | Chef de département ..... | 24             |
| 37                                      | 14    | 51    | 99  | 42     | 141    | 50,070   | 22,502  | 72,572  | Total .....               | 25             |
|   |       |       |   |        |        |          |         |         | Total:                    |                |
| 88                                      | 147   | 235   | 246   | 371    | 617    | 68,353   | 100,426 | 168,779 | Enseignant .....          | 26             |
| 22                                      | —     | 22    | 52  | 10     | 62     | 9,060    | 1,406   | 10,466  | Directeur .....           | 27             |
| 7                                       | —     | 7     | 17  | 5      | 22     | 4,890    | 915     | 5,805   | Sous-directeur .....      | 28             |
| 9                                       | 2     | 11    | 2   | —      | 2      | 8,702    | 2,285   | 10,987  | Chef de département ..... | 29             |
| 126                                     | 149   | 275   | 317   | 386    | 703    | 91,005   | 105,032 | 196,037 | Total .....               | 30             |

TABLE 2. Number of Educators by Teaching Level, Salary and Sex, 1977-78

| No. | Teaching level by salary | Newfoundland<br>—<br>Terre-Neuve |        |        | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |        |        | Nova Scotia<br>—<br>Nouvelle-Écosse |        |        |
|-----|--------------------------|----------------------------------|--------|--------|--|--------|--------|-------------------------------------|--------|--------|
|     |                          | M                                | F      | T      | M  | F      | T      | M                                   | F      | T      |
|     | Elementary:              |                                  |        |        |  |        |        |                                     |        |        |
| 1   | Less than \$8,000 .....  | 2                                | 15     | 17     | —  | —      | —      | 2                                   | 11     | 13     |
| 2   | \$ 8,000-\$ 8,999 .....  | —                                | 1      | 1      | —  | —      | —      | —                                   | —      | —      |
| 3   | 9,000- 9,999 .....       | 10                               | 129    | 139    | —  | —      | —      | —                                   | 1      | 1      |
| 4   | 10,000- 10,999 .....     | 15                               | 37     | 52     | —  | 2      | 2      | 2                                   | 48     | 50     |
| 5   | 11,000- 11,999 .....     | 73                               | 482    | 555    | 5  | 86     | 91     | 32                                  | 580    | 612    |
| 6   | 12,000- 12,999 .....     | 74                               | 151    | 225    | 13   | 20     | 33     | 117                                 | 340    | 457    |
| 7   | 13,000- 13,999 .....     | 203                              | 625    | 828    | 15   | 122    | 137    | 91                                  | 297    | 388    |
| 8   | 14,000- 14,999 .....     | 155                              | 267    | 422    | 27   | 51     | 78     | 143                                 | 900    | 1,043  |
| 9   | 15,000- 15,999 .....     | 272                              | 673    | 945    | 13   | 31     | 44     | 232                                 | 461    | 693    |
| 10  | 16,000 and over .....    | 1,099                            | 1,091  | 2,190  | 145  | 384    | 529    | 1,322                               | 2,533  | 3,855  |
| 11  | Not reported .....       | 100                              | 197    | 297    | —  | —      | —      | —                                   | —      | —      |
| 12  | Total .....              | 2,003                            | 3,668  | 5,671  | 218  | 696    | 914    | 1,941                               | 5,171  | 7,112  |
| 13  | Median salary .....      | 16,854                           | 15,132 | 15,846 | 18,198   | 16,812 | 17,232 | 18,492                              | 15,804 | 16,308 |
| 14  | Average salary .....     | 17,528                           | 15,277 | 16,074 | 17,915   | 16,099 | 16,532 | 18,933                              | 16,360 | 17,062 |
|     | Secondary:               |                                  |        |        |  |        |        |                                     |        |        |
| 15  | Less than \$8,000 .....  | —                                | —      | —      | —  | —      | —      | 2                                   | —      | 2      |
| 16  | \$ 8,000-\$ 8,999 .....  | —                                | —      | —      | —  | —      | —      | —                                   | —      | —      |
| 17  | 9,000- 9,999 .....       | 3                                | 4      | 7      | —  | —      | —      | —                                   | —      | —      |
| 18  | 10,000- 10,999 .....     | —                                | 3      | 3      | —  | —      | —      | 2                                   | 1      | 3      |
| 19  | 11,000- 11,999 .....     | 15                               | 18     | 33     | 10   | 18     | 28     | 16                                  | 33     | 49     |
| 20  | 12,000- 12,999 .....     | 13                               | 6      | 19     | 12   | 23     | 35     | 60                                  | 80     | 140    |
| 21  | 13,000- 13,999 .....     | 90                               | 45     | 135    | 12   | 27     | 39     | 45                                  | 76     | 121    |
| 22  | 14,000- 14,999 .....     | 65                               | 29     | 94     | 25   | 19     | 44     | 98                                  | 127    | 225    |
| 23  | 15,000- 15,999 .....     | 176                              | 53     | 229    | 11   | 11     | 22     | 209                                 | 132    | 341    |
| 24  | 16,000 and over .....    | 1,190                            | 248    | 1,438  | 257  | 101    | 358    | 1,810                               | 846    | 2,656  |
| 25  | Not reported .....       | 62                               | 24     | 86     | —  | —      | —      | —                                   | —      | —      |
| 26  | Total .....              | 1,614                            | 430    | 2,044  | 327  | 199    | 526    | 2,242                               | 1,295  | 3,537  |
| 27  | Median salary .....      | 19,038                           | 17,778 | 18,408 | 18,870   | 16,098 | 18,198 | 20,382                              | 17,652 | 20,214 |
| 28  | Average salary .....     | 19,319                           | 17,794 | 19,003 | 18,390   | 16,120 | 17,531 | 20,121                              | 18,015 | 19,350 |
|     | Total:                   |                                  |        |        |  |        |        |                                     |        |        |
| 29  | Less than \$8,000 .....  | 2                                | 15     | 17     | —  | —      | —      | 4                                   | 11     | 15     |
| 30  | \$ 8,000-\$ 8,999 .....  | —                                | 1      | 1      | —  | —      | —      | —                                   | —      | —      |
| 31  | 9,000- 9,999 .....       | 13                               | 133    | 146    | —  | —      | —      | —                                   | 1      | 1      |
| 32  | 10,000- 10,999 .....     | 15                               | 40     | 55     | —  | 2      | 2      | 4                                   | 49     | 53     |
| 33  | 11,000- 11,999 .....     | 88                               | 500    | 588    | 15   | 104    | 119    | 48                                  | 613    | 661    |
| 34  | 12,000- 12,999 .....     | 87                               | 157    | 244    | 25   | 43     | 68     | 177                                 | 420    | 597    |
| 35  | 13,000- 13,999 .....     | 293                              | 670    | 963    | 27   | 149    | 176    | 136                                 | 373    | 509    |
| 36  | 14,000- 14,999 .....     | 220                              | 296    | 516    | 52   | 70     | 122    | 241                                 | 1,027  | 1,268  |
| 37  | 15,000- 15,999 .....     | 448                              | 726    | 1,174  | 24   | 42     | 66     | 441                                 | 593    | 1,034  |
| 38  | 16,000 and over .....    | 2,289                            | 1,339  | 3,628  | 402  | 485    | 887    | 3,132                               | 3,379  | 6,511  |
| 39  | Not reported .....       | 162                              | 221    | 383    | —  | —      | —      | —                                   | —      | —      |
| 40  | Total .....              | 3,617                            | 4,098  | 7,715  | 545  | 895    | 1,440  | 4,183                               | 6,466  | 10,649 |
| 41  | Median salary .....      | ..                               | ..     | 15,888 | ..   | ..     | 17,232 | ..                                  | ..     | 17,316 |
| 42  | Average salary .....     | ..                               | ..     | 16,856 | ..   | ..     | 16,897 | ..                                  | ..     | 17,822 |

TABLEAU 2. Personnel d'enseignement selon le niveau, le traitement et le sexe, 1977-78

| New Brunswick<br>—<br>Nouveau-Brunswick |        |        | Ontario |        |        | Manitoba |        |        | Niveau selon le traitement | No |
|---|--------|--------|---------|--------|--------|----------|--------|--------|----------------------------|----|
| M                                       | F      | T      | M       | F      | T      | M        | F      | T      |                            |    |
| Primaire:                               |        |        |         |        |        |          |        |        |                            |    |
| —                                       | 9      | 9      | —       | 47     | 47     | —        | 2      | 2      | Moins de \$8,000 .....     | 1  |
| 2                                       | 190    | 192    | 13      | 73     | 86     | —        | 4      | 4      | \$ 8,000-\$ 8,999 .....    | 2  |
| —                                       | 18     | 18     | 28      | 117    | 145    | 12       | 71     | 83     | 9,000- 9,999 .....         | 3  |
| 12                                      | 174    | 186    | 36      | 271    | 307    | 23       | 213    | 236    | 10,000- 10,999 .....       | 4  |
| 35                                      | 218    | 253    | 186     | 1,272  | 1,458  | 52       | 605    | 657    | 11,000- 11,999 .....       | 5  |
| 69                                      | 556    | 625    | 552     | 3,091  | 3,643  | 83       | 439    | 522    | 12,000- 12,999 .....       | 6  |
| 86                                      | 198    | 284    | 858     | 3,718  | 4,576  | 188      | 839    | 1,027  | 13,000- 13,999 .....       | 7  |
| 112                                     | 590    | 702    | 1,059   | 4,903  | 5,962  | 153      | 354    | 507    | 14,000- 14,999 .....       | 8  |
| 91                                      | 164    | 255    | 1,339   | 5,553  | 6,892  | 227      | 580    | 807    | 15,000- 15,999 .....       | 9  |
| 824                                     | 1,531  | 2,355  | 15,298  | 20,655 | 35,953 | 1,693    | 1,599  | 3,292  | 16,000 et plus .....       | 10 |
| —                                       | —      | —      | 825     | 625    | 1,450  | 47       | 109    | 156    | Non déclaré .....          | 11 |
| 1,231                                   | 3,648  | 4,879  | 20,194  | 40,325 | 60,519 | 2,478    | 4,815  | 7,293  | Total .....                | 12 |
| 18,198                                  | 14,334 | 15,636 | 20,382  | 16,224 | 17,106 | 19,248   | 14,460 | 15,426 | Traitement médian .....    | 13 |
| 18,046                                  | 15,197 | 15,916 | 21,219  | 16,912 | 18,325 | 18,903   | 15,363 | 16,569 | Traitement moyen .....     | 14 |
| Secondaire:                             |        |        |         |        |        |          |        |        |                            |    |
| 1                                       | 1      | 2      | —       | 7      | 7      | —        | —      | —      | Moins de \$8,000 .....     | 15 |
| 1                                       | 5      | 6      | 2       | 9      | 11     | —        | 1      | 1      | \$ 8,000-\$ 8,999 .....    | 16 |
| 5                                       | 1      | 6      | 1       | 9      | 10     | 9        | 24     | 33     | 9,000- 9,999 .....         | 17 |
| 12                                      | 22     | 34     | 31      | 37     | 68     | 12       | 20     | 32     | 10,000- 10,999 .....       | 18 |
| 38                                      | 60     | 98     | 117     | 99     | 216    | 14       | 26     | 40     | 11,000- 11,999 .....       | 19 |
| 53                                      | 88     | 141    | 198     | 230    | 428    | 52       | 49     | 101    | 12,000- 12,999 .....       | 20 |
| 69                                      | 74     | 143    | 285     | 304    | 589    | 117      | 100    | 217    | 13,000- 13,999 .....       | 21 |
| 120                                     | 140    | 260    | 549     | 523    | 1,072  | 129      | 118    | 247    | 14,000- 14,999 .....       | 22 |
| 107                                     | 64     | 171    | 551     | 585    | 1,136  | 142      | 124    | 266    | 15,000- 15,999 .....       | 23 |
| 1,404                                   | 576    | 1,980  | 23,241  | 9,164  | 32,405 | 2,489    | 799    | 3,288  | 16,000 et plus .....       | 24 |
| —                                       | —      | —      | 177     | 157    | 334    | 14       | 7      | 21     | Non déclaré .....          | 25 |
| 1,810                                   | 1,031  | 2,841  | 25,152  | 11,124 | 36,276 | 2,978    | 1,268  | 4,246  | Total .....                | 26 |
| 18,660                                  | 17,148 | 18,198 | 23,952  | 20,802 | 22,860 | 20,592   | 18,114 | 20,424 | Traitement médian .....    | 27 |
| 18,555                                  | 16,603 | 17,847 | 23,356  | 20,639 | 22,527 | 20,085   | 17,777 | 19,396 | Traitement moyen .....     | 28 |
| Total:                                  |        |        |         |        |        |          |        |        |                            |    |
| 1                                       | 10     | 11     | —       | 54     | 54     | —        | 2      | 2      | Moins de \$8,000 .....     | 29 |
| 3                                       | 195    | 198    | 15      | 82     | 97     | —        | 5      | 5      | \$ 8,000-\$ 8,999 .....    | 30 |
| 5                                       | 19     | 24     | 29      | 126    | 155    | 21       | 95     | 116    | 9,000- 9,999 .....         | 31 |
| 24                                      | 196    | 220    | 67      | 308    | 375    | 35       | 233    | 268    | 10,000- 10,999 .....       | 32 |
| 73                                      | 278    | 351    | 303     | 1,371  | 1,674  | 66       | 631    | 697    | 11,000- 11,999 .....       | 33 |
| 122                                     | 644    | 766    | 750     | 3,321  | 4,071  | 135      | 488    | 623    | 12,000- 12,999 .....       | 34 |
| 155                                     | 272    | 427    | 1,143   | 4,022  | 5,165  | 305      | 939    | 1,244  | 13,000- 13,999 .....       | 35 |
| 232                                     | 730    | 962    | 1,608   | 5,426  | 7,034  | 282      | 472    | 754    | 14,000- 14,999 .....       | 36 |
| 198                                     | 228    | 426    | 1,890   | 6,138  | 8,028  | 369      | 704    | 1,073  | 15,000- 15,999 .....       | 37 |
| 2,228                                   | 2,107  | 4,335  | 38,539  | 29,819 | 68,358 | 4,182    | 2,398  | 6,580  | 16,000 et plus .....       | 38 |
| —                                       | —      | —      | 1,002   | 782    | 1,784  | 61       | 116    | 177    | Non déclaré .....          | 39 |
| 3,041                                   | 4,679  | 7,720  | 45,346  | 51,449 | 96,795 | 5,456    | 6,083  | 11,539 | Total .....                | 40 |
| ..                                      | ..     | 17,148 | ..      | ..     | 19,122 | ..       | ..     | 17,484 | Traitement médian .....    | 41 |
| ..                                      | ..     | 16,626 | ..      | ..     | 19,914 | ..       | ..     | 17,620 | Traitement moyen .....     | 42 |

TABLE 2. Number of Educators by Teaching Level, Salary and Sex, 1977-78 - Concluded

| No. | Teaching level by salary | Saskatchewan |        |        | Alberta |        |        | British Columbia<br>—<br>Colombie-Britannique |        |        |
|-----|--------------------------|--------------|--------|--------|---------|--------|--------|---|--------|--------|
|     |                          | M            | F      | T      | M       | F      | T      | M   | F      | T      |
|     |                          |              |        |        |         |        |        |   |        |        |
|     | Elementary:              |              |        |        |         |        |        |   |        |        |
| 1   | Less than \$8,000 .....  | 1            | 2      | 3      | —       | 3      | 3      | —   | —      | —      |
| 2   | \$ 8,000–\$ 8,999 .....  | —            | —      | —      | —       | 3      | 3      | —   | —      | —      |
| 3   | 9,000– 9,999 .....       | 6            | 87     | 93     | —       | 9      | 9      | —   | —      | —      |
| 4   | 10,000– 10,999 .....     | 21           | 247    | 268    | —       | 21     | 21     | 9   | 37     | 46     |
| 5   | 11,000– 11,999 .....     | 52           | 289    | 341    | 7       | 71     | 78     | 30  | 128    | 158    |
| 6   | 12,000– 12,999 .....     | 102          | 426    | 528    | 42      | 429    | 471    | 112   | 476    | 588    |
| 7   | 13,000– 13,999 .....     | 105          | 422    | 527    | 293     | 839    | 1,132  | 171   | 698    | 869    |
| 8   | 14,000– 14,999 .....     | 167          | 1,298  | 1,465  | 277     | 907    | 1,184  | 301   | 1,120  | 1,421  |
| 9   | 15,000– 15,999 .....     | 135          | 244    | 379    | 380     | 854    | 1,234  | 334   | 1,536  | 1,870  |
| 10  | 16,000 and over .....    | 1,827        | 1,636  | 3,463  | 3,468   | 4,427  | 7,895  | 3,991   | 5,746  | 9,737  |
| 11  | Not reported .....       | 1            | 1      | 2      | 731     | 1,772  | 2,503  | —   | —      | —      |
| 12  | Total .....              | 2,417        | 4,652  | 7,069  | 5,198   | 9,335  | 14,533 | 4,948   | 9,741  | 14,689 |
| 13  | Median salary .....      | 19,710       | 14,502 | 15,636 | 20,760  | 16,686 | 18,156 | 20,088  | 16,728 | 17,316 |
| 14  | Average salary .....     | 19,316       | 15,372 | 16,720 | 20,320  | 17,681 | 18,661 | 21,172  | 17,122 | 18,486 |
|     | Secondary:               |              |        |        |         |        |        |   |        |        |
| 15  | Less than \$8,000 .....  | —            | —      | —      | —       | —      | —      | —   | —      | —      |
| 16  | \$ 8,000–\$ 8,999 .....  | —            | —      | —      | —       | —      | —      | —   | —      | —      |
| 17  | 9,000– 9,999 .....       | 3            | 4      | 7      | —       | —      | —      | —   | —      | —      |
| 18  | 10,000– 10,999 .....     | 13           | 21     | 34     | —       | 1      | 1      | 8   | 5      | 13     |
| 19  | 11,000– 11,999 .....     | 19           | 21     | 40     | 5       | 4      | 9      | 4   | 9      | 13     |
| 20  | 12,000– 12,999 .....     | 85           | 66     | 151    | 23      | 38     | 61     | 50  | 45     | 95     |
| 21  | 13,000– 13,999 .....     | 110          | 92     | 202    | 179     | 174    | 353    | 111   | 130    | 241    |
| 22  | 14,000– 14,999 .....     | 117          | 143    | 260    | 173     | 168    | 341    | 354   | 326    | 680    |
| 23  | 15,000– 15,999 .....     | 102          | 73     | 175    | 223     | 220    | 443    | 502   | 407    | 909    |
| 24  | 16,000 and over .....    | 2,229        | 524    | 2,753  | 3,387   | 1,369  | 4,756  | 7,264   | 2,683  | 9,947  |
| 25  | Not reported .....       | —            | 2      | 2      | 850     | 574    | 1,424  | —   | —      | —      |
| 26  | Total .....              | 2,678        | 946    | 3,624  | 4,840   | 2,548  | 7,388  | 8,293   | 3,605  | 11,898 |
| 27  | Median salary .....      | 21,306       | 16,350 | 21,012 | 21,642  | 18,492 | 20,970 | 21,978  | 18,198 | 20,508 |
| 28  | Average salary .....     | 20,233       | 17,162 | 19,433 | 20,838  | 18,757 | 20,149 | 21,533  | 18,868 | 20,725 |
|     | Total:                   |              |        |        |         |        |        |   |        |        |
| 29  | Less than \$8,000 .....  | 1            | 2      | 3      | —       | 3      | 3      | —   | —      | —      |
| 30  | \$ 8,000–\$ 8,999 .....  | —            | —      | —      | —       | 3      | 3      | —   | —      | —      |
| 31  | 9,000– 9,999 .....       | 9            | 91     | 100    | —       | 9      | 9      | —   | —      | —      |
| 32  | 10,000– 10,999 .....     | 34           | 268    | 302    | —       | 22     | 22     | 17  | 42     | 59     |
| 33  | 11,000– 11,999 .....     | 71           | 310    | 381    | 12      | 75     | 87     | 34  | 137    | 171    |
| 34  | 12,000– 12,999 .....     | 187          | 492    | 679    | 65      | 467    | 532    | 162   | 521    | 683    |
| 35  | 13,000– 13,999 .....     | 215          | 514    | 729    | 472     | 1,013  | 1,485  | 282   | 828    | 1,110  |
| 36  | 14,000– 14,999 .....     | 284          | 1,441  | 1,725  | 450     | 1,075  | 1,525  | 655   | 1,446  | 2,101  |
| 37  | 15,000– 15,999 .....     | 237          | 317    | 554    | 603     | 1,074  | 1,677  | 836   | 1,943  | 2,779  |
| 38  | 16,000 and over .....    | 4,056        | 2,160  | 6,216  | 6,855   | 5,796  | 12,651 | 11,255  | 8,429  | 19,684 |
| 39  | Not reported .....       | 1            | 3      | 4      | 1,581   | 2,346  | 3,927  | —   | —      | —      |
| 40  | Total .....              | 5,095        | 5,598  | 10,693 | 10,038  | 11,883 | 21,921 | 13,241  | 13,346 | 26,587 |
| 41  | Median salary .....      | ..           | ..     | 16,350 | ..      | ..     | 19,122 | ..  | ..     | 18,450 |
| 42  | Average salary .....     | ..           | ..     | 17,639 | ..      | ..     | 19,155 | ..  | ..     | 19,488 |



TABLEAU 2. Personnel d'enseignement selon le niveau, le traitement et le sexe, 1977-78 - fin

| Yukon       |        |        | Northwest Territories<br>—<br>Territoires du Nord-Ouest |        |        | Total  |         |         | Niveau selon le traitement |    | N <sup>o</sup> |
|-------------|--------|--------|---|--------|--------|--------|---------|---------|----------------------------|----|----------------|
| M           | F      | T      | M   | F      | T      | M      | F       | T       |                            |    |                |
| Primaire:   |        |        |   |        |        |        |         |         |                            |    |                |
| —           | —      | —      | —   | —      | —      | 5      | 89      | 94      | Moins de \$8,000 .....     | 1  |                |
| —           | 1      | 1      | —   | 1      | 1      | 15     | 273     | 288     | \$ 8,000-\$ 8,999 .....    | 2  |                |
| —           | —      | —      | —   | 1      | 1      | 56     | 433     | 489     | 9,000- 9,999 .....         | 3  |                |
| —           | —      | —      | —   | —      | —      | 118    | 1,050   | 1,168   | 10,000- 10,999 .....       | 4  |                |
| —           | 4      | 4      | —   | 1      | 1      | 472    | 3,736   | 4,208   | 11,000- 11,999 .....       | 5  |                |
| —           | 1      | 1      | —   | 4      | 4      | 1,164  | 5,933   | 7,097   | 12,000- 12,999 .....       | 6  |                |
| —           | 5      | 5      | —   | 6      | 6      | 2,010  | 7,769   | 9,779   | 13,000- 13,999 .....       | 7  |                |
| —           | 2      | 2      | 4   | 20     | 24     | 2,398  | 10,412  | 12,810  | 14,000- 14,999 .....       | 8  |                |
| —           | 5      | 5      | 9   | 20     | 29     | 3,032  | 10,121  | 13,153  | 15,000- 15,999 .....       | 9  |                |
| 89          | 116    | 205    | 199   | 277    | 476    | 29,955 | 39,995  | 69,950  | 16,000 et plus .....       | 10 |                |
| —           | 1      | 1      | 6   | 14     | 20     | 1,710  | 2,719   | 4,429   | Non déclaré .....          | 11 |                |
| 89          | 135    | 224    | 218   | 344    | 562    | 40,935 | 82,530  | 123,465 | Total .....                | 12 |                |
| 24,372      | 20,046 | 20,340 | 22,692  | 19,752 | 20,613 | 19,920 | 16,014  | 16,938  | Traitement médian .....    | 13 |                |
| 23,443      | 19,633 | 21,154 | 23,141  | 20,226 | 21,366 | 20,455 | 16,656  | 17,908  | Traitement moyen .....     | 14 |                |
| Secondaire: |        |        |   |        |        |        |         |         |                            |    |                |
| —           | —      | —      | —   | —      | —      | 3      | 8       | 11      | Moins de \$8,000 .....     | 15 |                |
| —           | —      | —      | —   | —      | —      | 3      | 15      | 18      | \$ 8,000-\$ 8,999 .....    | 16 |                |
| —           | —      | —      | —   | —      | —      | 21     | 42      | 63      | 9,000- 9,999 .....         | 17 |                |
| —           | —      | —      | —   | —      | —      | 78     | 110     | 188     | 10,000- 10,999 .....       | 18 |                |
| —           | —      | —      | —   | —      | —      | 238    | 288     | 526     | 11,000- 11,999 .....       | 19 |                |
| —           | —      | —      | —   | —      | —      | 546    | 625     | 1,171   | 12,000- 12,999 .....       | 20 |                |
| —           | —      | —      | —   | —      | —      | 1,018  | 1,022   | 2,040   | 13,000- 13,999 .....       | 21 |                |
| —           | —      | —      | —   | —      | —      | 1,630  | 1,593   | 3,223   | 14,000- 14,999 .....       | 22 |                |
| —           | —      | —      | 1   | 1      | 2      | 2,024  | 1,670   | 3,694   | 15,000- 15,999 .....       | 23 |                |
| 37          | 14     | 51     | 92  | 37     | 129    | 43,400 | 16,361  | 59,761  | 16,000 et plus .....       | 24 |                |
| —           | —      | —      | 6   | 4      | 10     | 1,109  | 768     | 1,877   | Non déclaré .....          | 25 |                |
| 37          | 14     | 51     | 99  | 42     | 141    | 50,070 | 22,502  | 72,572  | Total .....                | 26 |                |
| 23,364      | ..     | 21,810 | 24,918  | 22,104 | 24,036 | 22,104 | 19,374  | 21,306  | Traitement médian .....    | 27 |                |
| 22,739      | 20,145 | 22,027 | 24,781  | 22,663 | 24,166 | 21,989 | 19,418  | 21,198  | Traitement moyen .....     | 28 |                |
| Total:      |        |        |   |        |        |        |         |         |                            |    |                |
| —           | —      | —      | —   | —      | —      | 8      | 97      | 105     | Moins de \$8,000 .....     | 29 |                |
| —           | 1      | 1      | —   | 1      | 1      | 18     | 288     | 306     | \$ 8,000-\$ 8,999 .....    | 30 |                |
| —           | —      | —      | —   | 1      | 1      | 77     | 475     | 552     | 9,000- 9,999 .....         | 31 |                |
| —           | —      | —      | —   | —      | —      | 196    | 1,160   | 1,356   | 10,000- 10,999 .....       | 32 |                |
| —           | 4      | 4      | —   | 1      | 1      | 710    | 4,024   | 4,734   | 11,000- 11,999 .....       | 33 |                |
| —           | 1      | 1      | —   | 4      | 4      | 1,710  | 6,558   | 8,268   | 12,000- 12,999 .....       | 34 |                |
| —           | 5      | 5      | —   | 6      | 6      | 3,028  | 8,791   | 11,819  | 13,000- 13,999 .....       | 35 |                |
| —           | 2      | 2      | 4   | 20     | 24     | 4,028  | 12,005  | 16,033  | 14,000- 14,999 .....       | 36 |                |
| —           | 5      | 5      | 10  | 21     | 31     | 5,056  | 11,791  | 16,847  | 15,000- 15,999 .....       | 37 |                |
| 126         | 130    | 256    | 291   | 314    | 605    | 73,355 | 56,356  | 129,711 | 16,000 et plus .....       | 38 |                |
| —           | 1      | 1      | 12  | 18     | 30     | 2,819  | 3,487   | 6,306   | Non déclaré .....          | 39 |                |
| 126         | 149    | 275    | 317   | 386    | 703    | 91,005 | 105,032 | 196,037 | Total .....                | 40 |                |
| ..          | ..     | 20,340 | ..  | ..     | 21,180 | ..     | ..      | 18,408  | Traitement médian .....    | 41 |                |
| ..          | ..     | 21,316 | ..  | ..     | 21,911 | ..     | ..      | 19,314  | Traitement moyen .....     | 42 |                |

TABLE 3. Average Salaries of Educators by Teaching Level and Years of Education Approved for Salary Purposes, 1977-78

| No. | Teaching level by years of education approved for salary purposes | Newfoundland<br>—<br>Terre-Neuve |                       | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |                       | Nova Scotia<br>—<br>Nouvelle-Écosse           |                       |
|-----|---|----------------------------------|-----------------------|--|-----------------------|---|-----------------------|
|     |   | Average<br>—<br>Moyenne          | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                            | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                       | Number<br>—<br>Nombre |
|     |   | dollars                          |                       | dollars  |                       | dollars                                       |                       |
|     |   |                                  |                       |  |                       |   |                       |
|     | Elementary teachers:  |                                  |                       |  |                       |   |                       |
| 1   | 0-3 years .....   | 12,433                           | 1,461                 | 12,885   | 186                   | 12,901  | 1,344                 |
| 2   | 4-5 " .....   | 15,939                           | 2,787                 | 16,679   | 566                   | 16,321  | 3,713                 |
| 3   | 6 years and over .....  | 20,560                           | 676                   | 19,172   | 59                    | 20,856  | 1,306                 |
| 4   | Not reported .....  | —                                | —                     | —  | —                     | 15,266  | 66                    |
| 5   | Total .....   | 15,524                           | 4,924                 | 15,990   | 811                   | 16,516  | 6,429                 |
|     | Elementary administrators:  |                                  |                       |  |                       |   |                       |
| 6   | 0-3 years .....   | 13,570                           | 122                   | 13,888   | 5                     | 14,268  | 70                    |
| 7   | 4-5 " .....   | 18,277                           | 348                   | 19,897   | 60                    | 19,469  | 199                   |
| 8   | 6 years and over .....  | 23,962                           | 277                   | 23,131   | 38                    | 24,942  | 411                   |
| 9   | Not reported .....  | —                                | —                     | —  | —                     | 13,626  | 3                     |
| 10  | Total .....   | 19,666                           | 747                   | 20,798   | 103                   | 22,204  | 683                   |
|     | Secondary teachers:   |                                  |                       |  |                       |   |                       |
| 11  | 0-3 years .....   | 12,711                           | 83                    | 13,680   | 23                    | 13,415  | 137                   |
| 12  | 4-5 " .....   | 16,213                           | 826                   | 16,423   | 337                   | 16,723  | 1,506                 |
| 13  | 6 years and over .....  | 20,990                           | 639                   | 19,502   | 79                    | 21,253  | 1,394                 |
| 14  | Not reported .....  | —                                | —                     | —  | —                     | 18,360  | 39                    |
| 15  | Total .....   | 18,003                           | 1,548                 | 16,833   | 439                   | 18,649  | 3,076                 |
|     | Secondary administrators:   |                                  |                       |  |                       |   |                       |
| 16  | 0-3 years .....   | 14,931                           | 12                    | 14,538   | 1                     | 14,878  | 2                     |
| 17  | 4-5 " .....   | 18,770                           | 159                   | 19,703   | 48                    | 20,204  | 97                    |
| 18  | 6 years and over .....  | 23,859                           | 325                   | 22,932   | 38                    | 25,107  | 355                   |
| 19  | Not reported .....  | —                                | —                     | —  | —                     | 24,835  | 7                     |
| 20  | Total .....   | 22,006                           | 496                   | 21,054   | 87                    | 24,027  | 461                   |
|     |   | Saskatchewan                     |                       | Alberta  |                       | British Columbia<br>—<br>Colombie-Britannique |                       |
|     |   | Average<br>—<br>Moyenne          | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                            | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                       | Number<br>—<br>Nombre |
|     |   | dollars                          |                       | dollars  |                       | dollars                                       |                       |
|     | Elementary teachers:  |                                  |                       |  |                       |   |                       |
| 21  | 0-3 years .....   | 13,351                           | 2,028                 | 13,749   | 1,248                 | 15,497  | 4,260                 |
| 22  | 4-5 " .....   | 16,710                           | 3,510                 | 17,894   | 8,706                 | 18,115  | 8,521                 |
| 23  | 6 years and over .....  | 19,854                           | 620                   | 19,869   | 2,504                 | 23,584  | 439                   |
| 24  | Not reported .....  | —                                | —                     | 15,101   | 176                   | —   | —                     |
| 25  | Total .....   | 15,920                           | 6,158                 | 17,833   | 12,634                | 17,453  | 13,220                |
|     | Elementary administrators:  |                                  |                       |  |                       |   |                       |
| 26  | 0-3 years .....   | 15,434                           | 97                    | 15,521   | 44                    | 19,812  | 85                    |
| 27  | 4-5 " .....   | 21,609                           | 492                   | 22,790   | 860                   | 26,580  | 938                   |
| 28  | 6 years and over .....  | 24,976                           | 322                   | 25,864   | 988                   | 31,844  | 446                   |
| 29  | Not reported .....  | —                                | —                     | 23,103   | 7                     | —   | —                     |
| 30  | Total .....   | 22,139                           | 911                   | 24,224   | 1,899                 | 27,787  | 1,469                 |
|     | Secondary teachers:   |                                  |                       |  |                       |   |                       |
| 31  | 0-3 years .....   | 13,371                           | 129                   | 14,217   | 73                    | 15,922  | 393                   |
| 32  | 4-5 " .....   | 17,335                           | 1,585                 | 18,360   | 3,538                 | 19,216  | 8,215                 |
| 33  | 6 years and over .....  | 20,530                           | 1,256                 | 20,879   | 2,567                 | 23,758  | 1,430                 |
| 34  | Not reported .....  | —                                | —                     | 15,655   | 53                    | —   | —                     |
| 35  | Total .....   | 18,512                           | 2,970                 | 19,321   | 6,231                 | 19,734  | 10,038                |
|     | Secondary administrators:   |                                  |                       |  |                       |   |                       |
| 36  | 0-3 years .....   | 15,304                           | 13                    | 15,192   | 4                     | 19,196  | 13                    |
| 37  | 4-5 " .....   | 21,904                           | 253                   | 22,331   | 387                   | 23,640  | 1,088                 |
| 38  | 6 years and over .....  | 24,998                           | 388                   | 25,859   | 765                   | 29,685  | 759                   |
| 39  | Not reported .....  | —                                | —                     | 21,000   | 1                     | —   | —                     |
| 40  | Total .....   | 23,608                           | 654                   | 24,566   | 1,157                 | 26,076  | 1,860                 |

TABLEAU 3. Traitement moyen du personnel d'enseignement selon le niveau et le nombre d'années de scolarité approuvées à des fins de rémunération, 1977-78

| New Brunswick<br>—<br>Nouveau-Brunswick |                       | Ontario   |                       | Manitoba                |                       | Niveau selon le nombre d'années de scolarité approuvées à des fins de rémunération | No |
|---|-----------------------|---|-----------------------|-------------------------|-----------------------|--|----|
| Average<br>—<br>Moyenne                 | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                                 | Number<br>—<br>Nombre | Average<br>—<br>Moyenne | Number<br>—<br>Nombre |  |    |
| dollars                                 |                       | dollars   |                       | dollars                 |                       |  |    |
|   |                       |   |                       |                         |                       |  |    |
| 12,111                                  | 1,546                 | 16,365  | 24,284                | 12,252                  | 1,672                 | Enseignants de l'élémentaire:  |    |
| 16,946                                  | 2,682                 | 18,794  | 17,357                | 16,190                  | 3,443                 | 0-3 ans .....  | 1  |
| 20,043                                  | 114                   | 19,896  | 4,948                 | 19,735                  | 1,516                 | 4-5 " .....  | 2  |
| —                                       | —                     | 15,196  | 8,000                 | 12,311                  | 13                    | 6 ans et plus .....  | 3  |
|   |                       |   |                       |                         |                       | Non déclaré .....  | 4  |
| 15,306                                  | 4,342                 | 17,304  | 54,589                | 15,947                  | 6,644                 | Total .....  | 5  |
|   |                       |   |                       |                         |                       | Administrateurs de l'élémentaire:  |    |
| 13,588                                  | 47                    | 24,002  | 801                   | 13,888                  | 48                    | 0-3 ans .....  | 6  |
| 20,678                                  | 349                   | 27,868  | 3,455                 | 20,714                  | 198                   | 4-5 " .....  | 7  |
| 23,686                                  | 141                   | 28,752  | 1,585                 | 24,860                  | 403                   | 6 ans et plus .....  | 8  |
| —                                       | —                     | 25,341  | 89                    | —                       | —                     | Non déclaré .....  | 9  |
|   |                       |   |                       |                         |                       | Total .....  | 10 |
| 20,847                                  | 537                   | 27,548  | 5,930                 | 22,783                  | 649                   | Enseignants du secondaire:   |    |
|   |                       |   |                       |                         |                       | 0-3 ans .....  | 11 |
| 12,636                                  | 258                   | 21,199  | 2,944                 | 12,173                  | 135                   | 4-5 " .....  | 12 |
| 17,171                                  | 1,818                 | 21,444  | 10,824                | 17,140                  | 1,513                 | 6 ans et plus .....  | 13 |
| 20,478                                  | 255                   | 21,906  | 10,760                | 20,388                  | 2,003                 | Non déclaré .....  | 14 |
| —                                       | —                     | 16,762  | 3,357                 | 16,462                  | 7                     | Total .....  | 15 |
|   |                       |   |                       |                         |                       | Administrateurs du secondaire:   |    |
| 17,030                                  | 2,331                 | 21,040  | 27,885                | 18,737                  | 3,658                 | 0-3 ans .....  | 16 |
|   |                       |   |                       |                         |                       | 4-5 " .....  | 17 |
| 14,973                                  | 5                     | 26,135  | 447                   | 12,072                  | 5                     | 6 ans et plus .....  | 18 |
| 20,458                                  | 319                   | 27,404  | 3,232                 | 20,283                  | 106                   | Non déclaré .....  | 19 |
| 23,672                                  | 186                   | 27,677  | 4,593                 | 24,306                  | 476                   | Total .....  | 20 |
| —                                       | —                     | 24,297  | 119                   | 28,900                  | 1                     |  |    |
|   |                       |   |                       |                         |                       |  |    |
| 21,577                                  | 510                   | 27,444  | 8,391                 | 23,488                  | 588                   |  |    |
|   |                       |   |                       |                         |                       |  |    |
| Yukon                                   |                       | Northwest Territories<br>—<br>Territoires du Nord-Ouest |                       | Total                   |                       |  |    |
| Average<br>—<br>Moyenne                 | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                                 | Number<br>—<br>Nombre | Average<br>—<br>Moyenne | Number<br>—<br>Nombre |  |    |
| dollars                                 |                       | dollars   |                       | dollars                 |                       |  |    |
|   |                       |   |                       |                         |                       |  |    |
| 16,728                                  | 53                    | 16,916  | 147                   | 15,391                  | 38,229                | Enseignants de l'élémentaire:  |    |
| 21,638                                  | 130                   | 21,410  | 282                   | 17,784                  | 51,697                | 0-3 ans .....  | 21 |
| 23,550                                  | 10                    | 24,340  | 57                    | 20,178                  | 12,249                | 4-5 " .....  | 22 |
| —                                       | —                     | —   | —                     | 15,192                  | 8,255                 | 6 ans et plus .....  | 23 |
|   |                       |   |                       |                         |                       | Non déclaré .....  | 24 |
| 20,408                                  | 193                   | 20,410  | 486                   | 17,014                  | 110,430               | Total .....  | 25 |
|   |                       |   |                       |                         |                       | Administrateurs de l'élémentaire:  |    |
| 21,535                                  | 5                     | 21,355  | 13                    | 20,627                  | 1,337                 | 0-3 ans .....  | 26 |
| 25,347                                  | 18                    | 27,356  | 42                    | 25,324                  | 6,959                 | 4-5 " .....  | 27 |
| 29,396                                  | 8                     | 30,991  | 21                    | 27,070                  | 4,640                 | 6 ans et plus .....  | 28 |
| —                                       | —                     | —   | —                     | 24,906                  | 99                    | Non déclaré .....  | 29 |
|   |                       |   |                       |                         |                       | Total .....  | 30 |
| 25,777                                  | 31                    | 27,414  | 76                    | 25,449                  | 13,035                | Enseignants du secondaire:   |    |
|   |                       |   |                       |                         |                       | 0-3 ans .....  | 31 |
| 19,335                                  | 3                     | 19,497  | 9                     | 19,065                  | 4,187                 | 4-5 " .....  | 32 |
| 20,699                                  | 34                    | 22,620  | 77                    | 19,380                  | 30,273                | 6 ans et plus .....  | 33 |
| 24,955                                  | 5                     | 26,510  | 45                    | 21,602                  | 20,433                | Non déclaré .....  | 34 |
| —                                       | —                     | —   | —                     | 16,772                  | 3,456                 | Total .....  | 35 |
|   |                       |   |                       |                         |                       | Administrateurs du secondaire:   |    |
| 21,108                                  | 42                    | 23,818  | 131                   | 19,978                  | 58,349                | 0-3 ans .....  | 36 |
|   |                       |   |                       |                         |                       | 4-5 " .....  | 37 |
| —                                       | —                     | —   | —                     | 24,996                  | 502                   | 6 ans et plus .....  | 38 |
| 26,308                                  | 8                     | 27,331  | 5                     | 25,171                  | 5,702                 | Non déclaré .....  | 39 |
| 26,382                                  | 1                     | 30,131  | 5                     | 26,994                  | 7,891                 | Total .....  | 40 |
| —                                       | —                     | —   | —                     | 24,339                  | 128                   |  |    |
|   |                       |   |                       |                         |                       |  |    |
| 26,316                                  | 9                     | 28,886  | 10                    | 26,164                  | 14,223                |  |    |

TABLE 4. Average Salaries of Educators by Teaching Level and Total Teaching Experience, 1977-78

| No. | Teaching level by years of experience | Newfoundland<br>—<br>Terre-Neuve |                       | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |                       | Nova Scotia<br>—<br>Nouvelle-Écosse |                       |
|-----|---------------------------------------|----------------------------------|-----------------------|--|-----------------------|-------------------------------------|-----------------------|
|     |                                       | Average<br>—<br>Moyenne          | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                            | Number<br>—<br>Nombre | Average<br>—<br>Moyenne             | Number<br>—<br>Nombre |
|     |                                       | dollars                          |                       | dollars  |                       | dollars                             |                       |
|     | Elementary teachers:                  |                                  |                       |  |                       |                                     |                       |
| 1   | Less than one year .....              | 13,347                           | 261                   | 12,260   | 27                    | 12,482                              | 275                   |
| 2   | 1- 3 years .....                      | 14,549                           | 1,007                 | 13,759   | 103                   | 14,301                              | 1,119                 |
| 3   | 4- 9 " .....                          | 15,987                           | 1,859                 | 16,376   | 230                   | 17,003                              | 2,197                 |
| 4   | 10-14 " .....                         | 16,097                           | 882                   | 16,820   | 155                   | 18,058                              | 929                   |
| 5   | 15-24 " .....                         | 15,533                           | 680                   | 16,416   | 230                   | 17,240                              | 1,252                 |
| 6   | 25-34 " .....                         | 15,893                           | 197                   | 16,245   | 64                    | 17,441                              | 498                   |
| 7   | 35 years and over .....               | 17,170                           | 38                    | 15,504   | 2                     | 17,308                              | 72                    |
| 8   | Not reported .....                    | —                                | —                     | —  | —                     | 12,652                              | 87                    |
| 9   | Total .....                           | 15,524                           | 4,924                 | 15,990   | 811                   | 16,516                              | 6,429                 |
|     | Elementary administrators:            |                                  |                       |  |                       |                                     |                       |
| 10  | Less than one year .....              | 15,949                           | 9                     | —  | —                     | 12,745                              | 2                     |
| 11  | 1- 3 years .....                      | 16,580                           | 50                    | 14,506   | 5                     | 15,790                              | 14                    |
| 12  | 4- 9 " .....                          | 18,358                           | 188                   | 19,540   | 24                    | 20,687                              | 145                   |
| 13  | 10-14 " .....                         | 21,046                           | 193                   | 22,620   | 28                    | 23,616                              | 156                   |
| 14  | 15-24 " .....                         | 20,398                           | 199                   | 21,500   | 34                    | 22,675                              | 205                   |
| 15  | 25-34 " .....                         | 19,853                           | 92                    | 19,425   | 11                    | 22,339                              | 133                   |
| 16  | 35 years and over .....               | 18,426                           | 16                    | 22,696   | 1                     | 21,979                              | 28                    |
| 17  | Not reported .....                    | —                                | —                     | —  | —                     | —                                   | —                     |
| 18  | Total .....                           | 19,666                           | 747                   | 20,798   | 103                   | 22,204                              | 683                   |
|     | Secondary teachers:                   |                                  |                       |  |                       |                                     |                       |
| 19  | Less than one year .....              | 13,991                           | 101                   | 12,025   | 26                    | 12,852                              | 111                   |
| 20  | 1- 3 years .....                      | 15,809                           | 318                   | 13,547   | 100                   | 14,841                              | 514                   |
| 21  | 4- 9 " .....                          | 18,240                           | 565                   | 17,464   | 151                   | 18,504                              | 1,260                 |
| 22  | 10-14 " .....                         | 19,768                           | 286                   | 19,222   | 82                    | 21,224                              | 542                   |
| 23  | 15-24 " .....                         | 19,533                           | 196                   | 19,278   | 54                    | 21,124                              | 439                   |
| 24  | 25-34 " .....                         | 20,046                           | 59                    | 18,128   | 21                    | 21,429                              | 159                   |
| 25  | 35 years and over .....               | 20,237                           | 21                    | 17,498   | 5                     | 21,342                              | 18                    |
| 26  | Not reported .....                    | 12,885                           | 2                     | —  | —                     | 12,943                              | 33                    |
| 27  | Total .....                           | 18,003                           | 1,548                 | 16,833   | 439                   | 18,649                              | 3,076                 |
|     | Secondary administrators:             |                                  |                       |  |                       |                                     |                       |
| 28  | Less than one year .....              | 15,250                           | 3                     | —  | —                     | —                                   | —                     |
| 29  | 1- 3 years .....                      | 17,577                           | 28                    | —  | —                     | 15,244                              | 5                     |
| 30  | 4- 9 " .....                          | 20,537                           | 145                   | 19,428   | 37                    | 21,332                              | 114                   |
| 31  | 10-14 " .....                         | 22,624                           | 135                   | 21,870   | 24                    | 24,848                              | 139                   |
| 32  | 15-24 " .....                         | 23,277                           | 123                   | 22,039   | 20                    | 24,968                              | 135                   |
| 33  | 25-34 " .....                         | 23,997                           | 51                    | 24,489   | 5                     | 25,523                              | 56                    |
| 34  | 35 years and over .....               | 23,119                           | 11                    | 24,754   | 1                     | 27,171                              | 11                    |
| 35  | Not reported .....                    | —                                | —                     | —  | —                     | 15,671                              | 1                     |
| 36  | Total .....                           | 22,006                           | 496                   | 21,054   | 87                    | 24,027                              | 461                   |



TABLEAU 4. Traitement moyen du personnel d'enseignement selon le niveau et le nombre total d'années d'expérience dans l'enseignement, 1977-78

| New Brunswick<br>—<br>Nouveau-Brunswick |                       | Ontario                 |                       | Manitoba                |                       | Niveau selon le nombre d'années<br>d'expérience | N <sup>o</sup> |
|---|-----------------------|-------------------------|-----------------------|-------------------------|-----------------------|---|----------------|
| Average<br>—<br>Moyenne                 | Number<br>—<br>Nombre | Average<br>—<br>Moyenne | Number<br>—<br>Nombre | Average<br>—<br>Moyenne | Number<br>—<br>Nombre |   |                |
| dollars                                 |                       | dollars                 |                       | dollars                 |                       |   |                |
| Enseignants de l'élémentaire:           |                       |                         |                       |                         |                       |   |                |
| 12,021                                  | 159                   | 13,354                  | 2,849                 | 12,511                  | 404                   | Moins d'un an .....                             | 1              |
| 13,402                                  | 520                   | 15,332                  | 12,874                | 13,749                  | 1,384                 | 1- 3 ans .....                                  | 2              |
| 15,191                                  | 1,361                 | 16,917                  | 17,134                | 16,326                  | 2,236                 | 4- 9 " .....                                    | 3              |
| 16,511                                  | 801                   | 19,013                  | 9,686                 | 17,342                  | 1,024                 | 10-14 " .....                                   | 4              |
| 15,850                                  | 1,065                 | 19,351                  | 8,978                 | 17,216                  | 1,151                 | 15-24 " .....                                   | 5              |
| 15,626                                  | 393                   | 19,355                  | 2,621                 | 17,322                  | 377                   | 25-34 " .....                                   | 6              |
| 15,252                                  | 43                    | 19,680                  | 374                   | 18,527                  | 57                    | 35 ans et plus .....                            | 7              |
| —                                       | —                     | 16,524                  | 73                    | 16,957                  | 11                    | Non déclaré .....                               | 8              |
| 15,306                                  | 4,342                 | 17,304                  | 54,589                | 15,947                  | 6,644                 | Total .....                                     | 9              |
| Administrateurs de l'élémentaire:       |                       |                         |                       |                         |                       |   |                |
| 17,561                                  | 2                     | 21,685                  | 11                    | 14,092                  | 1                     | Moins d'un an .....                             | 10             |
| 17,325                                  | 3                     | 24,803                  | 129                   | 15,096                  | 22                    | 1- 3 ans .....                                  | 11             |
| 18,872                                  | 111                   | 22,908                  | 519                   | 19,962                  | 120                   | 4- 9 " .....                                    | 12             |
| 21,626                                  | 146                   | 26,296                  | 1,355                 | 23,111                  | 127                   | 10-14 " .....                                   | 13             |
| 21,553                                  | 187                   | 28,440                  | 2,823                 | 23,831                  | 258                   | 15-24 " .....                                   | 14             |
| 20,740                                  | 77                    | 29,450                  | 972                   | 24,414                  | 112                   | 25-34 " .....                                   | 15             |
| 20,781                                  | 11                    | 28,637                  | 116                   | 25,646                  | 8                     | 35 ans et plus .....                            | 16             |
| —                                       | —                     | 22,687                  | 5                     | 21,758                  | 1                     | Non déclaré .....                               | 17             |
| 20,847                                  | 537                   | 27,548                  | 5,930                 | 22,783                  | 649                   | Total .....                                     | 18             |
| Enseignants du secondaire:              |                       |                         |                       |                         |                       |   |                |
| 12,459                                  | 123                   | 14,428                  | 1,286                 | 12,790                  | 172                   | Moins d'un an .....                             | 19             |
| 13,869                                  | 328                   | 17,243                  | 5,975                 | 14,551                  | 652                   | 1- 3 ans .....                                  | 20             |
| 16,698                                  | 839                   | 20,858                  | 9,201                 | 18,569                  | 1,228                 | 4- 9 " .....                                    | 21             |
| 16,215                                  | 486                   | 23,775                  | 6,558                 | 21,198                  | 768                   | 10-14 " .....                                   | 22             |
| 18,540                                  | 391                   | 24,050                  | 3,876                 | 21,232                  | 621                   | 15-24 " .....                                   | 23             |
| 18,938                                  | 135                   | 24,074                  | 826                   | 21,087                  | 175                   | 25-34 " .....                                   | 24             |
| 19,864                                  | 28                    | 24,027                  | 108                   | 21,056                  | 38                    | 35 ans et plus .....                            | 25             |
| 21,683                                  | 1                     | 20,800                  | 55                    | 18,066                  | 4                     | Non déclaré .....                               | 26             |
| 17,030                                  | 2,331                 | 21,040                  | 27,885                | 18,737                  | 3,658                 | Total .....                                     | 27             |
| Administrateurs du secondaire:          |                       |                         |                       |                         |                       |   |                |
| —                                       | —                     | 21,940                  | 14                    | 13,144                  | 1                     | Moins d'un an .....                             | 28             |
| 15,257                                  | 5                     | 23,889                  | 234                   | 15,771                  | 13                    | 1- 3 ans .....                                  | 29             |
| 19,420                                  | 104                   | 24,165                  | 1,187                 | 20,679                  | 104                   | 4- 9 " .....                                    | 30             |
| 21,960                                  | 147                   | 27,389                  | 2,453                 | 23,503                  | 163                   | 10-14 " .....                                   | 31             |
| 22,353                                  | 171                   | 28,364                  | 3,345                 | 24,430                  | 208                   | 15-24 " .....                                   | 32             |
| 22,167                                  | 72                    | 29,113                  | 1,033                 | 25,705                  | 80                    | 25-34 " .....                                   | 33             |
| 23,785                                  | 11                    | 28,528                  | 109                   | 25,012                  | 18                    | 35 ans et plus .....                            | 34             |
| —                                       | —                     | 26,113                  | 16                    | 21,594                  | 1                     | Non déclaré .....                               | 35             |
| 21,577                                  | 510                   | 27,444                  | 8,391                 | 23,488                  | 588                   | Total .....                                     | 36             |

TABLE 4. Average Salaries of Educators by Teaching Level and Total Teaching Experience, 1977-78 - Concluded

| No. | Teaching level by years of experience | Saskatchewan            |                       | Alberta                 |                       | British Columbia<br>—<br>Colombie-Britannique |                       |
|-----|---------------------------------------|-------------------------|-----------------------|-------------------------|-----------------------|---|-----------------------|
|     |                                       | Average<br>—<br>Moyenne | Number<br>—<br>Nombre | Average<br>—<br>Moyenne | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                       | Number<br>—<br>Nombre |
|     |                                       | dollars                 |                       | dollars                 |                       | dollars                                       |                       |
|     | Elementary teachers:                  |                         |                       |                         |                       |   |                       |
| 1   | Less than one year .....              | 11,863                  | 422                   | 13,507                  | 900                   | 13,274  | 855                   |
| 2   | 1- 3 years .....                      | 13,165                  | 1,145                 | 15,054                  | 2,887                 | 14,763  | 2,920                 |
| 3   | 4- 9 " .....                          | 16,145                  | 1,884                 | 18,201                  | 3,858                 | 17,357  | 4,444                 |
| 4   | 10-14 " .....                         | 18,046                  | 968                   | 20,734                  | 1,831                 | 19,808  | 2,135                 |
| 5   | 15-24 " .....                         | 17,364                  | 1,163                 | 19,594                  | 2,084                 | 19,800  | 2,118                 |
| 6   | 25-34 " .....                         | 17,366                  | 496                   | 19,526                  | 879                   | 19,913  | 649                   |
| 7   | 35 years and over .....               | 16,763                  | 60                    | 19,737                  | 77                    | 20,038  | 99                    |
| 8   | Not reported .....                    | 12,602                  | 20                    | 15,228                  | 118                   | —   | —                     |
| 9   | Total .....                           | 15,920                  | 6,158                 | 17,833                  | 12,634                | 17,453  | 13,220                |
|     | Elementary administrators:            |                         |                       |                         |                       |   |                       |
| 10  | Less than one year .....              | 13,218                  | 12                    | 14,590                  | 12                    | 15,575  | 2                     |
| 11  | 1- 3 years .....                      | 15,226                  | 31                    | 16,696                  | 69                    | 17,017  | 28                    |
| 12  | 4- 9 " .....                          | 20,188                  | 214                   | 21,438                  | 416                   | 23,153  | 207                   |
| 13  | 10-14 " .....                         | 23,335                  | 219                   | 25,420                  | 461                   | 27,330  | 328                   |
| 14  | 15-24 " .....                         | 23,465                  | 283                   | 25,859                  | 620                   | 28,662  | 570                   |
| 15  | 25-34 " .....                         | 22,697                  | 134                   | 24,989                  | 288                   | 30,457  | 303                   |
| 16  | 35 years and over .....               | 23,748                  | 17                    | 25,341                  | 29                    | 31,877  | 31                    |
| 17  | Not reported .....                    | 12,397                  | 1                     | 23,239                  | 4                     | —   | —                     |
| 18  | Total .....                           | 22,139                  | 911                   | 24,224                  | 1,899                 | 27,787  | 1,469                 |
|     | Secondary teachers:                   |                         |                       |                         |                       |   |                       |
| 19  | Less than one year .....              | 12,659                  | 202                   | 13,544                  | 314                   | 14,218  | 616                   |
| 20  | 1- 3 years .....                      | 14,348                  | 556                   | 15,221                  | 1,216                 | 15,909  | 2,129                 |
| 21  | 4- 9 " .....                          | 18,141                  | 860                   | 19,058                  | 2,220                 | 19,069  | 3,220                 |
| 22  | 10-14 " .....                         | 21,447                  | 529                   | 22,278                  | 1,186                 | 22,628  | 1,661                 |
| 23  | 15-24 " .....                         | 21,366                  | 508                   | 22,463                  | 862                   | 23,315  | 1,613                 |
| 24  | 25-34 " .....                         | 21,295                  | 288                   | 22,123                  | 331                   | 23,575  | 719                   |
| 25  | 35 years and over .....               | 19,938                  | 23                    | 22,750                  | 54                    | 23,917  | 80                    |
| 26  | Not reported .....                    | 13,091                  | 4                     | 16,701                  | 48                    | —   | —                     |
| 27  | Total .....                           | 18,512                  | 2,970                 | 19,321                  | 6,231                 | 19,734  | 10,038                |
|     | Secondary administrators:             |                         |                       |                         |                       |   |                       |
| 28  | Less than one year .....              | 13,148                  | 4                     | 14,573                  | 3                     | 15,429  | 1                     |
| 29  | 1- 3 years .....                      | 16,264                  | 19                    | 15,933                  | 26                    | 17,892  | 79                    |
| 30  | 4- 9 " .....                          | 20,871                  | 131                   | 21,318                  | 258                   | 21,656  | 463                   |
| 31  | 10-14 " .....                         | 24,311                  | 174                   | 25,293                  | 354                   | 26,547  | 435                   |
| 32  | 15-24 " .....                         | 24,621                  | 184                   | 26,043                  | 323                   | 28,453  | 568                   |
| 33  | 25-34 " .....                         | 25,259                  | 135                   | 26,700                  | 162                   | 29,570  | 284                   |
| 34  | 35 years and over .....               | 24,822                  | 7                     | 25,649                  | 28                    | 31,268  | 30                    |
| 35  | Not reported .....                    | —                       | —                     | 27,747                  | 3                     | —   | —                     |
| 36  | Total .....                           | 23,608                  | 654                   | 24,566                  | 1,157                 | 26,076  | 1,860                 |

TABLEAU 4. Traitement moyen du personnel d'enseignement selon le niveau et le nombre total d'années d'expérience dans l'enseignement, 1977-78 - fin

| Yukon                             |                       | Northwest Territories<br>—<br>Territoires du Nord-Ouest |                       | Total                   |                       | Niveau selon le nombre d'années<br>expérience | No |
|-----------------------------------|-----------------------|---|-----------------------|-------------------------|-----------------------|---|----|
| Average<br>—<br>Moyenne           | Number<br>—<br>Nombre | Average<br>—<br>Moyenne                                 | Number<br>—<br>Nombre | Average<br>—<br>Moyenne | Number<br>—<br>Nombre |   |    |
| dollars                           |                       | dollars   |                       | dollars                 |                       |   |    |
| Enseignants de l'élémentaire:     |                       |   |                       |                         |                       |   |    |
| 17,086                            | 19                    | 17,925  | 79                    | 13,172                  | 6,250                 | Moins d'un an .....                           | 1  |
| 18,253                            | 28                    | 18,608  | 126                   | 14,922                  | 24,113                | 1- 3 ans .....                                | 2  |
| 20,229                            | 80                    | 21,061  | 163                   | 16,923                  | 35,446                | 4- 9 " .....                                  | 3  |
| 22,867                            | 36                    | 23,072  | 69                    | 18,814                  | 18,516                | 10-14 " .....                                 | 4  |
| 22,019                            | 23                    | 22,717  | 40                    | 18,656                  | 18,784                | 15-24 " .....                                 | 5  |
| 23,005                            | 6                     | 25,217  | 8                     | 18,610                  | 6,188                 | 25-34 " .....                                 | 6  |
| 13,655                            | 1                     | 21,969  | 1                     | 18,848                  | 824                   | 35 ans et plus .....                          | 7  |
| —                                 | —                     | —   | —                     | 14,653                  | 309                   | Non déclaré .....                             | 8  |
| 20,408                            | 193                   | 20,410  | 486                   | 17,014                  | 110,430               | Total .....                                   | 9  |
| Administrateurs de l'élémentaire: |                       |   |                       |                         |                       |   |    |
| —                                 | —                     | 18,837  | 2                     | 16,229                  | 53                    | Moins d'un an .....                           | 10 |
| 20,229                            | 1                     | 22,133  | 3                     | 19,531                  | 355                   | 1- 3 ans .....                                | 11 |
| 22,151                            | 10                    | 25,556  | 23                    | 21,326                  | 1,977                 | 4- 9 " .....                                  | 12 |
| 28,781                            | 9                     | 28,961  | 28                    | 25,239                  | 3,050                 | 10-14 " .....                                 | 13 |
| 27,120                            | 11                    | 29,477  | 17                    | 26,853                  | 5,207                 | 15-24 " .....                                 | 14 |
| —                                 | —                     | 27,996  | 3                     | 27,134                  | 2,125                 | 25-34 " .....                                 | 15 |
| —                                 | —                     | —   | —                     | 26,553                  | 257                   | 35 ans et plus .....                          | 16 |
| —                                 | —                     | —   | —                     | 21,868                  | 11                    | Non déclaré .....                             | 17 |
| 25,777                            | 31                    | 27,414  | 76                    | 25,449                  | 13,035                | Total .....                                   | 18 |
| Enseignants du secondaire:        |                       |   |                       |                         |                       |   |    |
| 17,189                            | 5                     | 17,536  | 9                     | 13,912                  | 2,965                 | Moins d'un an .....                           | 19 |
| 18,988                            | 11                    | 20,183  | 23                    | 16,264                  | 11,822                | 1- 3 ans .....                                | 20 |
| 20,966                            | 13                    | 23,365  | 43                    | 19,682                  | 19,600                | 4- 9 " .....                                  | 21 |
| 23,533                            | 5                     | 26,215  | 28                    | 22,790                  | 12,131                | 10-14 " .....                                 | 22 |
| 26,304                            | 4                     | 27,079  | 20                    | 22,869                  | 8,584                 | 15-24 " .....                                 | 23 |
| 23,932                            | 3                     | 24,601  | 8                     | 22,689                  | 2,724                 | 25-34 " .....                                 | 24 |
| 24,511                            | 1                     | —   | —                     | 22,541                  | 376                   | 35 ans et plus .....                          | 25 |
| —                                 | —                     | —   | —                     | 17,357                  | 147                   | Non déclaré .....                             | 26 |
| 21,108                            | 42                    | 23,818  | 131                   | 19,978                  | 58,349                | Total .....                                   | 27 |
| Administrateurs du secondaire:    |                       |   |                       |                         |                       |   |    |
| —                                 | —                     | —   | —                     | 17,912                  | 26                    | Moins d'un an .....                           | 28 |
| 16,987                            | 1                     | —   | —                     | 21,007                  | 410                   | 1- 3 ans .....                                | 29 |
| 24,400                            | 4                     | 28,661  | 5                     | 22,542                  | 2,552                 | 4- 9 " .....                                  | 30 |
| 28,721                            | 3                     | 29,944  | 2                     | 26,365                  | 4,029                 | 10-14 " .....                                 | 31 |
| 36,098                            | 1                     | 32,373  | 2                     | 27,508                  | 5,080                 | 15-24 " .....                                 | 32 |
| —                                 | —                     | 24,411  | 1                     | 28,047                  | 1,879                 | 25-34 " .....                                 | 33 |
| —                                 | —                     | —   | —                     | 27,625                  | 226                   | 35 ans et plus .....                          | 34 |
| —                                 | —                     | —   | —                     | 25,634                  | 21                    | Non déclaré .....                             | 35 |
| 26,316                            | 9                     | 28,886  | 10                    | 26,164                  | 14,223                | Total .....                                   | 36 |

TABLE 5. Number of Educators by Teaching Level and Years of Education Approved for Salary Purposes, 1977-78

| No. | Teaching level by years of education approved for salary purposes | Newfound-<br>land<br>—<br>Terre-<br>Neuve | Prince<br>Edward<br>Island<br>—<br>Île-du-<br>Prince-<br>Édouard | Nova<br>Scotia<br>—<br>Nouvelle-<br>Écosse | New<br>Brunswick<br>—<br>Nouveau-<br>Brunswick | Ontario | Manitoba |
|-----|---|---|--|--|--|---------|----------|
|     |   |   |  |  |  |         |          |
|     | Elementary:   |   |  |  |  |         |          |
| 1   | 6 years and over .....  | 953                                       | 97   | 1,717                                      | 255  | 6,533   | 1,919    |
| 2   | 5 years .....   | 1,579                                     | 359  | 2,637                                      | 1,584  | 13,322  | 2,714    |
| 3   | 4 " .....   | 1,556                                     | 267  | 1,275                                      | 1,447  | 7,490   | 927      |
| 4   | 3 " .....   | 799                                       | 116  | 873  | 699  | 8,481   | 1,101    |
| 5   | 2 " .....   | 584                                       | 75   | 494  | 692  | 13,869  | 613      |
| 6   | 1 year .....  | 176                                       | —  | 46   | 196  | 2,455   | —        |
| 7   | Less than one year .....  | 24  | —  | 1  | 6  | 280     | 6        |
| 8   | Not reported .....  | —   | —  | 69   | —  | 8,089   | 13       |
| 9   | Total .....   | 5,671                                     | 914  | 7,112                                      | 4,879  | 60,519  | 7,293    |
|     | Secondary:  |   |  |  |  |         |          |
| 10  | 6 years and over .....  | 964                                       | 117  | 1,749                                      | 441  | 15,353  | 2,479    |
| 11  | 5 years .....   | 715                                       | 292  | 1,324                                      | 1,420  | 10,087  | 1,322    |
| 12  | 4 " .....   | 270                                       | 93   | 279  | 717  | 3,969   | 297      |
| 13  | 3 " .....   | 72  | 15   | 114  | 155  | 984     | 108      |
| 14  | 2 " .....   | 18  | 4  | 25   | 101  | 874     | 30       |
| 15  | 1 year .....  | 4   | 5  | —  | 4  | 1,028   | —        |
| 16  | Less than one year .....  | 1   | —  | —  | 3  | 505     | 2        |
| 17  | Not reported .....  | —   | —  | 46   | —  | 3,476   | 8        |
| 18  | Total .....   | 2,044                                     | 526  | 3,537                                      | 2,841  | 36,276  | 4,246    |

TABLE 6. Number of Educators by Origin of Initial Teaching Certificate, 1977-78

| No. | Location of university granting the degree | Province where teaching — Province de travail |  |  |  |         |          |
|-----|--|---|--|--|--|---------|----------|
|     |  | Newfound-<br>land<br>—<br>Terre-<br>Neuve     | Prince<br>Edward<br>Island<br>—<br>Île-du-<br>Prince-<br>Édouard | Nova<br>Scotia<br>—<br>Nouvelle-<br>Écosse | New<br>Brunswick<br>—<br>Nouveau-<br>Brunswick | Ontario | Manitoba |
| 1   | Newfoundland .....                         | 6,918   | 9  | 30   | 16   | 86      | 18       |
| 2   | Prince Edward Island .....                 | 17  | 1,154  | 33   | 29   | 92      | 4        |
| 3   | Nova Scotia .....                          | 204   | 84   | 6,953                                      | 225  | 283     | 45       |
| 4   | New Brunswick .....                        | 44  | 74   | 160  | 7,084  | 260     | 28       |
| 5   | Quebec .....                               | 42  | 33   | 50   | 119  | 683     | 72       |
| 6   | Ontario .....                              | 62  | 27   | 43   | 55   | 58,301  | 313      |
| 7   | Manitoba .....                             | 6   | 2  | 5  | 2  | 300     | 9,767    |
| 8   | Saskatchewan .....                         | 4   | 1  | 7  | 6  | 263     | 426      |
| 9   | Alberta .....                              | 4   | 4  | 12   | 4  | 94      | 68       |
| 10  | British Columbia .....                     | 5   | 4  | 10   | 2  | 108     | 53       |
| 11  | Yukon .....                                | —   | —  | —  | —  | —       | —        |
| 12  | Northwest Territories .....                | —   | —  | —  | —  | 1       | —        |
| 13  | Province not reported .....                | —   | —  | —  | —  | 7       | —        |
| 14  | United States .....                        | 61  | 16   | 52   | 55   | 311     | 227      |
| 15  | United Kingdom(1) .....                    | 65  | 8  | 76   | 47   | 1,246   | 187      |
| 16  | India .....                                | 18  | 4  | 75   | 3  | 82      | 11       |
| 17  | Australia and New Zealand .....            | 2   | —  | 3  | 2  | 143     | 16       |
| 18  | Asia(2) .....                              | 26  | —  | 6  | 3  | 53      | 17       |
| 19  | Other .....                                | 11  | 4  | 30   | 10   | 903     | 111      |
| 20  | Country not reported .....                 | 226   | 16   | 3,104                                      | 58   | 33,579  | 176      |
| 21  | Total .....                                | 7,715   | 1,440  | 10,649                                     | 7,720  | 96,795  | 11,539   |

(1) United Kingdom includes England, Northern Ireland, Scotland and Wales.

(2) Asia includes Burma, Sri Lanka, China, Hong Kong, Indonesia, Israel, Japan, Korea (North and South), Lebanon, Malaysia, Pakistan, Philippines, Singapore, Thailand, Turkey and Asia.



TABLEAU 5. Personnel d'enseignement selon le niveau et le nombre d'années de scolarité approuvées à des fins de rémunération, 1977-78

| Saskatchewan | Alberta | British Columbia<br>—<br>Colombie-Britannique | Yukon | Northwest Territories<br>—<br>Territoires du Nord-Ouest | Total   | Niveau selon le nombre d'années de scolarité approuvées à des fins de rémunération | No |
|--------------|---------|---|-------|---|---------|--|----|
| 942          | 3,492   | 885   | 18    | 78  | 16,889  | Élémentaire:   |    |
| 2,765        | 8,824   | 4,405   | 72    | 214   | 38,475  | 6 ans et plus .....  | 1  |
| 1,237        | 742     | 5,054   | 76    | 110   | 20,181  | 5 ans .....  | 2  |
| 2,064        | 698     | 3,424   | 32    | 80  | 18,367  | 4 " .....  | 3  |
| 52           | 594     | 914   | 19    | 67  | 17,973  | 3 " .....  | 4  |
| 9            | —       | 7   | 3     | 8   | 2,900   | 2 " .....  | 5  |
| —            | —       | —   | 4     | 5   | 326     | 1 an .....   | 6  |
| —            | 183     | —   | —     | —   | 8,354   | Moins d'un an .....  | 7  |
|              |         |   |       |   |         | Non déclaré .....  | 8  |
| 7,069        | 14,533  | 14,689  | 224   | 562   | 123,465 | Total .....  | 9  |
| 1,644        | 3,332   | 2,189   | 6     | 50  | 28,324  | Secondaire:  |    |
| 1,625        | 3,795   | 7,792   | 24    | 58  | 28,454  | 6 ans et plus .....  | 10 |
| 213          | 130     | 1,511   | 18    | 24  | 7,521   | 5 ans .....  | 11 |
| 135          | 56      | 340   | 2     | 8   | 1,989   | 4 " .....  | 12 |
| 4            | 21      | 63  | 1     | 1   | 1,142   | 3 " .....  | 13 |
| 3            | —       | 3   | —     | —   | 1,047   | 2 " .....  | 14 |
| —            | —       | —   | —     | —   | 511     | 1 an .....   | 15 |
| —            | 54      | —   | —     | —   | 3,584   | Moins d'un an .....  | 16 |
|              |         |   |       |   |         | Non déclaré .....  | 17 |
| 3,624        | 7,388   | 11,898  | 51    | 141   | 72,572  | Total .....  | 18 |

TABLEAU 6. Personnel d'enseignement selon la source du premier brevet, 1977-78

| Province where teaching — Province de travail |         |   |       |   |         |                                     | No |
|---|---------|---|-------|---|---------|-------------------------------------|----|
| Saskatchewan                                  | Alberta | British Columbia<br>—<br>Colombie-Britannique | Yukon | Northwest Territories<br>—<br>Territoires du Nord-Ouest | Total   |                                     |    |
| 5   | 34      | 32  | 3     | 25  | 7,176   | Terre-Neuve .....                   | 1  |
| 8   | 28      | 31  | 2     | 8   | 1,406   | Île-du-Prince-Édouard .....         | 2  |
| 47  | 403     | 168   | 12    | 58  | 8,482   | Nouvelle-Écosse .....               | 3  |
| 12  | 124     | 108   | 3     | 30  | 7,927   | Nouveau-Brunswick .....             | 4  |
| 43  | 144     | 200   | 7     | 37  | 1,430   | Québec .....                        | 5  |
| 186   | 409     | 753   | 34    | 167   | 60,350  | Ontario .....                       | 6  |
| 223   | 401     | 512   | 22    | 36  | 11,276  | Manitoba .....                      | 7  |
| 9,454   | 2,252   | 1,030   | 49    | 98  | 13,590  | Saskatchewan .....                  | 8  |
| 202   | 14,495  | 976   | 40    | 90  | 15,989  | Alberta .....                       | 9  |
| 52  | 241     | 19,947  | 42    | 35  | 20,499  | Colombie-Britannique .....          | 10 |
| —   | 1       | 1   | 10    | —   | 12      | Yukon .....                         | 11 |
| —   | —       | —   | —     | 26  | 27      | Territoires du Nord-Ouest .....     | 12 |
| —   | —       | —   | —     | —   | 7       | Province non déclarée .....         | 13 |
| 151   | 688     | 854   | 11    | 15  | 2,441   | États-Unis .....                    | 14 |
| 216   | 505     | 1,222   | 17    | 33  | 3,622   | Royaume-Uni(1) .....                | 15 |
| 34  | 78      | 51  | 1     | —   | 357     | Inde .....                          | 16 |
| 8   | 119     | 348   | 6     | 10  | 657     | Australie et Nouvelle-Zélande ..... | 17 |
| 14  | 73      | 61  | —     | 1   | 254     | Asie(2) .....                       | 18 |
| 37  | 205     | 226   | 4     | 5   | 1,546   | Autres .....                        | 19 |
| 1   | 1,721   | 67  | 12    | 29  | 38,989  | Pays non déclaré .....              | 20 |
| 10,693  | 21,921  | 26,587  | 275   | 703   | 196,037 | Total .....                         | 21 |

(1) Le Royaume-Uni comprend l'Angleterre, l'Irlande du Nord, l'Écosse et le pays de Galles.

(2) L'Asie comprend la Birmanie, Sri Lanka, la Chine, Hong-Kong, l'Indonésie, Israël, le Japon, la Corée du Nord et du Sud, le Liban, la Malaisie, le Pakistan, les Philippines, Singapour, la Thaïlande, la Turquie et l'Asie.

TABLE 7. Educators by Highest University Degree, Teaching Level and Sex, 1977-78

| No. | Province by teaching level | Masters and doctorate<br>—<br>Maîtrise et doctorat |       |        | Bachelors<br>—<br>Baccalauréat |        |         |
|-----|----------------------------|--|-------|--------|--------------------------------|--------|---------|
|     |                            | M  | F     | T      | M                              | F      | T       |
|     |                            |  |       |        |                                |        |         |
| 1   | Newfoundland:              |  |       |        |                                |        |         |
| 2   | Elementary .....           | 139  | 79    | 218    | 1,260                          | 1,813  | 3,073   |
| 3   | Secondary .....            | 209  | 68    | 277    | 1,221                          | 304    | 1,525   |
| 4   | Total .....                | 348  | 147   | 495    | 2,481                          | 2,117  | 4,598   |
| 5   | Prince Edward Island:      |  |       |        |                                |        |         |
| 6   | Elementary .....           | 21   | 19    | 40     | 161                            | 243    | 404     |
| 7   | Secondary .....            | 45   | 14    | 59     | 258                            | 138    | 396     |
| 8   | Total .....                | 66   | 33    | 99     | 419                            | 381    | 800     |
| 9   | Nova Scotia:               |  |       |        |                                |        |         |
| 10  | Elementary .....           | 143  | 123   | 266    | 1,220                          | 1,842  | 3,062   |
| 11  | Secondary .....            | 296  | 108   | 404    | 1,534                          | 850    | 2,384   |
| 12  | Total .....                | 439  | 231   | 670    | 2,754                          | 2,692  | 5,446   |
| 13  | New Brunswick:             |  |       |        |                                |        |         |
| 14  | Elementary .....           | 132  | 70    | 202    | 997                            | 1,993  | 2,990   |
| 15  | Secondary .....            | 258  | 84    | 342    | 1,327                          | 756    | 2,083   |
| 16  | Total .....                | 390  | 154   | 544    | 2,324                          | 2,749  | 5,073   |
| 17  | Ontario:                   |  |       |        |                                |        |         |
| 18  | Elementary .....           | 2,624  | 779   | 3,403  | 13,828                         | 17,681 | 31,509  |
| 19  | Secondary .....            | 3,548  | 958   | 4,506  | 17,426                         | 9,133  | 26,559  |
| 20  | Total .....                | 6,172  | 1,737 | 7,909  | 31,254                         | 26,814 | 58,068  |
| 21  | Manitoba:                  |  |       |        |                                |        |         |
| 22  | Elementary .....           | 171  | 141   | 312    | 2,080                          | 2,671  | 4,751   |
| 23  | Secondary .....            | 408  | 84    | 492    | 2,323                          | 975    | 3,298   |
| 24  | Total .....                | 579  | 225   | 804    | 4,403                          | 3,646  | 8,049   |
| 25  | Saskatchewan:              |  |       |        |                                |        |         |
| 26  | Elementary .....           | 77   | 42    | 119    | 1,899                          | 1,661  | 3,560   |
| 27  | Secondary .....            | 218  | 41    | 259    | 2,243                          | 703    | 2,946   |
| 28  | Total .....                | 295  | 83    | 378    | 4,142                          | 2,364  | 6,506   |
| 29  | Alberta:                   |  |       |        |                                |        |         |
| 30  | Elementary .....           | 593  | 281   | 874    | 4,377                          | 6,811  | 11,188  |
| 31  | Secondary .....            | 783  | 207   | 990    | 3,886                          | 2,180  | 6,066   |
| 32  | Total .....                | 1,376  | 488   | 1,864  | 8,263                          | 8,991  | 17,254  |
| 33  | British Columbia:          |  |       |        |                                |        |         |
| 34  | Elementary .....           | 589  | 271   | 860    | 3,484                          | 5,050  | 8,534   |
| 35  | Secondary .....            | 1,500  | 313   | 1,813  | 6,132                          | 2,917  | 9,049   |
| 36  | Total .....                | 2,089  | 584   | 2,673  | 9,616                          | 7,967  | 17,583  |
| 37  | Yukon:                     |  |       |        |                                |        |         |
| 38  | Elementary .....           | 12   | 3     | 15     | 63                             | 77     | 140     |
| 39  | Secondary .....            | 6  | 1     | 7      | 29                             | 11     | 40      |
| 40  | Total .....                | 18   | 4     | 22     | 92                             | 88     | 180     |
| 41  | Northwest Territories:     |  |       |        |                                |        |         |
| 42  | Elementary .....           | 16   | 7     | 23     | 157                            | 192    | 349     |
| 43  | Secondary .....            | 10   | 1     | 11     | 72                             | 37     | 109     |
| 44  | Total .....                | 26   | 8     | 34     | 229                            | 229    | 458     |
| 45  | Total:                     |  |       |        |                                |        |         |
| 46  | Elementary .....           | 4,517  | 1,815 | 6,332  | 29,526                         | 40,034 | 69,560  |
| 47  | Secondary .....            | 7,281  | 1,879 | 9,160  | 36,451                         | 18,004 | 54,455  |
| 48  | Total .....                | 11,798   | 3,694 | 15,492 | 65,977                         | 58,038 | 124,015 |

TABLEAU 7. Personnel d'enseignement selon le grade universitaire le plus élevé, le niveau et le sexe, 1977-78

| No degree<br>—<br>Aucun grade |        |        | Total  |         |         | Per cent<br>with degree<br>—<br>Pourcentage<br>détenant<br>un grade | Province selon le niveau   | N <sup>o</sup> |
|-------------------------------|--------|--------|--------|---------|---------|---|----------------------------|----------------|
| M                             | F      | T      | M      | F       | T       |   |                            |                |
| 604                           | 1,776  | 2,380  | 2,003  | 3,668   | 5,671   | 58.0  | Terre-Neuve:               |                |
| 184                           | 58     | 242    | 1,614  | 430     | 2,044   | 88.2  | Élémentaire .....          | 1              |
|                               |        |        |        |         |         |   | Secondaire .....           | 2              |
| 788                           | 1,834  | 2,622  | 3,617  | 4,098   | 7,715   | 66.0  | Total .....                | 3              |
| 36                            | 434    | 470    | 218    | 696     | 914     | 48.6  | Île-du-Prince-Édouard:     |                |
| 24                            | 47     | 71     | 327    | 199     | 526     | 86.5  | Élémentaire .....          | 4              |
|                               |        |        |        |         |         |   | Secondaire .....           | 5              |
| 60                            | 481    | 541    | 545    | 895     | 1,440   | 62.4  | Total .....                | 6              |
| 578                           | 3,206  | 3,784  | 1,941  | 5,171   | 7,112   | 46.8  | Nouvelle-Écosse:           |                |
| 412                           | 337    | 749    | 2,242  | 1,295   | 3,537   | 78.8  | Élémentaire .....          | 7              |
|                               |        |        |        |         |         |   | Secondaire .....           | 8              |
| 990                           | 3,543  | 4,533  | 4,183  | 6,466   | 10,649  | 57.4  | Total .....                | 9              |
| 102                           | 1,585  | 1,687  | 1,231  | 3,648   | 4,879   | 65.4  | Nouveau-Brunswick:         |                |
| 225                           | 191    | 416    | 1,810  | 1,031   | 2,841   | 85.3  | Élémentaire .....          | 10             |
|                               |        |        |        |         |         |   | Secondaire .....           | 11             |
| 327                           | 1,776  | 2,103  | 3,041  | 4,679   | 7,720   | 72.8  | Total .....                | 12             |
| 3,742                         | 21,865 | 25,607 | 20,194 | 40,325  | 60,519  | 57.7  | Ontario:                   |                |
| 4,178                         | 1,033  | 5,211  | 25,152 | 11,124  | 36,276  | 85.6  | Élémentaire .....          | 13             |
|                               |        |        |        |         |         |   | Secondaire .....           | 14             |
| 7,920                         | 22,898 | 30,818 | 45,346 | 51,449  | 96,795  | 68.2  | Total .....                | 15             |
| 227                           | 2,003  | 2,230  | 2,478  | 4,815   | 7,293   | 69.4  | Manitoba:                  |                |
| 247                           | 209    | 456    | 2,978  | 1,268   | 4,246   | 89.3  | Élémentaire .....          | 16             |
|                               |        |        |        |         |         |   | Secondaire .....           | 17             |
| 474                           | 2,212  | 2,686  | 5,456  | 6,083   | 11,539  | 76.7  | Total .....                | 18             |
| 441                           | 2,949  | 3,390  | 2,417  | 4,652   | 7,069   | 52.0  | Saskatchewan:              |                |
| 217                           | 202    | 419    | 2,678  | 946     | 3,624   | 88.4  | Élémentaire .....          | 19             |
|                               |        |        |        |         |         |   | Secondaire .....           | 20             |
| 658                           | 3,151  | 3,809  | 5,095  | 5,598   | 10,693  | 64.4  | Total .....                | 21             |
| 228                           | 2,243  | 2,471  | 5,198  | 9,335   | 14,533  | 83.0  | Alberta:                   |                |
| 171                           | 161    | 332    | 4,840  | 2,548   | 7,388   | 95.5  | Élémentaire .....          | 22             |
|                               |        |        |        |         |         |   | Secondaire .....           | 23             |
| 399                           | 2,404  | 2,803  | 10,038 | 11,883  | 21,921  | 87.2  | Total .....                | 24             |
| 875                           | 4,420  | 5,295  | 4,948  | 9,741   | 14,689  | 64.0  | Colombie-Britannique:      |                |
| 661                           | 375    | 1,036  | 8,293  | 3,605   | 11,898  | 91.3  | Élémentaire .....          | 25             |
|                               |        |        |        |         |         |   | Secondaire .....           | 26             |
| 1,536                         | 4,795  | 6,331  | 13,241 | 13,346  | 26,587  | 76.2  | Total .....                | 27             |
| 14                            | 55     | 69     | 89     | 135     | 224     | 69.2  | Yukon:                     |                |
| 2                             | 2      | 4      | 37     | 14      | 51      | 92.2  | Élémentaire .....          | 28             |
|                               |        |        |        |         |         |   | Secondaire .....           | 29             |
| 16                            | 57     | 73     | 126    | 149     | 275     | 73.5  | Total .....                | 30             |
| 45                            | 145    | 190    | 218    | 344     | 562     | 66.2  | Territoires du Nord-Ouest: |                |
| 17                            | 4      | 21     | 99     | 42      | 141     | 85.1  | Élémentaire .....          | 31             |
|                               |        |        |        |         |         |   | Secondaire .....           | 32             |
| 62                            | 149    | 211    | 317    | 386     | 703     | 70.0  | Total .....                | 33             |
| 6,892                         | 40,681 | 47,573 | 40,935 | 82,530  | 123,465 | 61.5  | Total:                     |                |
| 6,338                         | 2,619  | 8,957  | 50,070 | 22,502  | 72,572  | 87.7  | Élémentaire .....          | 34             |
|                               |        |        |        |         |         |   | Secondaire .....           | 35             |
| 13,230                        | 43,300 | 56,530 | 91,005 | 105,032 | 196,037 | 71.2  | Total .....                | 36             |

TABLE 8. Number of Educators by Teaching Level, Total Teaching Experience and Sex, 1977-78

| No. | Teaching level by years of experience | Newfoundland<br>—<br>Terre-Neuve |       |        | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |        |        | Nova Scotia<br>—<br>Nouvelle-Écosse           |        |        |
|-----|---------------------------------------|----------------------------------|-------|--------|--|--------|--------|---|--------|--------|
|     |                                       | M                                | F     | T      | M  | F      | T      | M   | F      | T      |
|     |                                       |                                  |       |        |  |        |        |   |        |        |
| 1   | Elementary:                           |                                  |       |        |  |        |        |   |        |        |
| 2   | 0- 3 years .....                      | 508                              | 819   | 1,327  | 54   | 81     | 135    | 467   | 943    | 1,410  |
| 3   | 4- 7 " .....                          | 566                              | 897   | 1,463  | 51   | 113    | 164    | 577   | 1,137  | 1,714  |
| 4   | 8-11 " .....                          | 377                              | 691   | 1,068  | 44   | 119    | 163    | 342   | 782    | 1,124  |
| 5   | 12 years and over .....               | 552                              | 1,261 | 1,813  | 69   | 383    | 452    | 522   | 2,255  | 2,777  |
| 6   | Not reported .....                    | —                                | —     | —      | —  | —      | —      | 33  | 54     | 87     |
| 7   | Total .....                           | 2,003                            | 3,668 | 5,671  | 218  | 696    | 914    | 1,941   | 5,171  | 7,112  |
| 8   | Median years experience .....         | 7.0                              | 8.0   | 8.0    | 8.0  | 13.0   | 11.5   | 7.0   | 10.0   | 9.0    |
| 9   | Secondary:                            |                                  |       |        |  |        |        |   |        |        |
| 10  | 0- 3 years .....                      | 329                              | 121   | 450    | 61   | 65     | 126    | 344   | 286    | 630    |
| 11  | 4- 7 " .....                          | 378                              | 98    | 476    | 77   | 38     | 115    | 612   | 324    | 936    |
| 12  | 8-11 " .....                          | 345                              | 71    | 416    | 86   | 33     | 119    | 524   | 223    | 747    |
| 13  | 12 years and over .....               | 560                              | 140   | 700    | 103  | 63     | 166    | 746   | 444    | 1,190  |
| 14  | Not reported .....                    | 2                                | —     | 2      | —  | —      | —      | 16  | 18     | 34     |
| 15  | Total .....                           | 1,614                            | 430   | 2,044  | 327  | 199    | 526    | 2,242   | 1,295  | 3,537  |
| 16  | Median years experience .....         | 9.0                              | 7.5   | 8.3    | 8.0  | 7.0    | 8.0    | 8.0   | 8.0    | 8.0    |
| 17  | Total:                                |                                  |       |        |  |        |        |   |        |        |
| 18  | 0- 3 years .....                      | 837                              | 940   | 1,777  | 115  | 146    | 261    | 811   | 1,229  | 2,040  |
| 19  | 4- 7 " .....                          | 944                              | 995   | 1,939  | 128  | 151    | 279    | 1,189   | 1,461  | 2,650  |
| 20  | 8-11 " .....                          | 722                              | 762   | 1,484  | 130  | 152    | 282    | 866   | 1,005  | 1,871  |
| 21  | 12 years and over .....               | 1,112                            | 1,401 | 2,513  | 172  | 446    | 618    | 1,268   | 2,699  | 3,967  |
| 22  | Not reported .....                    | 2                                | —     | 2      | —  | —      | —      | 49  | 72     | 121    |
| 23  | Total .....                           | 3,617                            | 4,098 | 7,715  | 545  | 895    | 1,440  | 4,183   | 6,466  | 10,649 |
| 24  | Median years experience .....         | ..                               | ..    | 8.0    | ..   | ..     | 10.0   | ..  | ..     | 8.0    |
|     |                                       | Saskatchewan                     |       |        | Alberta  |        |        | British Columbia<br>—<br>Colombie-Britannique |        |        |
|     |                                       | M                                | F     | T      | M  | F      | T      | M   | F      | T      |
| 25  | Elementary:                           |                                  |       |        |  |        |        |   |        |        |
| 26  | 0- 3 years .....                      | 442                              | 1,168 | 1,610  | 1,251  | 2,617  | 3,868  | 1,089   | 2,716  | 3,805  |
| 27  | 4- 7 " .....                          | 569                              | 961   | 1,530  | 1,139  | 1,927  | 3,066  | 1,045   | 2,361  | 3,406  |
| 28  | 8-11 " .....                          | 433                              | 624   | 1,057  | 897  | 1,294  | 2,191  | 783   | 1,536  | 2,319  |
| 29  | 12 years and over .....               | 968                              | 1,883 | 2,851  | 1,873  | 3,413  | 5,286  | 2,031   | 3,128  | 5,159  |
| 30  | Not reported .....                    | 5                                | 16    | 21     | 38   | 84     | 122    | —   | —      | —      |
| 31  | Total .....                           | 2,417                            | 4,652 | 7,069  | 5,198  | 9,335  | 14,533 | 4,948   | 9,741  | 14,689 |
| 32  | Median years experience .....         | 9.0                              | 9.0   | 9.0    | 8.0  | 8.0    | 8.0    | 9.0   | 7.0    | 8.0    |
| 33  | Secondary:                            |                                  |       |        |  |        |        |   |        |        |
| 34  | 0- 3 years .....                      | 448                              | 333   | 781    | 801  | 758    | 1,559  | 1,669   | 1,156  | 2,825  |
| 35  | 4- 7 " .....                          | 534                              | 181   | 715    | 1,018  | 626    | 1,644  | 1,667   | 931    | 2,598  |
| 36  | 8-11 " .....                          | 446                              | 109   | 555    | 1,118  | 413    | 1,531  | 1,484   | 511    | 1,995  |
| 37  | 12 years and over .....               | 1,246                            | 323   | 1,569  | 1,872  | 731    | 2,603  | 3,473   | 1,007  | 4,480  |
| 38  | Not reported .....                    | 4                                | —     | 4      | 31   | 20     | 51     | —   | —      | —      |
| 39  | Total .....                           | 2,678                            | 946   | 3,624  | 4,840  | 2,548  | 7,388  | 8,293   | 3,605  | 11,898 |
| 40  | Median years experience .....         | 11.0                             | 6.8   | 10.0   | 9.2  | 7.0    | 9.0    | 10.0  | 6.0    | 8.4    |
| 41  | Total:                                |                                  |       |        |  |        |        |   |        |        |
| 42  | 0- 3 years .....                      | 890                              | 1,501 | 2,391  | 2,052  | 3,375  | 5,427  | 2,758   | 3,872  | 6,630  |
| 43  | 4- 7 " .....                          | 1,103                            | 1,142 | 2,245  | 2,157  | 2,553  | 4,710  | 2,712   | 3,292  | 6,004  |
| 44  | 8-11 " .....                          | 879                              | 733   | 1,612  | 2,015  | 1,707  | 3,722  | 2,267   | 2,047  | 4,314  |
| 45  | 12 years and over .....               | 2,214                            | 2,206 | 4,420  | 3,745  | 4,144  | 7,889  | 5,504   | 4,135  | 9,639  |
| 46  | Not reported .....                    | 9                                | 16    | 25     | 69   | 104    | 173    | —   | —      | —      |
| 47  | Total .....                           | 5,095                            | 5,598 | 10,693 | 10,038   | 11,883 | 21,921 | 13,241  | 13,346 | 26,587 |
| 48  | Median years experience .....         | ..                               | ..    | 9.0    | ..   | ..     | 8.0    | ..  | ..     | 8.0    |



TABLEAU 8. Personnel d'enseignement selon le niveau, le nombre total d'années d'expérience dans l'enseignement et le sexe, 1977-78

| New Brunswick<br>—<br>Nouveau-Brunswick |       |       | Ontario   |        |        | Manitoba |         |         | Niveau selon le nombre d'années<br>d'expérience | No |
|---|-------|-------|---|--------|--------|----------|---------|---------|---|----|
| M                                       | F     | T     | M   | F      | T      | M        | F       | T       |   |    |
| 234                                     | 450   | 684   | 4,318   | 11,545 | 15,863 | 580      | 1,231   | 1,811   | Élémentaire:                                    |    |
| 277                                     | 678   | 955   | 3,724   | 7,454  | 11,178 | 532      | 1,121   | 1,653   | 0- 3 ans .....                                  | 1  |
| 282                                     | 716   | 998   | 3,898   | 7,608  | 11,506 | 418      | 811     | 1,229   | 4- 7 " .....                                    | 2  |
| 438                                     | 1,804 | 2,242 | 8,235   | 13,659 | 21,894 | 942      | 1,646   | 2,588   | 8-11 " .....                                    | 3  |
| —                                       | —     | —     | 19  | 59     | 78     | 6        | 6       | 12      | 12 ans et plus .....                            | 4  |
|   |       |       |   |        |        |          |         |         | Non déclaré .....                               | 5  |
| 1,231                                   | 3,648 | 4,879 | 20,194  | 40,325 | 60,519 | 2,478    | 4,815   | 7,293   | Total .....                                     | 6  |
| 9.0                                     | 11.0  | 11.0  | 9.0   | 8.0    | 8.0    | 8.6      | 9.0     | 8.0     | Nombre médian d'années d'expérience .....       | 7  |
| 248                                     | 208   | 456   | 3,908   | 3,601  | 7,509  | 453      | 385     | 838     | Secondaire:                                     |    |
| 388                                     | 238   | 626   | 4,011   | 2,255  | 6,266  | 595      | 261     | 856     | 0- 3 ans .....                                  | 8  |
| 413                                     | 174   | 587   | 5,941   | 2,173  | 8,114  | 673      | 235     | 908     | 4- 7 " .....                                    | 9  |
| 760                                     | 411   | 1,171 | 11,244  | 3,072  | 14,316 | 1,254    | 385     | 1,639   | 8-11 " .....                                    | 10 |
| 1                                       | —     | 1     | 48  | 23     | 71     | 3        | 2       | 5       | 12 ans et plus .....                            | 11 |
|   |       |       |   |        |        |          |         |         | Non déclaré .....                               | 12 |
| 1,810                                   | 1,031 | 2,841 | 25,152  | 11,124 | 36,276 | 2,978    | 1,268   | 4,246   | Total .....                                     | 13 |
| 10.0                                    | 9.0   | 10.0  | 11.0  | 7.0    | 10.0   | 10.0     | 7.4     | 9.0     | Nombre médian d'années d'expérience .....       | 14 |
| 482                                     | 658   | 1,140 | 8,226   | 15,146 | 23,372 | 1,033    | 1,616   | 2,649   | Total:  |    |
| 665                                     | 916   | 1,581 | 7,735   | 9,709  | 17,444 | 1,127    | 1,382   | 2,509   | 0- 3 ans .....                                  | 15 |
| 695                                     | 890   | 1,585 | 9,839   | 9,781  | 19,620 | 1,091    | 1,046   | 2,137   | 4- 7 " .....                                    | 16 |
| 1,198                                   | 2,215 | 3,413 | 19,479  | 16,731 | 36,210 | 2,196    | 2,031   | 4,227   | 8-11 " .....                                    | 17 |
| 1                                       | —     | 1     | 67  | 82     | 149    | 9        | 8       | 17      | 12 ans et plus .....                            | 18 |
|   |       |       |   |        |        |          |         |         | Non déclaré .....                               | 19 |
| 3,041                                   | 4,679 | 7,720 | 45,346  | 51,449 | 96,795 | 5,456    | 6,083   | 11,539  | Total .....                                     | 20 |
| ..                                      | ..    | 10.0  | ..  | ..     | 9.0    | ..       | ..      | 8.6     | Nombre médian d'années d'expérience .....       | 21 |
| Yukon                                   |       |       | Northwest Territories<br>—<br>Territoires du Nord-Ouest |        |        | Total    |         |         | Niveau selon le nombre d'années<br>d'expérience | No |
| M                                       | F     | T     | M   | F      | T      | M        | F       | T       |   |    |
| 18                                      | 30    | 48    | 84  | 126    | 210    | 9,045    | 21,726  | 30,771  | Élémentaire:                                    |    |
| 18                                      | 43    | 61    | 54  | 89     | 143    | 8,552    | 16,781  | 25,333  | 0- 3 ans .....                                  | 22 |
| 23                                      | 18    | 41    | 40  | 59     | 99     | 7,537    | 14,258  | 21,795  | 4- 7 " .....                                    | 23 |
| 30                                      | 44    | 74    | 40  | 70     | 110    | 15,700   | 29,546  | 45,246  | 8-11 " .....                                    | 24 |
| —                                       | —     | —     | —   | —      | —      | 101      | 219     | 320     | 12 ans et plus .....                            | 25 |
|   |       |       |   |        |        |          |         |         | Non déclaré .....                               | 26 |
| 89                                      | 135   | 224   | 218   | 344    | 562    | 40,935   | 82,530  | 123,465 | Total .....                                     | 27 |
| 9.0                                     | 7.0   | 8.0   | 5.0   | 5.0    | 5.0    | 9.0      | 8.0     | 8.0     | Nombre médian d'années d'expérience .....       | 28 |
| 12                                      | 5     | 17    | 20  | 12     | 32     | 8,293    | 6,930   | 15,223  | Secondaire:                                     |    |
| 8                                       | 5     | 13    | 17  | 12     | 29     | 9,305    | 4,969   | 14,274  | 0- 3 ans .....                                  | 29 |
| 5                                       | 2     | 7     | 26  | 7      | 33     | 11,061   | 3,951   | 15,012  | 4- 7 " .....                                    | 30 |
| 12                                      | 2     | 14    | 36  | 11     | 47     | 21,306   | 6,589   | 27,895  | 8-11 " .....                                    | 31 |
| —                                       | —     | —     | —   | —      | —      | 105      | 63      | 168     | 12 ans et plus .....                            | 32 |
|   |       |       |   |        |        |          |         |         | Non déclaré .....                               | 33 |
| 37                                      | 14    | 51    | 99  | 42     | 141    | 50,070   | 22,502  | 72,572  | Total .....                                     | 34 |
| 6.0                                     | ..    | 6.0   | 9.0   | 6.0    | 9.0    | 10.0     | 7.0     | 9.0     | Nombre médian d'années d'expérience .....       | 35 |
| 30                                      | 35    | 65    | 104   | 138    | 242    | 17,338   | 28,656  | 45,994  | Total:  |    |
| 26                                      | 48    | 74    | 71  | 101    | 172    | 17,857   | 21,750  | 39,607  | 0- 3 ans .....                                  | 36 |
| 28                                      | 20    | 48    | 66  | 66     | 132    | 18,598   | 18,209  | 36,807  | 4- 7 " .....                                    | 37 |
| 42                                      | 46    | 88    | 76  | 81     | 157    | 37,006   | 36,135  | 73,141  | 8-11 " .....                                    | 38 |
| —                                       | —     | —     | —   | —      | —      | 206      | 282     | 488     | 12 ans et plus .....                            | 39 |
|   |       |       |   |        |        |          |         |         | Non déclaré .....                               | 40 |
| 126                                     | 149   | 275   | 317   | 386    | 703    | 91,005   | 105,032 | 196,037 | Total .....                                     | 41 |
| ..                                      | ..    | 7.0   | ..  | ..     | 6.0    | ..       | ..      | 9.0     | Nombre médian d'années d'expérience .....       | 42 |

TABLE 9. Number of Educators by Teaching Level, Tenure(1) and Sex, 1977-78

| No. | Teaching level by tenure  | Newfoundland<br>—<br>Terre-Neuve |       |        | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |        |        | Nova Scotia<br>—<br>Nouvelle-Écosse           |        |        |
|-----|---------------------------|----------------------------------|-------|--------|--|--------|--------|---|--------|--------|
|     |                           | M                                | F     | T      | M  | F      | T      | M   | F      | T      |
|     |                           |                                  |       |        |  |        |        |   |        |        |
|     | Elementary:               |                                  |       |        |  |        |        |   |        |        |
| 1   | 0- 3 years .....          | 744                              | 1,347 | 2,091  | 80   | 129    | 209    | 813   | 1,836  | 2,649  |
| 2   | 4- 7 " .....              | 645                              | 1,041 | 1,686  | 85   | 301    | 386    | 532   | 1,147  | 1,679  |
| 3   | 8-11 " .....              | 387                              | 652   | 1,039  | 29   | 108    | 137    | 298   | 787    | 1,085  |
| 4   | 12 years and over .....   | 227                              | 628   | 855    | 24   | 158    | 182    | 297   | 1,399  | 1,696  |
| 5   | Not reported .....        | —                                | —     | —      | —  | —      | —      | 1   | 2      | 3      |
| 6   | Total .....               | 2,003                            | 3,668 | 5,671  | 218  | 696    | 914    | 1,941   | 5,171  | 7,112  |
| 7   | Median years tenure ..... | 5.0                              | 5.0   | 5.0    | 5.0  | 5.0    | 5.0    | 5.0   | 6.0    | 6.0    |
|     | Secondary:                |                                  |       |        |  |        |        |   |        |        |
| 8   | 0- 3 years .....          | 477                              | 203   | 680    | 99   | 84     | 183    | 679   | 542    | 1,221  |
| 9   | 4- 7 " .....              | 527                              | 101   | 628    | 108  | 53     | 161    | 659   | 310    | 969    |
| 10  | 8-11 " .....              | 354                              | 69    | 423    | 72   | 33     | 105    | 535   | 229    | 764    |
| 11  | 12 years and over .....   | 254                              | 57    | 311    | 48   | 29     | 77     | 369   | 213    | 582    |
| 12  | Not reported .....        | 2                                | —     | 2      | —  | —      | —      | —   | 1      | 1      |
| 13  | Total .....               | 1,614                            | 430   | 2,044  | 327  | 199    | 526    | 2,242   | 1,295  | 3,537  |
| 14  | Median years tenure ..... | 6.0                              | 4.0   | 6.0    | 6.0  | 5.0    | 5.0    | 6.0   | 5.0    | 6.0    |
|     | Total:                    |                                  |       |        |  |        |        |   |        |        |
| 15  | 0- 3 years .....          | 1,221                            | 1,550 | 2,771  | 179  | 213    | 392    | 1,492   | 2,378  | 3,870  |
| 16  | 4- 7 " .....              | 1,172                            | 1,142 | 2,314  | 193  | 354    | 547    | 1,191   | 1,457  | 2,648  |
| 17  | 8-11 " .....              | 741                              | 721   | 1,462  | 101  | 141    | 242    | 833   | 1,016  | 1,849  |
| 18  | 12 years and over .....   | 481                              | 685   | 1,166  | 72   | 187    | 259    | 666   | 1,612  | 2,278  |
| 19  | Not reported .....        | 2                                | —     | 2      | —  | —      | —      | 1   | 3      | 4      |
| 20  | Total .....               | 3,617                            | 4,098 | 7,715  | 545  | 895    | 1,440  | 4,183   | 6,466  | 10,649 |
| 21  | Median years tenure ..... | ..                               | ..    | 5.0    | ..   | ..     | 5.0    | ..  | ..     | 6.0    |
|     |                           | Saskatchewan                     |       |        | Alberta  |        |        | British Columbia<br>—<br>Colombie-Britannique |        |        |
|     |                           | M                                | F     | T      | M  | F      | T      | M   | F      | T      |
|     | Elementary:               |                                  |       |        |  |        |        |   |        |        |
| 22  | 0- 3 years .....          | 858                              | 2,043 | 2,901  | 2,115  | 4,165  | 6,280  | 1,908   | 4,589  | 6,497  |
| 23  | 4- 7 " .....              | 521                              | 786   | 1,307  | 1,015  | 1,675  | 2,690  | 980   | 2,054  | 3,034  |
| 24  | 8-11 " .....              | 477                              | 700   | 1,177  | 1,012  | 1,495  | 2,507  | 895   | 1,495  | 2,390  |
| 25  | 12 years and over .....   | 556                              | 1,107 | 1,663  | 1,018  | 1,916  | 2,934  | 1,165   | 1,603  | 2,768  |
| 26  | Not reported .....        | 5                                | 16    | 21     | 38   | 84     | 122    | —   | —      | —      |
| 27  | Total .....               | 2,417                            | 4,652 | 7,069  | 5,198  | 9,335  | 14,533 | 4,948   | 9,741  | 14,689 |
| 28  | Median years tenure ..... | 6.0                              | 5.0   | 5.0    | 5.0  | 4.6    | 5.0    | 6.0   | 4.0    | 4.0    |
|     | Secondary:                |                                  |       |        |  |        |        |   |        |        |
| 29  | 0- 3 years .....          | 965                              | 523   | 1,488  | 1,444  | 1,137  | 2,581  | 2,868   | 1,855  | 4,723  |
| 30  | 4- 7 " .....              | 494                              | 146   | 640    | 1,024  | 545    | 1,569  | 1,737   | 776    | 2,513  |
| 31  | 8-11 " .....              | 576                              | 103   | 679    | 1,281  | 452    | 1,733  | 1,683   | 477    | 2,160  |
| 32  | 12 years and over .....   | 639                              | 174   | 813    | 1,060  | 394    | 1,454  | 2,005   | 497    | 2,502  |
| 33  | Not reported .....        | 4                                | —     | 4      | 31   | 20     | 51     | —   | —      | —      |
| 34  | Total .....               | 2,678                            | 946   | 3,624  | 4,840  | 2,548  | 7,388  | 8,293   | 3,605  | 11,893 |
| 35  | Median years tenure ..... | 6.0                              | 3.0   | 5.0    | 7.0  | 4.0    | 6.7    | 7.0   | 3.0    | 5.0    |
|     | Total:                    |                                  |       |        |  |        |        |   |        |        |
| 36  | 0- 3 years .....          | 1,823                            | 2,566 | 4,389  | 3,559  | 5,302  | 8,861  | 4,776   | 6,444  | 11,220 |
| 37  | 4- 7 " .....              | 1,015                            | 932   | 1,947  | 2,039  | 2,220  | 4,259  | 2,717   | 2,830  | 5,547  |
| 38  | 8-11 " .....              | 1,053                            | 803   | 1,856  | 2,293  | 1,947  | 4,240  | 2,578   | 1,972  | 4,550  |
| 39  | 12 years and over .....   | 1,195                            | 1,281 | 2,476  | 2,078  | 2,310  | 4,388  | 3,170   | 2,100  | 5,270  |
| 40  | Not reported .....        | 9                                | 16    | 25     | 69   | 104    | 173    | —   | —      | —      |
| 41  | Total .....               | 5,095                            | 5,598 | 10,693 | 10,038   | 11,883 | 21,921 | 13,241  | 13,346 | 26,587 |
| 42  | Median years tenure ..... | ..                               | ..    | 5.0    | ..   | ..     | 5.5    | ..  | ..     | 5.0    |

(1) For definition of "tenure", see accompanying text.

TABLEAU 9. Personnel d'enseignement selon le niveau, les états de service (service courant)(1) et le sexe, 1977-78

| New Brunswick<br>—<br>Nouveau-Brunswick |       |       | Ontario   |        |        | Manitoba |         |         | Niveau d'enseignement selon les états<br>de service (service courant) | N° |
|---|-------|-------|---|--------|--------|----------|---------|---------|---|----|
| M                                       | F     | T     | M   | F      | T      | M        | F       | T       |   |    |
| 329                                     | 739   | 1,068 | 5,890   | 15,522 | 21,412 | 1,013    | 2,109   | 3,122   | Élémentaire:  |    |
| 304                                     | 776   | 1,080 | 4,172   | 8,073  | 12,245 | 561      | 1,080   | 1,641   | 0- 3 ans .....  | 1  |
| 340                                     | 848   | 1,188 | 4,660   | 8,282  | 12,942 | 409      | 803     | 1,212   | 4- 7 " .....  | 2  |
| 258                                     | 1,285 | 1,543 | 5,469   | 8,434  | 13,903 | 489      | 817     | 1,306   | 8-11 " .....  | 3  |
| —                                       | —     | —     | 3   | 14     | 17     | 6        | 6       | 12      | 12 ans et plus .....  | 4  |
|   |       |       |   |        |        |          |         |         | Non déclaré .....   | 5  |
| 1,231                                   | 3,648 | 4,879 | 20,194  | 40,325 | 60,519 | 2,478    | 4,815   | 7,293   | Total .....   | 6  |
| 7.0                                     | 9.0   | 8.0   | 8.0   | 6.0    | 7.0    | 5.0      | 4.6     | 5.0     | Nombre médian d'années de service courant                             | 7  |
| 389                                     | 307   | 696   | 5,500   | 4,628  | 10,128 | 828      | 588     | 1,416   | Secondaire:   |    |
| 500                                     | 281   | 781   | 5,364   | 2,587  | 7,951  | 685      | 251     | 936     | 0- 3 ans .....  | 8  |
| 487                                     | 195   | 682   | 7,189   | 2,183  | 9,372  | 761      | 208     | 969     | 4- 7 " .....  | 9  |
| 434                                     | 248   | 682   | 7,081   | 1,718  | 8,799  | 701      | 219     | 920     | 8-11 " .....  | 10 |
| —                                       | —     | —     | 18  | 8      | 26     | 3        | 2       | 5       | 12 ans et plus .....  | 11 |
|   |       |       |   |        |        |          |         |         | Non déclaré .....   | 12 |
| 1,810                                   | 1,031 | 2,841 | 25,152  | 11,124 | 36,276 | 2,978    | 1,268   | 4,246   | Total .....   | 13 |
| 8.0                                     | 6.0   | 7.0   | 8.0   | 5.0    | 8.0    | 7.0      | 4.0     | 6.8     | Nombre médian d'années de service courant                             | 14 |
| 718                                     | 1,046 | 1,764 | 11,390  | 20,150 | 31,540 | 1,841    | 2,697   | 4,538   | Total:  |    |
| 804                                     | 1,057 | 1,861 | 9,536   | 10,660 | 20,196 | 1,246    | 1,331   | 2,577   | 0- 3 ans .....  | 15 |
| 827                                     | 1,043 | 1,870 | 11,849  | 10,465 | 22,314 | 1,170    | 1,011   | 2,181   | 4- 7 " .....  | 16 |
| 692                                     | 1,533 | 2,225 | 12,550  | 10,152 | 22,702 | 1,190    | 1,036   | 2,226   | 8-11 " .....  | 17 |
| —                                       | —     | —     | 21  | 22     | 43     | 9        | 8       | 17      | 12 ans et plus .....  | 18 |
|   |       |       |   |        |        |          |         |         | Non déclaré .....   | 19 |
| 3,041                                   | 4,679 | 7,720 | 45,346  | 51,449 | 96,795 | 5,456    | 6,083   | 11,539  | Total .....   | 20 |
| ..                                      | ..    | 8.0   | ..  | ..     | 7.0    | ..       | ..      | 5.2     | Nombre médian d'années de service courant                             | 21 |
| Yukon                                   |       |       | Northwest Territories<br>—<br>Territoires du Nord-Ouest |        |        | Total    |         |         | Niveau d'enseignement selon les états<br>de service (service courant) | N° |
| M                                       | F     | T     | M   | F      | T      | M        | F       | T       |   |    |
| 52                                      | 84    | 136   | 150   | 257    | 407    | 13,952   | 32,820  | 46,772  | Élémentaire:  |    |
| 20                                      | 21    | 41    | 42  | 59     | 101    | 8,877    | 17,013  | 25,890  | 0- 3 ans .....  | 22 |
| 13                                      | 20    | 33    | 18  | 18     | 36     | 8,538    | 15,208  | 23,746  | 4- 7 " .....  | 23 |
| 4                                       | 10    | 14    | 8   | 10     | 18     | 9,515    | 17,367  | 26,882  | 8-11 " .....  | 24 |
| —                                       | —     | —     | —   | —      | —      | 53       | 122     | 175     | 12 ans et plus .....  | 25 |
|   |       |       |   |        |        |          |         |         | Non déclaré .....   | 26 |
| 89                                      | 135   | 224   | 218   | 344    | 562    | 40,935   | 82,530  | 123,465 | Total .....   | 27 |
| 3.0                                     | 3.0   | 3.0   | 2.0   | 1.0    | 2.0    | 7.0      | 5.7     | 6.0     | Nombre médian d'années de service courant                             | 28 |
| 26                                      | 8     | 34    | 45  | 23     | 68     | 13,320   | 9,898   | 23,218  | Secondaire:   |    |
| 6                                       | 4     | 10    | 25  | 15     | 40     | 11,129   | 5,069   | 16,198  | 0- 3 ans .....  | 29 |
| 4                                       | 1     | 5     | 16  | 3      | 19     | 12,958   | 3,953   | 16,911  | 4- 7 " .....  | 30 |
| 1                                       | 1     | 2     | 13  | 1      | 14     | 12,605   | 3,551   | 16,156  | 8-11 " .....  | 31 |
| —                                       | —     | —     | —   | —      | —      | 58       | 31      | 89      | 12 ans et plus .....  | 32 |
|   |       |       |   |        |        |          |         |         | Non déclaré .....   | 33 |
| 37                                      | 14    | 51    | 99  | 42     | 141    | 50,070   | 22,502  | 72,572  | Total .....   | 34 |
| 1.0                                     | ..    | 2.0   | 5.0   | 2.5    | 4.0    | 8.0      | 5.0     | 7.0     | Nombre médian d'années de service courant                             | 35 |
| 78                                      | 92    | 170   | 195   | 280    | 475    | 27,272   | 42,718  | 69,990  | Total:  |    |
| 26                                      | 25    | 51    | 67  | 74     | 141    | 20,006   | 22,082  | 42,088  | 0- 3 ans .....  | 36 |
| 17                                      | 21    | 38    | 34  | 21     | 55     | 21,496   | 19,161  | 40,657  | 4- 7 " .....  | 37 |
| 5                                       | 11    | 16    | 21  | 11     | 32     | 22,120   | 20,918  | 43,038  | 8-11 " .....  | 38 |
| —                                       | —     | —     | —   | —      | —      | 111      | 153     | 264     | 12 ans et plus .....  | 39 |
|   |       |       |   |        |        |          |         |         | Non déclaré .....   | 40 |
| 126                                     | 149   | 275   | 317   | 386    | 703    | 91,005   | 105,032 | 196,037 | Total .....   | 41 |
| ..                                      | ..    | 2.0   | ..  | ..     | 2.0    | ..       | ..      | 6.0     | Nombre médian d'années de service courant                             | 42 |

(1) Consultez la définition de "états de service (service courant)" dans le texte qui accompagne ces tableaux.

TABLE 10. Number of Educators by Age and Sex, 1977-78

| No. | Age as of December 31    | Newfoundland<br>—<br>Terre-Neuve |       |        | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |        |        | Nova Scotia<br>—<br>Nouvelle-Écosse           |        |        |
|-----|--------------------------|----------------------------------|-------|--------|--|--------|--------|---|--------|--------|
|     |                          | M                                | F     | T      | M  | F      | T      | M   | F      | T      |
| 1   | Less than 25 years ..... | 395                              | 807   | 1,202  | 21   | 67     | 88     | 188   | 607    | 795    |
| 2   | 25-29 years .....        | 1,186                            | 1,283 | 2,469  | 149  | 202    | 351    | 1,110   | 1,772  | 2,882  |
| 3   | 30-34 " .....            | 1,011                            | 728   | 1,739  | 186  | 164    | 350    | 1,240   | 1,058  | 2,298  |
| 4   | 35-39 " .....            | 531                              | 427   | 958    | 103  | 109    | 212    | 677   | 739    | 1,416  |
| 5   | 40-44 " .....            | 213                              | 258   | 471    | 39   | 83     | 122    | 362   | 580    | 942    |
| 6   | 45-49 " .....            | 132                              | 237   | 369    | 22   | 72     | 94     | 232   | 534    | 766    |
| 7   | 50-54 " .....            | 80                               | 153   | 233    | 16   | 79     | 95     | 174   | 420    | 594    |
| 8   | 55-59 " .....            | 54                               | 135   | 189    | 6  | 78     | 84     | 131   | 464    | 595    |
| 9   | 60 years and over .....  | 7                                | 60    | 67     | 3  | 40     | 43     | 65  | 290    | 355    |
| 10  | Not reported .....       | 8                                | 10    | 18     | —  | 1      | 1      | 4   | 2      | 6      |
| 11  | Total .....              | 3,617                            | 4,098 | 7,715  | 545  | 895    | 1,440  | 4,183   | 6,466  | 10,649 |
| 12  | Average age .....        | 32.5                             | 33.0  | 32.7   | 34.0   | 38.7   | 36.9   | 35.3  | 37.3   | 36.5   |
|     |                          | Saskatchewan                     |       |        | Alberta  |        |        | British Columbia<br>—<br>Colombie-Britannique |        |        |
|     |                          | M                                | F     | T      | M  | F      | T      | M   | F      | T      |
| 13  | Less than 25 years ..... | 291                              | 962   | 1,253  | 424  | 1,524  | 1,948  | 303   | 1,306  | 1,609  |
| 14  | 25-29 years .....        | 1,177                            | 1,262 | 2,439  | 2,140  | 3,124  | 5,264  | 2,356   | 4,021  | 6,377  |
| 15  | 30-34 " .....            | 1,248                            | 722   | 1,970  | 2,565  | 1,908  | 4,473  | 3,314   | 2,411  | 5,725  |
| 16  | 35-39 " .....            | 895                              | 564   | 1,459  | 1,912  | 1,302  | 3,214  | 2,575   | 1,440  | 4,015  |
| 17  | 40-44 " .....            | 523                              | 491   | 1,014  | 1,067  | 981    | 2,048  | 1,541   | 1,126  | 2,667  |
| 18  | 45-49 " .....            | 449                              | 521   | 970    | 838  | 918    | 1,756  | 1,266   | 1,093  | 2,359  |
| 19  | 50-54 " .....            | 328                              | 508   | 836    | 563  | 935    | 1,498  | 989   | 875    | 1,864  |
| 20  | 55-59 " .....            | 119                              | 382   | 501    | 338  | 740    | 1,078  | 612   | 688    | 1,300  |
| 21  | 60 years and over .....  | 64                               | 186   | 250    | 184  | 414    | 598    | 278   | 380    | 658    |
| 22  | Not reported .....       | 1                                | —     | 1      | 7  | 37     | 44     | 7   | 6      | 13     |
| 23  | Total .....              | 5,095                            | 5,598 | 10,693 | 10,038   | 11,883 | 21,921 | 13,241  | 13,346 | 26,587 |
| 24  | Average age .....        | 36.2                             | 37.0  | 36.6   | 36.8   | 36.6   | 36.7   | 38.2  | 36.0   | 37.1   |



TABLEAU 10. Personnel d'enseignement selon l'âge et le sexe, 1977-78

| New Brunswick<br>—<br>Nouveau-Brunswick |       |       | Ontario   |        |        | Manitoba |         |         | Âge au 31 décembre    | N <sup>o</sup> |
|---|-------|-------|---|--------|--------|----------|---------|---------|-----------------------|----------------|
| M                                       | F     | T     | M   | F      | T      | M        | F       | T       |                       |                |
| 109                                     | 362   | 471   | 594   | 2,912  | 3,506  | 233      | 868     | 1,101   | Moins de 25 ans ..... | 1              |
| 748                                     | 1,209 | 1,957 | 7,430   | 15,677 | 23,107 | 1,127    | 1,643   | 2,770   | 25-29 ans .....       | 2              |
| 943                                     | 875   | 1,818 | 11,756  | 10,647 | 22,403 | 1,444    | 987     | 2,431   | 30-34 " .....         | 3              |
| 596                                     | 608   | 1,204 | 9,680   | 7,044  | 16,724 | 1,096    | 590     | 1,686   | 35-39 " .....         | 4              |
| 288                                     | 494   | 782   | 6,092   | 4,734  | 10,826 | 659      | 516     | 1,175   | 40-44 " .....         | 5              |
| 177                                     | 382   | 559   | 4,308   | 3,913  | 8,221  | 400      | 513     | 913     | 45-49 " .....         | 6              |
| 79                                      | 307   | 386   | 2,875   | 2,916  | 5,791  | 284      | 451     | 735     | 50-54 " .....         | 7              |
| 57                                      | 302   | 359   | 1,656   | 1,984  | 3,640  | 143      | 352     | 495     | 55-59 " .....         | 8              |
| 41                                      | 138   | 179   | 694   | 1,290  | 1,984  | 69       | 162     | 231     | 60 ans et plus .....  | 9              |
| 3                                       | 2     | 5     | 261   | 332    | 593    | 1        | 1       | 2       | Non déclaré .....     | 10             |
| 3,041                                   | 4,679 | 7,720 | 45,346  | 51,449 | 96,795 | 5,456    | 6,083   | 11,539  | Total .....           | 11             |
| 35.1                                    | 37.2  | 36.4  | 38.0  | 36.0   | 36.9   | 36.4     | 36.0    | 36.2    | Âge moyen .....       | 12             |
| Yukon                                   |       |       | Northwest Territories<br>—<br>Territoires du Nord-Ouest |        |        | Total    |         |         | Âge au 31 décembre    | N <sup>o</sup> |
| M                                       | F     | T     | M   | F      | T      | M        | F       | T       |                       |                |
| 3                                       | 12    | 15    | 21  | 63     | 84     | 2,582    | 9,490   | 12,072  | Moins de 25 ans ..... | 13             |
| 29                                      | 45    | 74    | 102   | 128    | 230    | 17,554   | 30,366  | 47,920  | 25-29 ans .....       | 14             |
| 45                                      | 40    | 85    | 93  | 81     | 174    | 23,845   | 19,621  | 43,466  | 30-34 " .....         | 15             |
| 23                                      | 18    | 41    | 49  | 49     | 98     | 18,137   | 12,890  | 31,027  | 35-39 " .....         | 16             |
| 12                                      | 6     | 18    | 27  | 21     | 48     | 10,823   | 9,290   | 20,113  | 40-44 " .....         | 17             |
| 8                                       | 10    | 18    | 13  | 15     | 28     | 7,845    | 8,208   | 16,053  | 45-49 " .....         | 18             |
| 5                                       | 7     | 12    | 8   | 10     | 18     | 5,401    | 6,661   | 12,062  | 50-54 " .....         | 19             |
| 1                                       | 5     | 6     | 2   | 11     | 13     | 3,119    | 5,141   | 8,260   | 55-59 " .....         | 20             |
| —                                       | 3     | 3     | 1   | 6      | 7      | 1,406    | 2,969   | 4,375   | 60 ans et plus .....  | 21             |
| —                                       | 3     | 3     | 1   | 2      | 3      | 293      | 396     | 689     | Non déclaré .....     | 22             |
| 126                                     | 149   | 275   | 317   | 386    | 703    | 91,005   | 105,032 | 196,037 | Total .....           | 23             |
| 34.8                                    | 34.6  | 34.7  | 33.2  | 32.7   | 33.0   | 37.2     | 36.1    | 36.6    | Âge moyen .....       | 24             |

TABLE 11. Retention, Recruitment and Losses of Educators by Level, 1977-78

| No. |   | Newfoundland<br>—<br>Terre-Neuve         |  |        | Prince Edward Island<br>—<br>Île-du-Prince-Édouard |  |        | Nova Scotia<br>—<br>Nouvelle-Écosse           |  |        |
|-----|---|--|--|--------|--|--|--------|---|--|--------|
|     |   | Elemen-<br>tary<br>—<br>Élémen-<br>taire | Secon-<br>dary<br>—<br>Secon-<br>daire | Total  | Elemen-<br>tary<br>—<br>Élémen-<br>taire           | Secon-<br>dary<br>—<br>Secon-<br>daire | Total  | Elemen-<br>tary<br>—<br>Élémen-<br>taire      | Secon-<br>dary<br>—<br>Secon-<br>daire | Total  |
|     |   |  |  |        |  |  |        |   |  |        |
| 1   | Retention:<br>Teaching with present school board .....    | 5,051                                    | 1,821                                  | 6,872  | 851  | 469                                    | 1,320  | 5,928   | 2,928                                  | 8,856  |
| 2   | Teaching elsewhere in the province .....                  | 150                                      | 56                                     | 206    | 3  | 8                                      | 11     | 695   | 395                                    | 1,090  |
| 3   | Total .....   | 5,201                                    | 1,877                                  | 7,078  | 854  | 477                                    | 1,331  | 6,623   | 3,323                                  | 9,946  |
| 4   | Recruitment:<br>Teachers from another province or country | 28                                       | 15                                     | 43     | 9  | 9                                      | 18     | 49  | 27                                     | 76     |
| 5   | From educational institutions .....                       | 278                                      | 115                                    | 393    | 32   | 22                                     | 54     | 283   | 141                                    | 424    |
| 6   | From other occupations or activities ....                 | 164                                      | 37                                     | 201    | 19   | 18                                     | 37     | 157   | 46                                     | 203    |
| 7   | Total .....   | 470                                      | 167                                    | 637    | 60   | 49                                     | 109    | 489   | 214                                    | 703    |
| 8   | Losses:<br>Total teaching staff 1977-78 .....             | 5,671                                    | 2,044                                  | 7,715  | 914  | 526                                    | 1,440  | 7,112   | 3,537                                  | 10,649 |
| 9   | Total teaching staff 1976-77 .....                        | 5,698                                    | 1,996                                  | 7,694  | 918  | 515                                    | 1,433  | 7,046   | 3,477                                  | 10,523 |
| 10  | Net increase of staff 1977-78 .....                       | - 27                                     | 48                                     | 21     | - 4  | 11                                     | 7      | 66  | 60                                     | 126    |
| 11  | Teachers lost to province from 1976-77 ..                 | 497                                      | 119                                    | 616    | 64   | 38                                     | 102    | 423   | 154                                    | 577    |
| 12  | Losses as a percentage of 1976-77 .....                   | 8.7                                      | 6.0                                    | 8.0    | 7.0  | 7.4                                    | 7.1    | 6.0   | 4.4                                    | 5.5    |
|     |   | Saskatchewan                             |  |        | Alberta  |  |        | British Columbia<br>—<br>Colombie-Britannique |  |        |
|     |   | Elemen-<br>tary<br>—<br>Élémen-<br>taire | Secon-<br>dary<br>—<br>Secon-<br>daire | Total  | Elemen-<br>tary<br>—<br>Élémen-<br>taire           | Secon-<br>dary<br>—<br>Secon-<br>daire | Total  | Elemen-<br>tary<br>—<br>Élémen-<br>taire      | Secon-<br>dary<br>—<br>Secon-<br>daire | Total  |
| 13  | Retention:<br>Teaching with present school board .....    | 6,072                                    | 3,118                                  | 9,190  | 12,550   | 6,657                                  | 19,207 | 12,645  | 10,473                                 | 23,118 |
| 14  | Teaching elsewhere in the province .....                  | 265                                      | 171                                    | 436    | 528  | 201                                    | 729    | 324   | 224                                    | 548    |
| 15  | Total .....   | 6,337                                    | 3,289                                  | 9,626  | 13,078   | 6,858                                  | 19,936 | 12,969  | 10,697                                 | 23,666 |
| 16  | Recruitment:<br>Teachers from another province or country | 86                                       | 45                                     | 131    | 168  | 71                                     | 239    | 167   | 116                                    | 283    |
| 17  | From educational institutions .....                       | 459                                      | 222                                    | 681    | 880  | 336                                    | 1,216  | 851   | 631                                    | 1,482  |
| 18  | From other occupations or activities ....                 | 187                                      | 68                                     | 255    | 407  | 123                                    | 530    | 702   | 454                                    | 1,156  |
| 19  | Total .....   | 732                                      | 335                                    | 1,067  | 1,455  | 530                                    | 1,985  | 1,720   | 1,201                                  | 2,921  |
| 20  | Losses:<br>Total teaching staff 1977-78 .....             | 7,069                                    | 3,624                                  | 10,693 | 14,533   | 7,388                                  | 21,921 | 14,689  | 11,898                                 | 26,587 |
| 21  | Total teaching staff 1976-77 .....                        | 7,065                                    | 3,624                                  | 10,689 | 14,416   | 7,206                                  | 21,622 | 14,917  | 11,436                                 | 26,353 |
| 22  | Net increase of staff 1977-78 .....                       | 4  | —                                      | 4      | 117  | 182                                    | 299    | - 228   | 462                                    | 234    |
| 23  | Teachers lost to province from 1976-77 ..                 | 728                                      | 335                                    | 1,063  | 1,338  | 348                                    | 1,686  | 1,948   | 739                                    | 2,687  |
| 24  | Losses as a percentage of 1976-77 .....                   | 10.3                                     | 9.2                                    | 9.9    | 9.3  | 4.8                                    | 7.8    | 13.1  | 6.5                                    | 10.2   |

(1) Data exclude Ontario (breakdown not available).

(2) Data include Ontario.

TABLEAU 11. Personnel d'enseignement réembauché, recruté ou ayant quitté selon le niveau, 1977-78

| New Brunswick<br>—<br>Nouveau-Brunswick  |  |       | Ontario  |  |        | Manitoba                                 |  |           |   | N° |
|--|--|-------|--|--|--------|--|--|-----------|---|----|
| Elemen-<br>tary<br>—<br>Élémén-<br>taire | Secon-<br>dary<br>—<br>Secon-<br>daire | Total | Elemen-<br>tary<br>—<br>Élémén-<br>taire                   | Secon-<br>dary<br>—<br>Secon-<br>daire | Total  | Elemen-<br>tary<br>—<br>Élémén-<br>taire | Secon-<br>dary<br>—<br>Secon-<br>daire | Total     |   |    |
| 4,486                                    | 2,596                                  | 7,082 | 55,145   | 33,991                                 | 89,136 | 6,324                                    | 3,844                                  | 10,168    | Personnel réembauché:   | 1  |
| 54                                       | 29                                     | 83    | 682  | 339                                    | 1,021  | 243                                      | 94                                     | 337       | Enseignants au sein du conseil scolaire<br>actuel.                            | 2  |
| 4,540                                    | 2,625                                  | 7,165 | 55,827   | 34,330                                 | 90,157 | 6,567                                    | 3,938                                  | 10,505    | Enseignants ailleurs dans la province ....                                    | 3  |
| 27                                       | 17                                     | 44    | ..   | ..                                     | ..     | 75                                       | 24                                     | 99        | Total .....   | 4  |
| 141                                      | 114                                    | 255   | 1,706  | 942                                    | 2,648  | 436                                      | 186                                    | 622       | Personnel recruté:  | 5  |
| 171                                      | 85                                     | 256   | ..   | ..                                     | ..     | 215                                      | 98                                     | 313       | Enseignants venant de l'extérieur de la<br>province.                          | 6  |
| 339                                      | 216                                    | 555   | 4,692  | 1,946                                  | 6,638  | 726                                      | 308                                    | 1,034     | Venant d'un établissement d'enseignement                                      | 7  |
| 4,879                                    | 2,841                                  | 7,720 | 60,519   | 36,276                                 | 96,795 | 7,293                                    | 4,246                                  | 11,539    | Venant d'autres professions ou branches<br>d'activité.                        | 8  |
| 4,886                                    | 2,796                                  | 7,682 | 60,052   | 36,809                                 | 96,861 | 7,234                                    | 4,194                                  | 11,428    | Total .....   | 9  |
| - 7                                      | 45                                     | 38    | 467  | - 533                                  | - 66   | 59                                       | 52                                     | 111       | Personnel ayant quitté:   | 10 |
| 346                                      | 171                                    | 517   | 4,225  | 2,479                                  | 6,704  | 667                                      | 256                                    | 923       | Total personnel enseignant, 1977-78 .....                                     | 11 |
| 7.1                                      | 6.1                                    | 6.7   | 7.0  | 6.7                                    | 6.9    | 9.2                                      | 6.1                                    | 8.1       | Total personnel enseignant, 1976-77 .....                                     | 12 |
|  |  |       |  |  |        |  |  |           | Augmentation nette du personnel, 1977-78                                      | 13 |
|  |  |       |  |  |        |  |  |           | Enseignants ayant quitté leur emploi dans<br>la province à la fin de 1976-77. | 14 |
|  |  |       |  |  |        |  |  |           | Personnel ayant quitté en pourcentage de<br>1976-77.                          | 15 |
| Yukon                                    |  |       | Northwest Territories<br>—<br>Territoires du<br>Nord-Ouest |  |        | Total(1)                                 |  |           |   |    |
| Elemen-<br>tary<br>—<br>Élémén-<br>taire | Secon-<br>dary<br>—<br>Secon-<br>daire | Total | Elemen-<br>tary<br>—<br>Élémén-<br>taire                   | Secon-<br>dary<br>—<br>Secon-<br>daire | Total  | Elemen-<br>tary<br>—<br>Élémén-<br>taire | Secon-<br>dary<br>—<br>Secon-<br>daire | Total     |   |    |
| 166                                      | 35                                     | 201   | 364  | 115                                    | 479    | 109,582                                  | 66,047                                 | 175,629   | Personnel réembauché:   | 16 |
| 1  | —                                      | 1     | 1  | —                                      | 1      | 2,946                                    | 1,517                                  | 4,463     | Enseignants au sein du conseil scolaire<br>actuel.                            | 17 |
| 167                                      | 35                                     | 202   | 365  | 115                                    | 480    | 112,528                                  | 67,564                                 | 180,092   | Enseignants ailleurs dans la province ....                                    | 18 |
| 4  | —                                      | 4     | 13   | 4                                      | 17     | 626(1)                                   | 328(1)                                 | 954(1)    | Total .....   | 19 |
| 24                                       | 5                                      | 29    | 81   | 11                                     | 92     | 5,171                                    | 2,725                                  | 7,896     | Personnel recruté:  | 20 |
| 29                                       | 11                                     | 40    | 103  | 11                                     | 114    | 2,154(1)                                 | 951(1)                                 | 3,105(1)  | Enseignants venant de l'extérieur de la<br>province.                          | 21 |
| 57                                       | 16                                     | 73    | 197  | 26                                     | 223    | 10,937(2)                                | 5,008(2)                               | 15,945(2) | Venant d'un établissement d'enseignement                                      | 22 |
| 224                                      | 51                                     | 275   | 562  | 141                                    | 703    | 123,465                                  | 72,572                                 | 196,037   | Venant d'autres professions ou branches<br>d'activité.                        | 23 |
| 208                                      | 62                                     | 270   | 530  | 145                                    | 675    | 122,970                                  | 72,260                                 | 195,230   | Total .....   | 24 |
| 16                                       | - 11                                   | 5     | 32   | - 4                                    | 28     | 495                                      | 312                                    | 807       | Personnel ayant quitté:   |    |
| 41                                       | 27                                     | 68    | 165  | 30                                     | 195    | 10,442                                   | 4,696                                  | 15,138    | Total personnel enseignant, 1977-78 .....                                     |    |
| 19.7                                     | 43.5                                   | 25.2  | 31.1   | 20.7                                   | 28.9   | 8.5                                      | 6.5                                    | 7.8       | Total personnel enseignant, 1976-77 .....                                     |    |
|  |  |       |  |  |        |  |  |           | Augmentation nette du personnel, 1977-78                                      |    |
|  |  |       |  |  |        |  |  |           | Enseignants ayant quitté leur emploi dans<br>la province à la fin de 1976-77. |    |
|  |  |       |  |  |        |  |  |           | Personnel ayant quitté, en pourcentage de<br>1976-77.                         |    |

(1) Exclut l'Ontario (données pas disponibles).

(2) Inclut l'Ontario.





## APPENDIX A



## APPENDICE A

TABLE A1. Percentage Distribution of Educators by Teaching Level and Sex, 1977-78

TABLEAU A1. Répartition en pourcentage du personnel d'enseignement selon le niveau d'enseignement et le sexe, 1977-78

|                           | Indian - Indien        |      |       |      |       |       | Private - Privé |      |       |      |       |       | DND (overseas) - MDN (outre-mer) |      |       |      |       |       |
|---------------------------|------------------------|------|-------|------|-------|-------|-----------------|------|-------|------|-------|-------|----------------------------------|------|-------|------|-------|-------|
|                           | M                      |      | F     |      | T     |       | M               |      | F     |      | T     |       | M                                |      | F     |      | T     |       |
|                           | per cent - pourcentage |      |       |      |       |       |                 |      |       |      |       |       |                                  |      |       |      |       |       |
| Elementary - Élémentaire  | 94.8                   | 34.9 | 98.5  | 65.1 | 97.2  | 100.0 | 53.6            | 34.9 | 75.7  | 65.1 | 66.2  | 100.0 | 64.8                             | 48.1 | 86.0  | 51.9 | 74.3  | 100.0 |
| Secondary - Secondaire .. | 5.2                    | 66.7 | 1.5   | 33.3 | 2.8   | 100.0 | 46.4            | 59.2 | 24.3  | 40.8 | 33.8  | 100.0 | 35.2                             | 75.7 | 14.0  | 24.3 | 25.7  | 100.0 |
| Total .....               | 100.0                  | 35.8 | 100.0 | 64.2 | 100.0 | 100.0 | 100.0           | 43.2 | 100.0 | 56.8 | 100.0 | 100.0 | 100.0                            | 55.2 | 100.0 | 44.8 | 100.0 | 100.0 |

Note: The following applies to all statistical tables in Appendix A: The first entry under each column heading represents a vertical percentage; the second entry represents a horizontal percentage, and in both cases, percentages sum to 100. - Nota: Ceci s'applique à tous les tableaux statistiques dans l'appendice A: Le premier chiffre sous chaque colonne représente un pourcentage vertical; le deuxième chiffre représente un pourcentage horizontal. Dans chaque cas, les pourcentages sont égaux à 100.

TABLE A2. Percentage Distribution of Educators by Years of Experience and Sex, 1977-78

TABLEAU A2. Répartition en pourcentage du personnel d'enseignement selon le nombre d'années d'expérience et le sexe, 1977-78

|                                       | Indian - Indien        |      |       |      |       |       | Private - Privé |      |       |      |       |       | DND (overseas) - MDN (outre-mer) |      |       |      |       |       |
|---------------------------------------|------------------------|------|-------|------|-------|-------|-----------------|------|-------|------|-------|-------|----------------------------------|------|-------|------|-------|-------|
|                                       | M                      |      | F     |      | T     |       | M               |      | F     |      | T     |       | M                                |      | F     |      | T     |       |
|                                       | per cent - pourcentage |      |       |      |       |       |                 |      |       |      |       |       |                                  |      |       |      |       |       |
| 0- 3 years - ans .....                | 40.0                   | 34.7 | 42.0  | 65.3 | 41.3  | 100.0 | 38.6            | 40.1 | 43.8  | 59.9 | 41.5  | 100.0 | 2.5                              | 30.8 | 7.0   | 69.2 | 4.5   | 100.0 |
| 4- 7 " " .....                        | 23.2                   | 36.0 | 22.9  | 64.0 | 23.0  | 100.0 | 17.5            | 43.0 | 17.7  | 57.0 | 17.6  | 100.0 | 20.8                             | 50.0 | 25.6  | 50.0 | 22.9  | 100.0 |
| 8-11 " " .....                        | 10.5                   | 35.2 | 10.7  | 64.8 | 10.6  | 100.0 | 14.4            | 51.2 | 10.4  | 48.8 | 12.2  | 100.0 | 31.4                             | 51.5 | 36.4  | 48.5 | 33.7  | 100.0 |
| 12 years and over - ans et plus ..... | 26.3                   | 37.5 | 24.4  | 62.5 | 25.1  | 100.0 | 28.5            | 44.4 | 27.1  | 55.6 | 27.7  | 100.0 | 45.3                             | 64.3 | 31.0  | 35.7 | 38.9  | 100.0 |
| Not reported - non déclaré .....      | -                      | -    | -     | -    | -     | -     | 1.0             | 41.9 | 1.0   | 58.1 | 1.0   | 100.0 | -                                | -    | -     | -    | -     | -     |
| Total .....                           | 100.0                  | 35.8 | 100.0 | 64.2 | 100.0 | 100.0 | 100.0           | 43.2 | 100.0 | 56.8 | 100.0 | 100.0 | 100.0                            | 55.2 | 100.0 | 44.8 | 100.0 | 100.0 |

TABLE A3. Percentage Distribution of Educators by Level of Highest University Degree and Sex, 1977-78

TABLEAU A3. Répartition en pourcentage du personnel d'enseignement selon le grade universitaire le plus élevé et le sexe, 1977-78

|  | Indian - Indien        |      |       |      |       |       | Private - Privé |      |       |      |       |       | DND (overseas) - MDN (outre-mer) |      |       |      |       |       |
|--|------------------------|------|-------|------|-------|-------|-----------------|------|-------|------|-------|-------|----------------------------------|------|-------|------|-------|-------|
|  | M                      |      | F     |      | T     |       | M               |      | F     |      | T     |       | M                                |      | F     |      | T     |       |
|  | per cent - pourcentage |      |       |      |       |       |                 |      |       |      |       |       |                                  |      |       |      |       |       |
| Masters and doctorates -<br>Maîtrise et doctorat | 11.4                   | 70.0 | 2.7   | 30.0 | 5.8   | 100.0 | 20.7            | 66.4 | 8.0   | 33.6 | 13.4  | 100.0 | 25.2                             | 90.9 | 3.1   | 9.1  | 15.3  | 100.0 |
| Bachelors - Baccalauréat                         | 62.4                   | 47.8 | 38.0  | 52.2 | 46.8  | 100.0 | 66.2            | 48.5 | 53.4  | 51.5 | 59.0  | 100.0 | 71.7                             | 56.2 | 69.0  | 43.8 | 70.5  | 100.0 |
| No degree - Sans diplôme                         | 26.2                   | 19.7 | 59.3  | 80.3 | 47.4  | 100.0 | 13.1            | 20.5 | 38.6  | 79.5 | 27.6  | 100.0 | 3.1                              | 12.2 | 27.9  | 87.8 | 14.2  | 100.0 |
| Total .....                                      | 100.0                  | 35.8 | 100.0 | 64.2 | 100.0 | 100.0 | 100.0           | 43.2 | 100.0 | 56.8 | 100.0 | 100.0 | 100.0                            | 55.2 | 100.0 | 44.8 | 100.0 | 100.0 |

TABLE A4. Percentage Distribution of Educators by Teaching Position and Sex, 1977-78

TABLEAU A4. Répartition en pourcentage du personnel d'enseignement selon le statut d'enseignement et le sexe, 1977-78

|  | Indian — Indien        |      |       |      |       |       | Private — Privé |      |       |      |       |       | DND (overseas) — MDN (outre-mer) |       |       |      |       |       |
|--|------------------------|------|-------|------|-------|-------|-----------------|------|-------|------|-------|-------|----------------------------------|-------|-------|------|-------|-------|
|  | M                      |      | F     |      | T     |       | M               |      | F     |      | T     |       | M                                |       | F     |      | T     |       |
|  | per cent — pourcentage |      |       |      |       |       |                 |      |       |      |       |       |                                  |       |       |      |       |       |
| Teachers — Instituteurs                          | 78.3                   | 31.8 | 93.4  | 68.2 | 88.0  | 100.0 | 69.8            | 37.7 | 87.5  | 62.3 | 79.9  | 100.0 | 81.1                             | 50.8  | 96.9  | 49.2 | 88.2  | 100.0 |
| Principals — Directeurs                          | 17.0                   | 63.4 | 5.5   | 36.6 | 9.6   | 100.0 | 12.7            | 62.6 | 5.8   | 37.4 | 8.7   | 100.0 | 5.7                              | 90.0  | 0.8   | 10.0 | 3.5   | 100.0 |
| Vice-principals — Direc-<br>teurs adjoints ..... | 4.1                    | 69.4 | 1.0   | 30.6 | 2.1   | 100.0 | 5.5             | 67.3 | 2.0   | 32.7 | 3.5   | 100.0 | 5.0                              | 100.0 | —     | —    | 2.8   | 100.0 |
| Department heads — Chefs<br>de département ..... | 0.6                    | 80.0 | 0.1   | 20.0 | 0.3   | 100.0 | 12.0            | 66.0 | 4.7   | 34.0 | 7.9   | 100.0 | 8.2                              | 81.3  | 2.3   | 18.7 | 5.5   | 100.0 |
| Total .....                                      | 100.0                  | 35.8 | 100.0 | 64.2 | 100.0 | 100.0 | 100.0           | 43.2 | 100.0 | 56.8 | 100.0 | 100.0 | 100.0                            | 55.2  | 100.0 | 44.8 | 100.0 | 100.0 |

TABLE A5. Percentage Distribution of Educators by Province or Country of Initial Teaching Certificate, 1977-78  
TABLEAU A5. Répartition en pourcentage du personnel d'enseignement selon la province ou le pays d'obtention du premier brevet d'enseignement, 1977-78

|   | Indian - Indien        |       |       |      |       |       | Private - Privé |      |      |       |      |       | DND (overseas) - MDN (outre-mer) |       |       |       |       |       |
|---|------------------------|-------|-------|------|-------|-------|-----------------|------|------|-------|------|-------|----------------------------------|-------|-------|-------|-------|-------|
|   | M                      |       | F     |      | T     |       | M               |      | F    |       | T    |       | M                                |       | F     |       | T     |       |
|   | per cent - pourcentage |       |       |      |       |       |                 |      |      |       |      |       |                                  |       |       |       |       |       |
| Newfoundland - Terre-Neuve .....                                | 2.1                    | 56.5  | 0.9   | 43.5 | 1.3   | 100.0 | 1.3             | 54.5 | 0.8  | 45.5  | 1.0  | 100.0 | -                                | -     | 0.8   | 100.0 | 0.3   | 100.0 |
| Prince Edward Island - Île-du-Prince-Édouard .....              | 1.0                    | 31.6  | 1.2   | 68.4 | 1.1   | 100.0 | -               | -    | 0.1  | 100.0 | -    | 100.0 | -                                | -     | 0.8   | 100.0 | 0.3   | 100.0 |
| Nova Scotia - Nouvelle-Écosse .....                             | 5.9                    | 34.6  | 6.2   | 65.4 | 6.1   | 100.0 | 1.1             | 17.9 | 3.8  | 82.1  | 2.6  | 100.0 | 2.5                              | 50.0  | 3.1   | 50.0  | 2.8   | 100.0 |
| New Brunswick - Nouveau-Brunswick .....                         | 3.1                    | 33.3  | 3.4   | 66.7 | 3.3   | 100.0 | 0.9             | 27.1 | 1.9  | 72.9  | 1.5  | 100.0 | 1.9                              | 30.0  | 5.4   | 70.0  | 3.5   | 100.0 |
| Québec .....  | 7.8                    | 25.3  | 12.9  | 74.7 | 11.1  | 100.0 | 0.9             | 24.1 | 2.3  | 75.9  | 1.7  | 100.0 | 10.7                             | 41.5  | 18.6  | 58.5  | 14.2  | 100.0 |
| Ontario .....   | 24.2                   | 42.2  | 18.5  | 57.8 | 20.5  | 100.0 | 19.0            | 51.9 | 13.4 | 48.1  | 15.8 | 100.0 | 42.1                             | 53.2  | 45.7  | 46.8  | 43.8  | 100.0 |
| Manitoba .....  | 8.2                    | 41.7  | 6.4   | 58.3 | 7.0   | 100.0 | 9.4             | 40.8 | 10.3 | 59.2  | 9.9  | 100.0 | 6.3                              | 71.4  | 3.1   | 28.6  | 4.9   | 100.0 |
| Saskatchewan .....  | 12.7                   | 36.4  | 12.4  | 63.6 | 12.5  | 100.0 | 3.6             | 39.2 | 4.2  | 60.8  | 3.9  | 100.0 | 8.2                              | 76.5  | 3.1   | 23.5  | 5.9   | 100.0 |
| Alberta .....   | 11.4                   | 49.0  | 6.6   | 51.0 | 8.4   | 100.0 | 6.7             | 46.2 | 5.9  | 53.8  | 6.3  | 100.0 | 5.7                              | 45.0  | 8.5   | 55.0  | 6.9   | 100.0 |
| British Columbia - Colombie-Britannique ..                      | 1.5                    | 30.0  | 1.9   | 70.0 | 1.7   | 100.0 | 6.8             | 32.6 | 10.6 | 67.4  | 9.0  | 100.0 | 13.8                             | 66.7  | 8.5   | 33.3  | 11.5  | 100.0 |
| Province not reported - Province non déclarée ..                | 0.2                    | 100.0 | -     | -    | 0.1   | 100.0 | -               | -    | -    | -     | -    | -     | -                                | -     | -     | -     | -     | -     |
| United States - États-Unis .....                                | 2.8                    | 40.5  | 2.3   | 59.5 | 2.5   | 100.0 | 7.9             | 54.8 | 4.9  | 45.2  | 6.2  | 100.0 | -                                | -     | -     | -     | -     | -     |
| United Kingdom - Royaume-Uni .....                              | 2.6                    | 80.0  | 0.4   | 20.0 | 1.2   | 100.0 | 5.4             | 42.5 | 5.5  | 57.5  | 5.5  | 100.0 | 3.8                              | 75.0  | 1.6   | 25.0  | 2.8   | 100.0 |
| India - Indes .....   | 0.8                    | 50.0  | 0.4   | 50.0 | 0.6   | 100.0 | 0.1             | 25.0 | 0.2  | 75.0  | 0.1  | 100.0 | -                                | -     | -     | -     | -     | -     |
| Australia and New Zealand - Australie et Nouvelle-Zélande ..... | 0.2                    | 25.0  | 0.3   | 75.0 | 0.2   | 100.0 | 0.4             | 37.5 | 0.6  | 62.5  | 0.5  | 100.0 | 3.1                              | 83.3  | 0.8   | 16.7  | 2.1   | 100.0 |
| Asia - Asie .....   | 1.4                    | 42.9  | 1.1   | 57.1 | 1.2   | 100.0 | 0.2             | 12.5 | 1.2  | 87.5  | 0.8  | 100.0 | -                                | -     | -     | -     | -     | -     |
| Other - Autres .....  | 3.8                    | 54.8  | 1.7   | 45.2 | 2.5   | 100.0 | 2.2             | 32.6 | 3.4  | 67.4  | 2.9  | 100.0 | -                                | -     | -     | -     | -     | -     |
| Country not reported - Pays non déclaré .....                   | 10.3                   | 19.7  | 23.4  | 80.3 | 18.7  | 100.0 | 27.0            | 43.6 | 26.5 | 56.4  | 26.7 | 100.0 | 1.9                              | 100.0 | -     | -     | 1.0   | 100.0 |
| Total(1) .....  | 100.0                  | 35.8  | 100.0 | 64.2 | 100.0 | 100.0 | 92.9            | 43.2 | 95.6 | 56.8  | 94.4 | 100.0 | 100.0                            | 55.2  | 100.0 | 44.8  | 100.0 | 100.0 |

(1) Vertical percentages may not add to 100 due to the percentage of educators who do not possess a valid teaching certificate. - La somme des pourcentages, calculée verticalement, peut ne pas égaier 100, car une certaine proportion des membres du personnel d'enseignement ne possèdent pas de brevet d'enseignement valide.

TABLE A6. Percentage Distribution of Educators by Age Group and Sex, 1977-78  
TABLEAU A6. Répartition en pourcentage du personnel d'enseignement selon le groupe d'âge et le sexe, 1977-78

|   | Indian — Indien        |      |       |      |       |       | Private — Privé |      |       |      |       |       | DND (overseas) — MDN (outre-mer) |       |       |       |       |       |
|---|------------------------|------|-------|------|-------|-------|-----------------|------|-------|------|-------|-------|----------------------------------|-------|-------|-------|-------|-------|
|   | M                      |      | F     |      | T     |       | M               |      | F     |      | T     |       | M                                |       | F     |       | T     |       |
|   | per cent — pourcentage |      |       |      |       |       |                 |      |       |      |       |       |                                  |       |       |       |       |       |
| Less than 25 years —<br>Moins de 25 ans ..... | 9.1                    | 23.0 | 17.1  | 77.0 | 14.3  | 100.0 | 5.5             | 27.0 | 11.3  | 73.0 | 8.8   | 100.0 | 0.6                              | 25.0  | 2.3   | 75.0  | 1.4   | 100.0 |
| 25-29 years — ans .....                       | 28.3                   | 34.4 | 30.0  | 65.6 | 29.4  | 100.0 | 18.8            | 44.4 | 17.9  | 55.6 | 18.2  | 100.0 | 14.5                             | 33.3  | 35.7  | 66.7  | 23.9  | 100.0 |
| 30-34 " " .....                               | 25.3                   | 46.0 | 16.6  | 54.0 | 19.7  | 100.0 | 20.4            | 56.2 | 12.1  | 43.8 | 15.7  | 100.0 | 37.7                             | 51.7  | 43.4  | 48.3  | 40.3  | 100.0 |
| 35-39 " " .....                               | 11.4                   | 33.2 | 12.8  | 66.8 | 12.3  | 100.0 | 13.5            | 52.1 | 9.4   | 47.9 | 11.2  | 100.0 | 31.4                             | 76.9  | 11.6  | 23.1  | 22.6  | 100.0 |
| 40-44 " " .....                               | 8.7                    | 44.5 | 6.0   | 55.5 | 7.0   | 100.0 | 10.0            | 52.7 | 6.8   | 47.3 | 8.2   | 100.0 | 10.1                             | 76.2  | 3.9   | 23.8  | 7.3   | 100.0 |
| 45-49 " " .....                               | 7.2                    | 38.3 | 6.5   | 61.7 | 6.7   | 100.0 | 6.8             | 45.6 | 6.1   | 54.4 | 6.4   | 100.0 | 2.5                              | 100.0 | —     | —     | 1.4   | 100.0 |
| 50-54 " " .....                               | 4.7                    | 39.2 | 4.1   | 60.8 | 4.3   | 100.0 | 4.0             | 29.3 | 7.4   | 70.7 | 5.9   | 100.0 | —                                | —     | 1.5   | 100.0 | 0.7   | 100.0 |
| 55-59 " " .....                               | 2.5                    | 31.3 | 3.0   | 68.7 | 2.8   | 100.0 | 2.7             | 28.7 | 5.1   | 71.3 | 4.1   | 100.0 | 1.3                              | 100.0 | —     | —     | 0.7   | 100.0 |
| 60 years and over — ans<br>et plus'.....      | 1.8                    | 26.8 | 2.7   | 73.2 | 2.4   | 100.0 | 2.5             | 22.3 | 6.7   | 77.7 | 4.9   | 100.0 | 0.6                              | 50.0  | 0.8   | 50.0  | 0.7   | 100.0 |
| Not reported — Non<br>déclaré .....           | 1.0                    | 31.6 | 1.2   | 68.4 | 1.1   | 100.0 | 15.8            | 41.0 | 17.2  | 59.0 | 16.6  | 100.0 | 1.3                              | 66.7  | 0.8   | 33.3  | 1.0   | 100.0 |
| Total .....                                   | 100.0                  | 35.8 | 100.0 | 64.2 | 100.0 | 100.0 | 100.0           | 43.2 | 100.0 | 56.8 | 100.0 | 100.0 | 100.0                            | 55.2  | 100.0 | 44.8  | 100.0 | 100.0 |





## APPENDIX B



## APPENDICE B

TABLE B1. Terminations Related to Total Population, 1973-74 and 1975-76

TABLEAU B1. Départs par rapport à l'ensemble du personnel d'enseignement, 1973-74 et 1975-76

|  | Elementary<br>—<br>Élémentaire | Secondary<br>—<br>Secondaire | Total   |
|--|--------------------------------|------------------------------|---------|
| <u>Male — Hommes</u>   |                                |                              |         |
| 1973-74:   |                                |                              |         |
| Total male population — Ensemble du personnel masculin .....   | 36,705                         | 46,319                       | 83,024  |
| Total male terminated — Ensemble des départs pour les hommes .....                                   | 2,577                          | 2,936                        | 5,513   |
| Per cent of total population — Proportion par rapport à l'ensemble du personnel d'enseignement ..... | 7                              | 6                            | 7       |
| 1975-76:   |                                |                              |         |
| Total male population — Ensemble du personnel masculin .....   | 40,249                         | 49,146                       | 89,395  |
| Total male terminated — Ensemble des départs pour les hommes .....                                   | 2,476                          | 2,626                        | 5,102   |
| Per cent of total population — Proportion par rapport à l'ensemble du personnel d'enseignement ..... | 6                              | 5                            | 6       |
| <u>Female — Femmes</u>   |                                |                              |         |
| 1973-74:   |                                |                              |         |
| Total female population — Ensemble du personnel féminin .....  | 83,695                         | 21,287                       | 104,982 |
| Total female terminated — Ensemble des départs pour les femmes .....                                 | 11,797                         | 3,039                        | 14,836  |
| Per cent of total population — Proportion par rapport à l'ensemble du personnel d'enseignement ..... | 14                             | 14                           | 14      |
| 1975-76:   |                                |                              |         |
| Total female population — Ensemble du personnel féminin .....  | 85,626                         | 22,597                       | 108,223 |
| Total female terminated — Ensemble des départs pour les femmes .....                                 | 10,739                         | 2,758                        | 13,497  |
| Per cent of total population — Proportion par rapport à l'ensemble du personnel d'enseignement ..... | 13                             | 12                           | 13      |
| <u>Total</u>   |                                |                              |         |
| 1973-74:   |                                |                              |         |
| Total population — Ensemble du personnel .....   | 120,400                        | 67,606                       | 188,006 |
| Total terminated — Ensemble des départs .....  | 14,374                         | 5,975                        | 20,349  |
| Per cent of total population — Proportion par rapport à l'ensemble du personnel d'enseignement ..... | 12                             | 9                            | 11      |
| 1975-76:   |                                |                              |         |
| Total population — Ensemble du personnel .....   | 125,875                        | 71,743                       | 197,618 |
| Total terminated — Ensemble des départs .....  | 13,215                         | 5,384                        | 18,599  |
| Per cent of total population — Proportion par rapport à l'ensemble du personnel d'enseignement ..... | 11                             | 8                            | 9       |

TABLE B2. Per Cent Terminations by Level, Sex and Age Group, 1973-74 and 1975-76

TABLEAU B2. Pourcentage des départs selon le niveau, le sexe et le groupe d'âge, 1973-74 et 1975-76

[illegible]

TABLE B3. Per Cent Terminations by Sex and Teaching Position, 1973-74 and 1975-76

TABLEAU B3. Pourcentage des départs selon le sexe et le statut d'enseignement, 1973-74 et 1975-76

|  | 1973-74 |     |     | 1975-76 |     |     |
|--|---------|-----|-----|---------|-----|-----|
|  | M       | F   | T   | M       | F   | T   |
| Regular classroom teacher - Enseignant .....   | 65      | 84  | 79  | 67      | 85  | 80  |
| Relief, supply, itinerant, resource - Suppléant, enseignant<br>itinérant, personne-ressource ..... | —       | 1   | —   | —       | —   | —   |
| Other school instructional - Autre personnel enseignant<br>des écoles .....                        | 9       | 9   | 9   | 8       | 8   | 8   |
| Board instructional - Personnel enseignant des conseils<br>scolaires .....                         | 1       | 1   | 1   | 2       | 2   | 2   |
| Principal - Directeur .....  | 10      | 1   | 4   | 9       | 1   | 3   |
| Vice-principal - Sous-directeur .....  | 3       | 1   | 1   | 3       | —   | 1   |
| Department head - Chef de département .....  | 7       | 2   | 4   | 7       | 2   | 3   |
| Supervising principal - Surveillant .....  | —       | —   | —   | —       | —   | —   |
| Other school supervisory - Autre personnel de surveillance   | 1       | —   | —   | 1       | 1   | —   |
| Board administration - Personnel administratif des conseils<br>scolaires .....                     | 4       | 1   | 2   | 3       | 1   | 2   |
| Staff position NR - Statut non déclaré .....   | —       | —   | —   | —       | —   | —   |
| Total .....  | 100     | 100 | 100 | 100     | 100 | 100 |

TABLE B4. Per Cent Terminations by Level, Sex and Years of Post-secondary Education, 1973-74 and 1975-76

TABLEAU B4. Pourcentage des départs selon le niveau, le sexe et le nombre d'années d'études postsecondaires, 1973-74 et 1975-76

[illegible]

TABLE B5. Per Cent Terminations by Level, Sex and Years of Experience in Current Board, 1973-74 and 1975-76

TABLEAU B5. Pourcentage des départs selon le niveau, le sexe et le nombre d'années d'expérience dans le conseil scolaire, 1973-74 et 1975-76

[illegible]



TABLE B6. Per Cent Terminations by Level, Sex and Years of Experience in Current Province, 1973-74 and 1975-76

TABLEAU B6. Départs selon le niveau, le sexe et le nombre d'années d'expérience dans la province d'enseignement, 1973-74 et 1975-76

[illegible]



















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